



Orange County Government

HEAD START POLICY COUNCIL

Venerria L. Thomas
Director, Community & Family
Services



Sonya L. Hill
Head Start Division Manager

PROGRAM INFORMATION & UPDATES



MARCH 2025



**Orange County
Community & Family Services Department
Head Start Division**



POLICY COUNCIL MONTHLY MEETING

Who: POLICY COUNCIL MEMBERS

Date: THURSDAY – MARCH 27, 2025

Time: 6:30 P.M.

**Location: Holden Heights Community Center
1201 20th Street
Orlando, FL 32805**

Childcare with snack provided

*Contact Sandra Moore if you cannot attend:
407-836-6590 or Email Sandra.Moore2@ocfl.net or Yvette.meade@ocfl.net*



AGENDA

Orange County Government • Head Start Policy Council • Holden Heights
Community Center • 1201 20th St., Orlando, FL 32805

March 27, 2025 • 6:30 p.m.

1. Call to Order – Chairperson

2. Roll Call – Secretary

3. Adoption of Agenda

4. Secretary's Report:

Approval of Minutes

5. Director's Report

6. Officer's Report:

Region IV Head Start Association Update (Chair & Treasurer)

7. Monitoring Review Report

8. HR Report

9. Budget Report

10. Unit Updates:

*ERSEA, PFCE, Nutrition, Education, Mental Health & Disabilities,
Health, Maintenance*

11. Announcements

12. Public Comment

13. Adjournment

Head Start Budget Summary **February 28, 2025**

Head Start Budget Summary

Below is a statement of financial activity (or an expense sheet.) This summarizes all the financial spending over a period of time. In the example below, we are looking at spending on a monthly basis. This report gives the council an understanding of Orange County Head Start's financial health. The accompanying reports are the details in which the summary is created.

[illegible]

Head Start YTD Summary February 28, 2025

Head Start Budget Summary

Below is a different statement of financial activity. This summarizes all the financial spending over a period of time. In the example below we are looking at fiscal year to date spending. This spending has been separated into salary and non-salary expense. This report is also gives the council an understanding of Orange County Head Start's financial health.

	FY 2023 Current Budget	PRE Encumbered Amount	Encumbered Amount	FY 2024 Total YTD	Balance	% Percent Budget Used YTD
7521- Admin Salary	1,889,221			660,322	1,228,899	34.95%
7522 - Education Salary	12,940,240			5,381,537	9,332,083	41.59%
7523 - USDA Admin Salary	153,970			56,283	97,687	36.55%
7524 - USDA Services Salary	246,429			104,604	141,825	42.45%
7526 - Disability Salary	578,030			55,848	522,182	9.66%
7527 - Health Salary	480,269			179,237	301,032	37.32%
7528 - PFCE Salary	2,469,157			931,861	1,537,296	37.74%
7529 -General Funds	696,262			211,718	484,544	30.41%
7534 - Facilities Salary	297,958			88,081	209,877	29.56%
Total Salary	19,751,536	0	0	7,669,490	13,855,425	38.83%
7521 - Admin						
7522 - Education	158,935		6,045	133,601	19,289	87.86%
7523 - USDA Admin	810,414		39,157	301,264	469,994	42.01%
7524 - USDA Services	8,214			571	7,643	6.95%
7525 - Training	1,527,262			402,878	965,141	26.38%
7526 - Disability	156,870			44,956	111,914	28.66%
7527 - Health	62,177		41,372	7,254	17,272	78.21%
7528 - PFCE	15,602			3,544	12,058	22.72%
7529 -General Funds	64,716			22,463	42,253	34.71%
7534 - Facilities	31,472			3,346	29,652	10.63%
7535- Disaster & Recovery	501,458			316,304	185,154	63.08%
Total Non-Salary	3,337,120	0	86,574	1,236,181	1,860,369	37.04%
Grand Total	23,088,656	0	86,574	8,905,671	15,715,795	38.57%

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	7FA	REGULAR SALARIES and WAGES	1,207,110.00	82,575.02	87,036.54	86,329.99	84,967.48	96,439.48	.00	.00	.00	.00	.00	.00	.00	.00	437,348.51	769,761.49	36.23	
1125	7FA	RECRUITMENT & RETENTION PAY	11,568.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,568.00	.00	.00
1130	7FA	OTHER SALARIES and WAGES	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00	.00
1140	7FA	OVERTIME	2,500.00	2,683.30	1,280.45	1,984.72	716.52	979.37	.00	.00	.00	.00	.00	.00	.00	.00	7,644.36	-5,144.36	305.77	
1150	7FA	SPECIAL PAY	.00	450.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	450.00	-450.00	.00
1160	7FA	LONGEVITY PAY	12,500.00	.00	12,700.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	12,700.00	-200.00	101.60
2110	7FA	FICA TAXES	92,347.00	6,326.75	7,486.08	6,514.39	6,360.15	7,014.71	.00	.00	.00	.00	.00	.00	.00	.00	33,702.08	58,644.92	36.50	
2120	7FA	RETIREMENT CONTRIBUTION	163,572.00	11,894.14	14,174.26	12,282.01	11,971.87	11,774.43	.00	.00	.00	.00	.00	.00	.00	.00	62,096.71	101,475.29	37.96	
2130	7FA	LIFE and HEALTH INSURANCE	380,000.00	17,411.42	17,903.06	18,123.06	22,636.56	19,655.88	.00	.00	.00	.00	.00	.00	.00	.00	95,729.98	284,270.02	25.19	
2131	7FA	HSA/FSA CONTRIBUTION	.00	.00	.00	.00	10,650.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,650.00	-10,650.00	.00	
2200	7FA	PAYMENTS TO OPEB TRUST	14,624.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	14,624.00	.00	.00
		Total of Salaries	1,889,221.00	121,340.63	140,580.39	125,234.17	137,302.59	135,863.87	.00	.00	.00	.00	.00	.00	.00	.00	660,321.64	1,228,899.36	34.95	
3125	7FB	INDIRECT COSTS	106,329.00	.00	.00	.00	.00	106,329.00	.00	.00	.00	.00	.00	.00	.00	.00	106,329.00	.00	100.00	
3179	7FC	CONTRACT SVC EMPLOY AGENT	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00	.00
3410	7FC	LOCAL TRAVEL	2,750.00	.00	26.46	.00	22.78	68.61	.00	.00	.00	.00	.00	.00	.00	.00	117.85	2,632.15	4.29	
3510	7FC	POSTAGE and MESSENGER SVCS	800.00	.00	.00	.00	31.85	.00	.00	.00	.00	.00	.00	.00	.00	.00	31.85	768.15	3.98	
3530	7FC	TOLL CHARGES	20.00	.00	2.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2.28	17.72	11.40
3610	7FC	RENTAL OF EQUIPMENT	3,100.00	.00	501.80	250.90	250.90	250.90	.00	.00	.00	.00	.00	.00	.00	.00	1,254.50	591.00	80.94	
3720	7FC	COMMUNICATIONS	7,000.00	.00	.00	607.59	614.31	1,228.65	.00	.00	.00	.00	.00	.00	.00	.00	2,450.55	4,549.45	35.01	
3820	7FC	MAINTENANCE OF EQUIPMENT	10,000.00	.00	.00	.00	1,479.51	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,479.51	3,730.00	62.70	
3910	7FC	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00
4010	7FC	DUES and MEMBERSHIPS	4,000.00	.00	.00	7,144.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,144.00	-3,144.00	178.60	
4020	7FC	VIDEOS, AND SUBSCRIPTIONS	75.00	.00	.00	50.45	50.45	50.45	.00	.00	.00	.00	.00	.00	.00	.00	151.35	-76.35	201.80	
4110	7FC	INCLUDING PRINTING)	6,000.00	.00	.00	2,110.88	452.90	1,688.35	.00	.00	.00	.00	.00	.00	.00	.00	4,252.13	1,747.87	70.87	
4115	7FC	SUPPLIES	1,000.00	.00	.00	60.92	101.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	162.33	837.67	16.23	
4121	7FC	COMPUTER REL LESS THAN	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00
4123	7FC	EQUIPMENTLESS THAN \$5000	2,000.00	.00	.00	.00	.00	31.89	.00	.00	.00	.00	.00	.00	.00	.00	31.89	1,968.11	1.59	
4412	7FC	PROMOTIONAL EXPENSES	100.00	.00	.00	.00	.00	135.23	.00	.00	.00	.00	.00	.00	.00	.00	135.23	-35.23	135.23	
4418	7FC	PROGRAM	100.00	.00	.00	.00	721.14	.00	.00	.00	.00	.00	.00	.00	.00	.00	721.14	-621.14	721.14	
4422	7FC	SCHOLARSHIPS-AWARDS,BENEF	1,500.00	.00	.00	179.85	96.30	.00	.00	.00	.00	.00	.00	.00	.00	.00	276.15	1,223.85	18.41	
4482	7FC	SELF INS-PROP CASUALTY	9,061.00	.00	.00	9,061.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,061.00	.00	100.00	
		Total of Operations	158,935.00	.00	530.54	19,465.59	3,821.55	109,783.08	.00	.00	.00	.00	.00	.00	.00	.00	133,600.76	19,289.25	87.86	
		Total of Unit 7521	2,048,156.00	121,340.63	141,110.93	144,699.76	141,124.13	245,646.95	.00	.00	.00	.00	.00	.00	.00	.00	793,922.40	1,248,188.61	39.06	

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTALYTD	BALANCE	% BUDGET USED YTD
1120	7FE	REGULAR SALARIES AND WAGES	6,724,467.00	753,293.54	774,511.93	777,730.98	576,375.29	499,850.76									3,381,762.50	3,342,704.50	50.29
1125	7FE	RECRUITMENT & RETENTION PAY	103,686.00														-	103,686.00	-
1130	7FE	OTHER SALARIES AND WAGES	10,000.00	16,351.55	18,262.01	17,293.72	10,039.60	18,215.79									80,162.67	(70,162.67)	801.63
1140	7FE	OVERTIME	5,000.00	31,845.67	7,040.51	11,033.44	5,164.67	2,158.01									57,242.30	(52,242.30)	1,144.85
1150	7FE	SPECIAL PAY		450.00	3,000.00	500.00	3,000.00	4,500.00									11,450.00	(11,450.00)	
1160	7FE	LONGEVITY PAY	113,400.00		112,500.00												112,500.00	900.00	99.21
2110	7FE	FICA TAXES	509,153.00	59,538.02	67,803.51	59,526.29	46,528.96	35,511.35									268,908.13	240,244.87	52.81
2120	7FE	RETIREMENT CONTRIBUTION	1,037,863.00	106,869.53	121,962.03	107,534.89	79,247.21	62,708.12									478,321.78	559,541.22	46.09
2130	7FE	LIFE AND HEALTH INSURANCE	4,275,000.00	186,055.60	187,322.25	187,362.23	213,719.00	137,167.60									911,626.68	3,363,373.32	21.32
2131	7FE	HSA/FSA CONTRIBUTION		375.00			79,000.00	187.50									79,562.50	(79,562.50)	
2200	7FE	PAYMENTS TO OPEB TRUST	161,677.00														161,677.00		
		Total of Salaries	12,940,246.00	1,154,776.91	1,292,402.24	1,160,981.55	1,013,074.73	760,289.13									5,381,536.56	7,558,709.44	41.59
3167	7FF	PAYMENTS TO OTHER GOVERNMENTAL AG	7,000.00		43.00	431.60	231.69	399.08									1,095.37	5,904.63	15.65
3192	7FF	SOFTWARE LICENSING SUPPORT FEE	50,000.00														5,711.41	1,752.59	96.49
3197	7FF	CONTRACTUAL SERVICES NOT OTHERWISE	6,000.00				42,536.00										8,750.00	(2,750.00)	145.83
3350	7FF	OTHER INSURANCE AND BONDS	100.00															100.00	
3410	7FF	LOCAL TRAVEL	8,000.00		691.98	745.41	1,317.34	1,315.10									4,069.83	3,930.17	50.87
3530	7FF	TOLL CHARGES	3,000.00		85.56	171.29	178.42	46.40									481.67	2,518.33	16.06
3610	7FF	RENTAL OF EQUIPMENT	50,000.00		5,770.70	2,885.35	2,885.35	2,885.35									14,426.75	21,146.50	57.71
3720	7FF	COMMUNICATIONS	30,100.00		212.39	2,432.98	1,887.70	3,072.64									7,605.71	22,484.28	25.27
3820	7FF	MAINTENANCE OF EQUIPMENT	32,000.00				6,171.30										10,268.70	15,560.00	51.38
3910	7FF	GRAPHIC REPROD SVCS	100.00															100.00	
4020	7FF	BOOKS, COMPACT DISKS, VIDEOS, AND SUP	3,340.00					1,428.00									1,428.00	1,912.00	42.75
4040	7FF	LICENSE AND CERTIFICATION FEES	10,000.00			60.00		425.00									485.00	9,515.00	4.85
4110	7FF	OFFICE SUPPLIES (NOT INCLUDING PRINTIN	12,000.00			2,606.87	4,531.53	981.47									8,119.87	3,880.13	67.67
4115	7FF	MISCELLANEOUS OPERATING SUPPLIES	60,000.00			329.63	6,345.95	802.54									7,478.12	52,521.88	12.46
4116	7FF	EVENT/MEAL REIMBURSEMENTS	3,000.00			500.36	9.03	314.58									823.97	2,176.03	27.47
4121	7FF	COMPUTER EQUIP UNDER \$500 & COMPUTE	3,000.00				223.96										223.96	2,776.04	7.47
4123	7FF	EQUIPMENT LESS THAN \$5000	6,000.00				508.53	204.93									713.46	5,286.54	11.89
4135	7FF	FOOD AND DIETARY	350,000.00			9,534.71	13,957.58	22,840.06									46,332.35	303,667.65	13.24
4195	7FF	MISC SUPPLIES OR EXPENSES	100.00															100.00	
4412	7FF	PROMOTIONAL EXPENSES	2,500.00															2,500.00	
4418	7FF	EDUCATIONAL ASSISTANCE PROGRAM	8,000.00		2,500.00		3,427.85										5,927.85	2,072.15	74.10
4422	7FF	SCHOLARSHIPS, AWARDS, BENEF	50.00															50.00	
4450	7FF	PARENT ACTIVITY FUND	500.00			1,635.39											1,635.39	(1,135.39)	327.08
4452	7FN	FIELD TRIPS-HEAD START	15,360.00				600.00	895.00									1,495.00	13,865.00	9.73
4482	7FG	SELF INS-PROP CASUALTY	150,214.00			150,214.00													100.00
8120	7FF	AID TO OTHER GOVT AGENCIES	50.00															50.00	
		Total of Operations	810,414.00	1,154,776.91	9,303.63	171,547.59	84,812.23	35,600.15									39,156.86	301,263.60	42.01
		Total of Unit 7522	13,750,660.00	1,301,705.87	1,332,529.14	1,097,886.96	795,899.28										39,156.86	8,028,702.88	41.61

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	7FQ	REGULAR SALARIES and WAGES	91,395.00	7,437.44	7,177.21	7,030.41	6,906.83	7,030.40	.00	.00	.00	.00	.00	.00	.00	.00	35,582.29	55,812.71	38.93
1125	7FQ	RECRUITMENT & RETENTION PAY	1,369.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,369.00	.00
1140	7FQ	OVERTIME	500.00	758.16	.00	.00	-174.32	.00	.00	.00	.00	.00	.00	.00	.00	.00	583.84	-83.84	116.77
1160	7FQ	LONGEVITY PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	.00
2110	7FQ	FICA TAXES	6,991.00	617.85	631.27	528.23	503.98	526.78	.00	.00	.00	.00	.00	.00	.00	.00	2,808.11	4,182.89	40.17
2120	7FQ	RETIREMENT CONTRIBUTION	11,422.00	1,117.07	1,141.83	958.26	917.64	958.26	.00	.00	.00	.00	.00	.00	.00	.00	5,093.06	6,328.94	44.59
2130	7FQ	LIFE and HEALTH INSURANCE	38,000.00	1,746.87	1,761.22	1,801.22	1,853.18	1,853.18	.00	.00	.00	.00	.00	.00	.00	.00	9,015.67	28,984.33	23.73
2131	7FQ	HSA/FSA CONTRIBUTION	.00	.00	.00	.00	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	-2,000.00	.00
2200	7FQ	PAYMENTS TO OPEB TRUST	3,093.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,093.00	.00
		Total of Salaries	153,970.00	11,677.39	11,911.53	10,318.12	12,007.31	10,368.62	.00	.00	.00	.00	.00	.00	.00	.00	56,282.97	97,687.03	36.55
3125	7FP	INDIRECT COSTS	6,543.00	.00	.00	.00	.00	49.80	.00	.00	.00	.00	.00	.00	.00	.00	49.80	6,493.20	.76
3410	7FR	LOCAL TRAVEL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3530	7FR	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3820	7FR	MAINTENANCE OF EQUIPMENT	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FR	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4418	7FR	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	7FS	SELF INS-PROP CASUALTY	521.00	.00	.00	521.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	521.00	.00
		Total of Operations	8,214.00	.00	.00	521.00	.00	49.80	.00	.00	.00	.00	.00	.00	.00	.00	521.00	7,643.20	6.95
		Total of Unit 7523	162,184.00	11,677.39	11,911.53	10,839.12	12,007.31	10,418.42	.00	.00	.00	.00	.00	.00	.00	.00	56,853.77	105,330.23	35.06

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBERED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	7FT	REGULAR SALARIES and WAGES	133,016.00	11,062.64	11,862.40	12,060.00	10,626.53	11,682.40	.00	.00	.00	.00	.00	.00	.00	.00	57,293.97	75,722.03	43.07
1125	7FT	RECRUITMENT & RETENTION PAY	1,807.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,807.00	.00
1140	7FT	OVERTIME	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
1160	7FT	LONGEVITY PAY	2,700.00	.00	5,400.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	-2,700.00	200.00
2110	7FT	FICA TAXES	10,175.00	785.16	1,256.27	858.34	744.09	824.84	.00	.00	.00	.00	.00	.00	.00	.00	5,400.00	5,708.30	43.92
2120	7FT	RETIREMENT CONTRIBUTION	16,045.00	1,922.70	3,000.20	2,103.43	1,841.49	2,023.55	.00	.00	.00	.00	.00	.00	.00	.00	10,891.47	5,153.53	67.89
2130	7FT	LIFE and HEALTH INSURANCE	76,000.00	4,590.14	4,637.54	4,737.54	5,017.48	5,017.48	.00	.00	.00	.00	.00	.00	.00	.00	24,000.18	51,999.82	31.58
2131	7FT	HS&FSA CONTRIBUTION	.00	.00	.00	.00	2,550.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	-2,550.00	.00
2200	7FT	PAYMENTS TO OPEB TRUST	6,186.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,186.00	.00
		Total of Salaries	246,429.00	18,360.64	26,156.41	19,759.31	20,779.59	19,549.37	.00	.00	.00	.00	.00	.00	.00	.00	104,604.32	141,824.68	42.45
3170	7FU	JANITORIAL SVC and SUPPLY	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4110	7FU	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4115	7FU	MISCELLANEOUS OPERATING SUPPLIES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
4123	7FU	EQUIPMENTLESS THAN \$5000	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
4130	7FU	HOUSEHOLD AND KITCHEN SUPPLIES	450.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	450.00	.00
4135	7FU	FOOD and DIETARY	1,524,518.00	.00	.00	66,556.58	83,942.27	251,485.56	.00	.00	.00	.00	.00	.00	.00	.00	401,984.41	1,122,533.59	26.37
4482	7FS	SELF INS-PROP CASUALTY	894.00	.00	.00	894.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	894.00	.00	100.00
		Total of Operations	1,527,262.00	.00	.00	67,450.58	83,942.27	251,485.56	.00	.00	.00	.00	.00	.00	.00	.00	402,878.41	1,124,383.59	28.38
		Total of Unit 7524	1773691	18360.64	26156.41	87209.89	104721.86	271033.93	.00	.00	.00	.00	.00	.00	.00	.00	507482.73	1266208.27	28.61

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBE RED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
3185	7FH	CONTRACT SVC-TRAINING	50,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50,000.00	.00
3197	7FH	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3410	7FH	LOCAL TRAVEL	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
3420	7FH	OUT OF COUNTY TRAVEL	38,000.00	.00	.00	2,858.12	9,204.72	12,112.18	.00	.00	.00	.00	.00	.00	.00	.00	24,175.02	13,824.98	63.62
3610	7FH	RENTAL OF EQUIPMENT	3,460.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,460.00	.00
3620	7FH	LEASES-BUILDINGS/STRUCTURES	2,995.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,995.00	.00
3910	7FH	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4020	7FH	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	9,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,250.00	.00
4030	7FH	TRAINING AND EDUCATIONAL COST	38,000.00	.00	.00	3,291.00	8,880.00	8,610.00	.00	.00	.00	.00	.00	.00	.00	.00	20,781.00	17,219.00	54.69
4040	7FH	LICENSE AND CERTIFICATION FEES	3,951.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,951.00	.00
4110	7FH	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4115	7FH	MISCELLANEOUS OPERATING SUPPLIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4116	7FH	EVENT/MEAL REIMBURSEMENTS	2,016.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,016.00	.00
4418	7FH	EDUCATIONAL ASSISTANCE PROGRAM	6,948.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,948.00	.00
		Total of Operations	156,870.00	.00	.00	6,149.12	18,084.72	20,722.18	.00	.00	.00	.00	.00	.00	.00	.00	44,956.02	111,913.98	28.66
		Total of Unit 7525	156,870.00	.00	.00	6,149.12	18,084.72	20,722.18	.00	.00	.00	.00	.00	.00	.00	.00	44,956.02	111,913.98	28.66

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ED AMOUNT	TOTAL YTD	BALANCE	BUDGET USED
1120	7FI	REGULAR SALARIES and WAGES	357,754.00	7,086.28	6,211.20	6,211.20	6,211.20	11,183.70	.00	.00	.00	.00	.00	.00	.00	.00	36,903.98	320,850.42	10.32
1125	7FI	RECRUITMENT & RETENTION PAY	2,446.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2446	0
1130	7FI	OTHER SALARIES and WAGES	20,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	20000	0
1140	7FI	OVERTIME	500.00	1,102.42	.00	.00	.00	26.95	.00	.00	.00	.00	.00	.00	.00	.00	1,595.21	-1,095.21	319.04
1160	7FI	LONGEVITY PAY	2,000.00	.00	1,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,500.00	500	75
2110	7FI	FICA TAXES	27,369.00	612.37	575.15	460.38	489.98	813.63	.00	.00	.00	.00	.00	.00	.00	.00	2,951.51	24,417.49	10.78
2120	7FI	RETIREMENT CONTRIBUTION	50,711.00	1,116.11	1,051.03	846.58	910.08	1,528.01	.00	.00	.00	.00	.00	.00	.00	.00	5,451.81	45,259.19	10.75
2130	7FI	LIFE and HEALTH INSURANCE	114,000.00	855.39	861.66	881.66	1,265.46	2,581.45	.00	.00	.00	.00	.00	.00	.00	.00	6,445.62	107,554.38	5.65
2131	7FI	HSR/ESA CONTRIBUTION	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	-1000	0
2200	7FI	PAYMENTS TO OPEB TRUST	3,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3250	0
		Total of Salaries	578,030.00	10,772.57	10,199.04	8,959.82	10,342.56	16,133.74	.00	.00	.00	.00	.00	.00	.00	.00	55,847.73	522,182.27	9.66
3195	7FK	CONTRACT SERVICES MEDICAL	45,000.00	.00	.00	.00	.00	3,059.22	.00	.00	.00	.00	.00	.00	.00	.00	41,372.06	218.72	99.51
3410	7FK	LOCAL TRAVEL	3,000.00	.00	117.79	230.34	228.91	222.64	.00	.00	.00	.00	.00	.00	.00	.00	799.58	2200.42	26.65
3510	7FK	POSTAGE and MESSENGER SVCS	150.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	150	0
3530	7FK	TOLL CHARGES	50.00	.00	5.84	11.14	8.94	6.62	.00	.00	.00	.00	.00	.00	.00	.00	32.54	17.46	65.08
3720	7FK	COMMUNICATIONS	2,000.00	.00	.00	75.29	40.30	80.60	.00	.00	.00	.00	.00	.00	.00	.00	196.19	1803.81	9.81
4020	7FK	SUBSCRIPTIONS	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3000	0
4040	7FK	LICENSE AND CERTIFICATION FEES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4110	7FK	PRINTING)	3,000.00	.00	.00	39.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	39.50	2960.5	1.32
4115	7FK	MISCELLANEOUS OPERATING SUPPLIES	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3000	0
4121	7FK	COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4418	7FK	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4422	7FK	SCHOLARSHIPS AWARDS BENEF	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50	0
4482	7FG	SELF INS-PROP CASUALTY	2,777.00	.00	.00	2,777.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,777.00	0	100
		Total of Operations	62,177.00	.00	123.63	3,133.27	628.05	3,365.08	.00	.00	.00	.00	.00	.00	.00	.00	41,372.06	13,550.91	78.21
		Total of Unit 7526	640,207.00	10,772.57	10,322.67	11,533.09	10,970.61	19,502.82	.00	.00	.00	.00	.00	.00	.00	.00	41,372.06	535,733.18	16.32

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET
1120	7FV	REGULAR SALARIES and WAGES	294,218.00	23,062.05	22,588.58	23,005.41	23,024.84	23,464.73	.00	.00	.00	.00	.00	.00	.00	.00	115,145.61	179,072.39	39.14
1125	7FV	RECRUITMENT & RETENTION PAY	2,829.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,829.00	.00
1130	7FV	OTHER SALARIES and WAGES	.00	3,133.12	2,016.00	674.01	522.24	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,345.37	-6,345.37	.00
1140	7FV	OVERTIME	500.00	1,360.37	5.13	46.14	289.56	2.96	.00	.00	.00	.00	.00	.00	.00	.00	1,704.16	-1,204.16	340.83
1160	7FV	LONGEVITY PAY	1,300.00	.00	1,300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,300.00	.00	100.00
2110	7FV	FICA TAXES	22,509.00	2,042.72	1,910.39	1,746.35	1,894.68	1,713.46	.00	.00	.00	.00	.00	.00	.00	.00	9,307.60	13,201.40	41.35
2120	7FV	RETIREMENT CONTRIBUTION	40,038.00	3,311.76	3,251.28	3,141.92	3,177.75	3,198.65	.00	.00	.00	.00	.00	.00	.00	.00	16,081.36	23,956.64	40.17
2130	7FV	LIFE and HEALTH INSURANCE	114,000.00	4,669.76	4,799.76	4,859.76	8,011.60	6,012.10	.00	.00	.00	.00	.00	.00	.00	.00	28,352.98	85,647.02	24.87
2131	7FV	HSAFSA CONTRIBUTION	.00	.00	.00	.00	1,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	-1,000.00	.00
2200	7FV	PAYMENTS TO OPEB TRUST	4,875.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,875.00	.00
		Total of Salaries	480,269.00	37,579.78	35,871.14	33,473.59	37,920.67	34,391.90	.00	.00	.00	.00	.00	.00	.00	.00	179,237.08	301,031.92	37.32
3179	7FW	CONTRACT SVC EMPLOY AGENT	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3195	7FW	CONTRACT SERVICES MEDICAL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3410	7FW	LOCAL TRAVEL	500.00	.00	180.37	216.68	39.20	165.29	.00	.00	.00	.00	.00	.00	.00	.00	601.54	-101.54	120.31
3530	7FW	TOLL CHARGES	50.00	.00	.00	6.85	.00	4.61	.00	.00	.00	.00	.00	.00	.00	.00	11.46	38.54	22.92
3720	7FW	COMMUNICATIONS	2,000.00	.00	.00	196.19	236.49	472.98	.00	.00	.00	.00	.00	.00	.00	.00	905.66	1,094.34	45.28
4020	7FW	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FW	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	550.00	.00	.00	.00	493.06	.00	.00	.00	.00	.00	.00	.00	.00	.00	493.06	56.94	89.65
4115	7FW	MISCELLANEOUS OPERATING SUPPLIES	10,500.00	.00	.00	.00	697.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	697.50	9,802.50	6.64
4121	7FW	COMPUTER EQUIP UNDER \$500 & COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4143	7FW	MED and SURG SUPPLIES	50.00	.00	.00	.00	56.85	26.20	.00	.00	.00	.00	.00	.00	.00	.00	83.05	-33.05	166.10
4418	7FW	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4422	7FW	SCHOLARSHIPS AWARDS BENEF	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	7FG	SELF INS-PROP CASUALTY	752.00	.00	.00	752.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	752.00	.00	100.00
		Total of Operations	15,602.00	.00	180.37	1,171.72	1,523.70	689.08	.00	.00	.00	.00	.00	.00	.00	.00	3,544.27	12,057.73	22.72
		Total of Unit 7527	49587.1	37,579.78	36,051.51	34,645.31	39,443.77	35,080.98	0	0	0	0	0	0	0	0	182,781.35	313,089.65	36.86

OBJ	APPR	OBJECT NAME	CURRENT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	7FX	REGULAR SALARIES and WAGES	1,494,982.00	116,943.37	116,271.19	113,737.59	105,978.03	111,108.79	.00	.00	.00	.00	.00	.00	.00	.00	564,038.99	930,943.01	37.73	
1125	7FX	RECRUITMENT & RETENTION PAY	15,925.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	15,925.00	.00	.00
1130	7FX	OTHER SALARIES and WAGES	10,000.00	6,016.83	8,112.84	5,968.26	5,902.33	9,497.96	.00	.00	.00	.00	.00	.00	.00	.00	35,498.22	-25,498.22	354.98	
1140	7FX	OVERTIME	5,000.00	8,176.34	.00	925.81	861.96	277.95	.00	.00	.00	.00	.00	.00	.00	.00	10,242.06	-5,242.06	204.84	
1150	7FX	SPECIAL PAY	.00	.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	-500.00	.00	.00
1160	7FX	LONGEVITY PAY	13,750.00	.00	13,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,250.00	500.00	.00
2110	7FX	FICA TAXES	114,365.00	9,633.23	10,103.67	8,847.20	8,430.04	8,829.00	.00	.00	.00	.00	.00	.00	.00	.00	45,843.14	68,521.86	96.36	
2120	7FX	RETIREMENT CONTRIBUTION	198,512.00	17,892.72	18,520.60	16,312.40	15,300.83	15,912.85	.00	.00	.00	.00	.00	.00	.00	.00	83,939.40	114,572.60	40.08	
2130	7FX	LIFE and HEALTH INSURANCE	589,000.00	30,839.24	32,064.48	32,251.19	37,834.58	33,910.00	.00	.00	.00	.00	.00	.00	.00	.00	166,899.48	422,100.52	42.28	
2131	7FX	HS/SA CONTRIBUTION	.00	.00	.00	.00	11,650.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,650.00	-11,650.00	.00	
2200	7FX	PAYMENTS TO OPEB TRUST	27,623.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	27,623.00	.00	.00
		Total of Salaries	2,469,157.00	189,501.73	198,322.78	178,542.44	185,957.79	179,536.55	.00	.00	.00	.00	.00	.00	.00	.00	931,861.29	1,637,295.71	37.74	
3179	7FY	CONTRACT SVC EMPLOY AGENT	5,700.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,700.00	.00	.00
3410	7FY	LOCAL TRAVEL	3,000.00	.00	87.24	12.73	83.35	99.09	.00	.00	.00	.00	.00	.00	.00	.00	282.41	2,717.59	9.41	
3530	7FY	TOLL CHARGES	100.00	.00	.00	.00	2.75	.00	.00	.00	.00	.00	.00	.00	.00	.00	2.75	97.25	2.75	
3720	7FY	COMMUNICATIONS	11,000.00	.00	.00	1,252.66	1,180.12	2,357.58	.00	.00	.00	.00	.00	.00	.00	.00	4,790.36	6,209.64	43.55	
4020	7FY	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00
4110	7FY	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	9,000.00	.00	.00	.00	1,808.45	-19.99	.00	.00	.00	.00	.00	.00	.00	.00	1,788.46	7,211.54	19.87	
4115	7FY	MISCELLANEOUS OPERATING SUPPLIES	4,000.00	.00	.00	66.18	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	66.18	3,933.82	1.65	
4121	7FY	COMPUTER EQUIP UNDER \$500 & COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00
4123	7FY	EQUIPMENT LESS THAN \$5000	3,000.00	.00	.00	.00	94.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	94.88	2,905.12	3.16	
4412	7FY	PROMOTIONAL EXPENSES	7,000.00	.00	.00	222.61	90.60	.00	.00	.00	.00	.00	.00	.00	.00	.00	313.21	6,686.79	4.47	
4418	7FY	EDUCATIONAL ASSISTANCE PROGRAM	1,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	.00	.00
4450	7FY	PARENT ACTIVITY FUND	9,216.00	.00	.00	.00	2,076.32	1,448.65	.00	.00	.00	.00	.00	.00	.00	.00	3,524.97	5,691.03	38.25	
4482	7FG	SELF INS-PROP CASUALTY	11,600.00	.00	.00	11,600.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,600.00	.00	100.00	
		Total of Operations	64,718.00	.00	87.24	13,154.18	5,336.47	-3,885.33	.00	.00	.00	.00	.00	.00	.00	.00	22,463.22	42,252.78	34.71	
		Total of Unit 7528	2,533,873.00	189,501.73	198,410.02	191,696.62	191,294.26	183,421.88	.00	.00	.00	.00	.00	.00	.00	.00	854,324.51	1,579,548.49	37.68	

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encumbered	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	HZE	REGULAR SALARIES and WAGES	442,654.00	26,323.12	28,222.40	28,222.40	26,882.73	28,222.40	.00	.00	.00	.00	.00	.00	.00	.00	137,873.05	304,780.95	31.15	
1125	HZE	RECRUITMENT & RETENTION PAY	4,270.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,270.00	.00	.00
1160	HZE	LONGEVITY PAY	4,450.00	.00	4,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,200.00	250.00	94.38
2110	HZE	FICA TAXES	34,531.00	1,936.90	2,399.55	2,078.27	1,972.93	2,075.41	.00	.00	.00	.00	.00	.00	.00	.00	10,463.06	24,067.94	30.30	
2120	HZE	RETIREMENT CONTRIBUTION	61,523.00	3,587.84	4,419.16	3,846.70	3,664.10	3,846.70	.00	.00	.00	.00	.00	.00	.00	.00	19,364.50	42,158.50	31.48	
2130	HZE	LIFE and HEALTH INSURANCE	148,334.00	7,318.07	7,431.74	7,571.74	7,972.84	7,972.84	.00	.00	.00	.00	.00	.00	.00	.00	38,267.23	110,066.77	25.80	
2131	HZE	HSA/FSA CONTRIBUTION	.00	.00	.00	.00	1,550.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,550.00	-1,550.00	.00	
2150	HZE	UNEMPLOYMENT COMPENSATION	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00	.00
		Total of Salaries	696,262.00	39,165.93	46,672.85	41,719.11	42,042.60	42,117.35	.00	.00	.00	.00	.00	.00	.00	.00	211,717.84	484,544.16	30.41	
3167	HZE	GOVERNMENTAL AGENCIES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00	.00
3197	HZE	OTHERWISE SPECIFIED	22,800.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	22,800.00	.00	.00
4110	HZE	PRINTING	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00	.00
4115	HZE	SUPPLIES	5,000.00	.00	.00	739.32	.00	2,496.75	.00	.00	.00	.00	.00	.00	.00	.00	3,236.07	1,763.93	64.72	
4116	HZE	EVENT/MEAL REIMBURSEMENTS	250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	.00	.00
4123	HZE	EQUIPMENT LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00
4135	HZE	FOOD and DIETARY	1,500.00	.00	.00	.00	.00	109.44	.00	.00	.00	.00	.00	.00	.00	.00	109.44	1,390.56	7.30	
4482	HZE	SELF INS-PROP CASUALTY	1,072.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,072.00	.00	.00
		Total of Operations	31,472.00	.00	.00	739.32	.00	2,606.19	.00	.00	.00	.00	.00	.00	.00	.00	3,345.51	28,126.49	10.63	
		Total of Unit 7529	727,734.00	39,165.93	46,672.85	42,458.43	42,042.60	44,723.54	.00	.00	.00	.00	.00	.00	.00	.00	215,063.35	512,670.65	29.55	

Community and Family Services Through February 28, 2025 Fund - 7005 Dept - 062 Unit - 7534: Facilities 51% of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	7FL	REGULAR SALARIES and WAGES	173,599.00	11,840.42	11,509.44	11,513.92	10,769.71	12,791.50	.00	.00	.00	.00	.00	.00	.00	.00	58,424.99	115,173.01	33.66
1125	7FL	RECRUITMENT & RETENTION PAY	1,668.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,668.00	.00
1130	7FL	OTHER SALARIES and WAGES	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
1140	7FL	OVERTIME	2,500.00	183.69	67.23	6.32	33.62	282.85	.00	.00	.00	.00	.00	.00	.00	.00	573.71	1,926.29	22.95
1160	7FL	LONGEVITY PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	.00
2110	7FL	FICA TAXES	13,280.00	857.52	911.92	815.77	757.68	936.54	.00	.00	.00	.00	.00	.00	.00	.00	4,279.43	9,000.57	32.22
2120	7FL	RETIREMENT CONTRIBUTION	23,087.00	1,876.15	2,084.06	1,823.28	1,725.10	2,053.58	.00	.00	.00	.00	.00	.00	.00	.00	9,562.17	13,524.83	41.42
2130	7FL	LIFE and HEALTH INSURANCE	76,000.00	2,546.49	2,681.04	2,681.04	3,296.05	2,836.06	.00	.00	.00	.00	.00	.00	.00	.00	14,940.68	61,959.32	18.47
2200	7FL	PAYMENTS TO OPED TRUST	1,625.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,625.00	.00
		Total of Salaries	297,958.00	17,304.27	18,453.69	16,840.33	16,582.16	18,900.53	.00	.00	.00	.00	.00	.00	.00	.00	88,080.98	209,877.02	29.56
3167	7FM	PAYMENTS TO OTHER GOVERNMENTAL AGENCIES	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3170	7FM	JANITORIAL SVC and SUPPLY	7,000.00	647.73	647.73	647.73	1,295.46	647.73	.00	.00	.00	.00	.00	.00	.00	.00	3,886.38	3,113.62	55.52
3179	7FM	CONTRACT SVC EMPLOY AGENT	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3197	7FM	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3350	7FM	OTHER INSURANCE and BONDS	3,500.00	.00	.00	.00	5,458.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,458.00	-1,958.00	155.94
3420	7FM	OUT OF COUNTY TRAVEL	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
3520	7FM	MOVING EXPENSE CO ASSETS	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3530	7FM	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3610	7FM	RENTAL OF EQUIPMENT	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3620	7FM	LEASES-BUILDINGS/STRUCTURES	316,000.00	62.53	62.53	62.53	285,726.87	62.53	.00	.00	.00	.00	.00	.00	.00	.00	285,976.99	30,023.01	90.50
3710	7FM	UTILITIES	35,000.00	839.37	927.55	3,058.86	3,081.23	1,456.69	.00	.00	.00	.00	.00	.00	.00	.00	9,403.70	25,596.30	26.87
3720	7FM	COMMUNICATIONS	13,045.00	.00	.00	34.99	34.99	69.98	.00	.00	.00	.00	.00	.00	.00	.00	139.96	12,905.04	1.07
3810	7FM	MAINTENANCE OF BUILDINGS, IMPROVEMENTS, AND GROUNDS	18,000.00	338.75	338.75	857.58	1,065.50	780.63	.00	.00	.00	.00	.00	.00	.00	.00	3,384.21	14,615.79	18.80
3820	7FM	MAINTENANCE OF EQUIPMENT	23,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23,000.00	.00
3825	7FM	INTERNAL FLEET MANAGEMENT CHARGES	26,028.00	.00	.00	4,336.98	804.23	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,141.21	20,886.79	19.75
3910	7FM	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FM	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	1,500.00	.00	.00	.00	105.39	.00	.00	.00	.00	.00	.00	.00	.00	.00	105.39	1,394.61	7.03
4115	7FM	MISCELLANEOUS OPERATING SUPPLIES	40,000.00	.00	.00	402.69	371.20	78.60	.00	.00	.00	.00	.00	.00	.00	.00	852.49	39,147.51	2.13
4123	7FM	EQUIPMENT LESS THAN \$5000	9,000.00	.00	.00	431.39	175.09	231.91	.00	.00	.00	.00	.00	.00	.00	.00	838.39	8,161.61	9.32
4126	7FM	TOOL AND SMALL IMPLEMENTS	3,000.00	.00	.00	215.51	.00	154.04	.00	.00	.00	.00	.00	.00	.00	.00	369.55	2,630.45	12.32
4175	7FM	CLOTHING AND WEARING APPAREL	116.00	.00	.00	.00	29.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	29.00	87.00	25.00
4195	7FM	MISC SUPPLIES OR EXPENSES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4422	7FM	SCHOLARSHIPS-AWARDS-BENEF	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	7FG	SELF INS-PROP CASUALTY	719.00	.00	.00	719.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	719.00	.00	100.00
		Total of Operations	501,458.00	1,888.38	1,976.56	10,767.26	298,149.96	3,522.11	.00	.00	.00	.00	.00	.00	.00	.00	316,304.27	185,153.73	63.08
		Total of Unit 7534	799,416.00	19,192.65	20,430.26	27,607.59	314,732.12	22,422.64	.00	.00	.00	.00	.00	.00	.00	.00	404,385.25	395,030.75	50.59

Credit Card Expenses

February 28, 2025

CH Full Name	Post Day	Comp Supp Name	Amount
CLAYTON, AMANDA	02/06/25	WAL-MART #3162	\$28.28
CLAYTON, AMANDA	02/11/25	PUBLIX #436	\$27.95
CLAYTON, AMANDA	02/25/25	PUBLIX #436	\$31.25
CLAYTON, AMANDA	03/03/25	IHOP 360225	\$53.98
CUEVAS SAYAGO, LEONOR	02/07/25	PUBLIX #436	\$6.59
CUEVAS SAYAGO, LEONOR	02/07/25	PUBLIX #436	\$51.60
CUEVAS SAYAGO, LEONOR	02/12/25	PUBLIX #1501	\$18.78
CUEVAS SAYAGO, LEONOR	02/20/25	WAL-MART #1084	\$103.76
CUEVAS SAYAGO, LEONOR	02/21/25	PUBLIX #1440	\$36.71
CUEVAS SAYAGO, LEONOR	03/03/25	PUBLIX #436	\$107.51
CUEVAS SAYAGO, LEONOR	02/12/25	BANGLA BAZAAR UCF	\$34.96
CUEVAS SAYAGO, LEONOR	02/24/25	KRISPY KREME	\$49.97
CUEVAS SAYAGO, LEONOR	02/20/25	CVS/PHARMACY	\$20.99
CUEVAS SAYAGO, LEONOR	02/24/25	CVS/PHARMACY	\$18.23
DEONARINE, VIDYA D	02/10/25	CRAYOLAEXPERIENCE COM	\$357.18
DUCK, CORTINA	02/10/25	NIC -AGENCY FOR HLTHCR	\$12.39
DUCK, CORTINA	02/10/25	NIC -AGENCY FOR HLTHCR	\$12.39
DUCK, CORTINA	02/10/25	NIC -AGENCY FOR HLTHCR	\$12.39
DUCK, CORTINA	02/13/25	OFD ADMINISTRATION	\$100.00
DUCK, CORTINA	02/26/25	NIC -AGENCY FOR HLTHCR	\$12.39
DUCK, CORTINA	03/03/25	NIC -AGENCY FOR HLTHCR	\$12.39
DUCK, CORTINA	03/05/25	USPS PO 1153410558	\$31.75
MOORE, SANDRA	02/10/25	INTERNATIONAL TRANSACTION	\$0.50
MOORE, SANDRA	02/07/25	SAMSClub #6212	\$12.78
MOORE, SANDRA	02/21/25	PAYPAL IMAGES HOPE	\$90.00
MOORE, SANDRA	02/21/25	PUBLIX #436	\$27.37
MOORE, SANDRA	02/10/25	AHASLIDES	\$49.95
MOORE, SANDRA	02/10/25	AMAZON MKTPL	\$8.99
MOORE, SANDRA	02/11/25	AMAZON MKTPL	\$103.90
MOORE, SANDRA	02/19/25	AMZN MktP US	\$59.67
MOORE, SANDRA	02/19/25	AMZN MktP US	\$45.00
MOORE, SANDRA	02/20/25	AMAZON MKTPL	\$67.49
MOORE, SANDRA	02/26/25	AMAZON MKTPL	\$99.95
MOORE, SANDRA	03/05/25	AMAZON MKTPLACE PMTS	(\$59.67)
MOORE, SANDRA	02/10/25	ODP BUS SOL LLC	\$522.90
MOORE, SANDRA	02/10/25	ODP BUS SOL LLC	\$9,404.60
MOORE, SANDRA	02/21/25	ODP BUS SOL LLC	\$123.57
MOORE, SANDRA	02/26/25	ODP BUS SOL LLC	\$1.52
MOORE, SANDRA	03/03/25	ODP BUS SOL LLC	\$97.09
MOORE, SANDRA	02/07/25	IN OPEN MARKETS ENTERPRI	\$1,023.00
MOORE, SANDRA	02/07/25	IN OPEN MARKETS ENTERPRI	\$1,023.00
MOORE, SANDRA	02/07/25	IN OPEN MARKETS ENTERPRI	\$1,023.00
RUFF, SANDRA D	02/17/25	OMNI HOTELS	\$928.26
RUFF, SANDRA D	02/17/25	OMNI HOTELS	\$923.31
RUFF, SANDRA D	02/17/25	OMNI HOTELS	\$615.54
RUFF, SANDRA D	02/17/25	OMNI HOTELS	\$923.31
RUFF, SANDRA D	02/17/25	OMNI HOTELS	\$923.31

Credit Card Expenses

February 28, 2025

RUFF, SANDRA D	02/11/25	SQ OUSMANE	\$58.30
RUFF, SANDRA D	02/12/25	SQ AHMED TAXI	\$40.00
RUFF, SANDRA D	02/17/25	SQ US TAXICAB COMPANE	\$50.60
RUFF, SANDRA D	02/11/25	US TRANSPORTATION SERVIC	\$63.00
RUFF, SANDRA D	02/18/25	ABM ORLANDO INTL	\$120.00
TEMPLE, REGINA	02/07/25	WM SUPERCENTER	\$94.70
TEMPLE, REGINA	02/14/25	PUBLIX #605	\$4.10
TEMPLE, REGINA	02/19/25	WAL-MART #4332	\$8.32
TEMPLE, REGINA	02/21/25	PUBLIX #1845	\$10.58
TEMPLE, REGINA	02/28/25	WM SUPERCENTER	\$7.32
TEMPLE, REGINA	03/03/25	WM SUPERCENTER	\$103.76
TEMPLE, REGINA	03/03/25	INTERNATIONAL FOOD CLUB	\$65.45
TEMPLE, REGINA	02/06/25	BANGLA BAZAAR UCF	\$65.94
TEMPLE, REGINA	02/10/25	NATIONAL CACFP SPONSORS	\$175.00
VILLALOBOS, NANCY	02/25/25	SOUTHWES 5262314391064	\$395.96
VILLALOBOS, NANCY	02/13/25	OMNI HOTELS	\$307.77
VILLALOBOS, NANCY	02/13/25	OMNI HOTELS	\$307.77
VILLALOBOS, NANCY	02/13/25	OMNI HOTELS	\$307.77
VILLALOBOS, NANCY	02/17/25	OMNI HOTELS	(\$307.77)
VILLALOBOS, NANCY	02/17/25	OMNI HOTELS	(\$307.77)
VILLALOBOS, NANCY	02/17/25	OMNI HOTELS	(\$307.77)
VILLALOBOS, NANCY	02/05/25	HYATT REG JACKSONVILLE	(\$6.00)
VILLALOBOS, NANCY	02/25/25	MONDAYCERTIFICATE.COM	\$399.00
VILLALOBOS, NANCY	02/05/25	NATIONAL HEAD START ASSO	\$2,655.00
VILLALOBOS, NANCY	02/26/25	WIPFLI LLP	\$1,725.00
Total			\$25,215.81

**Head Start Policy Council
Human Resources Committee
February 2025 Actions**

I. Pending Approval for hire

Job Title	Candidate's Name

II. Termination from employment (Involuntarily)

Job Title	Reason	Employee's Name

III. Separation from employment (Voluntarily)

Job Title	Reason	Employee's Name
Teacher's Aide	Another Job	Amanda Colon
Teacher's Assistant	Family Reasons	Rebecca Rodriguez

III. Current Head Start Openings – As of 3/10/25

Job Title	Number of Positions	Potential Candidates in process for hire
Sr. Family Service Worker	1	
Family Service Worker	2	
Maintenance Technician	1	
Teacher	11	
Teacher Assistant	13	
Behavior Inclusion Specialist	1	
Administrative Facilitator	1	
Registered Nurse	1	

ORANGE COUNTY HEAD START 2024-2025



ERSEA REPORT

MONTH: February YEAR: 2025

Sites	Funded Enrollment	Monthly Enrollment	10% IEP YTD	Drops YTD	Monthly Waiting List	Monthly New Applications 2024-2025	Monthly Applications 2025-2026	Monthly Attendance Under County % Under Federal %
Aloma	40	40	6	4	6	0	0	91.32%
Bithlo	34	29	4	0	0	2	0	86.21%
Callahan	49	48	2	8	1	0	0	88.45%
Dillard	36	36	4	4	14	0	0	88.14%
Dover Shores	54	53	3	8	15	2	7	92.81%
East Orange	112	102	12	32	3	1	7	87.68%
Engelwood	57	56	18	9	5	1	1	91.54%
Hal P Marston	80	79	6	10	11	1	2	87.00%
John Bridges	129	129	10	19	13	0	8	90.36%
Lila Mitchell	70	69	5	18	4	0	0	85.57%
Lovell	34	32	6	9	5	3	0	86.74%
McCoy	37	37	6	3	8	0	2	90.04%
Millennia	35	35	4	5	7	1	0	91.21%
Pine Hills	188	188	18	17	34	2	15	93.67%
Riverside	36	35	5	8	16	0	0	91.39%
S.O YMCA	54	54	5	11	1	0	1	91.50%
Southwood	109	109	10	14	9	2	1	90.98%
Taft	110	99	10	17	6	0	0	88.69%
Three Points	57	57	9	12	3	0	0	89.09%
Ventura	37	37	4	5	5	2	0	87.06%
WS ELC	86	75	10	18	5	0	0	86.58%
WS Elementary	57	58	3	3	0	0	0	84.60%
West Oaks	35	35	3	5	9	1	0	90.23%
OCHS Total	1536	1465	163 (10.9%)	239	180 (11.71%)	18	44	89.55%
Goal		-----	10%	-0-Cho	10%			90%

Recruitment Efforts per Site

Aloma	5	L.A Hacienda Mexican Restaurant/Corner Store, Winter Park Pharmacy, All Clean Coin Laundry, Ventura Elementary and the Fountains at Lingo Cove.
Bithlo	4	The Lighthouse Resource Center Food Pantry Event, Community Health Center, Big C Outreach and the Neighborhood Center for Families Advisory Meeting.
Callahan	2	Bank of America and the Parramore Neighborhood.
Dillard	4	Medicine Maxx Pharmacy, People Ready, Garden City Apartments and the Legendary Barber Room
Dover Shores	9	Dover Shores Community Center, Dover Shores Elementary School, Falesia Metodista Cristo, My Access Community Center Presidente Supermarket, Ariva Maviner Village, The Cornerstone Apartments, Bravo Supermarket and Conway Cleaners.
East Orange	3	Community Action, WIC Office, Alafaya Library
Engelwood	3	Coin Laundry, Sedano's Supermarket and Tom's Coin Laundry
Hal P Marston	3	Sunoco, Diamond Beauty Supply and Chevron Gas Station
John Bridges	5	Farm Workers Association, The Hope Community Center, Bodega Fiesta Mexico, Don Pages Restaurant and Mecantos
Lila Mitchell	3	Kava Kulture, Alibi at Lake Lilly and The Lakeside Church
Lovell	1	Lovell Elementary
McCoy	3	Elevation Church, Vista Community Church and Faith Assembly.
Millenia Elementary	3	Discovery Church, Calvario Church and the First Baptist Church.
Pine Hills	3	Lake Sherwood Hills Apartments, Wawa on S. Kirkman Rd. and the Diaper Drive at the Smith Center
Southwood	4	Palmetto Elementary, Millennia Garden Elementary, Sadler Elementary and Walmart
SO YMCA	3	The Laundry Mat, The Grocery Box and Palmetto at Lakeside Apartments.
Taft	8	The Taft Neighborhood Center, Wawa, The Orlando Mom's FB Group, Hebni Nutrition Food Bus, Safety Education Crime Prevention, College Industries Job Fair, RaceTrac and 7-11
Three Points	3	Bowling Alley, Advance Coin Laundromat and the La Fuente Restaurant
Ventura	Same as Aloma	L.A Hacienda Mexican Restaurant/Corner Store, Winter Park Pharmacy, All Clean Coin Laundry, Ventura Elementary and the Fountains at Lingo Cove.
WS ELC	6	Millenium Cove, Bella Vita Apts., Ruta Supermarket, Crossroads Apts. The Smith Center and Murchinson Terrace Apts.
WS Elementary	3	Little Jewels Daycare, Walmart Parking Lot and the 30 th Annual Black History Month Festival – Lunch on the Lawn
West Oaks	4	30 th Annual Black History Festival – Lunch on the Lawn, I Hop, Sweet Dreams Child Care and the West Oaks Apartment Homes
Total	82	

February 2025 Updates:

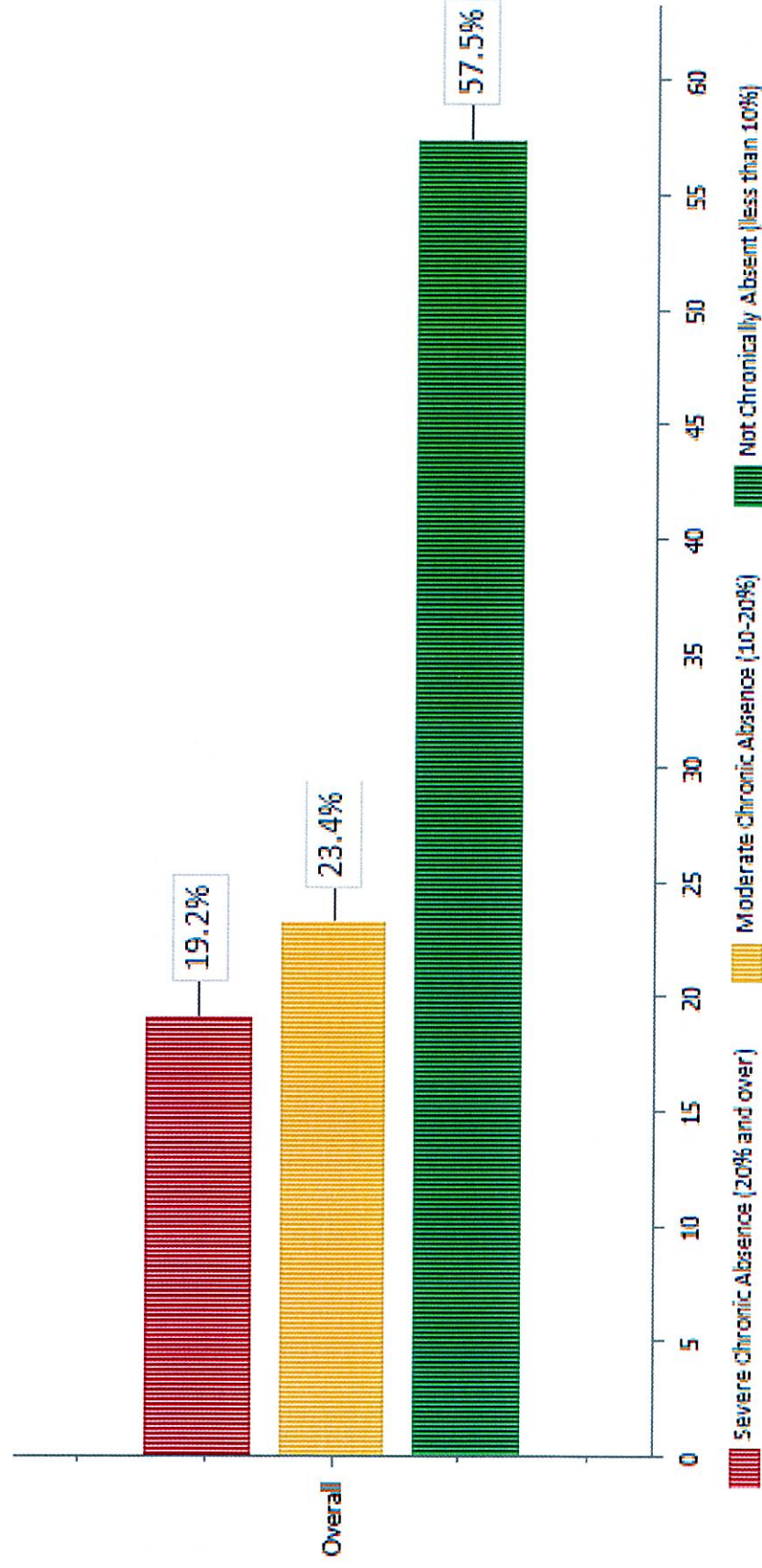
- Open Enrollment 2025-26: February 2025 (44 applications completed) / Walk-in Wednesdays are now open
- 2024-2025 Updates Returning Enrollment: 672 = 568 updates completed (-104) / VPK: Needed=290 certificates completed (-382)
- Funded Enrollment 2024-2025: 1536 Current / Full Day - Full Year 684 out of 780 (-96)

2335 - Attendance Works Chronic Absence Charts

Program Term: Head Start 2024-2025 | All | Enrollment Status: Enrolled Only | Charts to Include: All | Graph By: Percentage of participants | Level: Per Agency | Time Frame: 2/01/2025 - 2/28/2025 | Page Break: None | Flag/Group: Not Filtered | Program Option: All | Responsible Staff: All

CHRONIC ABSENCE (Percentage)

Orange County Head Start



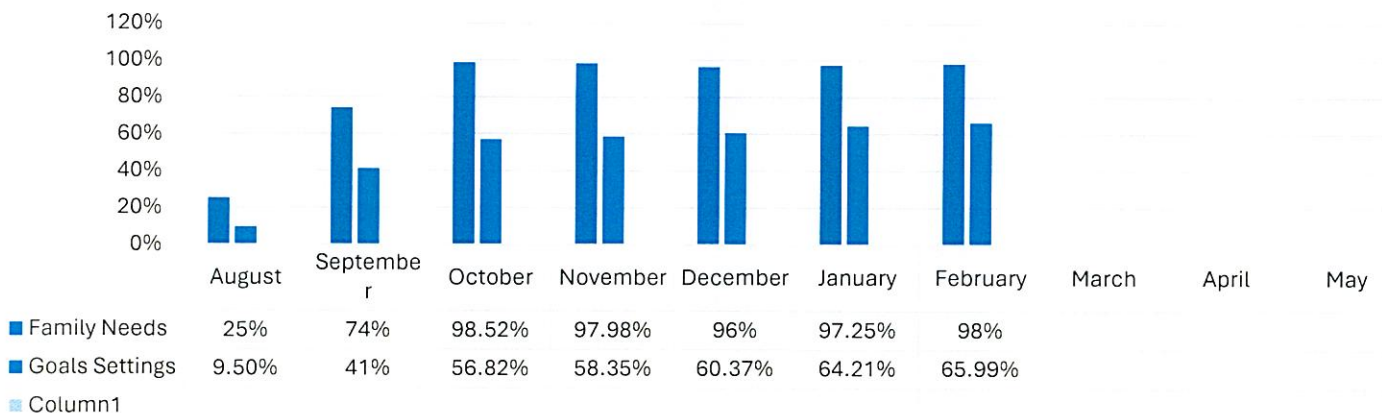
FAMILY ENGAGEMENT

Creating Connections, Building Bridges... Together.

Monthly Report: February 2025

Family Services Activities	Aug 2024	Sept 2024	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	Mar 2025	April 2025	May 2025	June 2025
Number of Fatherhood Activities	19	24	22	21	21	22	24				
Number of Fatherhood Participants	265	391	419	367	362	387	433				
Number of Parent Educational Trainings Provided	23	19	13	16	14	13	11				
Number of Parents Attended	582	412	132	307	326	291	243				
Number of Families Experiencing Homelessness YTD	43---	54	81	79	78	82	82				
Number of Families Acquired housing	6--	3	5	3	1	0	0				
Number of ESL/GED Training	0	0	90	95	97	100	101				
Number of Parents involved in Health Education	0	0	0	466	478	495	518				

Chart Title



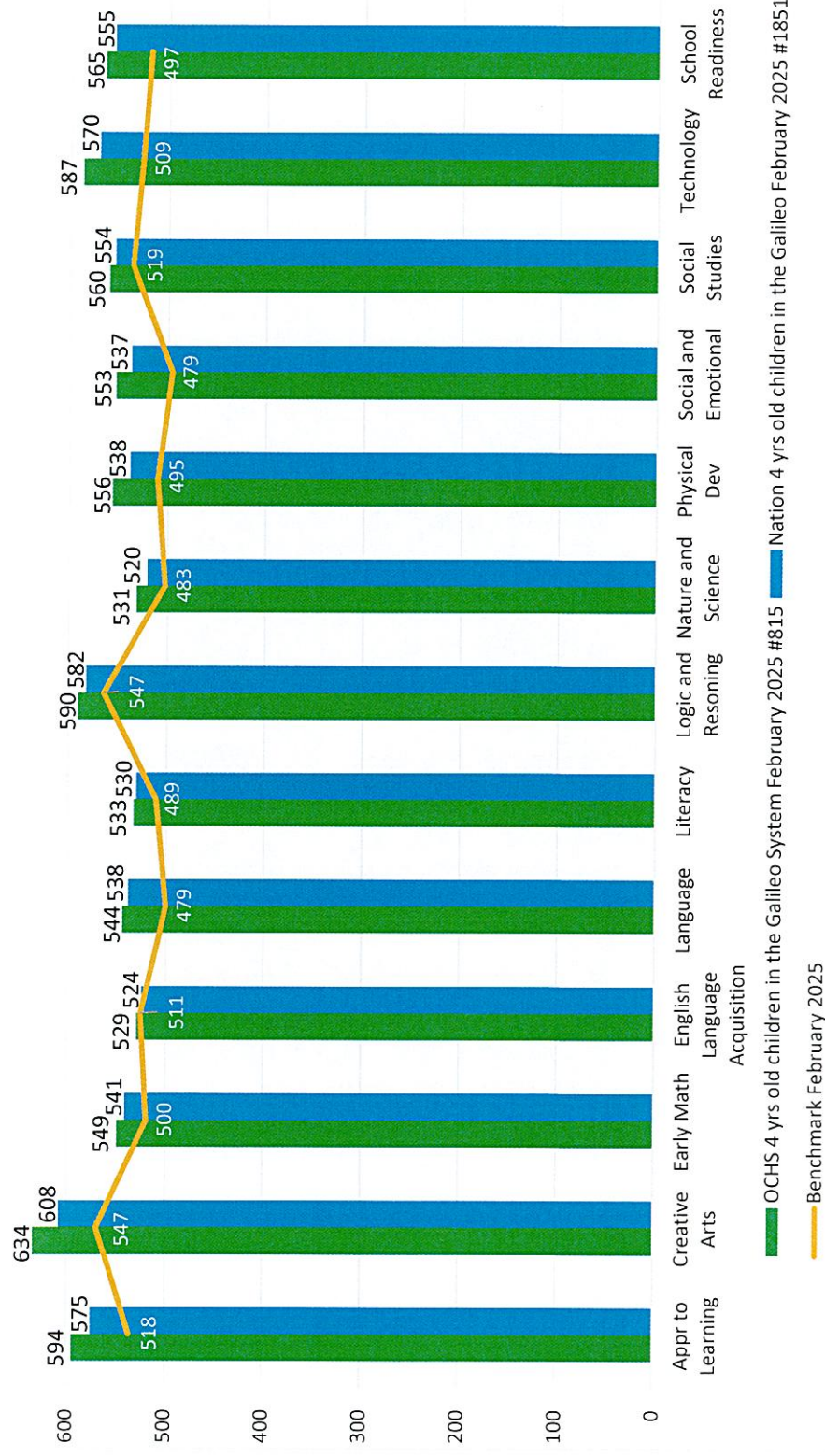
February 2025

700



BENCHMARKS February 2025												
APL	CA	EM	ELA	LANG	LIT	LR	NS	PDH	SED	SS	TECH	SR
491	514	470	490	449	459	521	453	471	454	492	484	465

700



*The Developmental Scores (DL) indicates the Orange County Head Start first and second year enrolled children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

Benchmark February 2025												
App	CA	EM	ELA	LAN	LIT	L&R	N&SC	PD&H	S&ED	SS	TECH	SR
536	570	519	525	500	510	564	502	510	496	536	526	518

Development Summary



Agency: Orange County Board of County Commissioners

Observation Period: 8/10/2024 to 2/28/2025

Number of Children: 585

Scale	Developmental Level	Percentile	Standard Score	Normal Curve Equivalent
3-5 years: G3 Approaches to Learning	543	82.69	0.94	69.88
3-5 years: G3 Creative Arts	577	95.47	1.69	85.59
3-5 years: G3 Early Math	505	56.00	0.15	53.20
3-5 years: G3 English Language Acquisition	496	48.52	-0.03	49.28
3-5 years: G3 Language	489	43.84	-0.16	46.67
3-5 years: G3 Literacy	481	37.22	-0.33	43.12
3-5 years: G3 Logic and Reasoning	552	87.59	1.16	74.39
3-5 years: G3 Nature and Science	483	39.33	-0.27	44.31
3-5 years: G3 Physical Development & Health	516	63.64	0.35	57.37
3-5 years: G3 Social and Emotional Development	494	46.86	-0.08	48.32
3-5 years: G3 Social Studies	520	68.51	0.48	60.11
3-5 years: G3 Technology	538	81.70	0.91	69.16
3-5 years: Galileo School Readiness	509	59.04	0.23	54.84

Filters Used On Report

Gender No gender specified
Birthdate between Oct, 01, 2020 and Sep, 01, 2021

Development Summary

eLearning

Head Start Portrait of Child Outcomes



Observation Period: 8/1/2024 to 2/28/2025

Number of Children: 1851

Scale	Developmental Level	Percentile	Standard Score	Normal Curve Equivalent
3-5 years: G3 Approaches to Learning	575	94.61	1.61	83.91
3-5 years: G3 Creative Arts	608	98.90	2.28	98.06
3-5 years: G3 English Language Acquisition	524	70.26	0.53	61.16
3-5 years: G3 Early Math	541	80.82	0.87	68.32
3-5 years: G3 Literacy	530	74.27	0.65	63.69
3-5 years: G3 Language	538	79.90	0.84	67.76
3-5 years: G3 Logic and Reasoning	582	95.77	1.73	86.38
3-5 years: G3 Physical Development & Health	538	78.54	0.79	66.64
3-5 years: G3 Social and Emotional Development	537	78.08	0.77	66.27
3-5 years: G3 Social Studies	554	87.24	1.14	74.01
3-5 years: Galileo School Readiness	555	87.18	1.13	73.90
3-5 years: G3 Nature and Science	520	68.06	0.47	59.86
3-5 years: G3 Technology	570	93.77	1.54	82.36

Filters Used On Report

Gender No gender specified
Birthdate between Oct, 01, 2018 and Sep, 01, 2020

Development Summary



Agency: Orange County Board of County Commissioners

Observation Period: 8/10/2024 to 2/28/2025

Number of Children: 815

Scale	Developmental Level	Percentile	Standard Score	Normal Curve Equivalent
3-5 years: G3 Approaches to Learning	594	97.86	2.03	92.75
3-5 years: G3 Creative Arts	634	99.77	2.33	99.07
3-5 years: G3 Early Math	549	85.17	1.04	71.97
3-5 years: G3 English Language Acquisition	529	73.73	0.64	63.44
3-5 years: G3 Language	544	83.39	0.97	70.50
3-5 years: G3 Literacy	533	76.14	0.71	64.95
3-5 years: G3 Logic and Reasoning	590	97.00	1.88	89.59
3-5 years: G3 Nature and Science	531	75.13	0.68	64.32
3-5 years: G3 Physical Development & Health	556	87.54	1.15	74.29
3-5 years: G3 Social and Emotional Development	553	86.74	1.11	73.38
3-5 years: G3 Social Studies	560	89.48	1.25	76.32
3-5 years: G3 Technology	587	96.91	1.87	89.45
3-5 years: Galileo School Readiness	565	90.98	1.34	78.22

Filters Used On Report

Gender No gender specified
Birthdate between Oct, 01, 2018 and Sep, 01, 2020

Development Summary

eLearning

Head Start Portrait of Child Outcomes



Observation Period: 8/1/2024 to 2/28/2025

Number of Children: 1420

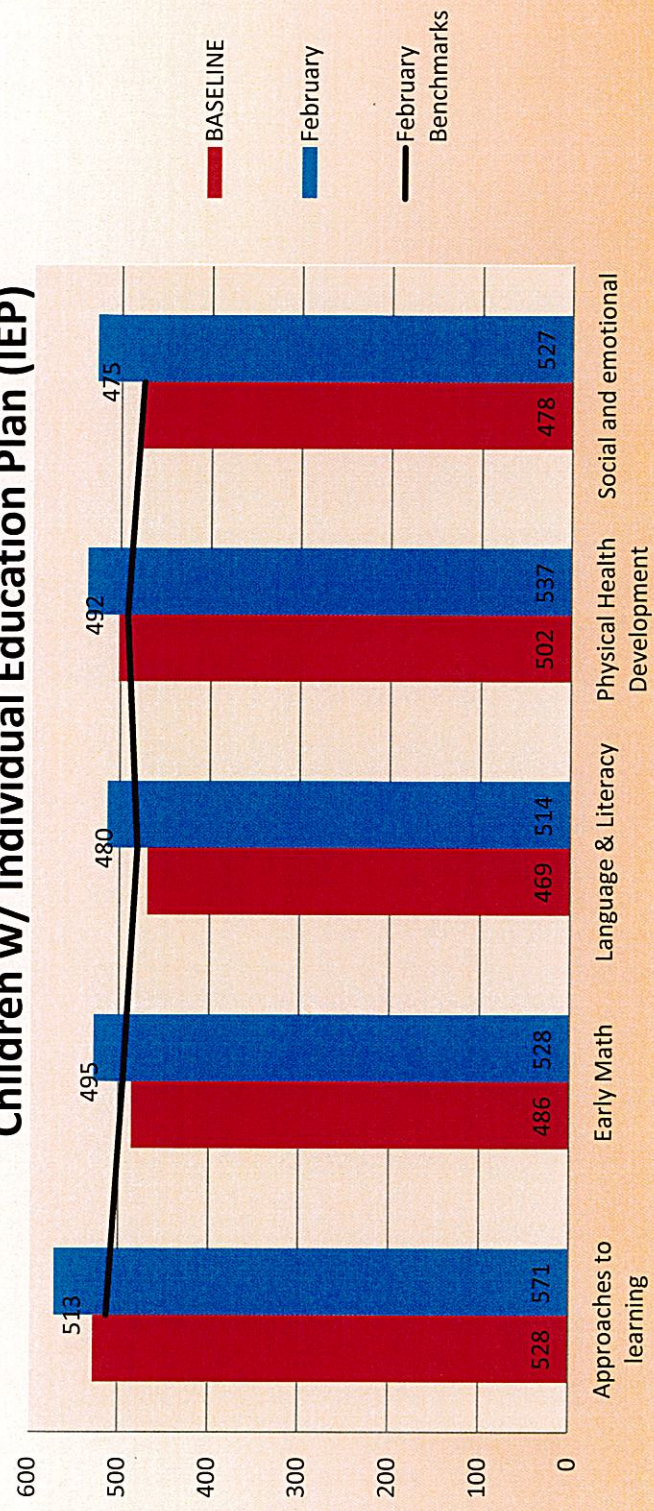
Scale	Developmental Level	Percentile	Standard Score	Normal Curve Equivalent
3-5 years: G3 Approaches to Learning	527	73.24	0.62	63.06
3-5 years: G3 Creative Arts	554	89.24	1.25	76.23
3-5 years: G3 English Language Acquisition	493	46.24	-0.09	48.05
3-5 years: G3 Early Math	494	47.83	-0.06	48.82
3-5 years: G3 Literacy	480	36.57	-0.34	42.77
3-5 years: G3 Language	484	39.76	-0.26	44.52
3-5 years: G3 Logic and Reasoning	544	84.17	1.00	71.09
3-5 years: G3 Physical Development & Health	505	54.52	0.11	52.32
3-5 years: G3 Social and Emotional Development	488	42.17	-0.20	45.84
3-5 years: G3 Social Studies	516	65.59	0.40	58.42
3-5 years: Galileo School Readiness	503	54.43	0.11	52.32
3-5 years: G3 Nature and Science	474	32.33	-0.46	40.38
3-5 years: G3 Technology	523	73.01	0.61	62.89

Filters Used On Report

Gender No gender specified
Birthdate between Oct, 01, 2020 and Sep, 01, 2021

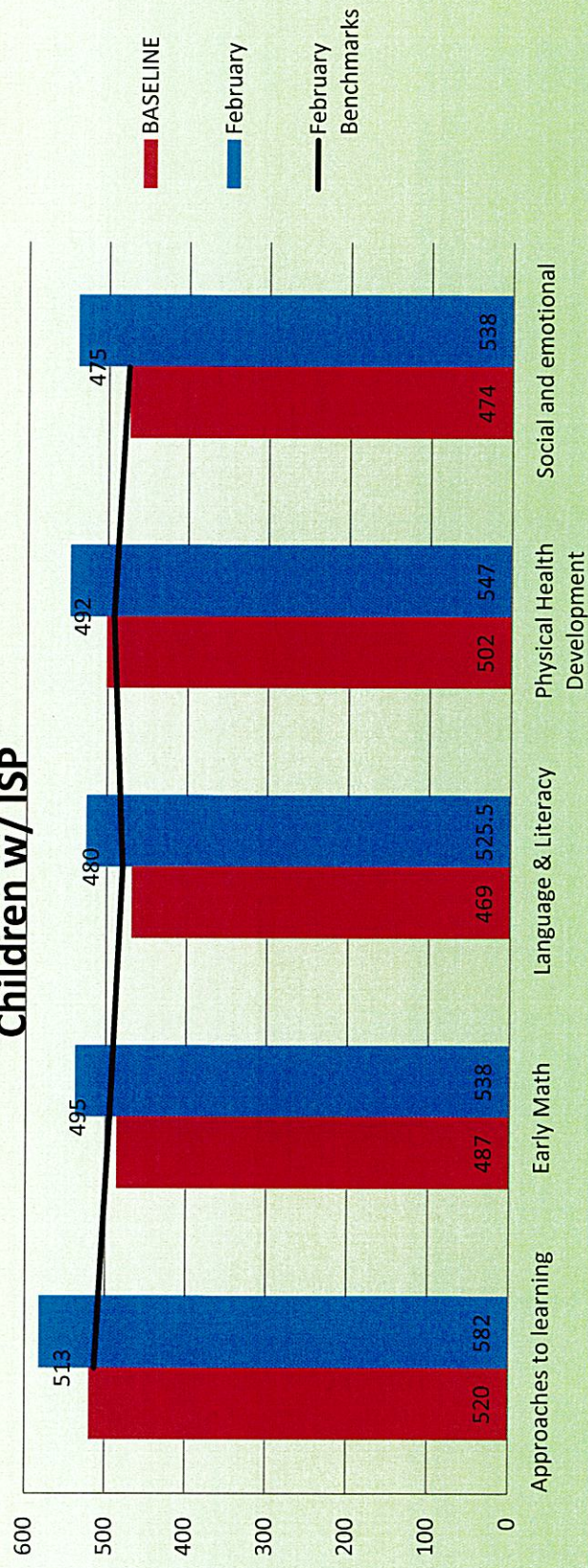
	BASELINE	February	February	Benchmarks
Approaches to learning	528	571		513
Early Math	486	528		495
Language & Literacy	469	514		480
Physical Health Development	502	537		492
Social and emotional	478	527		475

Orange County Head Start
Children w/ Individual Education Plan (IEP)



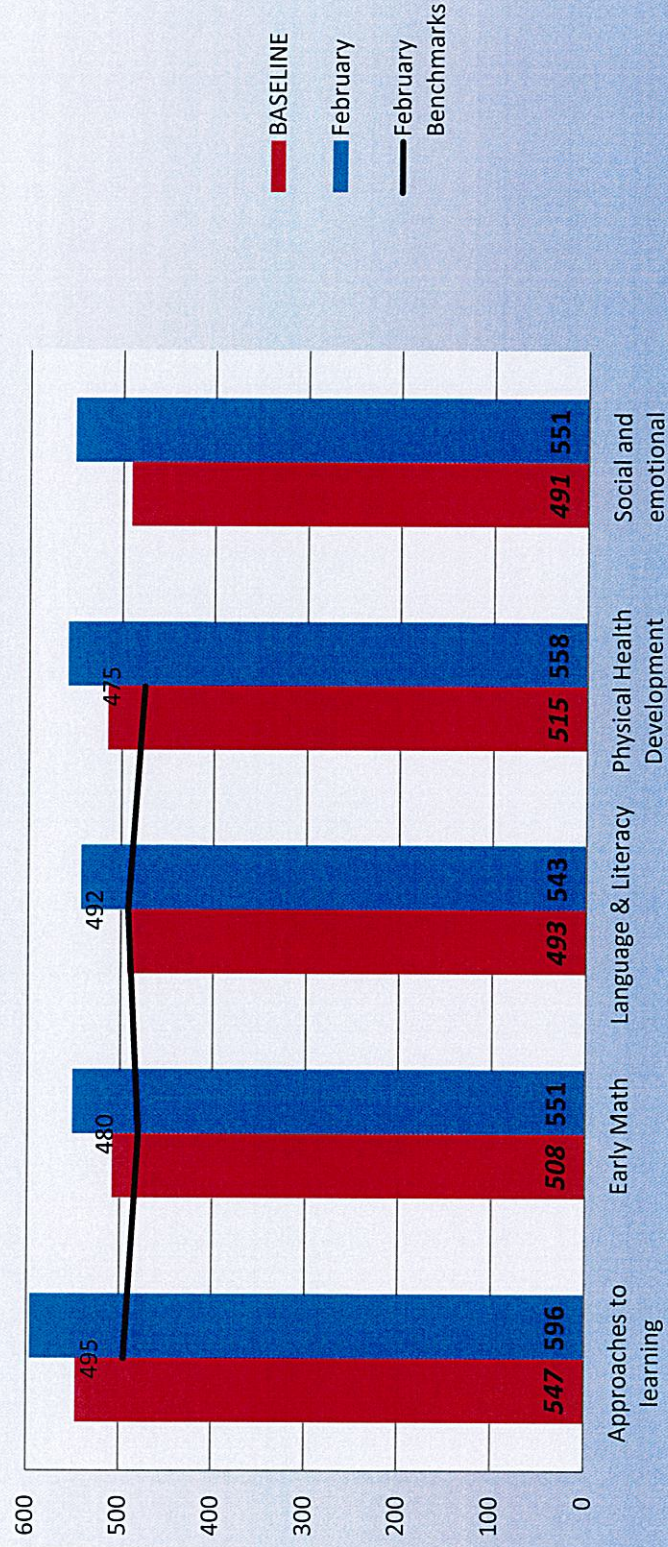
	BASELINE	February	February Benchmarks
Approaches to learning	520	582	513
Early Math	487	538	495
Language & Literacy	469	525.5	480
Physical Health Development	502	547	492
Social and emotional	474	538	475

Orange County Head Start Children w/ ISP



	BASELINE	February	February Benchmarks
Approaches to learning	547	596	513
Early Math	508	551	495
Language & Literacy	493	543	480
Physical Health Development	515	558	492
Social and emotional	491	551	475

Orange County Head Start Children w/ Behavior Plan



Orange County Head Start Medical and Dental Unit Monthly Report

2024-2025 School Year

Program Description	September	October	November	December	January	February	March	April	May
Total Number of HS children served (report 2001)	1372	1500	1494	1501	1482	1465			
Number of children meeting requirement of health physicals: (report 3035)	1313	1459	1494	1499	1479	1454			
The number of HS families referred to the FQHC for medical and/or dental services. (report 4120)	5	4	6	1	0	2			
Number of HS children medical home requirement (report 2001)	1456	1500	1500	1500	1472	1453			
Number of HS children meeting immunization requirements (3320)	1344	1484	1494	1501	1482	1455			
Number of HS children with a dental exam (report 3035)	1006	1311	1367	1382	1384	1478			
Number of HS children needing dental treatment (report 3035)	209	260	271	312	318	319			
Number of Health Action Plan (report 2110)	278	306	319	321	326	327			
Number of sites visit by LPN monthly	10	22	23	23	23	47			

1536 Funded

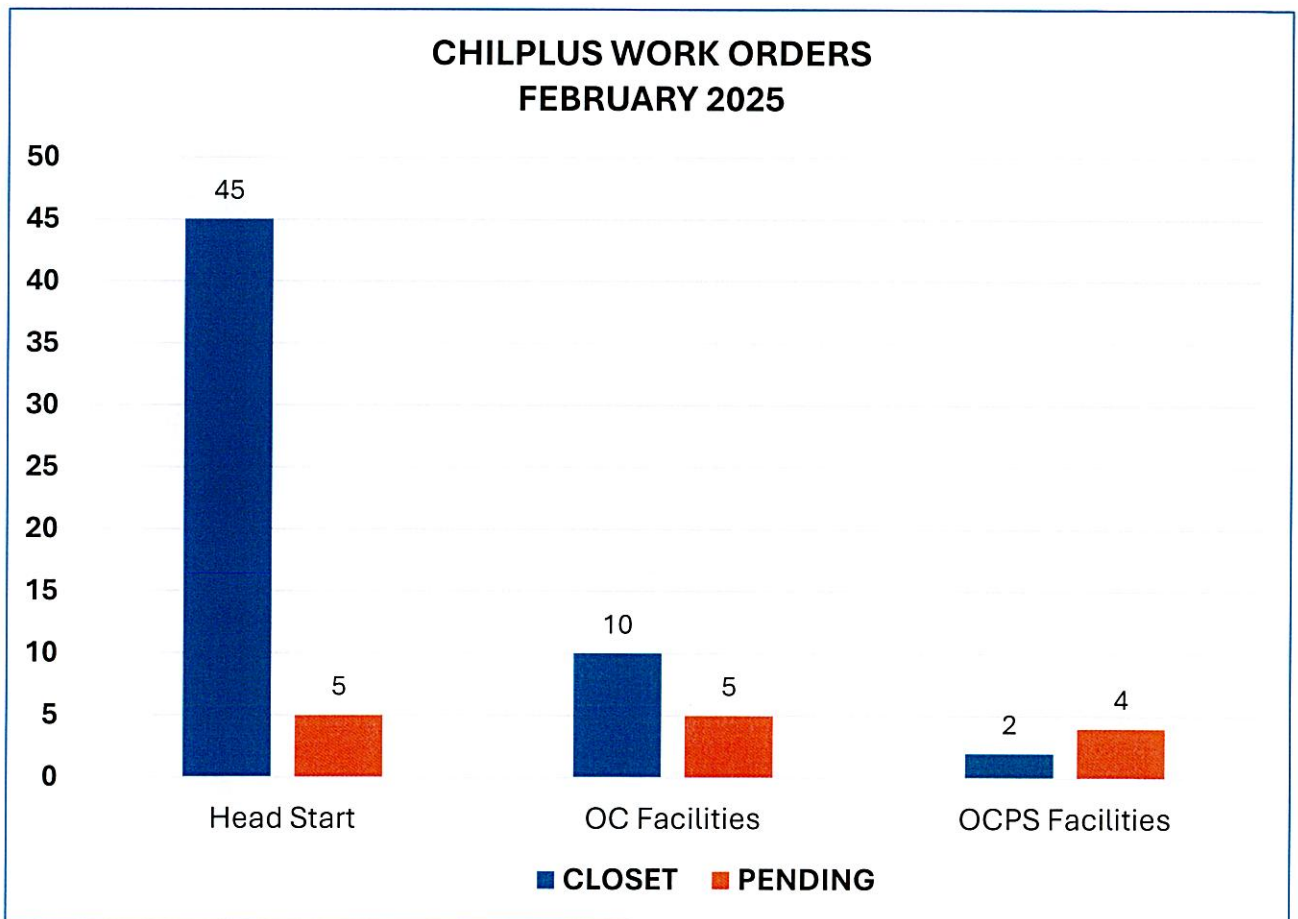
MAINTENANCE MONTHLY REPORT

February 2025

1. WORK ORDERS

During February of 2025, a total of 71 work orders were created through ChildPlus and processed as follows:

ASSIGNED TO	CLOSET	PENDING	TOTAL
Head Start	45	5	50
OC Facilities	10	5	15
OCPS Facilities	2	4	6
TOTAL	57	14	71



2. DELIVERY

- We participated in the Picked-Up Diapers donation for Coalition, collecting about 15,000 and delivering all of them to ELCOC the same day. Maintenance including warehouse personnel used the box truck to pick Up about 50,000 Diapers from the ELCOC and delivered to the Central Florida Diapers Bank.



- We picked up and delivered a teacher cabinet, a bookshelf and a divider (Panel) to John Bridge



- We assembled, delivered and installed a teacher desk and a bookshelf for the Social Worker in Washington Shore (ELC).



3. RENOVATION

- We clean the ABC carpets in all the classrooms in Washington Shore Elementary Center.



- We fixed the gap of the gate, did pressure washer and added 15 bags of mulch on the playground in Washington Shore Elementary.



- We fixed, repainted and replaced swing seats in Callaham Center

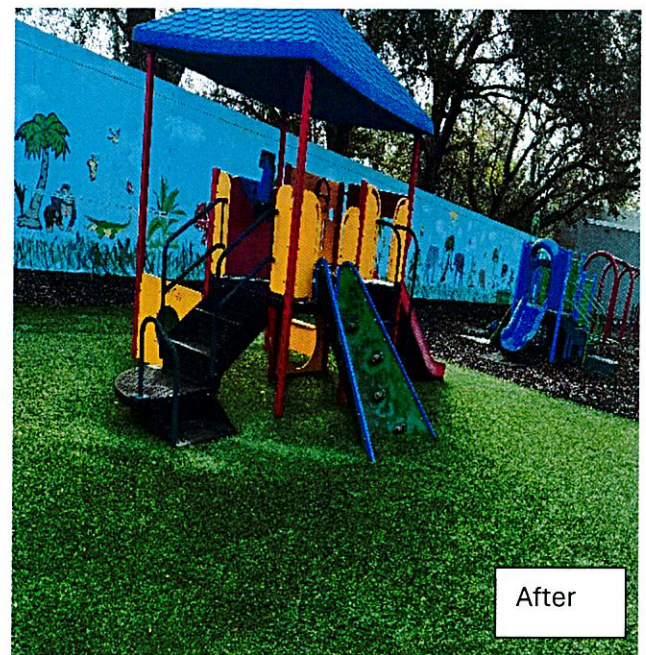
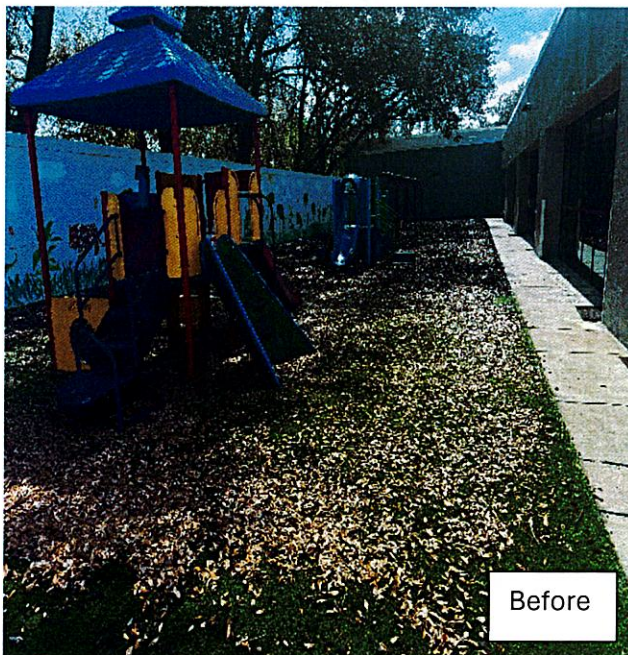


- We Fixed, paint and added 15 bags of mulch to the playground of Bithlo Center



4. SPECIAL PROJECTS

- We picked up leaves from Hal P Marston Playground.





ADMINISTRATION FOR
CHILDREN & FAMILIES

Office of Head Start | 4th Floor – Switzer Memorial Building, 330 C Street SW, Washington DC 20024 ehlkc.ohs.acf.hhs.gov

Program Performance Summary Report

To: Authorizing Official/Board Chairperson

Hon. Jerry L. Demings
County of Orange
201 S Rosalind Ave
Orlando, FL 32801 - 3527

From: Responsible HHS Official

Date: 03/06/2025

Tala Hooban

Deputy Director, Office of Head Start

During the week of February 15, 2025, the Administration for Children and Families (ACF) conducted a monitoring review of County of Orange to determine whether the previously identified finding(s) had been corrected. The Office of Head Start (OHS) would like to thank your governing body, policy council, staff, and parents of your program for their cooperation and assistance during the review. This monitoring report has been issued to Hon. Jerry L. Demings, Authorizing Official/Board Chair, as legal notice to your agency of the results of the program review.

Based on the information gathered during this review, we have closed the previously identified finding(s) which are included in this report. Any open finding previously identified but not discussed in this report will remain open. The grant recipient will receive a Follow-up review to determine the compliance status of those findings.

Please contact your Regional Office with any questions or concerns you may have about this report.

DISTRIBUTION OF THE REPORT

Copies of this report will be distributed to the following:

Ms. Erika Lundy, Regional Program Manager
Mrs. Venerria Thomas, Chief Executive Officer/Executive Director
Ms. Sonya Hill, Head Start Director

Grant(s) included as part of this review

Grant Recipient Name	Grant Number(s)
County of Orange	04CH011834

Glossary of Terms

Term	Definition
Area of Concern (AOC)	An area in which the agency needs to improve performance. These issues should be discussed with the grant recipient's Regional Office for possible technical assistance.
Area of Noncompliance (ANC)	An area in which the agency is out of compliance with Federal requirements (including but not limited to the Head Start Act or one or more of the regulations) in one or more areas of performance. This status requires a written timeline for correction and possible technical assistance or guidance from the grant recipient's program specialist. If not corrected within the specified timeline, this status becomes a deficiency.
Corrected	The original finding identified has been reviewed, along with any applicable supporting evidence, and now meets the requirements of the applicable regulation.
Deficiency	As defined in the Head Start Act, the term "deficiency" means: (A) a systemic or substantial material failure of an agency in an area of performance that the Secretary determines involves: (i) a threat to the health, safety, or civil rights of children or staff; (ii) a denial to parents of the exercise of their full roles and responsibilities related to program operations; (iii) a failure to comply with standards related to early childhood development and health services, family and community partnerships, or program design and management; (iv) the misuse of funds received under this subchapter; (v) loss of legal status (as determined by the Secretary) or financial viability, loss of permits, debarment from receiving Federal grants or contracts, or the improper use of Federal funds; or (vi) failure to meet any other Federal or State requirement that the agency has shown an unwillingness or inability to correct, after notice from the Secretary, within the period specified; (B) systemic or material failure of the governing body of an agency to fully exercise its legal and fiduciary responsibilities; or (C) an unresolved area of noncompliance.
Uncorrected	The original finding identified has been reviewed, along with any applicable supporting evidence, and does not meet the requirements of the applicable regulation.

Performance Summary

This section contains an overview of compliance information determined through this review. Detailed information can be found in the Review Details section.

Content Area	Performance Area	Applicable Standards	Grant Number(s)	Primary Review Finding Status	Timeframe for Correction	Follow-up Compliance Level
Significant Health and Safety Incidents	Safety Practices	1302.90(c)(1)(v)	04CH011834	DEF	N/A	Corrected

Review Details

This section of the report provides details on grant recipient performance in each Content Area and Performance Area with a previous or new finding.

Significant Health and Safety Incidents

Included below are details on any relevant findings within this Content Area.

Performance Area: Safety Practices

Follow-up Details

Corrected - 1302.90(c)(1)(v)

Summary

Grant Number(s) Cited: 04CH011834

Timeframe for Correction: N/A

Performance Standard Details

Regulation Text: 1302.90 Personnel policies. (c) Standards of conduct. (1) A program must ensure all staff, consultants, contractors, and volunteers abide by the program's standards of conduct that: (v) Ensure no child is left alone or unsupervised by staff, consultants, contractors, or volunteers while under their care.

Compliance Details

Based on the Follow-up review, this finding has been corrected.

- The grant recipient ensured no child was left alone or unsupervised by staff members or other adults connected to the program.

Additional details from this review event:

- The grant recipient revised procedures, trained staff, and increased monitoring.
- During an interview, the grant recipient shared a new system and tool created to count and document the number of children and adults at various transition times throughout the day.
- The grant recipient created safety patrol classroom jobs for the children to assist staff in counting and checking the classroom before leaving. The grant recipient also stopped going to the school cafe for lunch and children now have lunch in the classrooms.
- Classrooms were rearranged to avoid blind spots, and bathrooms were checked before leaving the classroom for any transition.
- The grant recipient provided training in January 2025 on active supervision for child safety and preventing injuries in early childhood programs.
- Center managers increased monitoring by utilizing a daily checklist to ensure that counting and documenting were being followed.

Initial Finding

Parent Review Type: RAN - **Parent Review Date:** 10/30/2024

Parent Review Finding Level: DEF - **Performance Standard Number:** 1302.90(c)(1)(v)

Grant Number(s) Cited: 04CH011834

Timeframe for Correction: 30 Days

Performance Standard Details

Regulation Text: 1302.90 Personnel policies. (c) Standards of conduct. (1) A program must ensure all staff, consultants, contractors, and volunteers abide by the program's standards of conduct that: (v) Ensure no child is left alone or unsupervised by staff, consultants, contractors, or volunteers while under their care.

Compliance Details

- The grant recipient did not ensure no child was left alone or unsupervised while under the care of its staff.

Additional details from this review event:

- The grant recipient had an incident in which staff at the Englewood Head Start Center left a 3-year-old child unsupervised in the classroom for approximately 20 minutes.
- On September 17, 2024, staff lined up, counted, and transitioned the class from the classroom to the lunchroom; however, a child left the line and hid in the classroom unsupervised.
- The teacher assistant noticed the child was not at the lunch table and found the child in the classroom.

----- End of Report -----