



Venerria L. Thomas, Director
Community & Family Services

Orange County Government
HEAD START
POLICY COUNCIL



Sonya L. Hill
Head Start Division Manager

PROGRAM
INFORMATION & UPDATES



MAY 2026



**Orange County
Community & Family Services Department
Head Start Division**



POLICY COUNCIL MONTHLY MEETING

Who: POLICY COUNCIL MEMBERS

Date: THURSDAY – MAY 14, 2026

Meeting: 6:30 P.M.

**Location: Hal Marston Community Center
3933 W.D. Judge Drive
Orlando, FL 32808**

*Contact Sandra Moore if you cannot attend:
407-836-8913 or Email Sandra.Moore2@ocfl.net or Yvette.meade@ocfl.net*



AGENDA

Orange County Government • Head Start Policy Council • Hal Marston
Community Center • 3933 W.D. Judge Drive Orlando, FL 32808
May 14, 2026 • 6:30 p.m.

1. Call to Order – Chairperson
2. Roll Call – Secretary
3. Adoption of Agenda
4. Secretary’s Report:
 - i. Approval of April 23, 2026 meeting minutes
5. New Business: Action Items
 - i. Approval of OCHS March 2026 Self-Assessment
 - ii. Review and Approval of OCHS Supplemental Grant
 - iii. Review and Approval of Head Start Non-Competitive Grant #
04CH013429
6. Budget Report
7. HR Report
8. Officer’s Report
9. Community Action Board Report
10. Director’s Report
11. Reports Received/File: No Action
 - i. ERSEA, PFCE, Nutrition, Health, Mental Health & Disabilities,
Education, Maintenance
12. Announcements
13. Public Comment
14. Adjournment

Head Start Budget Summary April 30, 2026

Head Start Budget Summary

Below is a statement of financial activity (or an expense sheet.) This summarizes all the financial spending over a period of time. In the example below, we are looking at spending on a monthly basis. This report gives the council an understanding of Orange County Head Start's financial health. The accompanying reports are the details in which the summary is created.

Unit Name	Current Budget 2025-2026	October	November	December	January	February	March	April	May	June	July	August	September	Pre-Encumbered	Encumbered Amount	Total YTD	Balance	% Budget Used YTD
Administration	7521	1,910,798	142,902	140,093	128,744	145,534	243,934	200,260							8,224	1,112,794	789,780	58.67%
Education	7522	13,916,647	1,058,296	1,361,441	989,660	1,206,318	918,516	1,450,590							187,518	8,253,308	5,375,821	61.09%
USDA Administration	7523	167,322	9,564	10,854	10,882	18,077	10,886	16,368							0	88,958	7884.01	53.17%
USDA Services	7524	1,916,887	18,229	379,062	164,730	190,581	203,432	122,681							739,906	1,106,186	72,795	91.01%
Training	7525	156,870	0	11,500	1,699	5,480	14,226	12,023							0	44,928	111,942	28.64%
Disabilities	7526	653,862	35,703	40,090	37,380	50,519	44,469	74,978							44,273	323,263	286,326	54.94%
Health and Dental	7527	521,223	26,209	30,927	30,994	31,902	31,179	44,931							0	226,417	294,806	43.44%
PFCE	7528	2,518,155	175,613	206,204	196,516	216,235	207,078	303,044							0	1,524,000	994,155	60.52%
General Fund	7529	751,950	43,654	52,087	49,400	56,470	48,482	81,992							45,221	388,607	318,122	55.55%
Facilities	7534	847,504	22,062	38,654	313,529	28,708	35,769	54,336							0	520,033	327,471	61.36%
Total		23,263,218	1,500,655	2,177,958	1,923,533	1,949,825	1,757,972	2,361,202	0	0	0	0	0	0	1,025,142	13,588,494	8,649,582	58.41%
Expense Per Quarter				5,595,962			5,631,330			0		0						
Cost Per Child				3,779			3,802			0		0						

Head Start YTD Summary April 30, 2026

Head Start Budget Summary

Below is a different statement of financial activity. This summarizes all the financial spending over a period of time. In the example below we are looking at fiscal year to date spending. This spending has been separated into salary and non-salary expense. This report is also gives the council an understanding of Orange County Head Start's financial health.

	FY 2026 Current Budget	PRE Encumbered Amount	Encumbered Amount	FY 2026 Total YTD	Balance	% Percent Budget Used YTD
7521 - Admin Salary	1,747,836			972,265	775,571	55.63%
7522 - Education Salary	12,917,325			7,830,589	5,086,736	60.62%
7523 - USDA Admin Salary	158,904			81,761	77,143	51.45%
7524 - USDA Services Salary	259,985			133,119	126,866	51.20%
7526 - Disability Salary	577,862			294,289	283,573	50.93%
7527 - Health Salary	503,323			221,244	282,079	43.96%
7528 - PFCE Salary	2,447,801			1,490,855	956,946	60.91%
7529 - General Funds	689,351			364,108	325,243	52.82%
7534 - Facilities Salary	352,638			170,242	182,396	48.28%
Total Salary	19,655,025			11,558,471	8,096,554	
7521 - Admin	162,962		7,033	140,529	15,400	90.55%
7522 - Education	899,322		170,245	422,719	284,654	68.35%
7523 - USDA Admin	8,418			7,195	1,223	85.47%
7524 - USDA Services	1,658,902		640,124	973,067	45,710	97.24%
7525 - Training	156,870			44,928	111,942	28.64%
7526 - Disability	76,000		35,963	28,974	11,063	85.44%
7527 - Health	17,900			5,174	12,726	28.90%
7528 - PFCE	70,354			33,145	37,209	47.11%
7529 - General Funds	62,599		29,099	24,500	9,000	85.62%
7534 - Facilities	494,866			349,791	145,075	70.68%
Total Non-Salary	3,608,193	0	882,465	2,030,021	674,004	
Grand Total	23,263,218	0	882,465	13,588,492	8,770,557	

Community and Family Services Through April 30, 2026: Fund - 7005 Dept - 062 Unit 7521 H. S Admin 59% of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD		
1125	8FA	REGULAR SALARIES AND WAGES	1,157,740.00	75,720.64	86,872.73	87,106.74	85,554.70	90,710.10	90,155.15	133,054.60	.00	.00	.00	.00	.00	.00	649,164.66	508,575.34	56.07		
1126	8FA	RECRUITMENT & RETENTION PAY	11,572.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,572.00	.00	.00	
1130	8FA	OTHER SALARIES AND WAGES	43,600.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	43,600.00	.00	.00	
1140	8FA	OVERTIME	2,500.00	649.53	613.75	732.58	285.68	723.80	774.49	943.43	.00	.00	.00	.00	.00	.00	4,703.26	-2,205.26	188.13		
1160	8FA	LONGEVITY PAY	11,450.00	.00	12,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	12,200.00	-750.00	106.55	
2110	8FA	FICA TAXES	92,784.00	5,573.85	7,328.94	6,422.66	6,316.47	6,655.30	6,603.48	9,720.35	.00	.00	.00	.00	.00	.00	.00	48,620.89	44,163.11	52.40	
2120	8FA	RETIREMENT CONTRIBUTION	189,795.00	11,727.22	15,470.91	13,510.96	13,229.24	14,015.40	14,985.78	21,138.04	.00	.00	.00	.00	.00	.00	.00	103,181.45	66,613.55	60.77	
2130	8FA	LIFE AND HEALTH INSURANCE	288,295.00	17,865.31	19,865.36	19,465.36	21,311.92	21,111.78	21,905.86	33,078.79	.00	.00	.00	.00	.00	.00	.00	154,384.38	103,900.62	59.77	
2131	8FA	HSA/FSA CONTRIBUTION/HEALTH IN	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	.00	
		Total of Salaries	1,747,836.00	111,326.35	142,351.69	127,238.20	128,688.01	133,216.38	133,526.76	197,915.25	.00	.00	.00	.00	.00	.00	.00	972,264.64	775,571.36	55.83	
3125	8FB	INDIRECT COSTS	106,329.00	.00	.00	.00	.00	.00	106,329.00	.00	.00	.00	.00	.00	.00	.00	.00	106,329.00	.00	100.00	
3410	8FC	LOCAL TRAVEL	2,750.00	.00	.00	765.73	213.59	91.98	.00	277.06	.00	.00	.00	.00	.00	.00	.00	1,348.36	1,401.64	49.03	
3510	8FC	POSTAGE AND MESSENGER	800.00	.00	.00	.00	.00	.00	.00	169.69	.00	.00	.00	.00	.00	.00	.00	169.69	630.31	21.21	
3530	8FC	TOLL CHARGES	20.00	.00	.00	50.11	4.00	6.06	.00	7.42	.00	.00	.00	.00	.00	.00	.00	67.59	-47.59	337.95	
3510	8FC	RENTAL OF EQUIPMENT	3,100.00	.00	550.02	550.02	550.02	1,100.04	550.02	550.02	.00	.00	.00	.00	.00	.00	.00	3,850.10	-3,500.24	212.91	
3720	8FC	COMMUNICATIONS	7,000.00	.00	.00	1,308.58	641.37	1,308.58	654.75	.00	.00	.00	.00	.00	.00	.00	.00	3,915.32	3,084.68	55.93	
3820	8FC	MAINTENANCE OF EQUIPMENT	10,000.00	.00	.00	783.27	515.92	1,247.28	582.79	641.18	.00	.00	.00	.00	.00	.00	.00	3,770.44	1,946.83	80.53	
3910	8FC	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00	
4010	8FC	DUES AND MEMBERSHIPS	11,124.00	.00	.00	7,144.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,144.00	3,980.00	64.22	
4020	8FC	BOOKS, COMPACT DISKS, VIDEOS,	75.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	75.00	.00	.00
4110	8FC	OFFICE SUPPLIES (NOT INCLUDING	6,000.00	.00	.00	.00	103.29	8.74	1,149.25	.00	.00	.00	.00	.00	.00	.00	.00	1,261.28	4,738.72	21.02	
4110	8FC	MISCELLANEOUS OPERATING	1,000.00	.00	.00	.00	.00	.00	91.86	.00	.00	.00	.00	.00	.00	.00	.00	91.86	908.14	9.19	
4120	8FC	SOFTWARE LESS THAN \$5000	100.00	.00	.00	.00	.00	.00	29.99	.00	.00	.00	.00	.00	.00	.00	.00	29.99	20.01	59.98	
4121	8FC	COMPUTER EQUIP UNDER \$5000 &	3,000.00	.00	.00	.00	27.72	.00	362.85	.00	.00	.00	.00	.00	.00	.00	.00	390.57	2,609.43	13.02	
4123	8FC	EQUIPMENTLESS THAN \$5000	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	.00	
4412	8FC	PROMOTIONAL EXPENSES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,963.92	-1,863.92	1,963.92	
4418	8FC	EDUCATIONAL ASSISTANCE	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	333.00	1,167.00	22.20	
4422	8FC	SCHOLARSHIPS, AWARDS AND BEN	1,500.00	.00	.00	288.00	.00	.00	.00	45.00	.00	.00	.00	.00	.00	.00	.00	6,608.00	.00	100.00	
4482	8FG	SELF INS-PROP CASUALTY	6,608.00	.00	.00	.00	.00	6,608.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,608.00	.00	100.00	
4483	8FG	CAPTIVE INSURANCE CHARGES	3256	.00	.00	.00	.00	3256	.00	.00	.00	.00	.00	.00	.00	.00	.00	3256	.00	100	
		Total of Operations	162982	550.02	128854.63	128743.92	128743.92	123181.1	110465.34	2345.16	.00	.00	.00	.00	.00	.00	.00	140429.16	15400.01	90.55	
		Total of Unit 7521	1910798	111326.35	142901.71	140092.83	128743.92	145534.48	200260.41	2345.16	.00	.00	.00	.00	.00	.00	.00	1112783.8	790971.37	58.81	

Community And Family Through April 30, 2026 Fund - 7005 - Dept 062, Unit 7522 Education HS Services 61% of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum.	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	8FE	REGULAR SALARIES AND WAGES	6,622,147.00	702,839.55	809,364.78	812,466.97	578,369.80	587,684.55	586,467.48	893,408.00	.00	.00	.00	.00	.00	.00	5,074,621.13	1,547,525.87	76.63	
1125	8FE	RECRUITMENT & RETENTION PAY	111,100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	111,100.00	0.00	
1130	8FE	OTHER SALARIES AND WAGES	4,000.00	14,016.00	18,369.35	14,626.20	9,833.70	16,945.01	23,412.29	23,412.29	.00	.00	.00	.00	.00	.00	112,802.51	-69,202.51	268.72	
1140	8FE	STIPEND PAY	3,000.00	3,923.92	3,069.30	3,846.02	1,152.82	3,622.37	2,844.66	3,622.95	.00	.00	.00	.00	.00	.00	.00	23,562.04	-18,562.04	471.24
1150	8FE	CONGREGATE PAY	1,400.00	1,400.00	3,400.00	3,400.00	3,500.00	5,000.00	1,500.00	4,500.00	.00	.00	.00	.00	.00	.00	.00	22,700.00	-22,700.00	0.00
1160	8FE	CONGREGATE PAY	118,100.00	.00	113,350.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	113,350.00	5,750.00	95.17
2110	8FE	FICA TAXES	615,320.00	53,333.13	70,210.41	61,857.20	45,890.61	52,811.51	41,846.27	68,981.88	.00	.00	.00	.00	.00	.00	.00	392,971.01	222,348.99	63.86
2120	8FE	RETIREMENT CONTRIBUTION	1,126,058.00	99,899.17	130,479.76	115,192.22	81,834.97	95,616.48	78,271.50	126,644.78	.00	.00	.00	.00	.00	.00	.00	727,938.88	398,119.12	64.94
2130	8FE	LIFE AND HEALTH INSURANCE	4,275,000.00	183,038.69	206,874.19	208,923.15	189,401.59	173,688.98	151,517.77	241,003.15	.00	.00	.00	.00	.00	.00	.00	1,382,443.30	2,892,556.70	31.87
2131	8FE	HSAFSA CONTRIBUTION/HEALTH INCENTIVES	.00	.00	1,275.00	.00	-1,275.00	250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	-250.00	0.00
		TOTAL OF SALARIES	12,917,325.00	1,059,348.54	1,354,412.79	1,220,311.76	918,699.49	1,039,026.88	880,157.96	1,359,633.05	.00	.00	.00	.00	.00	.00	.00	7,630,569.07	5,086,755.93	60.62
3167	8FF	PAYMENTS TO OTHER GOVERNMENTAL AGENCIES	10,000.00	.00	.00	211.03	132.19	187.74	549.34	144.37	.00	.00	.00	.00	.00	.00	.00	1,224.67	8,775.33	12.25
3182	8FF	SOFTWARE	50,000.00	.00	.00	.00	44,172.00	-44,172.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	44,172.00	5,828.00	88.34
3187	8FF	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	10,000.00	.00	.00	.00	.00	380.50	.00	438.44	.00	.00	.00	.00	.00	.00	.00	796.94	9,203.06	7.97
3350	8FF	OTHER SERVICE AND BONDS	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	0.00
3410	8FF	TOLL CHARGES	9,000.00	.00	.00	1,908.25	801.79	858.54	.00	1,608.97	.00	.00	.00	.00	.00	.00	.00	5,177.55	3,822.45	57.53
3420	8FF	TOLL CHARGES	4,000.00	.00	.00	197.08	247.77	49.07	158.52	170.90	.00	.00	.00	.00	.00	.00	.00	1,303.85	2,696.15	32.60
3610	8FF	RENTAL OF EQUIPMENT	50,000.00	.00	6,600.24	6,600.24	6,600.22	13,200.46	6,600.23	6,600.24	.00	.00	.00	.00	.00	.00	.00	33,001.23	16,998.77	33.92
3720	8FF	COMMUNICATIONS	35,100.00	.00	231.29	3,171.13	1,895.99	381.48	3,041.41	1,491.42	.00	.00	.00	.00	.00	.00	.00	10,212.72	24,887.28	156.41
3820	8FF	MAINTENANCE OF EQUIPMENT	32,000.00	.00	.00	3,142.51	2,702.34	4,030.47	2,801.43	2,182.14	.00	.00	.00	.00	.00	.00	.00	14,958.85	17,041.15	53.44
3910	8FF	GRAPHIC REPROD SVCS	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	0.00
4020	8FF	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	4,740.00	.00	.00	.00	.00	1,698.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,698.00	3,042.00	35.19
4040	8FF	LICENSE AND CERTIFICATION FEES	11,000.00	-75.00	.00	525.00	-75.00	-150.00	450.00	1,050.00	.00	.00	.00	.00	.00	.00	.00	1,725.00	9,275.00	15.66
4110	8FF	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	16,000.00	.00	.00	.00	20.14	4,472.50	272.64	1,236.31	.00	.00	.00	.00	.00	.00	.00	6,001.59	9,998.41	37.51
4115	8FF	MISCELLANEOUS OPERATING SUPPLIES	61,400.00	.00	.00	221.00	2,438.54	2,817.38	639.44	639.44	.00	.00	.00	.00	.00	.00	.00	6,507.05	54,892.95	10.60
4116	8FF	EVENT/MEAL REIMBURSEMENTS	3,000.00	.00	.00	3,578.53	.00	387.06	.00	742.27	.00	.00	.00	.00	.00	.00	.00	4,707.85	-1,707.85	156.93
4120	8FF	SOFTWARE LESS THAN \$5000	6,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,000.00	0.00
4121	8FF	COMPUTER EQUIP UNDER \$500 & PERIPHERALS	3,000.00	.00	.00	.00	148.85	385.58	4,654.93	1,384.86	.00	.00	.00	.00	.00	.00	.00	6,585.22	-3,585.22	219.51
4125	8FF	FOOD AND DIETARY AID \$5000	6,000.00	.00	.00	.00	61.38	-120.22	217.97	.00	.00	.00	.00	.00	.00	.00	.00	159.73	7,840.87	1.99
4135	8FF	MISC SUPPLIES OR EXPENSES	350,000.00	.00	.00	28,569.05	11,749.40	15,965.06	16,932.75	71,877.78	.00	.00	.00	.00	.00	.00	.00	80,490.75	145,094.04	64.45
4142	8FF	PROMOTIONAL EXPENSES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	0.00
4412	8FF	EDUCATIONAL ASSISTANCE PROGRAM	2,500.00	.00	.00	.00	2,500.00	.00	.00	663.46	.00	.00	.00	.00	.00	.00	.00	2,522.46	27.54	1.10
4422	8FF	SCHOLARSHIPS, AWARDS AND BENEFITS	8,000.00	22.40	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	401.70	8,398.30	10.37
4450	8FF	PARENT TRIPS-HEAD START	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	0.00
4452	8FN	FIELD TRIPS-HEAD START	35,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	111,741.00	76,741.00	219.23
4462	8FG	SELF INS-PROP CASUALTY	111,741.00	.00	.00	.00	.00	11,741.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,741.00	0.00
4463	8FG	CAPTIVE INSURANCE CHARGES	55,086.00	.00	.00	.00	.00	55,086.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	55,086.00	0.00
8120	8FF	AID TO OTHER GOVT AGENCIES	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	171.22	94.88	
		TOTAL OF OPERATIONS	886,222	50	7028.61	48175.18	70991.07	187291.46	38358.42	90956.57	.00	.00	.00	.00	.00	.00	.00	422719.11	294654.42	68.35
		TOTAL OF UNIT 7522	1,381,652.1	1,059,398.54	1,354,412.79	1,220,311.76	918,699.49	1,039,026.88	880,157.96	1,359,633.05	.00	.00	.00	.00	.00	.00	.00	7,630,569.07	5,371,890.35	61.12

Community and Family Services Through April 30, 2026: Fund - 7005 Dept - 062 Unit - 7523 USDA Admin 53% of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum.	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	8FQ	REGULAR SALARIES AND WAGES	95,965.00	6,503.36	7,382.41	7,386.53	7,382.40	7,382.41	7,385.63	11,077.51	.00	.00	.00	.00	.00	.00	54,500.25	41,464.75	56.79	
1125	8FQ	RECRUITMENT & RETENTION PAY	914.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	914.00	.00	
1140	8FQ	OVERTIME	500.00	.00	.00	51.85	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	51.85	448.15	10.37	
1160	8FQ	LONGEVITY PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	.00	100.00	
2110	8FQ	FICA TAXES	7,342.00	487.57	645.56	555.02	556.29	555.30	556.53	834.73	.00	.00	.00	.00	.00	.00	4,195.00	3,147.00	57.14	
2120	8FQ	RETIREMENT CONTRIBUTION	13,436.00	912.41	1,204.10	1,043.60	1,035.74	1,035.75	1,036.20	1,554.17	.00	.00	.00	.00	.00	.00	7,821.97	5,614.03	58.22	
2130	8FQ	LIFE AND HEALTH INSURANCE	37,900.00	1,660.25	1,893.96	1,813.96	1,907.50	1,907.50	1,907.50	2,901.25	.00	.00	.00	.00	.00	.00	13,991.92	23,908.08	36.92	
2131	8FQ	HSA/FSA CONTRIBUTION/HEALTH INCENTIVES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	
2200	8FQ	PAYMENTS TO OPEB TRUST	1,547.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,547.00	.00	
		Total of Salaries	158,904.00	9,563.59	12,326.03	10,853.96	10,881.93	10,881.96	10,885.86	16,387.66	.00	.00	.00	.00	.00	.00	81,780.99	77,113.01	51.45	
3125	8FP	INDIRECT COSTS	6,543.00	.00	.00	.00	.00	6,543.00	.00	.00	.00	.00	.00	.00	.00	.00	6,543.00	500.00	100.00	
3410	8FR	LOCAL TRAVEL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
3530	8FR	TOLL CHARGES	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
3820	8FR	MAINTENANCE OF EQUIPMENT	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
4110	8FR	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
4418	8FR	EDUCATIONAL ASSISTANCE PROGRAM	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
4482	8FS	SELF INS-PROP CASUALTY	510	0	0	0	0	437	0	0	0	0	0	0	0	0	437	73	85.69	
4483	8FS	CAPTIVE INSURANCE CHARGES	215	0	0	0	0	215	0	0	0	0	0	0	0	0	215	0	100	
		Total of Operations	8418	9653.59	12326.03	10853.96	10881.93	18076.96	10885.86	16387.66	0	0	0	0	0	0	7195	7195	1223	85.47
		Total of Unit 7523	167322	9653.59	12326.03	10853.96	10881.93	18076.96	10885.86	16387.66	0	0	0	0	0	0	88955.99	78366.01	53.16	

Community and Family Services Through April 30, 2026: Fund - 7005 Dept - 062 Unit - 7525: HS Training 29% of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTAL YTD	BALANCE	% BUDGET USED YTD
3185	8FH	CONTRACTUAL SERVICES-TRAINING	50,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50,000.00	0
3197	8FH	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	0
3410	8FH	LOCAL TRAVEL	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	0
3420	8FH	OUT OF COUNTY TRAVEL	38,000.00	.00	.00	.00	1,689.00	989.90	6,901.15	8,199.21	.00	.00	.00	.00	.00	.00	17,799.26	20,200.74	46.84
3610	8FH	RENTAL OF EQUIPMENT	3,460.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,460.00	0
3620	8FH	LEASES-BUILDINGS/STRUCTURES	2,995.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,995.00	0
3910	8FH	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	0
4020	8FH	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	9,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,250.00	0
4030	8FH	TRAINING AND EDUCATIONAL COST	38,000.00	.00	.00	11,500.00	.00	4,480.00	7,325.00	3,824.00	.00	.00	.00	.00	.00	.00	27,129.00	10,871.00	71.39
4040	8FH	LICENSE AND CERTIFICATION FEES	3,951.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,951.00	0
4110	8FH	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	0
4115	8FH	MISCELLANEOUS OPERATING SUPPLIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	0
4116	8FH	EVENT/MEAL REIMBURSEMENTS	2,016.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,016.00	0
4418	8FH	EDUCATIONAL ASSISTANCE PROGRAM	6,948.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,948.00	0
			156,870.00	.00	.00	11,500.00	1,699.00	5,479.90	14,226.15	12,023.21	.00	.00	.00	.00	.00	.00	44,928.26	111,941.74	28.64
			156,870.00	.00	.00	11,500.00	1,699.00	5,479.90	14,226.15	12,023.21	.00	.00	.00	.00	.00	.00	44,928.26	111,941.74	28.64

Community and Family Services Through April 30, 2026 Fund - 7005 Dept - 062 Unit - 7526: HS Disability 55% of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBERED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	8FI	REGULAR SALARIES AND WAGES	362,560.00	23,811.75	25,132.81	25,136.94	25,016.34	29,352.00	26,313.46	37,189.21	.00	.00	.00	.00	.00	.00	191,952.51	170607.49	52.94	
1125	8FI	RETIREMENT & RETENTION PAY	807.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	807	0	
1130	8FI	OTHER SALARIES AND WAGES	20,000.00	1,754.28	1,821.60	1,942.20	565.20	1,859.40	1,901.99	2,955.28	.00	.00	.00	.00	.00	.00	12,799.95	7200.05	64	
1140	8FI	OVERTIME	500.00	.00	.00	170.32	.00	70.24	.00	419.40	.00	.00	.00	.00	.00	.00	659.96	-159.96	131.99	
1150	8FI	SPECIAL PAY	.00	.00	.00	.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	-500	0	
1160	8FI	LONGEVITY PAY	1,500.00	.00	1,750.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,750.00	-250	116.67
2110	8FI	FICA TAXES	27,737.00	1,880.26	2,112.11	2,000.79	1,963.50	2,310.85	2,049.41	2,962.12	.00	.00	.00	.00	.00	.00	.00	12457.96	55.09	
2120	8FI	RETIREMENT CONTRIBUTION	50,758.00	3,940.79	3,771.87	3,550.61	3,509.80	4,127.96	3,664.36	5,276.50	.00	.00	.00	.00	.00	.00	.00	23516.31	53.67	
2130	8FI	LIFE AND HEALTH INSURANCE	113,900.00	4,915.48	5,638.04	5,416.04	5,809.72	6,946.44	6,495.51	9,026.87	.00	.00	.00	.00	.00	.00	.00	69793.9	38.72	
2131	8FI	INCENTIVES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100	0	
		Total of Salaries	577,862.00	35,702.56	40,124.23	38,216.90	36,864.56	45,166.89	40,384.73	57,829.38	.00	.00	.00	.00	.00	.00	294,289.25	283572.75	50.93	
3195	8FK	CONTRACTUAL SERVICES MEDICAL	61,600.00	.00	.00	.00	.00	4,380.00	3,720.00	15,110.00	.00	.00	.00	.00	.00	.00	35,963.00	24,210.00	97.68	
3410	8FK	LOCAL TRAVEL	3,000.00	.00	.00	1,457.45	342.86	317.87	.00	647.50	.00	.00	.00	.00	.00	.00	.00	234.32	92.19	
3510	8FK	POSTAGE AND MESSENGER SERVICES	150.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	150	0	
3530	8FK	TOLL CHARGES	50.00	.00	.00	69.35	10.13	26.19	.00	36.95	.00	.00	.00	.00	.00	.00	142.62	-92.62	285.24	
3720	8FK	COMMUNICATIONS	2,000.00	.00	.00	346.77	159.99	.00	322.48	161.24	.00	.00	.00	.00	.00	.00	.00	1009.52	49.92	
4020	8FK	SUBSCRIPTIONS	2,372.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2372	0	
4040	8FK	LICENSE AND CERTIFICATION FEES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0	
4110	8FK	PRINTING	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3000	0	
4115	8FK	MISCELLANEOUS OPERATING SUPPLIES	2,900.00	.00	.00	.00	.00	.00	42.18	193.09	.00	.00	.00	.00	.00	.00	.00	2664.73	8.11	
4121	8FK	COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0	
4123	8FK	EQUIPMENT LESS THAN \$5000	100.00	.00	.00	.00	1.98	.00	.00	.00	.00	.00	.00	.00	.00	.00	1.98	98.02	1.98	
4418	8FK	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0	
4422	8FK	SCHOLARSHIPS, AWARDS AND BENEFITS	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0	
4482	8FG	SELF INS-PROP CASUALTY	421	0	0	0	0	421	0	0	0	0	0	0	0	0	0	0	100.00	
4483	8FG	CAPTIVE INSURANCE CHARGES	207	0	0	0	0	207	0	0	0	0	0	0	0	0	0	207	100.00	
		Total of Operations	7600	0	0	1873.57	514.96	5352.06	4084.66	17148.78	.00	.00	.00	.00	.00	.00	35963	28974.03	85.44	
		Total of Unit 7526	653862	35702.56	40124.23	40080.47	37379.52	50518.95	44469.39	74978.16	.00	.00	.00	.00	.00	.00	35963	323263.28	54.94	

Community and Family Services Through April 30, 2026 Fund - 7005 Dept - 062 Unit - 7527: HS Child Health and Development 43% of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	8FV	REGULAR SALARIES AND WAGES	316,057.00	17,946.20	20,360.89	20,556.36	19,549.73	20,556.43	20,550.15	30,234.22	.00	.00	.00	.00	.00	.00	149,755.98	166,301.02	47.38
1125	8FV	RECRUITMENT & RETENTION PAY	3,042.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,042.00	.00
1130	8FV	OTHER SALARIES AND WAGES	.00	.00	48.96	.00	.00	.00	49.20	.00	.00	.00	.00	.00	.00	.00	98.16	-98.16	.00
1140	8FV	OVERTIME	500.00	97.54	71.15	40.56	.00	.00	.00	271.75	.00	.00	.00	.00	.00	.00	481.00	19.00	96.20
1150	8FV	SPECIAL PAY	.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	-500.00	.00
1160	8FV	LONGEVITY PAY	1,300.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	800.00	38.46
2110	8FV	FICA TAXES	24,178.00	1,357.61	1,579.84	1,588.69	1,623.35	1,547.52	1,550.65	2,295.90	.00	.00	.00	.00	.00	.00	11,543.56	12,634.44	47.74
2120	8FV	RETIREMENT CONTRIBUTION	44,246.00	2,531.55	2,936.77	2,869.76	2,742.62	2,864.36	2,863.19	4,279.99	.00	.00	.00	.00	.00	.00	21,148.44	23,097.56	47.80
2130	8FV	LIFE AND HEALTH INSURANCE	114,000.00	4,276.40	4,776.92	4,736.92	6,756.92	4,756.92	4,756.92	7,155.38	.00	.00	.00	.00	.00	.00	37,216.38	76,783.62	32.65
3179	8FW	Total of Salaries	503,323.00	26,209.30	30,274.53	30,312.29	30,672.82	29,747.23	29,790.11	44,237.24	.00	.00	.00	.00	.00	.00	221,243.52	282,079.48	43.96
3195	8FW	CONTRACTUAL SERVICES EMPLOYMENT	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3410	8FW	CONTRACTUAL SERVICES MEDICAL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3410	8FW	LOCAL TRAVEL	500.00	.00	.00	65.24	.00	46.97	.00	57.33	.00	.00	.00	.00	.00	.00	169.54	330.46	33.91
3530	8FW	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3720	8FW	COMMUNICATIONS	2,000.00	.00	.00	545.73	311.70	.00	634.32	317.16	.00	.00	.00	.00	.00	.00	1,808.91	191.09	90.45
4020	8FW	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	8FW	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	550.00	.00	.00	.00	.00	1,123.93	.00	.00	.00	.00	.00	.00	.00	.00	1,123.93	-573.93	204.35
4115	8FW	MISCELLANEOUS OPERATING SUPPLIES	12,516.00	.00	.00	.00	.00	.00	754.54	318.77	.00	.00	.00	.00	.00	.00	1,073.31	11,442.69	8.58
4121	8FW	COMPUTER EQUIP UNDER \$500 & COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4123	8FW	EQUIPMENT LESS THAN \$5000	50.00	.00	.00	3.96	9.90	.00	.00	.00	.00	.00	.00	.00	.00	.00	13.86	36.14	27.72
4143	8FW	MED AND SURG SUPPLIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4418	8FW	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4422	8FW	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	8FG	SELF INS-PROP CASUALTY	659	0	0	0	0	659	0	0	0	0	0	0	0	0	659	0	100
4483	8FG	CAPTIVE INSURANCE CHARGES	325	0	0	0	0	325	0	0	0	0	0	0	0	0	325	0	100
		Total of Operations	17900	0	0	614.93	321.6	2154.9	1388.86	693.26	0	0	0	0	0	0	5173.95	12726.45	29.9
		Total of Unit 7527	521223	26209.3	30274.53	30927.22	30984.42	31902.13	31178.97	44930.5	0	0	0	0	0	0	226417.07	294605.93	43.44

Community and Family Services Through April 30, 2026 Fund - 7005 Dept - 062 Unit - 7528: HS Parent Family Community Engagement 61% of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBERED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	8FX	REGULAR SALARIES AND WAGES	1,486,395.00	112,908.38	130,486.83	132,997.31	123,298.08	126,537.11	124,104.59	193,970.80	.00	.00	.00	.00	.00	.00	944,304.10	542,090.90	63.53	
		RECRUITMENT & RETENTION PAY	15,684.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	15,684.00	.00	.00
1130	8FX	OTHER SALARIES AND WAGES	72,000.00	2,798.97	3,328.15	3,791.27	5,296.28	6,221.19	6,734.03	6,734.03	.00	.00	.00	.00	.00	.00	31,908.91	40,091.09	44.32	
1140	8FX	OVERTIME	5,000.00	1,447.85	844.94	454.45	258.52	391.14	1,335.36	1,094.78	.00	.00	.00	.00	.00	.00	5,827.04	-827.04	116.54	
1150	8FX	SPECIAL PAY	.00	400.00	.00	.00	.00	.00	1,500.00	1,000.00	.00	.00	.00	.00	.00	.00	2,900.00	-2,900.00	.00	
1160	8FX	LONGEVITY PAY	14,750.00	.00	14,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	14,500.00	250.00	98.31	
2110	8FX	FICA TAXES	113,712.00	8,575.12	10,943.17	10,023.34	9,518.91	9,626.06	9,700.01	14,718.54	.00	.00	.00	.00	.00	.00	73,105.15	40,606.85	64.29	
2120	8FX	RETIREMENT CONTRIBUTION	208,098.00	16,764.77	21,515.64	19,506.09	18,127.15	18,597.51	18,612.93	28,427.15	.00	.00	.00	.00	.00	.00	141,551.24	66,546.76	68.02	
2130	8FX	LIFE AND HEALTH INSURANCE	532,162.00	32,717.42	37,191.00	37,121.28	40,961.12	36,484.10	36,480.72	55,803.06	.00	.00	.00	.00	.00	.00	276,758.70	255,403.30	52.01	
2131	8FX	HSAFSA CONTRIBUTION/HEALTH INCENTIVES	.00	.00	500.00	.00	-500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
3179	8FY	Total of Salaries	2,447,801.00	175,612.51	219,309.73	203,833.74	195,463.80	196,932.20	197,954.80	301,748.36	.00	.00	.00	.00	.00	.00	1,490,855.14	956,945.86	60.91	
3410	8FY	CONTRACTUAL SERVICES EMPLO	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	
3530	8FY	LOCAL TRAVEL	3,000.00	.00	.00	510.56	22.40	180.11	.00	157.43	.00	.00	.00	.00	.00	.00	870.50	2,129.50	28.02	
3720	8FY	TOLL CHARGES	100.00	.00	.00	2.75	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2.75	97.25	2.75	
4020	8FY	COMMUNICATIONS	12,000.00	.00	.00	1,854.30	968.08	.00	2,002.20	1,017.85	.00	.00	.00	.00	.00	.00	5,832.43	6,167.57	48.60	
4020	8FY	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	
4110	8FY	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	10,000.00	.00	.00	.00	.00	284.87	.00	.00	.00	.00	.00	.00	.00	.00	284.87	9,715.13	2.85	
4115	8FY	MISCELLANEOUS OPERATING SUPPLIES	5,000.00	.00	.00	.00	35.95	.00	119.51	.00	.00	.00	.00	.00	.00	.00	155.46	4,844.54	3.11	
4121	8FY	COMPUTER EQUIP UNDER \$500 & COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	
4123	8FY	EQUIPMENT LESS THAN \$5000	4,000.00	.00	.00	2.97	35.64	.00	1.98	.00	.00	.00	.00	.00	.00	.00	40.59	3,959.41	1.01	
4412	8FY	PROMOTIONAL EXPENSES	7,000.00	.00	.00	.00	.00	.00	7,000.00	.00	.00	.00	.00	.00	.00	.00	7,000.00	.00	100.00	
4418	8FY	EDUCATIONAL ASSISTANCE PROGRAM	1000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	.00	
4450	8FY	PARENT ACTIVITY FUND	9216.00	.00	.00	.00	.00	.00	.00	120.02	.00	.00	.00	.00	.00	.00	120.02	9,095.98	1.30	
4482	8FG	SELF INS-PROP CASUALTY	12619	0	0	0	0	12619	0	0	0	0	0	0	0	0	12619	0	100	
4483	8FG	CAPTIVE INSURANCE CHARGES	6219	0	0	0	0	6219	0	0	0	0	0	0	0	0	6219	0	100	
		Total of Operations	70354	0	0	2370.58	1052.07	19302.98	9123.69	1295.3	0	0	0	0	0	0	33144.62	37209.38	47.11	
		Total of Unit 7528	2518155	175612.51	219309.73	206204.32	196515.87	216235.18	207078.49	303043.66	0	0	0	0	0	0	1523999.76	994155.24	60.52	

Community and Family Services Through April 30, 2026 Fund - 0001 Dept - 062 Unit - 7529: HS General Fund 56% of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTAL YTD	BALANCE	% BUDGET USED	
1120	HZE	REGULAR SALARIES AND WAGES	433,164.00	28,607.86	33,504.00	34,163.20	33,310.54	34,163.21	32,839.89	43,926.56	.00	.00	.00	.00	.00	.00	240,615.26	192,548.74	55.55	
1125	HZE	RECRUITMENT & RETENTION PAY	4,608.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,608.00	.00	.00
1140	HZE	OVERTIME	500.00	3.47	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3.47	496.53	.69	.00
1150	HZE	SPECIAL PAY	.00	500.00	.00	.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	-1,000.00	.00	.00
1160	HZE	LONGEVITY PAY	4,800.00	.00	5,300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,300.00	-500.00	110.42
2110	HZE	FICA TAXES	33,137.00	2,140.51	2,874.04	2,519.91	2,457.85	2,561.34	2,419.35	3,228.65	.00	.00	.00	.00	.00	.00	18,201.65	14,935.35	54.93	
2120	HZE	RETIREMENT CONTRIBUTION	60,642.00	3,961.13	5,444.22	4,793.12	4,673.49	4,793.12	4,381.61	6,162.92	.00	.00	.00	.00	.00	.00	34,209.61	26,432.39	56.41	
2130	HZE	LIFE AND HEALTH INSURANCE	152,000.00	7,653.37	9,056.65	8,858.04	8,958.04	8,958.04	8,466.03	12,552.48	.00	.00	.00	.00	.00	.00	64,502.65	87,497.35	42.44	
2131	HZE	HSAFSA CONTRIBUTION/HEALTH INCE	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
2150	HZE	UNEMPLOYMENT COMPENSATION	500.00	.00	.00	.00	.00	.00	275.00	.00	.00	.00	.00	.00	.00	.00	.00	275.00	225.00	55.00
3167	HZE	Total of Salaries	689,351.00	42,866.34	56,178.91	50,334.27	49,399.92	50,975.71	48,481.88	65,870.61	.00	.00	.00	.00	.00	.00	364,107.64	325,243.36	52.82	
3195	HZE	GOVERNMENTAL AGENCIES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00	.00
3197	HZE	CONTRACTUAL SERVICES MEDICAL	30,293.00	787.44	-787.44	1,752.56	.00	2,997.81	.00	4,981.50	.00	.00	.00	.00	.00	.00	16,381.31	4,179.82	86.20	
4110	HZE	OTHERWISE SPECIFIED	22,800.00	.00	.00	.00	.00	.00	.00	11,140.00	.00	.00	.00	.00	.00	.00	11,140.00	520.00	97.72	
4111	HZE	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00	.00
4115	HZE	MISCELLANEOUS OPERATING SUPPLIES	5,000.00	.00	.00	.00	.00	2,496.75	.00	.00	.00	.00	.00	.00	.00	.00	2,496.75	2,503.25	49.94	
4116	HZE	EVENT/MEAL REIMBURSEMENTS	250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	.00	.00
4123	HZE	EQUIPMENT/LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00
4135	HZE	FOOD AND DIETARY	2,275.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	697.00	69.36	.00
4482	HZE	SELF INS-PROP CASUALTY	734.00	.00	734.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	734.00	0	100	
4483	HZE	CAPTIVE INSURANCE CHARGES	397.00	.00	397.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	397.00	0	100	
		Total of Operations	62,599.00	787.44	343.56	1,752.56	.00	5,494.56	.00	16,121.50	.00	.00	.00	.00	.00	.00	29,099.31	9000.07	85.62	
		Total of Unit 7529	751,950.00	43,653.78	56,522.47	52,086.83	49,399.92	56,470.27	48,481.88	81,992.11	.00	.00	.00	.00	.00	.00	29,099.31	388607.26	334243.43	55.55

Community and Family Services Through April 30, 2026 Fund - 7005 Dept - 062 Unit - 7534: Facilities 61% of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	BFL	REGULAR SALARIES AND WAGES	218,671.00	13,684.72	16,289.20	16,302.95	14,215.96	16,644.21	16,184.80	24,144.31	.00	.00	.00	.00	.00	.00	117,476.15	101,194.85	53.72
1125	BFL	RECRUITMENT & RETENTION PAY	1,525.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
1130	BFL	OTHER SALARIES AND WAGES	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
1140	BFL	OVERTIME	2,900.00	194.44	.00	168.52	75.02	66.46	529.74	535.73	.00	.00	.00	.00	.00	.00	1,567.98	832.91	62.68
1160	BFL	SPECIAL PAY	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
1170	BFL	TRAVEL	1,700.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
2110	BFL	FICA TAXES	1,720.00	1,042.86	1,275.32	1,186.54	1,035.88	1,221.24	1,221.24	1,840.18	.00	.00	.00	.00	.00	.00	8,833.02	7,894.98	52.80
2120	BFL	RETIREMENT CONTRIBUTION	30,614.00	2,198.15	2,833.54	2,593.19	2,165.37	2,593.14	2,639.87	3,887.81	.00	.00	.00	.00	.00	.00	18,973.27	11,640.73	61.89
2130	BFL	LIFE AND HEALTH INSURANCE	76,000.00	2,555.74	2,871.98	2,839.08	2,859.08	2,659.08	2,859.08	4,348.62	.00	.00	.00	.00	.00	.00	21,192.66	54,807.34	27.99
2130	BFL	Total of Salaries	352,639.00	20,173.91	24,480.04	23,988.26	20,351.31	23,447.69	23,434.51	35,256.25	.00	.00	.00	.00	.00	.00	170,262.16	182,376.84	48.84
3167	BPM	PAYMENTS TO OTHER GOVERNMENTAL AGENCIES	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
3170	BPM	JANITORIAL SERVICE AND SUPPLY	5,000.00	647.73	647.73	1,295.46	647.73	647.73	647.73	12,114.31	.00	.00	.00	.00	.00	.00	16,648.37	-6,648.37	208.10
3179	BPM	CONTRACTUAL SERVICES	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
3350	BPM	OTHER INSURANCE AND BONDS	5,000.00	.00	.00	5,458.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,458.00	542.00	90.97
3530	BPM	MOVING EXPENSE-COUNTY ASSETS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
3610	BPM	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
3610	BPM	RENTAL OF EQUIPMENT	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
3620	BPM	LEASES-BUILDINGS/STRUCTURES	289,000.00	62,933.00	62,933.00	1,259.06	287,073.92	62,933.00	62,933.00	4,772.53	.00	.00	.00	.00	.00	.00	297,511.63	11,488.37	98.16
3710	BPM	UTILITIES	33,000.00	839.50	1,446.50	3,874.14	2,166.14	1,656.58	4,702.78	2,586.58	.00	.00	.00	.00	.00	.00	18,146.25	16,853.25	51.85
3810	BPM	MAINTENANCE	2,315.00	37.97	40.31	677.50	40.31	677.50	1,027.81	75.30	.00	.00	.00	.00	.00	.00	2,875.11	2,875.11	1.13
3820	BPM	MAINTENANCE OF EQUIPMENT	20,000.00	338.75	338.75	677.50	338.75	1,648.38	697.86	516.62	.00	.00	.00	.00	.00	.00	4,558.61	15,441.39	22.78
3925	BPM	INTERNAL FLEET MANAGEMENT CHARGES	17,000.00	.00	.00	1,893.38	2,052.25	.00	954.42	783.88	.00	.00	.00	.00	.00	.00	5,683.93	23,000.00	33.43
3910	BPM	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
4110	BPM	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	1,500.00	.00	.00	2,174.50	.00	.00	2,169.50	.00	.00	.00	.00	.00	.00	.00	4,344.00	-2,844.00	288.27
4115	BPM	MISCELLANEOUS OPERATING SUPPLIES	40,000.00	.00	.00	.00	44.88	251.00	2,854.00	.00	.00	.00	.00	.00	.00	.00	2,454.25	37,545.75	6.14
4123	BPM	EQUIPMENT LESS THAN \$5000	3,000.00	.00	.00	.00	.00	180.00	197.86	849.82	.00	.00	.00	.00	.00	.00	1,238.86	7,761.14	13.77
4125	BPM	CLOTHING AND WEARING APPAREL	3,000.00	.00	.00	.00	.00	135.56	558.00	25.84	.00	.00	.00	.00	.00	.00	719.20	2,280.80	23.97
4175	BPM	CLOTHING AND WEARING APPAREL	116.00	.00	.00	.00	.00	135.56	558.00	25.84	.00	.00	.00	.00	.00	.00	2,147.80	-2,031.80	1,851.55
4422	BPM	MISC SUPPLIES OR EXPENSES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
4425	BPM	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
4482	BPM	SELF INS-PROP CASUALTY	206	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4482	BPM	SELF INS-PROP CASUALTY	206	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4483	BPM	CAPTIVE INSURANCE CHARGES	494,680	1,860.38	2,494.87	15,555.49	2,931,76.18	5,239.47	12,334.08	1,097.91	.00	.00	.00	.00	.00	.00	340,760.85	14,907.65	70.68
4483	BPM	Total of Operations	847,934	22,067.29	26,974.91	38,653.71	31,659.24	20,071.56	37,683.13	54,335.64	.00	.00	.00	.00	.00	.00	540,032.85	32,471.15	61.38

Credit Card Expenses
April 30, 2026

CH Full Name	Purchase Date	Comp Supp Name	Amount
CUEVAS SAYAGO, LEONOR	04/01/26	WM SUPERCENTER	\$19.68
CUEVAS SAYAGO, LEONOR	04/03/26	PUBLIX #1501	\$23.96
CUEVAS SAYAGO, LEONOR	04/13/26	PUBLIX #1440	\$22.80
CUEVAS SAYAGO, LEONOR	04/14/26	SP KATE FARMS	\$153.00
CUEVAS SAYAGO, LEONOR	04/14/26	TIL IT INTL FOOD MARKT	\$73.96
CUEVAS SAYAGO, LEONOR	04/22/26	PUBLIX #692	\$51.87
CUEVAS SAYAGO, LEONOR	04/22/26	PUBLIX #692	\$41.44
CUEVAS SAYAGO, LEONOR	04/24/26	PUBLIX #692	\$55.44
CUEVAS SAYAGO, LEONOR	04/27/26	SYSCO CORP	\$2,652.48
DUCK, CORTINA	04/15/26	NIC -DCF CHILD CARE	\$62.62
DUCK, CORTINA	04/17/26	POSITIVE PROMOTIONS	\$2,232.21
DUCK, CORTINA	04/20/26	NIC -AHCA AGENCY FOR HEAL	\$43.37
DUCK, CORTINA	04/21/26	NIC -AHCA AGENCY FOR HEAL	\$43.37
DUCK, CORTINA	04/21/26	ODP BUS SOL LLC	\$47.09
DUCK, CORTINA	04/20/26	ODP BUS SOL LLC	\$276.77
INFANTE, SILVIO	04/08/26	HARBOR FREIGHT TOOLS	\$92.88
INFANTE, SILVIO	04/08/26	THE HOME DEPOT	\$201.86
INFANTE, SILVIO	04/15/26	THE HOME DEPOT	\$56.24
INFANTE, SILVIO	04/23/26	THE HOME DEPOT	\$24.98
INFANTE, SILVIO	04/24/26	HARBOR FREIGHT TOOLS	\$113.70
INFANTE, SILVIO	04/28/26	HARBOR FREIGHT TOOLS	\$121.47
MOORE, SANDRA	03/30/26	ODP BUS SOL LLC	\$26.51
MOORE, SANDRA	04/01/26	UNITED TROPHY AND AWARDS	\$18.00
MOORE, SANDRA	04/06/26	PUBLIX #436	\$39.23
MOORE, SANDRA	04/06/26	AMAZON MKTPL	\$82.77
MOORE, SANDRA	04/07/26	PUBLIX #436	\$162.72
MOORE, SANDRA	04/07/26	ODP BUS SOL LLC	\$27.61
MOORE, SANDRA	04/09/26	PUBLIX #436	-\$37.98
MOORE, SANDRA	04/08/26	ODP BUS SOL LLC	\$206.76
PERRY, DESHON	04/22/26	TEACHSTONE INC	\$320.00
RUFF, SANDRA D	04/10/26	MARRIOTT HOTEL JAX DOW	\$259.00
RUFF, SANDRA D	04/10/26	MARRIOTT HOTEL JAX DOW	\$293.97
RUFF, SANDRA D	04/10/26	MARRIOTT HOTEL JAX DOW	\$290.00
RUFF, SANDRA D	04/13/26	Feldesman Liefer LLP	\$185.00
RUFF, SANDRA D	04/13/26	Feldesman Liefer LLP	\$185.00
RUFF, SANDRA D	04/14/26	Feldesman Liefer LLP	\$185.00
RUFF, SANDRA D	04/14/26	Feldesman Liefer LLP	\$185.00
RUFF, SANDRA D	04/14/26	Feldesman Liefer LLP	\$185.00
RUFF, SANDRA D	04/14/26	FROG STREET PRESS LLC	\$99.00
RUFF, SANDRA D	04/15/26	DELTA 0062422022163	\$298.40
RUFF, SANDRA D	04/15/26	DELTA 0062422022161	\$298.40
RUFF, SANDRA D	04/15/26	DELTA 0062422022159	\$298.40
RUFF, SANDRA D	04/15/26	NATIONAL HEAD START ASSO	\$810.00
RUFF, SANDRA D	04/15/26	DELTA 0062422022160	\$298.40
RUFF, SANDRA D	04/15/26	DELTA 0062422022162	\$298.40
RUFF, SANDRA D	04/15/26	NATIONAL HEAD START ASSO	\$810.00
RUFF, SANDRA D	04/15/26	NATIONAL HEAD START ASSO	\$810.00
RUFF, SANDRA D	04/16/26	SUNCTRYAIR VC822K	\$1,354.95
RUFF, SANDRA D	04/18/26	COURTYARD OCALA	\$189.00
RUFF, SANDRA D	04/27/26	NATIONAL HEAD START ASSO	\$810.00
RUFF, SANDRA D	04/27/26	NATIONAL HEAD START ASSO	\$810.00
RUFF, SANDRA D	04/27/26	MARRIOTT HOTEL JAX DOW	-\$293.97

Credit Card Expenses
April 30, 2026

STEPHENS, TAYONA	04/14/26	PUBLIX #436	\$244.74
STEPHENS, TAYONA	04/14/26	AMERICAN LANGUAGE SERVICE	\$288.40
STEPHENS, TAYONA	04/16/26	PUBLIX #436	\$47.75
STEPHENS, TAYONA	04/27/26	DOLLARTREE	\$50.50
TEMPLE, REGINA	04/01/26	PUBLIX #605	\$42.93
TEMPLE, REGINA	04/03/26	WM SUPERCENTER	\$9.34
TEMPLE, REGINA	04/03/26	PUBLIX #605	\$29.04
TEMPLE, REGINA	04/07/26	PUBLIX #605	\$10.98
TEMPLE, REGINA	04/09/26	PUBLIX #605	\$25.87
TEMPLE, REGINA	04/17/26	WINN-DIXIE #2234	\$17.07
VILLALOBOS, NANCY	04/07/26	NATL CNCL FOR BHVRL HTH	\$32.96
VILLALOBOS, NANCY	04/07/26	NATL CNCL FOR BHVRL HTH	\$32.96
VILLALOBOS, NANCY	04/10/26	HOMES TO SUITES BY HILTON	\$608.00
VILLALOBOS, NANCY	04/10/26	HOMES TO SUITES BY HILTON	\$678.00
VILLALOBOS, NANCY	04/10/26	HOMES TO SUITES BY HILTON	\$608.00
VILLALOBOS, NANCY	04/10/26	HOMES TO SUITES BY HILTON	\$678.00
VILLALOBOS, NANCY	04/10/26	HOMES TO SUITES BY HILTON	\$678.00
VILLALOBOS, NANCY	04/10/26	HOMES TO SUITES BY HILTON	\$678.00
VILLALOBOS, NANCY	04/10/26	HOMES TO SUITES BY HILTON	\$608.00
VILLALOBOS, NANCY	04/17/26	SOUTHWES 5262151569779	\$509.81
VILLALOBOS, NANCY	04/16/26	WIPFLI LLP	\$1,475.00
VILLALOBOS, NANCY	04/17/26	SOUTHWES 5262151576778	\$428.81
VILLALOBOS, NANCY	04/16/26	WIPFLI LLP	\$1,475.00
VILLALOBOS, NANCY	04/23/26	HAMPTON INNS	\$577.59
VILLALOBOS, NANCY	04/23/26	BEST WESTERN FORT MYER	\$360.60
VILLALOBOS, NANCY	04/23/26	HAMPTON INNS	\$0.01
VILLALOBOS, NANCY	04/23/26	HAMPTON INNS	-\$0.01
WILLIS, KENYETTA	03/31/26	SYSCO CORP	\$6,700.72
WILLIS, KENYETTA	04/06/26	JOHNSTONE SUPPLY	\$254.49
WILLIS, KENYETTA	04/11/26	ODP BUS SOL LLC	\$7.99
WILLIS, KENYETTA	04/10/26	ODP BUS SOL LLC	\$36.37
WILLIS, KENYETTA	04/10/26	ODP BUS SOL LLC	\$78.60
WILLIS, KENYETTA	04/13/26	NATIONAL HEAD START ASSO	\$3,980.00
WILLIS, KENYETTA	04/13/26	AMAZON MKTPL	\$71.97
WILLIS, KENYETTA	04/13/26	CORPORATE INTERIORS	\$723.55
WILLIS, KENYETTA	04/13/26	ODP BUS SOL LLC	\$429.90
WILLIS, KENYETTA	04/15/26	SQ BRINGMEBOXES.COM	\$1,366.74
WILLIS, KENYETTA	04/17/26	AMAZON MKTPL	\$79.73
WILLIS, KENYETTA	04/17/26	AMAZON MKTPL	\$79.73
WILLIS, KENYETTA	04/17/26	AMAZON MKTPL	\$79.73
WILLIS, KENYETTA	04/17/26	AMAZON MKTPL	\$79.73
WILLIS, KENYETTA	04/20/26	ODP BUS SOL LLC	\$7,272.05
WILLIS, KENYETTA	04/20/26	ODP BUS SOL LLC	\$7,272.05
WILLIS, KENYETTA	04/20/26	ODP BUS SOL LLC	\$7,272.05
WILLIS, KENYETTA	04/20/26	ODP BUS SOL LLC	\$7,272.05
WILLIS, KENYETTA	04/20/26	ODP BUS SOL LLC	\$7,272.05
WILLIS, KENYETTA	04/21/26	ODP BUS SOL LLC	\$1,684.80
WILLIS, KENYETTA	04/24/26	ODP BUS SOL LLC	\$1,779.90
Total			\$80,090.31

**Head Start Policy Council
Human Resources Committee
April 2026 Actions**

I. Pending Approval for hire

Job Title	Candidate's Name

II. Termination from employment (Involuntarily)

Job Title	Reason	Employee's Name
Sr. Technician On Call	End Temporary Employment	Darnellion Brown
Teacher	Misconduct	Ilia Lunas

III. Separation from employment (Voluntarily)

Job Title	Reason	Employee's Name

IV Current Head Start Openings – As of 4/30/26

Job Title	Number of Positions	Potential Candidates in process for hire
Teacher	5	
Teacher Assistant	7	
Family Service Worker	1	
Food Service Assistant	1	

ORANGE COUNTY HEAD START 2025-2026

ERSEA REPORT

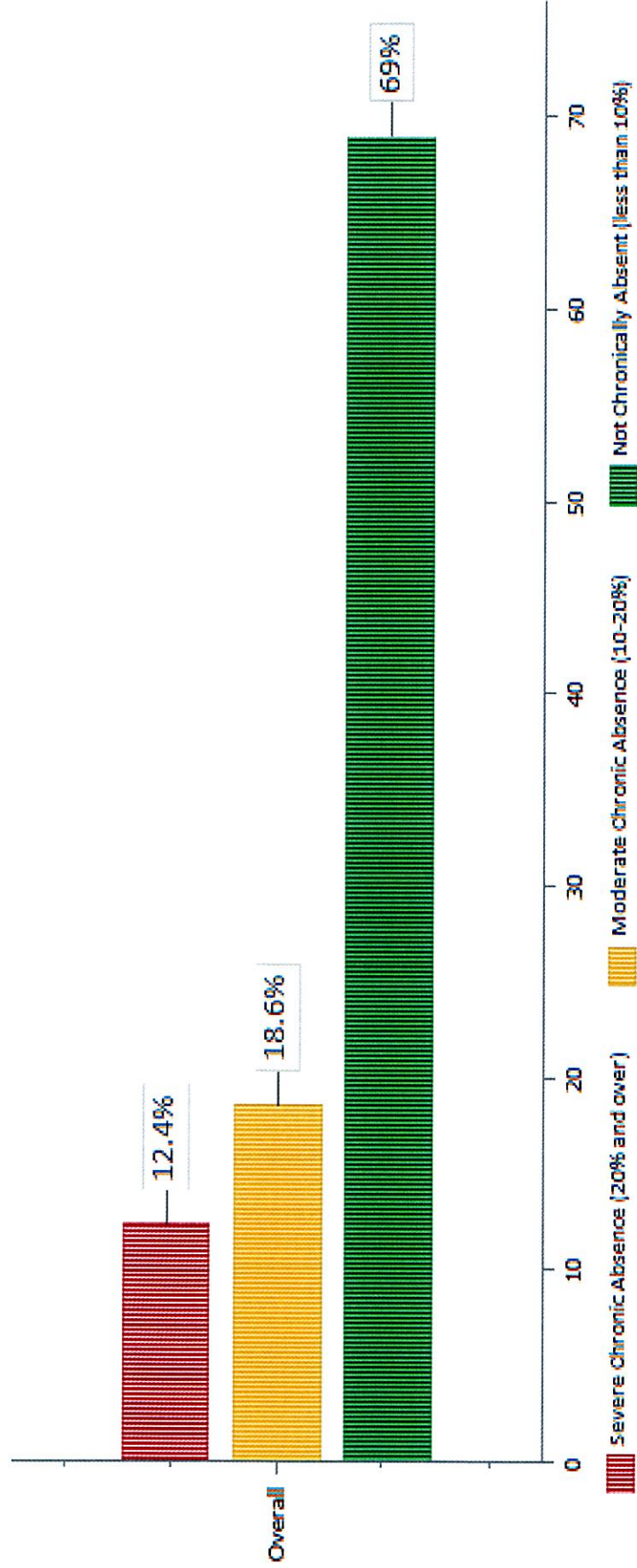
MONTH: April YEAR: 2026

Sites	Funded Enrollment	Monthly Enrollment	10% IEP YTD	Drops	Monthly Waiting List	Monthly New Applications 2025-2026	Monthly Applications 2026-2027	Monthly Attendance Under County % Under Federal %
Aloma	37	36	4	0	7	2	6	95.11%
Bithlo	32	29	11	2	1	2	7	87.60%
Callahan	46	44	6	2	0	1	1	88.89%
Dillard	37	34	5	1	1	4	9	88.66%
Dover Shores	57	55	8	2	1	1	8	91.73%
East Orange	110	104	8	1	4	3	21	91.61%
Engelwood	57	53	13	0	1	0	6	93.78%
Hal P Marston	80	76	9	1	1	1	10	91.98%
John Bridges	131	131	14	2	6	2	30	90.04%
Lila Mitchell	68	65	7	1	3	1	27	89.82%
Lovell	37	37	5	0	0	4	4	90.92%
McCoy	37	37	8	1	2	0	3	87.08%
Pine Hills	188	186	25	3	5	4	36	93.10%
Riverside	37	37	1	1	5	2	15	87.32%
Rosemont	37	37	3	0	5	3	8	86.62%
S.O YMCA	60	60	12	1	1	2	33	90.42%
Southwood	114	114	17	0	17	2	23	94.14%
Taft	111	107	17	5	1	3	6	88.16%
Three Points	57	51	8	2	0	1	12	92.29%
Ventura	37	36	8	0	0	1	3	88.76%
WS Elementary	49	48	5	1	0	2	4	86.20%
WS ELC	80	80	9	0	3	4	8	86.30%
West Oaks	37	36	9	0	4	0	9	90.60%
OCHS Total	1536	1495	212(14.18%)	11	68(4.43%)	45	289	90.56%
Goal			100%	0	100%			100%

2335 - Attendance Works Chronic Absence Charts

Program Term: Head Start 2025-2026 | Orange County Head Start: Aloma Elementary • All Classrooms, Bitho Community Center • All Classrooms, Callahan Community Center • All Classrooms, Dillard Street Elementary • All Classrooms, Dover Shores Elementary • All Classrooms, East Orange Community Center • All Classrooms, Engelwood Elementary • All Classrooms, Hal P Marston Community Center • All Classrooms, Hungerford Elementary • All Classrooms, John H Bridges Community Center • All Classrooms, LE...

CHRONIC ABSENCE (Percentage) Orange County Head Start



Recruitment Efforts per Site

Aloma	3	AFM Health Care, Bright Health Clinic and Advent Health Care Center Winter Park
Bithlo	3	Bithlo Community Park, Bithlo NCF and Walking Recruitment
Callahan	6	Sunlife Grocery, Diamond Jubilee, J Henry Barber Shop, Café Homestyle, Easter Recruitment at ZL Riley Park and the Hal Marston Recruitment Event
Dillard	20	Orlando Magic Recreation Center, Key Foods, West Orange High School, Bay Pointe Apts, The Oasis, Winter Garden Lux Apts, VIDA, Maxey Community Center, Park Avenue Villas, Garden City Apts, Heritage at Plant Street, Horizon Oaks, Orlando Rec Center Gym, Communication Action Building, Bay Pointe Apartments, West Pointe Villas, Maxey Elementary, T&N Food Grocery, China Panda, Park Avenue Villas.
Dover Shores	12	Dover Shores Community Center, Florida Eye Clinic, MPRO Nail and Spa, Studio Blue, Enyerm, Pastels Edwards, Cache Salon, Calvary Baptist Church, Gutierrez Medical Center, LLC, Pinones en Orlando, Iglesia Metodista and Onsport Dermatology
East Orange	31	Orange Technical College, Camelot Elementary, Nemour's Children's Health, East River High School, Econ River High, Greenberg Dental, Winn Dixie, Amore Pizzeria, Walgreen's, Farm and Pet Superstore, Omnia Dental, Timber Creek pediatrics, Deerwood Mobile Home, Community Health Center, Orlando Mero Gymnastics, UCF, UCP Bailes Early Childhood Academy, UCP Bailes Community Academy (k-8th), Concord Dental, True Health, Ritecare Pharmacy, Union Port NCF, Orchie's Play Care, Sanitas Medical Center, Financial Empowerment Center, Early Head Start, UCP, Champion Martial Arts, Pet Alliance of Greater Orlando, Walmart and Chick Fil A
Engelwood	3	Sayed Scarf International, International Food Super Market and the Coin Laundry
Hal P Marston	3	Parkwood Laundromat, Fairlawn Apartments, Colonial Apartments
John Bridges	5	Envio Express Apopka, Bari Bake House, Pediatric Associates, Hun Club Pediatrics and Chaban Law Group
Lila Mitchell	4	The Pines Apartments, Waters Car Wash, RG Barbershop and Indigo West Apartments
Lovell	8	Lovell PTA Parents Meeting, Pine Hills Application Day, Pine Hills Walking Recruitment, Congo River Mini Golf, Chuck E. cheese, Dutch Bros, Gallos Pollo and Grill and Lovell School Walk Through
McCoy	3	Conway, Lake George and Barber Park
Millenia Elementary	N/A	
Pine Hills	4	Multi Cultural Center, Library Branch, TD Nails 3 and the Barbershop
Riverside	5	Community Health Center, The Beacon at Seminole Lakes, Ekos at Shadow Lake, Inscribe and Families first of FL
Rosemont	6	Family Dollar, Ace Cash Express, Cash America Pawn, Terra @ Collington Apartments, 7-11 and Advance Auto Parts
Southwood	4	Royal Palms Apartments, Sadler Elementary, Orange Technical College, Cypress Landing Apartments
SO YMCA	3	OCPS, Oak Ridge Center and Imani Gloria
Taft	14	Goodwill, Sunoco Gas Station, Summer Set Apartments, Westridge Middle School, Racetrac, AmScott, The Club at Millenia, Family Dollar, Bravo, The Laundry Room, Southwood YMCA, Goodwill, The Community Thrift Store and All about Hair
Three Points	3	McDonald's, WAWA and EL Cafetal Restaurant
Ventura	3	OCPS Parent Academy, Millenia Elementary and Extended Stay America
WS ELC	3	OCPS Parent Academy, Millenia Elementary and Extended Stay America
WS Elementary	3	The Coin Laundry, The Crossroads Apts and Orlando Gift Baskets
West Oaks	5	Evelyn's Creation Salon, ATL Deli, Dollar General, Timehri Restaurant and Centre Insurance Agency
Total	154	

April 2026 Updates:

- Open Enrollment 2025-26: April 2026
- Updates Returning Enrollment: 631 / VPK: /655
- Funded Enrollment 2025-2026: 1536 Current / Full Day - Full Year 780

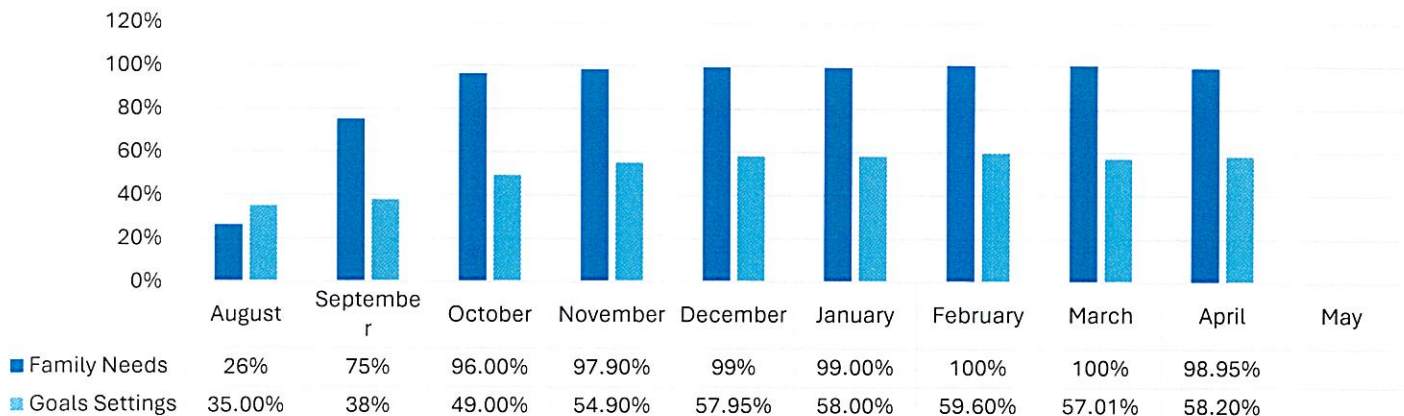
FAMILY ENGAGEMENT

Creating Connections, Building Bridges... Together.

Monthly Report: April 2026

Family Services Activities	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026	April 2026	May 2026	June 2026
Number of Fatherhood Activities	13	17	22	23	19	18	18	20	18		
Number of Fatherhood Participants	259	338	466	448	408	349	372	336	320		
Number of Parent Educational Trainings Provided	22	21	13	11	9	5	17	16	14		
Number of Parents Attended	549	259	110	133	275	64	344	262	231		
Number of Families Experiencing Homelessness YTD	68	30	32	29	27	31	32	33	34		
Number of Families Acquired housing	0	1	0	3	1	0	0	0	0		
Number of ESL/GED Training	0	46	50	48	51	52	52	52	54		
Number of Parents involved in Health Education	0	0	0	0	311	316	331	337	349		

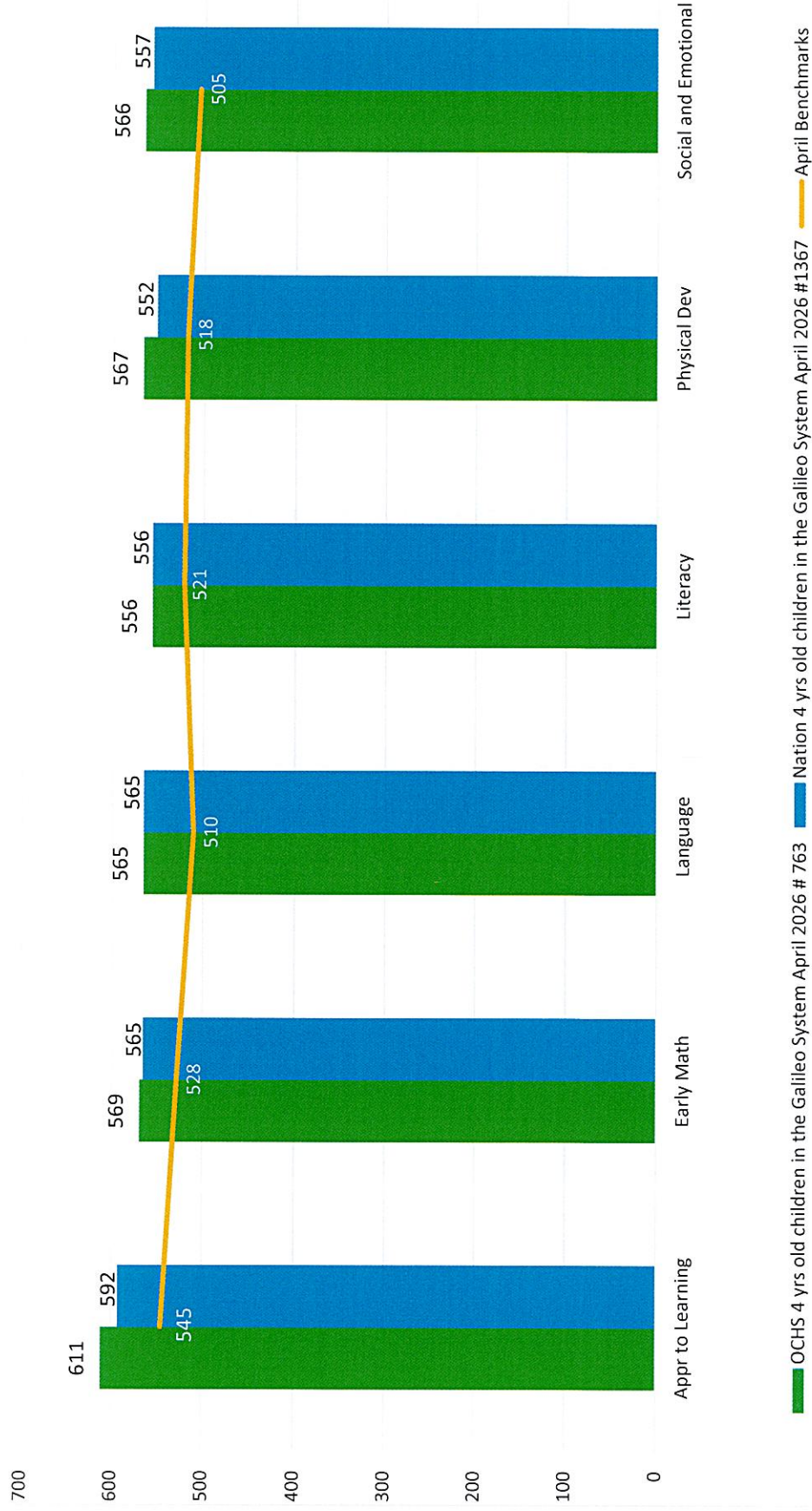
Family Needs Assessment/Goal Setting



**Orange County Head Start
Nutrition
Policy Council Report
April 2026**

Item Description	August	September	October	November	December	January	February	March	April	May	June	Comments
Special Diets	237	266	277	277	281	292	297	301	306			YTD Total
Obese Children	118	188	213	216	222	232	229	227	230			YTD Total
Overweight	80	128	143	141	139	147	145	130	131			YTD Total
Underweight	23	37	37	38	37	42	37	35	35			YTD Total
Nutrition Counseling Notification to Parents	0	28	17	5	6	0	0	0	1			YTD Total
Nutrition Counseling's accepted	0	3	15	2	5	0	0	0	1			YTD Total
Nutrition Counseling's in progress	0	3	9	13	0	0	0	0	1			YTD Total
Breakfast Meals Served to Children	17,021	25,718	28,619	18,429	19,570	22,598	24,273	20,482	27,011			
Breakfast Meals Served to Adults	1,036	1,264	1,335	879	907	1,191	1,111	1,054	1,397			
Lunch Meals Served to Children	17,083	25,923	28,870	18,681	19,568	23,006	24,774	21,101	27,881			
Lunch Meals Served to Adults	1,091	1,333	1,397	912	920	1,219	1,129	1,029	1,343			
Snack Meals Served to Children	13,809	21,361	22,804	15,211	15,736	18,281	19,713	16,762	21,396			
YTD Totals Meals												
Operation Dates for meals	15	21	22	14	15	18	19	16	21			
Disallowed Meals	0	0	0	0	0	0	0	0	0			

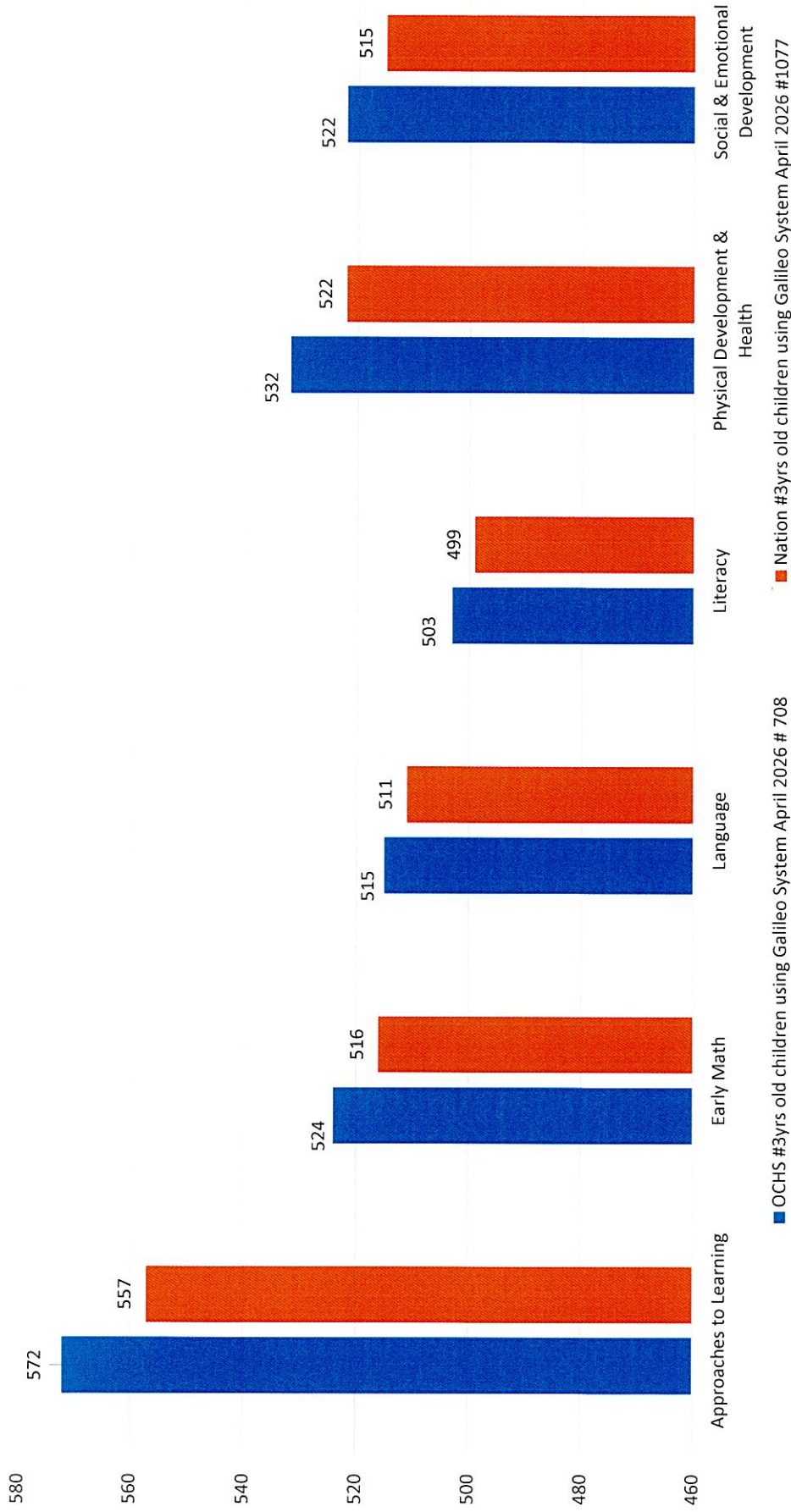
Orange County Head Start Early Childhood Assessment Scores Four Year Old (4 Yrs) April 2026



*The Developmental Scores (DL) indicates the Orange County Head Start 4-5 years old children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

Benchmark April 2026				
APL	EM	LANG	LIT	SED
545	528	510	521	505
			518	

Orange County Head Start Early Childhood Assessment Scores Three Years Old (3 Yrs) April 2026

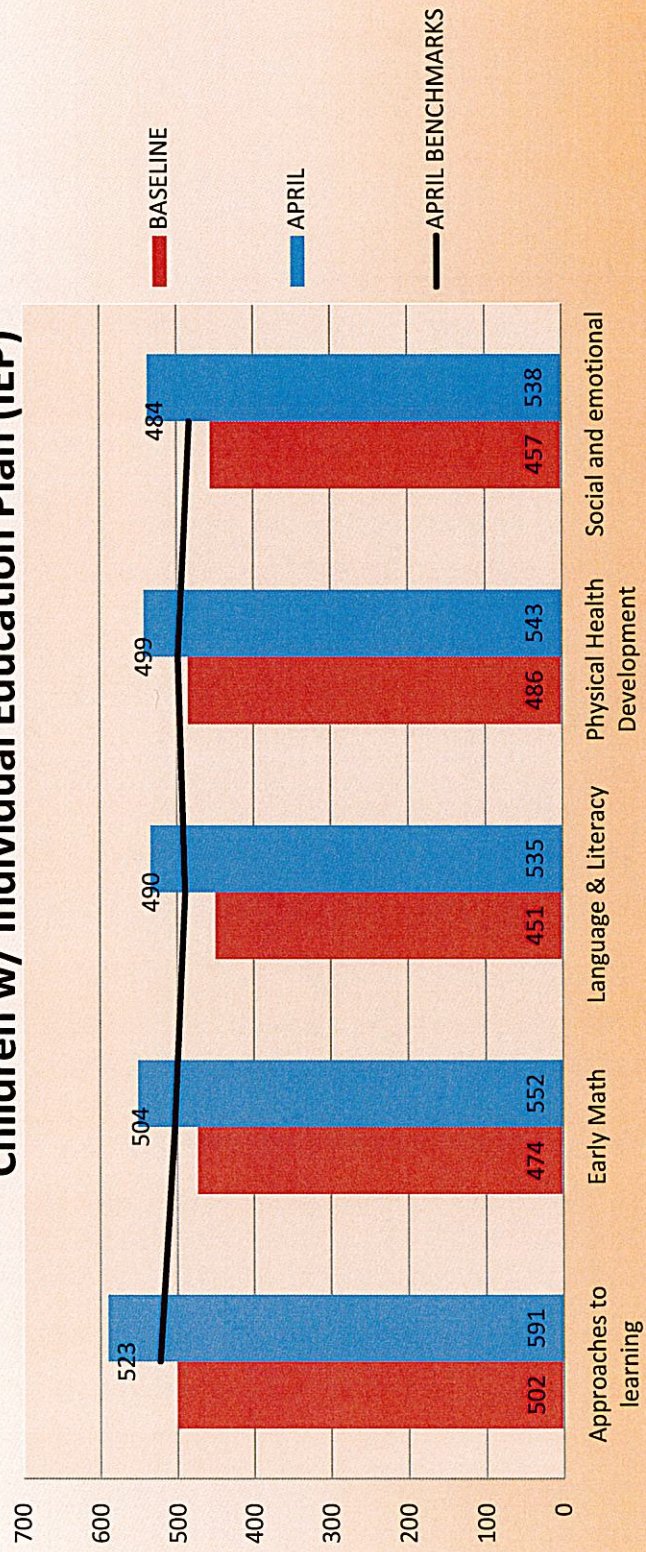


*The Developmental Scores (DL) indicates the Orange County Head Start first year enrolled children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

BENCHMARKS April 2026					
APL	EM	LANG	LIT	PDH	SED
500	480	459	469	479	463

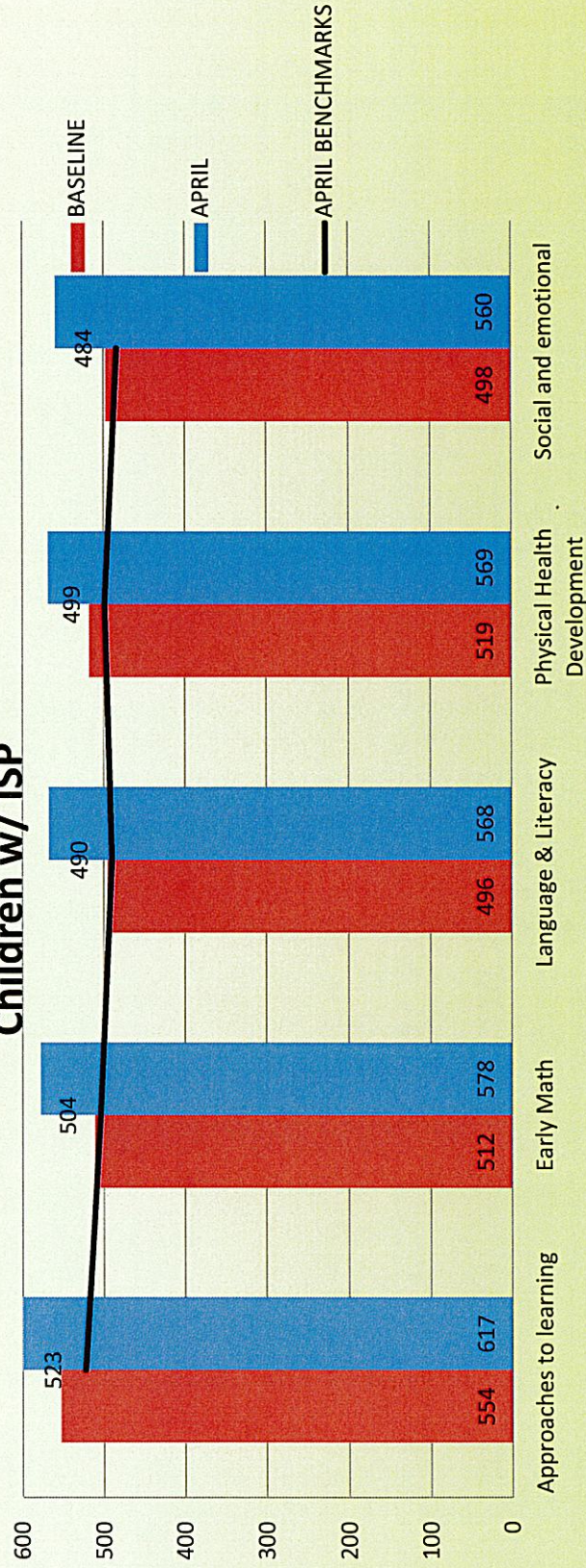
	BASELINE	APRIL	APRIL BENCHMARKS
Approaches to learning	502	591	523
Early Math	474	552	504
Language & Literacy	451	535	490
Physical Health Development	486	543	499
Social and emotional	457	538	484

**Orange County Head Start
Children w/ Individual Education Plan (IEP)**



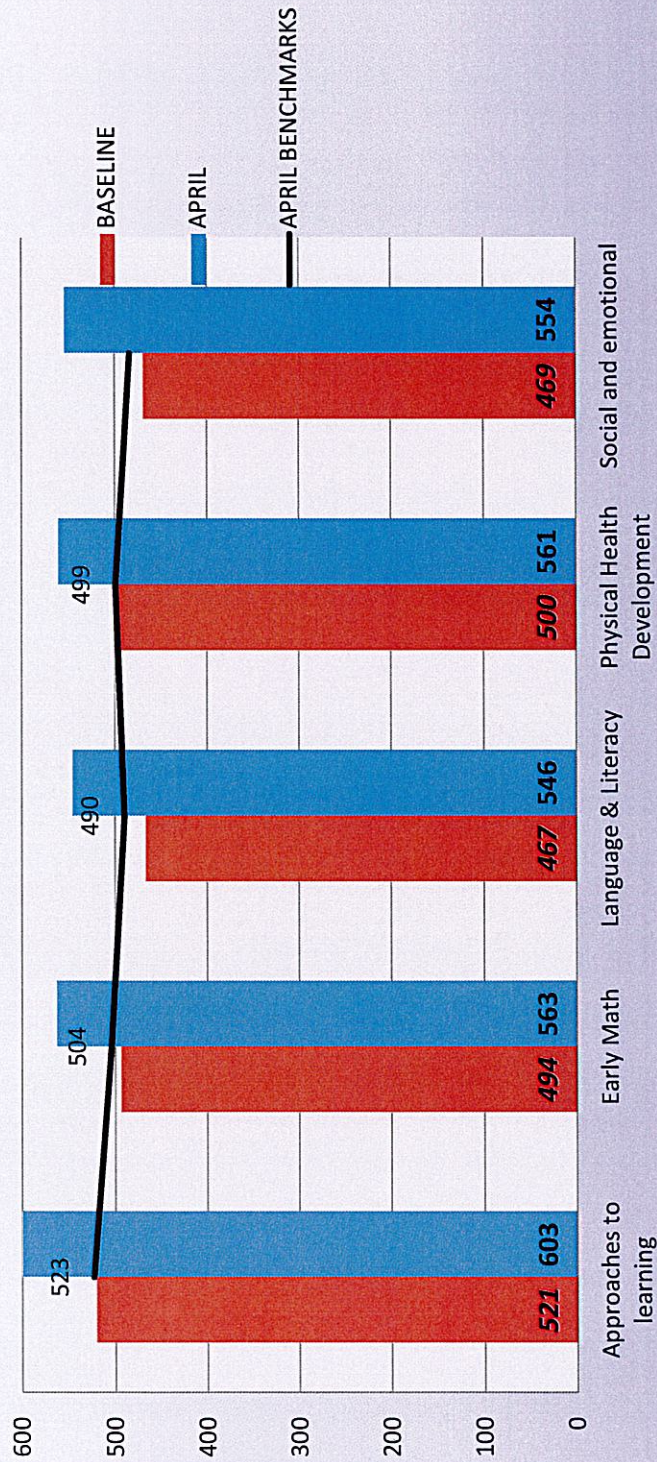
	BASELINE	APRIL	APRIL BENCHMARKS
Approaches to learning	554	617	523
Early Math	512	578	504
Language & Literacy	496	568	490
Physical Health Development	519	569	499
Social and emotional	498	560	484

Orange County Head Start Children w/ ISP



	BASELINE	APRIL	APRIL BENCHMARKS
Approaches to learning	521	603	523
Early Math	494	563	504
Language & Literacy	467	546	490
Physical Health Development	500	561	499
Social and emotional	469	554	484

Orange County Head Start Children w/ Behavior Plan



Orange County Head Start Medical and Dental Unit Monthly Report

2025-2026 School Year

Program Description	August	September	October	November	December	January	February	March	April	May
Total Number of HS children served (report 2001)	1364	1423	1498	1487	1488	1471	1490	1490	1495	
Number of children meeting requirement of health physicals: (report 3035)	1284 / 94%	1360 / 96%	1486 / 99%	1482/99%	1452/97%	1457/99%	1483/99 %	1475/98%	1479/98%	
The number of HS families referred to medical and/or dental services. (report 4120)	73 dentals 0 Medical	106 Dental 0 Medical	133 Dentals 0 medical	133 Dental 0 medical	107 Dental 0 medical	45 Dental 0 medical	0 Dental 0 Medical	4 Dental 17 Medical	0 Dental 7 Medical	
Number of HS children meeting medical home requirement (report 2001)	1049 / 76%	1227 / 86%	1267 / 85%	1277/86%	1217/83%	1252/85%	1356/91%	1377/92%	1437/96%	
Number of HS children meeting immunization requirements (3320)	1364 / 100%	1421 / 99%	1471 / 98%	1470/99%	1450/97%	1469/99%	1489/99%	1436/95%	1494/99%	
Number of HS children with a dental exam (report 3035)	1123 / 82%)	1386 / 97%	1401 / 94%	1417/95%	1347/90%	1355/92%	1341/89%	1332/90%	1300/87%	
Number of HS children needing dental treatment (report 3035)	76 / 6%	77 / 6%	136/ 10%	314/22%	326/21%	294/4.8%	291/19%	296/13%	304/14%	
Number of Health Action Plan (report 2181)	295	300	311	317	331	323	328	410	347	
Number of sites visit by LPN, RN & CNA monthly	31	45	39	40	16	32	28	27	48	



Orange County Head Start



March 2026 Self-Assessment Report

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Introduction

Orange County Head Start (OCHS) is a federally funded early childhood education program that has been in operation since the inception of Head Start in 1965.

Orange County Head Start offers comprehensive services to eligible children and their diverse families throughout Orange County, FL. The program offers both a traditional and extended school day as well as Voluntary Pre-Kindergarten services. Offering services to 1,536 children across 23 centers, operating between the hours of 7:30 a.m.- 5:30 p.m. OCHS established five program goals and school readiness goals to guide its efforts and shape the experience provided to the children and families served.

Program Goals:

Goal 1 Strengthen Workforce Stability, Satisfaction and Well-Being	1.1 Maintain a staffing level of at least 95% of funded positions annually by strengthening retention, succession planning, and resource development 1.2 Increase staff participation in wellness activities to at least 70% and ensure at least 60% of families access wellness support annually to improve well-being and overall stability.
Goal 2 Strengthen Data Systems and Digital Capacity	2.1 Develop and implement a centralized system to track staff training, with at least 95% of training records are complete, accurate, and entered within established timelines by the end of year 2. 2.2 Increase staff confidence, proficiency and consistent use of digital tools by 30%, as measured by system usage and staff survey data, within three years to support service delivery, documentation, and compliance. 2.3 Increase family communication and engagement by 20% with user-friendly digital tools within three years.
Goal 3 Strengthen Family Engagement and Support	3.1 Increase parent participation in family workshops by 20% annually. 3.2 Connect at least 60% of families to social services, job training, or educational opportunities annually.

Goal 4 Strengthen School Readiness Outcomes Through Data-Driven Instruction and Continuous Improvement	<p>4.1 Implement the new child assessment system and ensure 100% of teaching staff use assessment data to monitor child progress and individualize instruction by the end of year 2.</p> <p>4.2 Implement a quarterly child outcomes review process using assessment data to inform professional development, in addition to curriculum implementation</p>
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School Readiness Goals:

1. Approaches to Learning	Children will show interest in and curiosity about the world around them. Child will use imagination in play & interactions with others.
2. Language & Literacy	Children will be able to identify basic concepts of literacy including phonological awareness, print concepts, alphabet knowledge, and build early reading and writing skills.
3. Social & Emotional Development	Children will engage in and maintain positive relationships and interactions. Children will use basic problem-solving skills to resolve conflicts.
4. Perceptual, Motor & Physical Development	Children will demonstrate personal safety practice routines. Children will demonstrate increasing control, strength & condition of small & large muscles.
5. Mathematic Development	Children recognize number of objects in a small set. Child understands addition as adding to and understands subtractions as taken away from.

Head Start programs are required to complete one self-assessment during the program year to evaluate the program's progress to achieving its goal while operating in compliance with the Head Start Program Performance Standards and

effectively promoting school readiness. However, OCHS has chosen to complete two self-assessments in the previous year. But this year the program has shifted the focus back to one time a year to strengthen our internal processes that are currently in place.

Context for Self-Assessment

In-Kind

Non-federal share is required component of Head Start compliance. Current tracking and documentation practices lack consistency, creating potential risks in meeting compliance and accurately reflecting contributions. The self-assessment team was provided with insight of this focus area with the goal to improve our process and performance regarding in-kind. With insight giving the team was provided with following supporting data, 24-25 In-Kind Amount and Value, In-Kind Summary Report 24-25, In-Kind EOY Report 2025, In-Kind Report (January 2026), In-Kind Volunteer Sheets. The team uses that data provided to determine our In-Kind process documentation operate and identify our biggest challenges with the aim to find accurate solution to improve this area.

Contract Administration

Contract oversight processes currently vary across the service areas creating inconsistencies in monitoring, accountability and implementation. The self-assessment team was provided with insight of this focus area was aiming to improve which was to develop a streamlined contract monitoring process, establish

clear checkpoints and timelines, and increase accountability and service area expectations. With this insight giving the team was provided with the following supporting data, Standard Operating Procedures 3.2 Leases, Contracts and Agreements, Standard Operating Procedures 8.3 Community Partnerships, Dental Services Agreement, Community Partnership forms and Community Outreach Logs. The team used the data provided to determine if contracts have a monitoring process and understand the terms of what becomes a contract in our program.

Health & Safety

Children requiring health follow-up benefit from timely, coordinated support. The self-assessment team was provided with an overview of what improvement we are looking for in this area such as enhancing collaboration and clarity with the teaching staff, standardize expectations for initiating and reviewing plans and lastly increasing effectiveness of tracking and follow-up process. With this insight given the team was provided with the following data to support their review: Standard Operating Procedure 5.5 Health Action Plans, Health condition action plan, physician medication order, ChildPlus 8010 top concerns report and a copy of the seizure action plan. The team utilized the information provided to identify the gaps in our current process and provide solutions to enhance this area.

Chronic Absenteeism

Attendance data showed a number of children below expected attendance levels, leading to a targeted initiative implemented in February to address and reduce

chronic absenteeism and improve engagement. With this insight giving the team was provided with the following supporting data, ChildPlus Report 2336 Chronic Absence Report (Aug 25-March 26), ChildPlus Report 8010 Top Concerns, Attendance Monthly Percentage, Chronic Absenteeism Trends (Aug 25 – February 26), Weekly Average Daily Attendance (March 2nd-6th). The team reviewed the data provided to analyze trends related to chronic absenteeism among certain children and to evaluate how our program addresses these situations.

Methodology

Design and Team Members

The focus for this year self-assessment was strengthening our internal process we currently have in place. The self-assessment team was comprised of community partners, program staff, and OCHS leadership staff. The teams were divided into four groups to review the four focus areas. The team took a new approach this year and cross examined the focus areas. Content experts provided an explanation of the topics before the review began along with detailed review of the data provided. After given some time to review the areas, the team reassembled to discuss the outcomes of their review. The following questions were presented to the Self-Assessment team to guide the conversation and review:

In-kind:

- How consistent is the documentation across different sites, classrooms, or service areas?

- Are there discrepancies between reported in-kind amounts and supporting documentation?
- What types of in-kind contributions are most frequently recorded, and are there missed opportunities for capturing additional contributions?
- How timely is the data entry and reporting of in-kind contributions?
- Are staff following a clear and consistent process for taking and verifying in-kind? If not, where are breakdowns occurring?

Contract Administration:

- Do the SOPs clearly outline a standardized process for contract monitoring across all service areas?
- Are roles, responsibilities and expectations for contract oversight clearly defined?
- Are there established checkpoints or timelines to track contract performance and compliance? If so, are they being followed?
- Do the agreements (dental, community partnerships, etc.) align with the procedures outlined in the SOPs?
- Do the outreach logs and supporting documents demonstrate that contract requirements and services are being fulfilled?
- What mechanisms are in place to address non-compliance or gaps in contract performance?
- Where do you see gaps or inconsistencies in the current process, and what recommendations would improve efficiency and oversight?

Health & Safety:

- What patterns or trends do you notice in the 8010 Top Concerns Report related to health follow-up needs?
- Are Health Action Plans being initiated consistently and in alignment with SOP 5.5 requirements?
- How clearly are roles and responsibilities defined between health staff and teaching staff? Where are gaps evident?
- Where do breakdowns occur in communication or implementation of Health Action Plans at the site level?
- What additional support or tools would help staff implement plans more consistently and effectively?

Chronic Absenteeism:

- What are the most common reasons for absences, and are there patterns we can identify?
- How are current strategies (family outreach, monitoring, follow-ups) impacting attendance rates?
- What barriers are families experiencing that may be preventing consistent attendance?
- Are we on track to meet the goal of maintaining 90% attendance? Why or why not?
- What additional support or strategies could improve attendance moving forward?

Timeline

Planning for Self-Assessment began in September 2025.

September 11 th , 2025	<ul style="list-style-type: none">• Initial Self-Assessment Kick-off meeting with management leadership team.• Revamp of Self-Assessment Process• Decision to hold Self-Assessment one time a year was determine
October 1 st , 2025	<ul style="list-style-type: none">• Self-Assessment Planning Team met to discuss new approach
October 16- October 30 th , 2025	<ul style="list-style-type: none">• Conducted Service Areas Interview• Internal Data Reviews
November 1- December 30, 2025	<ul style="list-style-type: none">• Self –Assessment Planning team, met to discuss results of interviews and internal data reviews• Identified Focus Areas
January 13, 2026	<ul style="list-style-type: none">• Self-Assessment Kick-off meeting with management leadership team• Introduced Focus Areas
January 15- January 30, 2026	<ul style="list-style-type: none">• Data Tours with identified Focus Areas• Determined Data Sources
February 19, 2026	<ul style="list-style-type: none">• Presented Self-Assessment plan to Policy Council
March 24, 2026	<ul style="list-style-type: none">• Facilitated Self-Assessment

March 31 st – April 24 2026	<ul style="list-style-type: none"> • Prepare report from the findings and recommendations for improvement provided by the self-assessment team. • Present results to management
May 2026	<ul style="list-style-type: none"> • Present final report to Policy Council and the BCC. • Revise the program improvement plan • Present Program Improvement Plan to Policy Council and BCC

Self-Assessment Results

The results of the Self-Assessment will be used to develop a plan for continuous improvement with the objective being to strengthen program quality and ensure sustained progress toward goals and objectives. Below are the key insights from the team along with the recommendations.

Key Insights

In-Kind

The team discovered several areas for in-kind, the team identified that some sites are performing stronger than others, there are errors with capturing data and entering, inconsistency of in-kind amount across the centers, lack of encouragement for volunteers and willing vendors are not being utilized.

Contract Administration

While reviewing the contract administration area the team identified that staff roles are unclear, the scope of work for contracts are not streamlined, there is no directory/ quick reference or list of agencies, there is not clear understanding

between contract versus partnerships, timeline is not specified from initial contact to contract execution, and no data is provided to initiator if contract is executed.

Health & Safety

The team thoroughly reviewed our health action plan process and identified that the Physician medication orders are not reviewed as often, there is no quality checks, it is a lot of discrepancies from the label to medication, and staff are unaware if there is a consent form.

Chronic Absenteeism

Lastly chronic absenteeism was reviewed and the team identified some gaps with the documentation on absence follow up, parents are refusing to sign the attendance action plan, lack of parent engagement, transportation and sickness are the highest parent barriers and children with expired immunization and physicals are affecting the attendance rate the most.

Recommendations

In-Kind-

- Establish clear, measurable goals for each center and regularly communicate progress to ensure transparency and accountability. Implement a performance-based incentive structure that recognizes and rewards the top five performing centers. Additionally, develop and integrate a comprehensive dashboard that enables each center to monitor, analyze, and improve its performance through data-driven insights.

- Training should be conducted on an annual basis, with a strong emphasis on communicating the underlying purpose (“why”) and the broader impact of in-kind contributions.
- Appoint a dedicated resource responsible solely for the processing and management of in-kind contributions.
- Incorporate a time calculation component into the in-kind contribution form to ensure accurate tracking and reporting
- Require parents to independently enter their volunteer hours to ensure timely, accurate reporting and proper documentation
- Implement a targeted action plan for underperforming centers, incorporating in-kind contributions, with clear goals, accountability, timelines, and measurable outcomes to drive improvement and monitor progress
- Ensure the In-Kind Coordinator participates in parent meetings, “Meet the Teacher” events, and new hire orientation days to provide guidance, answer questions, and support proper in-kind tracking and compliance.
- Ensure the In-kind Coordinator participates in parent meetings, events, and new hire orientation days to provide guidance, answer questions, and support regarding in-kind tracking and compliance.
- Integrate an in-kind tracker in ChildPlus for parents to enable accurate self-reporting, streamline documentation, and support timely monitoring
- Conduct annual refresher training for teaching staff and center managers on in-kind documentation to ensure accuracy, compliance, and consistent recordkeeping.
- Optimize the data system for in-kind tracking by replacing free-text entries with dropdowns and checkboxes to simplify reporting and ensure consistency.

Contract Administration

- Benchmarks identified for contract monitoring quarterly monitoring of contracts
- Scope of work should be collaborative between service area expert requesting contract and contract administrator
- Roles should be reestablished in SOP to better define responsibility and consistent processes a role established to maintain all referral sources
- The word MOU should be removed from SOP
- Update both SOP 3.2(timeline to include execution of contract) and 8.3 removal of word MOU
- Provide a comprehensive directory/ quick reference of head start of agencies

Health & Safety

- Generate a comprehensive report that can be pulled to determine discrepancies throughout all sites
- Pre post assessment Training
- Parents to bring medication to site one week in advance
- Awareness of consent form
- Add clause to PMO-directives on PMO should match medication label

Chronic Absenteeism

- Establish clear attendance expectations for parents at the start of the school year to promote consistency and accountability regarding attendance.
- Launch a targeted campaign with parents to address and reduce chronic absenteeism, emphasizing engagement, accountability, and student success.

- Use report 2309. This report tracks and analyzes absence reasons, incorporating detailed percentage calculations to support informed decision-making and targeted interventions.
- Engage nurses promptly with ill children to ensure timely care and reduce the risk of extended absenteeism.
- Enhance training programs by incorporating knowledge assessments to ensure staff comply with SOPs for absence follow-up.
- Require submission of physicals and immunizations at the time of application to ensure timely compliance and prevent delays at the start of the school year.
- Organize a mandatory parent engagement and outreach event immediately following winter break, ensuring all participants are properly trained to maximize effectiveness and participation.
-

Conclusion

In conclusion, implementing these recommendations for in-kind, contract administration, health administration and chronic absenteeism will improve our program efforts in assisting our families and ensuring our safety practices are effective. The recommendations will be evaluated to strengthen the programs improvement plan and ensure continuous progress towards meeting the programs goals.

FAMILY SELF-SUFFICIENCY PROGRAM



The Family Self-Sufficiency Program (FSSP) is an income-based program helping Orange County citizens and families achieve economic independence, financial stability and self-sufficiency.

Our ultimate goal is for citizens to achieve a livable wage through employment.

Tuition assistance is available for more than 30 vocational training programs taught by instructors at some of Central Florida's most prominent educational institutions.



PROGRAM REQUIREMENTS:

- Be at least 18 years old.
- Be a resident of Orange County, Florida.
- Meet income eligibility based on federal poverty guidelines.
- Be physically able and mentally committed to securing employment.



SUPPORTIVE SERVICES:*

- Childcare
- Public transportation
- Access to emergency rental and utility assistance programs



- For more information including an application, a list of vocational programs and partner educational institutions, and our education interest survey visit ocfl.net/fssp, call **407-836-9333**, or scan the **QR code**.

**Supportive services are available to clients upon request and within program guidelines.*

PROGRAMA DE AUTOSUFICIENCIA FAMILIAR

[FAMILY SELF-SUFFICIENCY PROGRAM]



El Programa de Autosuficiencia Familiar (FSSP, por sus siglas en inglés) es un programa basado en los ingresos que ayuda a los ciudadanos y familias del Condado de Orange a lograr la independencia económica, la estabilidad financiera y la autosuficiencia.

Nuestro objetivo final es que los ciudadanos alcancen un salario digno a través del empleo.

La asistencia de matrícula está disponible para más de 30 programas de capacitación vocacional impartidos por instructores en algunas de las instituciones educativas más destacadas de Florida Central.



REQUISITOS DEL PROGRAMA:

- Tener por lo menos 18 años de edad.
- Ser residente del Condado de Orange, Florida.
- Cumplir con la elegibilidad de ingresos según las pautas federales de pobreza.
- Estar físicamente capacitado y mentalmente comprometido para asegurar el empleo.



SERVICIOS DE APOYO: *

- Cuidado de niños
- Transportación pública
- Acceso a programas de emergencia de asistencia de alquiler y servicios públicos



Para obtener más información, incluyendo una solicitud, una lista de programas vocacionales e instituciones educativas asociadas, y nuestra encuesta de interés educativo, visite ocfl.net/fssp, llame al **407-836-9333** o escanee el código **QR** a continuación.

* Los servicios de apoyo están disponibles para los clientes a pedido y dentro de las pautas del programa.

PWOGRAM OTO-SIFIZANS FAMILYAL

[FAMILY SELF-SUFFICIENCY PROGRAM]



Pwogram Oto-Sifizans familial la (Family Self-Sufficiency Program) (FSSP) se yon pwogram ki baze sou kantite lajan w fè ki la pou ede fanmi ak sitwayen Komin Orange yo atenn endepandans ekonomik, estabilite finansye ak oto-sifizans.

Objektif nou se pou sitwayen yo rive touche yon salè ki desan atravè mwayen travay.

Nou genyen èd pou ekolaj ki disponib pou plis pase 30 pwogram fòmasyon pwofesyonèl ke enstriktè anseye nan sèten enstitisyon edikasyonèl ki gen plis renome nan Sant Florid la.

KONDISYON POU PWOGRAM YO:



- Genyen omwen 18 an.
- Se pou w yon rezidan nan Komin Orange, Florid.
- Satisfè kalifikasyon sou kantite lajan w touche dapre liy direktiv federal yo sou povrete.
- Gen kapasite fizik e mantal pou jwenn travay.



SÈVIS POU BA W SIPÒ:*

- Gadri
- Transpò piblik
- Aksè a pwogram pou lwaye ijans ak èd pou sèvis itilite piblik



- Pou plis enfòmasyon — tankou yon aplikasyon, yon lis pwogram pwofesyonèl ak patnè enstitisyon edikasyonèl yo, ak sondaj sou enterè pou edikasyon nou an — ale sou ocfl.net/fssp, rele **407-836-9333**, oswa eskane kòd QR ki anba a.

* Sèvis sipò yo ap disponib pou kliyan yo lè yo fè demann lan ak swivan règleman pwogram yo.



ORANGE COUNTY FLORIDA
Community Action

Orange County Community Action Low-Income Home Energy Assistance Program (LIHEAP)

LIHEAP is a federally-funded program, providing financial assistance to low-income households in meeting the costs of home heating and cooling for Orange County residents.

To be eligible for LIHEAP, a household size 1-12 cannot exceed 60% of the State Median Income. This represents a gross income of \$61,837 per year for a household of four. This represents a gross income of \$87,190 for a household of nine.

Submit online applications at www.ocfl.net/LIHEAP

Applications will be available Monday through Friday according to funding availability.

Phone lines are open to provide general program information from

8:30 a.m. until 4:00 p.m. Monday to Friday at (407) 836-7429.

This Low-Income Home Energy Assistance Program is supported by the Florida Department of Commerce and the U. S. Department of Health and Human Services as a part of an award and allocation totaling \$7,395,182.47 with an additional 8% financed from Orange County Government.

Required Documents to apply for assistance:

- Current photo identification for all household members
(Birth Certificates for individuals without photo identification)
- Any government assistance award letters (full document)
- Proof of citizenship or eligible alien status
- Proof of income for all household members
- Current utility bill
- Current Utility Allowance information for Section 8 and/or Public Housing
- Current Lease if renting and bill in third party name or out of area id.

LIHEAP Home Energy Credit

This assistance helps eligible households in meeting the costs of home energy.



One benefit per rolling calendar year

Example: If a client receives a Home Energy benefit on April 7, 2025, that client will not be eligible for another Home Energy benefit before April 8, 2026.

Benefits range from \$200 to \$700

LIHEAP Crisis Assistance

This benefit can be used for disconnection notice electric and gas bills, deposits, and reconnections

\$1,000 in benefits per LIHEAP Fiscal Year
(subject to funds availability)

Heating Season – October 1 – March 31

Gas bills can be paid only in the Heating Season and only if the gas was used to heat the home.

Note - Seniors 60 years or older can apply for LIHEAP and/or the Elderly Home Assistance Program (EHEAP). Please contact the Catholic Charities EHEAP @ (407) 658-1818 ext 1022.

Weather-Related Conditions Assistance

This is used upon declaration or order by the Florida Department of Economic Opportunity, Governor or President, that a crisis or emergency exists due to weather – related conditions.





ORANGE COUNTY FLORIDA
Community Action

División de Acción Comunitaria del Condado de Orange Programa de Asistencia de Energía para el Hogar de Bajos Ingresos (LIHEAP)

LIHEAP es un programa financiado federalmente, proporcionando asistencia financiera a hogares de bajos ingresos en el cumplimiento de los costos de electricidad y gas para los residentes del Condado de Orange.

Para ser elegible para LIHEAP, el ingreso familiar no puede exceder 60% del Ingreso Promedio del Estado para familias de 1-8. Esto representa un ingreso bruto de \$61,837 por año para una familia de cuatro. Esto representa un ingreso bruto de \$87,190 para una familia de nueve.

Pueden llenar sus aplicaciones en línea de Lunes a Viernes en www.ocfl.net/LIHEAP

Las líneas telefónicas están abiertas de 8:30 a.m. a 4:00 p.m. de Lunes a Viernes para proveer información general del programa al (407) 836-7429.

Este Programa de Asistencia de Energía para Hogares de Bajos Ingresos (LIHEAP) cuenta con el apoyo del Departamento de Comercio de Florida del Departamento de Salud y Servicios Humanos de los EE.UU. como parte de una ayuda gubernamental por un total de \$7,395,182.47 con un 8% adicional financiado por el Gobierno del Condado de Orange.

Documentos Requeridos para solicitar ayuda:

- Identificación con fotografía actual para todos los miembros del hogar
(Los certificados de nacimiento para las personas sin identificación con fotografía actual)
- Cualquier carta de concesión de ayuda gubernamental (documento completo)
- Prueba de ingreso de todos los miembros del hogar
- Prueba de ciudadanía o condición de extranjero elegible
- Factura más reciente de la utilidad
- Certificación de Sección 8 o vivienda pública
- Contrato de arrendamiento vigente si el alquiler y la factura están a nombre de un tercero.

LIHEAP Crédito para la energía del hogar

Esta asistencia ayuda a los hogares elegibles en el cumplimiento de los costos de energía del hogar.

Un beneficio por año de servicio

Ejemplo: Si un cliente recibe un beneficio de Home Energy el 7 de Abril del 2025 ese cliente no sera elegible para otro beneficio de Home Energy antes de Abril 8, 2026.

El beneficio varía de \$200 a \$700



Asistencia para condiciones adversas de tiempo

Esto se utiliza cuando hay una declaración u orden por el Departamento de Comercio de la Florida, el Gobernador o el Presidente, debido a una crisis o emergencia por condiciones relacionadas con el tiempo.



LIHEAP Asistencia de Crisis

Este beneficio puede ser usado para pagar facturas atrasadas de electricidad o gas, depósitos y reconexiones.

\$1,000 por LIHEAP año fiscal

Temporada de Verano es Abril 1 a Septiembre 30
Y

Temporada de Invierno es Octubre 1 a Marzo 31

Facturas de gas se pueden pagar sólo en la Temporada de Invierno y sólo si el gas es usado para calentar el hogar.

Clientes elegibles pueden recibir dos beneficios hasta un máximo de \$1,000 por año (sujeto a disponibilidad de fondos).

Nota – Envejecientes de 60 años o más pueden solicitar LIHEAP ó EHEAP (Programa de asistencia de energía de emergencia para el hogar de Envejecientes) contactando al Catholic Charities EHEAP @ (407)658-1818 ext 1022.

WEATHERIZATION ASSISTANCE PROGRAM



The Weatherization Assistance Program (WAP) aims to reduce the monthly energy burden on low-income households by improving energy efficiency

Types of Assistance

- Insulation
- Ventilation
- Solar Screens
- Repairs to HVAC Units
- Reduce Air Infiltration

Documents Needed to Apply

- Photo ID
- Social Security Card
- Proof of Income
- Proof of Home Ownership
- Last Two Electric Bills
- Proof of Disability (If Applicable)

Income Guidelines

Household Size	Maximum Income Level (Per Year)
1	\$31,300
2	\$42,300
3	\$53,300
4	\$64,300

For More Information:



(407) 846-8532
Extension 1265
Extension 1274



weatherization@osceola-coa.com

Serving Osceola and Orange County



Orange County Senior Climate Efficiency Program

The Orange County Senior Climate Efficiency Program (SCEP) serves to provide low-income seniors (60+) in Orange County with HVAC replacement, service, or system upgrades. As well as completing health and safety improvements in clients' homes, the program will also preserve the senior housing stock in Orange County.

Services

- HVAC System replacement:
 - HVAC System is more than 10 years old
 - Mismatched units (indoor and outdoor units are different makes or ages)
- Repair, service and clean if necessary/possible
 - Contractor must provide certificate of service
- Install smart thermostat with auto-function capability
- Install new A/C filter
- Additional energy efficiency services may be available to homeowner's depending on home conditions and needs

Administration

- Age qualification: 60 years of age or older
- Income qualification: Already qualified for WAP; or qualified for FSSP, LIHEAP, or Food Stamps
- Maximum household income 200% of Federal Poverty Level
- Provide client education on efficient A/C and thermostat operation

Citizens interested in the program may contact Program Manager, Brian Faison at (407) 836-0918 or Project Coordinator, Elsa Melendez at (407) 836-6722.

We can be reached via email at SCEP@ocfl.net

** para español comuníquese con Elsa **