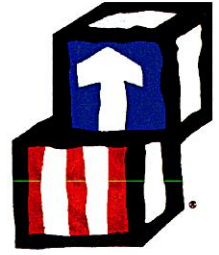




Venerria L. Thomas, Director
Community & Family Services

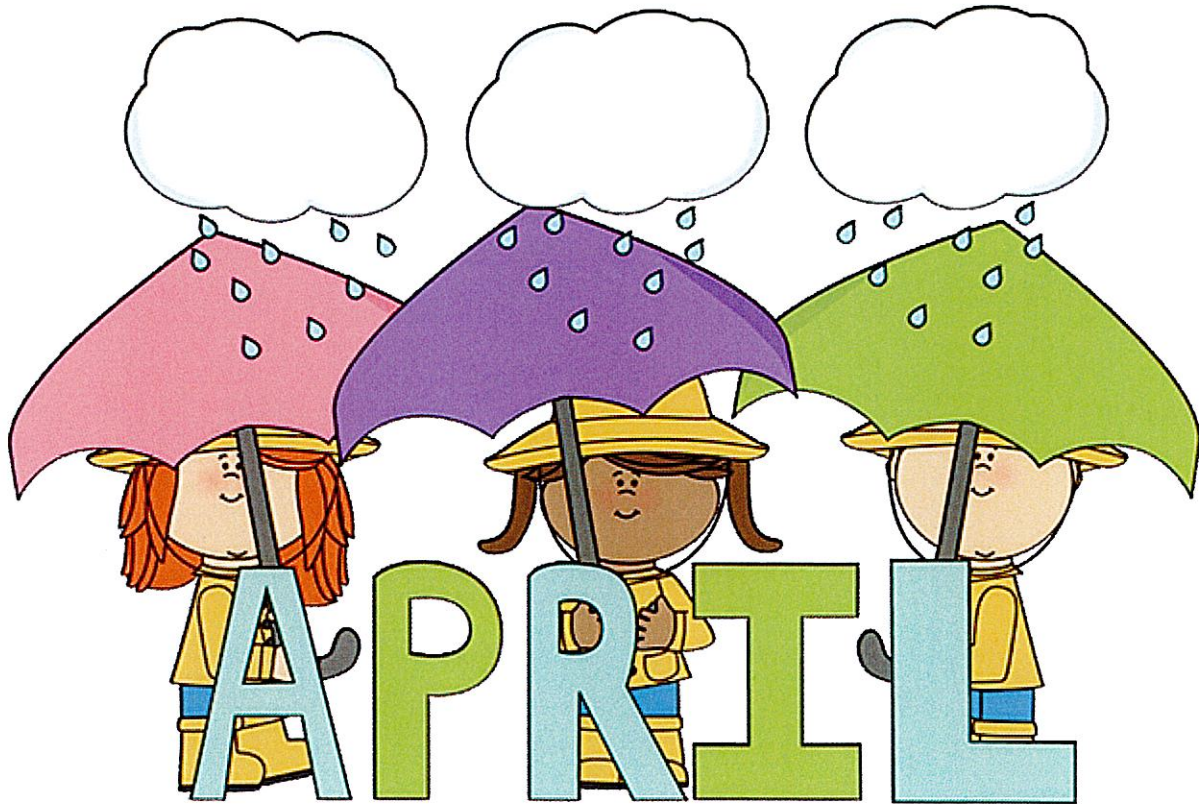
Orange County Government

HEAD START POLICY COUNCIL



Sonya L. Hill
Head Start Division Manager

PROGRAM INFORMATION & UPDATES



APRIL 2026



Orange County
Community & Family Services Department
Head Start Division



POLICY COUNCIL MONTHLY MEETING

Who: **POLICY COUNCIL MEMBERS**

Date: **THURSDAY – APRIL 23, 2026**

Time: **6:30 P.M.**

Location: **Holden Heights Community Center
1201 20th Street
Orlando, FL 32805**

*Contact Sandra Moore if you cannot attend:
407-836-8913 or Email Sandra.Moore2@ocfl.net or Yvette.meade@ocfl.net*



AGENDA

Orange County Government • Head Start Policy Council • Holden Heights
Community Center • 1201 20th St., Orlando, FL 32805
April 23, 2026 • 6:30 p.m.

1. Call to Order – Chairperson
2. Roll Call – Secretary
3. Adoption of Agenda
4. Secretary's Report:
 - i. Approval of March 26, 2026 Minutes
5. Budget Report
6. HR Report
7. Officer's Report
8. Community Action Board Report
9. OCPS Summer Bridge Program
10. Director's Report
11. Reports Received/File: No Action
 - i. ERSEA, PFCE, Nutrition, Health, Mental Health & Disabilities,
Education, Maintenance
12. Announcements
13. Public Comment
14. Adjournment

Head Start YTD Summary **March 31, 2026**

Head Start Budget Summary

Below is a different statement of financial activity. This summarizes all the financial spending over a period of time. In the example below we are looking at fiscal year to date spending. This spending has been separated into salary and non-salary expense. This report is also gives the council an understanding of Orange County Head Start's financial health.

	FY 2026 Current Budget	PRE Encumbered Amount	Encumbered Amount	FY 2026 Total YTD	Balance	% Percent Budget Used YTD
7521- Admin Salary	1,747,836			774,349	973,487	44.30%
7522 - Education Salary	12,917,325			6,470,956	6,446,369	50.10%
7523 - USDA Admin Salary	158,904			65,393	93,511	41.15%
7524 - USDA Services Salary	259,985			110,220	149,765	42.39%
7526 - Disability Salary	577,862			236,460	341,402	40.92%
7527 - Health Salary	503,323			177,006	326,317	35.17%
7528 - PFCE Salary	2,447,801			1,189,107	1,258,694	48.58%
7529 -General Funds	689,351			298,237	391,114	43.26%
7534 - Facilities Salary	352,638			134,986	217,652	38.28%
Total Salary	19,655,025			9,456,714	10,198,311	
7521 - Admin	162,962		8,224	138,184	16,554	89.84%
7522 - Education	899,322		187,518	331,762	380,042	57.74%
7523 - USDA Admin	8,418			7,195	1,223	85.47%
7524 - USDA Services	1,658,902		739,05.88	983,505	45,710	97.24%
7525 - Training	156,870			32,905	123,965	20.98%
7526 - Disability	76,000		44,273	11,825	19,902	73.81%
7527 - Health	17,900			4,480	13,420	25.03%
7528 - PFCE	70,354			31,849	38,505	45.27%
7529 -General Funds	62,599		45,221	8,378	9,000	85.62%
7534 - Facilities	494,866			330,711	164,155	66.83%
Total Non-Salary	3,608,193	0	285,236	1,880,796	812,475	
Grand Total	23,263,218	0	285,236	11,337,510	11,010,785	

Head Start Budget Summary **March 31, 2026**

Head Start Budget Summary

Below is a statement of financial activity (or an expense sheet.) This summarizes all the financial spending over a period of time. In the example below, we are looking at spending on a monthly basis. This report gives the council an understanding of Orange County Head Start's financial health. The accompanying reports are the details in which the summary is created.

Unit Name		Current Budget 2025-2026	October	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	August	Sept	Pre-Encumbered	Encumbered Amount	Total YTD	Balance	% Budget Used YTD
Administration	7521	1,910,798	111,326	142,902	140,093	128,744	145,534	243,934								8,224	912,533	990,041	48.19%
Education	7522	13,816,647	1,058,296	1,361,441	1,268,487	989,660	1,206,318	918,516								187,518	6,802,718	6,826,411	50.59%
USDA Administration	7523	167,322	9,564	12,328	10,854	10,882	18,077	10,886								0	72,590	94,731.67	43.38%
USDA Services	7524	1,918,887	18,229	27,471	379,062	164,730	190,581	203,432								739,906	983,505	195,476	89.81%
Training	7525	156,870	0	0	11,500	1,699	5,480	14,226								0	32,905	123,965	20.98%
Disabilities	7526	653,862	35,703	40,124	40,090	37,380	50,519	44,469								44,273	248,285	361,304	44.74%
Health and Dental	7527	521,223	26,209	30,275	30,927	30,994	31,902	31,179								0	181,487	339,736	34.82%
PFCE	7528	2,518,155	175,613	219,310	206,204	196,516	216,235	207,078								0	1,220,958	1,297,199	48.49%
General Fund	7529	751,950	43,654	56,522	52,087	49,400	56,470	48,482								45,221	306,615	400,114	46.79%
Facilities	7534	847,504	22,062	26,975	38,654	313,529	28,708	35,769								0	465,697	381,807	54.95%
Total		23,263,218	1,500,655	1,917,348	2,177,958	1,923,533	1,949,825	1,757,972	0	0	0	0	0	0	0	1,025,142	11,227,292	11,010,784	48.26%
Expense Per Quarter			5,595,962		3,779			5,631,330			0		0						
Cost Per Child								3,802			0		0						

Community and Family Services Through **March 31, 2026**: Fund - 7005 Dept - 062 Unit 7521 H. S Admin **48%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCLIM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	8FA	REGULAR SALARIES AND WAGES	1,157,740.00	75,770.64	86,872.73	87,106.74	85,564.70	90,710.10	90,155.15	.00	.00	.00	.00	.00	.00	.00	518,130.06	641,609.94	44.58	
1125	8FA	RECRUITMENT & RETENTION/PAY	11,672.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,672.00	.00	.00
1130	8FA	OTHER SALARIES AND WAGES	43,600.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	43,600.00	.00	.00
1140	8FA	OVERTIME	2,500.00	649.53	613.75	732.58	285.68	723.80	774.49	.00	.00	.00	.00	.00	.00	.00	3,759.83	-1,259.83	150.39	
1160	8FA	LONGEVITY PAY	11,450.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	12,200.00	-750.00	106.55
2110	8FA	FICA TAXES	92,784.00	5,573.65	7,328.94	6,422.66	6,316.47	6,655.30	6,603.48	.00	.00	.00	.00	.00	.00	.00	38,900.50	53,883.50	41.83	
2120	8FA	RETIREMENT CONTRIBUTION	169,795.00	11,727.22	15,470.91	13,510.86	13,229.24	14,015.40	14,089.78	.00	.00	.00	.00	.00	.00	.00	82,043.41	87,751.59	48.32	
2130	8FA	LIFE AND HEALTH INSURANCE	258,295.00	17,655.31	19,865.36	19,465.36	21,311.92	21,111.78	21,905.85	.00	.00	.00	.00	.00	.00	.00	121,315.59	136,979.41	46.97	
2131	8FA	HS/A/SA CONTRIBUTION/HEALTH IN	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	.00
		Total of Salaries	1,747,836.00	111,326.35	142,351.69	127,238.20	126,688.01	133,216.38	133,528.76	.00	.00	.00	.00	.00	.00	.00	774,348.39	973,486.61	44.30	
3125	8FB	INDIRECT COSTS	106,329.00	.00	.00	.00	.00	.00	106,329.00	.00	.00	.00	.00	.00	.00	.00	.00	106,329.00	.00	100.00
3410	8FC	LOCAL TRAVEL	2,750.00	.00	.00	765.73	213.59	91.98	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,071.30	1,678.70	38.96
3510	8FC	POSTAGE AND MESSENGER	800.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	800.00	.00	.00
3530	8FC	TOLL CHARGES	20.00	.00	.00	50.11	4.00	6.06	.00	.00	.00	.00	.00	.00	.00	.00	60.17	-40.17	300.85	
3610	8FC	RENTAL OF EQUIPMENT	3,100.00	.00	550.02	550.02	550.02	1,100.04	550.02	.00	.00	.00	.00	.00	.00	.00	3,300.12	-3,500.24	212.91	
3720	8FC	COMMUNICATIONS	7,000.00	.00	.00	1,309.58	641.37	.00	1,309.58	.00	.00	.00	.00	.00	.00	.00	3,260.53	3,739.47	46.58	
3820	8FC	MAINTENANCE OF EQUIPMENT	10,000.00	.00	.00	783.27	515.92	1,247.28	582.79	.00	.00	.00	.00	.00	.00	.00	4,923.91	3,129.26	80.53	
3910	8FC	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00
4010	8FC	DUES AND MEMBERSHIPS	11,124.00	.00	.00	7,144.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,144.00	3,980.00	64.22	
4020	8FC	BOOKS, COMPACT DISKS, VIDEOS,	75.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	75.00	.00	.00
4110	8FC	OFFICE SUPPLIES (NOT INCLUDING	6,000.00	.00	.00	.00	103.29	8.74	1,149.25	.00	.00	.00	.00	.00	.00	.00	1,261.28	4,738.72	21.02	
4115	8FC	MISCELLANEOUS OPERATING	1,000.00	.00	.00	.00	.00	.00	91.86	.00	.00	.00	.00	.00	.00	.00	91.86	908.14	9.19	
4120	8FC	SOFTWARE LESS THAN \$5000	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	.00
4121	8FC	COMPUTER EQUIP UNDER \$500 &	50.00	.00	.00	.00	.00	.00	29.99	.00	.00	.00	.00	.00	.00	.00	29.99	20.01	59.98	
4123	8FC	EQUIPMENT LESS THAN \$5000	3,000.00	.00	.00	.00	27.72	.00	362.85	.00	.00	.00	.00	.00	.00	.00	390.57	2,609.43	13.02	
4412	8FC	PROMOTIONAL EXPENSES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	.00
4418	8FC	EDUCATIONAL ASSISTANCE	100.00	.00	.00	1,963.92	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,963.92	-1,863.92	1,963.92	
4422	8FC	SCHOLARSHIPS, AWARDS AND BEN	1,500.00	.00	.00	288.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	288.00	1,212.00	19.20	
4422	8FG	SELF-INS-PROP CASUALTY	6,608.00	.00	.00	.00	.00	6,608.00	.00	.00	.00	.00	.00	.00	.00	.00	6,608.00	.00	100.00	
4483	8FG	CAPTIVE INSURANCE CHARGES	3256	0	0	0	0	3256	0	0	0	0	0	0	0	0	3256	0	100	
		Total of Operations	162,962	162,962	550.02	1,285.63	2,055.81	1,231.81	11,040.54	.00	.00	.00	.00	.00	.00	.00	8,224.03	138,184	165,533.97	89.84
		Total of Unit 7521	191,0798	111,326.35	142,901.71	140,092.83	128,743.92	145,534.48	243,934.1	.00	.00	.00	.00	.00	.00	.00	912,533.39	990,040.59	48.19	

Community And Family Through March 31, 2026 Fund - 7005 - Dept 062, Unit 7522 Education HS Services 51% of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	8FF	REGULAR SALARIES AND WAGES	6,922,147.00	702,839.55	809,384.78	812,468.97	578,969.80	691,664.55	586,487.48	.00	.00	.00	.00	.00	.00	.00	4,181,273.13	2,440,933.87	63.14	
1123	8FF	REQUIREMENT & RETENTION PAY	111,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	111,000.00	0.00	0.00
1140	8FF	REGULAR SALARIES AND WAGES	14,016.00	14,016.00	16,366.05	14,526.00	6,833.00	16,366.05	17,569.68	1,569.68	.00	.00	.00	.00	.00	.00	83,360.22	-45,790.22	205.02	
1140	8FF	OVERTIME	3,000.00	3,823.92	3,069.30	5,848.50	1,452.82	3,052.91	2,330.00	.00	.00	.00	.00	.00	.00	.00	19,210.00	-14,200.00	397.58	
1150	8FF	SPECIAL PAY	.00	1,400.00	3,400.00	3,400.00	3,400.00	5,000.00	1,500.00	.00	.00	.00	.00	.00	.00	.00	113,350.00	-5,250.00	95.17	
1160	8FF	LONGEVITY PAY	119,100.00	.00	113,350.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	113,350.00	0.00	0.00
2110	8FF	LONGEVITY PAY	615,320.00	53,333.13	70,210.41	61,867.20	45,880.61	52,811.51	41,846.27	.00	.00	.00	.00	.00	.00	.00	325,639.13	-289,380.87	52.97	
2120	8FF	RETIREMENT CONTRIBUTION	1,126,058.00	99,899.17	130,478.19	115,192.22	81,834.97	95,616.48	78,271.50	.00	.00	.00	.00	.00	.00	.00	601,284.10	524,763.90	53.40	
2130	8FF	LIFE AND HEALTH INSURANCE	4,275,000.00	183,036.69	206,874.19	206,923.15	199,401.59	173,686.96	151,517.71	.00	.00	.00	.00	.00	.00	.00	1,121,440.35	3,153,559.65	26.23	
2131	8FF	HSAFSA CONTRIBUTION/HEALTH INCENTIVES	.00	.00	1,275.00	.00	-1,275.00	250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	-250.00	0.00
		Total of Salaries	12,917,325.00	1,058,348.54	1,354,412.79	1,220,311.76	918,698.49	1,039,026.88	880,157.56	.00	.00	.00	.00	.00	.00	.00	6,470,955.02	6,446,368.98	50.10	
		PAYMENTS TO OTHER GOVERNMENTAL AGENCIES	10,000.00	.00	.00	211.03	132.19	187.74	549.34	.00	.00	.00	.00	.00	.00	.00	.00	1,080.30	8,919.70	10.80
3167	8FF	SOFTWARE	50,000.00	.00	.00	.00	44,172.00	-44,172.00	.00	.00	.00	.00	.00	.00	.00	.00	44,172.00	.00	88.34	
3192	8FF	LICENSING/SUPPORT/TRAINING FEE	10,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00
3197	8FF	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	10,000.00	.00	.00	.00	.00	360.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	360.50	9,639.50	3.60
3330	8FF	OTHER INSURANCE AND BONDS	100,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00
3510	8FF	COLLECT CHARGES	6,000.00	.00	1,908.52	1,908.52	601.00	868.94	480.00	.00	.00	.00	.00	.00	.00	.00	3,368.98	5,631.42	37.43	
3510	8FF	RENTAL OF EQUIPMENT	4,000.00	.00	197.00	297.52	44.07	48.00	158.22	.00	.00	.00	.00	.00	.00	.00	39,601.47	-39,601.41	26.42	
3610	8FF	COMMUNICATIONS	35,100.00	.00	6,600.24	6,600.24	6,600.24	13,200.48	6,600.23	.00	.00	.00	.00	.00	.00	.00	8,721.30	-26,376.89	154.41	
3720	8FF	MAINTENANCE OF EQUIPMENT	32,000.00	.00	231.29	3,142.51	1,895.96	381.48	3,041.41	.00	.00	.00	.00	.00	.00	.00	14,763.25	-4,460.00	86.06	
3820	8FF	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	4,740.00	.00	.00	.00	.00	1,668.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,668.00	3,072.00	35.19
4040	8FF	LICENSE AND CERTIFICATION FEES	11,000.00	-75.00	.00	525.00	-75.00	-150.00	450.00	.00	.00	.00	.00	.00	.00	.00	.00	675.00	10,325.00	6.14
4110	8FF	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	16,000.00	.00	.00	.00	20.14	4,472.50	272.64	.00	.00	.00	.00	.00	.00	.00	.00	4,765.28	11,234.72	29.78
4115	8FF	MISCELLANEOUS OPERATING SUPPLIES	61,400.00	.00	.00	221.68	.00	2,428.54	2,917.39	.00	.00	.00	.00	.00	.00	.00	.00	5,567.61	55,832.39	9.07
4116	8FF	EVENT/MEAL REIMBURSEMENTS	3,000.00	.00	.00	3,578.52	.00	387.06	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,965.58	-965.58	132.19
4120	8FF	SOFTWARE LESS THAN \$5000	6,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,000.00	0.00	0.00
4121	8FF	COMPUTER EQUIP UNDER \$900 & COMPUTER REL LESS THAN \$900	3,000.00	.00	.00	.00	149.85	385.58	4,654.93	.00	.00	.00	.00	.00	.00	.00	.00	5,190.36	-2,190.36	173.01
4123	8FF	EQUIPMENT LESS THAN \$900	8,000.00	.00	.00	.00	61.36	-120.22	61.36	.00	.00	.00	.00	.00	.00	.00	.00	58.84	8,058.84	5.74
4195	8FF	MISC SUPPLIES OR EXPENSES	350,000.00	.00	.00	28,568.04	11,749.00	15,985.00	16,932.76	.00	.00	.00	.00	.00	.00	.00	88,981.00	73,216.00	46.34	
4195	8FF	PROMOTIONAL EXPENSES	2,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00
4412	8FF	EDUCATIONAL ASSISTANCE PROGRAM	8,000.00	22.40	.00	.00	2,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,522.40	5,477.60	31.53
4422	8FF	SCHOLARSHIPS, AWARDS AND BENEFITS	50,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00
4450	8FF	PARENT ACTIVITY FUND	500,000.00	.00	.00	.00	401.70	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	401.70	98.30	80.34
4452	8FF	FIELD TRIPS-HEAD START	35,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00
4482	8FF	SELF INS-PROP CASUALTY	111,741.00	.00	.00	.00	.00	111,741.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	111,741.00	0.00	100.00
4483	8FF	CAPTIVE INSURANCE CHARGES	55,066.00	.00	.00	.00	.00	55,066.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	55,066.00	0.00	100.00
6439	8FF	CONTROLLED ASSETS \$500-\$4,999	2,287.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00
8120	8FF	AID TO OTHER GOVT AGENCIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00
		Total of Operations	895322	59.6	7028.61	48175.18	70961.07	167291.46	38358.42	.00	.00	.00	.00	.00	.00	.00	187518.32	331762.14	380041.54	57.74
		Total of Unit 7522	13816647	1058295.94	1361441.4	1268486.94	989659.56	1206318.34	918515.98	.00	.00	.00	.00	.00	.00	.00	602718.16	6826410.52	50.59	

Community and Family Services Through **March 31, 2026**: Fund - 7005 Dept - 062 Unit - 7523 USDA Admin **43%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum.	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	8FO	REGULAR SALARIES AND WAGES	95,955.00	6,503.36	7,382.41	7,386.53	7,382.40	7,382.41	7,385.63	.00	.00	.00	.00	.00	.00	.00	43,422.74	52,542.26	45.25	
1125	8FO	RECRUITMENT & RETENTION PAY	914.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	914.00	914.00	.00
1140	8FO	OVERTIME	500.00	.00	.00	51.85	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	51.85	448.15	10.37	
1160	8FO	LONGEVITY PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	.00	100.00	
2110	8FO	FICA TAXES	7,342.00	487.57	645.56	558.02	556.29	556.30	556.53	.00	.00	.00	.00	.00	.00	.00	3,360.27	3,981.73	45.77	
2120	8FO	RETIREMENT CONTRIBUTION	13,436.00	912.41	1,204.10	1,043.60	1,035.74	1,035.75	1,036.20	.00	.00	.00	.00	.00	.00	.00	6,267.80	7,168.20	46.65	
2130	8FO	LIFE AND HEALTH INSURANCE	37,900.00	1,660.25	1,893.96	1,813.96	1,907.50	1,907.50	1,907.50	.00	.00	.00	.00	.00	.00	.00	11,090.67	26,809.33	29.26	
2131	8FO	HSA/FSA CONTRIBUTION/HEALTH INCENTIVES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	
2200	8FO	PAYMENTS TO OPEB TRUST	1,547.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,547.00	.00	
		Total of Salaries	158,904.00	9,563.59	12,326.03	10,853.96	10,881.93	10,881.96	10,885.86	.00	.00	.00	.00	.00	.00	.00	65,383.33	93,510.67	41.15	
3125	8FP	INDIRECT COSTS	6,543.00	.00	.00	.00	.00	6,543.00	.00	.00	.00	.00	.00	.00	.00	.00	6,543.00	.00	100.00	
3410	8FR	LOCAL TRAVEL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00	
3530	8FR	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	
3820	8FR	MAINTENANCE OF EQUIPMENT	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	
4110	8FR	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00	
4418	8FR	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	
4482	8FS	SELF-INS-PROP-CASUALTY	510	0	0	0	0	437	0	0	0	0	0	0	0	0	437	73	85.69	
4483	8FS	CAPTIVE INSURANCE CHARGES	215	0	0	0	0	215	0	0	0	0	0	0	0	0	215	0	100	
		Total of Operations	8418	0	0	0	10881.93	7195	10885.86	0	0	0	0	0	0	0	7195	1223	85.47	
		Total of Unit 7523	167322	9563.59	12326.03	10853.96	10881.93	18076.96	10885.86	0	0	0	0	0	0	0	72588.33	94733.67	43.38	

Community and Family Services Through **March 31, 2026**: Fund -7005 Dept 062 Unit - 7524: USDA Services **90%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBERED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	8FT	REGULAR SALARIES AND WAGES	142,827.00	11,462.97	9,046.07	9,133.24	9,183.02	.00	.00	.00	.00	.00	.00	.00	62,254.90	80,572.10	43.59
1125	8FT	RECRUITMENT & RETENTION PAY	1,542.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,542.00	.00
1140	8FT	OVERTIME	500.00	.00	.00	.00	18.69	.00	.00	.00	.00	.00	.00	.00	18.69	481.31	3.74
1160	8FT	LONGEVITY PAY	5,100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,400.00	-300.00	105.88
2110	8FT	FICA TAXES	10,928.00	792.54	628.11	634.79	640.01	.00	.00	.00	.00	.00	.00	.00	4,770.75	6,157.25	43.66
2120	8FT	RETIREMENT CONTRIBUTION	19,995.00	1,696.44	1,494.31	1,513.50	1,524.43	.00	.00	.00	.00	.00	.00	.00	11,425.19	8,569.81	57.14
2130	8FT	LIFE AND HEALTH INSURANCE	75,900.00	4,475.65	4,091.80	4,091.80	4,091.80	.00	.00	.00	.00	.00	.00	.00	26,350.18	49,549.82	34.72
2131	8FT	HSAFSA CONTRIBUTION/HEALTH	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
2200	8FQ	INCENTIVES	3,093.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,093.00	.00
		PAYMENTS TO OPEB TRUST	289,985.00	18,427.60	15,260.29	15,373.33	15,457.95	.00	.00	.00	.00	.00	.00	.00	110,219.71	149,765.29	42.39
3170	8FU	Total of Salaries	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
		JANITORIAL SERVICE AND SUPPLY	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
		OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
4110	8FU	MISCELLANEOUS OPERATING SUPPLIES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
4115	8FU	EQUIPMENT LESS THAN \$5000	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
4123	8FU	HOUSEHOLD AND KITCHEN SUPPLIES	490.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	490.00	.00
4130	8FU	FOOD AND DIETARY	1,656,362.00	360,634.47	149,469.47	174,517.94	187,973.88	.00	.00	.00	.00	.00	.00	739,905.88	872,595.76	43,860.36	97.35
4482	8FS	SELF INS-PROP CASUALTY	462	0	0	462	0	0	0	0	0	0	0	0	462	0	100
4483	8FS	CAPTIVE INSURANCE CHARGES	228	0	0	228	0	0	0	0	0	0	0	0	228	0	100
		Total of Operations	1658902	360634.47	149469.47	175207.94	187973.88	0	0	0	0	0	0	739905.88	873285.76	45710.36	97.24
		Total of Unit 7524	1918887	379062.07	164729.76	190581.27	203431.83	0	0	0	0	0	0	739905.88	983505.47	195475.65	89.81

Community and Family Services Through **March 31, 2026**: Fund - 7005 Dept - 062 Unit - 7525: HS Training **21%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTAL YTD	BALANCE	% BUDGET USED YTD
3185	8FH	CONTRACTUAL SERVICES-TRAINING	50,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50,000.00	0
3197	8FH	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	0
3410	8FH	LOCAL TRAVEL	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	0
3420	8FH	OUT OF COUNTY TRAVEL	38,000.00	.00	.00	.00	1,699.00	999.90	6,901.15	.00	.00	.00	.00	.00	.00	.00	9,600.05	28,399.95	25.26
3610	8FH	RENTAL OF EQUIPMENT	3,460.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,460.00	0
3620	8FH	LEASES-BUILDINGS/STRUCTURES	2,995.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,995.00	0
3910	8FH	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	0
4020	8FH	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	9,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,250.00	0
4030	8FH	TRAINING AND EDUCATIONAL COST	38,000.00	.00	.00	11,500.00	.00	4,480.00	7,325.00	.00	.00	.00	.00	.00	.00	.00	23,305.00	14,695.00	61.33
4040	8FH	LICENSE AND CERTIFICATION FEES	3,951.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,951.00	0
4110	8FH	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	0
4115	8FH	MISCELLANEOUS OPERATING SUPPLIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	0
4116	8FH	EVENT/MEAL REIMBURSEMENTS	2,016.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,016.00	0
4418	8FH	EDUCATIONAL ASSISTANCE PROGRAM	6,948.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,948.00	0
		Total of Operations	156,870.00	.00	.00	11,500.00	1,699.00	5,479.90	14,226.15	.00	.00	.00	.00	.00	.00	.00	32,905.05	123,964.95	20.98
		Total of Unit 7525	156,870.00	.00	.00	11,500.00	1,699.00	5,479.90	14,226.15	.00	.00	.00	.00	.00	.00	.00	32,905.05	123,964.95	20.98

Community and Family Services Through **March 31, 2026** Fund - 7005 Dept - 062 Unit - 7526: HS Disability **45%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBERED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	8FI	REGULAR SALARIES AND WAGES	362,560.00	23,811.75	25,132.81	25,136.94	25,016.34	29,352.00	26,313.46	.00	.00	.00	.00	.00	.00	.00	154,763.30	207,796.7	42.69	
1125	8FI	RECRUITMENT & RETENTION PAY	807.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	807	0	
1130	8FI	OTHER SALARIES AND WAGES	20,000.00	1,754.28	1,821.60	1,942.20	565.20	1,859.40	1,901.99	.00	.00	.00	.00	.00	.00	.00	9,844.67	10,155.33	49.22	
1140	8FI	OVERTIME	500.00	.00	.00	170.32	.00	70.24	.00	.00	.00	.00	.00	.00	.00	.00	240.56	259.44	48.11	
1150	8FI	SPECIAL PAY	.00	.00	.00	.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	-500	0	
1160	8FI	LONGEVITY PAY	1,500.00	.00	1,750.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,750.00	-250	116.67	
2110	8FI	FICA TAXES	27,737.00	1,880.26	2,112.11	2,000.79	1,963.50	2,310.85	2,049.41	.00	.00	.00	.00	.00	.00	.00	12,316.92	15,420.08	44.41	
2120	8FI	RETIREMENT CONTRIBUTION	50,758.00	3,340.79	3,771.67	3,550.61	3,509.80	4,127.96	3,664.36	.00	.00	.00	.00	.00	.00	.00	21,965.19	28,792.81	43.27	
2130	8FI	LIFE AND HEALTH INSURANCE	113,900.00	4,915.48	5,536.04	5,416.04	5,809.72	6,946.44	6,455.51	.00	.00	.00	.00	.00	.00	.00	35,079.23	78,820.77	30.8	
2131	8FI	INCENTIVES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100	0	
		Total of Salaries	577,862.00	35,702.56	40,124.23	38,216.90	36,864.56	45,166.89	40,984.73	.00	.00	.00	.00	.00	.00	.00	236,459.87	341,402.13	40.92	
3195	8FK	CONTRACTUAL SERVICES MEDICAL	61,600.00	.00	.00	.00	.00	4,380.00	3,720.00	.00	.00	.00	.00	.00	.00	.00	44,273.00	9,227	85.02	
3410	8FK	LOCAL TRAVEL	3,000.00	.00	.00	1,457.45	342.86	317.87	.00	.00	.00	.00	.00	.00	.00	.00	.00	881.82	70.61	
3510	8FK	POSTAGE AND MESSENGER SERVICES	150.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	150	0	
3530	8FK	TOLL CHARGES	50.00	.00	.00	69.35	10.13	26.19	.00	.00	.00	.00	.00	.00	.00	.00	.00	-55.67	211.34	
3720	8FK	COMMUNICATIONS	2,000.00	.00	.00	346.77	159.99	.00	322.48	.00	.00	.00	.00	.00	.00	.00	829.24	1,170.76	41.46	
4020	8FK	SUBSCRIPTIONS	2,372.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,372	0	
4040	8FK	LICENSE AND CERTIFICATION FEES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0	
4110	8FK	PRINTING	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,000	0	
4115	8FK	MISCELLANEOUS OPERATING SUPPLIES	2,900.00	.00	.00	.00	.00	.00	42.18	.00	.00	.00	.00	.00	.00	.00	.00	2,857.82	1.45	
4121	8FK	COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0	
4123	8FK	EQUIPMENT LESS THAN \$5000	100.00	.00	.00	.00	1.98	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	98.02	1.98	
4418	8FK	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0	
4422	8FK	SCHOLARSHIPS, AWARDS AND BENEFITS	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0.00	
4482	8FG	SELF INS-PROP CASUALTY	421	0	0	0	0	421	0	0	0	0	0	0	0	0	421	0	100.00	
4483	8FG	CAPTIVE INSURANCE CHARGES	207	0	0	0	0	207	0	0	0	0	0	0	0	0	207	0	100.00	
		Total of Operations	76000	0	0	1873.57	514.96	5352.06	4084.68	0	0	0	0	0	0	0	44273	11825.25	19901.75	73.81
		Total of Unit 7526	653862	35702.56	40124.23	40090.47	37379.52	50518.95	44469.39	0	0	0	0	0	0	0	44273	248285.12	361303.88	44.74

Community and Family Services Through **March 31, 2026** Fund - 7005 Dept - 062 Unit - 7527: HS Child Health and Development **35%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD		
1120	8FV	REGULAR SALARIES AND WAGES	316,057.00	17,946.20	20,360.89	20,556.36	19,549.73	20,558.43	20,550.15	.00	.00	.00	.00	.00	.00	.00	119,521.76	196,535.24	37.82		
1125	8FV	RECRUITMENT & RETENTION PAY	3,042.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,042.00	-98.16	.00	
1130	8FV	OTHER SALARIES AND WAGES	.00	.00	48.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	98.16	3,042.00	.00	
1140	8FV	OVERTIME	500.00	97.54	71.15	40.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	209.25	290.75	41.85	
1150	8FV	SPECIAL PAY	.00	.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	-500.00	.00	
1160	8FV	LONGEVITY PAY	1,300.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	500.00	.00	
2110	8FV	FICA TAXES	24,178.00	1,357.61	1,579.84	1,588.69	1,623.35	1,547.52	1,550.65	.00	.00	.00	.00	.00	.00	.00	.00	9,247.66	14,930.34	36.25	
2120	8FV	RETIREMENT CONTRIBUTION	44,246.00	2,531.55	2,936.77	2,889.76	2,742.82	2,884.36	2,883.19	.00	.00	.00	.00	.00	.00	.00	.00	16,868.45	27,377.55	36.12	
2130	8FV	LIFE AND HEALTH INSURANCE	114,000.00	4,276.40	4,776.92	4,736.92	6,756.92	4,756.92	4,756.92	.00	.00	.00	.00	.00	.00	.00	.00	30,061.00	83,939.00	26.37	
		Total of Salaries	503,323.00	26,209.30	30,274.53	30,312.29	30,872.82	29,747.23	29,790.11	.00	.00	.00	.00	.00	.00	.00	177,006.28	326,316.72	35.17		
3179	8FW	CONTRACTUAL SERVICES EMPLOYMENT	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	500.00	.00	
3195	8FW	CONTRACTUAL SERVICES MEDICAL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	500.00	.00	
3410	8FW	LOCAL TRAVEL	500.00	.00	.00	65.24	.00	46.97	.00	.00	.00	.00	.00	.00	.00	.00	.00	112.21	387.79	22.44	
3530	8FW	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	50.00	.00	
3720	8FW	COMMUNICATIONS	2,000.00	.00	.00	545.73	311.70	.00	634.32	.00	.00	.00	.00	.00	.00	.00	.00	1,491.75	508.25	74.59	
4020	8FW	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	50.00	.00
4110	8FW	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	550.00	.00	.00	.00	.00	1,123.93	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,123.93	-573.93	204.35	
4115	8FW	MISCELLANEOUS OPERATING SUPPLIES	12,516.00	.00	.00	.00	.00	.00	754.54	.00	.00	.00	.00	.00	.00	.00	.00	754.54	11,761.46	6.03	
4121	8FW	COMPUTER EQUIP UNDER \$500 & COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	
4123	8FW	EQUIPMENT LESS THAN \$5000	50.00	.00	.00	3.96	9.90	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13.86	36.14	27.72	
4143	8FW	MED AND SURG SUPPLIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	50.00	.00	
4418	8FW	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	50.00	.00	
4418	8FW	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	50.00	.00	
4422	8FW	BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	50.00	.00	
4482	8FG	SELF INS-PROP CASUALTY	659	0	0	0	0	659	0	0	0	0	0	0	0	0	0	659	0	100	
4483	8FG	CAPTIVE INSURANCE CHARGES	325	0	0	0	0	325	0	0	0	0	0	0	0	0	0	325	0	100	
		Total of Operations	17900	0	0	614.93	321.6	2154.9	1388.86	0	0	0	0	0	0	0	0	4480.29	13419.71	25.03	
		Total of Unit 7527	521223	26209.3	30274.53	30927.22	30994.42	31902.13	31178.97	0	0	0	0	0	0	0	0	181486.57	339736.43	34.82	

Community and Family Services Through **March 31, 2026** Fund - 7005 Dept - 062 Unit - 7528: HS Parent Family Community Engagement **48%** of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	8FX	REGULAR SALARIES AND WAGES	1,486,395.00	112,908.38	130,486.83	132,997.31	123,299.08	126,537.11	124,104.59	.00	.00	.00	.00	.00	.00	.00	750,333.30	736,061.70	50.48	
1125	8FX	RECRUITMENT & RETENTION PAY	15,684.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	15,684.00	.00	.00
1130	8FX	OTHER SALARIES AND WAGES	72,000.00	2,798.97	3,328.15	3,731.27	3,799.02	5,296.28	6,221.19	.00	.00	.00	.00	.00	.00	.00	25,174.88	46,825.12	34.97	
1140	8FX	OVERTIME	5,000.00	1,447.85	844.94	454.45	258.52	391.14	1,335.36	.00	.00	.00	.00	.00	.00	.00	4,732.26	267.74	94.65	
1160	8FX	SPECIAL PAY	.00	400.00	.00	.00	.00	.00	1,500.00	.00	.00	.00	.00	.00	.00	.00	1,900.00	-1,900.00	.00	
2110	8FX	LONGEVITY PAY	14,750.00	.00	14,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	14,500.00	250.00	96.31	
2110	8FX	FICA TAXES	113,712.00	8,575.12	10,943.17	10,023.34	9,518.91	9,626.06	9,700.01	.00	.00	.00	.00	.00	.00	.00	58,386.61	55,325.39	51.35	
2120	8FX	RETIREMENT CONTRIBUTION	208,098.00	16,764.77	21,515.64	19,506.09	18,127.15	18,597.51	18,612.93	.00	.00	.00	.00	.00	.00	.00	113,124.09	94,973.91	54.36	
2130	8FX	LIFE AND HEALTH INSURANCE	532,162.00	32,717.42	37,191.00	37,121.28	40,961.12	36,484.10	36,480.72	.00	.00	.00	.00	.00	.00	.00	220,955.64	311,206.36	41.52	
2131	8FX	HS/AFSA CONTRIBUTION/HEALTH INCENTIVES	.00	.00	500.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
3179	8FY	Total of Salaries	2,447,801.00	175,612.51	219,309.73	203,833.74	195,463.80	196,932.20	197,954.90	.00	.00	.00	.00	.00	.00	.00	#####	1,258,694.22	49.58	
3410	8FY	CONTRACTUAL SERVICES EMPLO	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	
3410	8FY	LOCAL TRAVEL	3,000.00	.00	.00	510.56	22.40	180.11	.00	.00	.00	.00	.00	.00	.00	.00	713.07	2,286.93	23.77	
3530	8FY	TOLL CHARGES	100.00	.00	.00	2.75	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2.75	97.25	2.75	
3720	8FY	COMMUNICATIONS	12,000.00	.00	.00	1,854.30	958.08	.00	2,002.20	.00	.00	.00	.00	.00	.00	.00	4,814.58	7,185.42	40.12	
4020	8FY	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	
4110	8FY	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	10,000.00	.00	.00	.00	.00	284.87	.00	.00	.00	.00	.00	.00	.00	.00	284.87	9,715.13	2.85	
4115	8FY	MISCELLANEOUS OPERATING SUPPLIES	5,000.00	.00	.00	.00	35.95	.00	119.51	.00	.00	.00	.00	.00	.00	.00	155.46	4,844.54	3.11	
4121	8FY	COMPUTER EQUIP UNDER \$500 & COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	
4123	8FY	EQUIPMENT LESS THAN \$5000	4,000.00	.00	.00	2.97	35.64	.00	1.98	.00	.00	.00	.00	.00	.00	.00	40.59	3,959.41	1.01	
4412	8FY	PROMOTIONAL EXPENSES	7,000.00	.00	.00	.00	.00	.00	7,000.00	.00	.00	.00	.00	.00	.00	.00	7,000.00	.00	100.00	
4418	8FY	EDUCATIONAL ASSISTANCE PROGRAM	10,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	.00	
4450	8FY	PARENT ACTIVITY FUND	9216.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,216.00	.00	
4482	8FG	SELF INS-PROP CASUALTY	12619	0	0	0	0	12619	0	0	0	0	0	0	0	0	12619	0	100	
4483	8FG	CAPTIVE INSURANCE CHARGES	6219	0	0	0	0	6219	0	0	0	0	0	0	0	0	6219	0	100	
4483	8FG	Total of Operations	70354	0	0	2370.58	1052.07	19302.98	9123.69	0	0	0	0	0	0	0	31849.32	38504.68	45.27	
		Total of Unit 7528	2518155	175612.51	219309.73	206204.32	196515.87	216235.18	207078.49	0	0	0	0	0	0	0	1220956.1	1297198.9	48.49	

Community and Family Services Through **March 31, 2026** Fund - 0001 Dept - 062 Unit - 7529: HS General Fund **47%** of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTAL YTD	BALANCE	% BUDGET USED	
1120	HZE	REGULAR SALARIES AND WAGES	433,164.00	28,607.86	33,504.00	34,163.20	33,310.54	34,163.21	32,939.89	.00	.00	.00	.00	.00	.00	.00	196,688.70	236,475.30	45.41	
1125	HZE	RECRUITMENT & RETENTION PAY	4,608.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,608.00	.00	.00
1140	HZE	OVERTIME	500.00	3.47	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3.47	496.53	.69	
1150	HZE	SPECIAL PAY	.00	500.00	.00	.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	-1,000.00	.00	
1160	HZE	LONGEVITY PAY	4,800.00	.00	5,300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,300.00	-500.00	110.42	
2110	HZE	FICA TAXES	33,137.00	2,140.51	2,874.04	2,519.91	2,457.85	2,561.34	2,419.35	.00	.00	.00	.00	.00	.00	.00	14,973.00	18,164.00	45.79	
2120	HZE	RETIREMENT CONTRIBUTION	60,642.00	3,961.13	5,444.22	4,793.12	4,673.49	4,793.12	4,381.61	.00	.00	.00	.00	.00	.00	.00	28,046.69	32,595.31	46.25	
2130	HZE	LIFE AND HEALTH INSURANCE	152,000.00	7,653.37	9,056.65	8,868.04	8,988.04	8,958.04	8,466.03	.00	.00	.00	.00	.00	.00	.00	51,950.17	100,049.83	34.18	
2131	HZE	HSA/FSA CONTRIBUTION/HEALTH INCE	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
2150	HZE	UNEMPLOYMENT COMPENSATION	500.00	.00	.00	.00	.00	.00	275.00	.00	.00	.00	.00	.00	.00	.00	275.00	225.00	55.00	
3167	HZE	Total of Salaries	689,351.00	42,866.34	56,178.91	50,334.27	49,399.92	50,975.71	48,481.88	.00	.00	.00	.00	.00	.00	.00	298,237.03	391,113.97	43.26	
3195	HZE	GOVERNMENTAL AGENCIES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00	
3195	HZE	CONTRACTUAL SERVICES MEDICAL	30,293.00	787.44	-787.44	1,752.56	.00	2,997.81	.00	.00	.00	.00	.00	.00	.00	.00	21,362.81	4,179.82	86.20	
3197	HZE	OTHERWISE SPECIFIED	22,800.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	22,280.00	520.00	97.72	
4110	HZE	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00	
4110	HZE	MISCELLANEOUS OPERATING SUPPLIES	5,000.00	.00	.00	.00	.00	2,496.75	.00	.00	.00	.00	.00	.00	.00	.00	2,496.75	2,503.25	49.94	
4116	HZE	EVENT/MEAL REIMBURSEMENTS	250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	.00	
4123	HZE	EQUIPMENT/LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	
4135	HZE	FOOD AND DIETARY	2,275.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,578.00	697.00	69.36	
4482	HZE	SELF INS-PROP CASUALTY	734.00	.00	734.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	734.00	0	100	
4483	HZE	CAPTIVE INSURANCE CHARGES	397.00	.00	397.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	397.00	0	100	
		Total of Operations	62,599.00	787.44	343.56	1,752.56	.00	5,494.56	.00	.00	.00	.00	.00	.00	.00	.00	45,220.81	9,000.07	85.62	
		Total of Unit 7529	751,950.00	43,653.78	56,522.47	52,086.83	49,399.92	56,470.27	48,481.88	.00	.00	.00	.00	.00	.00	.00	306,615.15	400,114.04	46.79	

Community and Family Services Through **March 31, 2026** Fund - 7005 Dept - 062 Unit - 7534: Facilities **55%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	RFL	REGULAR SALARIES AND WAGES	218,071.00	13,684.72	16,259.20	16,302.96	14,215.96	16,644.21	16,184.80	.00	.00	.00	.00	.00	.00	.00	93,331.64	125,339.16	42.66	
1130	RFL	OTHER SALARIES AND WAGES	5,600.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,600.00	.00	0.00
1140	RFL	OVERTIME	2,500.00	194.44	.00	166.52	75.02	66.46	529.42	.00	.00	.00	.00	.00	.00	.00	1,031.66	1,468.14	41.27	
1150	RFL	SPECIAL PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	500.00	100.00	
2110	RFL	FICA TAXES	16,728.00	1,042.86	1,276.32	1,196.54	1,035.89	1,221.00	1,221.24	.00	.00	.00	.00	.00	.00	.00	6,992.84	9,735.16	41.80	
2120	RFL	RETIREMENT CONTRIBUTION	30,814.00	2,196.15	2,833.54	2,593.54	2,165.37	2,657.14	2,659.97	.00	.00	.00	.00	.00	.00	.00	15,085.36	15,728.64	49.28	
2130	RFL	LIFE AND HEALTH INSURANCE	76,000.00	2,955.74	2,871.98	2,839.08	2,851.08	2,859.38	2,859.08	.00	.00	.00	.00	.00	.00	.00	16,844.04	59,155.96	22.16	
			382,000.00	20,177.80	24,460.00	23,038.00	20,351.00	23,447.70	23,454.80	.00	.00	.00	.00	.00	.00	.00	134,895.84	247,104.16	58.89	
3197	RFM	PAYMENTS TO OTHER GOVERNMENTAL AGENCIES	8,000.00	647.73	.00	1,205.46	647.73	647.73	647.73	.00	.00	.00	.00	.00	.00	.00	.00	4,534.11	3,465.89	56.66
3179	RFM	CONTRACTUAL SERVICES EMPLOYMENT AGENCY	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00	100.00
3197	RFM	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00	100.00
3350	RFM	OTHER INSURANCE AND BONDS	6,000.00	.00	.00	5,458.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,458.00	.00	90.97	
3520	RFM	MOVING EXPENSE-COUNTY ASSETS	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00	100.00
3530	RFM	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	100.00
3620	RFM	TRAVEL EXPENSE-TRAVEL	200,000.00	62.53	62.53	125.06	287,075.92	62.53	62.53	.00	.00	.00	.00	.00	.00	.00	287,449.10	11,550.90	96.14	
3710	RFM	UTILITIES	35,000.00	839.37	1,445.86	3,871.74	2,980.24	1,689.65	4,723.63	.00	.00	.00	.00	.00	.00	.00	15,550.49	19,449.51	44.43	
3720	RFM	COMMUNICATIONS	24,375.00	57.87	.00	57.87	40.31	1,689.65	1,027.78	.00	.00	.00	.00	.00	.00	.00	2,006.96	24,741.04	82	
3810	RFM	MAINTENANCE OF BUILDINGS, IMPROVEMENTS, AND GROUNDS	20,000.00	338.75	338.75	677.50	338.75	1,648.38	897.86	.00	.00	.00	.00	.00	.00	.00	4,038.59	15,961.01	20.20	
3920	RFM	INTERNAL FLEET MANAGEMENT CHARGES	17,000.00	.00	.00	1,893.38	2,052.25	.00	954.42	.00	.00	.00	.00	.00	.00	.00	4,900.05	12,099.95	28.62	
3925	RFM	GRAPHIC REPROD SVCS	1,500.00	.00	.00	.00	.00	.00	2,148.60	.00	.00	.00	.00	.00	.00	.00	2,148.60	.00	100.00	
4110	RFM	OFFICE SUPPLIES (INCLUDING PRINTING)	1,500.00	.00	.00	2,177.00	44.99	251.82	2,142.47	.00	.00	.00	.00	.00	.00	.00	4,334.27	.00	288.00	
4123	RFM	OFFICE SUPPLIES (EXCLUDING PRINTING SUPPLIES)	40,000.00	.00	.00	.00	.00	199.00	187.96	.00	.00	.00	.00	.00	.00	.00	389.96	39,610.04	1.00	
4123	RFM	EQUIPMENT LESS THAN \$5000	9,000.00	.00	.00	1.98	.00	.00	187.96	.00	.00	.00	.00	.00	.00	.00	388.94	8,611.06	4.32	
4175	RFM	TOOLS AND SMALL WEARING APPAREL	3,000.00	.00	.00	.00	.00	135.56	558.00	.00	.00	.00	.00	.00	.00	.00	693.56	2,306.44	23.12	
4175	RFM	CLOTHING AND WEARING APPAREL	116.00	.00	.00	.00	.00	.00	2,147.80	.00	.00	.00	.00	.00	.00	.00	2,147.80	-2,031.80	1,851.55	
4195	RFM	MISC SUPPLIES OR EXPENSES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	100.00
4422	RFM	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	100.00
4483	RFM	SELF INS-PROP CASUALTY	206	.00	.00	.00	.00	206	.00	.00	.00	.00	.00	.00	.00	.00	206	.00	100.00	
4483	RFM	CAPTIVE INSURANCE CHARGES	46	.00	.00	.00	.00	46	.00	.00	.00	.00	.00	.00	.00	.00	46	.00	100.00	
		Total of Object Names	647,504	22,802.20	26,974.91	15,555.47	283,178.18	52,206.48	17,934.48	.00	.00	.00	.00	.00	.00	.00	370,111.37	184,154.72	50.83	
		Total of Unit 7534	647,504	22,802.20	26,974.91	31,353.48	313,530.48	287,075.92	35,769.19	.00	.00	.00	.00	.00	.00	.00	465,587.21	381,808.79	54.85	

Credit Card Expenses
March 31, 2026

CH Full Name	Purchase Date	Comp Supp Name	Amount
CLAYTON, AMANDA	03/04/26	WM SUPERCENTER	\$21.71
CLAYTON, AMANDA	03/10/26	WAL-MART #0942	\$11.61
CLAYTON, AMANDA	03/30/26	PUBLIX #405	\$18.24
CLAYTON, AMANDA	03/30/26	DOLLAR TREE	\$16.50
CLAYTON, AMANDA	03/30/26	WM SUPERCENTER	\$90.05
CUEVAS SAYAGO, LEONOR	03/02/26	WAL-MART #5988	\$32.28
CUEVAS SAYAGO, LEONOR	03/03/26	SP KATE FARMS	\$153.00
CUEVAS SAYAGO, LEONOR	03/06/26	PUBLIX #436	\$40.40
CUEVAS SAYAGO, LEONOR	03/10/26	PUBLIX #742	\$17.10
CUEVAS SAYAGO, LEONOR	03/16/26	WALMART.COM	\$37.40
CUEVAS SAYAGO, LEONOR	03/26/26	WALMART.COM	\$144.47
CUEVAS SAYAGO, LEONOR	03/30/26	PUBLIX #436	\$41.62
DUCK, CORTINA	03/10/26	NIC -DCF CHILD CARE	\$101.00
DUCK, CORTINA	03/11/26	USPS PO 1169260806	\$33.25
DUCK, CORTINA	03/24/26	NIC -AHCA AGENCY FOR HEAL	\$43.37
DUCK, CORTINA	03/24/26	NIC -AHCA AGENCY FOR HEAL	\$43.37
ELIBERT, MIGUERLINE	03/02/26	AMAZON MKTPL	\$69.99
ELIBERT, MIGUERLINE	03/04/26	ODP BUS SOL LLC	\$2,149.50
ELIBERT, MIGUERLINE	03/05/26	ODP BUS SOL LLC	\$268.20
ELIBERT, MIGUERLINE	03/05/26	WATER COFFEE DELIVERY	\$1,058.60
ELIBERT, MIGUERLINE	03/06/26	ODP BUS SOL LLC	\$45.88
ELIBERT, MIGUERLINE	03/09/26	AMAZON MKTPL	\$144.69
ELIBERT, MIGUERLINE	03/11/26	AMAZON MKTPL	\$79.98
ELIBERT, MIGUERLINE	03/23/26	CDW GOVT #A15ZK8Y	\$110.00
INFANTE, SILVIO	03/10/26	WALMART.COM	\$1,180.00
INFANTE, SILVIO	03/30/26	FASTSIGNS 177301	\$247.07
MOORE, SANDRA	03/03/26	LECHONERA LATINA	\$150.00
MOORE, SANDRA	03/04/26	WAL-MART #3162	\$77.37
MOORE, SANDRA	03/05/26	SQ KEY'S CAKES	\$160.00
MOORE, SANDRA	03/09/26	EZCATER KRISPY KREME D	\$84.07
MOORE, SANDRA	03/09/26	WM SUPERCENTER	\$27.64
MOORE, SANDRA	03/09/26	PUBLIX #436	\$15.68
MOORE, SANDRA	03/09/26	EZCATER PANERA BREAD	\$31.28
MOORE, SANDRA	03/17/26	POSITIVE PROMOTIONS	\$485.03
MOORE, SANDRA	03/18/26	UNITED TROPHY AND AWARDS	\$540.00
MOORE, SANDRA	03/18/26	AMAZON MKTPL	\$69.60
MOORE, SANDRA	03/18/26	AMAZON MKTPL	\$154.95
MOORE, SANDRA	03/18/26	AMAZON MKTPL	\$277.73
MOORE, SANDRA	03/23/26	AMAZON MKTPL	\$136.48
STEPHENS, TAYONA	03/23/26	ODP BUS SOL LLC	\$106.39
STEPHENS, TAYONA	03/23/26	ODP BUS SOL LLC	\$9.65
STEPHENS, TAYONA	03/23/26	ODP BUS SOL LLC	\$75.14
STEPHENS, TAYONA	03/25/26	ODP BUS SOL LLC	\$9.78
STEPHENS, TAYONA	03/25/26	ODP BUS SOL LLC	\$361.54
STEPHENS, TAYONA	03/26/26	ODP BUS SOL LLC	\$26.29
STEPHENS, TAYONA	03/26/26	ODP BUS SOL LLC	\$177.41
STEPHENS, TAYONA	03/26/26	ODP BUS SOL LLC	\$63.38
STEPHENS, TAYONA	03/27/26	ODP BUS SOL LLC	\$126.65
STEPHENS, TAYONA	03/27/26	ODP BUS SOL LLC	\$14.99
STEPHENS, TAYONA	03/27/26	ODP BUS SOL LLC	\$13.39
STEPHENS, TAYONA	03/27/26	ODP BUS SOL LLC	\$159.78
TEMPLE, REGINA	03/02/26	WM SUPERCENTER	\$30.96
TEMPLE, REGINA	03/10/26	PUBLIX #605	\$15.37

Credit Card Expenses
March 31, 2026

TEMPLE, REGINA	03/12/26	PUBLIX #605	\$14.29
TEMPLE, REGINA	03/13/26	WAL-MART #4160	\$5.72
TEMPLE, REGINA	03/24/26	PUBLIX #436	\$49.81
TEMPLE, REGINA	03/24/26	WM SUPERCENTER	\$57.94
TEMPLE, REGINA	03/25/26	PUBLIX #436	\$333.21
TEMPLE, REGINA	03/25/26	DUNKIN #352560	\$49.86
TEMPLE, REGINA	03/25/26	SYSCO CORP	\$3,079.11
TEMPLE, REGINA	03/26/26	PUBLIX #605	\$5.49
TEMPLE, REGINA	03/27/26	PUBLIX #605	\$10.98
VILLALOBOS, NANCY	03/11/26	FLORIDA RECREATION AND P	\$615.00
VILLALOBOS, NANCY	03/25/26	FRONTIER AI QFQS2J	\$865.92
VILLALOBOS, NANCY	03/25/26	DICABI	\$1,318.00
VILLALOBOS, NANCY	03/26/26	HILTON ADVPURCH8002367113	\$652.86
WILLIS, KENYETTA	03/26/26	ODP BUS SOL LLC	\$145.63
WILLIS, KENYETTA	03/30/26	CDW GOVT #AI6WL9V	\$107.93
		Total	\$16,911.58



ORANGE COUNTY FAMILY SERVICES HEAD START
Policy Council Recommended Staff Qualifications for hire

Recommended Staff Qualifications for hire

1. Evelyn Velasquez

Position: Food Services assistant (on-call position)

Location: East Orange

- **High School Graduate**
- **Own restaurant for over 5 years**
- **Office Manager 6 years**
- **Food Services Certification (renewal pending)**

2. Terena-Rose Rucker

Position: Recruitment Specialist (on-call position)

- **High School Graduate**
- **Case Management Certification**
- **Case Management 3 years experience**
- **Customer Services 4 years experience**

3. Dixie Marquez

Position: Family Service Worker

- **Master in Social Work**
- **Case Management 19 years experience**
- **Puerto Rico- Head Start 4 years experience**

4. Name: Morgan Tindall

Position: Teacher

Location: Pine Hills

- **Over Three (3) years experience in Education field (2 yrs UCP w/ toddlers, 3 yrs Nanny ages 3-5 yrs old)**
- **Bachelor's Degree Psychology**
- **18 Early Childhood Credits**



ORANGE COUNTY FAMILY SERVICES HEAD START

Policy Council Recommended Staff Qualifications for hire

5. Name: Lusuca Benjamin

Position: Teacher

Location: Southwood

- **Over Six (6) years experience in Education**
- **Bachelor's Degree Early Childhood Education,**
- **Staff Credential Verification Do not expire**
- **State of Florida mandate 45 hours**
- **Voluntary Pre-Kindergarten VPK Certified**
- **First aid/CPR expires February 28, 2028**

6. Name: Amanda Sarrow

Position: Teacher

Location: Pine Hills

- **Over Ten (1) years experience in Education**
- **Bachelor's Degree Early Education,**
- **State of Florida mandate 45 hours**
- **Voluntary Pre-Kindergarten VPK Certified**
- **Director Credential VPK Endorsed**
- **First aid/CPR expires Marcy 12, 2027**

7. Name: Misnay Navarro

Position: Teacher assistant

Location: Pine Hills

- **Over Twelve (12) years experience in Education**
- **Bachelor's Degree Education, minor in Spanish literature**
- **Over (18) Education Credits**
- **State of Florida mandate 36 out of 45 hours**
- **First aid/CPR expires 04/2027**

8. Name: Caridad Liriano

Position: Teacher assistant

Location: Hal Marston

- **Over 12 years experience in preschool**
- **Associate of Arts in Psychology**
- **Over six (6) Early Childhood Credits**



ORANGE COUNTY FAMILY SERVICES HEAD START

Policy Council Recommended Staff Qualifications for hire

9. Name: Yanira Chardon

Position: Teacher Assistant

Location: Rosemont

- **Over Twenty (20) years experience in education**
- **Child Development Associate Credential expires 06/12/2028**
- **State of Florida DCF Mandated 45 hours**
- **Voluntary Pre-Kindergarten VPK Certified**
- **First aid/CPR expires 03/29/2027**

10. Name: Autumn Murphy

Position: Teacher Assistant

Location: John Bridges

- **Over 1 year experience in Head Start West Virginia**
- **Enrolled in Bachelor of Science Child Development**
- **Associate in Arts General Studies (6 ECE credits)**

11. Name: Artese Tomlinson Stuart

Position: Teacher Aide

Location: Southwood

- **Over 5 years experience in education**
- **Enrolled in Bachelor of Social Work**
- **Associate in Science Health Science**

<i>vacancies</i>		
<i>Teachers</i>	<i>Assistants/aides</i>	<i>Center Supervisor</i>
1. Engelwood	1. Hal Marston	
2. John Bridges	2. Pine Hills	

**Head Start Policy Council
Human Resources Committee
February 2026 Actions**

I. Pending Approval for hire

Job Title	Candidate's Name

II. Termination from employment (Involuntarily)

Job Title	Reason	Employee's Name

III. Separation from employment (Voluntarily)

Job Title	Reason	Employee's Name
Teacher	Health Reasons	Ivelisse Constantino

IV Current Head Start Openings – As of 3/31/26

Job Title	Number of Positions	Potential Candidates in process for hire
Teacher	3	
Teacher Assistant	7	
Family Service Worker	1	
Food Service Assistant	1	
Behavior Inclusion Specialist	1	
Mentor Coach	1	

SUMMER BRIDGE

for Eligible VPK Completers

About

This program offers targeted support, emphasizing early literacy instruction, to assist eligible VPK students in developing the skills necessary for kindergarten success. We encourage you to enroll promptly.

June 2, 2026 – July 21, 2026

8:00 a.m. – 12:30 p.m.

Participating Schools

Azalea Park Elementary
Lakeville Elementary
Washington Shores PLC
Water Spring Elementary
Wetherbee Elementary

Eligibility

Children must have scored below the 25th percentile on the PM3 FAST assessment or were unable to take the assessment. Parents must provide documentation of eligibility, either an assessment report or a letter from the VPK provider indicating non-participation.

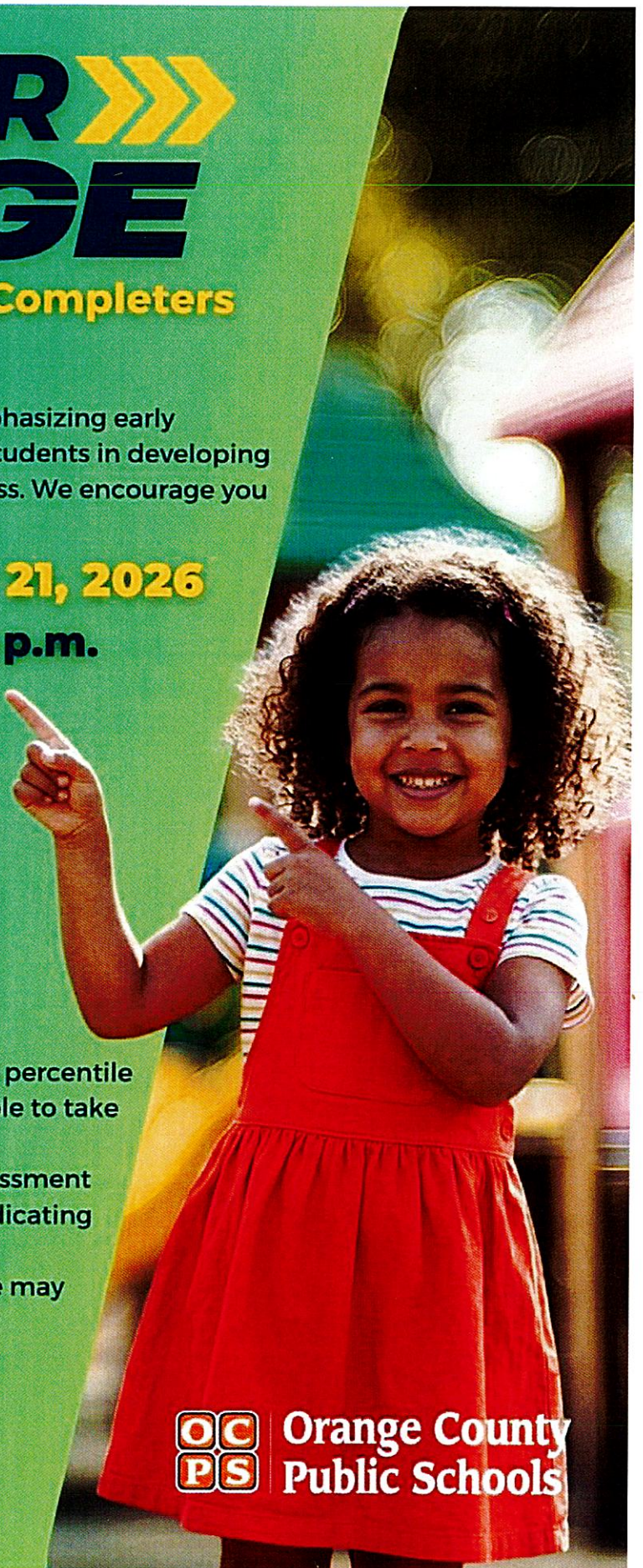
Children scoring below the 30th percentile may also be considered, pending availability.

Closures

- Closed every Friday
- Closed the week of June 29 – July 3



Orange County
Public Schools



IS YOUR CHILD READY FOR KINDERGARTEN?

Take the next step with

SUMMER BRIDGE

Your child will take the FAST Star Early Literacy assessment three times during the VPK school year. If on the third assessment they:

- Scored below the 25th percentile
- Could not complete the practice items for any reason, including non-English speaker
- Could not complete the assessment because it is inappropriate for their needs (e.g., child's Individual Education Plan (IEP) requires paper-based testing)

Then they are eligible for extra support in Summer Bridge.

Summer Bridge can help!

Summer Bridge is a FREE summer program offered by the school district to help eligible VPK students get ready for kindergarten. Your district's Summer Bridge program includes:

- Qualified instructors
- Four hours of instruction a day
- Small class sizes
- Developmentally appropriate instruction
- Focus on emergent literacy skills

Contact your school district to enroll.



DIVISION OF
Early Learning
LEARN EARLY. LEARN FOR LIFE.



Monthly Director's Report to Policy Council

Date: April 23, 2026
To: Sharron Jacob, Policy Council Chair & Policy Council Members
From: Sonya L. Hill, Head Start Division Manager
Subject: Director's Monthly Summary

The Monthly Division Managers Report provides an overview of essential information from Orange County Head Start. This report includes actions from the month of March 2026.

Staff Training

- Orange County Head Start staff successfully completed the required Workplace Violence Prevention Training, as mandated by Orange County Human Resources. All staff complied by the March 13 teacher workday.
- Preschool Directors and Family Service Workers participated in professional development focused on best practices in addressing chronic absenteeism, supporting the implementation of a program-wide initiative to reduce absenteeism and improve attendance outcomes.
- Training was also conducted for Preschool Directors and Family Service Workers on program governance, with an emphasis on strengthening engagement and collaboration with the Policy Council.
- Administrative leadership, including the Administrative Specialist, Fiscal Program Manager, and Head Start Director, participated in training and planning sessions related to the Community and Family Services Advisory Board, focusing on preparation, governance, and best practices for advisory board operations.

Collaboration and Partnerships

- Ongoing collaboration with Nemours to finalize a contract aimed at improving early childhood education processes and outcomes.
- Meeting held with the Department of Children and Families (DCF) regarding new requirements for documenting security personnel assigned to Head Start locations.
- Coordination with the City of Orlando Fire Department regarding compliance with state statutes related to Certificates of Occupancy, including building designation requirements.
- Continued collaboration with Capital Projects to obtain Certificates of Occupancy for all Head Start preschool locations within city limits.

MONTHLY MANAGEMENT REPORT

Highlights and Accomplishments

- Orange County Head Start received a Corporate Award at the Region IV Head Start Association Conference in recognition of its partnership with VyStar.
 - A retirement celebration was held honoring Teacher Assistant Jacqueline Aleman for her service to the program.
-

Human Resources

- Recruitment efforts continued across multiple program areas. Interviews were conducted for the following positions:
 - Teachers
 - Teacher Assistants
 - Mentor Coaches
 - Behavior Inclusion Specialists
 - Family Service Workers

Candidates have been selected for all positions. Offers of employment have been extended to Teachers, Teacher Assistants, and Family Service Workers, with one candidate declining the offer.

- A Head Start New Employee Orientation was conducted to newly hired staff onboard, providing an overview of program expectations, policies, and procedures.
-

Program Operations and Updates

- Orange County Public Schools (OCPS) voted to close seven schools for the 2026–2027 school year. McCoy Elementary School, which currently houses a Head Start site, is among the schools identified for closure. As a result, the McCoy Head Start location will close at the end of the current school year. Additionally, the program was previously notified that Three Points Elementary School will close due to the removal of modular units from the campus. This will require the program to identify and secure alternative space within the same service area to continue serving enrolled children and families.
- The Head Start Director continues to meet with OCPS principals to explore relocation opportunities. Meetings have been conducted with:
 - Lake George Elementary School
 - Conway Elementary School

MONTHLY MANAGEMENT REPORT

- Shenandoah Elementary School
- Lockhart Elementary School
- Frangus Elementary School
- Maxey Elementary School
- Englewood Elementary School

Additional program considerations include potential site adjustments at Washington Shores Elementary and Dillard, and possible expansion at Dover Shores Elementary **School**. Final decisions regarding site relocations and adjustments will be informed by continued discussions with OCPS, a review of the Community Assessment, and will be presented to the Policy Council for approval.

- The program also continues to engage in strategic planning sessions with the leadership team to align long-term program goals and operational priorities.
- A Health and Mental Health Advisory Committee meeting was conducted in compliance with federal requirements, supporting ongoing coordination of health and mental health services for enrolled children.
- Planning is underway for Guest Readers Month (April 1–30), themed **“Reading Grows Great Minds,”** which will promote literacy and community engagement across all program sites.
- The Head Start Director met with the Office of Head Start Program Specialist for the monthly monitoring meeting and has requested a follow-up meeting with the Office of Head Start Facilities Team to discuss potential opportunities related to Section 1303 funding.
- Leadership staff continue to actively participate in the Community and Family Services Strategic Planning process, contributing to department-wide planning efforts.

Enrollment and Attendance

- The program’s funded enrollment is 1,536, with a total enrollment of 1,513 for February.
 - Vacancies: **23**
 - Enrollment Rate: **98.50**
 - Average Daily Attendance (ADA) for February 2026 was **89.77**
- The program has implemented a targeted initiative to address chronic absenteeism, which includes enhanced collaboration between Family Service Workers and families to identify root causes and develop individualized action plans.

MONTHLY MANAGEMENT REPORT

Parent Engagement and Policy Council

- Policy Council Chair, Sharron Jacobs, and Secretary, Alyssa St. Hilaire, attended the Region IV Head Start Association Conference, representing Orange County Head Start.
 - Lucia Vazquez, a Head Start parent, participated in Children's Week in Tallahassee, where she shared her personal testimony on the positive impact of Head Start and distributed a self-developed pamphlet highlighting the program and its teachers.
-

Challenges

- Chronic absenteeism continues to impact attendance outcomes and requires ongoing monitoring and targeted intervention strategies.
 - Facility and space limitations remain a challenge due to the closure of McCoy Elementary and Three Points Elementary, requiring identification of suitable replacement sites within the same service areas.
-

State, Regional and National Updates

State Updates – Children's Week Advocacy

Children's Week activities focused on advocacy and legislative engagement, providing an opportunity to elevate the needs of Head Start children and families at the state level.

Legislative visits included meetings with:

Senate:

- Senator Carlos Guillermo Smith (District 17)
- Senator LaVon Bracy Davis (District 15)

House of Representatives:

- Representative Rashon Young (District 39)
- Representative Bruce Antone (District 41)
- Representative Johanna Lopez (District 43)
- Representative Dr. Anna Eskamani (District 42)

Key discussion topics included:

- The impact of two years without a federal cost-of-living adjustment (COLA)
- Workforce challenges in early childhood education
- The impact of OCPS school closures on Head Start operations
- Opportunities to expand early childhood services through VPK partnerships

These efforts strengthened relationships with legislators and increased awareness of program priorities and challenges.

MONTHLY MANAGEMENT REPORT

National Updates

- The National Head Start Association (NHSA) continues to advocate for a Cost-of-Living Adjustment (COLA) for Head Start programs.
- Recent national research highlights disparities in early diagnosis of Autism Spectrum Disorder (ASD) among Black children, who are often diagnosed significantly later than their peers. Delayed diagnosis can limit access to early intervention services. These findings underscore the importance of continued efforts within Head Start to promote early screening, family engagement, and equitable access to developmental services

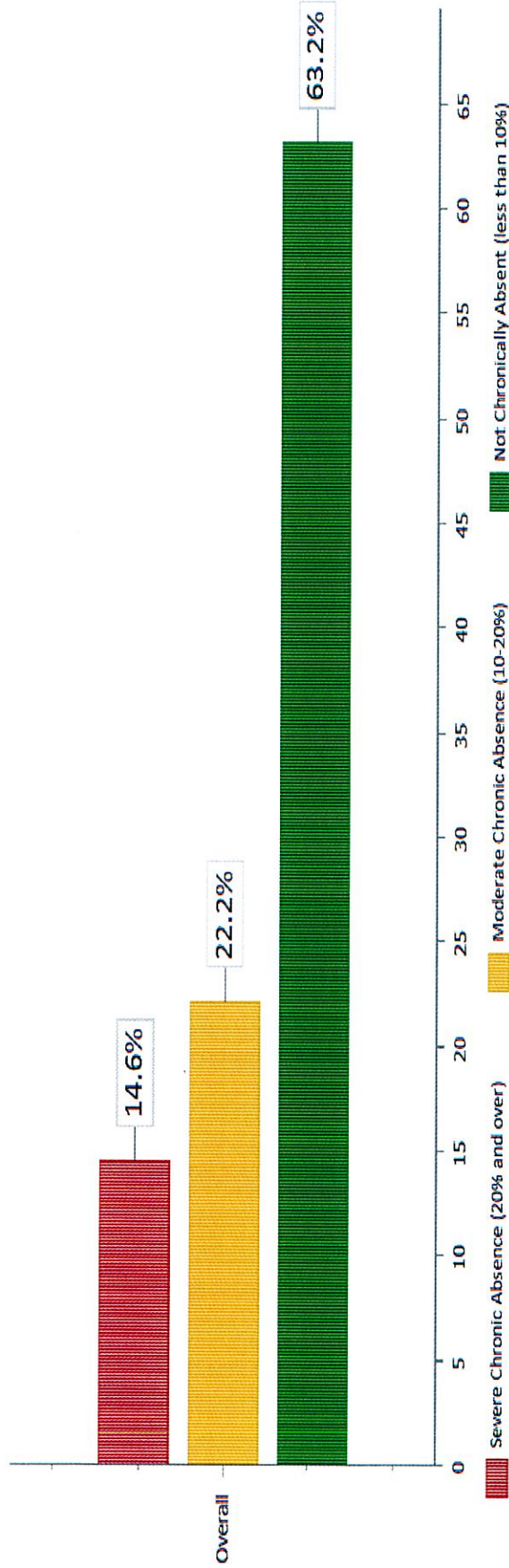
ORANGE COUNTY HEAD START 2025-2026

ERSEA REPORT

MONTH: March YEAR: 2026

Sites	Funded Enrollment	Monthly Enrollment	10% IEP YTD	Drops	Monthly Waiting List	Monthly New Applications 2025-2026	Monthly Applications 2025-2026	Monthly Attendance Under County % Under Federal %
Aloma	37	36	3	1	7	2	1	92.82%
Bithlo	32	30	9	0	2	0	0	86.46%
Callahan	46	43	6	0	0	2	0	86.48%
Dillard	37	35	5	1	3	3	2	89.14%
Dover Shores	57	56	8	1	3	2	5	93.23%
East Orange	110	103	7	1	6	7	6	89.30%
Engelwood	57	53	12	0	0	1	6	92.10%
Hal P Marston	80	76	9	1	0	0	0	91.53%
John Bridges	131	129	14	2	10	1	5	91.38%
Lila Mitchell	68	66	6	1	4	2	3	92.52%
Lovell	37	36	5	0	0	2	0	91.25%
McCoy	37	37	8	0	5	0	0	84.56%
Pine Hills	188	187	23	0	3	6	11	91.16%
Riverside	37	37	1	0	4	2	0	88.34%
Rosemont	37	37	2	0	4	4	2	89.08%
S.O YMCA	60	59	11	0	4	2	3	88.28%
Southwood	114	114	17	0	23	9	5	93.03%
Taft	111	109	15	1	3	3	2	87.49%
Three Points	57	51	8	0	0	2	1	92.16%
Ventura	37	36	7	1	1	1	1	83.51%
WS Elementary	49	48	5	0	0	0	1	87.63%
WS ELC	80	79	9	1	4	4	1	86.91%
West Oaks	37	36	9	0	5	6	3	88.29%
OCHS Total	1536	1493	199(13.33%)	11	91(5.92%)	61	58	89.93%
Goal		-----	10%	-0-Cho	10%			90%

CHRONIC ABSENCE (Percentage) Orange County Head Start



Recruitment Efforts per Site

Aloma	3	Winter Park Villas, Lakeview Office Park and Bravo Supermarkets
Bithlo	3	Bithlo Community Park, Publix and Twistee Treat
Callahan	3	Publix, Eat my Grits and Arena Food Store
Dillard	5	Garden Cit Apts, Key Foods Circles of Central Florida, Bay Pointe Apts and The Oasis
Dover Shores	11	Ideal Dental, American's Best, T-Mobile, Ulde Realty, Home Goods and Academy Sports
East Orange	4	1 st Annual Beloved Community Fair, Centro Internacional de la Familia, Body Glow Studio Hair Design Salon and WIC
Engelwood	3	City Thrift, Sedando's Supermarket and Tom's Coin Laundry
Hal P Marston	4	Pine Hills Neighborhood Center for Families Community Advisory Committee, Creole Bakery, Sadon Smart Services and Beauty Supply and Pine Hills Barber and Beauties
John Bridges	5	The Laurel Apartments, Community Health Center, Taylor Apartments, Apopka Library and All my Kids Pediatrics
Lila Mitchell	3	Washington Shores Church, Mt. Sinai Seventh Day Adventist Church and Bella Vita Apartments
Lovell	5	Starbucks, Marshalls, Forest Lake Dental Group, Regal Cinemas and Apopka Zellwood NCF
McCoy	3	Publix, McDonalds and McCoy
Millenia Elementary	N/A	
Pine Hills	9	Pine Hills NCF, Creole Bakery Sadon Smart Services, Pine Hills Barber and Beauties, TD Nails, Orlando Beauty, DD's Discount and West Oaks Apartments
Riverside	N/A	
Rosemont	1	Church in the Sun
Southwood	4	Krazy Good Food, Pediatric and Family Dental Group, Martinez Cargo Express and Dr. Raza Ali
SO YMCA	3	Kidz Club Indoor Playground, Goodwill and Home Depot
Taft	3	Neighborhood Food Market, Sphaler Activity Center and Taft NCF
Three Points	3	Three Points Bowling, The 7-11 and Vista Pointe Elementary
Ventura	3	Fountains at Pershing Park Apartments, Harbor Beach Apartments and Maris Pointe Apartments
WS ELC	3	Positano Apartments, Walden Palms Condo and The Grove at Millenia
WS Elementary	3	Washington Shores Presbyterian Church, The Smith Center and First Embrace Pregnancy Center
West Oaks		N/A
Total	84	

February 2026 Updates:

- Open Enrollment 2025-26: March 2026
- Updates Returning Enrollment: N/A / VPK: /552
- Funded Enrollment 2025-2026: 1536 Current / Full Day - Full Year 780

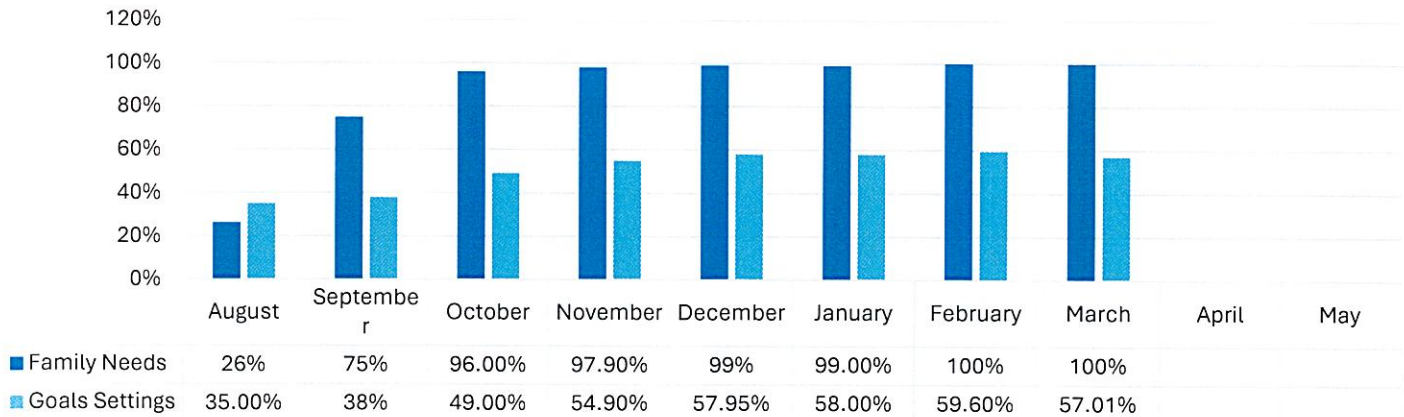
FAMILY ENGAGEMENT

Creating Connections, Building Bridges... Together.

Monthly Report: March 2026

Family Services Activities	Aug 2025	Sept 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026	April 2026	May 2026	June 2026
Number of Fatherhood Activities	13	17	22	23	19	18	18	20			
Number of Fatherhood Participants	259	338	466	448	408	349	372	336			
Number of Parent Educational Trainings Provided	22	21	13	11	9	5	17	16			
Number of Parents Attended	549	259	110	133	275	64	344	262			
Number of Families Experiencing Homelessness YTD	68	30	32	29	27	31	32	33			
Number of Families Acquired housing	0	1	0	3	1	0	0	0			
Number of ESL/GED Training	0	46	50	48	51	52	52	52			
Number of Parents involved in Health Education	0	0	0	0	311	316	331	337			

Family Needs Assessment/Goal Setting



**Orange County Head Start
Nutrition
Policy Council Report
March 2026**

Item Description	August	September	October	November	December	January	February	March	April	May	June	Comments
Special Diets	237	266	277	277	281	292	297	301				YTD Total
Obese Children	118	188	213	216	222	232	229	227				YTD Total
Overweight	80	128	143	141	139	147	145	130				YTD Total
Underweight	23	37	37	38	37	42	37	35				YTD Total
Nutrition Counseling Notification to Parents	0	28	17	5	6	0	0	0				YTD Total
Nutrition Counseling's accepted	0	3	15	2	5	0	0	0				YTD Total
Nutrition Counseling's in progress	0	3	9	13	0	0	0	0				YTD Total
Breakfast Meals Served to Children	17,021	25,718	28,619	18,429	19,570	22,598	24,273	20,482				
Breakfast Meals Served to Adults	1,036	1,264	1,335	879	907	1,191	1,111	1054				
Lunch Meals Served to Children	17,083	25,923	28,870	18,681	19,568	23,006	24,774	21,101				
Lunch Meals Served to Adults	1,091	1,333	1,397	912	920	1,219	1,129	1029				
Snack Meals Served to Children	13,809	21,361	22,804	15,211	15,736	18,281	19,713	16,762				
YTD Totals Meals												
Operation Dates for meals	15	21	22	14	15	18	19	16				
Disallowed Meals	0	0	0	0	0	0	0	0				

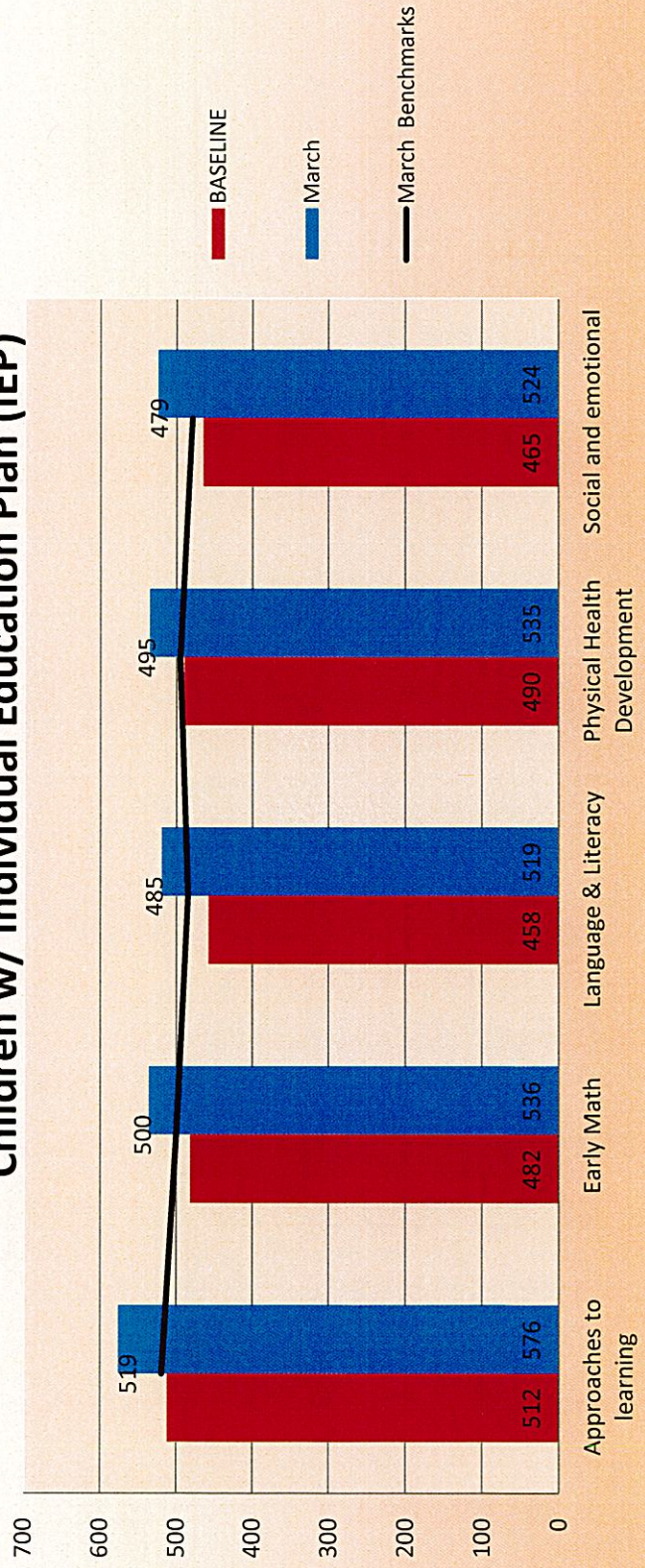
Orange County Head Start Medical and Dental Unit Monthly Report

2025-2026 School Year

Program Description	August	September	October	November	December	January	February	March	April	May
Total Number of HS children served (report 2001)	1364	1423	1498	1487	1488	1471	1490	1490		
Number of children meeting requirement of health physicals: (report 3035)	1284 / 94%	1360 / 96%	1486 / 99%	1482/99%	1452/97%	1457/99.5%	1483/99.5%	1475/98%		
The number of HS families referred to medical and/or dental services. (report 4120)	73 dentals 0 Medical	106 Dental 0 Medical	133 Dentals 0 medical	133 Dental 0 medical	107 Dental 0 medical	45 Dental 0 medical	0 Dental 0 Medical	4 Dental 17 Medical		
Number of HS children meeting medical home requirement (report 2001)	1049 / 76%	1227 / 86%	1267 / 85%	1277/86%	1217/83%	1252/85%	1356/91%	1377/92%		
Number of HS children meeting immunization requirements (3320)	1364 / 100%	1421 / 99%	1471 / 98%	1470/99%	1450/97%	1469/99%	1489/99.9%	1436/95%		
Number of HS children with a dental exam (report 3035)	1123 / 82%	1386 / 97%	1401/94%	1417/95%	1347/90%	1355/92%	1341/89%	1332/90%		
Number of HS children needing dental treatment (report 3035)	76 / 6%	77 / 6%	136/ 10%	314/22%	326/21%	294/4.8%	291/19%	296/13%		
Number of Health Action Plan (report 2181)	295	300	311	317	331	323	328	410		
Number of sites visit by LPN, RN & CNA monthly	31	45	39	40	16	32	28	27		

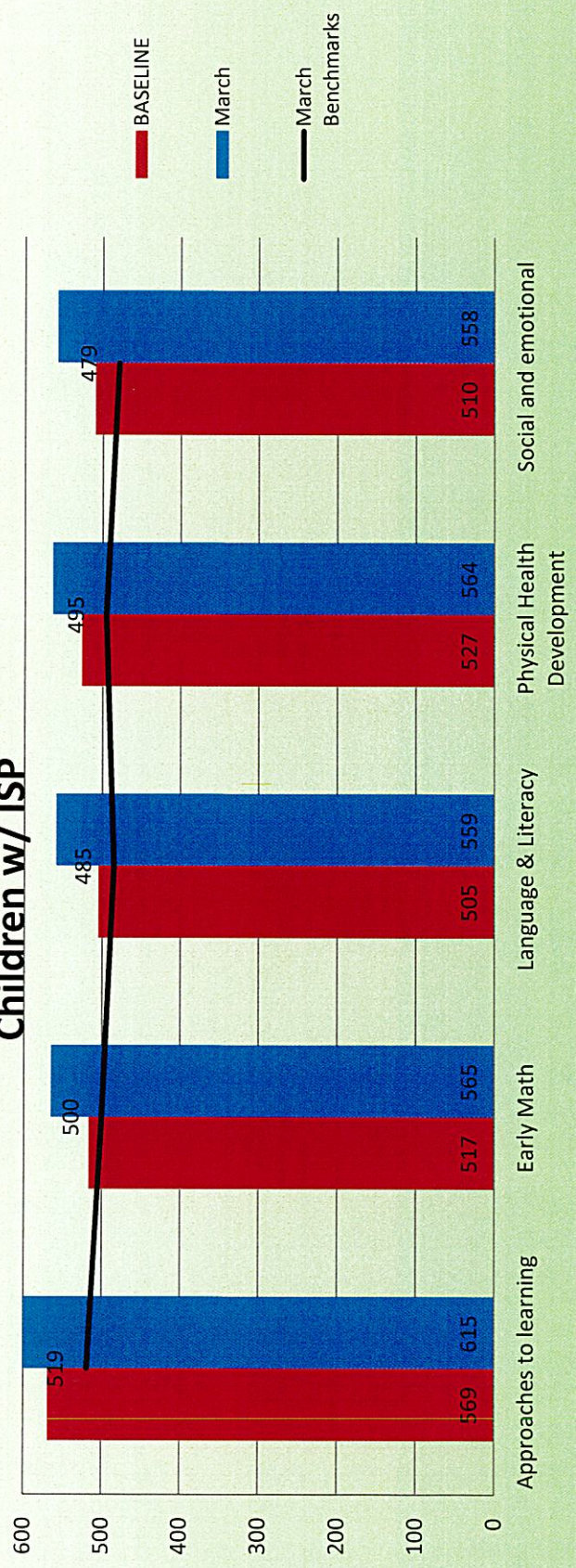
	BASELINE	March	March Benchmarks
Approaches to learning	512	576	519
Early Math	482	536	500
Language & Literacy	458	519	485
Physical Health Development	490	535	495
Social and emotional	465	524	479

Orange County Head Start Children w/ Individual Education Plan (IEP)



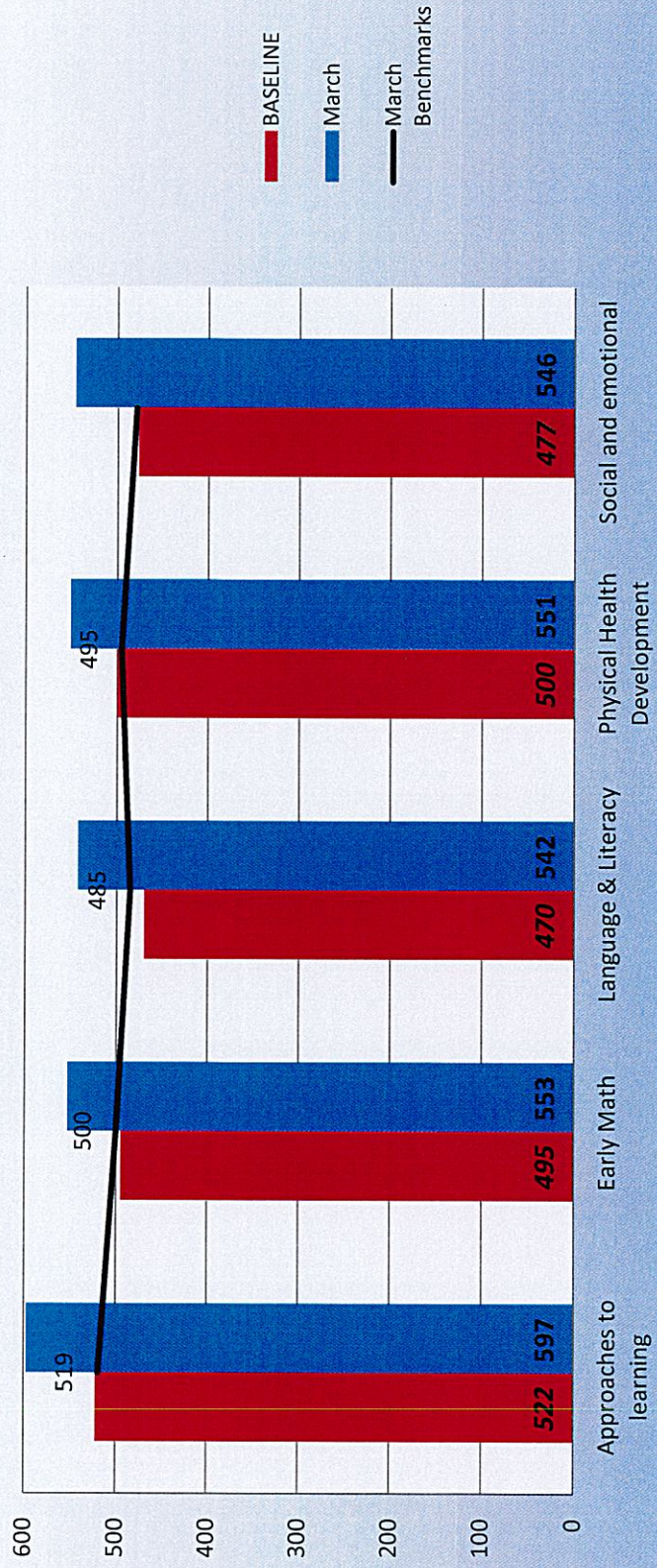
	BASELINE	March	March Benchmarks
Approaches to learning	569	615	519
Early Math	517	565	500
Language & Literacy	505	559	485
Physical Health Development	527	564	495
Social and emotional	510	558	479

Orange County Head Start Children w/ ISP

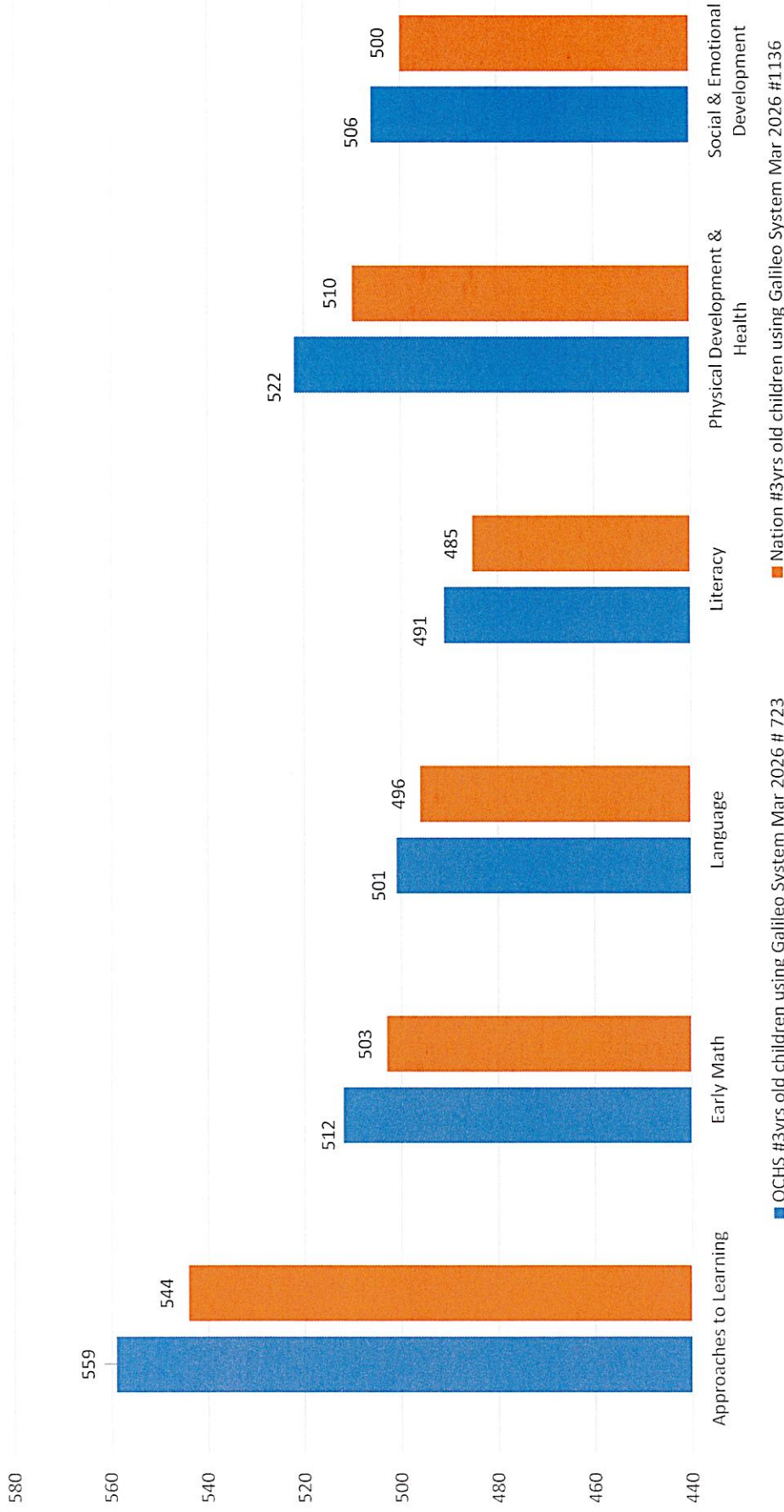


	BASELINE	March	March Benchmarks
Approaches to learning	522	597	519
Early Math	495	553	500
Language & Literacy	470	542	485
Physical Health Development	500	551	495
Social and emotional	477	546	479

Orange County Head Start Children w/ Behavior Plan



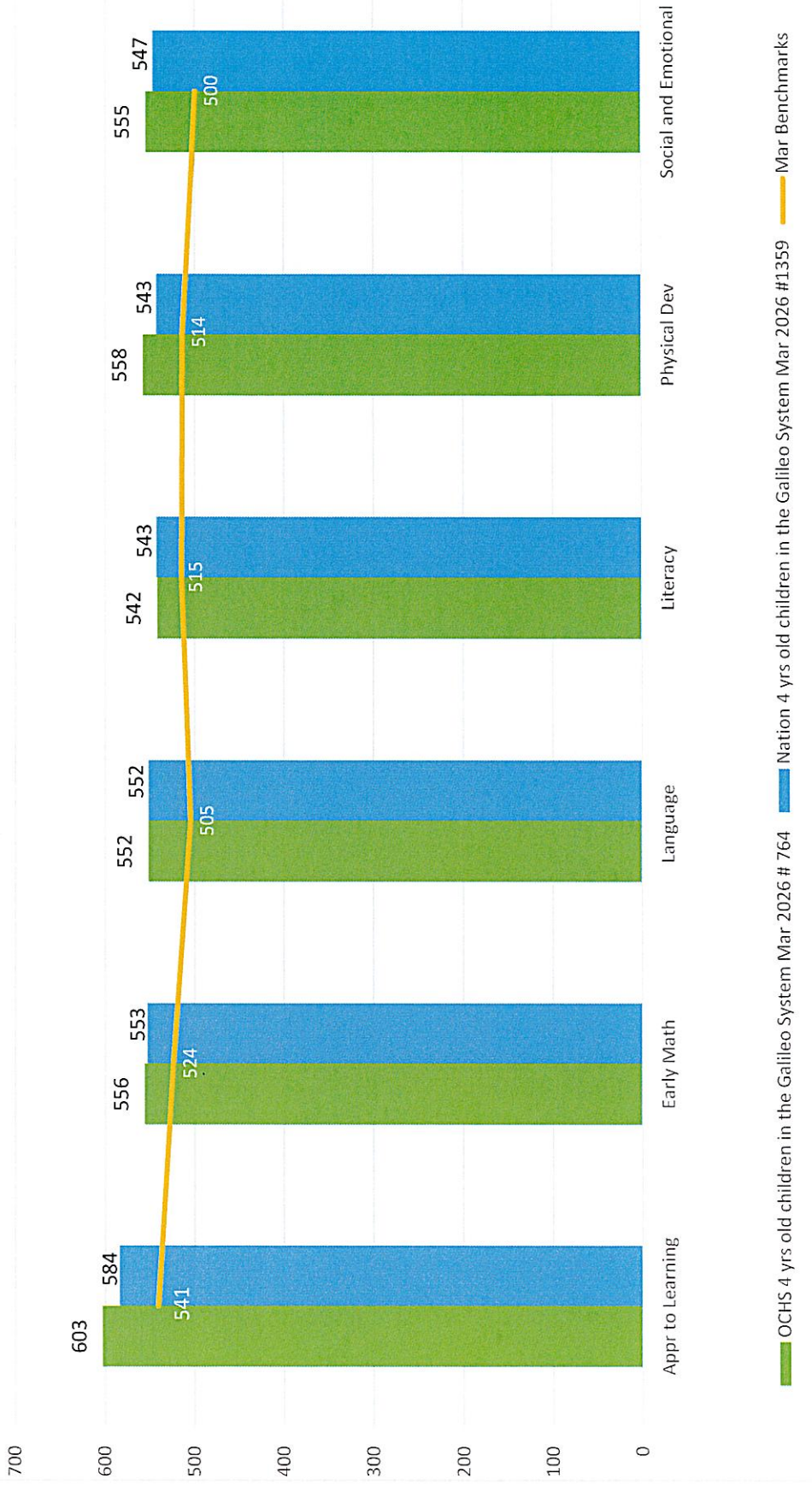
Orange County Head Start Early Childhood Assessment Scores Three Years Old (3 Yrs) March 2026



*The Developmental Scores (DL) indicates the Orange County Head Start first year enrolled children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

BENCHMARKS March 2026					
APL	EM	LANG	LIT	PDH	SED
496	475	454	464	475	458

Orange County Head Start Early Childhood Assessment Scores Four Year Old (4 Yrs) Mar 2026



*The Developmental Scores (DL) indicates the Orange County Head Start 4-5 years old children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

Benchmark Mar 2026				
APL	EM	LANG	LIT	SED
541	524	505	515	500

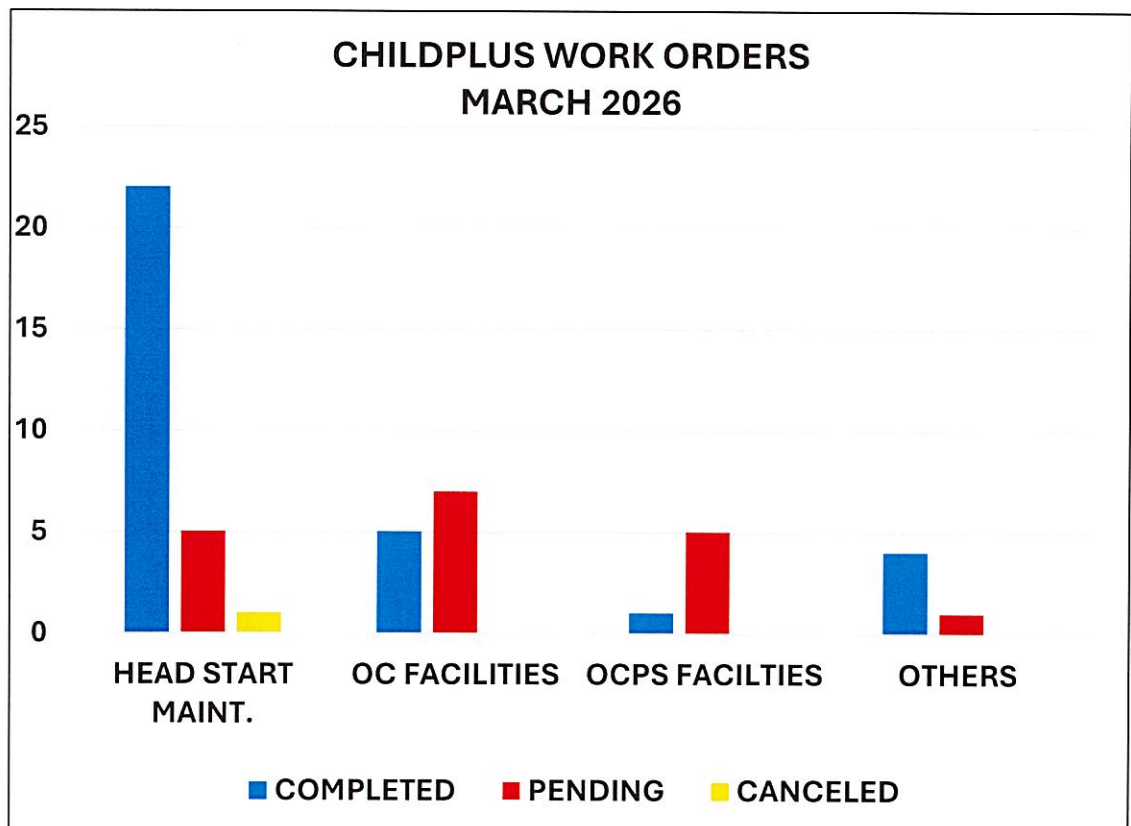
MAINTENANCE MONTHLY REPORT

(March 2026)

1. WORK ORDERS

During March of 2026, a total of **50** work orders were created through ChildPlus and processed as follows:

ASSIGNED TO	COMPLETED	PENDING	CANCEL	TOTAL
HEAD START MAINT.	21	5	1	27
OC FACILITIES	5	7	0	12
OCPS FACILTIES	1	5	0	6
OTHERS	4	1	0	5
TOTAL	31	18	1	50



2. PICK-UP & DELIVERIES

- 70" TV from the main office to the warehouse
- Black history items from main office to the warehouse
- Water cooler replacement in Taft center
- We purchased 20 new vacuums and delivered them to different centers
- We packed the cleaning and disinfecting materials and delivered to all 23 centers

3. ADDITIONAL WORKS

- We did the first 2026 warehouse inventory
- We removed and placed back the furniture from all the six classrooms at East Orange

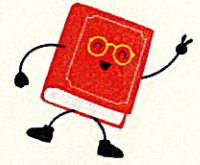
Update on Summer Bridge Program from Orange County Public Schools

- Summer Bridge is a program for students who scored below the 25th percentile on PM 3 and for those identified with a non-participation status.
- Students who scored below the 30th percentile may also be considered if space is available.
- Parents are required to provide documentation from their child's current VPK program to the designated Summer Bridge school.
- The program will run Tuesday, June 2 through Tuesday, July 21, operating Monday through Thursday from 8:30 a.m. to 12:30 p.m. The program does not operate on Fridays and will be closed the week of June 30–July 3 in observance of the July 4th holiday.
- The VPK Summer Bridge schools for the 2025–26 school year have been selected. The following schools will offer the program:



Guest Reader Month

ORANGE COUNTY HEAD START

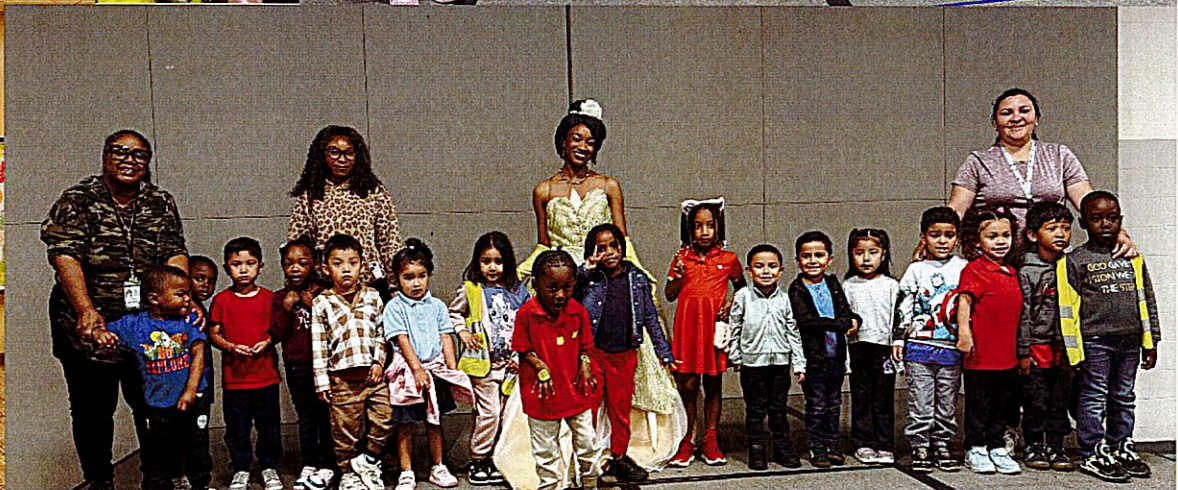


I would like to extend my sincere gratitude to Tutu Tales for generously giving back to our community by sending performers to participate in Guest Reading Month this April. Their volunteer efforts brought joy and inspiration to our Head Start kiddos across eight centers, including Aloma, Three Points, Dover Shores, Engelwood, McCoy, WS Elementary, Ventura Elementary, and John Bridges.

The performers read in character and included singing, which the center supervisors reported was very well received by the children. We believe this initiative has helped ignite a love for reading among our kids.

I am currently working on scheduling additional visits to more centers, and I will follow up with dates and times soon.

Thank you again to Tutu Tales for their wonderful support!



SUMMER BRIDGE

for Eligible VPK Completers

About

This program offers targeted support, emphasizing early literacy instruction, to assist eligible VPK students in developing the skills necessary for kindergarten success. We encourage you to enroll promptly.

June 2, 2026 – July 21, 2026

8:00 a.m. – 12:30 p.m.

Participating Schools

Azalea Park Elementary
Lakeville Elementary
Washington Shores PLC
Water Spring Elementary
Wetherbee Elementary

Eligibility

Children must have scored below the 25th percentile on the PM3 FAST assessment or were unable to take the assessment. Parents must provide documentation of eligibility, either an assessment report or a letter from the VPK provider indicating non-participation.

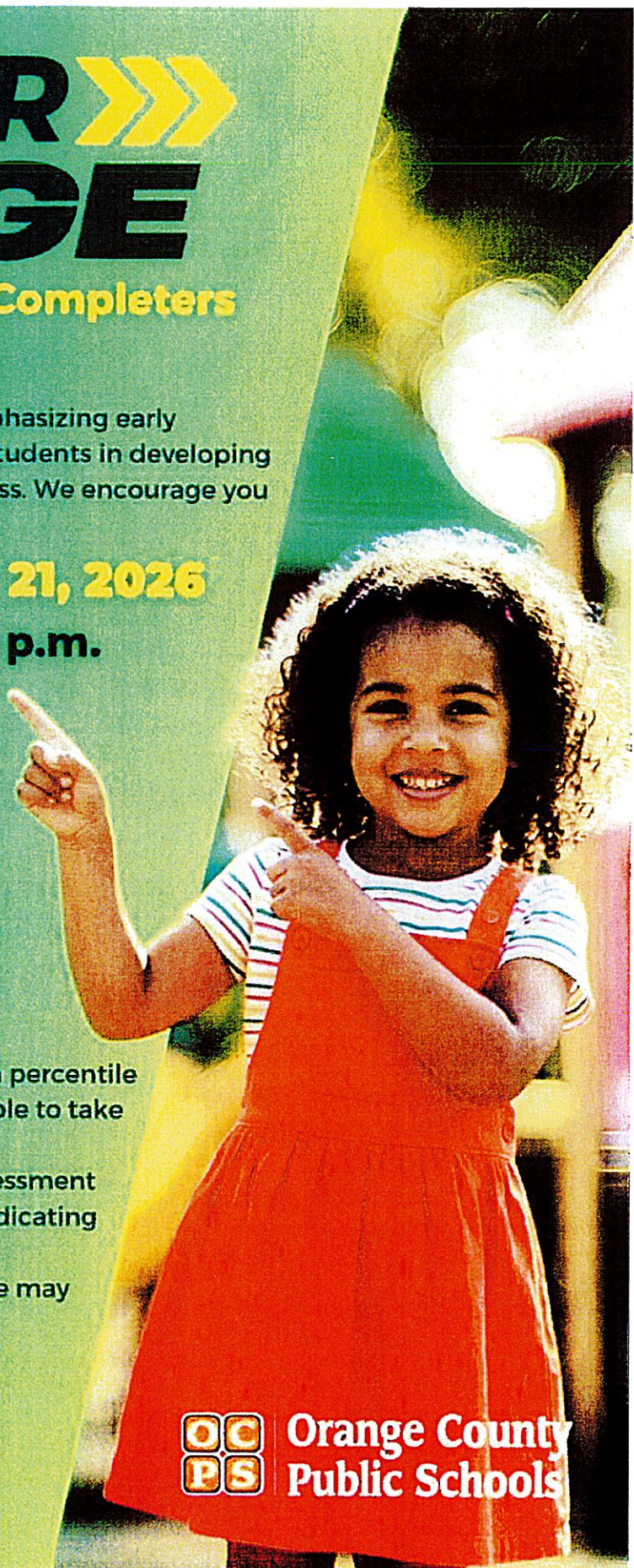
Children scoring below the 30th percentile may also be considered, pending availability.

Closures

- Closed every Friday
- Closed the week of June 29 – July 3



**Orange County
Public Schools**



IS YOUR CHILD READY FOR KINDERGARTEN?

Take the next step with

SUMMER BRIDGE

Your child will take the FAST Star Early Literacy assessment three times during the VPK school year. If on the third assessment they:

- Scored below the 25th percentile
- Could not complete the practice items for any reason, including non-English speaker
- Could not complete the assessment because it is inappropriate for their needs (e.g., child's Individual Education Plan (IEP) requires paper-based testing)

Then they are eligible for extra support in Summer Bridge.

Summer Bridge can help!

Summer Bridge is a FREE summer program offered by the school district to help eligible VPK students get ready for kindergarten. Your district's Summer Bridge program includes:

- Qualified instructors
- Four hours of instruction a day
- Small class sizes
- Developmentally appropriate instruction
- Focus on emergent literacy skills

Contact your school district to enroll.



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