

# SCOTT T. EGAN

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## CORE COMPETENCIES

- Incident Command & Emergency Operations
- Strategic Planning & Deployment
- Resource & Logistics Management
- Regulatory Compliance & Life Safety Code Enforcement
- Training, Professional Development & Readiness
- Personnel Leadership & Labor Relations
- Interagency Coordination & Government Relations
- Operational Excellence & Continuous Improvement
- Quality Assurance & Improvement

## WORK EXPERIENCE

### Assistant Chief, Training & Professional Development Section

2025 - present

- Lead the planning, development, and execution of all department-wide training, ensuring compliance with state and national standards.
- Direct strategic initiatives to improve operational readiness, safety adherence, and technical capability across all ranks.
- Oversee curriculum design, field evaluations, performance tracking, and modernization of training infrastructure.

### Assistant Chief, Operations EMS

2021 - 2025

- Directed large-scale EMS operations serving a major metropolitan county, ensuring compliance with state EMS regulations, accreditation standards, and department standards.
- Conceptualized, designed, and operationalized Central Florida's first pre-hospital whole blood program, significantly advancing regional trauma care capabilities.
- Led a department-wide paramedic certification optimization initiative, reducing time-to-certification while measurably increasing pass rates and workforce readiness.
- Established and oversaw comprehensive quality assurance and performance improvement systems, driving enhancements in clinical excellence, regulatory compliance, and operational efficiency.
- Maintained strategic partnerships with county leadership, state regulators, and hospital systems, aligning EMS programs with evolving regulatory requirements and regional healthcare priorities.

### Battalion Chief, Operations EMS

2019 - 2021

- Managed the EMS development team, QA/QI program, records systems, and multi-agency operational partnerships.
- Directed countywide COVID response operations, including PPE standards, testing sites, community vaccination events, and interagency coordination.
- Oversaw personnel performance, resource deployment, and incident response across multiple fire stations.

### Captain, Operations

2021 - 2021

- Led daily operational readiness for assigned personnel, ensuring compliance with safety protocols, training standards, station and equipment inspections, and EMS response requirements.
- Conducted comprehensive investigations into injuries, accidents, and property damage, producing detailed documentation and implementing corrective actions to prevent recurrence.

### Lieutenant, Operations

2005 - 2021

- Commanded a special operations truck company, directing training, incident response, and complex emergency scene mitigation to protect life and property.
- Enforced operational policies and procedures while maintaining team readiness, technical proficiency, and rapid-response capability.

## Firefighter, Operations

1999 – 2005

- Assigned to Operations Division, completed advanced training and certifications to serve on special operations truck and squad teams.
- Supported emergency response operations, contributing to technical rescue, fire suppression, and hazard mitigation activities.

## EDUCATION

Bachelor of Business Administration | Barry University | 2018

## PROFESSIONAL MEMBERSHIPS

- Member, Florida Fire Chiefs Association
- Member, International Association of Fire Chiefs
- Member, Central Florida Fire Chiefs Association
- Past Chair, Orange County EMS Operations Committee
- Vice-Chair, Orange County EMS Advisory Council
- Guest Lecturer, NAEMSP Conference
- Guest Lecturer, EMS World Expo

## CERTIFICATIONS AND TRAINING

- Firefighter (FL)
- EMT (FL)
- Paramedic (FL)
- Fire Instructor (FL)
- Fire Officer (FL)
- Incident Safety Officer (FL)
- G-191 (HC-OEM)
- G-290 (FL)
- G-300 (NWCG)
- G-400 (FL-DEM)
- IS-100 (FEMA)
- IS-2 (FEMA)
- IS-29 (FEMA)
- IS-200 (FEMA)
- IS-215 (FEMA)
- IS-230 (FEMA)
- IS-700 (FEMA)
- IS-775 (FEMA)
- IS-800 (FEMA)
- EM-900 (OCOEM)

## AWARDS AND ACCOLADES

- 2002 – FEMA FIRE Act Grant Reviewer
- 2002 – OCFRD Fire Chief Letter of Commendation
- 2004 – Orange County Distinguished Service Award
- 2005 – OCFRD Fire Chief Letter of Commendation
- 2007 – OCFRD Unit Citation Award
- 2007 – OCFRD Fire Chief Letter of Commendation
- 2007 – OCFRD Unit Citation Award
- 2009 – OCFRD Unit Citation Award
- 2009 – OCFRD Fire Chief Letter of Commendation
- 2011 – OCFRD Unit Citation Award
- 2011 – OCFRD Fire Chief Letter of Commendation
- 2014 – OCFRD Fire Chief Letter of Commendation
- 2016 – OCFRD EMS Week Award
- 2017 – OCFRD Administrative Excellence Award
- 2024 – OCFRD Fire Chiefs Award