Demographics

There are three primary areas of interest in the demographic breakdown of advisory board participation: race, ethnicity, and gender. The total number of board members whose demographics were used to generate the charts is 215. Board members recommended for appointment by agencies or offices other than the MMRB were not included in these demographics. A chart reflecting membership by district has been included in Appendix B. Charts reflecting the demographic breakdown of MMRB recommendations have been included in Appendix C.

Race

The comparison shown in Table 1 reveals that the current advisory board membership is becoming more reflective of the county's racial diversity. A bar chart representation of the information in Table 1 is shown in Figure 1. Graphic representations of the current advisory board membership by ethnicity and race are shown in Figures 2 and 3, respectively. County population figures are based on information supplied by the 2010 U.S. Census.
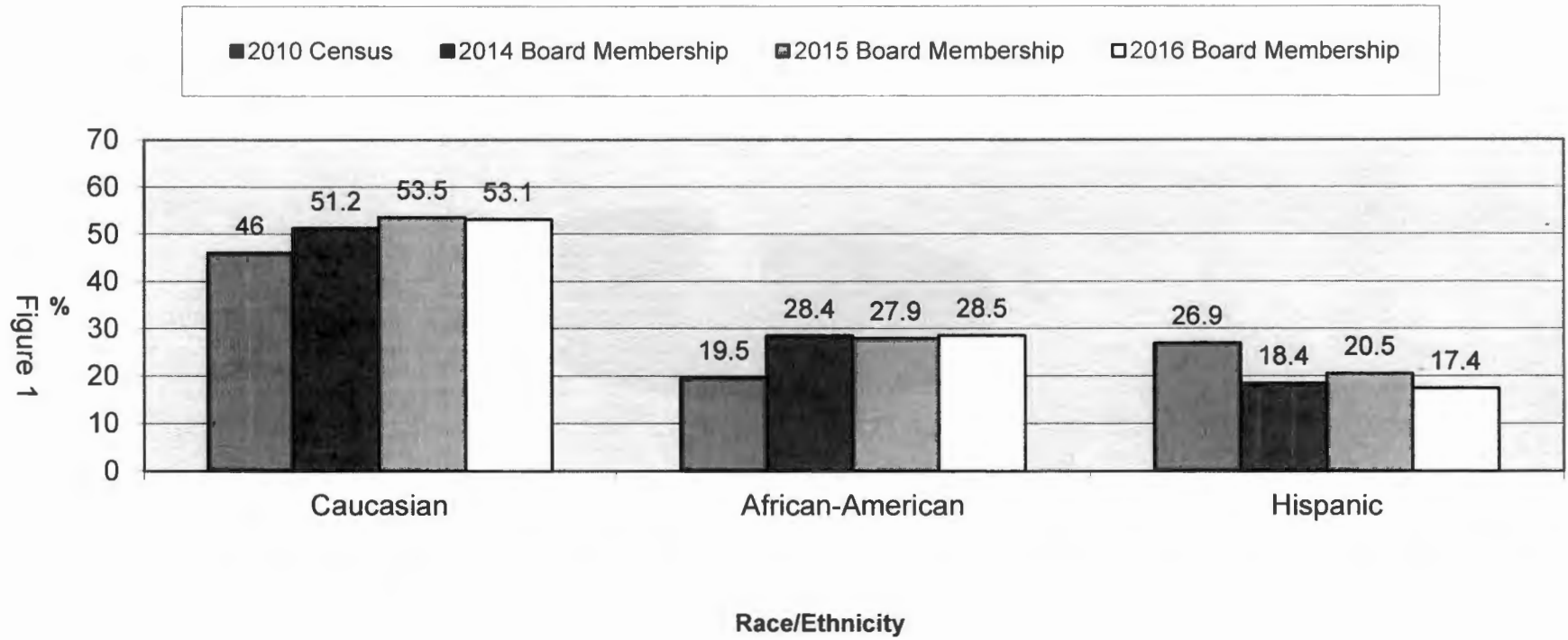
Table 1. Orange County Population

Race	Population	Percentage	2015 Board Membership	Current Board Membership
Caucasian	526,754	46.0%	53.5%	53.1%
African-American	223,200	19.5%	27.9%	28.5%
Hispanic*	308,244	26.9%	20.5%	17.4%

*Based on ethnicity

Gender

Almost 10%

Advisory board gender diversity is an area requiring continued attention by the MMRB. According to the 2010 U.S. Census, women constitute approximately 50.7% of the county population. Figure 4 illustrates that women currently constitute 42.1% of advisory board membership, which is 8.6% less than that of the county population. To achieve a greater gender balance, recruitment activities should include gender awareness as an important factor.

Almost 10%

Orange County Population versus
Advisory Board Membership
(Under MMRB Purview)

Figure 1

Legend: ■2010 Census ■2014 Board Membership ◨2015 Board Membership ◻2016 Board Membership

Caucasian: 46, 51.2, 53.5, 53.1

African-American: 19.5, 28.4, 27.9, 28.5

Hispanic: 26.9, 18.4, 20.5, 17.4

Race/Ethnicity

7

Advisory Board Membership
by Ethnicity (10/1/15 - 9/30/16)

☐ Hispanic (16.3%)   ■ Non-Hispanic/Unlisted (83.7%)

Figure 2

8

Advisory Board Membership by Race (10/1/15 - 9/30/16)

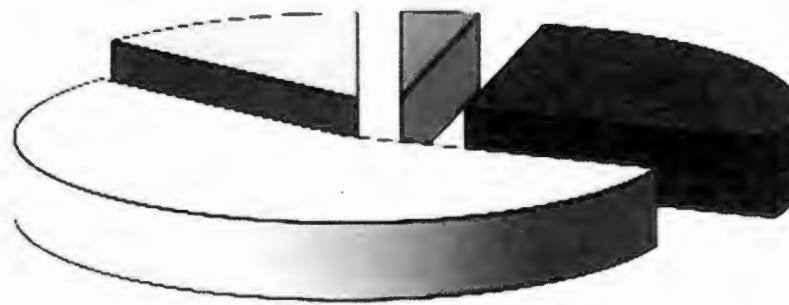☐Asian (2.0)%   ■African-American (28.7%)

☐Caucasian (54.0%)   ☐Other/Unknown (15.3%)

MMRB Recommendations by Race
(10/1/15 - 9/30/16)

■Asian (3.8%)

□Caucasian (55.7%)

■African-American (27.4%)

□Unknown/Other (13.2%)

Figure 6

MMRB Recommendations
by Ethnicity (10/1/15- 9/30/16)

□ Hispanic (15.1%)   ■ Non-Hispanic/Other (84.9%)

Figure 7