



Interoffice Memorandum

**AGENDA ITEM**

DATE: March 30, 2021  
TO: Board of County Commissioners  
FROM: Mayor Jerry L. Demings   
SUBJECT: **CONSENT AGENDA ITEM – April 13, 2021**  
Managerial Appointment – Orange County Fire Rescue Division Chief

I am pleased to announce the appointment of John Westmoreland as Division Chief of the Orange County Fire Rescue Logistics Division. This division is responsible for Fire Fleet Maintenance and Equipment, EMS Logistics, Facilities Management, SCBA Maintenance and the Supply Bureau.

John Westmoreland is a 16-year veteran with Orange County Fire Rescue during which time he held the ranks of Firefighter, Engineer, Lieutenant, Battalion Chief and Assistant Chief.

Chief Westmoreland holds a Bachelor of Science in Administration and Master in Public Administration from the University of Central Florida.

Chief Westmoreland's appointment will be effective April 18, 2021, pending Board approval. His starting salary will be \$128,065.60, and his resume is attached for your review.

**ACTION REQUESTED: Confirmation of the Mayor's managerial appointment of John Westmoreland as Division Chief of the Orange County Fire Rescue Logistics Division.**

Attachment

c: Byron W. Brooks, AICP, County Administrator  
Danny Banks, Deputy County Administrator

# JOHN D. WESTMORELAND

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407.448.4849

## PROFESSIONAL EXPERIENCE

**Acting Division Chief [LOGISTICS]** – Orange County Fire Rescue Department *November 2019 – PRESENT*

- Responsible for overseeing and supervising full logistical support for Orange County Fire Rescue
- Utilizes key performance indicators to support operation performances over a number of sections [Fire Fleet, Fire Hose & Equipment, Fire Facilities, EMS Logistics, and Supply]
- Leads the development, monitoring and expense of nine budgets within Logistics

**Assistant Chief** – Orange County Fire Rescue Department *June 2016 – November 2019*

- Coordinates daily emergency and non-emergency activities for all of OCFRD's operational resources through direct supervision of (7) on duty Battalion Chiefs overseeing a total of (380) combat rated firefighters on C-shift
- Conducts employee investigations, pre-determination hearings, and grievances
- Assist with Strategic Business Planning, Reaccreditation, and meeting ISO standards

**Battalion Chief** – Orange County Fire Rescue Department *March 2014 – June 2016*

- Responsible for oversight of Fleet Maintenance, the Self Contained Breathing Apparatus Maintenance Facility, Fire Equipment Supply, and Capital Inventory
- Prepared, assisted, and expensed budgets in excess of \$14 million annually
- Responded to and effectively ran Incident Command on numerous structure fires, hazmat calls, and medical calls

**Interim Battalion Chief** – Orange County Fire Rescue Department *December 2013 – March 2014*

**Lieutenant** – Orange County Fire Rescue Department *2010 – 2013*

- Served as a Company Officer leading personnel, responding to emergency alarms, and handling administrative duties
- Served as OCFRD's Public Information Officer

**Engineer** – Orange County Fire Rescue Department *2007 - 2010*

- Drove and operated firefighting apparatus, pumps, nozzles, and hydraulic equipment

**Firefighter** *2004 - 2007*

- Provided fire suppression and emergency rescue activities

## EDUCATION

Master of Public Administration *2014*

*University of Central Florida, Orlando, FL*

Graduate Certificate in Emergency Management and Homeland Security *2012*

*University of Central Florida, Orlando, FL*

Bachelor of Science in Business Administration & Management Information Systems *2002*

*University of Central Florida, Orlando, FL*

## CERTIFICATIONS & PROFESSIONAL MEMBERSHIPS

- Firefighter Minimum Standards, Florida Bureau of Fire Standards
- Emergency Medical Technician, Florida Department of Health
- CPR, American Heart Association
- Florida Fire Chief's Association
- Central Florida Fire Chief's Association
- American Society of Public Administrators

## AWARDS AND COMMITTEE ASSOCIATIONS

- Member of Orange County Fire Rescue's Safety Committee (2014)
- Member of Orange County Governments' Vehicle Requirement Utilization Committee (2014)
- Recipient of the Fire Chief's Award (2007)
- Distinguished Service Award (2004)