

DISABILITY ADVISORY BOARD

MMRB Liaison: Samuel Vilchez Santiago, (407) 459-2324

MISSION

Addresses problems such as limited access of public accommodations and recommends priority funding needs of the disabled to the Board of County Commissioners.

STATUS OF VACANCIES

There are two vacancies on this nine-member board in the at large representative category due to the term expirations of Diana Font and Celeste Thomas. The terms of Daila Espeut-Jones and Camille Gardiner have expired.

THE MMRB RECOMMENDS:

Consideration of the reappointment of Camille Gardiner and the appointment of Arlene J. Gonzalez to succeed Celeste Thomas, Amanda L. McDonald to succeed Diana M. Font, and Christian M. Orr to succeed Daila Espeut-Jones, all in the at large representative category with terms expiring June 30, 2026.

<u>APPLICANT</u>	<u>OCCUPATION</u>	<u>RACE</u>	<u>ETHN</u>	<u>GEN</u>	<u>DIST</u>
Arlene J. Gonzalez	Retired	*	H	F	1
Amanda L. McDonald	Unbound Disability Claims, Inc./Co-Founder	W	NH	F	4
Christian M. Orr	Not Listed	B	NH	M	6

SUMMARY OF QUALIFICATIONS:

Arlene J. Gonzalez: Ms. Gonzalez is retired. She studied human resources management at St. Leo College and has a master’s degree in public administration from Georgia Southern University. She is disabled. She currently serves on the Commission on Aging.

Amanda L. McDonald: Ms. McDonald is the co-founder of Unbound Disability Claims, Inc., where she has been employed for four years. She is a member of the National Small Business Association. She is disabled. She currently serves on the Health Council of East Central Florida.

Christian M. Orr: Mr. Orr attended Ocoee High School. He has 16 years of experience as a visually impaired individual. He has developed innovative approaches to improve education, employment, financial literacy, health, fitness, and access to information for disabled individuals and would like to help others like him live full and opportunity-rich lives.

*Not Listed

CURRENT BOARD

	<u>ORIGINAL</u> <u>APPOINTMENT</u>	<u>TERM</u> <u>EXPIRES</u>	<u>RACE</u>	<u>ETHN</u>	<u>GEN</u>	<u>DIST</u>
<u>At Large</u>						
James Byers IV	3/9/21	6/30/25	W	NH	M	1
Michael T. Lincoln-McCreight	5/7/24	6/30/26	W	NH	M	6
John W. Ashton	12/12/23	6/30/25	W	NH	M	1
Diana M. Font	6/8/21	6/30/24	O	H	F	3
Kassanndra M. Santiago	12/12/23	6/30/25	O	H	F	6
Daila Espeut-Jones	8/9/22	6/30/24	B	NH	F	3
Celeste Thomas	4/11/23	6/30/24	W	NH	F	3
Cathrina Grant	4/11/23	6/30/25	B	NH	F	3
Camille Gardiner	11/15/22	6/30/24	*	*	*	3

*Not Listed

Advisory Board Application for Appointment

Date: 7/28/2024

Application Number: 91562

Application Expires: 7/28/2026

Name: Ms. Arlene J. Gonzalez

Business Address:

Not Listed

Home Address:

12536 Winfield Scott Boulevard
Orlando, FL 32837

Mail Address:

12536 Winfield Scott Boulevard
Orlando, FL 32837

Email Address: yorkville_94@yahoo.com

Home Telephone Number:

(703) 839-2721

Work Telephone Number:

Not Listed

Employer: retired

Job Title: Not Listed

Years Employed: Not Listed

Education:

School: Georgia Southern University

Degree: Masters in Public Administration

School: St Leo College

Degree: Human Resource Management

Boards of Interest:

Disability Advisory Board

Licences/Certificates Information: Not Listed

Personal History: I am a retired Federal Civil Rights Director with 38 years of federal service. I retired two years ago. I have experience with the area of disability and reasonable accommodation. I am familiar with Title VII of the Civil Rights Act and the Americans with Disabilities Act. I have led teams on physical inspections of federal properties, such as the Pentagon, Job Corps Centers, military bases and federal facilities to ensure accessibility. I served as National Disability Employment Manager at the Dept of Homeland Security/Federal Law Enforcement Training Center and dealt primarily with reasonably accommodating disabled employees and students at the FLETC university campus. During this time, I also served as the COVID-19 central point of contact for the agency, processing requests for exemptions from vaccinations based on religion and medical conditions. Throughout my career I also counseled and investigated complaints based on disability and violations of the ADA based on issues such as hidden disabilities (ADHD, dyslexia, cancer), physical disabilities, testing, transportation, housing, bathroom facilities, education and training.

Prior Relationship with County: No

Explain Prior Relationship: Not Listed

Reference: Tina Calcert

Phone Number: (301) 371-9494

Capacity/ Relationship: Professional colleague. Senior Exec

Reference: Warren Whitlock

Phone Number: (917) 407-2264

Capacity/ Relationship: Professional colleague, Senior Exec

Reference: Commander Moore

Phone Number: (904) 536-0322

Capacity/ Relationship: Ret Coast Guard Officer, colleague

Professional Organizations: Orange County Advisory Board Member for Commission on Aging

From: June 202

To: present

Orange County Resident: Yes

Resident Since: 2019

Registered Voter: Yes

District: Orange County District 1

Previously Served On: Commission on Aging, appointed this year

Year Previously Served: Unlisted

Gender: Female

Disabled: Yes

Date of Birth: 9/30/1951

Age: 72

Are you of Hispanic origin? Hispanic

Race: Unlisted

Advisory Board Application for Appointment

Date: 5/25/2024

Application Number: 91002

Application Expires: 5/25/2026

Name: Ms. Amanda Leigh McDonald

Business Address:

Not Listed

Home Address:

2716 Cheval Street
Suite 104
Orlando, FL 32828

Mail Address:

2716 Cheval Street
Suite 104
Orlando, FL 32828

Email Address: amandam@unboundclaims.com

Home Telephone Number:

(407) 205-4190

Work Telephone Number:

Not Listed

Employer: Unbound Disability Claims, Inc.

Job Title: Co-Founder

Years Employed: 4

Education: Not Listed

Boards of Interest:

Health Council of East Central Florida
Disability Advisory Board
Children and Family Services Board

Licenses and Certificates: Research and HIPAA Privacy Protection

Issue Date: 2/1/2022

Issuing Authority: CITI Program

Disciplinary Action: Not Listed

From: Not Listed

To: Not Listed

Licenses and Certificates: Human Subjects Research

Issue Date: 2/1/2022

Issuing Authority: CITI Program

Disciplinary Action: Not Listed

From: Not Listed

To: Not Listed

Personal History: As someone with over two decades of experience in the Social Security Disability (SSD) industry, I bring a wealth of knowledge and practical expertise that uniquely qualify me for appointment to the board. My journey began with a deep commitment to social justice and a desire to support individuals with disabilities in navigating the complex SSD application process. Over the years, I have developed a comprehensive understanding of the challenges faced by applicants and have been actively involved in advocacy efforts aimed at improving the system. My professional background includes working closely with SSD applicants, guiding them through each step of the application process, and helping them gather the necessary evidence to build compelling claims. This hands-on experience has given me invaluable insights into the bureaucratic hurdles and emotional toll faced by applicants, informing my approach to creating more efficient and compassionate solutions. In addition to my professional experience, I co-founded Unbound Disability Claims, a pioneering platform dedicated to expediting SSD approvals. Our flagship product, the Disability Claim Builder, leverages technology to streamline the application process, much like TurboTax does for taxes. This innovation has not only increased approval rates but also significantly reduced the time applicants spend waiting for decisions, directly addressing a critical pain point in the current system. My interests extend beyond just improving individual outcomes; I am deeply committed to systemic change. I am particularly passionate about using technological innovations to create more equitable systems and improve access to essential services for underserved populations. My background in disability rights

advocacy, coupled with my technical expertise, positions me well to contribute to boards focused on advancing these goals.

Prior Relationship with County: No

Explain Prior Relationship: Not Listed

Reference: Yusef Hanson

Phone Number: (516) 816-7635

Capacity/ Relationship: Friend

Reference: Julia Knight

Phone Number: (864) 278-3750

Capacity/ Relationship: Friend

Reference: Raven Brussel

Phone Number: (407) 865-0020

Capacity/ Relationship: Client

Professional Organizations: National Small Business Association (NSBA)

From: 2/2023

To: 5/2024

Orange County Resident: Yes

Registered Voter: Yes

Previously Served On: Unlisted

Year Previously Served: Unlisted

Gender: Female

Date of Birth: 8/4/1979

Are you of Hispanic origin? Not Hispanic

Resident Since: Unlisted

District: Orange County District 4

Disabled: Yes

Age: 44

Race: Caucasian

Advisory Board Application for Appointment

Date: 10/17/2023

Application Number: 88462

Application Expires: 10/17/2025

Name: Mr. Christian Michael Orr

Business Address:

Not Listed

Home Address:

7329 Woodridge Park Drive
Orlando, FL 32818

Mail Address:

7329 Woodridge Park Drive
Orlando, FL 32818

Email Address: Bunnawhop740@gmail.com

Home Telephone Number:

(407) 340-1645

Work Telephone Number:

Not Listed

Employer: Not Listed

Job Title: Not Listed

Years Employed: Not Listed

Education:

School: Ocoee High School

Degree: Not Listed

Boards of Interest:

Disability Advisory Board

Licences/Certificates Information: Not Listed

Personal History: I don't have a plethora of certifications or an exorbitant amount of accolades but I am visually impaired and well experience on the hardships and difficulties of having a disability and building a progressive independent life. Garnered from 16 years of experience I have found new innovative ways to invigorate the disabled experience from within its most essential aspects which are education, employment opportunities, financial literacy, health and fitness and the mobilization of information. I vehemently believe that the approach that is currently being taken to addressing the issues I previously stated are insufficient for the population of disabled citizens that are progressively inclined and I will offer this board a fresh new process of approaching the fundamentals and necessities for people like me to live full and opportunistic lives.

Prior Relationship with County: No

Explain Prior Relationship: Not Listed

Reference: Newton Bell

Phone Number: (321) 304-9143

Capacity/ Relationship: Friend

Reference: Tiffany Dewberry

Phone Number: (813) 808-7549

Capacity/ Relationship: Friend and years of social business

Reference: Steven Dyer

Phone Number: (407) 276-6249

Capacity/ Relationship: Friend

Professional Organization Information: Not Listed

Orange County Resident: Yes

Resident Since: Unlisted

Registered Voter: Yes

District: Orange County District 6

Previously Served On: Unlisted

Year Previously Served: Unlisted

Gender: Male

Disabled: Yes

Date of Birth: 5/21/1987

Age: 36

Are you of Hispanic origin? Not Hispanic

Race: African American

Current Applicants for the Disability Advisory Board as of 9/4/2024

Name	Sex	Race	Hispanic Origin	District/County	Application Date
Andrews, Ameeta T.	F	African American	Not Hispanic	Orange County District 6	8/22/2024
Benhart, Mary	F	Caucasian	Not Hispanic	Orange County District 4	7/24/2024
Beyers, Evelyn D.	Unlisted	African American	Not Hispanic	Orange County District 6	11/10/2023
Bukala, Marsha J.	F	Caucasian	Not Hispanic	Orange County District 5	11/29/2023
Burgess, Beverly	F	African American	Not Hispanic	Orange County District 2	6/21/2024
Dawson, Kyle William	Unlisted	Caucasian	Not Hispanic	Orange County District 5	8/29/2023
Forman, Brian T.	M	Caucasian	Not Hispanic	Orange County District 2	9/10/2023
Gey, Justin	M	Caucasian	Not Hispanic	Lake County	5/4/2023
Gonzalez, Arlene J.	F	Unlisted	Hispanic	Orange County District 1	7/28/2024
Iglesias, Marcelo	M	Caucasian	Hispanic	Osceola County	7/20/2023
Lynch, Patrick Merle	M	Caucasian	Not Hispanic	Orange County District 3	8/14/2024
Marrero, Javier	M	Caucasian	Hispanic	Orange County District 4	2/6/2024
McDonald, Amanda Leigh	F	Caucasian	Not Hispanic	Orange County District 4	5/25/2024
Monarrez Puckett, Michael	M	Other	Hispanic	Orange County District 4	9/5/2023
Orr, Christian Michael	M	African American	Not Hispanic	Orange County District 6	10/17/2023
Root, Kirk E.	M	Caucasian	Not Hispanic	Orange County District 5	10/20/2022
Vargas, Jennifer J.	F	Caucasian	Hispanic	Orange County District 1	6/24/2024
Warren, Nicole C.	F	Other	Not Hispanic	Orange County District 5	5/23/2023
Williams, Brandy S.	M	African American	Not Hispanic	Orange County District 6	2/24/2023