



ORANGE COUNTY MAYOR

Jerry L. Demings

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January 3, 2023

TO: Commissioner Nicole Wilson, District 1
Commissioner Christine Moore, District 2
Commissioner Mayra Uribe, District 3
Commissioner Maribel Gomez Cordero, District 4
Commissioner Emily Bonilla, District 5
Commissioner Michael "Mike" Scott District 6

FROM: Mayor Jerry L. Demings

SUBJECT: **Appointment of Deputy County Administrator**

As you know, Chris Testerman retired from Orange County Government at the end of December. I am pleased to announce the appointment of Mr. Jon V. Weiss, P.E. as Deputy County Administrator. Subject to confirmation by the Board of County Commissioners, his start date will be Sunday, January 15, 2023.

Mr. Weiss has worked with the County for more than 11 years. He has gained institutional knowledge on most development projects, policies, agreements, and procedures that are critically important for this position. He has an incredible work ethic and brings a degree of creativity, innovation, and eagerness to his work that I look forward to him expanding upon in this new role. Jon has the right temperament, intellect, knowledge, skills, and passion for the job. Mr. Weiss has actively led staff work on some of the most challenging and politically sensitive initiatives that have come before the Board. He is knowledgeable of the development regulations of the County and recognizes our challenges. He has managed one of the busiest departments in the County, particularly a development team that is one of the most active in the State.

Mr. Weiss will have primary oversight of our Infrastructure, Community, and Development Services area, which comprises the Public Works, Utilities, and Planning, Environmental, and Development Services Departments. Mr. Weiss' starting annual salary will be \$204,256, and his resume is attached for your review.

Please contact County Administrator Byron Brooks if you have any questions or desire more information.

ACTION REQUESTED: Confirmation of the Mayor's managerial appointment of Jon V. Weiss, P.E. as Deputy County Administrator.

Attachment

C: Byron W. Brooks, AICP, County Administrator
Dr. Yvette Best, EdD, CCP, SPHR/SHRM-SCP

Jon V. Weiss, PE (#58212)

5450 Barton Drive, Orlando, Florida 32807

jon.weiss@ocfl.net

(407) 836-5393 (W)

SUMMARY OF QUALIFICATIONS

Seasoned professional with more than 25 years of experience in progressively responsible positions. Mix of private and public sector experience, with the past 11 years in a large local government setting. Proven leader and proud storyteller with the ability to frame complex issues, challenge norms, take appropriate risks, and make prudent business decisions. Committed to adding value, ensuring effective communication, building teams, and motivating and elevating others.

Knowledgeable of diverse local government functions and programs. Experienced with strategic planning, goal setting, technology integration, and performance management of people and processes. Strong background in land use and transportation planning. Regulatory reformer with sensitivity to affected parties.

Lifelong resident of Orange County and dedicated public servant.

EDUCATION

M.S. Transportation Engineering 1996

Purdue University, West Lafayette IN

B.A. Physics (Minor in Mathematical Sciences) 1995

Rollins College, Winter Park FL

AREAS OF EXPERTISE

Local Government Policy Evaluation
and Development
Impact Fees and Concurrency
Comprehensive Planning
Transportation Planning
Work and Capital Program Development
Organizational Development

SKILLS

Personnel management
Customers service
Creative and innovative problem solver
Strategic and critical thinker
Business management and analysis
Excellent communicator
Technology integration

PROFESSIONAL EXPERIENCE

Director, Planning, Environmental and Development Services Department, Orange County, Florida

January 2019 to Present

-and-

Director, Community, Environmental and Development Services Department, Orange County, Florida

October 2012 to December 2018

-and-

Director, Growth Management Department, Orange County, Florida

March 2011 to September 2012

Leads a multi-disciplinary Department responsible for nearly all major planning and development permitting activities in Orange County including Planning, Transportation Planning, Zoning, Environmental Protection, and Building Safety. Directs additional programs including Housing and Community Development, Neighborhood Services, and (formerly) Parks and Recreation. Ensures effective collaboration between divisions. Responsible for several enterprise-wide functions including GIS and development services technology. Provides briefings to elected officials and presented at dozens public hearings and worksessions on technical and policy issues. Chair of the County's Roadway Agreement Committee. Supports the review of multiple ordinance amendments and studies, including concurrency and impact fees. Responsible for supervision and management of 500-800 full time employees and annual budgets of \$100-\$150M.

Special Project Experience

Updates to Chapter 8, 9, 11, 24, 30, 35, 38 of Orange County Code
Housing Supply, Affordability, and Tenant Services
Code Enforcement Division Strategic Plan
Impact Fee Studies and Ordinance Updates
Mayor Demings' Customer-First Development Services Initiative
Mayor Jacobs' Regulatory Streamlining Task Force
Chair of Roadway Agreement Committee
COVID-19 Executive Policy Group, Operational Adjustments, and Business Compliance Assistance Teams
United Way Campaign Chair (2017, 2018) and United Way Cabinet Member (2021)
Champion for Mayor Jacobs' Holiday Heroes Toy Drive and unofficial "Chief Elf"
Orange County Passport graduate and occasional guest instructor for OT&D courses

Government Operations Manager, Florida Department of Transportation, (FDOT) District 5 2009 to 2011

-and-

Growth Management Supervisor, FDOT District 5 2005 to 2009

Supported delivery of FDOT's 5-year Work Program and Work Program Public Hearings. Supported development of and updates to the region's MPO/TPO long range transportation plans (LRTPs). Managed MPO liaisons / federal certification process. Directed a diverse technical program including travel demand modeling, access management, functional classification, level of service, production support including design traffic forecasting for PD&E, interstate and interchange projects, and reviews of DRIs and comprehensive plan amendments. Coordinated the review of hundreds of traffic impact studies for DRI's, sub-DRI's, and comprehensive plan amendments. Negotiated dozens of partnership agreements totaling over \$300M of developer contributions to develop and deliver projects in FDOT's Work Program. Active involvement in statewide technical committees including: Technical Working Group for the Mobility Fee, LOS Task Team, Growth Management Task Team, and member of the Florida Model Task Force. Editor for FDOT Transportation Site Impact Handbook Site. Managed dozens of consultant contracts including scoping, contract negotiations, and product delivery.

Project Manager, HNTB Corporation, 2003 – 2005

Led and provided support to a number of high-profile transportation contracts for clients such as FDOT, OOCEA, Walt Disney World, and the Jacksonville Transit Authority. Project Manager for FDOT D/W Modeling and Limited Access Analysis, including the development and application of CFRPM in support of 2025 LRTP updates. Senior Project Engineer for OOCEA Traffic and Earnings Consultant, including development and annual validation of Authority's traffic and revenue forecasting model, support to the Authority in the development of its 2030 Master Plan, preparation and presentation of Investment Grade System Traffic and Earnings report for Series 2005 Bonds totaling over \$500 million.

Engineer III, HDR Engineering Inc, 1998 – 2003

Provided technical engineering and planning support for a variety of local and regional transportation studies. Activities included development and calibration of sub-area and regional travel demand models, completion of traffic impact studies, long range transportation plans, GIS spatial analysis, support to airport master plans, data collection, and design traffic studies.

GANN Teaching Fellow, Doctoral Candidate, Purdue University 1997 – 1998

Post-Masters Degree work included GANN Teaching Fellowship (Graduate Assistance in Areas of National Need) including traditional teaching assistant and research assistant role for undergraduate and graduate Civil Engineering courses. Advanced research project regarding the identification of hazardous intersections based on INDOT's crash database and roadway characteristics inventory. Passed qualifying exams and completed required coursework.