

**NUISANCE ABATEMENT BOARD**

**MMRB Liaison: Todd Weaver, (407) 496-6523**

**MISSION**

Hears and decides complaints alleging that a place or premises constitute a public nuisance.

**STATUS OF VACANCIES**

There are four vacancies on this nine-member board in the at large representative category due to the term expirations of Eze Nnadi, Deidre Graybill, James M. Conover, and Donnalyn M. Ginther.

**THE MMRB RECOMMENDS:**

Consideration of the appointment of Matthew M. Lai to succeed Deidre Graybill and Brian Henley to succeed Donnalyn M. Ginther in the at large representative category with terms expiring January 1, 2028.

<b><u>APPLICANT</u></b>	<b><u>OCCUPATION</u></b>	<b><u>DISTRICT</u></b>
Matthew M. Lai	FedEx Ground/Business Manager	2
Brian Henley	Kelly Services/Substitute Teacher	3

**SUMMARY OF QUALIFICATIONS:**

**Matthew M. Lai:** Mr. Lai is a business manager with FedEx Ground, where he has been employed for four years. He holds an associate’s degree in business from Valencia College.

**Brian Henley:** Mr. Henley is a substitute teacher with Kelly Services, where he has been employed for one year. He studied legal studies at the University of Central Florida and aeronautics at Embry-Riddle Aeronautical University. He currently serves on the Animal Services Advisory Board.

**CURRENT BOARD**

	<b><u>ORIGINAL APPOINTMENT</u></b>	<b><u>TERM EXPIRES</u></b>	<b><u>DISTRICT</u></b>
<b><u>At Large (9)</u></b>			
Johnmichael Fernandez	04/13/21	01/01/27	2
Kyle E. Dalton	12/17/24	01/01/28	3
James M. Conover	03/08/22	01/01/26	5
Donnaly n M. Ginther	03/08/22	01/01/26	5
Venessa M. Tomlin	05/06/25	01/01/27	4
Mark Guberman	05/23/23	01/01/28	5
Gerald J. Higgins	12/12/23	01/01/27	1
Eze Nnadi	02/06/24	01/01/26	4
Deidre Graybill	12/12/23	01/01/26	6

# Advisory Board Application for Appointment

**Date:** 2/18/2026

**Application Number:** 97462

**Application Expires:** 2/18/2028

**Name:** Mr. Matthew M. Lai

**Business Address:**

1255 Belle Avenue  
# 111  
Winter Springs, FL 32708

**Home Address:**

4600 Breezy Leaves Loop, Apt. 02-309  
Apopka, FL 32712

**Mail Address:**

4600 Breezy Leaves Loop, Apt. 02-309  
Apopka, FL 32712

**Email Address:** Sw.express@outlook.com

**Home Telephone Number:**

(689) 245-9467

**Work Telephone Number:**

(689) 245-9467

**Employer:** FedEx Ground

**Job Title:** Business Manager

**Years Employed:** 4

**Education:**

**School:** Valencia Collage

**Degree:** A.A. Business

**Boards of Interest:**

Nuisance Abatement Board

**Licences/Certificates Information:** Not Listed

**Personal History:** I am interested in serving on the Nuisance Abatement Board because I am committed to maintaining safe, clean, and well-maintained communities. As a business owner, I understand the importance of property standards, compliance, and community accountability. My experience managing operations, addressing property maintenance concerns, and working directly with customers has strengthened my ability to evaluate issues fairly and make balanced decisions. I am detail-oriented, responsible, and dedicated to improving the overall quality of life in our community. I would be honored to contribute my time and perspective to the board.

**Prior Relationship with County:** No

**Explain Prior Relationship:** Not Listed

**Reference:** Felecia Spivey

**Phone Number:** (919) 593-4777

**Capacity/ Relationship:** Spouse

**Reference:** Meko Gordon

**Phone Number:** (661) 407-3695

**Capacity/ Relationship:** Family Friend/Business Partner

**Reference:** Gregory Lai

**Phone Number:** (407) 951-6076

**Capacity/ Relationship:** Father

**Professional Organization Information:** Not Listed

**Orange County Resident:** Yes

**Resident Since:** Unlisted

**Registered Voter:** Yes

**District:** Orange County District 2

**Previously Served On:** Unlisted

**Year Previously Served:** Unlisted

**Gender:** Male

**Disabled:** No

**Are you of Hispanic origin?** Not Hispanic

**Race:** African American

# Advisory Board Application for Appointment

**Date:** 1/25/2025

**Application Number:** 93522

**Application Expires:** 1/25/2027

**Name:** Mr. Brian Henley

**Business Address:**  
Not Listed

**Home Address:**  
3848 Brandy Street  
Orlando, FL 32812

**Mail Address:**  
Not Listed

**Email Address:** brianchristopherhenley@gmail.com

**Home Telephone Number:**  
(407) 417-2717

**Work Telephone Number:**  
Not Listed

**Employer:** Kelly Services

**Job Title:** Substitute TEacher

**Years Employed:** 1

**Education:**

**School:** Embry Riddle  
**Degree:** Aeronautics

**School:** UCF  
**Degree:** Legal Studies

**Boards of Interest:**

Parks and Recreation Advisory Board  
Nuisance Abatement Board

**Licences/Certificates Information:** Not Listed

**Personal History:** ### Statement of Qualifications for the Nuisance Abatement Board As a dedicated Orange County resident, I bring community advocacy, and problem-solving skills to the Nuisance Abatement Board. My experience in legal analysis ensures fair and evidence-based decisions, while my work with local organizations has addressed issues like noise, safety, and property maintenance. I am impartial, detail-oriented, and an effective communicator. My ability to collaborate with law enforcement and diverse stakeholders allows me to address nuisances proactively. I am committed to creating safe, vibrant neighborhoods and ensuring all voices are heard. Thank you for considering my application to serve Orange County.

**Prior Relationship with County:** No

**Explain Prior Relationship:** Not Listed

**Reference:** Randy Ross

**Phone Number:** (407) 401-4409

**Capacity/ Relationship:** Professional

**Reference:** Pamela Crotty

**Phone Number:** (407) 575-0275

**Capacity/ Relationship:** Personal

**Reference:** Wendy Nissan

**Phone Number:** (516) 234-5446

**Capacity/ Relationship:** Professional

**Professional Organization Information:** Not Listed

**Orange County Resident:** Yes

**Resident Since:** 2017

**Registered Voter:** Yes

**District:** Orange County District 3

**Previously Served On:** Animal Services Advisory Board-Present member

**Year Previously Served:** 3

**Gender:** Male

**Date of Birth:** [REDACTED]

**Are you of Hispanic origin?** Not Hispanic

**Disabled:** Yes

**Age:** 58

**Race:** Caucasian

**Current Applicants for the Nuisance Abatement Board as of 3/5/2026**

<b>Name</b>	<b>District/County</b>	<b>Application Date</b>
Cleridor, Rosmene	Orange County District 2	12/6/2024
Danaher, Alan Robert	Orange County District 4	7/5/2025
Hampton, Jermaine D.	Orange County District 4	1/21/2026
Henley, Brian	Orange County District 3	1/25/2025
Hirschorn, Alan L.	Orange County District 3	2/6/2026
Lai, Matthew M.	Orange County District 2	2/18/2026
Lezak, Steven D.	Orange County District 3	8/19/2025
Luis, David	Orange County District 6	4/21/2025
Reid, Carlton R.	Orange County District 1	7/26/2025