



Interoffice Memorandum

May 11, 2023

TO: Mayor Jerry L. Demings  
-AND-  
County Commissioners

FROM: Simone Babb, Chief Officer  
Innovation and Emerging Technologies *SB*

THRU: Roseann Harrington, Chief of Staff *RH*  
Mayor's Office

SUBJECT: **May 23, 2023 – Consent Agenda Item**  
Collegiate Pathways, Inc. Addendum to the FY 2022-23 Grant Agreement

On January 10, 2023, the Board approved funding a grant agreement for the period of October 1, 2022, through September 30, 2023, with Collegiate Pathways, Inc. (Tech Sassy Girlz) to provide workforce development programs and recruitment across underrepresented demographics in our community.

The County desires to grant additional funding for the purchase of refurbished laptops and related equipment to support Tech Sassy Girlz' afterschool program for middle school girls and its fulltime summer workforce development for high school girls focused on software and web development.

The addendum to the agreement has been reviewed by the County Attorney's Office.

**ACTION REQUESTED:** Approval and execution of Orange County, Florida and Collegiate Pathways, Inc. Addendum to FY 2023 Grant Agreement for additional funding in the amount of \$13,000 to support additional afterschool and summer workforce development programs.

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**ORANGE COUNTY, FLORIDA  
AND  
COLLEGIATE PATHWAYS, INC.**

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**ADDENDUM TO FY 2023 GRANT AGREEMENT**

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THIS ADDENDUM, is made and entered into this 23 day of May, 2023, by and between ORANGE COUNTY, a charter county and political subdivision of the State of Florida, hereinafter referred to as the “County,” and COLLEGIATE PATHWAYS, INC., DBA TECH SASSY GIRLZ, hereinafter referred to as “TECH SASSY GIRLZ”.

**WITNESSETH:**

WHEREAS, the County and TECH SASSY GIRLZ previously entered into that FY 2023 Grant Agreement on January 10, 2023 (“Agreement”), pursuant to which the County granted funds to support TECH SASSY GIRLZ’ operations within the precollegiate STEM education industry; and

WHEREAS, the County desires to grant additional funding for the purchase of refurbished laptops and related equipment to support TECH SASSY GIRLZ’ afterschool program for middle school girls and its fulltime summer workforce development for high school girls focused on software and web development; and

WHEREAS, the parties hereto desire to amend the Agreement to provide additional funding pursuant to the terms and conditions of the Agreement as amended herein.

NOW THEREFORE, in consideration of the premises and mutual covenants herein contained, the parties agree as follows:

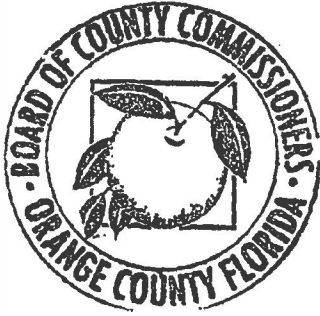
**Section 1. Additional County Obligation.** In addition to the County Contribution set forth in the Agreement, the County hereby grants to TECH SASSY GIRLZ Thirteen Thousand and no/100 Dollars (\$13,000.00) (“Additional County Contribution”) to be administered and disbursed by TECH SASSY GIRLZ solely for the purposes set forth in Exhibit “A”. Any funds not spent or encumbered by September 30, 2023 for the designated purpose set forth in Exhibit “A” shall be returned to the County. The Additional County Contribution shall be made in one (1) installment following full execution of this Addendum within 30 days of County’s receipt of an invoice. Any performance report required by the Agreement and due following the execution of this Addendum shall also address the services that were funded by the Additional County Contribution.

**Section 2. Other Terms and Conditions.** Any terms and conditions of the Agreement not expressly modified by this Addendum shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Addendum on the dates set below.

**ORANGE COUNTY, FLORIDA**

**By: Board of County Commissioners**



By: *Jerry L. Demings*  
Jerry L. Demings  
Orange County Mayor

Date: May 23, 2023

ATTEST: Phil Diamond, CPA, County Comptroller  
As Clerk of the Board of County Commissioners

By: *Jennifer Ann Kline*  
Deputy Clerk

Date: May 23, 2023

**COLLEGIATE PATHWAYS, INC.**

By: *Laine Powell*  
Laine Powell, Ed.D.  
Executive Director

Date: 5/5/23

**EXHIBIT A**

**TECH SASSY GIRLZ**

ACTIVITY FOR WHICH FUNDING IS REQUESTED

Funding in the additional amount of \$13,000 for FY23 will be used to support TECH SASSY GIRLZ' repurposing of laptops for teaching computer science, technology, engineering, software and web development. TECH SASSY GIRLZ' will use these laptops for the next several years in their afterschool programs serving underserved students (i.e. Tech Sassy Girlz Code) and the full-time summer workforce development programs (including Pearls in Tech). Beyond planning, hosting, raising complementary funding, and executing an annual event for this scope of work, TECH SASSY GIRLZ commits to showing the County's STEM Careers promotional videos at least once during the event, as well as working with County staff, as needed, to collaborate on how County staff can support the event/program with mentors and volunteers. If appropriate and available, County staff should be prioritized in the itinerary to present the video and/or speak at the event. Marketing efforts for the event/programs should especially target middle and high school student participation from the following zip codes of Orange County, if a pre-collegiate program: 32808, 32805, 32839, 32811, 32818, 32810, 32801, 32822, and 32703.

TECH SASSY GIRLZ Proposed Budget – Total: \$ 13,000

<b>FY 22 Budget Categories</b>	<b>Amount</b>	<b>Notes on Types of Expenses for the Category</b>
Laptops	\$12,535	i.e. room rent; computers; software, training
Staffing & Training	\$465	Staff to manage program and events

Additional Sponsorship Expectations/Deliverables:

NO FUNDS PAID UNDER THIS AGREEMENT SHALL BE EXPENDED FOR PAYMENT OF ANY LIABILITY, CLAIMS, DEMANDS, DAMAGES, EXPENSES, FEES, FINES, PENALTIES, PROCEEDINGS, ACTIONS OR COST OF ACTIONS, INCLUDING ATTORNEY'S FEES OR ATTORNEYS ON APPEAL OF ANY PROCEEDINGS OR JUDGMENTS OF ANY KIND AND NATURE