CITY OF ORLANDO COUNCIL AGENDA ITEM

12-02

Items Types:

Hearings/Ordinances/2nd Read

District: 3 Contract ID:

Exhibits: Yes

Grant Received by City?: No

For Meeting of:

October 21, 2024

From:

Document Number:

On File (City Clerk): Yes

Draft Only: No

Subject:

Ordinance No. 2024-46 Annexing Property Generally Located South of Lee Road, East of North Orange Blossom Trail, West of Edgewater Drive and North of Lake Fairview (ANX2024-10008) (4765 Sandy Shores Drive Annexation) (Economic Development)

Summary:

Ordinance No. 2024-46 will annex ±19.4 acres of property generally located south of Lee Road, east of North Orange Blossom Trail, west of Edgewater Drive and north of Lake Fairview. City Council accepted the petition for the voluntary annexation for this property on September 9, 2024. The subject property is contiguous to the City limits. If annexed, the property will not create an enclave. The proposed annexation meets all requirements under Chapter 171, Florida Statutes.

The first reading of this ordinance was on September 23, 2024.

Fiscal & Efficiency Data:

Fiscal and Business Impact Statement attached.

Recommended Action:

Adopting Ordinance No. 2024-46 and authorizing the Mayor and City Clerk to execute the same, after final review and approval by the City Attorney's Office

Agenda Item attachment(s) on file in the City Clerks Office.

Note: All agenda items must be in the City Clerk's office by Noon Friday, six(6) business days prior to the regular Monday City Council meeting.

Contact: Colandra Jones (407.246.3415); Melissa Clarke (407.246.3477)

Approved By:

Department

Budget Outside Routing Approval

City Clerk

Date and Time

10/8/2024 11:34 AM 10/11/2024 4:25 PM

City Council Meeting: 10-21-2024 Item: 12-02 Documentary: 2410211202

ATTACHMENTS:

Name:	Description	Type:
D 4765 Sandy Shores Drive Annexation Ordinance Received	by. Clerk of BCC -10/23/24-NP xation Ordinance	Ordinance
County A PEDS De	y Mayor; County Commissioners Idministator, Joh Weiss, Deputy County Administrator Epartment Director Tanya Wilson Division Manager Alberto Vargas	Exhibit

Planner Administrator Nicolas Thalmueller

Exhibit B - 4765 Sandy Shores ANX.pdf	Exhibit B - 4765 Sandy Shores Annexation Map	Exhibit
Fiscal Impact Statement for 4765 Sandy Shores Annexation.pdf	FIS - 4765 Sandy Shores Annexation	Fiscal Impact Statement
Business Impact Statement - 4765 Sandy Shores ANX.pdf	Business Impact Estimate - 4765 Sandy Shores Drive Annexation	Backup Material

"Enhance the quality of life in the City by delivering public services in a knowledgeable, responsive and financially responsible manner."

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED SOUTH OF LEE ROAD, EAST OF NORTH ORANGE BLOSSOM TRAIL, WEST OF EDGEWATER DRIVE AND NORTH OF LAKE FAIRVIEW AND COMPRISED OF 19.4 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.

WHEREAS, on September 9, 2024, the City Council of the City of Orlando, Florida (the "Orlando City Council"), accepted a petition for voluntary annexation (hereinafter the "petition") bearing the signatures of all owners of property in an area of land generally located south of Lee Road, east of North Orange Blossom Trail, west of Edgewater Drive and north of Lake Fairview, such land comprised of approximately 19.4 acres of land and being precisely described by the legal description of the area by metes and bounds attached to this ordinance as Exhibit A (hereinafter "the Property"); and

WHEREAS, the petition was filed with the Orlando City Council pursuant to section 171.044, Florida Statutes; and

WHEREAS, the Orlando City Council hereby finds that:

- As of the date of the petition, the Property was located in the unincorporated area of Orange County; and
- 2. As of the date of the petition, the Property is contiguous to the City within the meaning of subsection 171.031(3), Florida Statutes; and
- 3. As of the date of the petition, the Property is reasonably compact within the meaning of subsection 171.031(2), Florida Statutes; and
- 4. The petition bears the signatures of all owners of property in the area to be annexed; and
- 5. Annexation of the Property will not result in the creation of enclaves within the meaning of subsection 171.031(5), Florida Statutes; and
 - 6. The Property is located wholly within the boundaries of a single county; and
- 7. The petition proposes an annexation that is consistent with the purpose of ensuring sound urban development and accommodation to growth; and
- The petition, this ordinance, and the procedures leading to the adoption of this ordinance are consistent with the uniform legislative standards provided by the Florida Municipal Annexation or Contraction Act for the adjustment of municipal boundaries; and

ORDINANCE NO. 2024-46

01 02 03	DONE, THE SECOND PUBLIC NOTICE, in a newspaper of general circulation in the City of Orlando, Florida, by the City Clerk of the City of Orlando, Florida, this day of, 2024.
04 05 06 07 08	DONE, THE SECOND READING, A PUBLIC HEARING, AND ENACTED ON FINAL PASSAGE, by an affirmative vote of a majority of a quorum present of the City Council of the City of Orlando, Florida, at a regular meeting, this day of, 2024.
10 11 12 13 14	BY THE MAYOR OF THE CITY OF ORLANDO FLORIDA:
15 16 17 18	ATTEST, BY THE CLERK OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA:
9	Smith
	City Clerk
	Skohance Herdoua
	Print Name
	APPROVED AS TO FORM AND LEGALITY
	FOR THE USE AND RELIANCE OF THE
	CITY OF ORLANDO, FLORIDA:
	a Valian C. Clarko
	Assistant City Attorney
	Melissa C. Clarke
	Print Name



VERIFIED LEGAL DESCRIPTION FORM



The following legal description has been prepared by Aaron J. Murphy, PSM Hamilton Engineering and Surveying, LLC

and submitted to the City Planning Division for verifica-

Aaron J Murphy Date: 2024,08.22 11:53:42 -04'00'

Aaron Murphy Signature

08-22-2024

Date

本

"This Description has been reviewed by the Engineering Division and is acceptable based on a comparison with:

PLATS, OCPA WEBSITES

By: Agla Date: 9-5-24
Guy AOKINS

Application Request (Office Use Only)

File No. ANX2024-10008

Legal Description Including Acreage (To be typed by Applicant):

A PARCEL OF LAND LYING IN SECTIONS 4, TOWNSHIP 22 SOUTH, RANGE 29 EAST, ORANGE COUNTY, FLORIDA, AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

PARCEL 1:

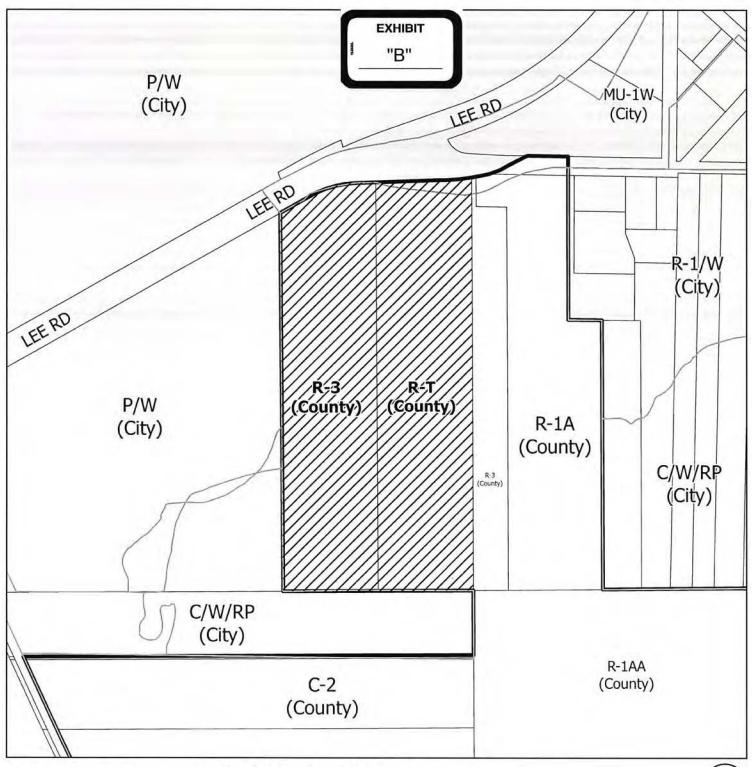
THE WEST 1/2 OF THE EAST 1/2 OF THE SOUTHEAST 1/4 OF THE SOUTHEAST 1/4 (LESS ROAD RIGHT OF WAY OF STATE ROAD 438), SECTION 4, TOWNSHIP 22 SOUTH, RANGE 29 EAST, ORANGE COUNTY, FLORIDA.
PARCEL 2:

THE EAST 1/2 OF THE EAST 1/2 OF THE SOUTHEAST 1/4 OF THE SOUTHEAST 1/4 OF SECTION 4, TOWNSHIP 22 SOUTH, RANGE 29 EAST, ORANGE COUNTY, FLORIDA. LESS ROAD RIGHT OF WAY.

AND BEING MORE PARTICULARLY DESCRIBED AS:

COMMENCE AT NORTHEAST CORNER OF THE SOUTHEAST 1/4 OF SECTION 4; THENCE SOUTH 00°18'26" EAST ALONG THE EAST LINE OF THE SOUTHEAST 1/4, A DISTANCE OF 1,361.36 FEET TO THE POINT OF BEGINNING; THENCE CONTINUE SOUTH 00°18'26" EAST, ALONG SAID LINE, A DISTANCE OF 1,320.00 FEET TO THE SOUTHEAST CORNER OF THE SOUTH EAST 1/4 OF SECTION 4; A DISTANCE OF 658.38 FEET TO THE WEST LINE OF THE SOUTHEAST 1/4 OF THE SOUTHEAST 1/4 OF SECTION 4, A DISTANCE OF 658.38 FEET TO THE WEST LINE OF THE SOUTHEAST 1/4 OF THE SOUTHEAST 1/4 OF SECTION 4; THENCE NORTH 00°18'26" WEST ALONG THE WEST LINE OF THE SOUTHEAST 1/4 OF THE SOUTHEAST 1/4 OF SECTION 4 AND BEING PARALLEL TO THE EAST LINE OF THE SOUTHEST 1/4 OF SECTION 4, A DISTANCE OF 1,194.89 FEET TO A POINT ON THE SOUTHERLY RIGHT OF WAY OF LEE ROAD (STATE ROAD 423); THENCE ALONG THE SOUTHERLY RIGHT OF WAY OF LEE ROAD AND FAIRVIEW SHORES DRIVE THE FOLLOWING FOUR (4) COURSES: (1) NORTH 60°30'35" EAST, A DISTANCE OF 117.93 FEET TO A POINT OF CURVATURE OF A NON TANGENT CURVE CONCAVE SOUTHERLY, HAVING A RADIUS OF 359.26 FEET AND A CHORD WHICH BEARS NORTH 74°20'09" EAST AND A DISTANCE OF 170.78 FEET; (2) ALONG SAID CURVE TO THE RIGHT A DISTANCE OF 172.43 FEET; (3) NORTH 88°05'09" EAST, A DISTANCE OF 305.55 FEET; TO A POINT OF CURVATURE OF A CURVATURE OF A RADIUS OF 468.20 FEET AND A CHORD WHICH BEARS NORTH 82°49'18" EAST, A DISTANCE 85.91 FEET; (4) ALONG THE ARC OF SAID CURVE TO THE LEFT, A DISTANCE OF 86.04 FEET TO THE POINT OF BEGINNING.

CONTAINING 845,160.42 SQUARE FEET OR 19.40 ACRES, MORE OR LESS.



Annexation - ANX2024-10008





Fiscal Impact Statement

Indicate the **Total Fiscal Impact** of the action requested, including personnel, operating, and capital costs. Indicate costs for the current fiscal year and annualized costs. Include all related costs necessary to place the asset in service.

Description: 4765 Sandy Shores Drive Annexation

Expenses

Will the action be funded from the Department's current year budget? ☐ Yes ☐ No

If No, please identify how this action will be funded, including any proposed Budget Resolution Committee (BRC) action(s). (enter text here)

	Current Fiscal Year Cost Estimate	Estimated Annualized Cost Thereafter	
Personnel	\$ <u>0</u>	\$ <u>0</u>	
Operating/Capital	\$0	\$0	
Total Amount	\$0	\$0	

Comments (optional): (enter text here)

Revenues

What is the source of any revenue and the estimated amount? Property Taxes Amount \$20,767.06

Is this recurring revenue? ⊠ Yes □ No

Comments (optional): According to the Orange County Property Appraiser, the assessed value for the subject site is \$3,122,866, therefore the calculation for property taxes is \$20,767.06.

Funding

Expenses/Revenues will be recorded to:

	Source #1	Source #2	Source #3
Fund	General Fund	(enter text here)	(enter text here)
Department /Division	Citywide	(enter text here)	(enter text here)
Cost Center/Project/Grant	Citywide	(enter text here)	(enter text here)
Total Amount	\$20,767.06	\$0	\$0



Business Impact Estimate

This form should be included in the agenda packet for the item under which the proposed ordinance is to be considered and must be posted on the City's website by the time notice of the proposed ordinance is published.

Proposed ordinance's title/reference: Ordinance No. 2024-46

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED SOUTH OF LEE ROAD, EAST OF NORTH ORANGE BLOSSOM TRAIL, WEST OF EDGEWATER DRIVE AND NORTH OF LAKE FAIRVIEW AND COMPRISED OF 19.4 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.

This Business Impact Estimate is provided in accordance with section 166.041(4), Florida Statutes. If one or more boxes are checked below, a business impact estimate is not required by state law¹ for the proposed ordinance. This Business Impact Estimate may be revised following its initial posting.

- П The proposed ordinance is required for compliance with Federal or State law or regulation; The proposed ordinance relates to the issuance or refinancing of debt; The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget; The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any Federal, State, local, or private grant or other financial assistance accepted by the municipal government; The proposed ordinance is an emergency ordinance: The ordinance relates to procurement; or The proposed ordinance is enacted to implement the following: a. Part II of Chapter 163, Florida Statutes, relating to growth policy, county and municipal planning, and land development regulation, including zoning, development orders, development agreements and development permits;
 - b. Sections 190.005 and 190.046, Florida Statutes, regarding community development districts;
 - c. Section 553.73, Florida Statutes, relating to the Florida Building Code; or
 - d. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code.

¹ See Section 166.041(4)(c), Florida Statutes.



In accordance with the provisions of controlling law, the City of Orlando hereby publishes the following information:

1. Summary of the proposed ordinance (must include a statement of the public purpose, such as serving the public health, safety, morals and welfare):

The proposed ordinance is for a voluntary annexation.

- 2. An estimate of the direct economic impact of the proposed ordinance on private, forprofit businesses in the City of Orlando, if any:
- (a) An estimate of direct compliance costs that businesses may reasonably incur;
- (b) Any new charge or fee imposed by the proposed ordinance or for which businesses will be financially responsible; and
- (c) An estimate of the City of Orlando's regulatory costs, including estimated revenues from any new charges or fees to cover such costs.

The proposed ordinance is for voluntary annexation. Compliance costs would include the applicable property taxes as assessed by the Orange County Property Appraiser at the appropriate time. The ordinance itself imposes no new charges or fees, but once annexed into the city, the newly annexed property will be subject to those already established municipal regulatory costs, including but not limited to those costs assessed to cover the cost of growth's effect on vital infrastructure and services such as roads, sewers, schools and parks.

3. Good faith estimate of the number of businesses likely to be impacted by the proposed ordinance:

The entity which owns the property subject to the voluntary annexation.

4. Additional information the governing body deems useful (if any):

[You may wish to include in this section the methodology or data used to prepare the Business Impact Estimate. For example: City of Orlando staff solicited comments from businesses in the city as to the potential impact of the proposed ordinance by contacting the chamber of commerce, social media posting, direct mail or direct email, posting on city website, public workshop, etc. You may also wish to include efforts made to reduce the potential fiscal impact on businesses. You may also wish to state here that the proposed ordinance is a generally applicable ordinance that applies to all persons similarly situated (individuals as well as businesses) and, therefore, the proposed ordinance does not affect only businesses).

N/A



Published Daily in Orange, Seminole, Lake, Osceola & Volusia Counties, Florida

Sold To: City of Orlando - CU00118969 400 S Orange Ave, Fl 2 Orlando, FL, 32801-3360

Bill To: City of Orlando - CU00118969 400 S Orange Ave, Fl 2 Orlando, FL, 32801-3360

State Of Florida County Of Orange

Before the undersigned authority personally appeared Rose Williams, who on oath says that he or she is a duly authorized representative of the ORLANDO SENTINEL, a DAILY newspaper published in ORANGE County, Florida; that the attached copy of advertisement, being a Legal Notice in:

The matter of 11200-Misc. Legal Was published in said newspaper by print in the issues of, or by publication on the newspaper's website, if authorized on Oct 13, 2024.

Affiant further says that the newspaper complies with all legal requirements for publication in Chapter 50, Florida Statutes.

Rose Williams

Signature of Affiant

Name of Affiant

Sworn to and subscribed before me on this 18 day of October, 2024, by above Affiant, who is personally known to me (X) or who has produced identification ().

Signature of Notary Public

Notary Public State of Florida Leanne Rollins My Commission HH 500022 Expires 4/27/2028

Name of Notary, Typed, Printed, or Stamped

Ad Number: 7701755-1

Orlando Sentinel

ORANGEEXTRA

EVENT LISTINGS: What's Happening is now online: Find county events at OrlandoSentinel.com/things-to-do. To submit an item, email community events@orlandosentinel.com.

Newspaper: Orlando Sentinel

Issue Date: Sun, 10/13/24

Prioritize hiring adaptable people

Future-proof your business by knowing how to get the right talent on board

By Mandy Gilbert | Inc.

n today's fast-paced recruitment landscape, identifying the right candidate has become increasingly complex. We are no longer just assessing experience and cultural fit; we are also evaluating how well candidates can adapt to the ever-changing demands of the workplace. As the business environment continues to evolve, so too must our approach to hiring. In a world where change is the only constant, it may be time to shift our focus from hiring experts to prioritizing adaptable talent.

Why this shift? Adaptable talent brings versatility, creativity and a growth-oriented mindset — qualities essential for thriving in dynamic environments. While expertise remains valuable, the ability to learn, pivot and grow within an organization is increasingly becoming the cornerstone of long-term success.

WHAT IS EXPERT TALENT?

Expert talent refers to individuals with deep, specialized knowledge in a specific area, refined through years of experience. These professionals are valued for their proficiency in particular tools, techniques and methodologies, allowing them to execute tasks with exceptional accuracy and efficiency within their niche.

Their specialized knowledge often comes with a proven track record, making them the go-to choice for roles that demand in-depth understanding and specialized skills. Expert talent is most sought after by companies with positions requiring in-depth knowl-



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edge of the role deliverables.

However, expert talent can be limited by its very specialization. While these individuals excel in their specific domains, they may lack the flexibility to adapt to roles that require broader skill sets or innovative approaches. Their focus tends to remain on deepening their existing expertise, which can restrict their ability to diversify. Additionally, hiring experts can be costly, as they typically command higher salaries and prefer stable environments where they can consistently apply their specialized skills.

This makes them ideal for welldefined roles but less suited to dynamic, fast-changing workplaces that require adaptability and a willingness to take on varied challenges.

WHAT IS ADAPTABLE TALENT?

Adaptable talent consists of individuals who excel in dynamic environments and possess a diverse skill set and the agility to navigate change.

These individuals are not confined by a single expertise but instead bring

a willingness to learn, handle uncertainty and pivot as needed. They thrive on challenges, seamlessly taking on various organizational roles and responsibilities.

With the ability to quickly integrate into different teams and projects, adaptable talent ensures that businesses remain resilient and innovative in the face of industry shifts and technological advancements, making them invaluable assets to any forward-thinking company.

WHY PRIORITIZE ADAPTABLE TALENT?

When it comes to building a dynamic, future-ready workforce, prioritizing adaptable talent is essential. These individuals bring a versatility and growth mindset that make them invaluable in rapidly changing environments.

Unlike those who are set in their ways, adaptable talent thrives on learning and is quick to adopt new technologies, ensuring your team stays ahead in an ever-evolving tech landscape.

Adaptable employees don't just follow the rules — they think outside the box. Their diverse skill sets and fresh perspectives enable them to approach challenges creatively, leading to innovative solutions that can drive your organization forward. This flexibility doesn't just benefit them - it enriches your entire team by fostering a culture of continuous improvement and creative problem-solving.

Moreover, the long-term potential of adaptable talent cannot be overstated.

Turn to Hiring, Page 2

Choose value too when you seek a college



Terry Savage The Savage Truth

There is no doubt that a college education is a key ingredient in future success — although these days it's harder to find a skilled plumber or electrician than a liberal arts grad driving an Uber.

The cost - and value of an education over the long run is something parents should start thinking about when their children are in high school. Sophomore year is not too soon to start planning for college applications, testing, acceptance and financing.

Done correctly, a college education will pay dividends over the long run. But done blindly, that can become a lifelong burden - as many have already realized. Here's how to start the process in a timely way.

Finding advice vital

Almost every high school has a guidance officer dedicated to helping kids who demonstrate a desire to go to college to find a way.

But those counselors are often overworked and under-resourced, so your student should reach out for help.

It's also important for your child to build a relationship with teachers who can write a critical

letter of recommendation.

There are also private and expensive - college counselors who will advise your family and child on everything from choosing schools where they will fit to writing essays for their applications to test preparation. Eva Dodds of RootCollegeAdvising.com says it's important to start this process in the junior year of high school.

The most immediate issue on the horizon for 11th (also 10th) graders is the PSAT, given in Octo-

It can qualify them for National Merit Scholarships. Taking the test is good practice and may lead to improved scores on retests with a variety of testing help sites like PrepExpert.com.

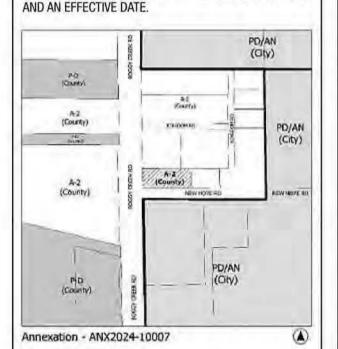
Finding enough money

Parents have a tough time saving enough for college. According to the latest survey by SavingforCollege.com, about 5% of families had no savings. Of those that had, just over 30% had saved \$10,000

Turn to Savage, Page 2

Notice of Proposed Enactment

on Monday, October 21, 2024 the Orlando City Council will consider proposed Ordinance #2024-47, entitled: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED AT THE NORTHEAST CORNER OF BOGGY CREEK ROAD AND NEW HOPE ROAD, SOUTH OF LAKE NONA BOULEVARD AND NORTH OF THE OSCEOLA COUNTY LINE AND COMPRISED OF 0.58 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS,

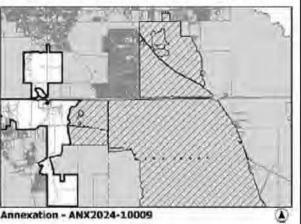


A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in Council Chamber, 2nd floor, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. All pertinent information about meeting access and participation instructions will be available on orlando. gov/councilmeeting at least 3 days prior to the meeting. Additionally, interested parties are invited to watch the meeting live and may participate by providing public comment during the meeting or submitting written public comment in advance regarding the proposed ordinance. The opportunity to provide public comment is available until the designated public comment portion of the item is closed. All items received are public record. The proposed ordinance may be inspected at the Office of the City Clerk located on the 2nd floor, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida or online at orlando.gov. Anyone who desires to appeal an official decision made at this meeting, if an appeal is permitted by law, may need to obtain a verbatim record of the proceedings that includes the testimony and evidence upon which the appeal is based. The City of Orlando is committed to reasonably accommodating the communication needs of persons with disabilities. Persons with disabilities who need reasonable accommodations to participate in this meeting, contact no

later than 24 hours in advance of the meeting, the Office of the City Clerk at 407.246,2251 or cityclerk@orlando.gov.

NOTICE OF PROPOSED **ENACTMENT**

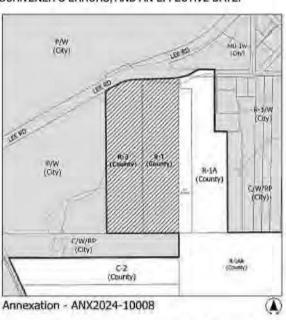
On October 21, 2024, the Orlando City Council will consider proposed ordinance #2024-45, entitled AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED SOUTH OF EAST COLONIAL DRIVE, WEST OF STATE ROAD 520, EAST OF SUNBRIDGE AND NORTH OF THE OSCEOLA COUNTY LINE AND COMPRISED OF 52,493.6 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.



A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in City Council Chambers, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. If a person decides to appeal any decision made by Council with respect to any matter considered at the hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is based. The proposed ordinance may be inspected by the public at the Office of the City Clerk located on the 2nd floor of Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Qualified persons with disabilities needing auxiliary aid or service, or other assistance, so they can participate equally in this meeting should contact the Office of the City Clerk at (407) 246-2251 as soon as possible but no later than 48 hours before the meeting.

NOTICE OF PROPOSED ENACTMENT

On October 21, 2024, the Orlando City Council will consider proposed ordinance #2024-46, entitled AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED SOUTH OF LEE ROAD, EAST OF NORTH ORANGE BLOSSOM TRAIL, WEST OF EDGEWATER DRIVE AND NORTH OF LAKE FAIRVIEW AND COMPRISED OF 19.4 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.



A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in City Council Chambers, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. If a person decides to appeal any decision made by Council with respect to any matter considered at the hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is based. The proposed ordinance may be inspected by the public at the Office of the City Clerk located on the 2nd floor of Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Qualified persons with disabilities needing auxiliary aid or service, or other assistance, so they can participate equally in this meeting should contact the Office of the City Clerk at (407) 246-2251 as soon as possible but no later than 48 hours before the meeting.



Published Daily in Orange, Seminole, Lake, Osceola & Volusia Counties, Florida

Sold To: City of Orlando - CU00118969 400 S Orange Ave, Fl 2 Orlando, FL, 32801-3360

Bill To: City of Orlando - CU00118969 400 S Orange Ave, Fl 2 Orlando, FL, 32801-3360

State Of Florida County Of Orange

Before the undersigned authority personally appeared Rose Williams, who on oath says that he or she is a duly authorized representative of the ORLANDO SENTINEL, a DAILY newspaper published in ORANGE County, Florida; that the attached copy of advertisement, being a Legal Notice in:

The matter of 11200-Misc. Legal Was published in said newspaper by print in the issues of, or by publication on the newspaper's website, if authorized on Oct 06, 2024.

Affiant further says that the newspaper complies with all legal requirements for publication in Chapter 50, Florida Statutes.

Rose Williams

Signature of Affiant

Name of Affiant

Sworn to and subscribed before me on this 11 day of October, 2024, by above Affiant, who is personally known to me (X) or who has produced identification ().

Signature of Notary Public

Notary Public State of Florida Leanne Rollins My Commission HH 500022 Expires 4/27/2028

Name of Notary, Typed, Printed, or Stamped

Newspaper: Orlando Sentinel

Orlando Sentinel

ORANGEEXTRA

EVENT LISTINGS: What's Happening is now online: Find county events at OrlandoSentinel.com/things-to-do. To submit an item, email communityevents@orlandosentinel.com.

Keeping politics out of the workplace

Leaders need to set boundaries to ensure focus remains on goals, not divides

By Joe Galvin | Inc.

ith a presidential election just around the corner, it's hard to go pretty much anywhere without hearing about politics.

However, it's rarely in an organization's best interest to allow politics to enter the four walls of work.

Unless it's a documented and publicly known part of a business's culture, political talk simply has no place in the workplace. Just like discussions about religious beliefs, political discourse has the power to create charged, contentious and downright uncomfortable situations.

Some people can feel impassioned about their personal opinions, which incites a heightened sense of emotion that can easily spiral in a work environment where employees can't just walk away or block the person they disagree with.

Bad scenarios

Imagine a manager making a variety of comments about how they are endorsing candidate A and anyone who opts for candidate B is wrong. Meanwhile, one of their direct reports strongly favors candidate B. That direct report is either going to have to sit through their managers' ramblings and bite their tongue in resentment or say something at the risk of inciting tension, putting them at odds with their superior and creating an unequal



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playing ground.

Similarly, suppose two employees are assigned to work together on a project, but both have vastly opposing (and well-known) political stances.

This immediately puts an iron wall between the two employees — even if they don't find themselves in a heated exchange, they'll be less likely to collaborate and find agreement even when they are focused on topics that have nothing to do with their political preferences. In the worst case, either scenario could escalate to the severity of harassment, discrimination or retaliation. More likely, it will squander productivity and engagement, causing employees to feel isolated or like they don't belong. It's no surprise a 2024

survey revealed that most employers (87%) are concerned about navigating the current polarizing election cycle. Political discussion often becomes distracting, lowering engagement and efficiency.

Respect individuals

That's why leaders need to be conscious about where politics reside, if at all, in their organization. Leaders of the company cannot decide how everyone should think about politics, even if they are the sole owners of the company. Respecting individuals means giving them the space to have their own ideas and perspectives

Turn to Politics, Page 2

Take an interest in the interest rate market



Terry Savage The Savage Truth

We measure the stock market by popular indexes such as the Dow Jones Industrial Average or the S&P 500, both of which have made a series of new highs this year. Yet there are plenty of stocks that are lagging behind. In other words, what we call the "stock market" is not a monolith but rather a "market of stocks."

And the same can be said of the bond market. Yes, the Federal Reserve sets the short-term interest rates in the U.S. government Treasury market. And the Fed's rate cuts definitely determine the direction of most interest rates. But not all interest rates move in the same degree or time frame as the Fed's headline rate signals.

For example, the Fed cut the overnight borrowing rate by 50 basis points (one-half of a percentage point), putting it in a target range of 4.75% to 5%. It was the first rate cut in four years, signifying a new trend. But how quickly other rates will follow depends on many

other factors.

Those factors include the length of time the debt will be outstanding — the maturity — and the credit quality of the borrower, reflecting the risk of repayment. And some rates are set simply because the lender can get away with charging high rates because borrowers have few other options.

Credit card rates

The average credit card rate is now 20.8%, according to Bankrate.com. But if you're using a department store or retailer card, the average rate is 30.45%. Of course, you only pay those finance charges if you're carrying a balance month to month. And that's key. If you're carrying a balance at those high rates, they know you're hooked.

You wind up paying interest on the interest. It could take as long as 30 years to pay off your original purchase, paying only the minimum monthly required amount. That's called being buried in debt!

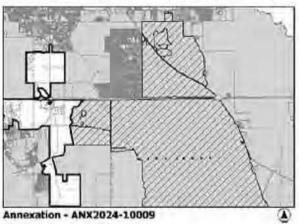
Mortgage rates

When the Fed cuts short-term rates — the only rates it directly controls — there is an impact on the longer-term

Turn to Savage, Page 2

NOTICE OF PROPOSED ENACTMENT

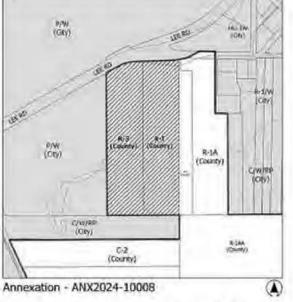
On October 21, 2024, the Orlando City Council will consider proposed ordinance #2024-45, entitled AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED SOUTH OF EAST COLONIAL DRIVE, WEST OF STATE ROAD 520, EAST OF SUNBRIDGE AND NORTH OF THE OSCEOLA COUNTY LINE AND COMPRISED OF 52,493.6 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.



A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in City Council Chambers, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. If a person decides to appeal any decision made by Council with respect to any matter considered at the hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is based. The proposed ordinance may be inspected by the public at the Office of the City Clerk located on the 2nd floor of Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Qualified persons with disabilities needing auxiliary aid or service, or other assistance, so they can participate equally in this meeting should contact the Office of the City Clerk at (407) 246-2251 as soon as possible but no later than 48 hours before the meeting.

NOTICE OF PROPOSED ENACTMENT

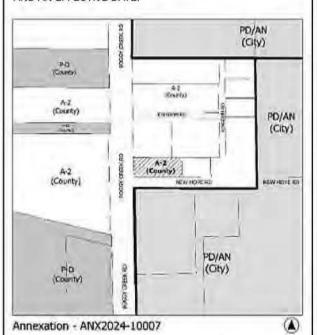
On October 21, 2024, the Orlando City Council will consider proposed ordinance #2024-46, entitled AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED SOUTH OF LEE ROAD, EAST OF NORTH ORANGE BLOSSOM TRAIL, WEST OF EDGEWATER DRIVE AND NORTH OF LAKE FAIRVIEW AND COMPRISED OF 19.4 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.



A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in City Council Chambers, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. If a person decides to appeal any decision made by Council with respect to any matter considered at the hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is based. The proposed ordinance may be inspected by the public at the Office of the City Clerk located on the 2nd floor of Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Qualified persons with disabilities needing auxiliary aid or service, or other assistance, so they can participate equally in this meeting should contact the Office of the City Clerk at (407) 246-2251 as soon as possible but no later than 48 hours before the meeting.

Notice of Proposed Enactment

on Monday, October 21, 2024 the Orlando City Council will consider proposed Ordinance #2024-47, entitled: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED AT THE NORTHEAST CORNER OF BOGGY CREEK ROAD AND NEW HOPE ROAD, SOUTH OF LAKE NONA BOULEVARD AND NORTH OF THE OSCEOLA COUNTY LINE AND COMPRISED OF 0.58 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.



A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in Council Chamber, 2nd floor, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. All pertinent information about meeting access and participation instructions will be available on orlando. gov/councilmeeting at least 3 days prior to the meeting. Additionally, interested parties are invited to watch the meeting live and may participate by providing public comment during the meeting or submitting written public comment in advance regarding the proposed ordinance. The opportunity to provide public comment is available until the designated public comment portion of the item is closed. All items received are public record. The proposed ordinance may be inspected at the Office of the City Clerk located on the 2nd floor, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida or online at orlando.gov. Anyone who desires to appeal an official decision made at this meeting, if an appeal is permitted by law, may need to obtain a verbatim record of the proceedings that includes the testimony and evidence upon which the appeal is based. The City of Orlando is committed to reasonably accommodating the communication needs of persons with disabilities. Persons with disabilities who need reasonable accommodations to participate in this meeting, contact no later than 24 hours in advance of the meeting, the Office of the City Clerk at 407.246.2251 or cityclerk@orlando.gov.



October 21, 2024

Address Management Systems P.O. Box 39321 Tampa, FL 33630-9321

Re: City of Orlando Ordinance No. 2024-46

Dear Sir or Madam:

Enclosed for your records please find a courtesy copy of City of Orlando Ordinance No. 2024-46, adopted by City Council on October 21, 2024.

Thank you for your attention to this matter.

Stephanie Herdocia

City Clerk

USPS TRACKING # & CUSTOMER RECEIPT

9114 9014 9645 1741 1049 73For Tracking or inquiries go to USPS.com or call 1-800-222-1811.





October 21, 2024

Ninth Judicial Circuit Orange County Courthouse 415 N. Orange Avenue, Box 49 Orlando, Fl 32801

Re: City of Orlando Ordinance No. 2024-46

Dear Sir or Madam:

Enclosed for your records please find a courtesy copy of City of Orlando Ordinance No. 2024-46, adopted by City Council on October 21, 2024.

Thank you for your attention to this matter.

Stephanie Herdocia

City Clerk





Certified Mail

October 21, 2024

Florida Secretary of State, Florida Department of State, R.A. Gray Building 500 S. Bronough Street Tallahassee, FL 32399-0250

Re: City of Orlando Ordinance No. 2024-46

Dear Sir or Madam:

Enclosed for your records please find a courtesy copy of City of Orlando Ordinance No. 2024-46, adopted by City Council on October 21, 2024.

Thank you for your attention to this matter.

Stephanie Herdocia City Clerk





Certified Mail

October 21, 2024

Orange County Chief Administrative Officer 201 S. Rosalind Avenue Orlando, FL 32801

Re: City of Orlando Ordinance No. 2024-46

Dear Sir or Madam:

Enclosed for your records please find a courtesy copy of City of Orlando Ordinance No. 2024-46, adopted by City Council on October 21, 2024.

Thank you for your attention to this matter.

Stephanie Herdocia City Clerk





Certified Mail

October 21, 2024

Orange County Clerk of the Courts 425 N. Orange Avenue Orlando, FL 32801

Re: City of Orlando Ordinance No. 2024-46

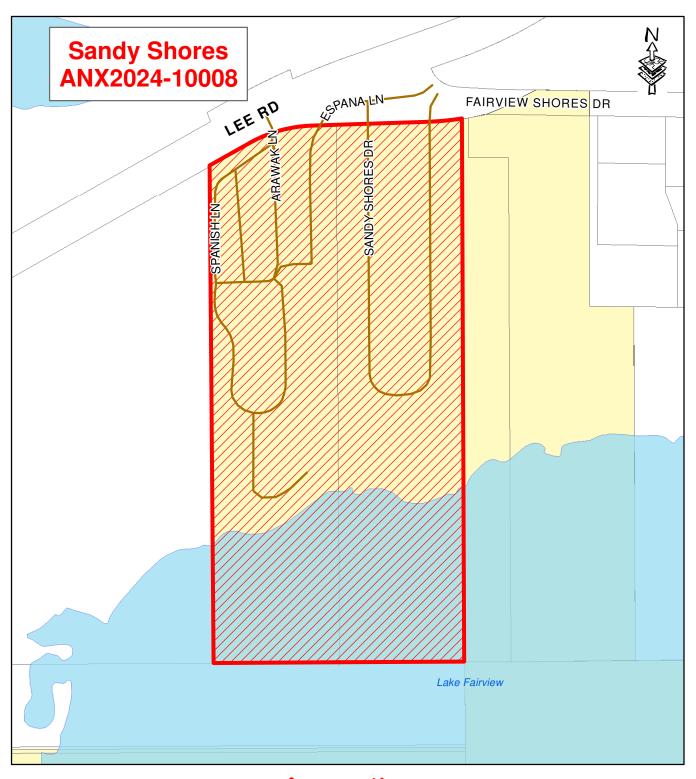
Dear Sir or Madam:

Enclosed for your records please find a courtesy copy of City of Orlando Ordinance No. 2024-46, adopted by City Council on October 21, 2024.

Thank you for your attention to this matter.

Stephanie Herdocia City Clerk





1st Reading 09-23-2024 2nd Reading 10-21-2024

Effective Immediate
Effective Date 10-21-2024

Annexation # 2410211202

Address Range:
Lee Rd 2000 - 2148 (even)
Sandy Shores Dr 4700 - 4799 (all, private)
Espana Ln 4700 - 4749 (all, private)
Arawak Ln 4600 - 4799 (all, private)
Spanish Ln 4600 - 4799 (all, private)
Unnamed Steet 647 4600 - 4699 (all, private)
Unnamed Street 648 4700 - 4799 (all, private)

Comm Dist: 3 Neighborhood: Lake Fairview Legal: 19.4 +/- acres Pg 76 (new) Zip Code: 32810

Prepared by City GIS, TMD lvg 101424