

PARKS AND RECREATION ADVISORY BOARD

MMRB Liaison: DJ Culberson, (407) 247-0389

MISSION

Considers present and future needs of the park system, including possible expansions or major capital improvements; recommends park programs to the Board of County Commissioners.

STATUS OF VACANCIES

There is one vacancy on this 11-member board in the District 6 representative category due to the final term expiration of Pastor David L. Outing. The term of Patrick Panza has expired on June 30, 2025.

THE MMRB RECOMMENDS:

Consideration of the reappointment of Patrick Panza in the bicycle and pedestrian representative category and the appointment of Nichole L. Washington to succeed Pastor David L. Outing in the District 6 representative category with terms expiring June 30, 2027.

<u>APPLICANT</u>	<u>OCCUPATION</u>	<u>RACE</u>	<u>ETHN</u>	<u>GEN</u>	<u>DIST</u>
Nichole L. Washington	Rollins College/Assistant Director of Center Operations	B	NH	F	6

SUMMARY OF QUALIFICATIONS:

Nichole L. Washington: Ms. Washington is the assistant director of center operations for Rollins College, where she has been employed for one year. She holds a bachelor's degree in business administration from DeVry University. She is a member of the National Forum for Black Public Administrators and the Society of Human Resource Management.

CURRENT BOARD

	<u>ORIGINAL APPOINTMENT</u>	<u>TERM EXPIRES</u>	<u>RACE</u>	<u>ETHN</u>	<u>GEN</u>	<u>DIST</u>
<u>District 1</u>						
Richard J. Maladecki	05/07/24	06/30/26	W	NH	M	1
<u>District 2</u>						
Debra Stevens	12/12/23	06/30/27	W	NH	F	2
<u>District 3</u>						
Charles Rutterbush	03/11/25	06/30/26	O	NH	M	3
<u>District 4</u>						
Brian Jones	04/22/25	06/30/27	W	NH	M	4
<u>District 5</u>						
Eugene A. Stoccardo	08/10/21	06/30/26	O	NH	M	5
<u>District 6</u>						
Pastor David L. Outing	08/10/21	06/30/25	B	NH	M	6
<u>Mayor's At Large</u>						
Malika Harrison	09/22/20	06/30/26	B	NH	F	2
<u>Senior Citizen Representative</u>						
Mark Thomson	03/07/23	06/30/26	W	NH	M	1
<u>Youth Recreational Activities Representative</u>						
Kelly J. Dudek	04/05/22	06/30/27	W	NH	F	1
<u>Natural Resource/Environmental Representative</u>						
Brian P. Brandon	07/08/24	06/30/26	W	NH	M	2
<u>Bicycle and Pedestrian Concern Representative</u>						
Patrick Panza	12/13/22	06/30/25	O	NH	M	5

Advisory Board Application for Appointment

Date: 5/20/2025

Application Number: 94622

Application Expires: 5/20/2027

Name: Nichole L. Washington

Business Address:

Not Listed

Home Address:

6403 Castlewood Lane

Orlando, FL 32818

Mail Address:

6403 Castlewood Lane

Orlando, FL 32818

Email Address: nchl.gorman@gmail.com

Home Telephone Number:

(407) 244-6108

Work Telephone Number:

Not Listed

Employer: Rollins College

Job Title: Assistant Director of Center Operations

Years Employed: 1

Education:

School: DeVry University

Degree: BS in Business Administration

Boards of Interest:

Parks and Recreation Advisory Board

Arts and Cultural Affairs Advisory Council

Pine Hills Local Government Neighborhood Improvement District Advisory Council

Licenses and Certificates: Abrahams-Jones Leadership Academy

Issue Date: 8/31/2022

Issuing Authority: Florida Recreation & Parks Association

Disciplinary Action: Not Listed

From: Not Listed

To: Not Listed

Personal History: With over two decades of experience in municipal administration and executive leadership, I bring a wealth of knowledge and a deep commitment to public service that aligns seamlessly with the responsibilities of board membership. Currently serving as the Administrative Services Director for the Town of Eatonville, I oversee key organizational operations, including HR, finance, project management, and strategic planning—skills essential for contributing meaningfully to board deliberations and decisions. My professional journey reflects a consistent dedication to ethical governance, transparency, and community development. I have managed multi-million-dollar municipal budgets, led cross-departmental strategic initiatives, and implemented technology-driven solutions to enhance operational efficiency. My role also involves fostering inclusive environments through staff development, policy implementation, and community engagement. Additionally, my academic affiliation with the Crummer Graduate School of Business at Rollins College enriches my ability to approach municipal issues with an analytical and collaborative mindset. I have a strong interest in improving public trust, ensuring fiscal responsibility, and promoting policies that serve diverse community needs. I am particularly passionate about initiatives that enhance employee engagement, resident satisfaction, and intergovernmental collaboration. Serving on a board would allow me to continue advancing public good by applying my experience in governance, organizational leadership, and community advocacy. I am eager to support initiatives that align with strategic priorities and uphold the values of integrity, equity, and excellence in public service.

Prior Relationship with County: No

Explain Prior Relationship: Not Listed

Reference: Marlin Daniels

Phone Number: (407) 234-8281

Capacity/ Relationship: Personal & Professional

Reference: Demetris Pressley

Phone Number: (386) 479-2298

Capacity/ Relationship: Professional

Reference: Kendra Curry

Phone Number: (386) 523-5125

Capacity/ Relationship: Professional

Professional Organizations: National Forum for Black Public Administrators

From: 12/2022

To: present

Professional Organizations: Society of Human Resource Management

From: 10/2023

To: present

Orange County Resident: Yes

Registered Voter: Yes

Previously Served On: Unlisted

Year Previously Served: Unlisted

Gender: Female

Date of Birth: [REDACTED]

Are you of Hispanic origin? Not Hispanic

Resident Since: Unlisted

District: Orange County District 6

Disabled: No

Age: 47

Race: African American

Current Applicants for the Parks and Recreation Advisory Board as of 7/1/2025

Name	Sex	Race	Hispanic Origin	District/County	Application Date
Awesome, Dwight M.	M	African American	Not Hispanic	Orange County District 4	1/12/2024
Ballard, Emily M.	F	Caucasian	Not Hispanic	Orange County District 3	2/10/2025
Bryant, Edgar	M	Caucasian	Not Hispanic	Orange County District 3	10/13/2023
Caldwell, Reginald	Unlisted	African American	Not Hispanic	Orange County District 4	10/31/2023
Culberson, Danny J.	M	Caucasian	Hispanic	Orange County District 1	4/11/2024
Dawson, Kelly A.	F	Caucasian	Not Hispanic	Orange County District 2	1/24/2024
Emerson, Theodore A.	M	Caucasian	Not Hispanic	Orange County District 1	11/16/2023
Graham, Germaine	F	African American	Not Hispanic	Orange County District 2	12/11/2023
Henley, Brian	M	Caucasian	Not Hispanic	Orange County District 3	1/25/2025
Hernandez, Luis F.	M	Other	Hispanic	Orange County District 3	7/16/2023
Kasky, Zachary T.	M	Caucasian	Not Hispanic	Orange County District 4	8/24/2023
Marrero, Javier	M	Caucasian	Hispanic	Orange County District 4	2/6/2024
Nguyen, Don H.	M	Asian/Pacific Islander	Not Hispanic	Orange County District 4	10/25/2023
Oller, William T.	M	Caucasian	Not Hispanic	Orange County District 1	1/8/2024
Poirier, Richard	M	Caucasian	Not Hispanic	Orange County District 5	7/4/2023
Sangster, Tino	M	African American	Not Hispanic	Orange County District 2	5/6/2024
Selby, Stephen A.	M	Caucasian	Not Hispanic	Orange County District 5	10/4/2023
Thomas, Jamieson Blake	M	Caucasian	Not Hispanic	Orange County District 5	12/20/2023
Varney, Karen E.	F	Caucasian	Not Hispanic	Orange County District 3	2/11/2025
Washington, Nichole L.	F	African American	Not Hispanic	Orange County District 6	5/20/2025