Venerria L. Thomas, Director
Community & Family Services

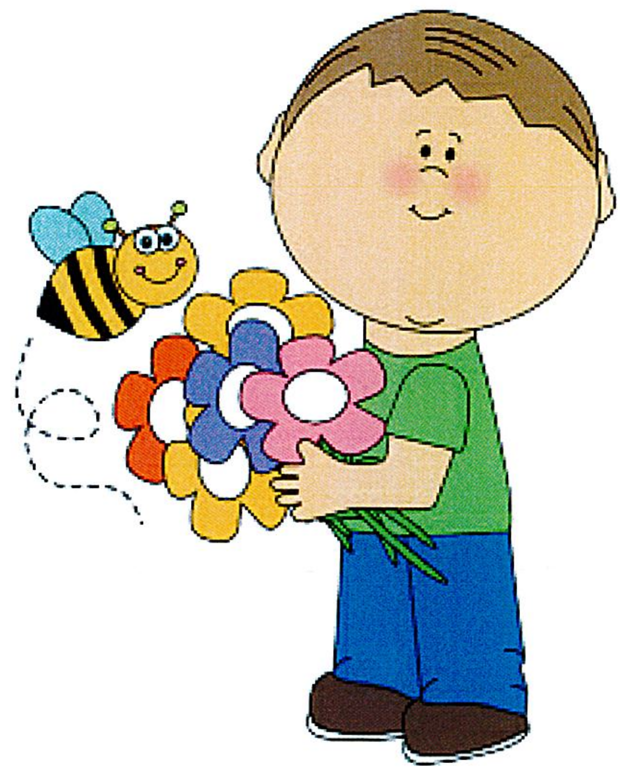
Orange County Government

HEAD START

POLICY COUNCIL

PROGRAM INFORMATION & UPDATES

Sonya L. Hill
Head Start Division Manager



MAY 2025

Orange County
Community & Family Services Department
Head Start Division

POLICY COUNCIL MONTHLY MEETING

Who:	**POLICY COUNCIL MEMBERS**
Date:	**THURSDAY – MAY 15, 2025**
Time:	**6:30 P.M.**
Location:	**Holden Heights Community Center 1201 20th Street Orlando, FL 32805**

Childcare with snack provided

Contact Sandra Moore if you cannot attend:
407-836-8913 or Email Sandra.Moore2@ocfl.net or ***Yvette.meade@ocfl.net***

AGENDA

Orange County Government ● Head Start Policy Council ● Holden Heights Community Center● 1201 20th St., Orlando, FL 32805
May 15, 2025 ● 6:30 p.m.

1. ***Call to Order – Chairperson***
2. ***Roll Call – Secretary***
3. ***Adoption of Agenda***
4. ***Secretary's Report:***

    Approval of Minutes

5. ***Director's Report***
6. ***2025/2026 OCHS Grant Proposal Presentation and Approval***
7. ***Budget Report***
8. ***HR Report***
9. ***Kindergarten Registration / Summer Bridge Program by Orange County Public Schools Community Representative Karen Neff***
10. ***Self-Assessment Report by Brittany Kwarteng***
11. ***Announcements***
12. ***Public Comment***
13. ***Adjournment***

Head Start Budget Summary April 30, 2025

Head Start Budget Summary

Below is a statement of finacial activity (or an expense sheet.) This summarizes all the financial spending over a period of time. In the example below, we are looking at spending on a monthly basis. This report gives the council an understanding of Orange County Head Start's financial health. The accompanying reports are the details in which the summary is created.

Unit Name		Current Budget 2023-2024	October	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	August	Sept	Pre-Encumbered	Encumbered Amount	Total YTD	Balance	% Budget Used YTD
Administration	7521	2,048,156	121,341	141,111	144,700	141,124	245,647	123,392	186,178							3,531	1,103,493	941,132	54.05%
Education	7522	13,750,660	1,154,779	1,301,706	1,332,529	1,097,887	795,899	949,107	1,517,531							35,104	8,149,438	5,601,222	59.52%
USDA Administration	7523	162,184	11,677	11,912	10,839	12,007	10,418	8,369	15,823							0	81,045	81,139	49.97%
USDA Services	7524	1,773,691	18,361	26,156	87,210	104,722	271,034	155,284	85,836							101,403	748,603	923,685	47.92%
Training	7525	156,870	0	0	6,149	18,085	20,722	20,275	13,484							4,500	78,715	73,655	53.05%
Disabilities	7526	640,207	10,773	10,323	11,533	10,971	19,503	27,678	36,252							34,795	127,032	478,380	25.28%
Health and Dental	7527	495,871	37,580	36,052	34,645	39,444	35,061	28,869	39,206							0	250,856	245,015	50.59%
PFCE	7528	2,533,873	189,502	198,410	191,697	191,294	183,422	176,627	269,814							0	1,400,765	1,133,108	55.28%
General Fund	7529	787,734	39,166	46,673	42,458	42,043	44,724	40,514	61,483							36,834	317,060	433,840	44.93%
Facilities	7534	799,416	19,193	20,430	27,608	314,732	22,423	30,767	33,445							0	468,597	330,819	58.62%

Total		23,148,662	1,602,370	1,792,772	1,889,368	1,972,308	1,648,853	1,560,883	2,259,051	0	0	0	0	0		216,166	12,725,605	10,241,994	54.97%
Expense Per Quarter					1,761,503			1,727,348											
Cost Per Child					1,168			1,145											

Head Start YTD Summary April 30, 2025

Head Start Budget Summary

Below is a different statement of finacial activity. This summarizes all the financial spending over a period of time. In the example below we are looking at fiscal year to date spending. This spending has been separated into salary and non-salary expense. This report is also gives the council an understanding of Orange County Head Start's financial health.

	FY 2023 Current Budget	PRE Encumbered Amount	Encumbered Amount	FY 2024 Total YTD	Balance	% Percent Budget Used YTD
7521- Admin Salary	1,889,221			966,203	923,018	51.14%
7522 - Education Salary	12,940,240			7,779,066	5,161,174	60.12%
7523 - USDA Admin Salary	153,970			80,475	73,495	52.27%
7524 - USDA Services Salary	246,429			151,299	95,130	61.40%
7526 - Disability Salary	578,030			112,007	466,023	19.38%
7527 - Health Salary	480,269			242,189	238,080	50.43%
7528 - PFCE Salary	2,469,157			1,367,569	1,101,588	55.39%
7529 -General Funds	696,262			313,595	382,667	45.04%
7534 - Facilities Salary	297,958			132,753	165,205	44.55%
Total Salary	**19,751,536**	0	0	**11,145,156**	**8,606,380**	56.43%
7521 - Admin	158,935		3,531	137,289	18,115	88.60%
7522 - Education	810,414		35,104	370,372	404,938	50.03%
7523 - USDA Admin	8,214			571	7,643	6.95%
7524 - USDA Services	1,527,262		101,403	597,304	828,556	45.75%
7525 - Training	156,870		4,500	78,715	73,655	53.05%
7526 - Disability	62,177		34,796	15,025	12,356	80.13%
7527 - Health	15,602			8,667	6,935	55.55%
7528 - PFCE	64,716			33,196	31,520	51.30%
7529 -General Funds	91,472		36,834	3,466	51,172	44.06%
7534 - Facilities	501,458			335,844	165,614	66.97%
Total Non-Salary	**3,397,120**	0	**216,167**	**1,580,450**	**1,600,503**	46.52%
Grand Total	**23,148,656**	0	**216,167**	**12,725,606**	**10,206,883**	54.97%

Community and Family Services Through **April 30, 2025**: Fund - 7005 Dept - 062 Unit 7521 H. S Admin **54%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	7FA	REGULAR SALARIES AND WAGES	1,207,110.00	82,575.02	87,036.54	86,329.99	84,967.48	96,439.48	94,233.40	125,602.78	.00	.00	.00	.00	.00	.00	657,184.69	549,925.31	54.44
1125	7FA	RECRUITMENT & RETENTION PAY	11,568.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,568.00	.00
1130	7FA	OTHER SALARIES AND WAGES	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
1140	7FA	OVERTIME	2,500.00	2,683.30	1,280.45	1,984.72	716.52	979.37	630.33	571.67	.00	.00	.00	.00	.00	.00	8,846.36	-6,346.36	353.85
1150	7FA	SPECIAL PAY	.00	450.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	450.00	-450.00	.00
1160	7FA	LONGEVITY PAY	12,500.00	.00	12,700.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	12,700.00	-200.00	101.60
2110	7FA	FICA TAXES	92,347.00	6,326.75	7,486.08	6,514.39	6,360.15	7,014.71	6,762.70	9,123.01	.00	.00	.00	.00	.00	.00	49,587.79	42,759.21	53.70
2120	7FA	RETIREMENT CONTRIBUTION	163,572.00	11,894.14	14,174.26	12,282.01	11,971.87	11,774.43	12,408.32	17,859.22	.00	.00	.00	.00	.00	.00	92,364.25	71,207.75	56.47
2130	7FA	LIFE AND HEALTH INSURANCE	380,000.00	17,411.42	17,903.06	18,123.06	22,636.56	19,655.88	19,655.88	29,684.52	.00	.00	.00	.00	.00	.00	145,070.38	234,929.62	38.18
2131	7FA	INCENTIVES	.00	.00	.00	.00	10,650.00	.00	-10,650.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
2200	7FA	PAYMENTS TO OPEB TRUST	14,624.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	14,624.00	.00
		Total of Salaries	1,889,221.00	121,340.63	140,580.39	125,234.17	137,302.58	135,863.87	123,040.63	182,841.20	.00	.00	.00	.00	.00	.00	966,203.47	923,017.53	51.14
3125	7FB	INDIRECT COSTS	106,329.00	.00	.00	.00	.00	106,329.00	.00	.00	.00	.00	.00	.00	.00	.00	106,329.00	.00	100.00
3179	7FC	EMPLOYMENT AGENCY	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
3410	7FC	LOCAL TRAVEL	2,750.00	.00	26.46	.00	22.78	68.61	68.68	133.26	.00	.00	.00	.00	.00	.00	319.79	2,430.21	11.63
3510	7FC	SERVICES	800.00	.00	.00	.00	31.85	.00	32.00	.00	.00	.00	.00	.00	.00	.00	63.85	736.15	7.98
3530	7FC	TOLL CHARGES	20.00	.00	2.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2.28	17.72	11.40
3610	7FC	RENTAL OF EQUIPMENT	3,100.00	.00	501.80	250.90	250.90	250.90	250.90	250.90	.00	.00	.00	.00	.00	752.70	1,756.30	591.00	80.94
3720	7FC	COMMUNICATIONS	7,000.00	.00	.00	607.59	614.31	1,228.65	30.90	.00	.00	.00	.00	.00	.00	.00	2,481.45	4,518.55	35.45
3820	7FC	MAINTENANCE OF EQUIPMENT	10,000.00	.00	.00	.00	1,479.51	.00	.00	2,012.46	.00	.00	.00	.00	.00	2,778.03	3,491.97	3,730.00	62.70
3910	7FC	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4010	7FC	DUES AND MEMBERSHIPS	4,000.00	.00	.00	7,144.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,144.00	-3,144.00	178.60
4020	7FC	VIDEOS, AND SUBSCRIPTIONS	75.00	.00	.00	50.45	50.45	50.45	.00	.00	.00	.00	.00	.00	.00	.00	151.35	-76.35	201.80
4110	7FC	INCLUDING PRINTING)	6,000.00	.00	.00	2,110.88	452.90	1,688.35	.00	1.52	.00	.00	.00	.00	.00	.00	4,253.65	1,746.35	70.89
4115	7FC	SUPPLIES	1,000.00	.00	.00	60.92	101.41	.00	.00	120.75	.00	.00	.00	.00	.00	.00	283.08	716.92	28.31
4121	7FC	COMPUTER REL LESS THAN	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4123	7FC	EQUIPMENTLESS THAN $5000	2,000.00	.00	.00	.00	.00	31.89	-30.90	97.09	.00	.00	.00	.00	.00	.00	98.08	1,901.92	4.90
4412	7FC	PROMOTIONAL EXPENSES	100.00	.00	.00	.00	.00	135.23	.00	.00	.00	.00	.00	.00	.00	.00	135.23	-35.23	135.23
4418	7FC	PROGRAM	100.00	.00	.00	.00	721.14	.00	.00	721.14	.00	.00	.00	.00	.00	.00	1,442.28	-1,342.28	1,442.28
4422	7FC	BENEFITS	1,500.00	.00	.00	179.85	96.30	.00	.00	.00	.00	.00	.00	.00	.00	.00	276.15	1,223.85	18.41
4482	7FG	SELF INS-PROP CASUALTY	9,061.00	.00	.00	9,061.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,061.00	.00	100.00
		Total of Operations	158,935.00	.00	530.54	19,465.59	3,821.55	109,783.08	351.58	3,337.12	.00	.00	.00	.00	.00	3,530.73	137,289.46	18,114.81	88.60
		Total of Unit 7521	2,048,156.00	121,340.63	141,110.93	144,699.76	141,124.13	245,646.95	123,392.21	186,178.32	.00	.00	.00	.00	.00	3,530.73	1,103,492.93	941,132.34	54.05

Community And Family Through April 30, 2025 Fund - 7005 - Dept 062, Unit 7522 Education HS Services 60% of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTALYTD	BALANCE	% BUDGET USED YTD
1120	7FE	REGULAR SALARIES AND WAGES	6,724,467.00	753,293.54	774,511.93	777,730.98	576,375.29	499,850.76	661,203.11	959,888.33	-	-	-	-	-	-	5,002,853.94	1,721,613.06	74.40
1125	7FE	RECRUITMENT & RETENTION PAY	103,686.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	103,686.00	-
1130	7FE	OTHER SALARIES AND WAGES	10,000.00	16,351.55	18,262.01	17,293.72	10,039.60	18,215.79	13,796.19	18,212.62	-	-	-	-	-	-	112,171.48	(102,171.48)	1,121.71
1140	7FE	OVERTIME	5,000.00	31,845.67	7,040.51	11,033.44	5,164.67	2,158.01	1,158.61	2,458.15	-	-	-	-	-	-	60,859.06	(55,859.06)	1,217.18
1150	7FE	SPECIAL PAY	-	450.00	3,000.00	500.00	3,000.00	4,500.00	2,500.00	3,500.00	-	-	-	-	-	-	17,450.00	(17,450.00)	-
1160	7FE	LONGEVITY PAY	113,400.00	-	112,500.00	-	-	-	-	-	-	-	-	-	-	-	112,500.00	900.00	99.21
2110	7FE	FICA TAXES	509,153.00	59,538.02	67,803.51	59,526.29	46,528.96	35,511.35	49,951.26	72,161.69	-	-	-	-	-	-	391,021.08	118,131.92	76.80
2120	7FE	RETIREMENT CONTRIBUTION	1,037,863.00	106,869.53	121,962.03	107,534.89	79,247.21	62,708.12	90,113.87	130,061.72	-	-	-	-	-	-	698,497.37	339,365.63	67.30
2130	7FE	LIFE AND HEALTH INSURANCE	4,275,000.00	186,055.60	187,322.25	187,362.23	213,719.00	137,167.60	185,189.21	283,347.39	-	-	-	-	-	-	1,380,163.28	2,894,836.72	32.28
2131	7FE	HSA/FSA CONTRIBUTION/HEALTH INCENTIV	-	375.00	-	-	79,000.00	187.50	(79,562.50)	3,550.00	-	-	-	-	-	-	3,550.00	(3,550.00)	-
2200	7FE	PAYMENTS TO OPEB TRUST	161,677.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	161,677.00	-
		Total of Salaries	12,940,246.00	1,154,778.91	1,292,402.24	1,160,981.55	1,013,074.73	760,299.13	924,349.75	1,473,179.90	-	-	-	-	-	-	7,779,066.21	5,161,179.79	60.12
3167	7FF	PAYMENTS TO OTHER GOVERNMENTAL A(	7,000.00	-	43.00	431.60	231.69	389.08	911.63	161.95	-	-	-	-	-	-	2,168.95	4,831.05	30.98
3192	7FF	SOFTWARE LICENSING/SUPPORT/TRAININ	50,000.00	-	-	-	42,536.00	-	-	5,709.80	-	-	-	-	-	1.61	48,245.80	1,752.59	96.49
3197	7FF	CONTRACTUAL SERVICES NOT OTHERWIS	6,000.00	-	-	-	-	-	262.19	-	-	-	-	-	-	8,750.00	262.19	(3,012.19)	150.20
3350	7FF	OTHER INSURANCE AND BONDS	100.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.00	-
3410	7FF	LOCAL TRAVEL	8,000.00	-	691.98	745.41	1,317.34	1,315.10	2,197.88	679.05	-	-	-	-	-	-	6,946.76	1,053.24	86.83
3420	7FF	OUT OF COUNTY TRAVEL	20,000.00	-	-	-	-	-	-	1,248.00	-	-	-	-	-	-	1,248.00	18,752.00	6.24
3530	7FF	TOLL CHARGES	3,000.00	-	85.56	171.29	178.42	46.40	286.02	153.77	-	-	-	-	-	-	921.46	2,078.54	30.72
3610	7FF	RENTAL OF EQUIPMENT	50,000.00	-	5,770.70	2,885.35	2,885.35	2,885.35	2,885.35	2,885.35	-	-	-	-	-	8,656.05	20,197.45	21,146.50	57.71
3720	7FF	COMMUNICATIONS	10,100.00	-	212.39	2,432.98	1,887.70	3,072.64	222.19	257.21	-	-	-	-	-	-	8,085.11	2,014.89	80.05
3820	7FF	MAINTENANCE OF EQUIPMENT	32,000.00	-	-	-	6,171.30	-	-	6,629.71	-	-	-	-	-	3,638.99	12,801.01	15,560.00	51.38
3910	7FF	GRAPHIC REPROD SVCS	100.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.00	-
4020	7FF	BOOKS, COMPACT DISKS, VIDEOS, AND SU	3,340.00	-	-	-	-	1,428.00	-	-	-	-	-	-	-	-	1,428.00	1,912.00	42.75
4040	7FF	LICENSE AND CERTIFICATION FEES	10,000.00	-	-	60.00	-	425.00	835.00	175.00	-	-	-	-	-	-	1,495.00	8,505.00	14.95
4110	7FF	OFFICE SUPPLIES (NOT INCLUDING PRINTI	12,000.00	-	-	2,606.87	4,531.53	981.47	363.80	-	-	-	-	-	-	-	8,483.67	3,516.33	70.70
4115	7FF	MISCELLANEOUS OPERATING SUPPLIES	60,000.00	-	-	329.63	6,345.95	802.54	3,717.45	15,297.77	-	-	-	-	-	-	26,493.34	33,506.66	44.16
4116	7FF	EVENT/MEAL REIMBURSEMENTS	3,000.00	-	-	500.36	9.03	314.58	-	166.54	-	-	-	-	-	-	990.51	2,009.49	33.02
4121	7FF	COMPUTER EQUIP UNDER $500 & COMPUT	3,000.00	-	-	-	223.96	-	354.45	395.00	-	-	-	-	-	-	973.41	2,026.59	32.45
4123	7FF	EQUIPMENTLESS THAN $5000	6,000.00	-	-	-	508.53	204.93	89.95	-	-	-	-	-	-	-	803.41	5,196.59	13.39
4135	7FF	FOOD AND DIETARY	350,000.00	-	-	9,534.71	13,957.58	22,840.06	12,192.19	4,792.98	-	-	-	-	-	14,057.25	63,317.52	272,625.23	22.11
4195	7FF	MISC SUPPLIES OR EXPENSES	100.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.00	-
4412	7FF	PROMOTIONAL EXPENSES	2,500.00	-	-	-	-	-	-	1,023.00	-	-	-	-	-	-	1,023.00	1,477.00	40.92
4418	7FF	EDUCATIONAL ASSISTANCE PROGRAM	8,000.00	-	2,500.00	-	3,427.85	-	-	2,485.00	-	-	-	-	-	-	8,412.85	(412.85)	105.16
4422	7FF	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50.00	-
4450	7FF	PARENT ACTIVITY FUND	500.00	-	-	1,635.39	-	-	-	-	-	-	-	-	-	-	1,635.39	(1,135.39)	327.08
4452	7FN	FIELD TRIPS-HEAD START	15,360.00	-	-	-	600.00	895.00	439.60	2,290.73	-	-	-	-	-	-	4,225.33	11,134.67	27.51
4482	7FG	SELF INS-PROP CASUALTY	150,214.00	-	-	150,214.00	-	-	-	-	-	-	-	-	-	-	150,214.00	-	100.00
8120	7FF	AID TO OTHER GOVT AGENCIES	50.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50.00	-
		Total of Operations	810,414.00	-	9,303.63	171,547.59	84,812.23	35,600.15	24,757.70	44,350.86	-	-	-	-	-	35,103.90	370,372.16	404,937.94	50.03
		Total of Unit 7522	13750660	1154778.91	1301705.87	1332529.14	1097886.96	795899.28	949107.45	1517530.76	0	0	0	0	0	35103.9	8149438.37	5566117.73	59.52

Community and Family Services Through **April 30, 2025**: Fund - 7005 Dept - 062 Unit - 7523 USDA Admin **50%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	7FQ	REGULAR SALARIES AND WAGES	91,395.00	7,437.44	7,177.21	7,030.41	6,906.83	7,030.40	7,030.40	10,547.42	.00	.00	.00	.00	.00	.00	53,160.11	38,234.89	58.17
1125	7FQ	RECRUITMENT & RETENTION PAY	1,369.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,369.00	.00
1140	7FQ	OVERTIME	500.00	758.16	.00	.00	-174.32	.00	.00	187.91	.00	.00	.00	.00	.00	.00	771.75	-271.75	154.35
1160	7FQ	LONGEVITY PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	.00	100.00
2110	7FQ	FICA TAXES	6,991.00	617.85	631.27	528.23	503.98	526.78	526.77	804.67	.00	.00	.00	.00	.00	.00	4,139.55	2,851.45	59.21
2120	7FQ	RETIREMENT CONTRIBUTION	11,422.00	1,117.07	1,141.83	958.26	917.64	958.26	958.26	1,463.24	.00	.00	.00	.00	.00	.00	7,514.56	3,907.44	65.79
2130	7FQ	LIFE AND HEALTH INSURANCE	38,000.00	1,746.87	1,761.22	1,801.22	1,853.18	1,853.18	1,853.18	2,819.77	.00	.00	.00	.00	.00	.00	13,688.62	24,311.38	36.02
2131	7FQ	HSA/FSA CONTRIBUTION/HEALTH INCENTIVES	.00	.00	.00	.00	2,000.00	.00	-2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
2200	7FQ	PAYMENTS TO OPEB TRUST	3,093.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,093.00	.00
		Total of Salaries	153,970.00	11,677.39	11,911.53	10,318.12	12,007.31	10,368.62	8,368.61	15,823.01	.00	.00	.00	.0C	.00	.00	80,474.59	73,495.41	52.27
3125	7FP	INDIRECT COSTS	6,543.00	.00	.00	.00	.00	49.80	.00	.00	.00	.00	.00	.00	.00	.00	49.80	6,493.20	.76
3410	7FR	LOCAL TRAVEL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3530	7FR	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3820	7FR	MAINTENANCE OF EQUIPMENT	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FR	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4418	7FR	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	7FS	SELF INS-PROP CASUALTY	521.00	.00	.00	521.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	521.00	.00	100.00
		Total of Operations	8,214.00	.00	.00	521.00	.00	49.80	.00	.00	.00	.00	.00	.00	.00	.00	570.80	7,643.20	6.95
		Total of Unit 7523	162,184.00	11,677.39	11,911.53	10,839.12	12,007.31	10,418.42	8,368.61	15,823.01	.00	.00	.00	.00	.00	.00	81,045.39	81,138.61	49.97

Community and Family Services Through **April 30, 2025**: Fund -7005 Dept 062 Unit - 7524: USDA Services **48%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBERED AMOUNT	TOTALYTD	BALANCE	% BUDGET USED YTD
1120	7FT	REGULAR SALARIES AND WAGES	133,016.00	11,062.64	11,862.40	12,060.00	10,626.53	11,682.40	11,862.40	17,504.73	.00	.00	.00	.00	.00	.00	86,661.10	46,354.90	65.15
1125	7FT	RECRUITMENT & RETENTION PAY	1,807.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,807.00	.00
1140	7FT	OVERTIME	500.00	.00	.00	.00	.00	.00	.00	59.34	.00	.00	.00	.00	.00	.00	59.34	440.66	11.87
1160	7FT	LONGEVITY PAY	2,700.00	.00	5,400.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,400.00	-2,700.00	200.00
2110	7FT	FICA TAXES	10,175.00	785.16	1,256.27	858.34	744.09	824.84	838.64	1,240.38	.00	.00	.00	.00	.00	.00	6,547.72	3,627.28	64.35
2120	7FT	RETIREMENT CONTRIBUTION	16,045.00	1,922.70	3,000.20	2,103.43	1,841.49	2,023.65	2,061.68	3,054.26	.00	.00	.00	.00	.00	.00	16,007.41	37.59	99.77
2130	7FT	LIFE AND HEALTH INSURANCE	76,000.00	4,590.14	4,637.54	4,737.54	5,017.48	5,017.48	5,017.48	7,606.22	.00	.00	.00	.00	.00	.00	36,623.88	39,376.12	48.19
2131	7FT	HSA/FSA CONTRIBUTION/HEALTH INCENTIVES	.00	.00	.00	.00	2,550.00	.00	-2,550.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
2200	7FT	PAYMENTS TO OPEB TRUST	6,186.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,186.00	.00
		Total of Salaries	246,429.00	18,360.64	26,156.41	19,759.31	20,779.59	19,548.37	17,230.20	29,464.93	.00	.00	.00	.00	.00	.00	151,299.45	95,129.55	61.40
3170	7FU	JANITORIAL SERVICE AND SUPPLY	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4110	7FU	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4115	7FU	MISCELLANEOUS OPERATING SUPPLIES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
4123	7FU	EQUIPMENTLESS THAN $5000	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
4130	7FU	HOUSEHOLD AND KITCHEN SUPPLIES	450.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	450.00	.00
4135	7FU	FOOD AND DIETARY	1,524,518.00	.00	.00	66,556.58	83,942.27	251,485.56	138,053.92	56,371.38	.00	.00	.00	.00	.00	101,402.70	596,409.71	826,705.59	45.77
4482	7FS	SELF INS-PROP CASUALTY	894.00	.00	.00	894.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	894.00	.00	100.00
		Total of Operations	1,527,262.00	.00	.00	67,450.58	83,942.27	251,485.56	138,053.92	56,371.38	.00	.00	.00	.00	.00	101,402.70	597,303.71	828,555.59	45.75
		Total of Unit 7524	1773691	18360.64	26156.41	87209.89	104721.86	271033.93	155284.12	85836.31	0	0	0	0	0	101402.7	748603.16	923685.14	47.92

Community and Family Services Through **April 30, 2025**: Fund - 7005 Dept - 062 Unit - 7525: HS Training **53%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBERED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
3185	7FH	CONTRACTUAL SERVICES-TRAINING	50,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50,000.00	.00
3197	7FH	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3410	7FH	LOCAL TRAVEL	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
3420	7FH	OUT OF COUNTY TRAVEL	38,000.00	.00	.00	2,858.12	9,204.72	12,112.18	12,120.26	8,779.56	.00	.00	.00	.00	.00	.00	45,074.84	-7,074.84	118.62
3610	7FH	RENTAL OF EQUIPMENT	3,460.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,460.00	.00
3620	7FH	LEASES-BUILDINGS/STRUCTURES	2,995.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,995.00	.00
3910	7FH	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4020	7FH	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	9,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,250.00	.00
4030	7FH	TRAINING AND EDUCATIONAL COST	38,000.00	.00	.00	3,291.00	8,880.00	8,610.00	8,230.00	4,779.00	.00	.00	.00	.00	.00	4,500.00	33,790.00	-290.00	100.76
4040	7FH	LICENSE AND CERTIFICATION FEES	3,951.00	.00	.00	.00	.00	.00	-75.00	-75.00	.00	.00	.00	.00	.00	.00	-150.00	4,101.00	-3.80
4110	7FH	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4115	7FH	MISCELLANEOUS OPERATING SUPPLIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4116	7FH	EVENT/MEAL REIMBURSEMENTS	2,016.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,016.00	.00
4418	7FH	EDUCATIONAL ASSISTANCE PROGRAM	6,948.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,948.00	.00
		Total of Operations	156,870.00	.00	.00	6,149.12	18,084.72	20,722.18	20,275.26	13,483.56	.00	.00	.00	.00	.00	4,500.00	78,714.84	73,655.16	53.05
		Total of Unit 7525	156,870.00	.00	.00	6,149.12	18,084.72	20,722.18	20,275.26	13,483.56	.00	.00	.00	.00	.00	4,500.00	78,714.84	73,655.16	53.05

Community and Family Services Through **April 30,** Fund - 7005 Dept - 062 Unit - 7526: HS Disability **25%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ED AMOUNT	TOTAL YTD	BALANCE	BUDGET USED
1120	7FI	REGULAR SALARIES AND WAGES	357,754.00	7,086.28	6,211.20	6,211.20	6,211.20	11,183.70	15,769.75	23,794.16	.00	.00	.00	.00	.00	.00	76,467.49	281286.51	21.37
1125	7FI	RECRUITMENT & RETENTION PAY	2,446.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2446	0
1130	7FI	OTHER SALARIES AND WAGES	20,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	20000	0
1140	7FI	OVERTIME	500.00	1,102.42	.00	.00	465.84	26.95	174.75	133.74	.00	.00	.00	.00	.00	.00	1,903.70	-1403.7	380.74
1160	7FI	LONGEVITY PAY	2,000.00	.00	1,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,500.00	500	75
2110	7FI	FICA TAXES	27,369.00	612.37	575.15	460.38	489.98	813.63	1,159.95	1,740.73	.00	.00	.00	.00	.00	.00	5,852.19	21516.81	21.38
2120	7FI	RETIREMENT CONTRIBUTION	50,711.00	1,116.11	1,051.03	846.58	910.08	1,528.01	2,173.24	3,241.99	.00	.00	.00	.00	.00	.00	10,867.04	39843.96	21.43
2130	7FI	LIFE AND HEALTH INSURANCE	114,000.00	855.39	861.66	881.66	1,265.46	2,581.45	3,564.28	5,406.42	.00	.00	.00	.00	.00	.00	15,416.32	98583.68	13.52
2131	7FI	INCENTIVES	.00	.00	.00	.00	1,000.00	.00	-1,000.00	.00	.00	.00	.00	.00	.00	.00	.00	0	0
2200	7FI	PAYMENTS TO OPEB TRUST	3,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3250	0
		Total of Salaries	578,030.00	10,772.57	10,199.04	8,399.82	10,342.56	16,133.74	21,841.97	34,317.04	.00	.00	.00	.00	.00	.00	112,006.74	466023.26	19.38
3195	7FK	CONTRACTUAL SERVICES MEDICAL	45,000.00	.00	.00	.00	350.00	3,059.22	5,129.28	1,446.60	.00	.00	.00	.00	.00	34,796.18	9,985.10	218.72	99.51
3410	7FK	LOCAL TRAVEL	3,000.00	.00	117.79	230.34	228.81	222.64	673.56	480.19	.00	.00	.00	.00	.00	.00	1,953.33	1046.67	65.11
3510	7FK	POSTAGE AND MESSENGER SERVICES	150.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	150	0
3530	7FK	TOLL CHARGES	50.00	.00	5.84	11.14	8.94	6.62	33.34	8.20	.00	.00	.00	.00	.00	.00	74.08	-24.08	148.16
3720	7FK	COMMUNICATIONS	2,000.00	.00	.00	75.29	40.30	80.60	.00	.00	.00	.00	.00	.00	.00	.00	196.19	1803.81	9.81
4020	7FK	SUBSCRIPTIONS	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3000	0
4040	7FK	LICENSE AND CERTIFICATION FEES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4110	7FK	PRINTING)	3,000.00	.00	.00	39.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	39.50	2960.5	1.32
4115	7FK	MISCELLANEOUS OPERATING SUPPLIES	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3000	0
4121	7FK	COMPUTER REL LESS THAN $5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4418	7FK	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4422	7FK	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4482	7FG	SELF INS-PROP CASUALTY	2,777.00	.00	.00	2,777.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,777.00	0	100
		Total of Operations	62,177.00	.00	123.63	3,133.27	628.05	3,369.08	5,836.18	1,934.99	.00	.00	.00	.00	.00	34,796.18	15,025.20	12,355.62	80.13
		Total of Unit 7526	640,207.00	10,772.57	10,322.67	11,533.09	10,970.61	19,502.82	27,678.15	36,252.03	.00	.00	.00	.00	.00	34,796.18	127,031.94	478,378.88	25.28

Community and Family Services Through **April 30, 2025** Fund - 7005 Dept - 062 Unit - 7527: HS Child Health and Development **51% of FY Elapsed**

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET
1120	7FV	REGULAR SALARIES AND WAGES	294,218.00	23,062.05	22,588.58	23,005.41	23,024.84	23,464.73	17,368.94	26,849.76	.00	.00	.00	.00	.00	.00	159,364.31	134,853.69	54.17
1125	7FV	RECRUITMENT & RETENTION PAY	2,829.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,829.00	.00
1130	7FV	OTHER SALARIES AND WAGES	.00	3,133.12	2,016.00	674.01	522.24	.00	456.96	.00	.00	.00	.00	.00	.00	.00	6,802.33	-6,802.33	.00
1140	7FV	OVERTIME	500.00	1,360.37	5.13	46.14	289.56	2.96	11.86	329.68	.00	.00	.00	.00	.00	.00	2,045.70	-1,545.70	409.14
1160	7FV	LONGEVITY PAY	1,300.00	.00	1,300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,300.00	.00	100.00
2110	7FV	FICA TAXES	22,509.00	2,042.72	1,910.39	1,746.35	1,894.68	1,713.46	1,341.04	2,043.92	.00	.00	.00	.00	.00	.00	12,692.56	9,816.44	56.39
2120	7FV	RETIREMENT CONTRIBUTION	40,038.00	3,311.76	3,251.28	3,141.92	3,177.75	3,198.65	2,369.01	3,707.81	.00	.00	.00	.00	.00	.00	22,158.18	17,879.82	55.34
2130	7FV	LIFE AND HEALTH INSURANCE	114,000.00	4,669.76	4,799.76	4,859.76	8,011.60	6,012.10	3,781.20	5,691.80	.00	.00	.00	.00	.00	.00	37,825.98	76,174.02	33.18
2131	7FV	HSA/FSA CONTRIBUTION/HEALTH INCENTIVES	.00	.00	.00	.00	1,000.00	.00	-1,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
2200	7FV	PAYMENTS TO OPEB TRUST	4,875.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,875.00	.00
		Total of Salaries	480,269.00	37,579.78	35,871.14	33,473.59	37,920.67	34,391.90	24,329.01	38,622.97	.00	.00	.00	.00	.00	.00	242,189.06	238,079.94	50.43
3179	7FW	EMPLOYMENT AGENCY	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3195	7FW	CONTRACTUAL SERVICES MEDICAL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3410	7FW	LOCAL TRAVEL	500.00	.00	180.37	216.68	39.20	165.29	156.18	269.06	.00	.00	.00	.00	.00	.00	1,026.78	-526.78	205.36
3530	7FW	TOLL CHARGES	50.00	.00	.00	6.85	.00	4.61	.00	.00	.00	.00	.00	.00	.00	.00	11.46	38.54	22.92
3720	7FW	COMMUNICATIONS	2,000.00	.00	.00	196.19	236.49	472.98	.00	.00	.00	.00	.00	.00	.00	.00	905.66	1,094.34	45.28
4020	7FW	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FW	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	550.00	.00	.00	.00	493.06	.00	199.15	.00	.00	.00	.00	.00	.00	.00	692.21	-142.21	125.86
4115	7FW	MISCELLANEOUS OPERATING SUPPLIES	10,500.00	.00	.00	.00	697.50	.00	4,184.84	103.90	.00	.00	.00	.00	.00	.00	4,986.24	5,513.76	47.49
4121	7FW	COMPUTER EQUIP UNDER $500 & COMPUTER REL LESS THAN $5000	50.00	.00	.00	.00	.00	.00	.00	210.00	.00	.00	.00	.00	.00	.00	210.00	-160.00	420.00
4143	7FW	MEDandSURG SUPPLIES	50.00	.00	.00	.00	56.85	26.20	.00	.00	.00	.00	.00	.00	.00	.00	83.05	-33.05	166.10
4418	7FW	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4422	7FW	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	7FG	SELF INS-PROP CASUALTY	752.00	.00	.00	752.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	752.00	.00	100.00
		Tot of Operations	15,602.00	.00	180.37	1,171.72	1,523.10	669.08	4,540.17	582.96	.00	.00	.00	.00	.00	.00	8,667.40	6,934.60	55.55
		Total of Unit 7527	495871	37579.78	36051.51	34645.31	39443.77	35060.98	28869.18	39205.93	0	0	0	0	0	0	250856.46	245014.54	50.59

Community and Family Services Through **April 30, 2025** Fund - 7005 Dept - 062 Unit - 7528: HS Parent Family Community Engagement **55%** of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	7FX	REGULAR SALARIES AND WAGES	1,494,982.00	116,943.37	116,271.19	113,737.59	105,978.05	111,108.79	111,738.95	166,472.44	.00	.00	.00	.00	.00	.00	842,250.38	652,731.62	56.34
1125	7FX	RECRUITMENT & RETENTION PAY	15,925.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	15,925.00	.00
1130	7FX	OTHER SALARIES AND WAGES	10,000.00	6,016.83	8,112.84	5,968.26	5,902.33	9,497.96	7,880.39	11,228.69	.00	.00	.00	.00	.00	.00	54,607.30	-44,607.30	546.07
1140	7FX	OVERTIME	5,000.00	8,176.34	.00	925.81	861.96	277.95	671.74	2,711.48	.00	.00	.00	.00	.00	.00	13,625.28	-8,625.28	272.51
1150	7FX	SPECIAL PAY	.00	.00	.00	500.00	.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	-1,000.00	.00
1160	7FX	LONGEVITY PAY	13,750.00	.00	13,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,250.00	500.00	96.36
2110	7FX	FICA TAXES	114,365.00	9,633.23	10,103.67	8,847.20	8,430.04	8,829.00	8,821.82	13,130.36	.00	.00	.00	.00	.00	.00	67,795.32	46,569.68	59.28
2120	7FX	RETIREMENT CONTRIBUTION	198,512.00	17,892.72	18,520.60	16,312.40	15,300.83	15,912.85	16,052.46	23,548.51	.00	.00	.00	.00	.00	.00	123,540.37	74,971.63	62.23
2130	7FX	LIFE AND HEALTH INSURANCE	589,000.00	30,839.24	32,064.48	32,251.18	37,834.58	33,910.00	33,913.58	50,686.93	.00	.00	.00	.00	.00	.00	251,499.99	337,500.01	42.70
2131	7FX	HSA/FSA CONTRIBUTION/HEALTH INCENTIVES	.00	.00	.00	.00	11,650.00	.00	-11,650.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
2200	7FX	PAYMENTS TO OPEB TRUST	27,623.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	27,623.00	.00
		Total of Salaries	2,469,157.00	189,501.73	198,322.78	178,542.44	185,957.79	179,536.55	167,928.94	267,778.41	.00	.00	.00	.00	.00	.00	1,367,568.64	1,101,588.36	55.39
3179	7FY	CONTRACTUAL SERVICES EMPLOYMENT AGENCY	5,700.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,700.00	.00
3410	7FY	LOCAL TRAVEL	3,000.00	.00	87.24	12.73	83.35	99.09	237.65	121.03	.00	.00	.00	.00	.00	.00	641.09	2,358.91	21.37
3530	7FY	TOLL CHARGES	100.00	.00	.00	.00	2.75	.00	.00	9.15	.00	.00	.00	.00	.00	.00	11.90	88.10	11.90
3720	7FY	COMMUNICATIONS	11,000.00	.00	.00	1,252.66	1,180.12	2,357.58	.00	.00	.00	.00	.00	.00	.00	.00	4,790.36	6,209.64	43.55
4020	7FY	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FY	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	9,000.00	.00	.00	.00	1,808.45	-19.99	225.48	227.90	.00	.00	.00	.00	.00	.00	2,241.84	6,758.16	24.91
4115	7FY	MISCELLANEOUS OPERATING SUPPLIES	4,000.00	.00	.00	66.18	.00	.00	73.67	294.59	.00	.00	.00	.00	.00	.00	434.44	3,565.56	10.86
4121	7FY	COMPUTER EQUIP UNDER $500 & COMPUTER REL LESS THAN $5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4123	7FY	EQUIPMENTLESS THAN $5000	3,000.00	.00	.00	.00	94.88	.00	28.48	59.68	.00	.00	.00	.00	.00	.00	183.04	2,816.96	6.10
4412	7FY	PROMOTIONAL EXPENSES	7,000.00	.00	.00	222.61	90.60	.00	7,916.64	1,050.00	.00	.00	.00	.00	.00	.00	9,279.85	-2,279.85	132.57
4418	7FY	EDUCATIONAL ASSISTANCE PROGRAM	1,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	.00
4450	7FY	PARENT ACTIVITY FUND	9,216.00	.00	.00	.00	2,076.32	1,448.65	216.12	272.81	.00	.00	.00	.00	.00	.00	4,013.90	5,202.10	43.55
4482	7FG	SELF INS-PROP CASUALTY	11,600.00	.00	.00	11,600.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,600.00	.00	100.00
		Total of Operation	64,716.00	.00	87.24	13,154.18	5,336.47	3,885.33	8,698.04	2,035.16	.00	.00	.00	.00	.00	.00	33,196.42	31,519.58	51.30
		Total of Unit 7528	2,533,873.00	189,501.73	198,410.02	191,696.62	191,294.26	183,421.88	176,626.98	269,813.57	.00	.00	.00	.00	.00	.00	1,400,765.06	1,133,107.94	55.28

Community and Family Services Through April 30, 2025 Fund - 0001 Dept - 062 Unit - 7529: HS General Fund 45% of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encumbered	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	HZE	REGULAR SALARIES AND WAGES	442,654.00	26,323.12	28,222.40	28,222.40	26,882.73	28,222.40	28,202.18	41,520.53	.00	.00	.00	.00	.00	.00	207,595.76	235,058.24	46.90
1125	HZE	RECRUITMENT & RETENTION PAY	4,270.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,270.00	.00
1160	HZE	LONGEVITY PAY	4,450.00	.00	4,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,200.00	250.00	94.38
2110	HZE	FICA TAXES	34,531.00	1,936.90	2,399.55	2,078.27	1,972.93	2,075.41	2,073.85	3,024.58	.00	.00	.00	.00	.00	.00	15,561.49	18,969.51	45.07
2120	HZE	RETIREMENT CONTRIBUTION	61,523.00	3,587.84	4,419.16	3,846.70	3,664.10	3,846.70	3,814.88	5,248.63	.00	.00	.00	.00	.00	.00	28,428.01	33,094.99	46.21
2130	HZE	LIFE AND HEALTH INSURANCE	148,334.00	7,318.07	7,431.74	7,571.74	7,972.84	7,972.84	7,972.84	11,569.70	.00	.00	.00	.00	.00	.00	57,809.77	90,524.23	38.97
2131	HZE	INCENTIVES	.00	.00	.00	.00	1,550.00	.00	-1,550.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
2150	HZE	UNEMPLOYMENT COMPENSATION	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
		Total of Salaries	696,262.00	39,165.93	46,672.85	41,719.11	42,042.60	42,117.35	40,513.75	61,363.44	.00	.00	.00	.00	.00	.00	313,595.03	382,666.97	45.04
3167	HZE	GOVERNMENTAL AGENCIES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
3195	HZE	CONTRACTUAL SERVICES MEDICAL	60,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	36,833.75	.00	23,166.25	61.39
3197	HZE	OTHERWISE SPECIFIED	22,800.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	22,800.00	.00
4020	HZE	AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	100.90	.00	.00	.00	.00	.00	.00	100.90	-50.90	201.80
4110	HZE	PRINTING)	450.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	450.00	.00
4115	HZE	SUPPLIES	5,000.00	.00	.00	739.32	.00	2,496.75	.00	19.60	.00	.00	.00	.00	.00	.00	3,255.67	1,744.33	65.11
4116	HZE	EVENT/MEAL REIMBURSEMENTS	250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	.00
4123	HZE	EQUIPMENTLESS THAN $5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4135	HZE	FOOD AND DIETARY	1,500.00	.00	.00	.00	.00	109.44	.00	.00	.00	.00	.00	.00	.00	.00	109.44	1,390.56	7.30
4482	HZE	SELF INS-PROP CASUALTY	1,072.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,072.00	.00
		Total of Operations	91,472.00	.00	.00	739.32	.00	2,606.19	.00	120.50	.00	.00	.00	.00	.00	36,833.75	3466.01	51172.24	44.06
		Total of Unit 7529	787,734.00	39,165.93	46,672.85	42,458.43	42,042.60	44,723.54	40,513.75	61,483.94	.00	.00	.00	.00	.00	36,833.75	317061.04	433839.21	44.93

Community and Family Services Through April 30, 2025 Fund - 7005 Dept - 062 Unit - 7534: Facilities 59% of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	7FL	REGULAR SALARIES AND WAGES	173,598.00	11,840.42	11,509.44	11,513.92	10,769.71	12,791.50	12,144.00	18,216.00	.00	.00	.00	.00	.00	.00	88,784.99	84,813.01	51.14
1125	7FL	RECRUITMENT & RETENTION PAY	1,668.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,668.00	.00
1130	7FL	OTHER SALARIES AND WAGES	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
1140	7FL	OVERTIME	2,500.00	183.69	67.23	6.32	33.62	282.85	161.35	51.55	.00	.00	.00	.00	.00	.00	786.61	1,713.39	31.46
1160	7FL	LONGEVITY PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	.00	100.00
2110	7FL	FICA TAXES	13,280.00	857.52	911.92	815.77	757.68	936.54	877.70	1,302.01	.00	.00	.00	.00	.00	.00	6,459.14	6,820.86	48.64
2120	7FL	RETIREMENT CONTRIBUTION	23,087.00	1,876.15	2,084.06	1,823.28	1,725.10	2,053.58	1,937.64	2,871.39	.00	.00	.00	.00	.00	.00	14,371.20	8,715.80	62.25
2130	7FL	LIFE AND HEALTH INSURANCE	76,000.00	2,546.49	2,681.04	2,681.04	3,296.05	2,836.06	2,836.06	4,274.09	.00	.00	.00	.00	.00	.00	21,150.83	54,849.17	27.83
2200	7FL	PAYMENTS TO OPEB TRUST	1,625.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,625.00	.00
		Total of Salaries	297,958.00	17,304.27	18,453.69	16,840.33	16,582.16	18,900.53	17,956.75	26,715.04	.00	.00	.00	.00	.00	.00	132,752.77	165,205.23	44.55
3167	7FM	PAYMENTS TO OTHER GOVERNMENTAL AGENCIES	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3170	7FM	JANITORIAL SERVICE AND SUPPLY	7,000.00	647.73	647.73	647.73	1,295.46	647.73	647.73	647.73	.00	.00	.00	.00	.00	.00	5,181.84	1,818.16	74.03
3179	7FM	CONTRACTUAL SERVICES EMPLOYMENT AGENCY	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3197	7FM	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3350	7FM	OTHER INSURANCE AND BONDS	3,500.00	.00	.00	.00	5,458.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,458.00	-1,958.00	155.94
3420	7FM	OUT OF COUNTY TRAVEL	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
3520	7FM	MOVING EXPENSE-COUNTY ASSETS	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3530	7FM	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3610	7FM	RENTAL OF EQUIPMENT	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3620	7FM	LEASES-BUILDINGS/STRUCTURES	316,000.00	62.53	62.53	62.53	285,726.87	62.53	62.53	62.53	.00	.00	.00	.00	.00	.00	286,102.05	29,897.95	90.54
3710	7FM	UTILITIES	35,000.00	839.37	927.55	3,058.86	3,081.23	1,496.69	3,283.25	2,462.85	.00	.00	.00	.00	.00	.00	15,149.80	19,850.20	43.29
3720	7FM	COMMUNICATIONS	13,045.00	.00	.00	34.99	34.99	69.98	.00	.00	.00	.00	.00	.00	.00	.00	139.96	12,905.04	1.07
3810	7FM	MAINTENANCE OF BUILDINGS, IMPROVEMENTS, AND GROUNDS	18,000.00	338.75	338.75	857.58	1,068.50	780.63	674.95	794.78	.00	.00	.00	.00	.00	.00	4,853.94	13,146.06	26.97
3820	7FM	MAINTENANCE OF EQUIPMENT	23,000.00	.00	.00	.00	.00	.00	244.86	.00	.00	.00	.00	.00	.00	.00	244.86	22,755.14	1.06
3825	7FM	INTERNAL FLEET MANAGEMENT CHARGES	26,028.00	.00	.00	4,336.98	804.23	.00	1,948.63	1,259.29	.00	.00	.00	.00	.00	.00	8,349.13	17,678.87	32.08
3910	7FM	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FM	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	1,500.00	.00	.00	.00	105.39	.00	374.46	.00	.00	.00	.00	.00	.00	.00	479.85	1,020.15	31.99
4115	7FM	MISCELLANEOUS OPERATING SUPPLIES	40,000.00	.00	.00	402.69	371.20	78.60	1,732.60	354.52	.00	.00	.00	.00	.00	.00	2,939.61	37,060.39	7.35
4123	7FM	EQUIPMENTLESS THAN $5000	9,000.00	.00	.00	431.39	175.09	231.91	3,794.34	330.56	.00	.00	.00	.00	.00	.00	4,963.29	4,036.71	55.15
4126	7FM	TOOLS AND SMALL IMPLEMENTS	3,000.00	.00	.00	215.51	.00	154.04	46.82	65.88	.00	.00	.00	.00	.00	.00	482.25	2,517.75	16.07
4175	7FM	CLOTHING AND WEARING APPAREL	116.00	.00	.00	.00	29.00	.00	.00	751.70	.00	.00	.00	.00	.00	.00	780.70	-664.70	673.02
4195	7FM	MISC SUPPLIES OR EXPENSES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4422	7FM	SCHOLARSHIPS, AWARDS AND BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	7FG	SELF INS-PROP CASUALTY	719.00	.00	.00	719.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	719.00	.00	100.00
		Total of Operation	501,458.00	1,888.38	1,976.56	10,767.26	298,149.96	3,522.11	12,810.17	6,729.84	.00	.00	.00	.00	.00	.00	335,844.28	165,613.72	66.97
		Total of Unit 7534	799,416.00	19,192.65	20,430.25	27,607.59	314,732.12	22,422.64	30,766.92	33,444.88	.00	.00	.00	.00	.00	.00	468,597.05	330,818.95	58.62

Credit Card Expenses
April 30, 2025

CH Full Name	Post Day	Comp Supp Name	Amount
CLAYTON, AMANDA	04/10/25	ODP BUS SOL LLC	$ 27.99
CLAYTON, AMANDA	04/10/25	PUBLIX #436	$ 129.57
CLAYTON, AMANDA	04/11/25	ODP BUS SOL LLC	$ 51.39
CUEVAS SAYAGO, LEONOR	04/03/25	PUBLIX #436	$ 9.88
CUEVAS SAYAGO, LEONOR	04/03/25	PUBLIX #436	$ 20.86
CUEVAS SAYAGO, LEONOR	04/07/25	PANERA BREAD	$ 45.95
CUEVAS SAYAGO, LEONOR	04/11/25	PUBLIX #436	$ 21.52
CUEVAS SAYAGO, LEONOR	04/16/25	PUBLIX #830	$ 86.32
CUEVAS SAYAGO, LEONOR	04/16/25	PUBLIX #436	$ 98.50
CUEVAS SAYAGO, LEONOR	04/17/25	WM SUPERCENTER	$ 144.64
CUEVAS SAYAGO, LEONOR	04/23/25	WAL-MART #0955	$ 13.52
CUEVAS SAYAGO, LEONOR	04/24/25	BANGLA BAZAAR UCF	$ 60.95
CUEVAS SAYAGO, LEONOR	04/25/25	WM SUPERCENTER	$ 12.72
CUEVAS SAYAGO, LEONOR	04/29/25	BANGLA BAZAAR UCF	$ (60.95)
DEONARINE, VIDYA D	04/07/25	TEACHSTONE TRAINING	$ 705.00
DEONARINE, VIDYA D	04/14/25	SSA - CENTRAL FLORIDA ZO	$ 167.65
DUCK, CORTINA	04/08/25	FSP COUNCIL FOR PROFESSIO	$ 425.00
DUCK, CORTINA	04/08/25	NIC -AHCA AGENCY FOR HEAL	$ 43.37
DUCK, CORTINA	04/09/25	USPS PO 1169260806	$ 31.75
DUCK, CORTINA	04/15/25	QR-CODE-GENERATOR.COM	$ 191.88
DUCK, CORTINA	04/15/25	INTERNATIONAL TRANSACTION	$ 1.92
DUCK, CORTINA	04/16/25	NIC -AHCA AGENCY FOR HEAL	$ 43.37
DUCK, CORTINA	04/18/25	DUNKIN #301017	$ (45.98)
DUCK, CORTINA	04/21/25	PUBLIX #436	$ (238.93)
DUCK, CORTINA	04/23/25	NIC -AHCA AGENCY FOR HEAL	$ 43.37
DUCK, CORTINA	04/23/25	NIC -AHCA AGENCY FOR HEAL	$ 43.37
DUCK, CORTINA	04/28/25	NIC -DCF CHILD CARE	$ 62.62
DUCK, CORTINA	04/30/25	PUBLIX #436	$ 100.56
ELIBERT, MIGUERLINE	04/01/25	Amazon.com EB08X6D33	$ 56.94
ELIBERT, MIGUERLINE	04/03/25	AMAZON MKTPL	$ 1,690.90
ELIBERT, MIGUERLINE	04/07/25	WATER COFFEE DELIVERY	$ 446.59
ELIBERT, MIGUERLINE	04/07/25	ODP BUS SOL LLC	$ 434.90
ELIBERT, MIGUERLINE	04/08/25	DYNAMIC TOUR AND TRANSPO	$ 895.00
ELIBERT, MIGUERLINE	04/08/25	DYNAMIC TOUR AND TRANSPO	$ 895.00
ELIBERT, MIGUERLINE	04/08/25	DYNAMIC TOUR AND TRANSPO	$ 1,790.00
ELIBERT, MIGUERLINE	04/10/25	AMAZON MKTPL	$ 298.87
ELIBERT, MIGUERLINE	04/10/25	ODP BUS SOL LLC	$ 2,174.50
ELIBERT, MIGUERLINE	04/15/25	DYNAMIC TOUR AND TRANSPO	$ 1,790.00
ELIBERT, MIGUERLINE	04/15/25	WATER COFFEE DELIVERY	$ 878.76
ELIBERT, MIGUERLINE	04/15/25	DYNAMIC TOUR AND TRANSPO	$ 895.00
ELIBERT, MIGUERLINE	04/16/25	AMAZON MKTPL	$ 299.99
ELIBERT, MIGUERLINE	04/21/25	Amazon.com PV42G9C13	$ 171.50
ELIBERT, MIGUERLINE	04/23/25	AMAZON MKTPL	$ 29.22
ELIBERT, MIGUERLINE	04/29/25	DYNAMIC TOUR AND TRANSPO	$ 895.00
ELIBERT, MIGUERLINE	04/29/25	DYNAMIC TOUR AND TRANSPO	$ 895.00
ELIBERT, MIGUERLINE	04/30/25	AMAZON MKTPL	$ 127.60

Credit Card Expenses
April 30, 2025

INFANTE, SILVIO	04/02/25	IN BORRERO FACILITY SERV	$	3,628.40
INFANTE, SILVIO	04/03/25	THE HOME DEPOT	$	115.58
INFANTE, SILVIO	04/09/25	THE HOME DEPOT	$	82.48
INFANTE, SILVIO	04/11/25	THE HOME DEPOT	$	169.62
INFANTE, SILVIO	04/18/25	LOWES #00670	$	358.00
INFANTE, SILVIO	04/25/25	LOWES #00670	$	582.94
INFANTE, SILVIO	04/25/25	THE HOME DEPOT	$	13.23
MOORE, SANDRA	04/11/25	ODP BUS SOL LLC	$	126.85
PERRY, DESHON	04/17/25	SSA - CENTRAL FLORIDA ZO	$	100.00
RIVERA, LIMARYS	04/23/25	SSA - CENTRAL FLORIDA ZO	$	80.00
RUFF, SANDRA D	04/18/25	IMNSOLUTIONS.COM	$	50.00
RUFF, SANDRA D	04/18/25	NATIONAL HEAD START ASSO	$	845.00
RUFF, SANDRA D	04/18/25	NATIONAL HEAD START ASSO	$	845.00
RUFF, SANDRA D	04/18/25	NATIONAL HEAD START ASSO	$	845.00
RUFF, SANDRA D	04/21/25	SOUTHWES 5262334992411	$	392.96
RUFF, SANDRA D	04/21/25	SOUTHWES 5262334992413	$	392.96
RUFF, SANDRA D	04/21/25	SOUTHWES 5262334992412	$	392.96
RUFF, SANDRA D	04/21/25	SOUTHWES 5262334992414	$	392.96
RUFF, SANDRA D	04/30/25	NATIONAL HEAD START ASSO	$	845.00
SMITH, KERRY-ANN	04/15/25	SQ INTERESTED CAB COMPAN	$	38.50
SMITH, KERRY-ANN	04/21/25	SQ BLACK TIE TRANSPORTAT	$	35.00
SMITH, KERRY-ANN	04/21/25	HILTON HOTELS ANATOLE	$	15.85
SMITH, KERRY-ANN	04/22/25	ABM ORLANDO INTL	$	120.00
SMITH, KERRY-ANN	04/22/25	SYSCO CORP	$	3,410.53
TEMPLE, REGINA	04/14/25	WAL-MART #4588	$	46.44
TEMPLE, REGINA	04/15/25	PUBLIX #605	$	8.53
TEMPLE, REGINA	04/16/25	PUBLIX #605	$	11.64
TEMPLE, REGINA	04/24/25	PUBLIX #605	$	18.00
TEMPLE, REGINA	04/25/25	INTERNATIONAL FOOD CLUB	$	63.95
VILLALOBOS, NANCY	04/04/25	HYATT REG JACKSONVILLE	$	808.00
VILLALOBOS, NANCY	04/04/25	HYATT REG JACKSONVILLE	$	808.00
VILLALOBOS, NANCY	04/09/25	HILTON ANATOLE DALLAS SER	$	899.38
VILLALOBOS, NANCY	04/09/25	CROWNE PLAZA DOWNTOWN	$	746.04
VILLALOBOS, NANCY	04/14/25	WKU_TTAS WEB	$	1,000.00
VILLALOBOS, NANCY	04/14/25	CROWNE PLAZA DOWNTOWN	$	51.22
VILLALOBOS, NANCY	04/18/25	TLHXT - LDG - HYATT HOUSE	$	726.00
VILLALOBOS, NANCY	04/18/25	TLHXT - LDG - HYATT HOUSE	$	766.00
VILLALOBOS, NANCY	04/18/25	TLHXT - LDG - HYATT HOUSE	$	726.00
VILLALOBOS, NANCY	04/18/25	TLHXT - LDG - HYATT HOUSE	$	766.00
VILLALOBOS, NANCY	04/28/25	HOMES TO SUITES BY HILTON	$	892.56
VILLALOBOS, NANCY	04/28/25	HOMES TO SUITES BY HILTON	$	998.52
VILLALOBOS, NANCY	04/28/25	HOMES TO SUITES BY HILTON	$	818.00
VILLALOBOS, NANCY	04/28/25	HOMES TO SUITES BY HILTON	$	1,785.12
VILLALOBOS, NANCY	04/28/25	HOMES TO SUITES BY HILTON	$	1,961.11
VILLALOBOS, NANCY	04/30/25	HILTON HOTELS ANATOLE	$	(15.73)
VILLALOBOS, NANCY	04/30/25	HOMES TO SUITES BY HILTON	$	(105.96)
VILLALOBOS, NANCY	04/30/25	HOMES TO SUITES BY HILTON	$	(207.91)

Total $ 44,352.31

Head Start Policy Council
Human Resources Committee
April 2025 Actions

I. Pending Approval for hire

Job Title	Candidate's Name

II. Termination from employment (Involuntarily)

Job Title	Reason	Employee's Name

III. Separation from employment (Voluntarily)

Job Title	Reason	Employee's Name
Center Supervisor	Work/Life Balance	Sonya Conover Culver
Teacher Assistant	Health Reasons	Tache Jones
Technician on Call	End Temp Employment	Kaoutar Naote
Family Services Worker	Family Reasons	Mercedes Rosa

IV Current Head Start Openings – As of 5/7/25

Job Title	Number of Positions	Potential Candidates in process for hire
Sr. Family Service Worker	1	
Family Service Worker	3	
Maintenance Technician	1	1
Teacher	11	
Teacher Assistant	13	
Behavior Inclusion Specialist	1	
Registered Nurse	1	
Center Supervisor	1	

ORANGE COUNTY HEAD START 2024-2025

ERSEA REPORT

MONTH: April YEAR: 2025

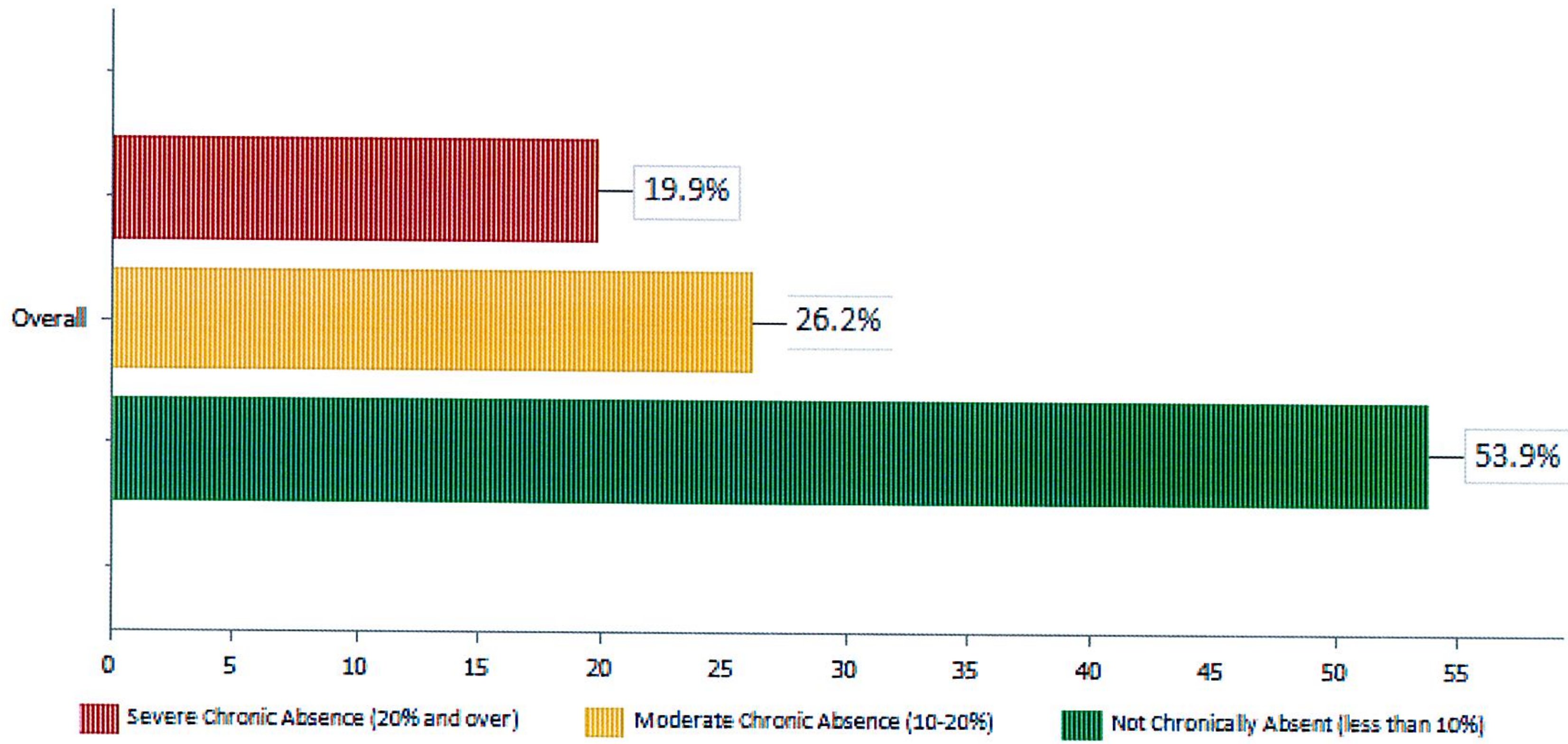
Sites	Funded Enrollment	Monthly Enrollment	10% IEP YTD	Drops YTD	Monthly Waiting List	Monthly New Applications 2024-2025	Monthly Applications 2025-2026	Monthly Attendance Under County % Under Federal %
Aloma	40	40	6	5	2	0	9	92%
Bithlo	34	30	5	0	0	1	5	92%
Callahan	49	48	2	10	0	1	3	84%
Dillard	36	36	4	4	14	0	8	88%
Dover Shores	54	54	3	8	15	0	10	92%
East Orange	112	96	15	41	0	0	9	92%
Engelwood	57	55	21	10	7	0	8	93%
Hal P Marston	80	80	7	10	8	0	8	87%
John Bridges	129	129	13	22	7	0	19	91%
Lila Mitchell	70	64	6	23	4	1	14	90%
Lovell	34	34	6	11	4	0	5	90%
McCoy	37	37	6	3	3	0	14	92%
Millennia	35	33	5	9	1	0	0	85%
Pine Hills	188	188	19	22	30	0	14	91%
Riverside	36	33	6	10	16	0	3	92%
S.O YMCA	54	54	7	11	6	0	4	90%
Southwood	109	109	10	17	7	0	11	92%
Taft	110	99	13	22	3	0	13	85%
Three Points	57	54	9	16	1	0	2	83%
Ventura	37	37	6	6	5	1	8	84%
WS ELC	86	74	12	20	5	3	6	88%
WS Elementary	57	57	4	4	1	0	2	86%
West Oaks	35	34	3	7	14	1	9	92%
OCHS Total	**1536**	**1475**	**188 (12.8%)**	**291**	**153 (10)**	**8**	**184**	**89%**
Goal		---------	**10%**	**-0-Cho**	**10%**			**90%**

2335 - Attendance Works Chronic Absence Charts

Program Term: Head Start 2024-2025 | All | Enrollment Status: Enrolled Only | Charts to Include: All | Graph By: Percentage of participants | Level: Per Agency | Time Frame: 4/01/2025 - 4/30/2025 | Page Break: None | Flag/Group: Not Filtered | Program Option: All | Responsible Staff: All

CHRONIC ABSENCE (Percentage)

Orange County Head Start



Recruitment Efforts per Site

Aloma	3	La Aloma Apartments, La Hacienda and Tuscany Villas
Bithlo	3	Operation Green Light, TROPFY Annual Easter Festival and Cornerstone Connections
Callahan	5	Amelia Court Apts., Orange County Courthouse, Leu Gardens, Church of Christ and the National Youth Advocacy.
Dillard		N/A
Dover Shores	6	Operation Green Light, Bank of America, Broadway Ristorante Pizzeria, Priority Taxes, Pinones in Orlando and Teolands Bakery and Deli
East Orange	3	East Orange Dental, Wood Being Family Dentistry and Lake Underhill Dental Studio
Engelwood	3	True Health, Argano Eco Beauty and Bagla Bazaar
Hal P Marston	1	Ocoee High School Community Day
John Bridges	4	AMI Kids of Orlando, City of Apopka, Goodwill and Sanita's Medical Ctr.
Lila Mitchell	9	Planet Smoothie, City of Orlando Police Dept, Domino's, L2, Walmart, Greenberg Dental, 7-11, Joe's Pizza and De Payolle Beauty
Lovell	3	Goodwill, Orange Technical College and Provided information to Parents
McCoy	5	Lab Corp., Sunshine State Medical, Orlando Family Medical, Access Community Partner and My Access Florida
Millenia Elementary	N/A	N/A
Pine Hills	5	Recruitment on Powers and Jennings, Castlewood Lane Homes, Lost Tree /Ambassador Homes, Homes on Gamble Dr and Merriewood Dr and Apartments on Winnetka Ct and Villano Ave.
Southwood	5	Good Samaritan Outreach Food Pantry, Millinea West Apts., Pointe Vista Apts., Elwood Staffing and Uceda English School
SO YMCA	3	Royal Inn, Siegel Select and Quick Stop
Taft	8	Sand Lake Pointe Aps, Lancaster Elementary, Lancaster Dental, Burlington, Curry Ford East Coin Laundry, Dollar General, Circle K
Three Points	N/A	N/A
Ventura	3	Canastilla Ideal Kids, Publix and Family Laundry Center
WS ELC	6	Metro Place Apts., The Hudston Apts., Fouteen01, Ruta Supermarket, Crossroads Apts., Med Now Urgent Care and Rali Ali Pediatrics
WS Elementary	3	Ruta Supermarket, Hankins Neighborhood Park and Meadow Woods Neighborhood
West Oaks	3	Atrium Lakeview, The Park at Milano Apts. and Ocoee High School Community Night
Collective Recruitment Initiative	474	A Collective Recruitment Initiative took place from April 24th through May 1st with the Health Dept, PFCE and ERSEA. As a result, 474 locations were visited and flyers distributed about the Head Start Program.
Total	**555**	**Special Recruitment Initiative locations canvassed April 24th – May 1st = 474**

March 2025 Updates:

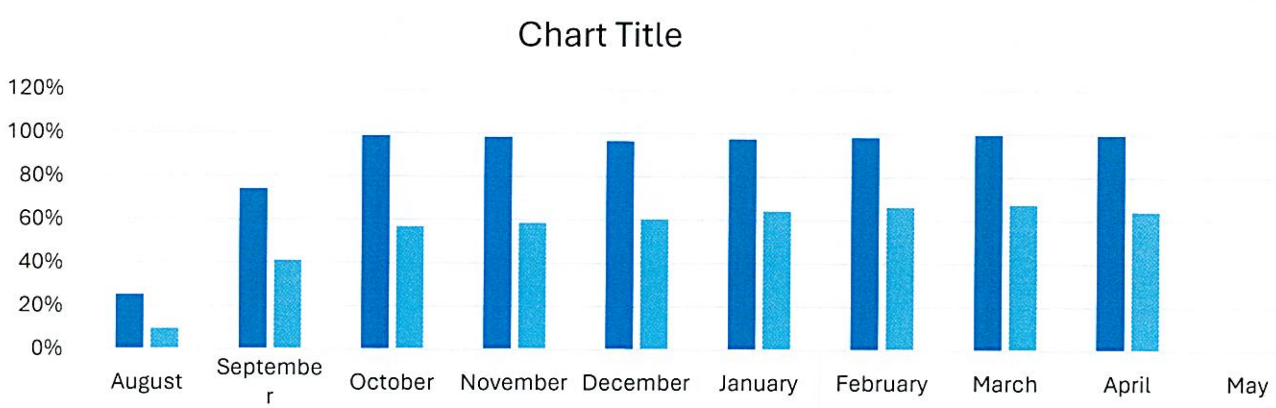
- Open Enrollment 2025-26: April 2025
- Updates Returning Enrollment: N/A / VPK: /341
- Funded Enrollment 2024-2025: 1536 Current / Full Day - Full Year 780

FAMILY ENGAGEMENT

Creating Connections, Building Bridges... Together.

Monthly Report: April 2025

Family Services Activities	Aug 2024	Sept 2024	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	Mar 2025	April 2025	May 2025	June 2025
Number of Fatherhood Activities	19	24	22	21	21	22	24	26	26		
Number of Fatherhood Participants	265	391	419	367	362	387	433	276	356		
Number of Parent Educational Trainings Provided	23	19	13	16	14	13	11	10	19		
Number of Parents Attended	582	412	132	307	326	291	243	138	232		
Number of Families Experiencing Homelessness YTD	43---	54	81	79	78	82	82	82	85		
Number of Families Acquired housing	6--	3	5	3	1	0	0	0	0		
Number of ESL/GED Training	0	0	90	95	97	100	101	103	103		
Number of Parents involved in Health Education	0	0	0	466	478	495	518	527	528		



	August	September	October	November	December	January	February	March	April	May
Family Needs	25%	74%	98.52%	97.98%	96%	97.25%	98%	99.22%	99.14%	
Goals Settings	9.50%	41%	56.82%	58.35%	60.37%	64.21%	65.99%	67.26%	64.09%	

Orange County Head Start

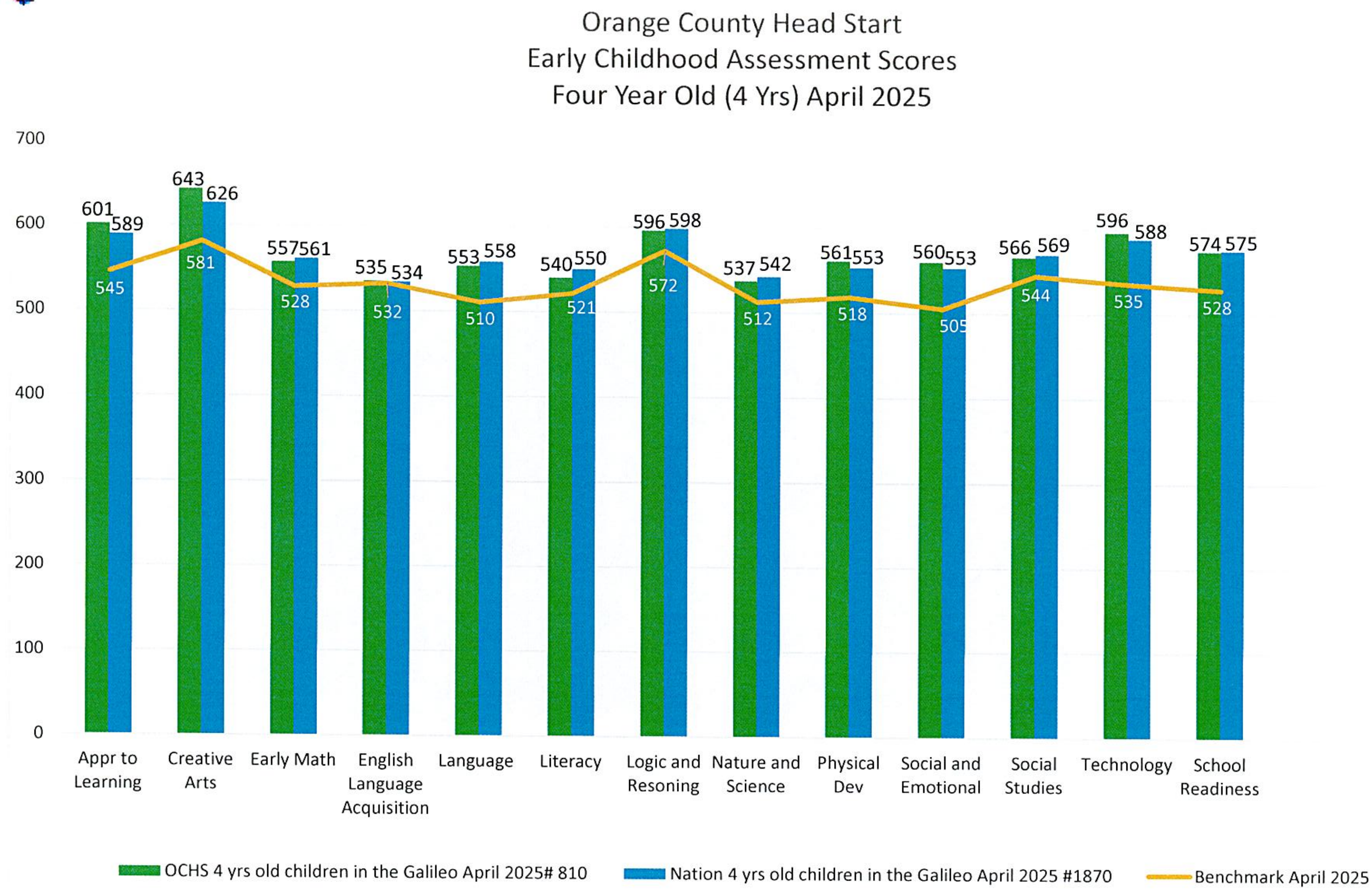
Nutrition

Policy Council Report

April 2025

Nutrition Item Description	August	September	October	November	December	January	February	March	April	Comments
Special Diets	197	206	214	215	219	210	210	209	210	**YTD Total**
Obese Children	129	170	185	188	190	197	191	192	192	**YTD Total**
Overweight	92	135	142	147	147	152	140	123	127	**YTD Total**
Underweight	28	30	37	36	37	38	34	29	30	**YTD Total**
Nutrition Counseling Notification to Parents	5	35	0	1	1	20	0	2	0	**YTD Total**
Nutrition Counseling's accepted progress	3	2	0	3	5	11	0	3	0	**YTD Total**
Nutrition Counseling's in progress	3	2	0	3	5	6	0	3	0	**YTD Total**
Breakfast Meals Served to Children	17,100	22,439	24,062	19,246	19,238	22,219	24,178	18,977	27,857	
Breakfast Meals Served to Adults	908	1,316	1,546	1,241	1,249	1,431	1,437	1,175	1,682	
Lunch Meals Served to Children	17,151	22,658	24,420	19,559	19,446	22,644	24,697	19,303	28,536	
Lunch Meals Served to Adults	909	1,300	1,516	1,210	1,206	1,413	1,382	1,139	1,603	
Snack Meals Served to Children	13,946	18,450	19,347	16,057	15,900	17,914	19,558	15,315	22,411	
Snack Meals Served to Adults	0	0	0	0	0	0	0	0	0	
YTD Totals Meals										

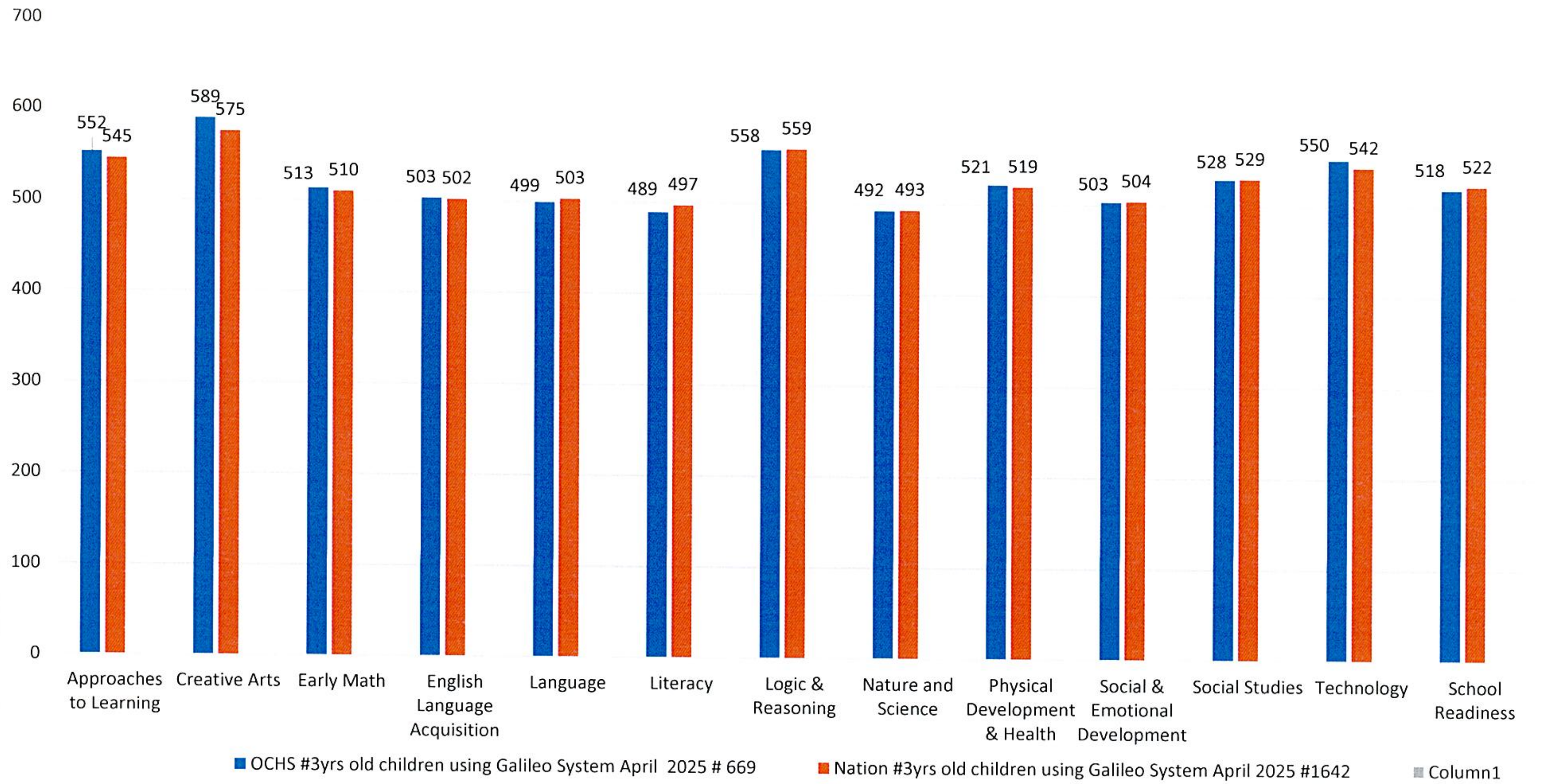
Operation Dates for meals	15	19	19	15	15	18	19	15	22	
Disallowed Meals	0	0	2	0	0	0	0	0	0	Lovell/Dover Shores
YTD Total Disallowed										



*The Developmental Scores (DL) indicates the Orange County Head Start first- and second-year enrolled children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

Benchmark April 2025												
App	*CA*	*EM*	*ELA*	*LAN*	*LIT*	*L&R*	*N&SC*	*PD&H*	*S&ED*	*SS*	*TECH*	*SR*
545	*581*	*528*	*532*	*510*	*521*	*572*	*512*	*518*	*505*	*544*	*535*	*528*

Orange County Head Start
Early Childhood Assessment Scores
Three Years Old (3 Yrs) April 2025



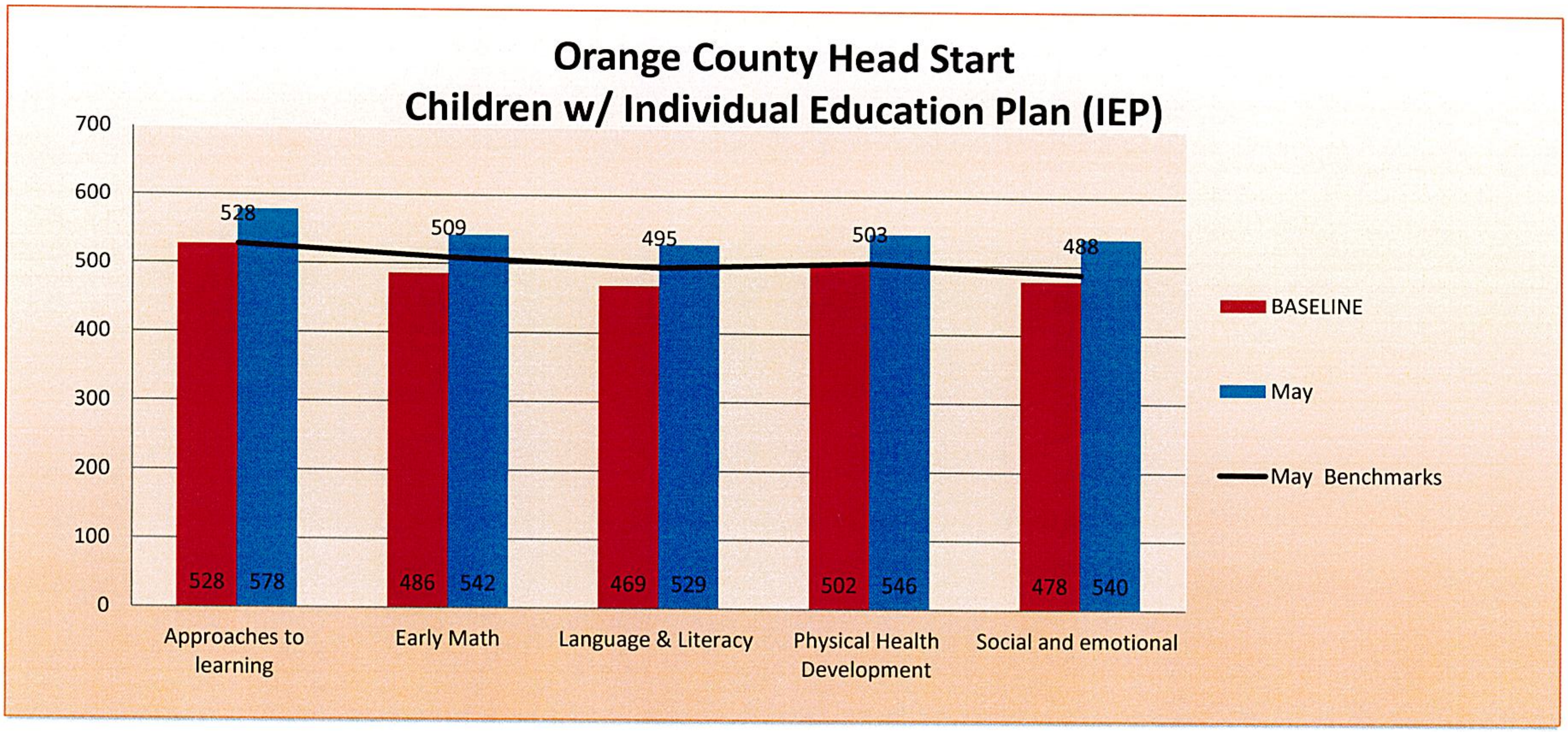
*The Developmental Scores (DL) indicates the Orange County Head Start first year enrolled children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

BENCHMARKS April 2025

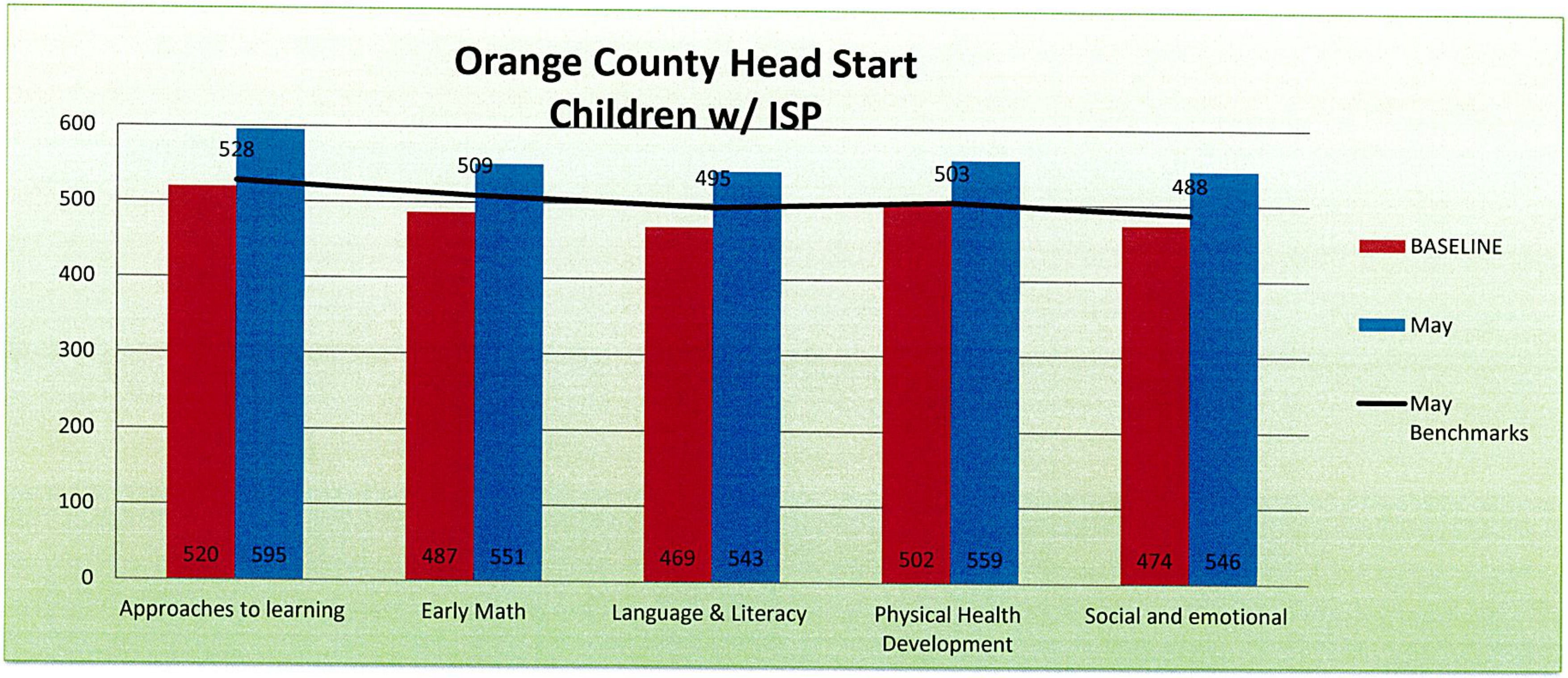
APL	CA	EM	ELA	LANG	LIT	LR	NS	PDH	SED	SS	TECH	SR
500	*525*	*480*	*497*	*459*	*469*	*530*	*463*	*479*	*463*	*501*	*492*	*475*

MENTAL HEALTH AND DISABILITY OUTCOMES ANALYSIS April 2025

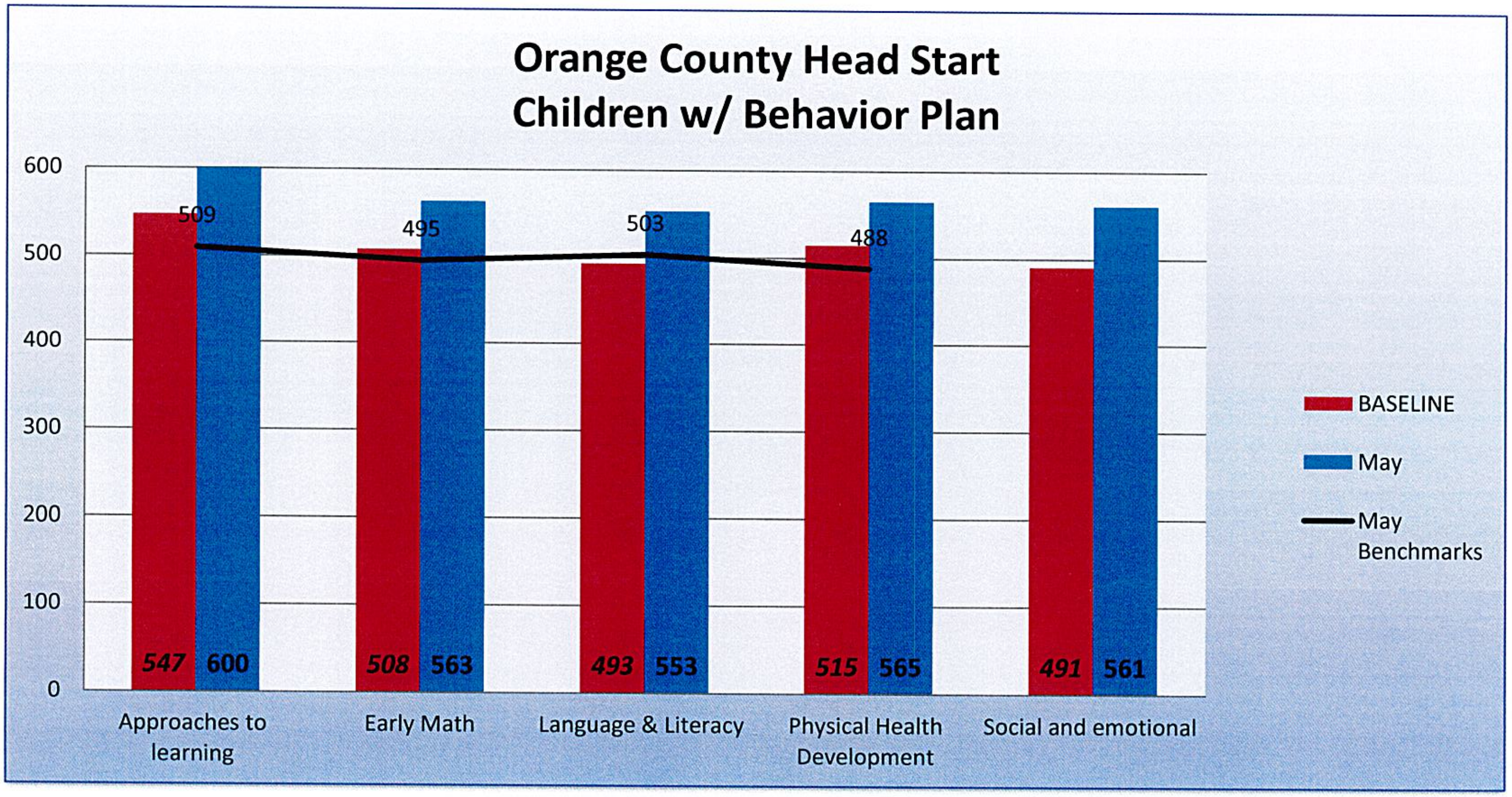
	BASELINE	May	May Benchmarks
Approaches to learning	528	578	528
Early Math	486	542	509
Language & Literacy	469	529	495
Physical Health Development	502	546	503
Social and emotional	478	540	488



	BASELINE	May	May Benchmarks
Approaches to learning	520	595	528
Early Math	487	551	509
Language & Literacy	469	543	495
Physical Health Development	502	559	503
Social and emotional	474	546	488



	BASELINE	May	May Benchmarks
Approaches to learning	547	600	528
Early Math	508	563	509
Language & Literacy	493	553	495
Physical Health Development	515	565	503
Social and emotional	491	561	488



Orange County Head Start Medical and Dental Unit Monthly Report									
2024-2025 School Year									
Program Description	September	October	November	December	January	February	March	April	May
Total Number of HS children served (report 2001)	1372	1500	1494	1501	1482	1465	1500	1475	
Number of children meeting requirement of health physicals: (report 3035)	1313	1459	1494	1499	1479	1454	1479	1454	
The number of HS families referred for medical and/or dental services. (report 4120)	5	4	6	1	0	2	3	0	
Number of HS children medical home requirement (report 2001)	1456	1500	1500	1500	1472	1453	1402	1337	
Number of HS children meeting immunization requirements (3320)	1344	1484	1494	1501	1482	1455	1463	1387	
Number of HS children with a dental exam (report 3035	1006	1311	1367	1382	1384	1478	1369	1337	
Number of HS children needing dental treatment (report 3035)	209	260	271	312	318	319	310	282	
Number of Health Action Plan (report 2110)	278	306	319	321	326	327	329	326	
Number of sites visit by LPN & CNA monthly	10	22	23	23	23	47	54	50	

1536 Funded

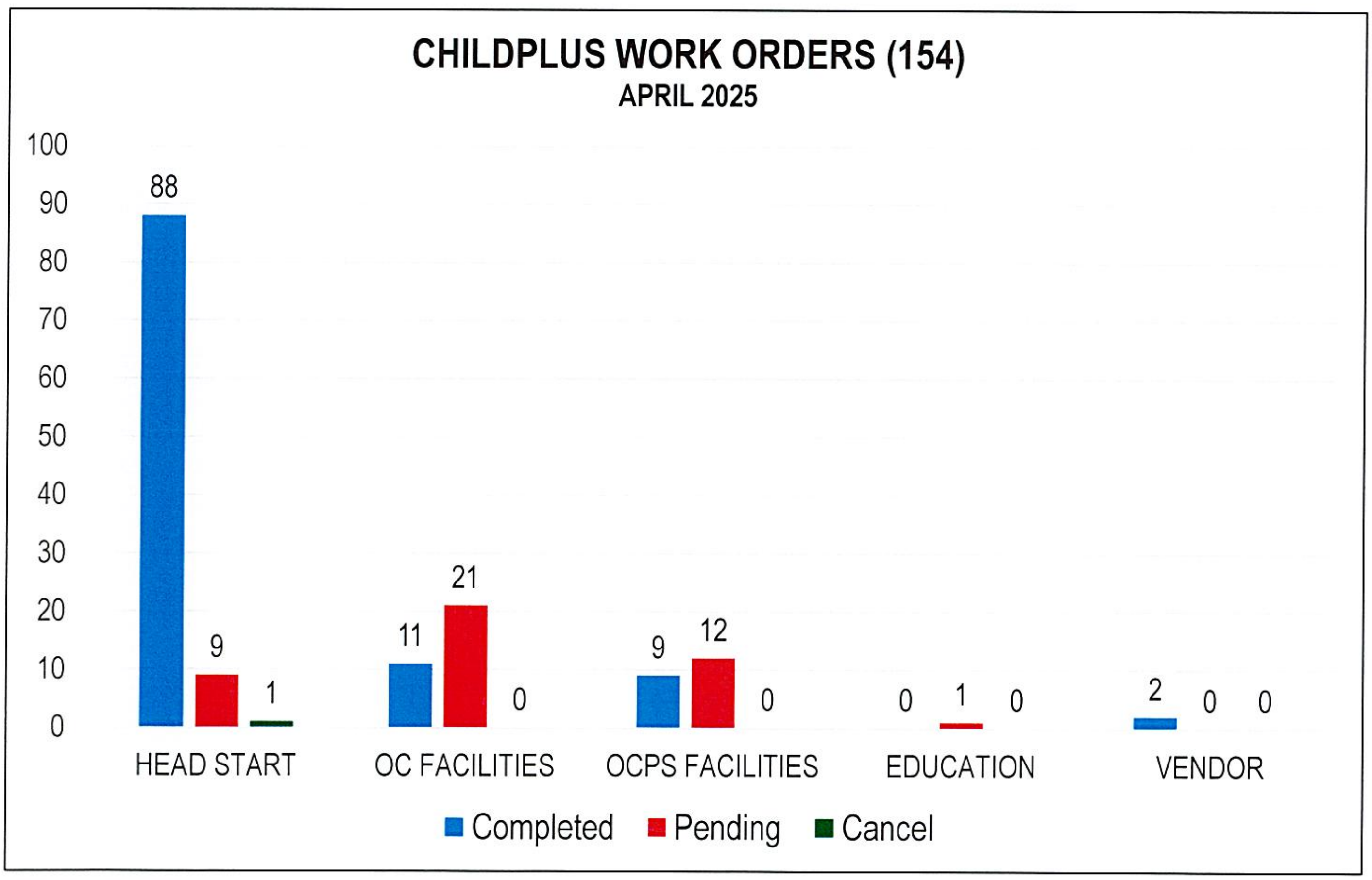
MAINTENANCE MONTHLY REPORT

April 2025

1. WORK ORDERS

During March of 2025, a total of 154 work orders were created through ChildPlus and processed as follows:

ASSIGNED TO	COMPLETED	PENDING	CANCEL	TOTAL
HEAD START	88	9	1	**98**
OC FACILITIES	11	21	0	**32**
OCPS FACILITIES	9	12	0	**21**
EDUCATION	0	1	0	**1**
VENDOR	2	0	0	**2**
TOTAL	**110**	**43**	**1**	**154**

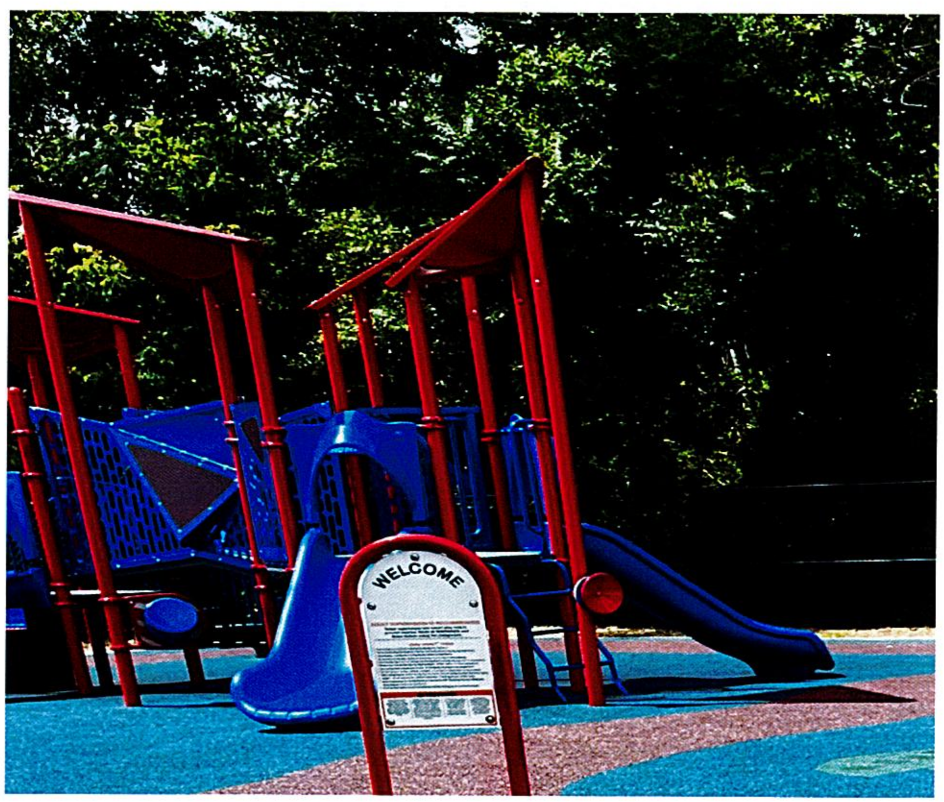


2. DELIVERY

- We delivery and install 8 medium size new carpets to Lila Mitchell

3. RENOVATION

- We Pressure Washed Lila Mitchell's playground.
- We continue fixing the fives, eights, and twelves compartment furnitures with broken formica.



Orange County Head Start

March 2025 Self-Assessment Report

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Introduction

Orange County Head Start (OCHS) is a federally funded early childhood education program that has been in operation since the inception of Head Start in 1965. Orange County Head Start offers comprehensive services to eligible children and their families throughout Orange County, FL. The program offers both a traditional and extended school day as well as Voluntary Pre-Kindergarten services. Offering services to 1,536 children across 23 centers, operating between the hours of 7:30 a.m.- 5:30 p.m. OCHS established five program goals and school readiness goals to guide its efforts and shape the experience provided to the children and families served.

Program Goals:

Goal 1 Professional Development	Orange County Head Start will be a learning organization in which staff engages in continuous improvement to reach their potential and improve children and family outcomes
Goal 2 Staff Retention	Orange County Head Start will create an environment that supports staff retention and reduces turnover.
Goal 3 Physical Health and Mental Wellness	Orange County Head Start will enhance the physical health and mental wellness of staff, children and families by developing a comprehensive wellness approach.
Goal 4 Technology	Orange County Head Start will design and build a technology infrastructure that will provide students, families and staff with access to resources and

	education to increase children's achievement of the skills needed to thrive in a globally connected world.
Goal 5 Wellbeing of Families	Orange County Head Start will identify and partner with community agencies to provide services and resources to increase family wellbeing and to assist families to become self-reliant.

School Readiness Goals:

1. Approaches to Learning	Children will show interest in and curiosity about the world around them. Child will use imagination in play & interactions with others.
2. Language & Literacy	Children will be able to identify basic concepts of literacy including phonological awareness, print concepts, alphabet knowledge, and build early reading and writing skills.
3. Social & Emotional Development	Children will engage in and maintain positive relationships and interactions. Children will use basic problem-solving skills to resolve conflicts.
4. Perceptual, Motor & Physical Development	Children will demonstrate personal safety practice routines. Children will demonstrate increasing control, strength & condition of small & large muscles.
5. Mathematic Development	Children recognize number of objects in a small set. Child understands addition as adding to and understands subtractions as taken away from.

Head Start programs are required to complete at least one self-assessment during the program year to evaluate the program's progress to achieving its goal while operating in compliance with the Head Start Program Performance Standards and effectively promoting school readiness. This program year, OCHS has chosen to complete two self-assessments; one in October 2024 and another in March 2025.

Context for Self-Assessment

In alignment with Head Start Program Performance Standards 1302.102(b)(2), OCHS conducts an annual self-assessment to evaluate progress toward program goals, ensure regulatory compliance, and assess the effectiveness of professional development and family engagement systems in supporting school readiness. For this self- assessment, the senior leadership team met to determine key focus areas. Given that the previous self-assessment had thoroughly reviewed the first three program goals, the team decided to continue to concentrate on the program's five-year action plan, ultimately selecting to review progress on its program goal focused on Family Wellbeing goal and Health and Safety practices as the topics. Each program manager reviewed relevant data within their areas and contributed information to determine progress.

Families

The self-assessment team reviewed several key documents, including the Family Outcomes Report, updated Family Needs Assessment worksheets, community partnership contracts, and the program's five-year action plan, which outlined expected outcomes and action steps. To support their evaluation, the team was provided with supplemental resources such as the Community Partnership Standard Operating Procedure, ChildPlus reports identifying community resource referrals, and Program Information Reports from both the 2023–2024 and current school years. The team analyzed the provided data to ensure that families are equipped with resources addressing four critical disparities: better wages, affordable housing, high cost of living, and childcare. This review also aimed to confirm that the program is effectively meeting its intended outcomes.

Health & Safety

The self-assessment team reviewed health & safety incidents from the 23-24 school year, and current school year. Supplemental resources were provided such as: the health & safety information memorandum, OCHS injury prevention plan, standard operating procedures, daily health and safety checklist, tracking forms and child incident reports. The team used the data provided to identify if incident reporting procedures were strengthened.

Methodology

Design and Team Members

The self- assessment team was curated of community partners, program staff, policy council representatives, and OCHS leadership team. The team was divided into three groups to discuss the two topics of review. Each group was assigned a team leader. The team leaders ensured a strength-based approach was used while reviewing the data and encouraged dialogue amongst the group. A summary of current progress was provided for each topic. Content experts provided an overview of the data that was analyzed. After giving some time to review the data provided, the team reassembled to discuss the answers to each question provided for the topics. The following questions were presented to the Self-Assessment team to be reviewed and answered:

Families

- What additional community resources or partnerships could be developed to meet emerging family needs?
- Have there been measurable improvements in family well-being as a result of accessing program supported services?
- How do families rate the effectiveness of the resources provided through community partnerships?
- How has the program improved in connecting families to resources compared to previous years?
- What adjustments or strategies should be implemented to strengthen the programs impact in helping families become more self-reliant?
- What additional training, education, or resources would help families move toward long-term stability?

Health & Safety

- Are current reporting procedures effective, or are there any barriers preventing staff from reporting incidents properly?
- How well does the current system track and analyze trends in incidents over time?
- How can the incident review process be improved to ensure better accountability and preventive actions?
- Are there any recurring patterns in the incidents (specific locations, times of day, staff involved)
- Is there consistency in how incidents are reported across different classrooms and sites?
- Are there any gaps in the incident reporting process that need to be addressed?

Timeline

Planning for Self-Assessment began in January 2025.

January 27th, 2025	Review program data and ongoing monitoring results to determine focus areas.
January 30th, 2025	Develop a detailed plan for the Self-Assessment process
February 5th, 2025	Invite Stakeholders to participate on the Self-Assessment team
February 20th, 2025	Present Self-Assessment Plan to Policy Council, then submit it to Board of County Commissioners (BCC).
February 26th,2025	Meeting with OCHS Leadership team to discuss expectations and assign teams.
March 25th, 2025	• Orient the Self-Assessment participants to this year's process • Discuss roles of team members, team leader and content experts • Develop a strategy for reviewing the data provided
March 25th, 2025	Conduct the Self-Assessment. Analyze data to determine the program's performance
March 25th-March 28th, 2025	• Form conclusions and make recommendations for improvements • Team leaders will submit a summary of recommendations to Facilitator.

March 31st – April 10th, 2025	• Prepare report from the findings and recommendations for improvement provided by the self-assessment team. • Present results to management
May 2025	• Present final report to Policy Council and the BCC. • Revise the program improvement plan • Present Program Improvement Plan to Policy Council and BCC

Self-Assessment Results

The results of the Self-Assessment will be used to develop a plan for continuous improvement with the objective being to strengthen program quality and ensure sustained progress toward goals and objectives. Below are the key insights from the team along with the recommendations.

Key Insights

Families

The self-assessment team identified several key findings related to our family goal. Firstly, the current procedure for documenting referrals in ChildPlus does not effectively capture detailed information about the nature of referrals and their outcomes. Additionally, family service workers are managing high caseloads, making it challenging to meet the diverse needs of all families. Language barriers have also been noted, as many vendors and community partners lack multilingual brochures or services, limiting accessibility for non-English-speaking families. Furthermore, parents have expressed frustration when referred to other county departments, often having to restart the approval process, leading to delays in receiving assistance. Lastly, tracking communication and engagement appears to be ineffective, as there is no mechanism to confirm whether parents are opening messages sent through ChildPlus and School Messenger.

Health & Safety

The Health & Safety review focused on evaluating the program's improvement in incident reporting procedures, safety practices, and the reduction of injuries among children and staff. The team identified that the current process for recording and reporting incidents lacks a standardized method for centers to extract data from ChildPlus. Additionally, teaching staff often submit separate reports when multiple children are involved in a single incident, leading to inefficiencies. A notable increase in incident rates was observed in September; however, there is no existing report to confirm whether incident reports have been uploaded post-signature. Furthermore, center managers do not have comprehensive access to all center data, making it challenging to monitor and track behavioral patterns effectively.

Recommendations

Families

The self-assessment team identified several family-related challenges as systemic issues. As a result of these findings, the following recommendations were proposed as innovative ideas to consider:

- Utilize internal resources such as staff and volunteers, to tailor support for each center (i.e., Haitian Creole resources at Bithlo).
- Develop clear benchmarks to assess progress and impact effectively.

- Provide targeted training to help managers build and sustain strong partnerships.
- Enhance the needs assessment and ChildPlus system by adding evaluation questions and conducting family exit interviews.
- Leverage mandatory meetings to complete necessary parent-related tasks efficiently.
- Strengthen relationship-building efforts and implement engagement tracking via Child messenger to encourage parent participation.
- Collaborate with the business systems analyst and PFCE unit to enhance community resource tracking.
- Reinstate the community resource fair during Head Start Awareness Month to provide families with essential items (food, diapers) and information.
- Create survey to receive feedback from families and help the program to target the area of need.
- Include an orange color when comparing the evaluation between the first and second family assessment, which will allow the program to know what category needs immediate attention.
- Create a one stop shop where families can access resources.
- Foster interdepartmental collaboration within Orange County by eliminating departmental silos.

Health and Safety

The self-assessment team identified several health & safety related challenges as innovative issues. Based on these findings, the following recommendations were proposed:

- Continue to share incident reporting information with the whole program.

- Improve data tracking, streamline the incident reporting process and enhance communication.
- Create baseline for non-injuries to severe injuries.
- Implement a process for centers to pull data for incident reports.
- Quality Assurance Data Coordinator become more present in management meetings.
- Add additional health & safety questions to Center Managers monthly report.
- Additional health personnel to review incident reports.

Conclusion

In conclusion, implementing these recommendations for families and health & safety will improve our program efforts in assisting our families and ensuring our safety practices are effective. The recommendations will be evaluated to strengthen the programs improvement plan and ensure continuous progress towards meeting the programs goals.

NATIONAL HEAD START ASSOCIATION

ACT NOW TO SAVE HEAD START!

"The Trump administration is considering a budget proposal that would zero out funding for Head Start."

USA TODAY
APRIL 11

WE CAN'T LET THIS HAPPEN.

Head Start is a lifeline—for children, families, and communities. **Cutting it would be catastrophic.**

IT'S GO TIME.

We need Congress to hear from every single Head Start supporter—today.

Take 2 minutes for 2 Actions:

Send a message to your members of Congress urging them to protect Head Start:

nhsa.org/take-action

Are you a current or former Head Start parent, caregiver, or student?

Sign a special letter directly to President Trump:

go.nhsa.org/action

Then, spread the word—share these QR codes with families, staff, alumni, and friends. **Every voice counts.**

NHSA
NATIONAL HEAD START ASSOCIATION

¡ACTÚE AHORA PARA SALVAR A HEAD START!

"La administración de Trump está considerando una propuesta de presupuesto que eliminaría por completo los fondos para Head Start."

USA TODAY
11 DE ABRIL

Head Start es un salvavidas para los niños, las familias y las comunidades. **Recortarlo sería catastrófico!**

NO PODEMOS PERMITIR QUE ESTO SUCEDA!

ES HORA DE TOMAR ACCIÓN!

Necesitamos que el Congreso escuche a todos los partidarios de Head Starthoy.

Tómate 2 minutos para 2 Acciones:

Envía un mensaje a los miembros del Congreso instándolos a proteger Head Start:

nhsa.org/take-action

¿Eres un padre, cuidador o estudiante actual o exalumno de Head Start?

Firma una carta especial dirigida directamente al Presidente Trump:

go.nhsa.org/action

Luego, corre la voz: comparte estos códigos QR con las familias, el personal, los antiguos alumnos y los amigos. **Cada voz cuenta.**

IS YOUR CHILD READY FOR KINDERGARTEN?

Take the next step with

SUMMER BRIDGE

Your child will take the FAST Star Early Literacy assessment three times during the VPK school year. If on the third assessment they:

- Scored below the 10th percentile
- Could not complete the practice items
- Could not complete the assessment because it is inappropriate for their needs (e.g., child's Individual Education Plan (IEP) requires paper-based testing, a non-English speaking child)

Summer Bridge can help!

Summer Bridge is a FREE summer program offered by the school district to help eligible VPK students get ready for kindergarten. Your district's Summer Bridge program includes:

- Qualified instructors
- Four hours of instruction a day
- Small class sizes
- Developmentally appropriate instruction
- Focus on emergent literacy skills

Contact your school district to enroll.

DIVISION OF
Early Learning
LEARN EARLY. LEARN FOR LIFE.

SUMMER BRIDGE

for Eligible VPK Completers

About

This program offers targeted support, emphasizing early literacy instruction, to assist eligible VPK students in developing the skills necessary for kindergarten success. We encourage you to enroll promptly.

June 3, 2025 – July 22, 2025

Participating Schools

Andover Elementary
Atwater Bay Elementary
Brookshire Elementary
Catalina Elementary
Clay Springs Elementary
Deerwood Elementary
John Young Elementary
Little River Elementary
Lockhart Elementary
Ocoee Elementary
Pineloch Elementary
Rolling Hills Elementary
Sally Ride Elementary
Shingle Creek Elementary
Southwood Elementary

Eligibility

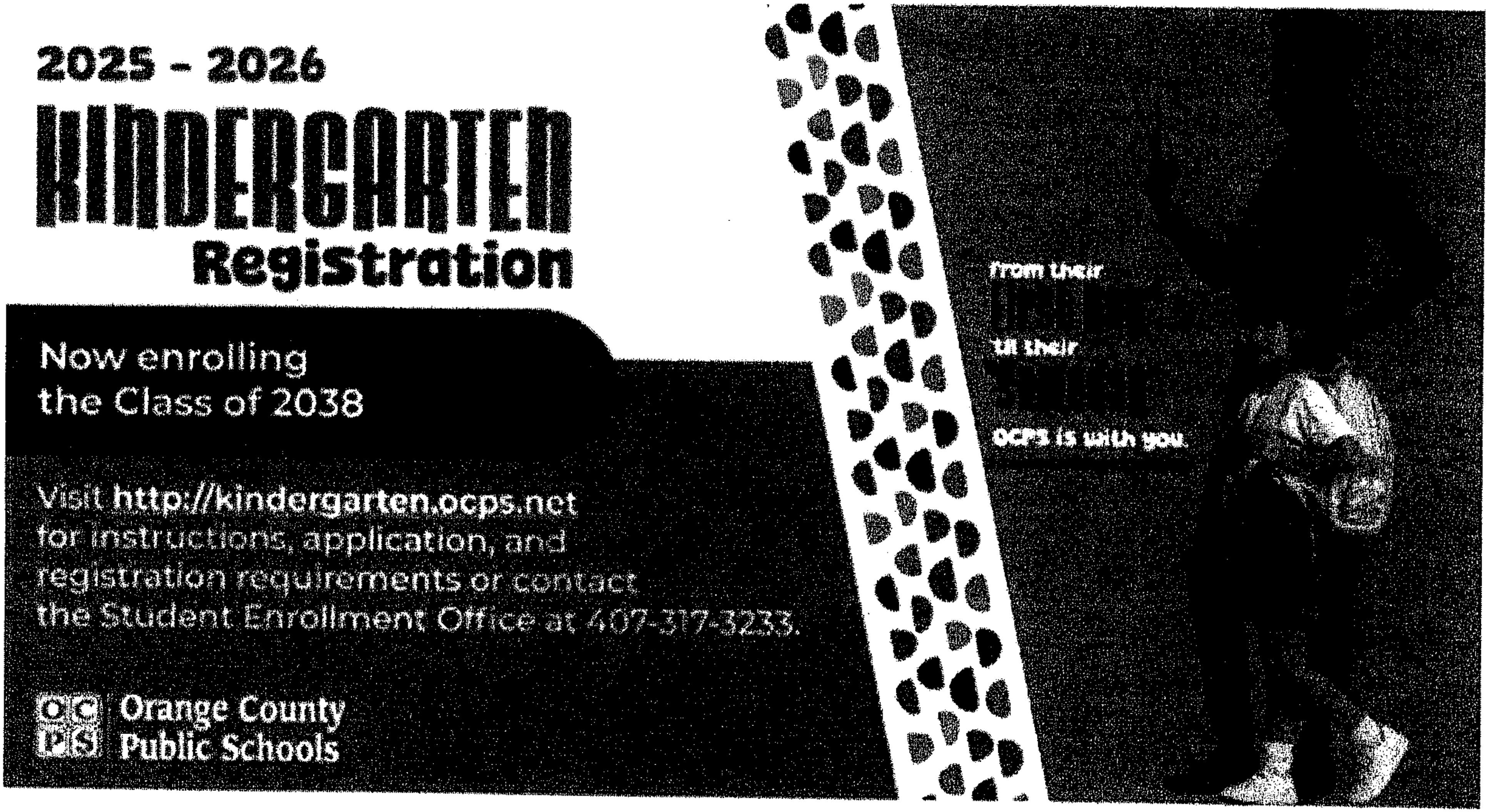
The VPK Summer Bridge Program is for students who attended VPK during the 2024–2025 school year [illegible] and scored below the 10th percentile on the [illegible] PM3 Assessment [illegible]. Parents must provide the school with their child's official statement of eligibility for the Summer Bridge Program.

New World Reading Initiative

New Worlds Scholarship

Summer Bridge

Orange County Public Schools


2025 - 2026
KINDERGARTEN
Registration
Now enrolling
the Class of 2038
Visit http://kindergarten.ocps.net
for instructions, application, and
registration requirements or contact
the Student Enrollment Office at 407-317-3233.
Orange County
Public Schools
from their
til their
OCPS is with you.

Head Start - Summary

	Cost for Program Operation	Cost for Training Technical Assistance	Non-Federal Share	Number of Employees
Line Item Budget Total	**$16,207,218**	**$117,835**	**$4,081,263**	**293**

	Cost for Program Operation	Cost for Training Technical Assistance	Non-Federal Share	Number of Employees
Personnel Total	**$9,298,197**	**$0**	**$2,324,549**	**293**

Personnel: Child Health and Development Personnel

	Cost for Program Operation	Cost for Training Technical Assistance	Non-Federal Share	Number of Employees
Program Managers and Content Area Experts	$70,110	$0	$17,528	1
Teachers / Infant Toddler Teachers	$2,657,632	$0	$664,408	85
Teacher Aides and Other Education Personnel	$2,757,511	$0	$689,378	110
Health / Mental Health Services Personnel	$167,755	$0	$41,939	4
Disabilities Services Personnel	$182,042	$0	$45,510	4
Nutrition Services Personnel	$46,262	$0	$11,565	1
Other Child Services Personnel - Field Operations	$129,080	$0	$32,270	2
Other Child Services Personnel - Sr Behavioral Intervention Specialist	$58,333	$0	$14,583	1
Other Child Services Personnel - Behavior Inclusion Specialist	$43,962	$0	$10,990	1
Other Child Services Personnel - Education Coordinator	$160,758	$0	$40,190	3
Other Child Services Personnel - Center Supervisor	$411,376	$0	$102,844	19
Total	**$6,684,821**	**$0**	**$1,671,205**	**231**

Personnel: Family and Community Partnership Personnel

	Cost for Program Operation	*Cost for Training Technical Assistance*	*Non-Federal Share*	*Number of Employees*
Program Managers and Content Area Experts	$67,827	$0	$16,956	1
Other Family and Community Partnerships Personnel - Sr Family Service Worker	$146,028	$0	$36,506	3
Other Family and Community Partnerships Personnel - Family Service Worker	$951,849	$0	$237,962	25
Other Family and Community Partnerships Personnel - Caseworker Aide	$33,848	$0	$8,462	1
Total	**$1,199,552**	**$0**	**$299,886**	**30**

Personnel: Program Design and Management Personnel

	Cost for Program Operation	*Cost for Training Technical Assistance*	*Non-Federal Share*	*Number of Employees*
Head Start / Early Head Start Director	$89,946	$0	$22,487	1
Managers - Sr. Program Manager	$75,135	$0	$18,784	1
Staff Development	$59,051	$0	$14,763	1
Clerical Personnel	$225,975	$0	$56,494	6
Fiscal Personnel	$199,745	$0	$49,936	4
Other Administrative Personnel - Training Coordinator	$45,316	$0	$11,329	1
Other Administrative Personnel - Sr. Monitoring & Evaluation Coordinator	$69,132	$0	$17,283	1
Other Administrative Personnel - Monitoring & Evaluation Coordinator	$47,306	$0	$11,826	1
Other Administrative Personnel - Contract Administrator	$52,558	$0	$13,140	1
Other Administrative Personnel - Business Unit System Analyst	$47,322	$0	$11,831	1
Other Administrative Personnel - Quality Assurance Coordinator	$132,375	$0	$33,094	3
Other Administrative Personnel - Mental Health Coordinator	$41,466	$0	$10,366	1
Total	**$1,085,327**	**$0**	**$271,333**	**22**

Personnel: Other Personnel

	Cost for Program Operation	*Cost for Training Technical Assistance*	*Non-Federal Share*	*Number of Employees*
Maintenance Personnel	$86,700	$0	$21,675	2
Other Personnel - Maintenance Supervisor	$48,741	$0	$12,185	1
Other Personnel - Warehouse Specialist	$36,050	$0	$9,013	1
Other Personnel - Casual Labor	$144,458	$0	$36,115	5
Other Personnel - Overtime	$12,548	$0	$3,137	1
Total	**$328,497**	**$0**	**$82,125**	**10**

Fringe Benefits

	Cost for Program Operation	*Cost for Training Technical Assistance*	*Non-Federal Share*	*Number of Employees*
Social Security (FICA), State Disability, Unemployment (FUTA), Worker's Compensation, State Unemployment Insurance (SUI)	$920,743	$0	$230,185	
Health / Dental / Life Insurance	$3,031,375	$0	$757,843	
Retirement	$1,711,948	$0	$427,986	
Total	**$5,664,066**	**$0**	**$1,416,014**	

Travel

	Cost for Program Operation	*Cost for Training Technical Assistance*	*Non-Federal Share*	*Number of Employees*
Staff Out-Of-Town Travel	$38,000	$0	$9,500	

Supplies

	Cost for Program Operation	*Cost for Training Technical Assistance*	*Non-Federal Share*	*Number of Employees*
Office Supplies	$37,050	$50	$9,275	
Other Supplies - Janitorial Supplies	$8,000	$0	$2,000	
Other Supplies - Books CDs Videos and Subscriptions	$8,950	$8,215	$4,291	
Other Supplies - Computer Equipment < 500	$3,200	$0	$800	
Other Supplies - Equipment < 1000	$24,050	$0	$6,012	
Other Supplies - Tools and Small Tool Implements	$3,000	$0	$750	
Other Supplies - Medical & Surg. Supplies	$50	$0	$12	
Other Supplies - Uniform	$116	$0	$29	

	Cost for Program Operation	Cost for Training Technical Assistance	Non-Federal Share	Number of Employees
Other Supplies - Misc. Supplies or Expenses	$140,650	$50	$35,176	
Total	**$225,066**	**$8,315**	**$58,345**	

Contractual

	Cost for Program Operation	Cost for Training Technical Assistance	Non-Federal Share	Number of Employees
Administrative Services (e.g., Legal, Accounting)	$1,100	$0	$275	
Health / Disabilities Services	$45,500	$0	$11,375	
Food Service	$350,000	$0	$87,500	
Training and Technical Assistance	$0	$50,000	$12,500	
Other Contracts - Rental For Training Facilities	$0	$2,995	$749	
Other Contracts - Orange County School Board	$25,000	$0	$6,250	
Total	**$421,600**	**$52,995**	**$118,649**	

Other

	Cost for Program Operation	Cost for Training Technical Assistance	Non-Federal Share	Number of Employees
Utilities, Telephone	$118,100	$0	$29,526	
Building and Child Liability Insurance	$6,100	$0	$1,525	
Building Maintenance / Repair and Other Occupancy	$20,000	$0	$5,000	
Local Travel	$18,250	$100	$4,588	
Training or Staff Development	$0	$38,000	$9,500	
Other - Payment To Other Governments	$10,500	$0	$2,625	
Other - Software Licensing / Support Fee	$50,000	$0	$12,500	
Other - Contracted Services Not Otherwise Specified	$12,000	$2,000	$3,500	
Other - Postage	$950	$0	$238	
Other - Moving Expenses	$5,000	$0	$1,250	
Other - Toll Charges	$4,270	$0	$1,068	
Other - Rental Of Equipment	$53,150	$3,460	$14,154	
Other - Maintenance of Equipment	$65,000	$0	$16,250	
Other - Graphic Reproduction	$200	$50	$63	
Other - Dues and Memberships	$11,124	$0	$2,781	
Other - License Fee	$11,050	$3,951	$3,750	
Other - Event Meal Reimbursements	$3,000	$2,016	$1,253	

	Cost for Program Operation	*Cost for Training Technical Assistance*	*Non-Federal Share*	*Number of Employees*
Other - Educational Assistance	$9,200	$6,948	$4,036	
Other - Scholarship and Awards	$1,700	$0	$425	
Other - Parent Activity	$9,716	$0	$2,428	
Other - Field Trips	$35,000	$0	$8,751	
Other - Aid to Other Government Agencies	$50	$0	$13	
Other - Promotional Expenses	$9,600	$0	$2,400	
Total	**$453,960**	**$56,525**	**$127,624**	

	Cost for Program Operation	*Cost for Training Technical Assistance*	*Non-Federal Share*	*Number of Employees*
Direct Costs Total	**$16,100,889**	**$117,835**	**$4,054,681**	**293**

Indirect Charges

	Cost for Program Operation	*Cost for Training Technical Assistance*	*Non-Federal Share*	*Number of Employees*
Indirect Costs	$106,329	$0	$26,582	