

DISABILITY ADVISORY BOARD

MMRB Liaison: Samuel Vilchez Santiago, (407) 459-2324

MISSION

Addresses problems such as limited access of public accommodations and recommends priority funding needs of the disabled to the Board of County Commissioners.

STATUS OF VACANCIES

There is one vacancy on this nine-member board in the at large representative category due to the resignation of Kristi Keoughman.

THE MMRB RECOMMENDS:

Consideration of the appointment of Dr. Nicole O. Crawford to succeed Kristi Keoughan in the at large representative category with a term expiring June 30, 2027.

APPLICANT

OCCUPATION

DISTRICT

Nicole O. Crawford, DrPH

Keep Moving Forward Consulting/
Owner

5

SUMMARY OF QUALIFICATIONS:

Nicole O. Crawford, DrPH: Dr. Crawford is the owner of Keep Moving Forward Consulting, where she has been employed for nine years. She holds a bachelor's degree in gerontology, a master's degree in social work, a master's degree in public health, and a doctoral degree in public health, all from the University of South Florida. She is a member of Zeta Phi Beta Sorority, Incorporated and the American Association of Geriatric Psychiatry.

CURRENT BOARD

	<u>ORIGINAL APPOINTMENT</u>	<u>TERM EXPIRES</u>	<u>DISTRICT</u>
<u>At Large (9)</u>			
Carlton R. Reid	09/16/25	06/30/27	1
Charlotte M. Leavitt	03/10/26	06/30/26	3
John W. Ashton	12/12/23	06/30/27	1
Marsha J. Bukala	03/11/25	06/30/26	5
Kristi Keoughan [RESIGNED]	01/13/26	06/30/27	1
Carmen L. Torres	03/11/25	06/30/26	4
Kaley M. Kass	10/14/25	06/30/26	5
Reverend Marcelino Rivera	08/05/25	06/30/27	6
Camille Gardiner	11/15/22	06/30/26	3

Advisory Board Application for Appointment

Date: 2/12/2026

Application Number: 97382

Application Expires: 2/12/2028

Name: Dr. Nicole O. Crawford

Business Address:

100 E Pine Street
Suite 110
Orlando, FL 32801

Home Address:

7543 Cranes Creek Court
Winter Park, FL 32792

Mail Address:

7543 Cranes Creek Court
Winter Park, FL 32792

Email Address: nicoleocrawfordlcsw@gmail.com

Home Telephone Number:

(407) 808-0355

Work Telephone Number:

Not Listed

Employer: Keep Moving Forward Consulting

Job Title: Owner

Years Employed: 9

Education:

School: University of South Florida

Degree: MSW, MPH, Doctorate of Public Health

School: University of South Florida

Degree: BA Gerontology

Boards of Interest:

Commission on Aging
Disability Advisory Board

Licenses and Certificates: Licensed Clinical Social Worker

Issue Date: 3/26/2013

Issuing Authority: Florida Department of Health

Disciplinary Action: N/A

From: Not Listed

To: Not Listed

Personal History: I am a Licensed Clinical Social Worker (LCSW) and the founder of Keep Moving Forward Consulting, with over 15 years of experience dedicated to the well-being of older adults and those who care for them. My professional background in gerontology, social work, and public health, combined with my lived experience as a care partner for my parents, uniquely positions me to contribute to the Orange County Commission on Aging. My career is rooted in delivering strengths-based, solution-focused care across academic, community, and private practice settings. My clinical work focuses on: Dementia & Memory Disorders: Supporting individuals living with Alzheimer's and related dementias and their families. Behavioral Health: Treating depression and anxiety in older adults and helping families navigate the complexities of aging and intimacy. Caregiver Wellness: Designing interventions and workshops to support the mental and physical health of family caregivers. In addition to my private practice, I serve as a research project manager on aging-related grants and hold leadership roles within the community, including serving as President of my Sorority Chapters Foundation. I am a public speaker and educator on critical topics such as: Emergency preparedness for vulnerable populations. Mental health and wellness in aging. Mental health advocacy and policy. As an Orange County resident and a "sandwich generation" care partner, I understand the need for diverse supportive aging services from both a professional and personal perspective. My work is driven by a passion for creating and supporting systems that empower seniors to age with dignity and preparedness. I am eager to bring my unique intersection of clinical expertise, research experience, and personal dedication to the Orange County Commission on Aging.

Prior Relationship with County: No

Explain Prior Relationship: Not Listed

Reference: Robin Williams
Phone Number: (407) 883-7073
Capacity/ Relationship: Sorority Member and Colleague

Reference: Dr. Amber Gum
Phone Number: (813) 846-3000
Capacity/ Relationship: PI of a grant I manage

Reference: N. Jasmine Johnson
Phone Number: (813) 433-3562
Capacity/ Relationship: Colleague
Professional Organizations: Zeta Phi Beta Sorority Incorporated
From: 04/21/17
To: Present

Professional Organizations: American Association of Geriatric Psychiatrist
From: 01/23/25
To: Present

Orange County Resident: Yes

Resident Since: 2020

Registered Voter: Yes

District: Orange County District 5

Previously Served On: Unlisted

Year Previously Served: Unlisted

Gender: Female

Disabled: No

Are you of Hispanic origin? Not Hispanic

Race: African American

Current Applicants for the Disability Advisory Board as of 3/6/2026

Name	District/County	Application Date
Acquah, Wisdom Kwame	Orange County District 1	5/7/2025
Andrews, Ameeta T.	Orange County District 6	8/22/2024
Banks, Alycia C.	Orange County District 5	1/8/2025
Benhart, Mary	Orange County District 4	7/24/2024
Buford Johnson, Janet Marie	Orange County District 6	1/22/2026
Burgess, Beverly	Orange County District 2	6/21/2024
Byers, James	Orange County District 1	12/23/2025
Crawford, Nicole O.	Orange County District 5	2/12/2026
Davis, Jeffrey S.	Orange County District 1	2/21/2025
Fernandez, Tatiana	Orange County District 4	12/26/2025
Forthuber, David	Orange County District 2	2/3/2026
Geller, Edward M.	Orange County District 5	1/4/2026
Hall, Jennifer M.	Orange County District 4	9/15/2025
Hilliman, Charlyn A.	Orange County District 2	1/24/2026
Huff, Vincent A.	Orange County District 1	10/17/2025
James, Tabitha	Orange County District 2	9/26/2024
Johnson, Latresa	Orange County District 6	1/30/2025
Lezak, Steven D.	Orange County District 3	8/19/2025
Long, Jody D.	Orange County District 1	1/7/2026
Lynch, Patrick Merle	Orange County District 3	8/14/2024
Ranochak, Amanda M.	Orange County District 6	2/12/2026
Stumpf, Chris	Orange County District 2	2/9/2026
Vargas, Jennifer J.	Orange County District 1	6/24/2024
White, James A.	Orange County District 4	9/11/2024