Venerria L. Thomas, Director
Community & Family Services

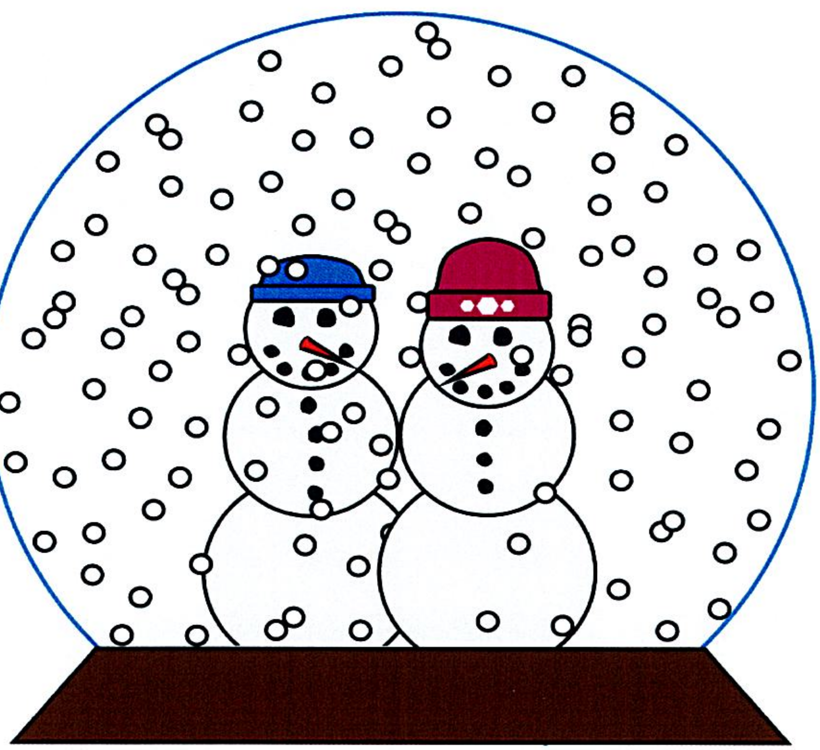
Orange County Government

HEAD START

POLICY COUNCIL

PROGRAM
INFORMATION & UPDATES

Sonya L. Hill, Manager
Head Start Division



DECEMBER 2025

Orange County
Community & Family Services Department
Head Start Division

POLICY COUNCIL MONTHLY MEETING

Who:	**POLICY COUNCIL MEMBERS**
Date:	**THURSDAY – DECEMBER 18, 2025**
Time:	**6:00 P.M.**
Location:	**Holden Heights Community Center 1201 20th Street Orlando, FL 32805**

A meal will be provided

Contact Sandra Moore if you cannot attend:
407-836-8913 or Email ***Sandra.Moore2@ocfl.net*** or ***Yvette.meade@ocfl.net***

AGENDA

Orange County Government • Head Start Policy Council • Holden Heights Community Center• 1201 20th St., Orlando, FL 32805
December 18, 2025 • 6:30 p.m.

1. **Call to Order – Chairperson**
2. **Roll Call – Secretary**
3. **Adoption of Agenda**
4. **Secretary's Report:**
   a. **Approval of Minutes:**
      i. **September 30, 2025**
      ii. **November 20, 2025**
5. **Budget Report**
6. **HR Report**
7. **Directors Report**
8. **New Business**
   a. **Sunshine Law Video Training**
9. **Elections**
   a. **Executive Committee**
   b. **Community Representatives**
10. **Unit Updates: ERSEA, PFCE, Nutrition, Education, Mental Health & Disabilities, Health, Maintenance**
11. **Announcements**
12. **Public Comment**
13. **Adjournment**

Head Start Budget Summary **November 30, 2025**

Head Start Budget Summary

Below is a statement of finacial activity (or an expense sheet.) This summarizes all the financial spending over a period of time. In the example below, we are looking at spending on a monthly basis. This report gives the council an understanding of Orange County Head Start's financial health. The accompanying reports are the details in which the summary is created.

Unit Name			Current Budget 2025-2026	October	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	August	Sept	Pre-Encumbered	Encumbered Amount	Total YTD	Balance	% Budget Used YTD
Administration		7521	2,077,605	111,326	142,902												10,190	254,228	1,813,187	12.73%
Education		7522	13,666,440	1,058,296	1,361,441												242,205	2,419,737	11,004,497	19.48%
USDA Administration		7523	167,118	9,564	12,328												0	21,892	145226.38	13.10%
USDA Services		7524	1,919,091	18,229	27,471												1,371,561	45,701	501,830	73.85%
Training		7525	156,870	0	0												0	0	156,870	0.00%
Disabilities		7526	637,262	35,703	40,124												44,460	75,827	516,975	18.88%
Health and Dental		7527	521,223	26,209	30,275												0	56,484	464,739	10.84%
PFCE		7528	2,518,155	175,613	219,310												0	394,922	2,123,233	15.68%
General Fund		7529	751,950	43,654	56,522												49,971	100,176	601,803	19.97%
Facilities		7534	847,504	22,062	26,975												0	49,037	798,467	5.79%
Total			23,263,218	1,500,655	1,917,348	0	0	0	0	0	0	0	0	0	0	0	1,718,388	3,418,004	18,126,827	14.69%
Expense Per Quarter						0			0			0		0						
Cost Per Child						0			0			0		0						

Monthly Director's Report to Policy Council

Date December 1, 2025

To: Policy Council Members

From: Sonya L. Hill, Head Start Division Manager

Subject: **Director's Monthly Summary**

The Monthly Division Managers Report provides an overview of essential information from Orange County Head Start. This report includes actions from the month of November 2025.

Staff Training

- All Head Start staff completed required compliance trainings, including Emergency Preparedness, Drug and Alcohol Awareness, and Gold Standard Customer Service Training. The program achieved 100% completion across all staff.
- Open Carry Law training was completed for Division Managers to ensure awareness of and compliance with updated state requirements.
- Five staff members successfully graduated from the Passport Leadership Series: Miguerline Elibert, Liana Baker, Silvio Infante, Gladys Arzon, and Dena Davila.

Collaboration and Partnerships

- The Director participated in the Florida Head Start Association Directors' Meeting; a standing monthly meeting held for Head Start Directors across the state of Florida. The meeting is supported by Florida Head Start Association Executive Director Wanda Minick and provides a forum for collaboration, shared problem-solving, and statewide program updates.

- Orange County Head Start continued collaboration with VyStar Credit Union and WUCF in support of a community book drive. As a result of this partnership, three Head Start sites were selected to receive free books to promote early literacy and family engagement.

- The Director continued collaborative planning efforts with the National Head Start Association to finalize details for the upcoming Parent Engagement Conference, which is expected to host approximately 2,500 to 3,000 attendees. As of the November planning meeting, the Southwood Head Start Center is preparing to perform during the conference. A past Head Start parent, Dr. Adrienne Davis, has been selected as the keynote speaker for the Policy Council Dinner. Sonya Hill, Orange County Head Start Director, will serve as the speaker for the Head Start Alumni Luncheon. Additionally, Orange County Head Start staff will support conference operations by volunteering as hall monitors and session facilitators. The program will also host a site tour on Monday, December 8, featuring Washington Shores Early Learning Center and Pine Hills Head Start.

Highlights and Accomplishments

- The Fall Transition Conference was held and sponsored by the Mental Health and Disabilities Unit. The conference targeted families of children with special needs, challenging behaviors, and Individualized Education Programs (IEPs). Multiple community partners participated, and families attended sessions focused on practical strategies to better support their children.

- The program was notified by the Region IV Head Start Association that A Gift of Swimming received the Corporate Award, recognizing the strength and impact of the partnership.

- Nutrition services reported a strong month in cost management. A 65% reduction in meal-related spending was achieved compared to November of the previous year.

Human Resources

- Interviews were conducted for the Fiscal Administrative Specialist position. A candidate was selected, and all required hiring documentation was reviewed, approved by the Director, and forwarded for final county approval.

- The Head Start Division worked collaboratively with Human Resources and the Comptroller's Office to address a pay discrepancy affecting an employee. A resolution was reached to recoup $113 from the employee's pay over a period of 12 pay periods. The Comptroller's Office worked closely with Head Start to ensure the repayment plan would not create undue hardship for the employee.

- During the Quarterly Management Meeting, Human Resources provided training to Division Managers regarding updated onboarding requirements, including mandatory reference checks. The Director subsequently ensured this training and guidance were provided to all unit managers under her supervision to support consistent implementation.

Program Operations and Updates

- A monthly one-on-one meeting was held with Deputy Director Tracy Salem to discuss operational and reporting matters, including challenges related to the federal government shutdown.

- The office relocation project reached a significant milestone. All program units are now located within shared areas of the building, allowing teams to work in closer proximity.

This reconfiguration was designed to promote collaboration, strengthen working relationships, and improve operational efficiency across the division.

- The Director continued weekly meetings with the ERSEA unit to monitor enrollment data. The program maintained the required federally funded enrollment threshold of 97 percent. Collaborative planning efforts are underway to address chronic absenteeism.
- The Quality Assurance Team initiated Head Start site monitoring activities. Initial results identified areas of concern related to facility operations. The Director is reviewing reports and providing feedback to reinforce expectations and guide corrective actions.
- The federal government shutdown continued throughout November. The Office of Head Start was unavailable, and federal systems were inaccessible, limiting guidance on reporting requirements. Required information was entered into the Head Start Enterprise System correspondence section. Orange County provided funding to ensure uninterrupted payroll. As an October 1 grantee, the program received its Notice of Award on November 27, 2025. Grant funds are currently being drawn down through the Payment Management System.
- A state-led fiscal audit is currently underway. The Fiscal Unit is actively supporting the Director with audit documentation and responses.
- Two health and safety incidents involving children were reported to the Office of Head Start through the required incident reporting system in compliance with federal requirements.

Parent Engagement and Policy Council

- **Parent Engagement** - All Head Start sites hosted fall festivals and fatherhood engagement activities to strengthen family involvement and promote positive family engagement.
- **Policy Council-** The newly seated Policy Council convened for the first time in November. An Executive Committee had not yet been established; therefore, no votes or formal actions were taken.

Challenges

- Chronic absenteeism continues to impact attendance outcomes and requires ongoing monitoring and targeted intervention strategies.
- Facility-related concerns identified through Quality Assurance monitoring will require continued oversight and coordination to ensure timely resolution.
- The federal government shutdown delayed access to federal systems, guidance, and the Notice of Award, creating operational and administrative challenges.

Regional and National Updates

- The Director remains engaged in regional and statewide Head Start efforts through participation in Florida Head Start Association activities and coordination with regional partners to address programmatic, fiscal, and operational challenges resulting from the federal government shutdown.

Head Start YTD Summary **November 30, 2025**

Head Start Budget Summary

Below is a different statement of finacial activity. This summarizes all the financial spending over a period of time. In the example below we are looking at fiscal year to date spending. This spending has been separated into salary and non-salary expense. This report is also gives the council an understanding of Orange County Head Start's financial health.

	FY 2026 Current Budget	PRE Encumbered Amount	Encumbered Amount	FY 2026 Total YTD	Balance	% Percent Budget Used YTD
7521- Admin Salary	1,924,507			253,678	1,670,829	13.18%
7522 - Education Salary	12,917,325			2,412,761	10,504,564	18.68%
7523 - USDA Admin Salary	158,904			21,890	137,014	13.78%
7524 - USDA Services Salary	259,985			45,701	214,284	17.58%
7526 - Disability Salary	577,862			75,827	502,035	13.12%
7527 - Health Salary	503,323			56,484	446,839	11.22%
7528 - PFCE Salary	2,466,639			394,922	2,071,717	16.01%
7529 -General Funds	689,351			99,045	590,306	14.37%
7534 - Facilities Salary	352,638			44,654	307,984	12.66%
Total Salary	**19,850,534**	0	0	**3,404,962**	**16,445,572**	
					0	
7521 - Admin	153,098		10,190	550	142,358	7.02%
7522 - Education	749,115		242,205	6,976	499,934	32.33%
7523 - USDA Admin	8,214			0	8,214	0.00%
7524 - USDA Services	1,659,106		1,371,561	0	287,545	82.67%
7525 - Training	156,870			0	156,870	0.00%
7526 - Disability	59,400		44,460	0	14,940	74.85%
7527 - Health	17,900			0	17,900	0.00%
7528 - PFCE	51,516			0	51,516	0.00%
7529 -General Funds	62,599		49,971	1,131	11,497	81.83%
7534 - Facilities	494,866			4,383	490,483	0.89%
Total Non-Salary	**3,412,684**	0	**1,718,388**	**13,040**	**1,681,256**	
Grand Total	**23,263,218**	0	**1,718,388**	**3,418,002**	**18,126,829**	0.00%

Community and Family Services Through **November 30, 2025**: Fund - 7005 Dept - 062 Unit 7521 H. S Admin **13%%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	8FA	REGULAR SALARIES AND WAGES	1,212,806.00	75,720.64	86,872.73	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	162,593.37	1,050,212.63	13.41
1125	8FA	RECRUITMENT & RETENTION PAY	11,572.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,572.00	.00
1130	8FA	OTHER SALARIES AND WAGES	43,600.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	43,600.00	.00
1140	8FA	OVERTIME	2,500.00	649.53	613.75	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,263.28	1,236.72	50.53
1160	8FA	LONGEVITY PAY	11,450.00	.00	12,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	12,200.00	-750.00	106.55
2110	8FA	FICA TAXES	92,784.00	5,573.65	7,328.94	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	12,902.59	79,881.41	13.91
2120	8FA	RETIREMENT CONTRIBUTION	169,795.00	11,727.22	15,470.91	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	27,198.13	142,596.87	16.02
2130	8FA	LIFE AND HEALTH INSURANCE	380,000.00	17,655.31	19,865.36	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	37,520.67	342,479.33	9.87
		Total of Salaries	1,924,507.00	111,326.35	142,351.69	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	253,678.04	1,670,828.96	13.18
3125	8FB	INDIRECT COSTS	106,329.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	106,329.00	.00
3410	8FC	LOCAL TRAVEL	2,750.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,750.00	.00
3510	8FC	POSTAGE AND MESSENGER SERVICES	800.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	800.00	.00
3530	8FC	TOLL CHARGES	20.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	20.00	.00
3610	8FC	RENTAL OF EQUIPMENT	3,100.00	.00	550.02	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,050.22	550.02	-3,500.24	212.91
3720	8FC	COMMUNICATIONS	7,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,000.00	.00
3820	8FC	MAINTENANCE OF EQUIPMENT	10,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,140.00	.00	5,860.00	41.40
3910	8FC	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4010	8FC	DUES AND MEMBERSHIPS	11,124.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,124.00	.00
4020	8FC	VIDEOS, AND SUBSCRIPTIONS	75.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	75.00	.00
4110	8FC	INCLUDING PRINTING)	6,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,000.00	.00
4115	8FC	SUPPLIES	1,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	.00
4120	8FC	SOFTWARE LESS THAN $5000	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
4121	8FC	COMPUTER REL LESS THAN	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4123	8FC	EQUIPMENTLESS THAN $5000	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,000.00	.00
4412	8FC	PROMOTIONAL EXPENSES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
4418	8FC	PROGRAM	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
4422	8FC	BENEFITS	1,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,500.00	.00
		Total of Operations	153,098.00	.00	550.02	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,190.22	550.02	142,357.76	7.02
		Total of Unit 7521	2,077,605.00	111,326.35	142,901.71	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,190.22	254,228.06	1,813,186.72	12.73

Community And Family Through November 30, 2025 Fund - 7005 - Dept 062, Unit 7522 Education HS Services 19% of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTALYTD	BALANCE	% BUDGET USED YTD
1120	8FE	REGULAR SALARIES AND WAGES	6,622,147.00	702,839.55	809,384.78	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,512,224.33	5,109,922.67	22.84
1125	8FE	RECRUITMENT & RETENTION PAY	111,100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	111,100.00	.00
1130	8FE	OTHER SALARIES AND WAGES	43,600.00	14,016.08	16,369.35	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	30,385.43	13,214.57	69.69
1140	8FE	OVERTIME	5,000.00	3,823.92	3,069.30	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,893.22	-1,893.22	137.86
1150	8FE	SPECIAL PAY	.00	1,400.00	3,400.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,800.00	-4,800.00	.00
1160	8FE	LONGEVITY PAY	119,100.00	.00	113,350.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	113,350.00	5,750.00	95.17
2110	8FE	FICA TAXES	615,320.00	53,333.13	70,210.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	123,543.54	491,776.46	20.08
2120	8FE	RETIREMENT CONTRIBUTION	1,126,058.00	99,899.17	130,479.76	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	230,378.93	895,679.07	20.46
2130	8FE	LIFE AND HEALTH INSURANCE	4,275,000.00	183,036.69	206,874.19	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	389,910.88	3,885,089.12	9.12
2131	8FE	HSA/FSA CONTRIBUTION/HEALTH INCENTIVES	.00	.00	1,275.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,275.00	-1,275.00	.00
		Total of Salaries	12,917,325.00	1,058,348.54	1,354,412.79	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,412,761.33	10,504,563.67	18.68
3167	8FF	PAYMENTS TO OTHER GOVERNMENTAL AGENCIES	10,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,000.00	.00
3192	8FF	SOFTWARE LICENSING/SUPPORT/TRAINING FEE	50,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50,000.00	.00
3197	8FF	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	10,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,000.00	.00
3350	8FF	OTHER INSURANCE AND BONDS	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
3410	8FF	LOCAL TRAVEL	9,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,000.00	.00
3530	8FF	TOLL CHARGES	4,000.00	.00	197.08	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	197.08	3,802.92	4.93
3610	8FF	RENTAL OF EQUIPMENT	50,000.00	.00	6,600.24	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	72,602.64	6,600.24	-29,202.88	158.41
3720	8FF	COMMUNICATIONS	35,100.00	.00	231.29	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	231.29	34,868.71	.66
3820	8FF	MAINTENANCE OF EQUIPMENT	32,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,880.00	.00	23,120.00	27.75
3910	8FF	GRAPHIC REPROD SVCS	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
4020	8FF	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	4,740.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,740.00	.00
4040	8FF	LICENSE AND CERTIFICATION FEES	11,000.00	-75.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	-75.00	11,075.00	-.68
4110	8FF	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	16,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	16,000.00	.00
4115	8FF	MISCELLANEOUS OPERATING SUPPLIES	78,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	78,000.00	.00
4116	8FF	EVENT/MEAL REIMBURSEMENTS	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,000.00	.00
4120	8FF	SOFTWARE LESS THAN $5000	6,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,000.00	.00
4121	8FF	COMPUTER EQUIP UNDER $500 & COMPUTER REL LESS THAN $5000	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,000.00	.00
4123	8FF	EQUIPMENTLESS THAN $5000	8,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,000.00	.00
4135	8FF	FOOD AND DIETARY	350,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	160,722.75	.00	189,277.25	45.92
4195	8FF	MISC SUPPLIES OR EXPENSES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
4412	8FF	PROMOTIONAL EXPENSES	2,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,500.00	.00
4418	8FF	EDUCATIONAL ASSISTANCE PROGRAM	8,000.00	22.40	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	22.40	7,977.60	.28
4422	8FF	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4450	8FF	PARENT ACTIVITY FUND	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4452	8FN	FIELD TRIPS-HEAD START	35,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	35,000.00	.00
6439	8FF	CONTROLLED ASSETS $500-$4.999	22,875.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	22,875.00	.00
8120	8FF	AID TO OTHER GOVT AGENCIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
		Total of Operations	749115	-52.6	7028.61	0	0	0	0	0	0	0	0	0	0	242205.39	6976.01	499933.6	33.26
		Total of Unit 7522	13666440	1058295.94	1361441.4	0	0	0	0	0	0	0	0	0	0	242205.39	2419737.34	11004497.27	19.48

Community and Family Services Through **November 30, 2025**: Fund - 7005 Dept - 062 Unit - 7523 USDA Admin **13%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum.	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	8FQ	REGULAR SALARIES AND WAGES	95,965.00	6,503.36	7,382.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,885.77	82,079.23	14.47
1125	8FQ	RECRUITMENT & RETENTION PAY	914.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	914.00	.00
1140	8FQ	OVERTIME	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
1160	8FQ	LONGEVITY PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	.00	100.00
2110	8FQ	FICA TAXES	7,342.00	487.57	645.56	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,133.13	6,208.87	15.43
2120	8FQ	RETIREMENT CONTRIBUTION	13,436.00	912.41	1,204.10	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,116.51	11,319.49	15.75
2130	8FQ	LIFE AND HEALTH INSURANCE	38,000.00	1,660.25	1,893.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,554.21	34,445.79	9.35
2200	8FQ	PAYMENTS TO OPEB TRUST	1,547.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,547.00	.00
		Total of Salaries	158,904.00	9,563.59	12,326.03	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	21,889.62	137,014.38	13.78
3125	8FP	INDIRECT COSTS	6,543.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,543.00	.00
3410	8FR	LOCAL TRAVEL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3530	8FR	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3820	8FR	MAINTENANCE OF EQUIPMENT	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	8FR	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4418	8FR	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	8FS	SELF INS-PROP CASUALTY	521.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	521.00	.00
		Total of Operations	8214	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8214	0
		Total of Unit 7523	167118	9563.59	12326.03	0	0	0	0	0	0	0	0	0	0	0	21889.62	145228.38	13.1

Community and Family Services Through **November 30, 2025**: Fund -7005 Dept 062 Unit - 7524: USDA Services **74%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBERED AMOUNT	TOTALYTD	BALANCE	% BUDGET USED YTD
1120	8FT	REGULAR SALARIES AND WAGES	142,827.00	10,973.17	12,456.43	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23,429.60	119,397.40	16.40
1125	8FT	RECRUITMENT & RETENTION PAY	1,542.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,542.00	.00
1140	8FT	OVERTIME	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
1160	8FT	LONGEVITY PAY	5,100.00	.00	5,400.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,400.00	-300.00	105.88
2110	8FT	FICA TAXES	10,928.00	777.68	1,297.62	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,075.30	8,852.70	18.99
2120	8FT	RETIREMENT CONTRIBUTION	19,995.00	1,977.90	3,218.61	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,196.51	14,798.49	25.99
2130	8FT	LIFE AND HEALTH INSURANCE	76,000.00	4,500.37	5,098.76	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,599.13	66,400.87	12.63
2200	8FQ	PAYMENTS TO OPEB TRUST	3,093.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,093.00	.00
		Total of Salaries	259,985.00	18,229.12	27,471.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	45,700.54	214,284.46	17.58
3170	8FU	JANITORIAL SERVICE AND SUPPLY	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4110	8FU	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4115	8FU	MISCELLANEOUS OPERATING SUPPLIES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
4123	8FU	EQUIPMENTLESS THAN $5000	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
4130	8FU	HOUSEHOLD AND KITCHEN SUPPLIES	450.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	450.00	.00
4135	8FU	FOOD AND DIETARY	1,656,362.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,371,560.75	.00	284,801.25	82.81
4482	8FS	SELF INS-PROP CASUALTY	894.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	894.00	.00
		Total of Operations	1659106	0	0	0	0	0	0	0	0	0	0	0	0	1371560.75	0	287545.25	82.67
		Total of Unit 7524	1919091	18229.12	27471.42	0	0	0	0	0	0	0	0	0	0	1371560.75	45700.54	501829.71	73.85

Community and Family Services Through **November 30, 2025**: Fund - 7005 Dept - 062 Unit - 7525: HS Training **0%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTAL YTD	BALANCE	% BUDGET USED YTD
3185	8FH	CONTRACTUAL SERVICES-TRAINING	50,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50,000.00	0
3197	8FH	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	0
3410	8FH	LOCAL TRAVEL	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	0
3420	8FH	OUT OF COUNTY TRAVEL	38,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	38,000.00	0
3610	8FH	RENTAL OF EQUIPMENT	3,460.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,460.00	0
3620	8FH	LEASES-BUILDINGS/STRUCTURES	2,995.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,995.00	0
3910	8FH	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	0
4020	8FH	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	9,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,250.00	0
4030	8FH	TRAINING AND EDUCATIONAL COST	38,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	38,000.00	0
4040	8FH	LICENSE AND CERTIFICATION FEES	3,951.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,951.00	0
4110	8FH	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	0
4115	8FH	MISCELLANEOUS OPERATING SUPPLIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	0
4116	8FH	EVENT/MEAL REIMBURSEMENTS	2,016.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,016.00	0
4418	8FH	EDUCATIONAL ASSISTANCE PROGRAM	6,948.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,948.00	0
		Total of Operations	156,870.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	156,870.00	0
		Total of Unit 7525	156,870.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	156,870.00

Community and Family Services Through **November 30,** Fund - 7005 Dept - 062 Unit - 7526: HS Disability **19% of FY Elapsed**

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBERED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	8FI	REGULAR SALARIES AND WAGES	362,560.00	23,811.75	25,132.81	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	48,944.56	313615.44	13.5
1125	8FI	RECRUITMENT & RETENTION PAY	807.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	807	0
1130	8FI	OTHER SALARIES AND WAGES	20,000.00	1,754.28	1,821.60	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,575.88	16424.12	17.88
1140	8FI	OVERTIME	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500	0
1160	8FI	LONGEVITY PAY	1,500.00	.00	1,750.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,750.00	-250	116.67
2110	8FI	FICA TAXES	27,737.00	1,880.26	2,112.11	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,992.37	23744.63	14.39
2120	8FI	RETIREMENT CONTRIBUTION	50,758.00	3,340.79	3,771.67	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,112.46	43645.54	14.01
2130	8FI	LIFE AND HEALTH INSURANCE	114,000.00	4,915.48	5,536.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,451.52	103548.48	9.17
		Total of Salaries	577,862.00	35,702.56	40,124.23	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	75,826.79	502035.21	13.12
3195	8FK	CONTRACTUAL SERVICES MEDICAL	45,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	44,460.00	.00	540	98.8
3410	8FK	LOCAL TRAVEL	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3000	0
3510	8FK	POSTAGE AND MESSENGER SERVICES	150.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	150	0
3530	8FK	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
3720	8FK	COMMUNICATIONS	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2000	0
4020	8FK	SUBSCRIPTIONS	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3000	0
4040	8FK	LICENSE AND CERTIFICATION FEES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4110	8FK	PRINTING)	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3000	0
4115	8FK	MISCELLANEOUS OPERATING SUPPLIES	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3000	0
4121	8FK	COMPUTER REL LESS THAN $5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4418	8FK	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4422	8FK	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
		Total of Operations	59,400.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	44,460.00	.00	14940	74.85
		Total of Unit 7526	637,262.00	35,702.56	40,124.23	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	44,460.00	75,826.79	516975.21	18.88

Community and Family Services Through **November 30, 2025** Fund - 7005 Dept - 062 Unit - 7527: HS Child Health and Development **11%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	8FV	REGULAR SALARIES AND WAGES	316,057.00	17,946.20	20,360.89	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	38,307.09	277,749.91	12.12
1125	8FV	RECRUITMENT & RETENTION PAY	3,042.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,042.00	.00
1130	8FV	OTHER SALARIES AND WAGES	.00	.00	48.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	48.96	-48.96	.00
1140	8FV	OVERTIME	500.00	97.54	71.15	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	168.69	331.31	33.74
1160	8FV	LONGEVITY PAY	1,300.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	800.00	38.46
2110	8FV	FICA TAXES	24,178.00	1,357.61	1,579.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,937.45	21,240.55	12.15
2120	8FV	RETIREMENT CONTRIBUTION	44,246.00	2,531.55	2,936.77	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,468.32	38,777.68	12.36
2130	8FV	LIFE AND HEALTH INSURANCE	114,000.00	4,276.40	4,776.92	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,053.32	104,946.68	7.94
		Total of Salaries	503,323.00	26,209.30	30,274.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	56,483.83	446,839.17	11.22
3179	8FW	CONTRACTUAL SERVICES EMPLOYMENT AGENCY	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3195	8FW	CONTRACTUAL SERVICES MEDICAL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3410	8FW	LOCAL TRAVEL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3530	8FW	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3720	8FW	COMMUNICATIONS	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
4020	8FW	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	8FW	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	550.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	550.00	.00
4115	8FW	MISCELLANEOUS OPERATING SUPPLIES	13,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,500.00	.00
4121	8FW	COMPUTER EQUIP UNDER $500 & COMPUTER REL LESS THAN $5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4123	8FW	EQUIPMENTLESS THAN $5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4143	8FW	MED AND SURG SUPPLIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4418	8FW	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4422	8FW	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
		Total of Operations	17,900.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	17,900.00	.00
		Total of Unit 7527	521223	26209.3	30274.53	0	0	0	0	0	0	0	0	0	0	0	56483.83	464739.17	10.84

Community and Family Services Through **November 30,, 2025** Fund - 7005 Dept - 062 Unit - 7528: HS Parent Family Community Engagement **16%** of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	8FX	REGULAR SALARIES AND WAGES	1,486,395.00	112,908.38	130,486.83	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	243,395.21	1,242,999.79	16.37
1125	8FX	RECRUITMENT & RETENTION PAY	15,684.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	15,684.00	.00
1130	8FX	OTHER SALARIES AND WAGES	72,000.00	2,798.97	3,328.15	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,127.12	65,872.88	8.51
1140	8FX	OVERTIME	5,000.00	1,447.85	844.94	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,292.79	2,707.21	45.86
1150	8FX	SPECIAL PAY	.00	400.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	400.00	-400.00	.00
1160	8FX	LONGEVITY PAY	14,750.00	.00	14,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	14,500.00	250.00	98.31
2110	8FX	FICA TAXES	113,712.00	8,575.12	10,943.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	19,518.29	94,193.71	17.16
2120	8FX	RETIREMENT CONTRIBUTION	208,098.00	16,764.77	21,515.64	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	38,280.41	169,817.59	18.40
2130	8FX	LIFE AND HEALTH INSURANCE	551,000.00	32,717.42	37,191.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	69,908.42	481,091.58	12.69
2131	8FX	HSA/FSA CONTRIBUTION/HEALTH INCENTIVES	.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	-500.00	.00
		Total of Salaries	2,466,639.00	175,612.51	219,309.73	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	394,922.24	2,071,716.76	16.01
3179	8FY	CONTRACTUAL SERVICES EMPLOYMENT	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
3410	8FY	LOCAL TRAVEL	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,000.00	.00
3530	8FY	TOLL CHARGES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
3720	8FY	COMMUNICATIONS	12,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	12,000.00	.00
4020	8FY	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	8FY	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	10,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,000.00	.00
4115	8FY	MISCELLANEOUS OPERATING SUPPLIES	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
4121	8FY	COMPUTER EQUIP UNDER $500 & COMPUTER REL LESS THAN $5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4123	8FY	EQUIPMENTLESS THAN $5000	4,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,000.00	.00
4412	8FY	PROMOTIONAL EXPENSES	7,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,000.00	.00
4418	8FY	EDUCATIONAL ASSISTANCE PROGRAM	1000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	.00
4450	8FY	PARENT ACTIVITY FUND	9216.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,216.00	.00
		Total of Operations	51516	0	0	0	0	0	0	0	0	0	0	0	0	0	0	51516	0
		Total of Unit 7528	2518155	175612.51	219309.73	0	0	0	0	0	0	0	0	0	0	0	394922.24	2123232.76	15.68

Community and Family Services Through **November 30, 2025** Fund - 0001 Dept - 062 Unit - 7529: HS General Fund **20% of FY Elapsed**

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTAL YTD	BALANCE	% BUDGET USED
1120	HZE	REGULAR SALARIES AND WAGES	433,164.00	28,607.86	33,504.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	62,111.86	371,052.14	14.34
1125	HZE	RECRUITMENT & RETENTION PAY	4,608.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,608.00	.00
1140	HZE	OVERTIME	500.00	3.47	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3.47	496.53	.69
1150	HZE	SPECIAL PAY	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	-500.00	.00
1160	HZE	LONGEVITY PAY	4,800.00	.00	5,300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,300.00	-500.00	110.42
2110	HZE	FICA TAXES	33,137.00	2,140.51	2,874.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,014.55	28,122.45	15.13
2120	HZE	RETIREMENT CONTRIBUTION	60,642.00	3,961.13	5,444.22	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,405.35	51,236.65	15.51
2130	HZE	LIFE AND HEALTH INSURANCE	152,000.00	7,653.37	9,056.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	16,710.02	135,289.98	10.99
2150	HZE	UNEMPLOYMENT COMPENSATION	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
		Total of Salaries	689,351.00	42,866.34	56,178.91	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	99,045.25	590,305.75	14.37
3167	HZE	GOVERNMENTAL AGENCIES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
3195	HZE	CONTRACTUAL SERVICES MEDICAL	30,293.00	787.44	-787.44	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	26,113.18	.00	4,179.82	86.20
3197	HZE	OTHERWISE SPECIFIED	22,800.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	22,280.00	.00	520.00	97.72
4110	HZE	PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4115	HZE	MISCELLANEOUS OPERATING SUPPLIES	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
4116	HZE	EVENT/MEAL REIMBURSEMENTS	250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	.00
4123	HZE	EQUIPMENTLESS THAN $5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4135	HZE	FOOD AND DIETARY	2,275.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,578.00	.00	697.00	69.36
4482	HZE	SELF INS-PROP CASUALTY	734.00	.00	734.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	734.00	.00	100.00
4483	HZE	CAPTIVE INSURANCE CHARGES	397.00	.00	397.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	397	0	100
		Total of Operations	62,599.00	787.44	343.56	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	49,971.18	1131	11496.82	81.63
		Total of Unit 7529	751,950.00	43,653.78	56,522.47	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	49,971.18	100176.25	601802.57	19.97

Community and Family Services Through **November 30, 2025** Fund - 7005 Dept - 062 Unit - 7534: Facilities **6%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	8FL	REGULAR SALARIES AND WAGES	218,671.00	13,684.72	16,299.20	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	29,983.92	188,687.08	13.71
1125	8FL	RECRUITMENT & RETENTION PAY	1,925.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,925.00	.00
1130	8FL	OTHER SALARIES AND WAGES	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
1140	8FL	OVERTIME	2,500.00	194.44	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	194.44	2,305.56	7.78
1150	8FL	SPECIAL PAY	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	-500.00	.00
1160	8FL	LONGEVITY PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	.00	100.00
2110	8FL	FICA TAXES	16,728.00	1,042.86	1,275.32	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,318.18	14,409.82	13.86
2120	8FL	RETIREMENT CONTRIBUTION	30,614.00	2,196.15	2,833.54	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,029.69	25,584.31	16.43
2130	8FL	LIFE AND HEALTH INSURANCE	76,000.00	2,555.74	2,871.98	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,427.72	70,572.28	7.14
		Total of Salaries	**352,638.00**	**20,173.91**	**24,480.04**	**.00**	**.00**	**.00**	**.00**	**.00**	**.00**	**.00**	**.00**	**.00**	**.00**	**.00**	**44,653.95**	**307,984.05**	**12.66**
3167	8FM	PAYMENTS TO OTHER GOVERNMENTAL AGENCIES	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3170	8FM	JANITORIAL SERVICE AND SUPPLY	8,000.00	647.73	647.73	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,295.46	6,704.54	16.19
3179	8FM	CONTRACTUAL SERVICES EMPLOYMENT AGENCY	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3197	8FM	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3350	8FM	OTHER INSURANCE AND BONDS	6,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,000.00	.00
3520	8FM	MOVING EXPENSE-COUNTY ASSETS	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
3530	8FM	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3610	8FM	RENTAL OF EQUIPMENT	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3620	8FM	LEASES-BUILDINGS/STRUCTURES	299,000.00	62.53	62.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	125.06	298,874.94	.04
3710	8FM	UTILITIES	35,000.00	839.37	1,445.86	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,285.23	32,714.77	6.53
3720	8FM	COMMUNICATIONS	25,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	25,000.00	.00
3810	8FM	MAINTENANCE OF BUILDINGS, IMPROVEMENTS, AND GROUNDS	20,000.00	338.75	338.75	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	677.50	19,322.50	3.39
3820	8FM	MAINTENANCE OF EQUIPMENT	23,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23,000.00	.00
3825	8FM	INTERNAL FLEET MANAGEMENT CHARGES	17,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	17,000.00	.00
3910	8FM	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	8FM	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	1,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,500.00	.00
4115	8FM	MISCELLANEOUS OPERATING SUPPLIES	40,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	40,000.00	.00
4123	8FM	EQUIPMENTLESS THAN $5000	9,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,000.00	.00
4126	8FM	TOOLS AND SMALL IMPLEMENTS	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,000.00	.00
4175	8FM	CLOTHING AND WEARING APPAREL	116.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	116.00	.00
4195	8FM	MISC SUPPLIES OR EXPENSES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4422	8FM	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
		Total of Operations	**494866**	**1888.38**	**2494.87**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**4383.25**	**490482.75**	**0.89**
		Total of Unit 7534	**847504**	**22062.29**	**26974.91**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**49037.2**	**798466.8**	**5.79**

Credit Card Expenses
November 30, 2025

CH Full Name	Purchase Date	Comp Supp Name	Amount
CUEVAS SAYAGO, LEONOR	11/03/25	PUBLIX #436	$ 20.00
CUEVAS SAYAGO, LEONOR	11/07/25	PUBLIX #1501	$ 54.15
CUEVAS SAYAGO, LEONOR	11/07/25	SP KATE FARMS	$ 153.00
CUEVAS SAYAGO, LEONOR	11/10/25	PUBLIX #227	$ 30.00
CUEVAS SAYAGO, LEONOR	11/12/25	PUBLIX #1387	$ 22.50
CUEVAS SAYAGO, LEONOR	11/17/25	PUBLIX #1501	$ 31.92
CUEVAS SAYAGO, LEONOR	11/18/25	PUBLIX #1387	$ 26.90
DUCK, CORTINA	11/04/25	PUBLIX #436	$ 262.94
DUCK, CORTINA	11/04/25	NIC -AHCA AGENCY FOR HEAL	$ 43.37
DUCK, CORTINA	11/10/25	NIC -AHCA AGENCY FOR HEAL	$ 43.37
DUCK, CORTINA	11/10/25	PUBLIX #436	$ 57.64
DUCK, CORTINA	11/10/25	DUNKIN #301017	$ 48.58
DUCK, CORTINA	11/13/25	PUBLIX #436	$ 32.54
DUCK, CORTINA	11/26/25	NIC -DCF CHILD CARE	$ 45.45
ELIBERT, MIGUERLINE	11/06/25	AMAZON MKTPL	$ 49.95
ELIBERT, MIGUERLINE	11/06/25	AMAZON MKTPL	$ 99.90
ELIBERT, MIGUERLINE	11/18/25	WATER COFFEE DELIVERY	$ 1,457.20
INFANTE, SILVIO	11/24/25	THE HOME DEPOT	$ 44.98
TEMPLE, REGINA	11/05/25	PUBLIX #605	$ 35.35
TEMPLE, REGINA	11/06/25	PUBLIX #605	$ 42.75
TEMPLE, REGINA	11/07/25	INTERNATIONAL FOOD CLUB	$ 55.76
TEMPLE, REGINA	11/10/25	WAL-MART #0943	$ 15.06
TEMPLE, REGINA	11/18/25	PUBLIX #605	$ 44.74
TEMPLE, REGINA	11/19/25	PUBLIX #605	$ 16.47
TEMPLE, REGINA	11/20/25	PUBLIX #605	$ 20.97
	Total		$ 2,755.49

Head Start Policy Council
Human Resources Committee
November 2025 Actions

I. Pending Approval for hire

Job Title	Candidate's Name

II. Termination from employment (Involuntarily)

Job Title	Reason	Employee's Name

III. Separation from employment (Voluntarily)

Job Title	Reason	Employee's Name
Teacher's Aide	Family Reasons	Jennifer Jacqueline Amay
Teacher Assistant	Dissatisfied With Pay	Fabiana Freire Salgado
Food Service Assistant	Eligible for Subsidy	Lisa Juanita Simon
Teacher Assistant	Family Reasons	Emna Zahmoul

IV Current Head Start Openings – As of 12/2/25

Job Title	Number of Positions	Potential Candidates in process for hire
Teacher	6	
Teacher Assistant	13	
Administrative Specialist	1	
Food Service Assistant	1	

ORANGE COUNTY FAMILY SERVICES HEAD START EDUCATION

Policy Council Recommended Staff Qualifications for hire

December 18, 2025 Meeting

Recommended Staff Qualifications for hire

1. Name: Della Williams
Position: Teacher
Location: Lila Mitchell

- **Over 30 years experience in early childhood education**
- **OC Head Start Teacher Assistant @ Lila Mitchell 23 years**
- **Associate Arts Degree ECE**
- **DOE Staff Credential Verification Do not expire**
- **Directors Credential**
- **State mandated 45 hours**
- **First aid/CPR**

2. Name: Widline William
Position: Teacher
Location: Pine Hills

- **Over 20 years experience in early childhood education**
- **OC Head Start Teacher Assistant @ Pine Hills 4 years**
- **Associate Arts Degree General Studies (18 ECE Credits)**
- **Enrolled in Bachelors of Arts in ECE**
- **Child Development Associate (CDA) expires Feb 2026**
- **DOE Staff Credential Verification Do not expire**
- **Director Credential**
- **State mandated 45 hours**
- **First aid/CPR**

3. Name: Samantha Morales
Position: Teacher
Location: Hal Marston

- **Over 11 years experience in early childhood education**
- **OC Head Start Teacher Assistant @ Hal Marston 3/2025**
- **Associate Arts Degree ECE**
- **DOE Staff Credential Verification Do not expire**
- **State mandated 45 hours**
- **First aid/CPR expires July 2026**

4. **Name: Kimberly Henry**
   Position: Teacher
   Location: Hal Marston
   - **Over 24 years experience in education**
   - **Masters Arts in Education Administration & Supervision**
   - **Bachelors Degree in Communication**
   - **Previous preschool assistant director**
   - **Previous Child development Specialist Mid Fla Head Start**
   - **State of Florida certified teaching certificate**
5. **Name: Emine Aydin**
   Position: Teacher assistant
   Location: Pine Hills
   - **Over 8 years experience in education**
   - **One year experience at UCP Central Florida (special ed)**
   - **Bachelors Degree ESOL**
   - **Mental Health First Aide Certification to young people**
   - **First aid/CPR expires August 21, 2026**
6. **Name: Widline Santil**
   Position: on call substitute
   Location: Rosemont
   - **Over 15 years experience working with early childhood**
   - **Head Start parent**
   - **Infant/Toddler Child development Associate expired**
   - **Director Credential expired**
   - **First aid/CPR expires July 2027**
7. **Nicole Cartagena**
   Position: teacher aide
   Location: Pine Hills
   - **Parent Volunteer @ Pine Hills Head Start**
   - **Over Two (2) years experience in early childhood**
   - **Florida State mandated 45 hours**
8. **Shaniya Parker**
   Position: teacher aide
   Location: WSELC
   - **Over Two (2) years experience in early childhood**
   - **Florida State mandated 45 hours**

- **First aid/CPR expires 02/2027**
- **Enrolled in Child Development Associate CDA course**

9. Janexi Tarazona
Position: teacher aide
Location: Lovell

- **Masters Degree in Engineering**
- **Over Two (2) years experience in early childhood**
- **Florida State mandated 45 hours**
- **Bilingual English/Spanish**

10. Name: Aeika Pitter
Position: Teacher
Location: Riverside

- **Over 8 years experience in education**
- **Two years preschool experience with OCHS**
- **Master Degree in Education**
- **Teacher of English**
- **Child Development Associate expires January 12, 2028**
- **State of Florida DCF mandated 45 hours trainings.**

11. Name: Kayleigh Ruber
Position: Teacher
Location: WSELC

- **Over 7 years experience in Early Education**
- **Two years preschool experience with OCHS**
- **Bachelors of Arts Educational Studies (Elementary Education)**
- **Over 18 Early Childhood Credits**

12. Name: Samina Naz Qazi
Position: Teacher
Location: West Oaks

- **Over 15 years experience in Early Education**
- **Principal for two years Montessori**
- **Masters in Education**
- **Masters in Health Management**
- **Over 18 Early Childhood Credits**
- **Master Trainer for Teachers and Curriculum Development**

13. Name: Janelys Saez
Position: Teacher aide
Location: Pine Hills

ORANGE COUNTY FAMILY SERVICES HEAD START EDUCATION

Policy Council Recommended Staff Qualifications for hire

- **Over 2 ½ years experience in Early Education**
- **State of Florida mandated 45 hours**
- **First aide/ CPR expires 09/16/2026**

vacancies		
Teachers	***Assistants/aides***	***Center Supervisor***
1. Engelwood	**1.John Bridges**	
2. McCoy	**2. Hal Marston**	
	3. Southwood	
	4. John Bridges	
	5. Pine Hills	
	6. Rosemont	
	7. Riverside	

Selected Candidate:	Is the Position Underslotted?	Job Title:	Reports To:	Work Location:
Nicole Cartagena	Yes	Aide	Tiffany Brown	Pine Hills
Shaniya Parker	Yes	Aide	Nicole Davis	WSELC
Janexi Tarazona	Yes	Aide	Princess Ortiz	Lovell
Yasmine Velazquez	Yes	Teacher Aide	Aturia Hall	Callahan, 101 North Parramore, Orlando, Fl 32805
Julie Duong	No	On Call	Sunitha Koorathota	Substitute (West Oaks)
Kimberly	No	Teacher	Jeneil parker	Hal marston
Della	No	Teacher	Tonya	Lila Mitchell
Widelyn		Teacher	Tiffany	Pine Hills
Samantha Morales	No	Teacher	Jeneil Parker	Hal Marston
Emine Aydin	Yes	Aide	Tiffany Brown	Pine Hills
Widline Santil	No	On call	Sunitha Koorathota	Substitute (Rosemont)
Aeika Pitter	No	Teacher	Liana Baker	Riverside
Kayleigh Ruber	No	Teacher	Nicole Davis	WSELC
Samina Naz Qazi	No	Teacher	Kimietta Robinson	West Oaks
Janelys Saez	Yes	Teacher aide	Tiffany Brown	Pine Hills

ORANGE COUNTY HEAD START 2025-2026

ERSEA REPORT

MONTH: NOVEMBER YEAR: 2025

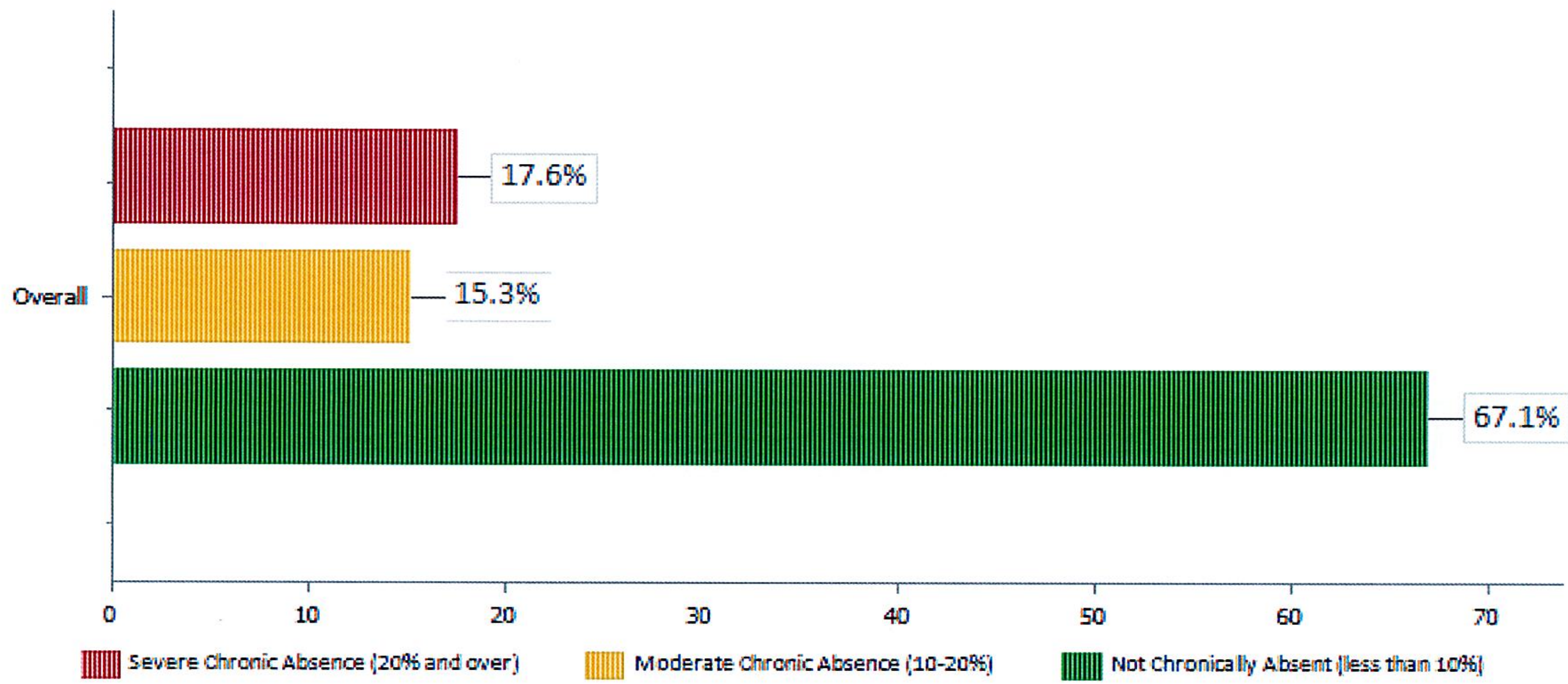
Sites	Funded Enrollment	Monthly Enrollment	10% IEP YTD	Drops	Monthly Waiting List	Monthly New Applications 2024-2025	Monthly Applications 2025-2026	Monthly Attendance Under County % Under Federal %
Aloma	37	37	3	0	6	0	1	96.14%
Bithlo	32	31	5	2	4	0	0	91.53%
Callahan	46	42	2	1	0	0	2	81.58%
Dillard	37	34	4	2	0	0	1	88.45%
Dover Shores	57	57	5	0	5	0	1	91.73%
East Orange	110	104	5	4	0	0	3	87.39%
Engelwood	57	54	7	0	0	0	0	90.08%
Hal P Marston	80	70	6	2	0	0	0	88.73%
John Bridges	131	129	11	4	6	0	2	92.51%
Lila Mitchell	68	66	6	3	0	0	0	94.51%
Lovell	37	37	3	0	2	0	1	90.91%
McCoy	37	35	4	2	4	0	2	87.35%
Pine Hills	188	187	15	3	12	0	3	91.27%
Riverside	37	37	1	0	0	0	1	88.95%
Rosemont	37	36	0	1	1	0	3	93.65%
S.O YMCA	60	59	8	4	2	0	2	91.46%
Southwood	114	113	11	2	18	0	3	93.58%
Taft	111	108	7	1	2	0	5	93.45%
Three Points	57	57	6	1	0	0	1	93.34%
Ventura	37	36	5	0	0	0	1	86.48%
WS Elementary	49	49	0	0	0	0	0	88.05%
WS ELC	80	73	5	0	1	0	2	86.74%
West Oaks	37	36	5	1	4	0	5	86.23%
OCHS Total	**1536**	**1487**	**124(8.34%)**	**33**	**67 (4.36%)**	**0**	**39**	**90.63%**
Goal		**---------**	**10%**	**-0-Cho**	**10%**			**90%**

2335 - Attendance Works Chronic Absence Charts

Program Term: All | All | Enrollment Status: Enrolled Only | Charts to Include: All | Graph By: Percentage of participants | Level: Per Agency | Time Frame: 11/01/2025 - 11/30/2025 | Page Break: None | Flag/Group: Not Filtered | Program Option: All | Responsible Staff: All

CHRONIC ABSENCE (Percentage)

Orange County Head Start



Recruitment Efforts per Site		
Aloma	6	McDonald's. Alvista Winter Park and Ontch Bro's
Bithlo	3	Christmas Groceries, Christmas Post Office and Farm and Pet Superstore
Callahan	3	Boys 2 Men Ribbon Cutting, Paralegals of Orlando and Firestation #35 Recruitment Event
Dillard	5	Key Foods, West Pointe Villas, Vida Winter Garden, Slate Luxury Apartments and Daniel's Cheesesteaks
Dover Shores	6	Publix, Keke's Café, Ace Hardware, American's Best Contacts and Ideal Dental, Bealls,
East Orange	18	Samaritan Resource Center, Alifaya Library, Castro International De la Familia, NCF, Financial Empowerment Center Recruitment, Concorde, Burger King, WIC office, Rite Care Pharmacy, Marco's, True Health, Nemours, Advent Health, Kidsville, Harbor House, Access Florida, City Year Ameri Corps, Career Source Florida and St. Andrews Church
Engelwood	N/A	Sedano's, Tom's Coin Laundry and Lily Nails
Hal P Marston	3	Palm Grove Apartments, FairLawn Village Apartments and Jernigan Apartments
John Bridges	5	Aracely Robledo Insurance Agency, Community Health Ctr, Farmer's Association, Hola and Hope Community Center
Lila Mitchell	3	Fourteen Apartment Complex, Valencia West Campus and 1801 Metro West
Lovell	3	Ross/Marshall's, America's Best Contacts and Eye Glasses and Hurricane's Restaurant and
McCoy	3	Greenberg Dental, Kidiverse and WAWA
Millenia Elementary	N/A	
Pine Hills	3	Wawa on W. Colonial, Zaxby's, Honey Baked Ham and Catholic Charities
Riverside	3	Dollar Tree, Palm Grove Gardens and Melina at Maitland
Rosemont	N/A	
Southwood	3	Millenia Mall, International Drive Value Center and International Festival Mall
SO YMCA	3	Coin Laundry, Bilgin's Lawndry and Imperial Laudromat
Taft	3	Orlando Square Plaza, Oh! Que Bueno Restaurant and Once upon a Child Sand Lake Rd.
Three Points	3	Dutch Brass Coffee, Domino's Pizza and Hi-5 Children's Dentistry
Ventura	3	Park East Apartments, Mario's Pizza and Wawze
WS ELC	9	Walmart, Washington Shores Nail Salon, Legacy Hair Salon, Ruta Supermarket, Washington Shores Supermarket, Sylvester Hankins Neighborhood Center, Absolute Dry Cleaners, Trend Setters Beauty and Barber Salon and Dollar General
WS Elementary	3	Washington Shores Presbyterial Church, St. John's Baptist Episcopal Church and Every Occasion Hair Care Center
West Oaks	4	The Park at Milano Apartments, Residences at West Place Apartments, Extra Space Storage and Sky Zone
Total	**93**	

August 2025 Updates:

- Open Enrollment 2025-26: N/A (March)

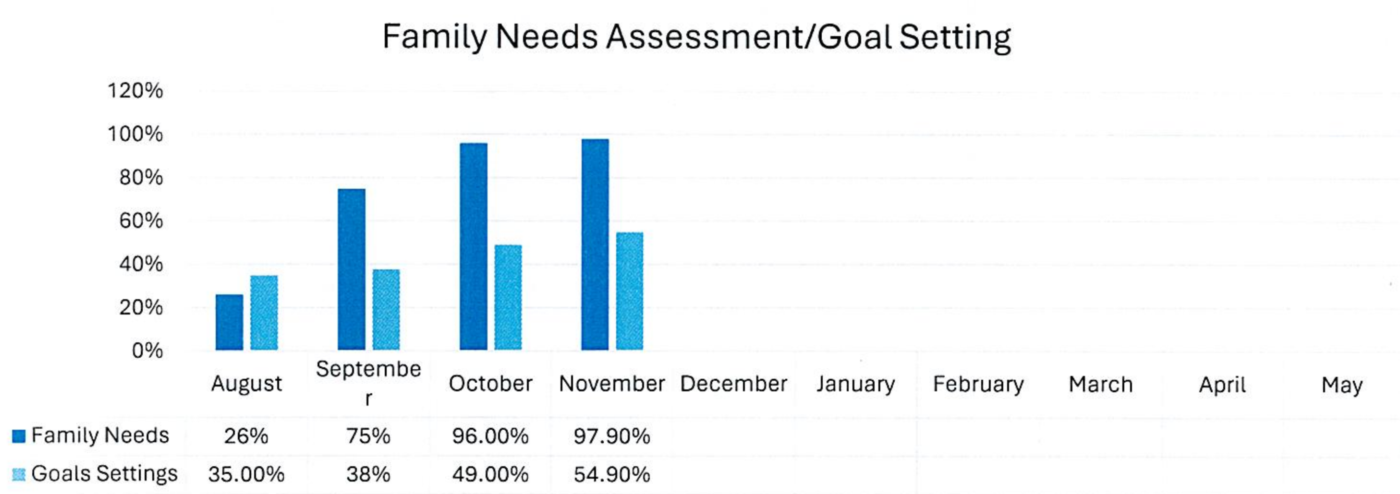
- Updates Returning Enrollment: N/A / VPK: 552
- Funded Enrollment 2025-2026: 1536 (Current - 1487 / Full Day - Full Year 780 (Current 686)

FAMILY ENGAGEMENT

Creating Connections, Building Bridges... Together.

Monthly Report: November 2025

Family Services Activities	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026	April 2026	May 2026	June 2026
Number of Fatherhood Activities	13	17	22	23							
Number of Fatherhood Participants	259	338	466	448							
Number of Parent Educational Trainings Provided	22	21	13	11							
Number of Parents Attended	549	259	110	133							
Number of Families Experiencing Homelessness YTD	68	30	32	29							
Number of Families Acquired housing	0	1	0	3							
Number of ESL/GED Training	0	46	50	48							
Number of Parents involved in Health Education	0	0	0	0							



Orange County Head Start

Nutrition

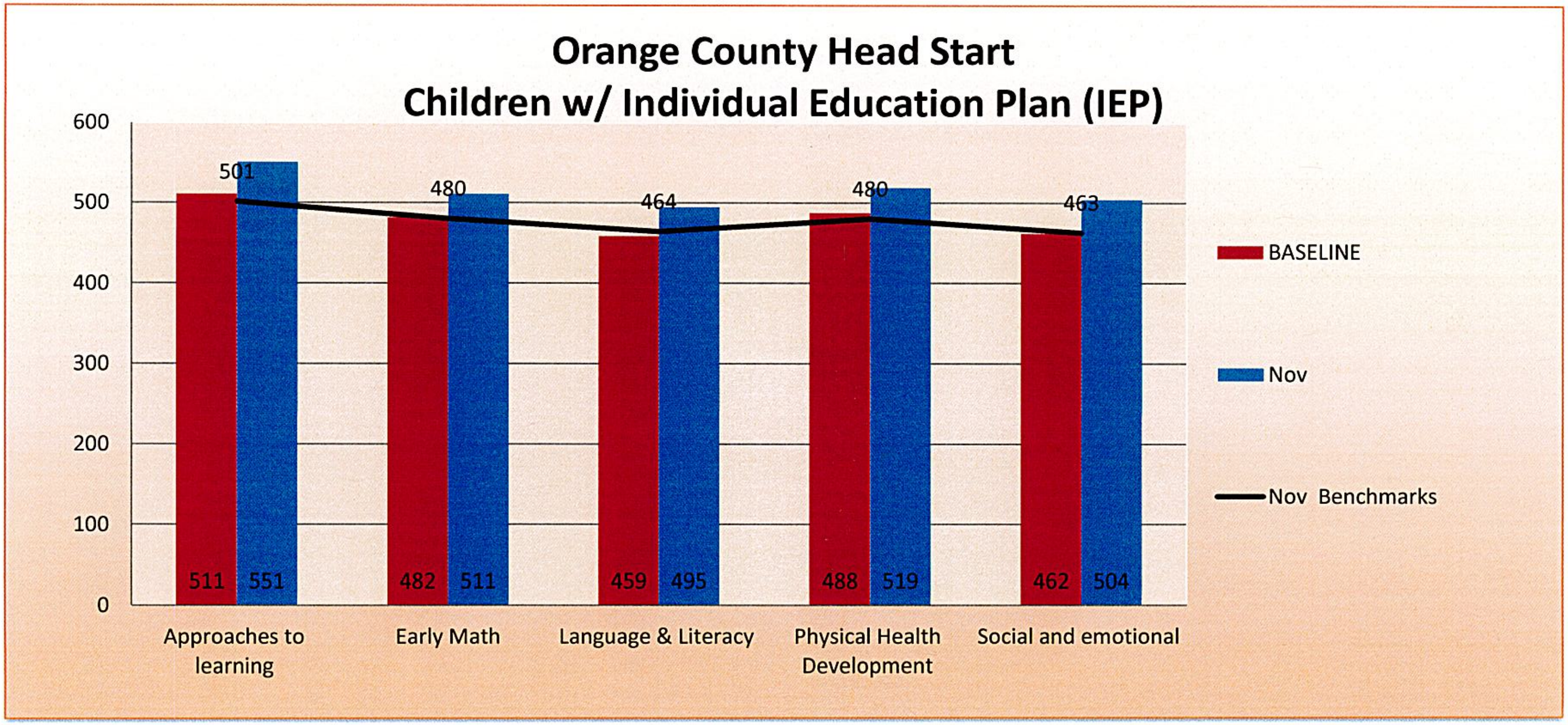
Policy Council Report

November 2025

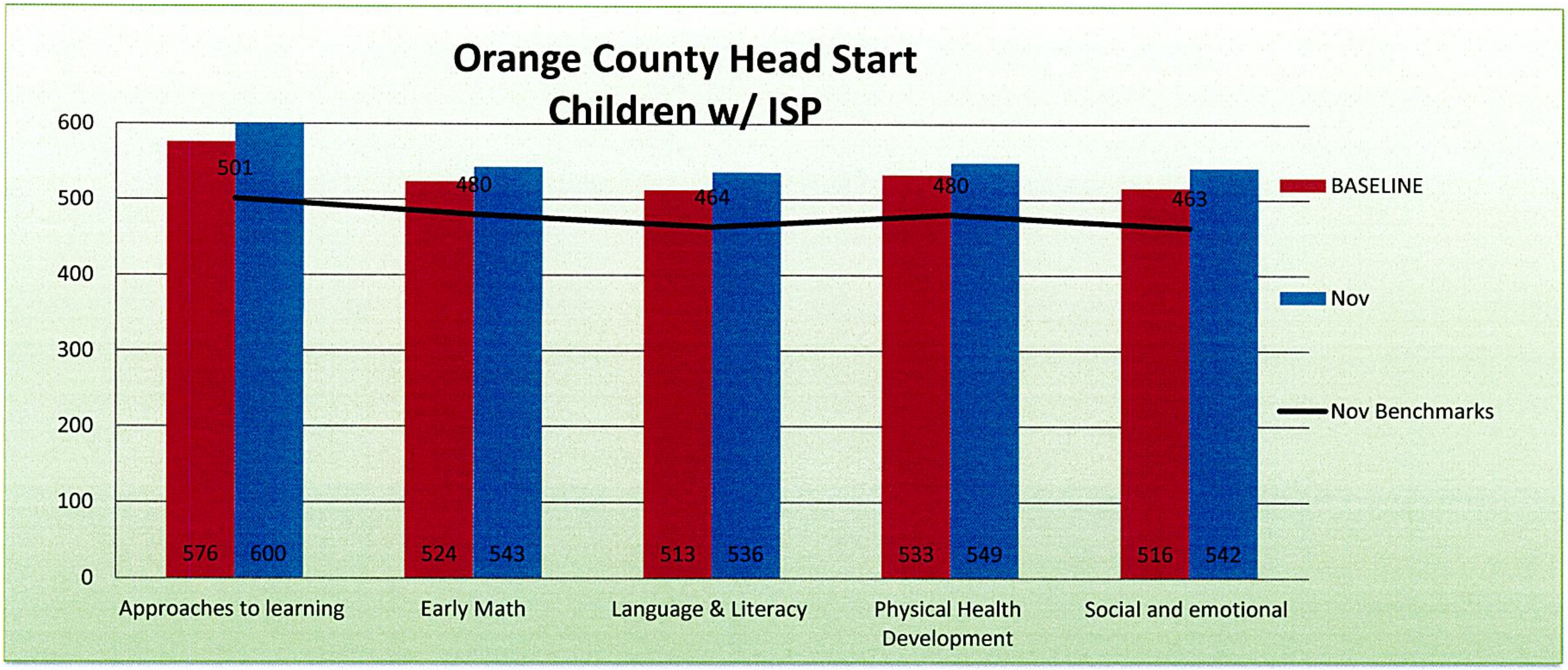
Item Description	August	September	October	November	December	January	February	March	April	May	June	Comments
Special Diets	237	266	277	277								YTD Total
Obese Children	118	188	213	216								YTD Total
Overweight	80	128	143	141								YTD Total
Underweight	23	37	37	38								YTD Total
Nutrition Counseling Notification to Parents	0	28	17	5								YTD Total
Nutrition Counseling's accepted	0	3	15	2								YTD Total
Nutrition Counseling's in progress	0	3	9	13								YTD Total
Breakfast Meals Served to Children	17,021	25,718	28,619	18,429								
Breakfast Meals Served to Adults	1,036	1,264	1,335	879								
Lunch Meals Served to Children	17,083	25,923	28,870	18,681								
Lunch Meals Served to Adults	1,091	1,333	1,397	912								
Snack Meals Served to Children	13,809	21,361	22,804	15,211								
YTD Totals Meals												
Operation Dates for meals	15	21	22	14								
Disallowed Meals	0	0	0	0								

MENTAL HEALTH AND DISABILITY OUTCOMES ANALYSIS November2025

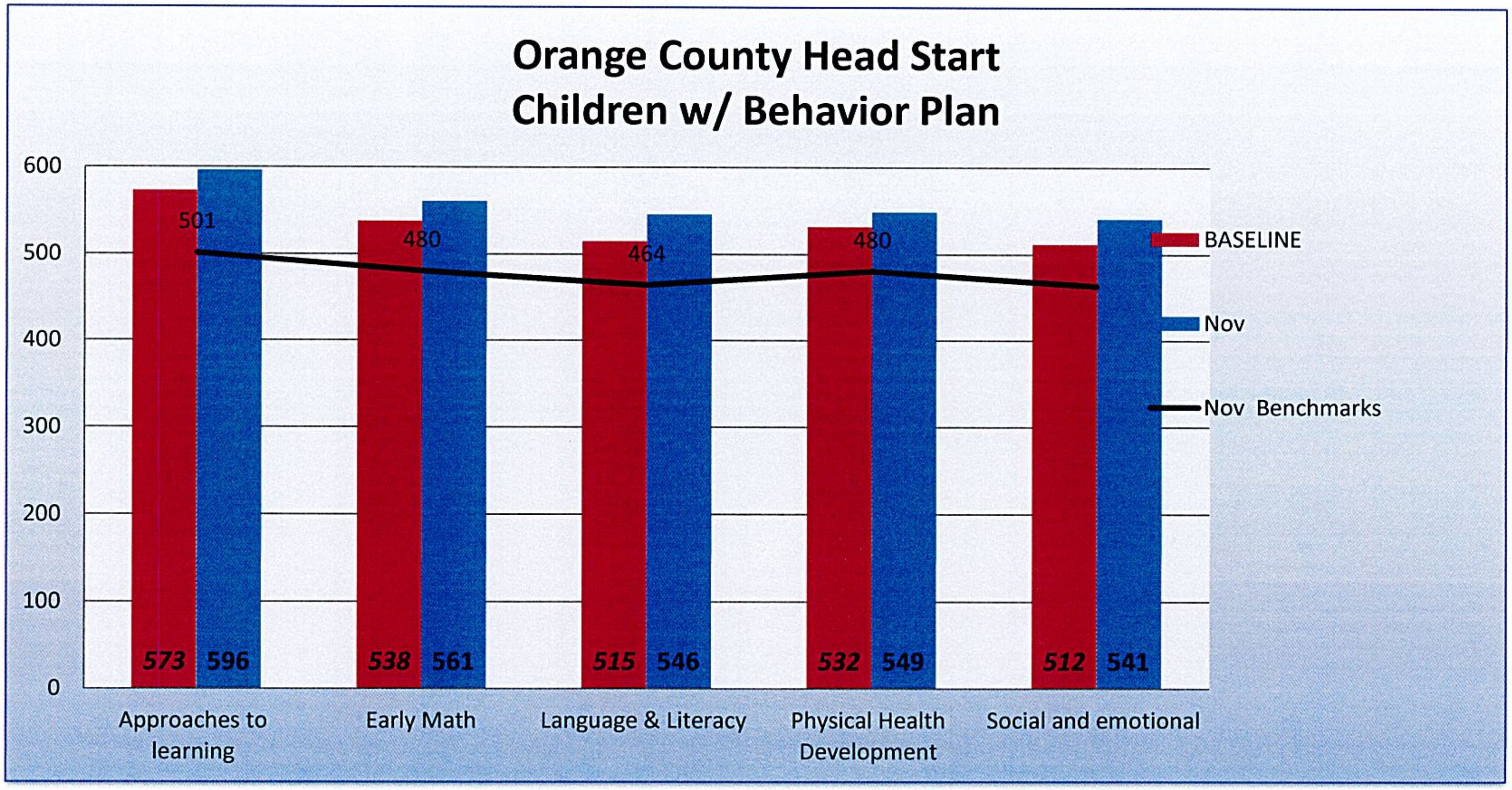
	BASELINE	Nov	Nov Benchmarks
Approaches to learning	511	551	501
Early Math	482	511	480
Language & Literacy	459	495	464
Physical Health Development	488	519	480
Social and emotional	462	504	463



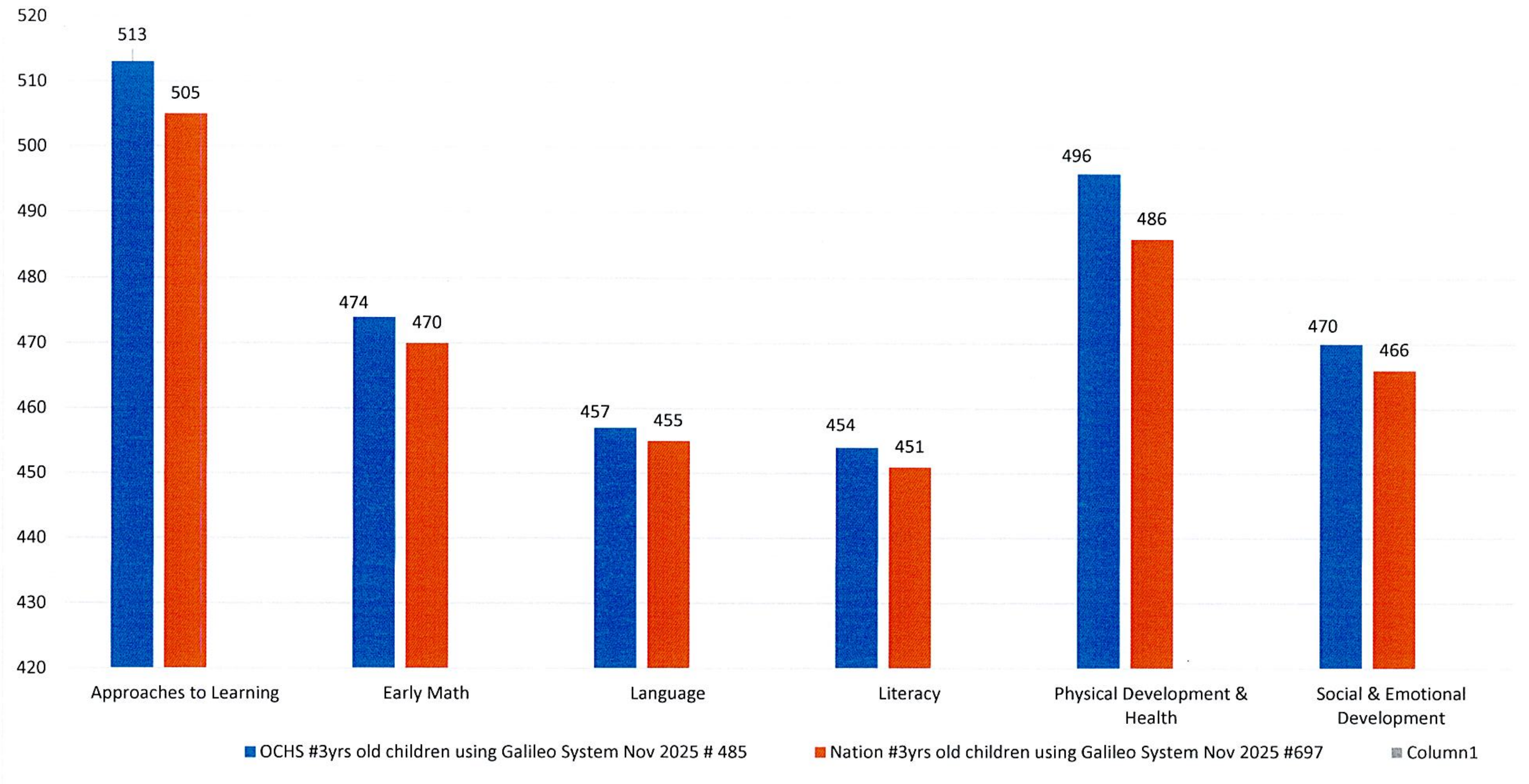
	BASELINE	Nov	Nov Benchmarks
Approaches to learning	576	600	501
Early Math	524	543	480
Language & Literacy	513	536	464
Physical Health Development	533	549	480
Social and emotional	516	542	463



	BASELINE	Nov	Nov Benchmarks
Approaches to learning	573	596	501
Early Math	538	561	480
Language & Literacy	515	546	464
Physical Health Development	532	549	480
Social and emotional	512	541	463



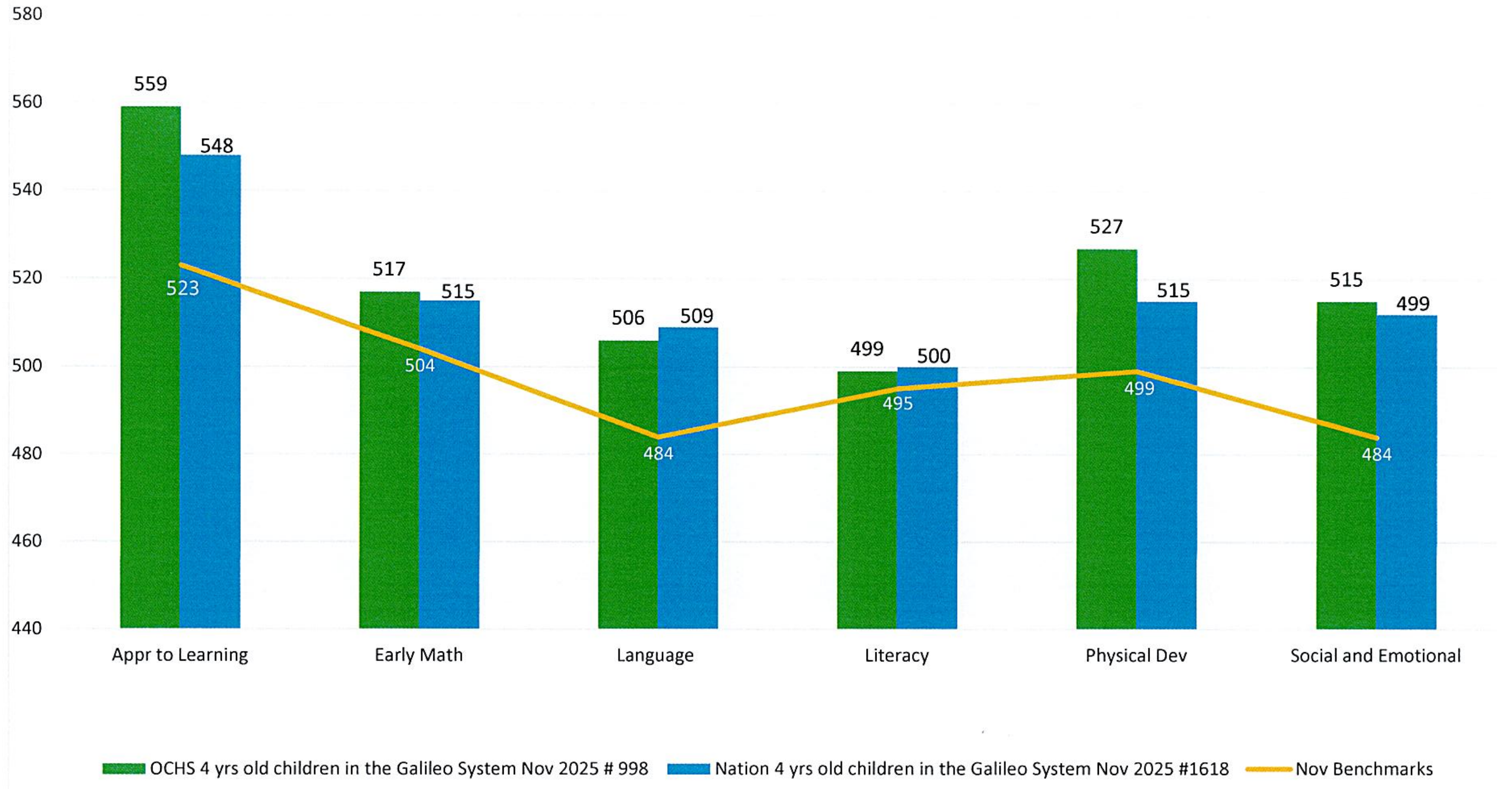
Orange County Head Start
Early Childhood Assessment Scores
Three Years Old (3 Yrs) November 2025



*The Developmental Scores (DL) indicates the Orange County Head Start first year enrolled children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

BENCHMARKS November 2025					
APL	**EM**	**LANG**	**LIT**	**PDH**	**SED**
478	*456*	*434*	*443*	*460*	*442*

Orange County Head Start
Early Childhood Assessment Scores
Four Year Old (4 Yrs) Nov 2025



*The Developmental Scores (DL) indicates the Orange County Head Start 4-5 years old children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

Benchmark Nov 2025					
APP	EM	LANG	LIT	PDH	SED
523	*504*	*484*	*495*	*499*	*484*

Development Summary

2 to 4

Agency: Orange County Board of County Commissioners

Observation Period: 8/11/2025 to 11/30/2025

Number of Children: 485

Scale	Developmental Level	Percentile	Standard Score	Normal Curve Equivalent
3-5 years: G3 Approaches to Learning	513	63.28	0.34	57.16
3-5 years: G3 Early Math	474	32.95	-0.44	40.73
3-5 years: G3 Language	457	20.88	-0.81	32.94
3-5 years: G3 Literacy	454	19.45	-0.86	31.83
3-5 years: G3 Physical Development & Health	496	47.41	-0.06	48.63
3-5 years: G3 Social and Emotional Development	470	28.81	-0.56	38.21

Filters Used On Report

Gender	No gender specified
Birthdate between	Nov, 30, 2021 and Nov, 30, 2023

Development Summary

3 - 21 yrs

Agency: Orange County Board of County Commissioners

Observation Period: 8/11/2025 to 11/30/2025

Number of Children: 485

Scale	Developmental Level	Percentile	Standard Score	Normal Curve Equivalent
3-5 years: G3 Approaches to Learning	513	63.28	0.34	57.16
3-5 years: G3 Early Math	474	32.95	-0.44	40.73
3-5 years: G3 Language	457	20.88	-0.81	32.94
3-5 years: G3 Literacy	454	19.45	-0.86	31.83
3-5 years: G3 Physical Development & Health	496	47.41	-0.06	48.63
3-5 years: G3 Social and Emotional Development	470	28.81	-0.56	38.21

Filters Used On Report

Gender	No gender specified
Birthdate between	Nov, 30, 2021 and Nov, 30, 2022

Development Summary

H-5

Agency: Orange County Board of County Commissioners

Observation Period: 8/11/2025 to 11/30/2025

Number of Children: 998

Scale	Developmental Level	Percentile	Standard Score	Normal Curve Equivalent
3-5 years: G3 Approaches to Learning	559	90.07	1.28	76.96
3-5 years: G3 Early Math	517	65.29	0.39	58.30
3-5 years: G3 Language	506	57.49	0.19	54.00
3-5 years: G3 Literacy	499	51.73	0.05	51.00
3-5 years: G3 Physical Development & Health	527	71.40	0.56	61.86
3-5 years: G3 Social and Emotional Development	515	63.05	0.33	56.95

Filters Used On Report

Gender	No gender specified
Birthdate between	Dec, 30, 2019 and Nov, 30, 2021

Orange County Head Start Medical and Dental Unit Monthly Report

2025-2026 School Year

Program Description	August	September	October	November	December	January	February	March	April	May
Total Number of HS children served (report 2001)	1364	1423	1498	1487						
Number of children meeting requirement of health physicals: (report 3035)	1284 / 94%	1360 / 96%	1486 / 99%	1482/99%						
The number of HS families referred to medical and/or dental services. (report 4120)	73 dentals 0 Medical	106 Dental 0 Medical	133 dentals 0 medical	133 Dental 0 medical						
Number of HS children medical home requirement (report 2001)	1049 / 76%	1227 / 86%	1267 / 85%	1437/97%						
Number of HS children meeting immunization requirements (3320)	1364 / 100%	1421 / 99%	1471 / 98%	1470/99%						
Number of HS children with a dental exam (report 3035	1123 / 82%)	1386 / 97%	1401/ 94%	1417/95%						
Number of HS children needing dental treatment (report 3035)	76 / 6%	77 / 6%	136/ 10%	314/22%						
Number of Health Action Plan (report 2181)	295	300	311	317						
Number of sites visit by LPN, RN & CNA monthly	31	45	39	40						

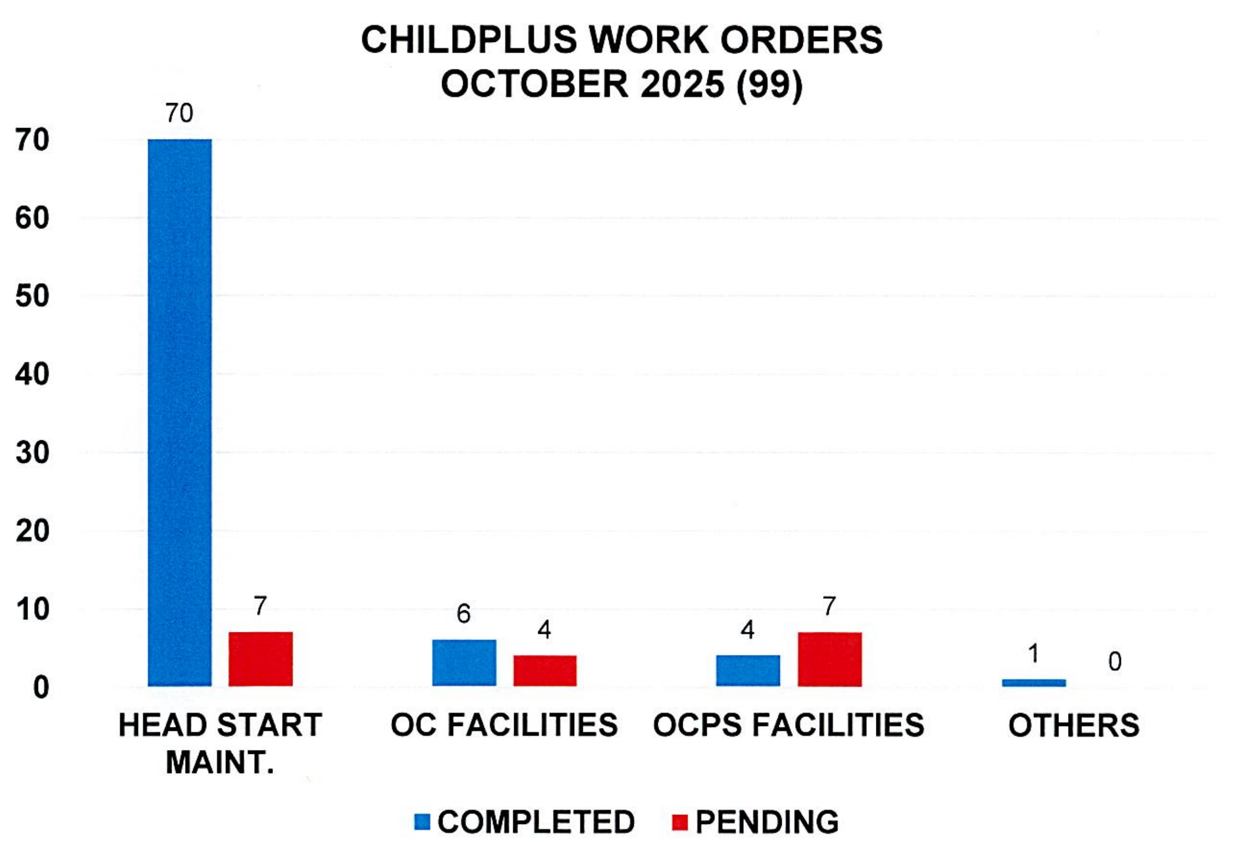
MAINTENANCE MONTHLY REPORT

NOVEMBER 2025 (99)

1. WORK ORDERS

During November of 2025, a total of **99** work orders were created in ChildPlus and processed as follows:

ASSIGNED TO	COMPLETED	PENDING	TOTAL
HEAD START MAINT.	70	7	77
OC FACILITIES	6	4	10
OCPS FACILITIES	4	7	11
OTHERS	1	0	1
TOTAL	**81**	**18**	**99**



2. WAREHOUSE WORK

During November, the Maintenance team continued performing warehouse duties in the absence of the Warehouse Specialist. Responsibilities included receiving and processing purchases in Maximo, as well as delivering work orders to our centers.

3. RENOVATIONS

Maintenance Team was able to repair six water coolers and deliver four coolers to our centers.

The maintenance team pressure washed the following centers:

- Lila Mitchell (playground)
- Pine Hills (Playground)
- Southwood (playground and outside entry hallway)

The maintenance team cleaned the ABC carpets at the following centers:

- Hal P. Marston (all the classrooms)
- Pine Hills (all the classrooms)
- Southwood (all the classrooms)

4. ADDITIONAL WORKS

Facilities supported the main office by helping to move furniture from office to the new office location.

Facilities painted the playgrounds at the following centers:

- Hal P. Marston
- Southwood