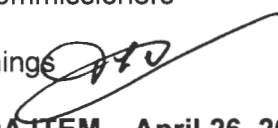




Interoffice Memorandum

AGENDA ITEM

DATE: April 11, 2022
TO: Board of County Commissioners
FROM: Mayor Jerry L. Demings 
SUBJECT: **CONSENT AGENDA ITEM – April 26, 2022**
Managerial Appointment - Health Services Department Director

As you are aware, we have recently experienced a vacancy for the position of Director of our Health Services Department, an important position of leadership toward ensuring the health and wellbeing of the citizens of Orange County. Over the past few weeks, our administrative team has worked aggressively to identify a top candidate for an appointment for this position.

At this time, it is my pleasure to appoint Dr. Raul Pino to serve as the next Director of the Health Services Department. Dr. Pino is a revered public health expert in Orange County and has an exceptional reputation amongst our citizens, as well as the professional medical community in Central Florida. Having served as the Chief Health Officer of the Department of Health – Orange County for the past three years, Dr. Pino has a rich history of working with our Health Services Department to meet the needs of our community. During these most recent years, Dr. Pino's leadership has been instrumental in the success of our public health initiatives, including our response to the COVID-19 pandemic. He has proven himself an asset to our public health efforts and will continue to provide valuable leadership to our community as our new Director of the Health Services Department.

As the Director of our Health Services Department, Dr. Pino will oversee all strategic, operational, and fiscal responsibilities of the department, which include the oversight of our Corrections Health Services, Drug-Free Office, Orange County Medical Clinic, Animal Services, and Mosquito Control Division, as well as our response to unique public health matters in Orange County.

Dr. Pino's educational background includes a Doctor of Medicine degree from the Instituto Superior de Ciencias Medicas de la Universidad de La Habana, Cuba, as well as a Master's degree in Public Health from the University of Connecticut School of Medicine. Prior to coming to the state of Florida in 2019, Dr. Pino served as the Commissioner and Deputy Commissioner of the Connecticut Department of Health from 2015-2019.

Dr. Pino's appointment will be effective May 2, 2022, upon Board approval. His starting salary will be \$172,016.00, and his resume is attached for your review.

ACTION REQUESTED: Confirmation of the Mayor's managerial appointment of Raul Pino as Director, of the Health Services Department.

Attachment

cc: Byron W. Brooks, AICP, County Administrator
Danny Banks, Deputy County Administrator
J. Ricardo Daye, Director, Human Resources Division

Raúl Pino, MD, MPH
4364 Daubert Street.
Orlando, FL. 32803
(860) 692-4658
E-mail: raulpinomdmph@gmail.com

EDUCATION

- 1987** **Doctor of Medicine**, Instituto Superior de Ciencias Médicas de la Universidad de La Habana, Havana, Cuba.
- 2010** **Master in Public Health**, University of Connecticut School of Medicine.
- 2007** **Supervisory Skills Certificate Program**, Hartford, Connecticut.
- 1985** **Specialization in Gynecology, Obstetrics and Women Health**, Gynecologic Institute, Havana, Cuba, with emphasis on reproductive health, sexually transmitted diseases, and HIV/AIDS.
- 1983** **Specialization in Epidemiology**, Instituto Superior de Ciencias Básicas y Preclínicas, Havana, Cuba.

PROFESSIONAL EXPERIENCE

May 2019 – Present

County Health Officer
Orange County, Florida

The Florida Department of Health in Orange County is one of the largest County Health Department in Florida. With more than 500 employees and a budget of \$ 69 million dollars, the department offers comprehensive public health and clinical services to the more than one million people that call Orange County their place of residence.

- Led the design and implementation of Orange County, FL response to the COVID19 pandemic. Coordinated a multiagency response on testing, vaccinations and risk communication. Held over 200 press conferences to inform the public on our response.
- Spearheaded a full agency reorganization to increase efficiencies, coordinate efforts and foster cross programs collaborations.
- Fostered lasting community/private/government partnerships to better address Social Determinants of Health and Health Disparities.
- Executed a HRSA Corrective Action Plan for the largest single Ryan White Part C in the Country. Successfully reapply and retained the award.
- Responsible for leading our County response to COVID 19 Pandemic.

June 2015 – April 2019

Commissioner/ Deputy Commissioner
Connecticut Department of Public Health (DPH)
Hartford, CT.

The Connecticut Department of Public Health is the State's leader in public health policy and advocacy. The Department functions as the center of a comprehensive network of public health services and as a partner of local health departments for which it provides advocacy. With a budget of over \$500M and a workforce of over 750 employees, today's Department of Public Health pursues its mission by focusing on three major program areas: Prevention/Education, Regulation and Planning.

- Strategic leadership and management of the state's leading public health agency.
- Establishment and maintenance of effective partnerships with executive leaders of health and wellness institutions within the State of Connecticut.
- Directly responsible for the supervision and management of the Infectious Diseases Section, Community, Family and Health Equity Section, and the Regulatory Services Branch which includes the Office of Local Health and its partnership with Connecticut's 74 Local Health Departments/Districts.
- Strategic planning and quality improvement management related to health systems improvement across Connecticut.
- UCONN Board of Directors member.
- Health Care Cabinet member.
- Prioritization of funding allocation, budget implementation and management.

July 2010 – May 2015

Director. City of Hartford Department of Health and Human Services;
Hartford, CT.

State certified Director of Health for the City of Hartford. Responsible for the performance of a \$18+ million, 5 division, 100+ employee organization which delivers services to residents within the Greater Hartford Region. Areas of service delivery include; Community and Seniors, Disease Prevention and Health Promotion, Environmental Health, Maternal and Child Health, Emergency Preparedness Management.

- Strategic planning and quality management related to health and wellness services delivered to the City's 125,700+ residents.
- Establishment and maintenance of effective partnerships with executive leaders of health and wellness institutions within the Greater Hartford region.
- Budget creation, implementation and management.
- Labor relations with Union personnel.
- Prioritization of funding allocation for support of community based organizations.
- Public Health Preparedness management.
- Public Health Code enforcement.
- Supervision of a 25 member management team.

Selected Accomplishments:

- Oversight of the development of the Greater Hartford Region's point of dispensing (POD) for prophylaxis distribution.
- Executed four continuous yearly budgets without deficit.
- Conceptual Development, Execution and Implementation of the three Public Health Accreditation Prerequisites, Community Health Needs Assessment, Strategic Planning and Community Health Improvement Plan.
- Develop and implemented several legislative initiatives (e.g. Restaurant Sanitary Grading System and Trans-Fat Ordinance).
- Chaired The Mayor's "Healthy Hartford Campaign," a citywide health and wellness education initiative which received the 2008 U.S. Surgeon General's Champion Award and the release of its first annual report on August 2011.
- Secured over \$18 million in new grant funding.
- Issued the second edition of the "Hartford Critical Health Indicators." The document is an analysis of secondary data related to the health of Hartford's residents.
- Oversight of a Community and a Mental Health Needs Assessment process involving multiple health and wellness providers, including all city hospitals.

May 2010 - July 2011

Assistant Director of Health. City of Hartford Department of Health and Human Services; Hartford, CT.

Assures the public health and safety of Hartford citizens and visitors. Serves as administrative lead to the Director of Health, coordinates and supervises the Relocation program, Public Health Preparedness program, and Epidemiological staff and its activities.

- Services as Acting Director of Health in Director's absence.
- Represents the Department at meetings as assigned by the Director
- Serves as the expert technical consultant/administrative liaison on all environmental issues.
- Provides 24/7 emergency response, lead manager for the Relocation Program and Emergency Placement.
- Lead manager for the Public Health Preparedness Program.
- Research and draft documents including ordinances and standard procedures as assigned by the Director.
- Attends public and private meeting including community and City Council meetings.
- Conducts data analysis and summarizes results for reporting.

May 2007 - May 2010

Epidemiologist III. State of Connecticut, Department of Public Health HIV Prevention Unit/STD Unit; Hartford, CT.

- Statewide activities coordinator of STD/HIV programs.
- Provide technical support and capacity building for Health Care Providers.
- Grant management.
- Design, manage and implement Data Systems.
- Coordinate activities with collaborating organizations.
- Managed CADAP in an interim capacity.
- Monitored Yale University Syringe Access Contract.
- Provide Consultation to Staff and Contractors.
- Designed, implemented and trained all State of Connecticut. Department of Public Health contractors on the Program Evaluation and Monitoring System (PEMS) Database.
- Serve as a member of the CT Community Planning Group for HIV.
- Designed, implemented and monitored CDC initiative for Expanded and Integrated HIV Testing for Populations Disproportionately Affected Primarily African American.
- Serve as a member of the CT DPH working group for the modification of the state's Statutes on HIV testing, successfully migrating the state from up-in to up-out consent to facilitate universal HIV testing.
- Negotiated and implemented HIV testing at three of CT Hospitals ERs (Waterbury, New London and Yale-New Haven).
- Designed, implemented and monitored CDC initiative Enhanced Sexually Transmitted Disease (STD) Surveillance in Hartford and New Haven Counties. Quarterly reporting to the CDC, Data management and analysis.

Sep 1997 - May 2007

Co-Principal Investigator/Project Director. Institute for Community Research; Hartford, CT.

- Supervise all project team members.
- Coordinate activities with subcontractors.
- Oversee the collection, processing and analysis of survey data.
- Participate in instrument construction.
- Training and capacity building.
- Coordinate activities with collaborating organizations.
- Epidemiological surveillance of diseases trends and dissemination.
- Coordinate activities with the International Institute for Population Sciences in Mumbai, India.
- Oversee the collection, processing and analysis of survey data collected in Mumbai, India.
- Training and Building capacity in Mumbai, India.
- Translate survey and consent forms into Spanish.
- Supervise ethnographic fieldwork.

- Develop a referral system for counseling and drug rehabilitation services for project participants.
- Coordinate participant recruitment.

Associated Research Projects:

1. National Behavioral HIV Surveillance.
2. Alcohol Risk Behaviors and HIV Prevention in Mumbai, India Grant # AA014803.
3. Club Drugs, Resources Inequities and health Risk Among Urban Youth. Grant # DA014863.
4. World AIDS Foundation Research Training and Dissemination Program. Mumbai, India.
5. Pathways to High-risk Drug Use Among Inner City Youth in Hartford.
6. Microbicides Acceptability to Prevent HIV in High Risk Women Substance Abuse, Violence and AIDS (SAVA).

Mar 1997- Sept 1997

Youth and Family Health Educator. Hispanic Health Council; Hartford, CT.

- Designed and implemented early intervention programs targeting children and their families.
- Developed health related projects and organized parents' support groups.
- Collected and managed project data.
- Conducted information seminars on child health issues for parents.

Jun 1996 - Mar 1997

Patient Care Assistant. Cancer Unit, Hartford Hospital; Hartford, CT.

1995 - 1996

Consultant. Department of Children and Families; Hartford, CT.

- Provided counseling and training on daily living skills to families with children with multi-personal disorders.
- Conducted assessments of psychomotor development, education, and health needs.
- Tracked vaccination schedules.
- Implemented domestic violence and child abuse prevention referral system.

Health Educator. Capitol Region Education Center; Hartford, CT.

- Implemented community health education programs to high risk, inner-city populations.
- Presented prevention education sessions on sexually transmitted diseases; child abuse; child development; childhood vaccinations; women's reproductive health, and family planning.

1988 - 1990

Chief of Medical Services/ Public Health Officer.

División 9105; Ciego de Ávila, Cuba.

- Supervised a 250-bed hospital and 11 satellite clinics.
- Administered and managed 200 professional and service staff.
- Developed and implemented public health programs, procedures and protocols.
- Implement Public Health Preparedness Campaigns including massive vaccination.
- Oversaw all budgetary activities.
- Managed health services for 5000 military personnel.
- Directed the building and managing of five dental clinics.
- Conducted medical and epidemiological research on leptospirosis.
- Supervised the purchase and distribution of medicines and medical equipment.
- Provide 24/7 emergency response services to neighboring communities.
- Designed and implemented emergency procedures in the event of natural disasters (hurricanes and flood) or warfare for the evacuation of all personnel and patients at all unit clinics and Hospital.
- Oversaw environmental inspections to all military units in the division. Elaboration of Remediation plans and outcomes.
- Oversaw and conducted food safety inspection at all units, distribution, elaboration and serving for 5000 personnel.
- Oversight of neighboring community sanitation system including investigation of possible public health hazards.
- Serve as the Public Health Officer by enforcing environmental public health code.

1987-1988

Medical Officer. Sanitary Post; Ciego de Avila, Cuba.

- Supervised a 20-bed health post.
- Directed and managed 16 professional and service staff.
- Collaborated with other medical services in the region.
- Oversaw services provided to surrounding communities.
- Conducted environmental inspections to all military units in the division. Elaboration of Remediation plans and outcomes.
- Conducted food safety inspection at all units, distribution, elaboration and serving for 1000 personnel.

1986-1987

AIDS Intern. Clínica Los Cocos; Santiago de las Vegas, Cuba.

- Provided education and treatment to patients with HIV/AIDS and their families.
- Managed and coordinated health services for patients with HIV/AIDS.
- Participated in a national conference on HIV/AIDS.

PROFESSIONAL MEMBERSHIPS

- American Public Health Association.
- National Hispanic Science Network on Drug Abuse.
- Association of State and Territorial Health Officials.

BOARDS AND COMMISSIONS

Mar 2017 – Current
Mar 2016 – Current

UCONN Health Board of Directors.

Board of Regents. Non-Voting, Ex-Officio Members

- Among many responsibilities, the board sets statewide tuition and student fee policies; establishes financial aid policies; reviews, licenses, and accredits academic programs; and, in collaboration with institutional stakeholders, conducts searches for and selects campus presidents. In addition to governance responsibilities, the board also holds broad responsibilities for development and coordination of statewide higher education policy.

Nov 2015 – Current

Tobacco and Health Trust Fund. Council member

- The state established a Tobacco and Health Trust Fund Board, in accordance with C.G.S. Sec. 4-28f, to create a continuing significant source of funds to (1) support and encourage development of programs to reduce tobacco abuse through prevention, education and cessation programs, (2) support and encourage development of programs to reduce substance abuse, and (3) develop and implement programs to meet the unmet physical and mental health needs in the state.

TRAINING

- 2007 Intense AIDS Course Training.** Harvard School of Medicine. Boston, Massachusetts.
- 2007 Supervisory Skills Certificate I.** Hartford, Connecticut.
- 2003 Social Networks Analysis.** SUNBELT Conference/ Cancun, Mexico.
- 1998 Certificate of Participation.** Research and Evaluation for Program Development Course, Center for International Community Health Studies, University of Connecticut, Farmington, CT.
- 1997 Certificate of Participation.** Strategies for Youth Development, Hartford Foundation, Hartford, CT.

AWARDS

- 2015** **2015 Trailblazer Award.** Voices of Women of Color. Hartford, CT.
- 2013** **Charles C. Shepard Science Award (Nominee).** Centers for Disease Control and Prevention (CDC) and the Agency for Toxic Substances and Disease Registry (ATSDR)
- 1990** **Medalla al Servicio Distinguido** ("Medal for Distinguished Service"). For successful expansion of medical services to rural communities and the construction of 5 dental clinics in Ciego de Ávila, Cuba.
- 1989** **Medalla al Servicio Distinguido** ("Medal for Distinguished Service"). For successful implementation of the clinical trials for the Cuban meningitis vaccine in Ciego de Ávila, Cuba.

PRESENTATIONS AND PUBLICATIONS

- 2017** **If There Were a Vaccine Against Cancer...**, Raul Pino, MD, MPH. Connecticut Medicine, January 2017.
- 2011** **Changes in Fluoroquinolone Use for Gonorrhea Following Publication of Revised Treatment Guidelines**, Deborah Dowell, MD¹; Lin H. Tian¹; MD, MS; Jeffrey A. Stover, MPH²; Jennifer A. Donnelly, BS³; Summer Martins, MPH⁴; Emily J. Erbelding, MD, MPH^{5,6}; Raul Pino, MD⁷; Hillard Weinstock, MD, MPH¹; Lori M. Newman, MD¹. Am J Public Health, Nov 2011; doi:10.2105/AJPH.2011.300283.
- 2010** **Prescribing changes following revised treatment guidelines for gonorrhea: an Interrupted Times Series Analysis**, Deborah Dowell, MD¹; Lin H. Tian,¹ MD, MS; Jeffrey A. Stover, MPH²; Jennifer A. Donnelly, BS³; Summer Martins, MPH⁴; Emily J. Erbelding, MD, MPH^{5,6}; Raul Pino, MD⁷; Hillard Weinstock, MD, MPH¹; Lori M. Newman, MD¹. Presented at the CDC National STD Conference in 2010.
- 2009** **Fetal Alcohol Syndrome: Challenges and Opportunities in Connecticut.** Bibliographic revision to be presented as final project for the Masters in Public Health Degree. December 2009.
- 2003** **Violence in an Urban Area: Reported Experiences of African American and Latino Youth. Paper presented in a Session entitled: Beyond Childhood's Boundaries: New Approaches to Understanding Children, Youth and Structural Violence**, organized by Dr. Elizabeth Chin, Occidental College, California. American Anthropological Association Meeting, Chicago, Ill., Nov. 2003. Jean J. Schensul, Gary Burkholder, Raul Pino, Jose Garcia. To be published in a collected volume, edited by Dr. Chin, Rutgers University Press.

- 2003 Club Drugs, Resource Inequity and Health Risks.** Jean J. Schensul, Raul Pino. Invited Paper at NIDA React Meeting, April 2003.
- 2002 Vulnerability and Social Networks Factors as Predictors of Sexual Risk Taking in Urban Adolescents.** Jean J. Schensul, PhD; Gary Burkholder, PhD; Raul Pino, MD. American Psychological Association 2002 National Conference. Chicago, Illinois. August 2002.
- 2002 Dust in the Wind: The Growing Use of Embalming Fluid Among Youth in Hartford, Connecticut.** Merrill Singer, PhD; Jean J. Schensul, PhD; Cristina Huebner; Raul Pino, MD; Jose Garcia, MSW; Julie Eiserman, MA.
- 2001 Self-Reported STIs in Urban Youth Networks: A Call for Research and Intervention. Raul Pino MD.** Jean J. Schensul, PhD; Margaret Weeks, PhD; Gary Burkholder, PhD. American Public Health Association 2001 National Conference. Atlanta, Georgia. October 2001.
- 2001 STIs as Marker for HIV Risk in Urban Youth Networks. Raul Pino MD.** Jean J. Schensul, PhD; Margaret Weeks, PhD; Gary Burkholder, PhD. CDD HIV Conference. Atlanta, Georgia. August 15-18.
- 2001 Ecstasy and Associated Sexual Risk Behaviors Among Urban Youth. Poster Session at MDMA/ Ecstasy Research: Advances, Challenges, Future Directions. NIH Conference.** NIH Campus. Bethesda, Maryland. July 19-20.
- 2000 The High, The Money and the Fame. Smoking Bud Among Urban Youth.** Jean J Schensul, PhD; Cristina Huebner; Raul Pino, MD; Merrill Singer, PhD; Lorie Broomhall, PhD. Medical Anthropology 2000.
- 2000 In the Cuff: The Impact of Gender on Drug Selling Decision-Making Among Inner-City Female Adolescents in Hartford, CT.** Lorie Bromhall, PhD; Raul Pino, MD; Maria Jose Romero, PhD. Society for Applied Anthropology Meetings: San Francisco, CA.
- 2000 Social Networks of High Risk Youth in Hartford, CT.** Raul Pino, MD; Jean Schensul, PhD; Mariajose Romero, PhD. AIDS International Conference, Havana, Cuba.
- 1999 Hot Tracks, Fly Gear and Phat Rides: The Political Economy of Small-Time Drug Dealing Among Inner-City Youth in Hartford, CT.** Lorie Broomhall, PhD; Raul Pino, MD; Jean Schensul, PhD. American Anthropological Association Meetings, Chicago, IL.
- 1998 The Roles of Cousins in the Social Networks of Drug Using Youth in Hartford.** Raul Pino, MD; Jean Schensul, PhD; Mariajose Romero, PhD. American Anthropological Association Annual Meeting, Chicago, IL.

- 1999** **The Dynamics of Social Networks Examining Risk Behaviors in Urban Adolescents & Young Adults.** Scott Clair, PhD; Jean Schensul, PhD; Raul Pino, MD. International Conference of the Society for Chaos Theory in Psychology and the Life Sciences. San Francisco, California.
- 1999** **Methodological Issues of Conducting Network Research,** Jean Schensul, PhD; Scott Clair, PhD; Raul Pino, MD. Yale University, New Haven, Connecticut.
- 1998** **Ethnography, Activism & Marginal Populations: Advocating for Invisible People.** Lorie Broomhall, PhD; Raul Pino, MD. Society for Applied Anthropology Annual Meeting, San Juan, Puerto Rico.
- 1999** **Conducting Network Research.** Lorie Broomhall, PhD; Raul Pino, MD. American Anthropological Association Annual Meeting, Philadelphia, Pennsylvania.

INTERNATIONAL EXPERIENCE

Fourth U.S.- Mexico Bi-National Drug Demand Reduction Conference. Mexico City. November 14-16, 2001. Invited by the Executive Office of the President of The United States of America.

World AIDS Foundation Grant. Mumbai, India. Research Training Grant on HIV/AIDS and STIs. September 2002- September 2003.

SKILLS

Languages: Bilingual in English and Spanish.

Computers: Microsoft OS, iOS (Mac), QDS, ArcView (GIS), Fireworks, Dreamweaver (Web design tools), SPSS, SAS.