



Interoffice Memorandum

January 17, 2020

AGENDA ITEM

TO: Mayor Jerry L. Demings
-AND-
Board of County Commissioners

THRU: Lonnie C. Bell, Jr., Director
Community and Family Services Department

FROM: Sonya L. Hill, Manager
Head Start Division
Contact: Khadija Pirzadeh, (407) 836-8912
Sonya Hill, (407) 836-7409

SUBJECT: **Consent Agenda Item – February 11, 2020**
Filing of Head Start Policy Council Program Information and Updates
for the Official County Record

The Head Start Division requests filing of the program information and updates and meeting minutes for the official county record:

Head Start Policy Council Program Information and Updates	December 2019
Head Start Policy Council Meeting Minutes	November 21, 2019

ACTION REQUESTED: Receipt and filing of Head Start Policy Council Program Information and Updates December 2019 and Head Start Policy Council Meeting Minutes November 21, 2019 for the official county record.

SH/kp:jam

Attachment

- c: Randy Singh, Deputy County Administrator
- Cristina Berrios, Assistant County Attorney, County Attorney's Office
- John Petrelli, Director, Risk Management and Professional Standards
- Yolanda Brown, Manager, Fiscal Division, Community and Family Services Department
- Jamille Clemens, Grants Supervisor, Finance Division
- Nanette Melo, Assistant Manager, Office of Management & Budget
- Auria Oliver, Management & Budget Advisor, Office of Management & Budget



Lonnie C. Bell Jr.
Director, Community & Family

Orange County Government

HEAD START POLICY COUNCIL

PROGRAM INFORMATION & UPDATES



Sonya L. Hill
Head Start Division Manager



DECEMBER 2019



**Orange County
Family Services Department
Head Start Division**



**POLICY COUNCIL
MEETING**

Who: Policy Council Members

Date: THURSDAY, DECEMBER 19, 2019

Time: 6:30 p.m.

**Location: Great Oaks Village Dining Hall
1768 E. Michigan Street
Orlando, FL 32806**

Child Care Provided
Children's snacks provided

*Sandra Moore:
407-836-8913 (8am-5pm)
Email Sandra.moore2@ocfl.net*

See you there!



AGENDA

Orange County Government • Policy Council Meeting
GOV Dining Hall • 1768 East Michigan Street, Orlando, FL 32806
December 19, 2019 6:30 p.m.

1. *Call to Order – Chairperson*
2. *Roll Call – Secretary*
 - *Confirm Quorum*
3. *Adoption of Agenda*
4. *Commissioner/Commissioner's Liaison Report*
5. *Head Start Division Manager's Report*
6. *Unit Report (Questions only)*
7. *ERSEA Training*
8. **New Business**
 - a. **Community Representative Vote**
9. **Public Comment**
10. **Adjourn**

Head Start Budget Summary November 2019

Head Start Budget Summary

Below is a statement of financial activity (or an expense sheet). This summarizes all the financial spending over a period of time. In the example below, we are looking at spending on a monthly basis. This report gives the council an understanding of Orange County Head Start's financial health. The accompanying reports are the details in which the summary is created.

Unit Name	Current Budget 2019 - 2020	OCT	NOV	Encumbered	TOTAL Budget YTD	BALANCE	TOTAL YTD
7521 - ADMINISTRATION	\$1,362,481.00	\$58,534.30	\$114,767	\$6,396	\$173,301	\$1,182,783	13.9%
7522 - OPERATIONS	\$11,173,008.00	\$617,469.00	\$1,079,428	\$206,636	\$1,696,897	\$9,269,474	17.04%
7523 - USDA ADMINISTRATION	\$191,621.00	\$9,304.77	\$15,162	\$0.00	\$24,466	\$169,235	12.63%
7524 - USDA OPERATIONS	\$1,808,765.00	\$12,646.49	\$31,679	\$1,077,914	\$44,324	\$4684,446	62.12%
7525 - TRAINING	\$156,870.00	\$190.00	\$2,260	\$20,544	\$2,420	\$33,906	14.64%
7526 - DISABILITIES	\$401,455.00	\$58,041.04	\$34,154	\$56,954	\$55,161.48	\$289,340	27.93%
7527 - HEALTH AND DENTAL	\$284,050	\$7,731.81	\$16,584	\$0.00	\$24,318	\$259,732	8.56%
7528 - PCFE	\$1,779,061.00	\$82,345.09	\$135,259	\$0.00	\$217,604	\$1,561,457	12.23%

How to be a GREAT Board Member

Characteristics	Weak Members	OK Members	Good Members	GREAT Members
What they say	"It'll look great on my resume!"	"What do I have to do?"	"How may I help?"	"Thanks for the opportunity."
What they add	dead weight	basics	dedication	passion
What they take	valuable spot	instructions	role seriously	time to care
How they look	"cool"	Regular	Eager	Unassuming
What they read	TV Guide	Time Magazine	Books	Robert Greanleaf
Whom they serve	Themselves	their obligations	The organization	The community

7521 - Administration

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	PRE-ENCUMBERED AMOUNT	ENCUMBERED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	2FA	REGULAR SALARIES and WAGES	795,653.00	42,129.11	61,374.35	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	103,503.46	692,149.54	13.01
1130	2FA	OTHER SALARIES and WAGES	20,000.00	52.16	2,188.61	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,240.77	17,759.23	11.20
1140	2FA	OVERTIME	5,000.00	606.28	1,409.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,016.08	2,983.92	40.32
2110	2FA	FICA TAXES	60,867.00	3,062.68	4,680.95	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,743.63	53,123.37	12.72
2120	2FA	RETIREMENT CONTRIBUTION	67,392.00	3,619.70	5,317.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,937.23	58,454.77	13.26
2130	2FA	LIFE and HEALTH INSURANCE	217,600.00	9,064.37	12,557.68	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	21,622.05	195,977.95	9.94
2200	2FA	PAYMENTS TO OPEB TRUST	6,499.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,499.00	.00
			1,173,011.00	58,534.30	87,528.92	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	146,063.22	1,026,947.78	12.45
3125	2FB	INDIRECT COSTS	106,329.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	106,329.00	.00
3179	2FC	CONTRACT SVC EMPLOY AGENT	15,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	15,000.00	.00
3410	2FC	LOCAL TRAVEL	5,800.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,800.00	.00
3510	2FC	POSTAGE and MESSENGER SVCS	200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	200.00	.00
3530	2FC	TOLL CHARGES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
3610	2FC	RENTAL OF EQUIPMENT	8,000.00	.00	345.51	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,481.33	345.51	5,173.16	35.34
3720	2FC	COMMUNICATIONS	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
3820	2FC	MAINTENANCE OF EQUIPMENT	3,500.00	.00	557.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,915.34	557.16	-972.50	127.79
3910	2FC	GRAPHIC REPROD SVCS	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4010	2FC	DUES and MEMBERSHIPS BOOKS, COMPILED DISKS, VIDEOS, AND SUBSCRIPTIONS	8,000.00	.00	6,144.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,144.00	1,856.00	76.80
4020	2FC		50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00

4110	2FC	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	8,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,000.00	.00
4115	2FC	MISCELLANEOUS OPERATING SUPPLIES	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
4121	2FC	COMPUTER EQUIPMENT LESS THAN \$500	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4123	2FC	EQUIPMENT LESS THAN \$1000	4,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,000.00	.00
4412	2FC	PROMOTIONAL EXPENSES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4418	2FC	EDUCATIONAL ASSISTANCE PROGRAM	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4422	2FC	SCHOLARSHIPS,AWARD S,BENEF	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
4482	2FG	SELF INS-PROP CASUALTY	20,191.00	.00	20,191.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	20,191.00	.00	100.00
			1,362,481.00	58,534.30	114,766.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,396.67	173,300.89	1,182,783.44	13.19

7522 - OPERATIONS

OBJECT	APPR	OBJECT NAME	CURRENT												PRE-ENCUMBER			% BUDGET USED YTD		
			BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	RED AMOUNT	ED AMOUNT		TOTAL YTD	BALANCE
1120	2FE	REGULAR SALARIES and WAGES	6,374,512.00	412,027.79	591,225.49	0	0	0	0	0	0	0	0	0	0	0	0	1,003,253.28	5,371,258.72	15.74
1130	2FE	OTHER SALARIES and WAGES	16,575.00	9,056.94	11,266.95	0	0	0	0	0	0	0	0	0	0	0	0	20,323.89	-3,748.89	122.62
1140	2FE	OVERTIME	10,000.00	2,662.62	5,600.93	0	0	0	0	0	0	0	0	0	0	0	0	8,263.55	1,736.45	82.64
2110	2FE	FICA TAXES	487,650.00	31,057.91	44,619.57	0	0	0	0	0	0	0	0	0	0	0	0	75,677.48	411,972.52	15.52
2120	2FE	RETIREMENT CONTRIBUTION	540,234.00	35,341.32	50,947.51	0	0	0	0	0	0	0	0	0	0	0	0	86,288.83	453,945.17	15.97
2130	2FE	LIFE and HEALTH INSURANCE	2,484,504.00	102,364.32	148,568.33	0	0	0	0	0	0	0	0	0	0	0	0	250,932.65	2,233,571.35	10.1
2131	2FE	HSA/FSA CONTRIBUTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2200	2FE	PAYMENTS TO OPEB TRUST	90,168.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	90,168.00	0
3167	2FF	PAYMENTS TO OTHER GOVERNMENTAL AGEI	12,000.00	0	145.25	0	0	0	0	0	0	0	0	0	0	0	8,099.75	145.25	3,755.00	68.71
3170	2FF	JANITORIAL SVC and SUPPLY	12,300.00	1,295.46	647.73	0	0	0	0	0	0	0	0	0	0	0	0	1,943.19	10,356.81	15.8
3192	2FF	SOFTWARE LICENSING SUPPORT FEE	45,300.00	0	0	0	0	0	0	0	0	0	0	0	0	0	19,239.11	0	26,060.89	42.47
3197	2FF	CONTRACTUAL SERVICES NOT OTHERWISE SF	5,500.00	0	1,743.50	0	0	0	0	0	0	0	0	0	0	0	20,313.51	1,743.50	-16,557.01	401.04
3350	2FF	OTHER INSURANCE and BONDS	13,000.00	0	9,523.00	0	0	0	0	0	0	0	0	0	0	0	0	9,523.00	3,477.00	73.25
3410	2FF	LOCAL TRAVEL	12,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12,000.00	0
3520	2FF	MOVING EXPENSE-CO ASSETS	10,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10,000.00	0
3530	2FF	TOLL CHARGES	1,500.00	0	97.64	0	0	0	0	0	0	0	0	0	0	0	0	97.64	1,402.36	6.51
3610	2FF	RENTAL OF EQUIPMENT	40,000.00	0	7,492.90	0	0	0	0	0	0	0	0	0	0	0	29,565.57	7,492.90	2,941.53	92.65
3620	2FF	LEASES-BUILDINGS/STRUCTURES	330,000.00	20,553.40	10,276.70	0	0	0	0	0	0	0	0	0	0	0	0	30,830.10	299,169.90	9.34
3710	2FF	UTILITIES	45,000.00	1,678.74	839.37	0	0	0	0	0	0	0	0	0	0	0	0	2,518.11	42,481.89	5.6
3720	2FF	COMMUNICATIONS	18,000.00	753	1,064.09	0	0	0	0	0	0	0	0	0	0	0	0	1,817.09	16,182.91	10.09
3810	2FF	MAINTENANCE OF BUILDINGS, IMPROVEMEN	34,500.00	677.5	338.75	0	0	0	0	0	0	0	0	0	0	0	0	1,016.25	33,483.75	2.95
3820	2FF	MAINTENANCE OF EQUIPMENT	40,000.00	0	1,171.10	0	0	0	0	0	0	0	0	0	0	0	22,163.27	1,171.10	16,665.63	58.34
3823	2FF	MAINTENANCE OF COMPUTER EQUIPMENT	750	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	750	0
3825	2FD	INTERNAL FLEET MANAGEMENT CHARGES	17,595.00	0	3,958.61	0	0	0	0	0	0	0	0	0	0	0	0	3,958.61	13,636.39	22.5
3910	2FF	GRAPHIC REPROD SVCS	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4020	2FF	BOOKS, COMPACT DISKS, VIDEOS, AND SUBS	3,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,000.00	0
4040	2FF	LICENSE AND CERTIFICATION FEES	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	0
4110	2FF	OFFICE SUPPLIES (NOT INCLUDING PRINTING	22,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22,000.00	0
4115	2FF	MISCELLANEOUS OPERATING SUPPLIES	60,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	60,000.00	0
4116	2FF	EVENT/MEAL REIMBURSEMENTS	5,500.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,500.00	0
4121	2FF	COMPUTER EQUIPMENT LESS THAN \$500	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4123	2FF	EQUIPMENT LESS THAN \$1000	16,150.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16,150.00	0
4126	2FF	TOOLS and SMALL IMPLEMENTS	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0
4135	2FF	FOOD and DIETARY	200,959.00	0	0	0	0	0	0	0	0	0	0	0	0	0	107,255.19	0	93,703.81	53.37
4175	2FF	CLOTHING AND WEARING APPAREL	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200	0
4195	2FF	MISC SUPPLIES OR EXPENSES	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4412	2FF	PROMOTIONAL EXPENSES	1,500.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,500.00	0
4418	2FF	EDUCATIONAL ASSISTANCE PROGRAM	7,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7,000.00	0
4440	2FF	IMPROVEMTS TO NON-COUNTY ASSETS	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4450	2FF	PARENT ACTIVITY FUND	800	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	800	0
4452	2FN	FIELD TRIPS-HEAD START	15,360.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15,360.00	0
4482	2FG	SELF INS-PROP CASUALTY	189,901.00	0	189,901.00	0	0	0	0	0	0	0	0	0	0	0	0	189,901.00	0	100
6410	2FJ	EQUIPMENT	3,250.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,250.00	0
8120	2FF	AID TO OTHER GOVT AGENCIES	5,500.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,500.00	0
			11,173,008.00	617,469.00	1,079,428.42	0	0	0	0	0	0	0	0	0	0	0	206,636.40	1,696,897.42	9,269,474.18	17.04

7523 - USDA ADMINISTRATION

OBJECT	APPR	OBJECT NAME	CURRENT													PRE-ENCUMBE		TOTAL	BALANCE	% BUDGET USED YTD
			BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	RED AMOUNT	RED AMOUNT			
1120	2FQ	REGULAR SALARIES and WAGES	122,669.00	6,714.08	9,697.60	0	0	0	0	0	0	0	0	0	0	0	0	16,411.68	106,257.32	13.38
1140	2FQ	OVERTIME	2,000.00	282.74	116.04	0	0	0	0	0	0	0	0	0	0	0	0	398.78	1,601.22	19.94
2110	2FQ	FICA TAXES	9,384.00	513.68	719.93	0	0	0	0	0	0	0	0	0	0	0	0	1,233.61	8,150.39	13.15
2120	2FQ	RETIREMENT CONTRIBUTION	10,390.00	592.63	831.22	0	0	0	0	0	0	0	0	0	0	0	0	1,423.85	8,966.15	13.7
2130	2FQ	LIFE and HEALTH INSURANCE	38,400.00	1,201.64	1,716.88	0	0	0	0	0	0	0	0	0	0	0	0	2,918.52	35,481.48	7.6
2200	2FQ	PAYMENTS TO OPEB TRUST	1,535.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,535.00	0
			184,378.00	9,304.77	13,081.67	0	0	0	0	0	0	0	0	0	0	0	0	22,386.44	161,991.56	12.14
3125	2FP	INDIRECT COSTS	6,543.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,543.00	0
3410	2FR	LOCAL TRAVEL	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0
3530	2FR	TOLL CHARGES	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
3820	2FR	MAINTENANCE OF EQUIPMENT	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4110	2FR	OFFICE SUPPLIES (NOT INCLUDIN	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4418	2FR	EDUCATIONAL ASSISTANCE PROC	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4482	2FS	SELF INS-PROP CASUALTY	2,080.00	0	2,080.00	0	0	0	0	0	0	0	0	0	0	0	0	2,080.00	0	100
			9,323.00	0	2,080.00	0	0	0	0	0	0	0	0	0	0	0	0	2,080.00	7,243.00	22.31
			193,701.00	9,304.77	15,161.67	0	0	0	0	0	0	0	0	0	0	0	0	24,466.44	169,234.56	12.63

7524 -USDA OPERATIONS

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	CURRENT												PRE-ENCUMBE		TOTAL YTD	BALANCE	% BUDGET USED YTD
				OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	RED AMOUNT	ENCUMBERED AMOUNT			
1120	2FT	REGULAR S	125,773.00	8,267.42	11,985.22	0	0	0	0	0	0	0	0	0	0	0	0	20,252.64	105,520.36	16.1
1140	2FT	OVERTIME	0	2.13	10.63	0	0	0	0	0	0	0	0	0	0	0	0	12.76	-12.76	0
2110	2FT	FICA TAXES	9,622.00	586.13	851.29	0	0	0	0	0	0	0	0	0	0	0	0	1,437.42	8,184.58	14.94
2120	2FT	RETIREMEN	10,653.00	700.44	1,016.06	0	0	0	0	0	0	0	0	0	0	0	0	1,716.50	8,936.50	16.11
2130	2FT	LIFE and He	76,800.00	3,090.27	4,415.32	0	0	0	0	0	0	0	0	0	0	0	0	7,505.59	69,294.41	9.77
2200	2FT	PAYMENTS	3,071.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,071.00	0
			225,919.00	12,646.39	18,278.52	0	0	0	0	0	0	0	0	0	0	0	0	30,924.91	194,994.09	13.69
3170	2FU	JANITORIAL	1,500.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,500.00	0
4110	2FU	OFFICE SUF	1,100.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,100.00	0
4115	2FU	MISCELLAN	1,100.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,100.00	0
4123	2FU	EQUIPMEN	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	0
4130	2FU	HOUSEHOL	3,300.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,300.00	0
4135	2FU	FOODandD	1,560,266.00	0	0	0	0	0	0	0	0	0	0	0	0	0	1,077,914.22	0	482,351.78	69.09
4482	2FS	SELF INS-Pf	13,400.00	0	13,400.00	0	0	0	0	0	0	0	0	0	0	0	0	13,400.00	0	100
			1,580,766.00	0	13,400.00	0	0	0	0	0	0	0	0	0	0	0	1,077,914.22	13,400.00	489,451.78	69.04
			1,806,685.00	12,646.39	31,678.52	0	0	0	0	0	0	0	0	0	0	0	1,077,914.22	44,324.91	684,445.87	62.12

7525 - TRAINING

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	PRE-ENCUMBERED AMOUNT	ENCUMBERED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
3185	2FH	CONTRACT SVC-TRAINING	50,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	19,494.00	.00	30,506.00	38.99
3197	2FH	SERVICES NOT OTHERWISE	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3420	2FH	COUNTY TRAVEL	38,000.00	190.00	2,230.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,420.16	35,579.84	6.37
3610	2FH	RENTAL OF EQUIPMENT	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3620	2FH	BUILDINGS/STRUCTURES	3,370.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,370.00	.00
3910	2FH	GRAPHIC REPROD SVCS	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4020	2FH	COMPACT DISKS, VIDEOS, EDUCATIONAL COST	1,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,050.00	.00	-50.00	105.00
4030	2FH	CERTIFICATION FEES	3,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,500.00	.00
4110	2FH	SUPPLIES (NOT INCLUDING US OPERATING SUPPLIES)	1,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	.00
4115	2FH	REIMBURSEMENTS	4,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,000.00	.00
4116	2FH	ASSISTANCE PROGRAM	3,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,500.00	.00
4418	2FH		10,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,000.00	.00
			156,870.00	190.00	2,230.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	20,544.00	2,420.16	133,905.84	14.64

7526 - DISABILITIES

OBJECT	APPR	OBJECT NAME	CURRENT												PRE-ENCUMBE			BALANCE	% BUDGET USED YTD	
			BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	RED AMOUNT	ENCUMBE RED AMOUNT			TOTAL YTD
1120	2FI	REGULAR SALARIES and WAGES	223,978.00	15,319.52	18,164.80	0	0	0	0	0	0	0	0	0	0	0	0	33,484.32	190,493.68	14.95
1140	2FI	OVERTIME	1,500.00	345.53	43.84	0	0	0	0	0	0	0	0	0	0	0	0	389.37	1,110.63	25.96
2110	2FI	FICA TAXES	17,134.00	1,096.74	1,247.82	0	0	0	0	0	0	0	0	0	0	0	0	2,344.56	14,789.44	13.68
2120	2FI	RETIREMENT CONTRIBUTION	18,971.00	1,326.83	1,542.27	0	0	0	0	0	0	0	0	0	0	0	0	2,869.10	16,101.90	15.12
2130	2FI	LIFE and HEALTH INSURANCE	51,200.00	2,919.13	4,170.50	0	0	0	0	0	0	0	0	0	0	0	0	7,089.63	44,110.37	13.85
2200	2FI	PAYMENTS TO OPEB TRUST	1,625.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,625.00	0
3195	2FK	CONTRACT SERVICES MEDICAL	49,000.00	0	1,087.50	0	0	0	0	0	0	0	0	0	0	0	56,953.54	1,087.50	-9,041.04	118.45
3410	2FK	LOCAL TRAVEL	3,200.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,200.00	0
3530	2FK	TOLL CHARGES	300	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	300	0
3720	2FK	COMMUNICATIONS	2,500.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,500.00	0
4020	2FK	BOOKS, COMPACT DISKS, VIDEOS, ANI	2,500.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,500.00	0
4040	2FK	LICENSE AND CERTIFICATION FEES	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0
4110	2FK	OFFICE SUPPLIES (NOT INCLUDING PRI	3,200.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,200.00	0
4115	2FK	MISCELLANEOUS OPERATING SUPPLIE	16,400.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16,400.00	0
4121	2FK	COMPUTER EQUIPMENT LESS THAN \$	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4418	2FK	EDUCATIONAL ASSISTANCE PROGRAM	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0
4482	2FK	SELF INS-PROP CASUALTY	7,897.00	0	7,897.00	0	0	0	0	0	0	0	0	0	0	0	0	7,897.00	0	100
8610	2FK	AID TO PRIVATE ORGANIZATIONS	1,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000.00	0
			401,455.00	21,007.75	34,153.73	0	0	0	0	0	0	0	0	0	0	0	56,953.54	55,161.48	289,339.98	27.93

7527 - MEDICAL AND DENTAL

OBJECT	APPR	OBJECT NAME	CURRENT													PRE-ENCUMBE			BALANCE	% BUDGET USED YTD	
			BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	RED AMOUNT	RED AMOUNT	TOTAL YTD			
1120	2FV	REGULAR SALARIES and WAGES	168,930.00	4,885.92	7,057.60	0	0	0	0	0	0	0	0	0	0	0	0	0	11,943.52	156,986.48	7.07
1140	2FV	OVERTIME	1,000.00	557.12	95.19	0	0	0	0	0	0	0	0	0	0	0	0	0	652.31	347.69	65.23
2110	2FV	FICA TAXES	12,923.00	381.55	497.4	0	0	0	0	0	0	0	0	0	0	0	0	0	878.95	12,044.05	6.8
2120	2FV	RETIREMENT CONTRIBUTION	14,308.00	461.02	605.85	0	0	0	0	0	0	0	0	0	0	0	0	0	1,066.87	13,241.13	7.46
2130	2FV	LIFE and HEALTH INSURANCE	51,200.00	1,446.20	2,066.00	0	0	0	0	0	0	0	0	0	0	0	0	0	3,512.20	47,687.80	6.86
2200	2FV	PAYMENTS TO OPEB TRUST	1,218.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,218.00	0
3179	2FW	CONTRACT SVC EMPLOY AGENT	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100	0
3195	2FW	CONTRACT SERVICES MEDICAL	5,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,000.00	0
3410	2FW	LOCAL TRAVEL	1,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000.00	0
3530	2FW	TOLL CHARGES	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200	0
3720	2FW	COMMUNICATIONS	2,880.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,880.00	0
4020	2FW	BOOKS, COMPACT DISKS, VIDEOS, A	84	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	84	0
4110	2FW	OFFICE SUPPLIES (NOT INCLUDING F	2,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,000.00	0
4115	2FW	MISCELLANEOUS OPERATING SUPPL	3,900.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,900.00	0
4121	2FW	COMPUTER EQUIPMENT LESS THAN	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4123	2FW	EQUIPMENT LESS THAN \$1000	3,243.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,243.00	0
4143	2FW	MEDandSURG SUPPLIES	6,750.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,750.00	0
4418	2FW	EDUCATIONAL ASSISTANCE PROGRA	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0
4482	2FK	SELF INS-PROP CASUALTY	6,264.00	0	6,264.00	0	0	0	0	0	0	0	0	0	0	0	0	0	6,264.00	0	100
8610	2FW	AID TO PRIVATE ORGANIZATIONS	2,500.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,500.00	0
			284,050.00	7,731.81	16,586.04	0	0	0	0	0	0	0	0	0	0	0	0	0	24,317.85	259,732.15	8.56

7528 - PARENT FAMILY COMMUNITY ENGAGEMENT

OBJECT	APPR	OBJECT NAME	CURRENT												PRE-ENCUMBE			BALANCE	% BUDGET USED YTD		
			BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	RED AMOUNT	ENCUMBE RED AMOUNT			TOTAL YTD	
1120	2FX	REGULAR SALARIES and WAGES	1,139,894.00	55,541.76	80,414.12	0	0	0	0	0	0	0	0	0	0	0	0	0	135,955.88	1,003,938.12	11.93
1130	2FX	OTHER SALARIES and WAGES	14,900.00	2,766.19	3,076.01	0	0	0	0	0	0	0	0	0	0	0	0	0	5,842.20	9,057.80	39.21
1140	2FX	OVERTIME	5,000.00	776.98	1,853.87	0	0	0	0	0	0	0	0	0	0	0	0	0	2,630.85	2,369.15	52.62
2110	2FX	FICA TAXES	87,202.00	4,279.29	6,239.30	0	0	0	0	0	0	0	0	0	0	0	0	0	10,518.59	76,683.41	12.06
2120	2FX	RETIREMENT CONTRIBUTION	96,549.00	4,896.72	7,159.24	0	0	0	0	0	0	0	0	0	0	0	0	0	12,055.96	84,493.04	12.49
2130	2FX	LIFE and HEALTH INSURANCE	371,200.00	14,084.15	20,495.56	0	0	0	0	0	0	0	0	0	0	0	0	0	34,579.71	336,620.29	9.32
2200	2FX	PAYMENTS TO OPEB TRUST	11,779.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11,779.00	0
3410	2FY	LOCAL TRAVEL	3,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,000.00	0
3530	2FY	TOLL CHARGES	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200	0
3720	2FY	COMMUNICATIONS	5,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,000.00	0
4020	2FY	BOOKS, COMPACT DISKS, VIDEO!	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4110	2FY	OFFICE SUPPLIES (NOT INCLUDI	7,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7,000.00	0
4115	2FY	MISCELLANEOUS OPERATING SU	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0
4121	2FY	COMPUTER EQUIPMENT LESS TH	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
4123	2FY	EQUIPMENT LESS THAN \$1000	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0
4412	2FY	PROMOTIONAL EXPENSES	7,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7,000.00	0
4418	2FY	EDUCATIONAL ASSISTANCE PROX	4,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,000.00	0
4450	2FY	PARENT ACTIVITY FUND	9,216.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9,216.00	0
4482	2FK	SELF INS-PROP CASUALTY	16,021.00	0	16,021.00	0	0	0	0	0	0	0	0	0	0	0	0	0	16,021.00	0	100
			1,779,061.00	82,345.09	135,259.10	0	0	0	0	0	0	0	0	0	0	0	0	0	217,604.19	1,561,456.81	12.23

7538 - VPK

OBJECT	APPR	OBJECT NAME	CURRENT												PRE-ENCUMBE			% BUDGET		
			BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	RED AMOUNT	RED AMOUNT		TOTAL YTD	BALANCE
1120	1EA	REGULAR SALARIES and WAGES	758,527.00	1,640.48	2,369.60	0	0	0	0	0	0	0	0	0	0	0	0	4,010.08	754,516.92	0.53
2110	1EA	FICA TAXES	58,243.00	105.87	153.24	0	0	0	0	0	0	0	0	0	0	0	0	259.11	57,983.89	0.44
2120	1EA	RETIREMENT CONTRIBUTION	62,497.00	138.95	200.7	0	0	0	0	0	0	0	0	0	0	0	0	339.65	62,157.35	0.54
2130	1EA	LIFE and HEALTH INSURANCE	230,034.00	752.38	1,074.88	0	0	0	0	0	0	0	0	0	0	0	0	1,827.26	228,206.74	0.79
2200	1EA	PAYMENTS TO OPEB TRUST	587	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	587	0
3125	1EB	INDIRECT COSTS	42,498.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	42,498.00	0
3185	1EC	CONTRACT SVC-TRAINING	1,500.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,500.00	0
3410	1EC	LOCAL TRAVEL	500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500	0
4020	1EC	BOOKS, COMPACT DISKS, VIDEOS, AN	1,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000.00	0
4110	1EC	OFFICE SUPPLIES (NOT INCLUDING PR	9,128.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9,128.00	0
4115	1EC	MISCELLANEOUS OPERATING SUPPLII	1,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000.00	0
4123	1EC	EQUIPMENT LESS THAN \$1000	2,000.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,000.00	0
4482	1EC	SELF INS-PROP CASUALTY	155	0	198	0	0	0	0	0	0	0	0	0	0	0	0	198	-43	127.74
6410	1ED	EQUIPMENT	3,250.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,250.00	0
			1,170,919.00	2,637.68	3,996.42	0	0	0	0	0	0	0	0	0	0	0	0	6,634.10	1,164,284.90	0.57

CH Full Name	Comp Supp Name	Item Total	Placeholder for Date	GL: FUND	GL: DEPT	GL: UNIT_	GL: OBJ
CLAYTON, AMANDA	OFFICEMAX/OFFICEDEPT#6876	\$455.76	11/14/2019	7000	062	7528	4110
CLAYTON, AMANDA	OFFICEMAX/OFFICEDEPT#6871	\$9.88	11/21/2019	7000	062	7528	4110
CLAYTON, AMANDA	OFFICEMAX/OFFICEDEPT#6876	\$31.92	11/21/2019	7000	062	7528	4110
CLAYTON, AMANDA	OFFICE DEPOT	\$50.16	11/21/2019	7000	062	7528	4110
CLAYTON, AMANDA	OFFICEMAX/OFFICEDEPT#6876	\$13.37	11/21/2019	7000	062	7528	4110
CLAYTON, AMANDA	OFFICEMAX/OFFICEDEPT#6876	\$415.64	11/21/2019	7000	062	7528	4110
CLAYTON, AMANDA	OFFICEMAX/OFFICEDEPT#6876	\$166.53	11/27/2019	7000	062	7528	4110
CLAYTON, AMANDA	OFFICEMAX/OFFICEDEPT#6876	\$331.20	11/11/2019	7000	062	7528	4123
DEONARINE, VIDYA D	HOMEDEPOT.COM	\$229.00	11/4/2019	7000	062	7522	4115
DEONARINE, VIDYA D	HOMEDEPOT.COM	\$119.88	11/4/2019	7000	062	7522	4115
DEONARINE, VIDYA D	THE HOME DEPOT	\$87.94	11/18/2019	7000	062	7522	4115
DEONARINE, VIDYA D	THE HOME DEPOT	(\$1.23)	11/18/2019	7000	062	7521	4115
DEONARINE, VIDYA D	THE HOME DEPOT	\$85.96	11/18/2019	7000	062	7522	4115
DEONARINE, VIDYA D	THE HOME DEPOT	\$85.96	11/18/2019	7000	062	7522	4115
DEONARINE, VIDYA D	THE HOME DEPOT	(\$85.96)	11/18/2019	7000	062	7522	4115
DEONARINE, VIDYA D	THE HOME DEPOT	\$5.98	11/18/2019	7000	062	7522	4115
DEONARINE, VIDYA D	THE HOME DEPOT	\$95.82	11/18/2019	7000	062	7522	4115
DEONARINE, VIDYA D	THE HOME DEPOT	\$141.29	11/18/2019	7000	062	7522	4115
DEONARINE, VIDYA D	THE HOME DEPOT	\$268.27	11/18/2019	7000	062	7522	4115
DEONARINE, VIDYA D	THE HOME DEPOT	\$205.76	11/18/2019	7000	062	7522	4115
DEONARINE, VIDYA D	THE HOME DEPOT	\$37.93	11/4/2019	0001	062	7522	4123
DUCK, CORTINA	AHCA SERVICE FEE	\$0.43	11/6/2019	7000	062	7522	3167
DUCK, CORTINA	AGENCY FOR HEALTHCARE AD	\$13.25	11/6/2019	7000	062	7522	3167
DUCK, CORTINA	OC FIRE RESCUE FEES	\$70.52	11/13/2019	7000	062	7522	3167
DUCK, CORTINA	OC FIRE RESCUE FEES	\$99.00	11/19/2019	7000	062	7522	3167
DUCK, CORTINA	OC FIRE RESCUE FEES	\$262.52	11/19/2019	7000	062	7522	3167
DUCK, CORTINA	AHCA SERVICE FEE	\$0.43	11/19/2019	7000	062	7522	3167
DUCK, CORTINA	OC FIRE RESCUE FEES	\$162.24	11/19/2019	7000	062	7522	3167
DUCK, CORTINA	AGENCY FOR HEALTHCARE AD	\$13.25	11/19/2019	7000	062	7522	3167
DUCK, CORTINA	READYREFRESH BY NESTLE	\$20.97	11/4/2019	7000	062	7522	3610
DUCK, CORTINA	READYREFRESH BY NESTLE	\$27.96	11/4/2019	7000	062	7522	3610
DUCK, CORTINA	READYREFRESH BY NESTLE	\$55.92	11/4/2019	7000	062	7522	3610
DUCK, CORTINA	READYREFRESH BY NESTLE	\$6.99	11/4/2019	7000	062	7522	3610
DUCK, CORTINA	READYREFRESH BY NESTLE	\$13.98	11/4/2019	7000	062	7522	3610
DUCK, CORTINA	READYREFRESH BY NESTLE	\$20.97	11/4/2019	7000	062	7522	3610
DUCK, CORTINA	READYREFRESH BY NESTLE	\$20.97	11/4/2019	7000	062	7522	3610
DUCK, CORTINA	READYREFRESH BY NESTLE	\$34.95	11/4/2019	7000	062	7522	3610
DUCK, CORTINA	READYREFRESH BY NESTLE	\$27.96	11/4/2019	7000	062	7522	3610

DUCK, CORTINA	READYREFRESH BY NESTLE	\$31.92	11/4/2019 7000	062	7522	3710
DUCK, CORTINA	READYREFRESH BY NESTLE	\$31.92	11/4/2019 7000	062	7522	3710
DUCK, CORTINA	READYREFRESH BY NESTLE	\$11.99	11/4/2019 7000	062	7522	3710
DUCK, CORTINA	READYREFRESH BY NESTLE	\$35.97	11/4/2019 7000	062	7522	3710
DUCK, CORTINA	READYREFRESH BY NESTLE	\$15.96	11/4/2019 7000	062	7522	3710
DUCK, CORTINA	READYREFRESH BY NESTLE	\$11.97	11/4/2019 7000	062	7522	3710
DUCK, CORTINA	READYREFRESH BY NESTLE	\$39.90	11/4/2019 7000	062	7522	3710
DUCK, CORTINA	READYREFRESH BY NESTLE	\$15.96	11/4/2019 7000	062	7522	3710
DUCK, CORTINA	SMK SURVEYMONKEY.COM	\$1,188.00	11/13/2019 7000	062	7522	4020
DUCK, CORTINA	OFFICEMAX/OFFICEDEPT#6876	\$442.72	11/4/2019 7000	062	7522	4110
DUCK, CORTINA	OFFICEMAX/OFFICEDEPT#6876	\$2,526.00	11/4/2019 7000	062	7522	4110
DUCK, CORTINA	OFFICEMAX/OFFICEDEPT#6876	\$714.46	11/22/2019 7000	062	7522	4110
DUCK, CORTINA	OFFICEMAX/OFFICEDEPT#6876	\$28.90	11/22/2019 7000	062	7522	4110
DUCK, CORTINA	OFFICE DEPOT	\$64.93	11/22/2019 7000	062	7522	4110
DUCK, CORTINA	READYREFRESH BY NESTLE	\$45.99	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$6.95	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$14.97	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$6.95	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$3.79	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$14.97	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$9.98	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$22.74	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$18.00	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$6.95	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	(\$12.00)	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$45.99	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$6.95	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	READYREFRESH BY NESTLE	\$4.99	11/4/2019 7000	062	7522	4115
DUCK, CORTINA	PUBLIX #436	\$561.75	11/22/2019 7000	062	7522	4116
DUCK, CORTINA	PUBLIX #436	\$316.91	11/22/2019 7000	062	7522	4116
DUCK, CORTINA	PUBLIX #436	\$102.41	11/25/2019 7000	062	7522	4116
DUCK, CORTINA	OFFICEMAX/OFFICEDEPT#6876	\$589.99	11/6/2019 7000	062	7522	4123
ELIBERT, MIGUERLINE	IN NU-AGE SYSTEMS,	\$2,705.00	11/25/2019 7000	062	7522	3197
ELIBERT, MIGUERLINE	SCHOOL HEALTH CORP	\$193.53	11/27/2019 7000	062	7527	4123
FLORES, DAISY	OFFICEMAX/OFFICEDEPT#6876	\$13.07	11/14/2019 7000	062	7521	4110
FLORES, DAISY	4IMPRINT	\$1,331.70	11/5/2019 7000	062	7522	4412
FORE, ANGELA M	SOUTHWES 5262141091105	\$248.97	11/15/2019 7007	062	7525	
FORE, ANGELA M	SOUTHWES 5262141096698	\$313.96	11/15/2019 7007	062	7525	
FORE, ANGELA M	SOUTHWES 5262141091106	\$248.97	11/15/2019 7007	062	7525	
FORE, ANGELA M	SOUTHWES 5262141096699	\$313.96	11/15/2019 7007	062	7525	
FORE, ANGELA M	SOUTHWES 5262141096697	\$313.96	11/15/2019 7007	062	7525	

FORE, ANGELA M	RESIDENCE INN	\$602.88	11/18/2019 7007	062	7525	
FORE, ANGELA M	HARD ROCK HOTEL-DAYTONA	\$298.00	11/18/2019 7007	062	7525	
FORE, ANGELA M	RESIDENCE INN	\$602.88	11/18/2019 7007	062	7525	
FORE, ANGELA M	RESIDENCE INN	\$602.88	11/18/2019 7007	062	7525	
FORE, ANGELA M	GAYLORD INN OPRYLAND F	\$626.39	11/20/2019 7007	062	7525	
FORE, ANGELA M	GAYLORD INN OPRYLAND F	\$626.39	11/20/2019 7007	062	7525	
FORE, ANGELA M	FGNYGLDM7TT	\$877.63	11/20/2019 7007	062	7525	
FORE, ANGELA M	SOUTHWES 5262142957285	\$296.96	11/21/2019 7007	062	7525	
FORE, ANGELA M	SHERATON	\$190.87	11/27/2019 7007	062	7525	
FORE, ANGELA M	HARD ROCK HOTEL-DAYTONA	\$149.00	11/1/2019 7000	062	7525	3420
FORE, ANGELA M	USF FL CTR. INCLUS. COM	\$2,500.00	11/12/2019 7000	062	7525	4030
FORE, ANGELA M	FGNYGLDM7TT	\$2,632.89	11/14/2019 7000	062	7525	4030
GOMEZ, RENE K	WM SUPERCENTER	\$43.92	11/15/2019 7000	062	7522	4115
GOMEZ, RENE K	WM SUPERCENTER	\$75.92	11/7/2019 7000	062	7522	4135
GOMEZ, RENE K	PUBLIX #436	\$49.57	11/8/2019 7000	062	7522	4135
GOMEZ, RENE K	WM SUPERCENTER	\$17.82	11/11/2019 7000	062	7522	4135
GOMEZ, RENE K	LITTLE CAESARS	\$50.00	11/11/2019 7000	062	7522	4135
GOMEZ, RENE K	PUBLIX #436	\$21.20	11/11/2019 7000	062	7522	4135
GOMEZ, RENE K	PUBLIX #436	\$22.64	11/15/2019 7000	062	7522	4135
GOMEZ, RENE K	PUBLIX #1440	\$74.66	11/18/2019 7000	062	7522	4135
GOMEZ, RENE K	PUBLIX #436	\$41.50	11/19/2019 7000	062	7522	4135
GOMEZ, RENE K	LECHONERA LATINA	\$125.00	11/22/2019 7000	062	7522	4135
GOMEZ, RENE K	LITTLE CAESARS	\$30.00	11/25/2019 7000	062	7522	4135
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$32.74	11/4/2019			
MOORE, SANDRA	PROLOGO BRANDING LLC	\$137.94	11/4/2019			
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$14.99	11/4/2019			
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$14.29	11/4/2019			
MOORE, SANDRA	PUBLIX #436	\$10.50	11/5/2019			
MOORE, SANDRA	THE HOME DEPOT	\$35.77	11/6/2019			
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$141.84	11/6/2019			
MOORE, SANDRA	WAL-MART #3162	\$110.24	11/6/2019			
MOORE, SANDRA	THE HOME DEPOT	\$10.96	11/8/2019			
MOORE, SANDRA	PUBLIX #436	\$138.97	11/8/2019			
MOORE, SANDRA	WAL-MART #3162	\$20.59	11/8/2019			
MOORE, SANDRA	WM SUPERCENTER	\$42.04	11/11/2019			
MOORE, SANDRA	WM SUPERCENTER	\$26.52	11/11/2019			
MOORE, SANDRA	SQ APRIL HAIR	\$700.00	11/11/2019			
MOORE, SANDRA	WAL-MART #4588	\$18.24	11/11/2019			
MOORE, SANDRA	OFFICE DEPOT	\$66.33	11/11/2019			
MOORE, SANDRA	LITTLE CAESARS	\$50.00	11/11/2019			
MOORE, SANDRA	WM SUPERCENTER	\$21.84	11/11/2019			

MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$142.64	11/11/2019				
MOORE, SANDRA	THE HOME DEPOT	\$9.97	11/13/2019				
MOORE, SANDRA	LECHONERA LATINA	\$50.00	11/15/2019				
MOORE, SANDRA	WAL-MART #3162	\$109.28	11/19/2019				
MOORE, SANDRA	SCHOOL HEALTH CORP	\$27.84	11/20/2019				
MOORE, SANDRA	JASON'S DELI ORS	\$702.00	11/21/2019				
MOORE, SANDRA	WAL-MART #3162	\$37.29	11/22/2019				
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$16.18	11/25/2019				
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$358.08	11/25/2019				
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$7.98	11/25/2019				
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$2.59	11/25/2019				
MOORE, SANDRA	OCBCC CONVENTION CENTER	\$3,580.00	11/25/2019				
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$112.38	11/25/2019				
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$36.78	11/25/2019				
MOORE, SANDRA	OFFICEMAX/OFFICEDEPT#6876	\$162.81	11/25/2019				
MOORE, SANDRA	LMG LLC	\$3,926.77	11/25/2019				
MOORE, SANDRA	AMZN Mktp US	\$207.13	11/27/2019				
ORLEMAN, EILEEN	FIVE BELOW #	\$297.75	11/25/2019	0001	062	7521	
RUFF, SANDRA D	SOUTHWES 5262143653195	\$329.97	11/25/2019	7000	062	7525	3420
RUFF, SANDRA D	SOUTHWES 5262143653194	\$329.97	11/25/2019	7000	062	7525	3420
SANDERS, NICK A	THE HOME DEPOT	\$151.38	11/13/2019	7000	062		
SANDERS, NICK A	LOWES #01598	\$229.00	11/18/2019	7000	062		
SANDERS, NICK A	LOWES #01598	\$579.00	11/19/2019	7000	062		
SMITH, KERRY-ANN	PUBLIX #1174	\$39.90	11/1/2019	7400	062	7524	4135
SMITH, KERRY-ANN	PUBLIX #761	\$114.53	11/1/2019	7400	062	7524	4135
SMITH, KERRY-ANN	WM SUPERCENTER	\$17.82	11/8/2019	7000	062	7522	4135
SMITH, KERRY-ANN	PUBLIX #331	\$20.40	11/12/2019	7000	062	7522	4135
SMITH, KERRY-ANN	PUBLIX #436	\$40.18	11/13/2019	7000	062	7522	4135
SMITH, KERRY-ANN	WM SUPERCENTER	\$28.20	11/18/2019	7000	062	7522	4135
SMITH, KERRY-ANN	PUBLIX #761	\$25.96	11/18/2019	7000	062	7522	4135

Policy Council Meeting

Thursday, December 19, 2019

Board Agenda Items Report

By: Khadija Pirzadeh, Contract Administrator

The agenda item below was submitted for approval to the Orange County Board of County Commissions meetings scheduled on **November 12, 2019**

1. Policy Council Information and Updates (September 2019)



Interoffice Memorandum

October 21, 2019

AGENDA ITEM

TO: Mayor Jerry L. Demings
-AND-
Board of County Commissioners

THRU: Lonnie C. Bell, Jr., Director *Lonnie C. Bell*
Community and Family Services Department

FROM: Sonya L. Hill, Manager
Head Start Division
Contact: Khadija Pirzadeh, (407) 836-8912
Sonya Hill, (407) 836-7409

SUBJECT: **Consent Agenda Item – November 12, 2019**
Filing of Head Start Policy Council Program Information and Updates
for the Official County Record

The Head Start Division requests filing of the program information and updates and meeting minutes for the official county record:

Head Start Policy Council Program Information and Updates	September 2019
Head Start Policy Council Meeting Minutes	August 22, 2019

ACTION REQUESTED: Receipt and filing of Head Start Policy Council Program Information and Updates September 2019 and Head Start Policy Council Meeting Minutes August 22, 2019 for the official county record.

SH/kp:jam

Attachment

c: Randy Singh, Deputy County Administrator
Cristina Berrios, Assistant County Attorney, County Attorney's Office
John Petrelli, Director, Risk Management and Professional Standards
Yolanda Brown, Fiscal Manager, Community and Family Services Department
Jamillem Clemens, Grants Supervisor, Finance Division
Nanette Melo, Management & Budget Admr., Office of Management & Budget
Auria Oliver, Management & Budget Admr., Office of Management & Budget

**Orange County Head Start
Policy Council
Meeting: December 19, 2019
Director's Program Information Update**

Orange County Head Start Division Administration Updates

- The Orange County Head Start's management team held two days of trainings during the fall break. All staff participated in the trainings. The trainings held included; Parent, Family & Community Engagement 101, Program Plans and using the plans to make data driven decisions, Nutrition, Introduction to Crisis Prevention Institute (CPI) and a Listening Session. The staff provided very positive feedback on all the trainings but was most impressed with the listening session because staff was able to provide suggestions to operational practices.
- The Office of Head Start (OHS) has further delayed the compliance date by two years for the comprehensive background check procedures and for programs to participate in their state or local Quality Rating and Improvement System (QRIS). Programs have until September 30, 2021 to comply with the comprehensive background check procedures as required in 45 CFR §1302.90(b). Until then, programs are required to meet the background check requirements in Section 648A of the Head Start Act that requires them to obtain a state, tribal, or federal criminal record check for all staff members prior to employment. Programs also have until September 30, 2021 to participate in their state or local QRIS as required in 45 CFR §1302.53(b)(2) of the Head Start Program Performance Standards final rule.
- Orange County Head Start moved into an agreement with Nolo Consulting, LLC to conduct the Community Assessment. Head Start management completed conference calls to ensure the contract included all of the necessary and required themes established by the Office of Head Start. The focus of the Community Assessment is to collect and analyze the data so it serves as the basis for making decisions on how to best design, implement and evaluate a successful Head Start program. Although the report is being completed by a consultant, Stakeholders, Staff, Policy Council, parents and Governing Board will all have a part of implementing the methodology.
- Orange County Board of County Commissioners voted to approve the lease between Orange County Head Start and Mt. Sinai "Mills Development Center". The staff and children transitioned from the Lila Mitchell Center. Orange County Capital Projects Division will spend time completing work to the facility such as the HVAC system, and some beautification projects. The Community Assessment will be instrumental in determining if Head Start will need to continue a presence in the area of the Mills Development Center. The transition was really smooth. The staff and children are happy with the new center.
- November **National Homeless Children Month**. Orange County Head Start (OCHS) is in full support of NHTSA endorsing a resolution. OCHS participated by sharing resources with families and planning for a meeting with Homeless Service Network of Central Florida. Currently, OCHS is serving a total of 156 homeless families. Over the next month, work will start toward making a more concerted effort of working with homeless

families. Across the country, more than one million children under six are experiencing homelessness.

- OCHS held the annual Program Governance Training for all members of the Policy Council. The training included the roles and responsibility of the Policy Council as described in the Head Start ACT. The training focused on information/resources offered in the Head Start resource center. The training included detailed budget training, Robert Rules of Order and presentation from all service areas.

Early Childhood Development & Education

- Mental Health & Disabilities Senior Family Service Workers and Education Mentor Coaches participated in the Crisis Prevention Institute (CPI) to become train the trainers for Head Start. CPI is a Non-violent Crisis Intervention® training that equips classroom staff with skills, confidence, and an effective framework to safely manage & prevent difficult behavior. The Department of Children & Families recommended OCHS take the training to deal with students with challenging behavior.
- Early Childhood & Education unit held the Growth & Development conference that focused on children with an IEP, and behavioral action plans. Over 50 people were in attendance. Parents received information regarding transitioning their children to Orange County Public Schools. Parents were taught strategies on advocating for their students with an IEP.

Childhood Health and Parental Services

- The Head Start nurses worked to engage as many parents in the process of providing all health documents by the 90 day deadline. The nurses held contests, trainings and sent letters. The response was overwhelming and the program saw an increase in the number of parents that provided their updated documentation.
- The Head Start nurses are currently completing refresher trainings on Wednesday for the staff. The training focuses on administering medication, talking with parents about health concerns, following the health action plan and other standard operating procedures related to health. The refresher is to ensure all staff adheres to the standard operating procedures.

Parent, Family & Community Engagement (PFCE)

- Office of Head Start provided information on the Transition to Kindergarten to all programs. OHS provided strategies for programs to be successful. Head Start programs should; establish a written memorandum of understanding (MOU) with public school districts and receiving schools within their Head Start service area, convene a Kindergarten Transition Team early in the year that includes families, staff, and program leadership, provide staff who work with families professional development on relationship-based practices, share current research about successful transition practices, and schedule opportunities for Head Start teachers to meet with kindergarten teachers.

Eligibility, Recruitment, Selection, Enrollment and Attendance (ERSEA)

- The new ERSEA, Coordinator Briandra Lucas started during the month of November. Ms. Lucas is completing required training, and other specialized trainings needed to be successful in her role.
- Family Service Workers continue to complete applications and will plan for a major recruitment outreach event as we move toward open enrollment.

Facilities

- Orange County Head Start met with Orange County Capital Projects for a kick off meeting regarding the East Orange Community Center. The meeting was to discuss the renovations that are being proposed at the Community Center.
- Met with Orange County Community Action Division on creating systems and processes toward submitting work orders for the community centers.

Meetings and Events for September & October

- Board of Directors Meeting with Early Learning Coalition of Orange County
- Division Manager & Community & Family Services Director One on One Meeting
- Florida Head Start Association Advocacy call, Children's Week call and FHSA conference planning committee call
- Head Start State Collaboration Program Directors Monthly call



**Head Start Policy Council
Human Resources Committee
November 2019 Actions**

I. Pending Approval for hire

Job Title	Candidate's Name

II. Termination from employment (Involuntarily)

Job Title	Reason	Employee's Name

III. Separation from employment (Voluntarily)

Job Title	Reason	Employee's Name
Family Services Worker	Another Job	Jorge De la Torre Marin
Teacher Assistant	Work/Life Balance	Christina Brooks
Technician On Call	Temporary Employment	Brianna Grant
Teacher's Aide	Health Reasons	Yerki Ramos Flores
Teacher	Retirement	Rambhawatie Lal

IV. Current Head Start Openings – As of 12/09/19

Job Title	Number of Positions	Potential Candidates in process for hire
Family Services Worker	4	
Licensed Practical Nurse	2	
Maintenance Technician	2	
Registered Nurse	1	
Program Manager	2	
Teacher Assistant	11	
Teacher	3	

Orange County Head Start

Parent Family and Community Engagement 2019–2020

Monthly Report: November 2019

- (12) Home visits for attendance.
- (0) Families received Crisis/Emergency Assistance.
- (71) Parents received Educational Services (GED 19/ESL 52).
- (901) Health Services Follow ups were done by Family Service Worker.
- (97) Families were referred for family services.
- (541) were provided families services
- (22) Parent Meetings were held this month. (763) parents attended parents meetings and (122) males attended during the month.
- (22) Fatherhood Activities was held this month. (237) Fathers attended fatherhood initiatives.
- (27) Parents Trainings were held this month. (570) parents attended Parents Trainings.

Trainings/Activities/ Workshops:

- Eating and Stress
- Project Harmony
- Housing
- CFPB - Making a Budget
- Mental Health
- Insecurity/Eating and Stress
- La Granja Rest
- Majestic Hair Studio
- Communicable Diseases
- Importance of Health records
- Healthy Eating
- Diabetes
- Eating on a Health Budget
- Health Coverage/ObamaCare
- Nutrition
- Parenting Class
- Opening Doors/Abriendo Puertas
- Diabetes Awareness
- Job and Literacy Skills
- School Readiness
- Money Management
- 3rd Annual Financial Literacy Community Resource Fair
- Jobs Partnership
- 24/7 Dads

Nutrition Report

November 2019

Meal Served:

Breakfast	20,680	Children
	1,105	Adults
Lunch	21,168	Children
	1,080	Adults
Snacks	17,619	Children

Disallowances: 9 snacks Evans

Monitor for 2 Sites USDA Reviews

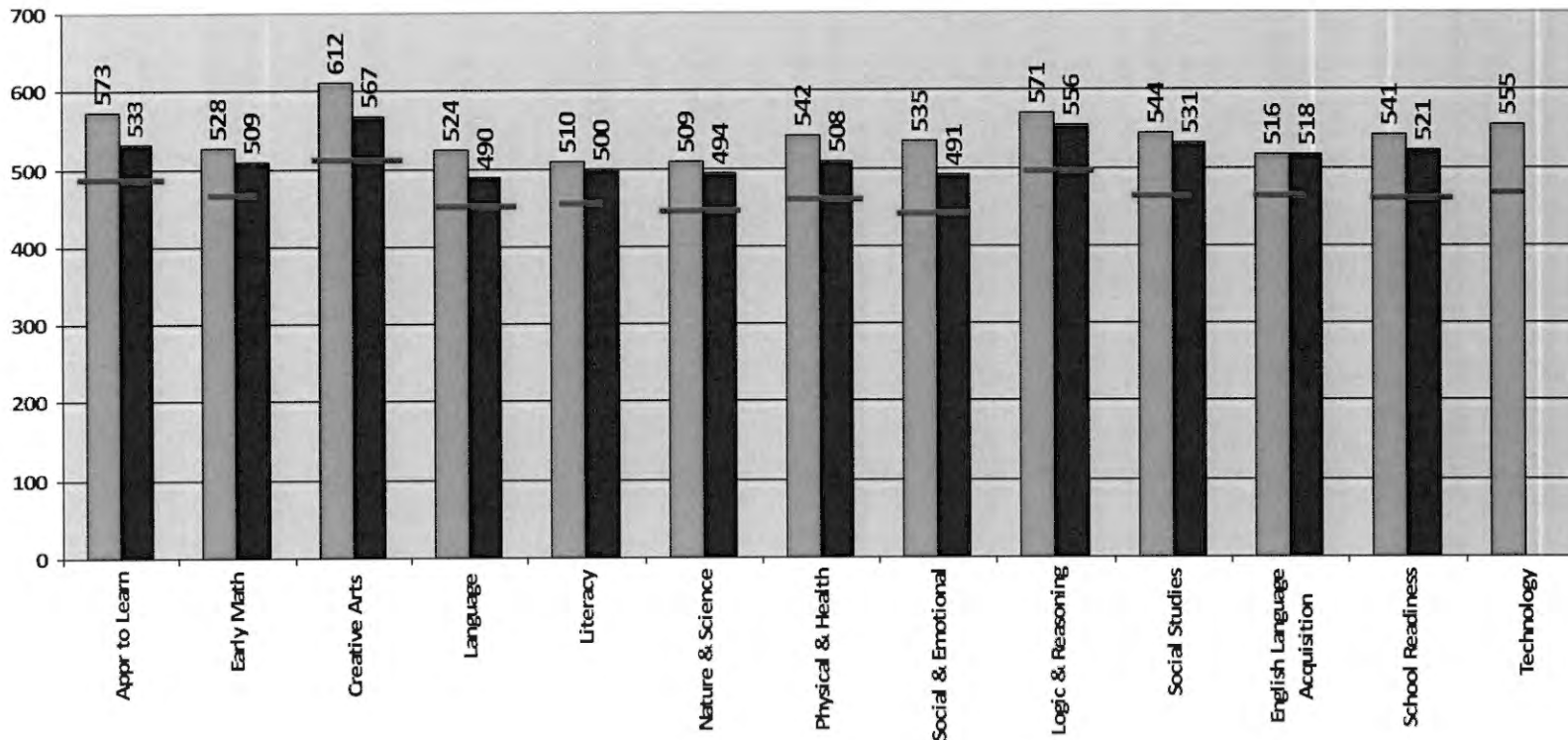
Growth Assessments Completed 58 children:

4	Underweight
23	Overweight
3	Obese

Nutritional Records Reviewed: 21 New Enrollments
2 Special Diets

Parents Meetings: Food insecurity; How Stress Affects Our Eating Habits
Aloma, Dover Shores, East Orange, McCoy, South Orlando YMCA
Taft, Three Points, Ventura

Orange County Head Start
Early Childhood Assessment Scores
Four Years Old (4 Yrs.)
August 13, 2019 – November 30, 2019



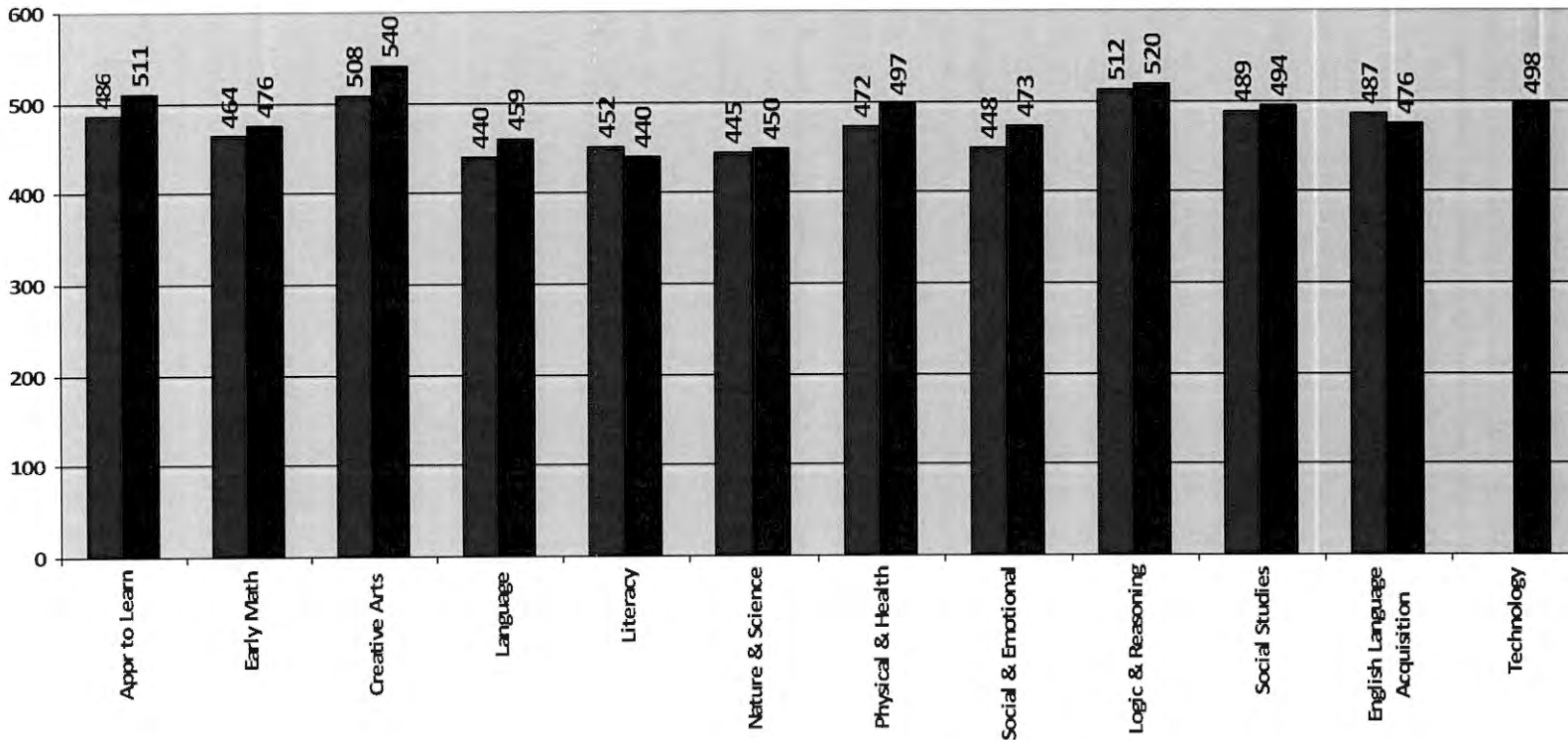
Benchmarks November 2019	
Domain	4yrs
APL	523
EM	504
CA	553
LANG	484
LIT	495
NS	488
PHD	499
SED	484
LR	551
SS	523
ELA	515
TECH	514
SR	502

*The Developmental Scores (DL) indicates the Orange County Head Start first and second year enrolled children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

OCHS Year 4 years old total number children enrolled:870

Nation 4 years old total children using Galileo system 7480

Orange County Head Start
 Three Years Old (3yrs)
 Early Childhood Assessment Scores
 August 13, 2019 –November 30, 2019



Benchmarks November 2019	
Domain	3yrs
APL	478
EM	456
CA	497
LG	434
LT	443
NS	439
PHD	460
SE	442
LR	509
SS	479
ELA	480
TECH	471

*The Developmental Scores (DL) indicates the Orange County Head Start children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

Nation 3 yrs. total children using Galileo system up to October 31, 2019 =6821
 Orange County 3 yrs.' total children enrolled up October 31, 2019 =667



ORANGE COUNTY GOVERNMENT
 HEAD START
POLICY COUNCIL
MEETING MINUTES



1768 E. Michigan St.
 Orlando, FL 32806
 November 21, 2019

Call to Order by: Sonya Hill, Manager at 6:38 p.m.
 Roll Call by: Sandra Moore, Admin Assistant
 (there was no Executive Committee at this time)

Attended By:

Rachel Padgett	Bithlo	Representative
Malka Leon	Bithlo	Alternate
Roxanne Williams	Callahan	Representative
Rehana Sabapathy	Dillard	Representative
Yennifer Matos Urgelles	Dover Shores	Representative
Noran Barakat	East Orange	Alternate
Maritza Vasquez	Engelwood	Representative
Jerry Rios	Engelwood	Alternate
Chrystal Anderson	Evans	Representative
Shirohn Scott	Hal P. Marston	Alternate
Leviticus Henderson	Hungerford	Representative
Gisela Guebely	Hungerford	Alternate
Kingsford Bloomfield	Pine Hills	Representative
Jessica Ruiz	So. Orlando YMCA	Representative
Jerry Henderson	Southwood	Representative
Paul Charles	Southwood	Alternate
Maria Parra Pou	Taft	Representative
Andriena del Carmen Rubio	Three Points	Representative
Cinthya Reina Silva	Three Points	Alternate
Nakesha Dorsey	W/S ELC	Representative
Milove Williams	W/S Elementary	Representative
Vanessa Lewis	BCC	BCC Alternate

Guests

AnnMarie Alvarado	CHS
Tequila Henderson	Past Parent

Quorum Established

Staff:

Pedro Berrios	Warehouse
Vidya Deonarine	Main Office
Yvette Meade	Main Office
Sandra Moore	Main Office

Khadija Pirzadeh	Main Office
Sonya Hill	Main Office
Avis McWhite	Main Office
Tonya Phillips	Pine Hills
Polly Bouler	Hal Marston
Briandra Lucas	Main Office
Yolanda Soto Mangual	Hal P. Marston
Arelisse Rodriguez	John Bridges
Salynthia James-Rease	Dover Shores
Sandra Ruff	Main Office
Tambra Jackson	Pine Hills
Danna Declet	Main Office
Tiffany Brown	SOYMCA
Teresa Williams	Main Office
Eileen Orleman	Main Office
Dwayne Horne	Main Office

Sonya Hill requested a motion to adopt the Agenda with changes to add PFCE report and remove ERSEA

Motion: Kingsford Bloomfield, Pine Hills Representative
Second: Roxanne Williams, Callahan Representative
Status: The motion was carried with no objections

Commissioner’s Liaison Report by Vanessa Lewis-

Over 200 people attended Commissioner Siplin’s “Earn Keep Grow” event on Monday November 18, 2019. Thanksgiving baskets were given out at this event. Topics covered were; money management, saving money, and how to set up a budget. The next event for December will be the Pine Hills Christmas on 12/5/19 at Barnet Park at 6:00 p.m.

Division Manager’s Report by Sonya Hill

- The Office of Head Start (OHS) issued an Information Memorandum on 9/30/19 regarding Kinship Care, Eligibility, Homelessness, Economic hardship relative, Foster Care, Child Welfare partnerships.
- OCHS presented the Annual Report to the Board of County Commissioners
- OHS Director, Dr. Bergeron, shares creative approaches some Head Start programs have taken to support children who are affected by the opioid crisis in a Vlog released in November.

Unit Reports:

Budget Report by Sandra Ruff, Fiscal Program Manager

Nutrition Report by Sandra Ruff, Fiscal Program Manager

PFCE report by Dwayne Horne, Sr. FSW

Education Outcomes Report by Eileen Orleman, Education Coordinator

Board Agenda Items Report by Khadija Pirzadeh, Contract Administrator; Four items were submitted for approval

HR Report by Avis McWhite

Ms. McWhite reviewed separations and job openings. There are people going the hiring process right now. There was a hiring event the first week of August and people were hired on the spot. HR was in attendance. Ms. McWhite requested approval to proceed with the hiring process for several candidates.

Sonya Hill requested a motion to accept the HR Report with recommendations for hire

Motion: Malka Leon, Bithlo Representative

Second: Kingsford Bloomfield, Pine Hills Representative

Status: The motion was carried with no objections

Election of Officers:

Nominations were cast and voted on. The new Executive Committee was elected;

Maritza Vasquez – Chairperson

Roxanne Williams – Vice Chairperson

Nakesha Dorsey – Secretary

Chrystal Anderson – Parliamentarian

Rehana Sabapathy – Treasurer

Chairperson Vasquez requested a motion to adjourn the meeting

Motion: Roxanne Williams, Callahan Representative

Second: Jessica Ruiz, So Orlando YMCA

Status: The motion was carried with no objections

Meeting Adjourned at 8:05 p.m.

Next Policy Council Meeting is December 19, 2020