



Interoffice Memorandum

January 24, 2020

TO: Mayor Jerry L. Demings
and the Board of County Commissioners

FROM: Carrie Mathes, CFCM, CPPO, C.P.M., Manager, Procurement Division

CONTACT: Angela Chestang, Manager, Citizens' Commission for Children
Division
407-836-9504

SUBJECT: Award of Human Service Contracts for Children's Services, Y20-
2000 Series for Fiscal Years 2019-2020 and 2020-2021

ACTION REQUESTED:

Approval to award Human Service Contracts for Children's Services, Y20-2000 Series for Fiscal Years 2019-2020 and 2020-2021, in the total amount of \$9,896,206 for a one-year term. Further request authorization for the Procurement Division to renew the contracts for two additional one-year terms.

PROCUREMENT:

The purpose of these contracts is to fund non-profit organizations that provide health and human services to children and families throughout Orange County.

FUNDING:

Funding is available in account numbers 0001-062-2556-8610 and 0001-062-0404-8610.

APPROVAL:

The Citizens' Commission for Children Division concurs with this recommendation.

REMARKS:

The Citizens' Review Panel for Human Services (CRP) is responsible for recommending the allocation of human service dollars to fund nonprofit programs in Orange County.

Award of Human Service Contracts for Children's Services, Y20-2000 Series for Fiscal Years 2019-2020 and 2020-2021.

During Fiscal Year 2017-2018, the Board commissioned the services of Forefront, LLC, an independent Florida-based consulting, research, and advisory firm, to provide recommendations for the utilization of \$20 million in new funding earmarked for children's programs and services in Orange County. Forefront, LLC published a final report outlining focus areas for targeted services of juvenile prevention and diversion, mental and physical health, early childhood education/care, and child/student homelessness. The report recommended that this programming should be provided in Orange County zip codes 32703, 32801, 32805, 32808, 32810, 32811, 32818, 32822, and 32839. Zip codes were divided into Targeted Community Initiative sectors as follows: Sector 1 - 32703; Sector 2 – 32801 and 32805; Sector 3 - 32808, 32810, 32811, and 32818; Sector 4 - 32822; and Sector 5 - 32839.

The allocation of the available funding occurred in three phases. Phase 1 of allocation amended currently contracted nonprofit organizations meeting contractual expectations. Phase 2 involved a competitive funding process facilitated by the CRP.

During Phase 3, funds were allocated using a mix of contract amendments and a competitive funding process. Finally, for Phase 3B, the CRP allocated rollover funding which remained in the budget due to the close of Fiscal Year 2018-2019 prior to the allocation of funding and funding not encumbered from other Community and Family Services divisions. Phase 3B allocated funding to nonprofit organizations who submitted applications in one or both of the prior two processes to address documented needs in additional zip codes in East and West Orange County based on data received from Forefront, LLC. In addition to the distribution of children's services funding during Phase 3 and 3B, the traditional CRP fund distribution process occurred simultaneously.

Prior to making funding recommendations, CRP members are provided orientation and training on the fund distribution process. This training includes, but is not limited to, evaluation of all facets of the funding proposal, such as budgets, program design, and review of organization documents comprised of bylaws, financial statements, Internal Revenue Services form 990, strategic plans, and other supporting documentation submitted by organizations. CRP members also received Results-Based Accountability training from Forefront, LLC prior to participating in the evaluation processes.

- **Aspire Health Partners, Inc.** will provide the following services:
 - **Innovation Programming for Mental and Physical Health** will provide an expansion of Orange County CAT (Community Action Team) to serve youth, ages 11 to 21 that are at-risk of out-of-home placement due to a mental health or co-occurring diagnosis repeated failures at less intensive levels of care, poor academic performance, and involvement with the Department of Juvenile Justice. Services offered are family-centered and culturally competent, focused around the strengths and needs of each youth and their family with a goal of developing skills and natural supports needed to sustain the youth in their family system and in the community.

- **Innovation Programming for Youth Sectors 4 and 5** will provide evaluation, outpatient mental health counseling, and psychotherapy for children and adolescents with trauma, mental health, and/or co-occurring substance abuse disorders. The program will serve youth ages 1 to 18 years old. The program will target youth with, or at risk of, developing mental health and co-occurring disorders and youth that are experiencing problems associated with behavioral disorders including emotional, physical, legal, social, or academic issues.
- **Substance Abuse Programming for Youth and their Families Sectors 1, 2, and 3** will target youth ages 10 to 17 with, or at risk of, developing, substance use, mental health, and co-occurring disorders and youth that are experiencing problems associated with substance use including emotional, physical, legal, social, or academic issues. In addition to substance use, the program will address additional behavior issues youth will present to include, but not limited to, anger management, poor academic performance, stress, and anxiety.
- **Supportive Services for Children of Incarcerated Parents East Orange County** will be provided for children and their families who have one or more parent or guardian that are or have been incarcerated. Programming will target youth identified as at-risk of becoming or currently involved with the juvenile justice system due to elevated risk factors of parental or guardian incarceration to promote positive behaviors and interaction in the family and social environments, emphasizing the achievement of attainable goals including, but not limited to, increased academic success, reduction of involvement in delinquent or destructive behaviors, prevention or reduction of anti-social behaviors, and reduction of delinquent recidivism.
- **Big Brothers, Big Sisters of Central Florida** will provide the following services:
 - **Youth Mentoring East and West Orange County** will provide supervised, community approved mentoring activities for Orange County residents. The agency shall support a model that incorporates high quality mentoring strategies to youth who are 17 years or younger and/or completing their 12th grade year. Programming shall have an emphasis on a mentoring component based on best practices, dedicated staff, and agency support to achieve successful program outcomes including, but not limited to, increase graduate success, prevention or reduction of anti-social behaviors, delinquent or destructive behaviors, and reduction of delinquent recidivism. The program shall also promote behaviors, attitudes, and outcomes for youth and reduce risk factors.

- **Youth Mentoring Target Population Delinquent Youth Sectors 1, 2, 3, 4, and 5** will provide supervised, community approved mentoring activities for Orange County residents. The agency shall support a model that incorporates high quality mentoring strategies for underserved, at-risk, and court involved youth who are 17 years or younger and/or completing their 12th grade year. Programming shall have an emphasis on a mentoring strategies based on best practices, dedicated staff, and agency support to achieve successful program outcomes including, but not limited to, increase graduate success, prevention or reduction of anti-social behaviors, delinquent or destructive behaviors, and reduction of delinquent recidivism.
- **BIG SIS, Inc.** will provide the following services:
 - **Community Based Summer and School Break Programming West and East Orange County** will be available during the day when school is not in session for Spring and Winter breaks. and during summer vacation. Programming components shall have an emphasis on grade appropriate high-yield learning activities that promote academic skills such as reading, writing, math, STEM (Science, Technology, Engineering, and Math), English language proficiency, problem-solving, and critical thinking. Additional program services include service learning activities, health and nutrition, drug and violence prevention, etc. Programming should also include strategies to prevent the summer learning slide.
 - **Nutrition for Children and Families** will provide comprehensive nutrition services with priority given to children and families experiencing challenges with food insecurity when people lack access to enough food at all times for an active, healthy life. Programming will educate children and families about healthier nutrition choices by providing education, supporting, and referral services. This program will provide guidance to families on obtaining assessments to determine appropriate interventions.
 - **Supportive Services for Expectant, Parenting Teens, and Young Parents Sectors 1 and 3 and East Orange County** will offer activities to improve the education, health, and social outcomes for expectant and parenting teens, young parents, students, and their families. The program will offer holistic services designed to teach young mothers up to 23-years-old how to face daily life challenges and provide wrap-around support aimed at preventing a subsequent pregnancy during their teens through family planning programs that have been proven

effective to reduce repeat pregnancies, behavioral risk factors underlying teenage pregnancy, or other associated risk factors.

- **Teen Pregnancy Prevention Sectors 1 and 3 and Sectors 2, 4 and 5** will offer activities to help youth avoid pregnancy and other risk factors associated with teen sex. The target population should be youth ages 10-19, with a significant focus on youth ages 15-19 who are most vulnerable to teen pregnancy, STDs, multiple partners, and other risks associated with sexual activity (i.e., incest, drugs, alcohol). Programming will include, but not be limited to, small group interventions that promote self-esteem, goal-setting, and provide motivational support that will assist youth in successfully avoiding sexual risk, and providing cessation support by promoting affirming and practical skills for those engaged in sexual risk to encourage healthier and risk-free choices in the future.
- **Boys & Girls Clubs of Central Florida, Inc.** will provide **Youth Mentoring in West Orange County** with supervised, community approved mentoring activities for Orange County residents. The agency shall support a model that incorporates high quality mentoring strategies to youth who are 17 years or younger and/or completing their 12th grade year. Programming shall have an emphasis on a mentoring component based on best practices, dedicated staff, and agency support to achieve successful program outcomes including, but not limited to, increase graduate success, prevention or reduction of anti-social behaviors, delinquent or destructive behaviors, and reduction of delinquent recidivism. The program shall also promote behaviors, attitudes, and outcomes for youth and reduce risk factors.
- **Central Florida Diaper Bank, Inc.** will provide **Infant/Child Mortality Prevention Sectors 2, 4, and 5** activities to improve the education, health, and social outcomes for expectant and parenting teens, young parents (both mothers and fathers), guardians, and their families with children ages 0 to 5. Program content will include, but not be limited to, home visitation, prenatal/postnatal parent education, and care coordination to help connect to available resources for participants.
- **City Year, Inc.** will provide **Youth Mentoring Sectors 1 and 2 and Sector 3** with supervised, community approved mentoring activities for Orange County residents. The agency shall support a model that incorporates high quality mentoring strategies to youth who are 17 years or younger and/or completing their 12th grade year. Programming shall have an emphasis on a mentoring component based on best practices, dedicated staff, and agency support to achieve successful program outcomes including, but not limited to, increase graduate success, prevention or reduction of anti-social behaviors, delinquent

or destructive behaviors, and reduction of delinquent recidivism. The program shall also promote behaviors, attitudes, and outcomes for youth and reduce risk factors.

- **Coalition for the Homeless of Central Florida, Inc.** will provide **Innovation Programming for Homeless Youth and their Families** for approximately 200 youth ages 5 to 18 through a new child development program for children staying at the Center for Women and Families for greater than one week. The program will address resolving behavioral, mental health, development, relational, family integration, educational, and socialization issues.
- **Community Health Centers, Inc.** will provide **Infant/Child Mortality Prevention Sectors 1 and 3** activities to improve the education, health, and social outcomes for expectant and parenting teens, young parents (both mothers and fathers), and guardians and their families with children ages 0 to 5. Program content will include, but not be limited to, home visitation, prenatal/postnatal parent education, and care coordination to help connect participants to available resources.
- **Early Learning Coalition of Orange County, Inc.** will provide the following services:
 - **Early Literacy Programming Sectors 3, 4, and 5** will offer services to students from birth to kindergarten to enhance the early language, literacy, and early reading development of preschool age children, particularly those from low-income families, through strategies and professional development that are based on scientifically based reading research. High-yield learning activities will promote the development of oral language, phonological awareness, print awareness, and alphabet knowledge. Programming should also encourage and reinforce the development of home learning habits critical for school success by creating a literacy rich home environment.
 - **Group Parenting and Advocacy West Orange County** will offer parents or legal guardians of children birth to 18 the opportunity to connect and support each other as they learn and practice new parenting skills through structured parent and parent-child activities. Session content includes strategies for effective communication, age-appropriate child development, behavior management, child safety, and injury prevention. Session content may also include special needs parenting, LGBTQ+, single parenting skills, co-parenting strategies, etc. Advocacy programs emphasize parent leadership development and civic involvement, allowing parents to become more engaged in

child-serving systems and to advocate for their own child's success as well as for improved family-centered services.

- **Nutrition for Children and Families West Orange County with priority in Tildenville** will provide comprehensive nutrition services with priority given for children and families experiencing challenges with food insecurity when people lack access to enough food at all times for an active a healthy life. Programming will educate children and families about healthier nutrition choices by providing education, supporting, and referral services. This program will provide guidance to families on obtaining assessments to determine appropriate interventions.
- **Easter Seals Florida, Inc.** will provide the following services:
 - **Behavioral Therapy for Children, Youth, and Young Adults** will focus on assessment, treatment, and coordination of resources for individuals with varying degrees of difficulty with behavior as a result of developmental, emotional, or behavioral disabilities, particularly Autism Spectrum Disorders, traumatic brain injuries, etc. Therapy provided through the program should focus on using techniques to produce measurable improvement in behavior. Program components will include an emphasis on prevention and intervention strategies, decreasing problem behavior, and increasing positive choices.
 - **Vocational Opportunities for Persons with Disabilities Sectors 1 and 3 and Sectors 2, 4, and 5** programming will offer services to persons with disabilities between the ages of 15 to 22 to enhance vocational opportunities through strategies, professional development, mentorship, and training. Educational training may include, but not be limited to, customer service skills, social skills, equipment utilization, employability skills, etc. Programming will offer opportunities for employment placement in the mainstream workforce or agency-operated employment program.
- **EmployU, Inc.** will provide **Vocational Opportunities for Persons with Disabilities for East and West Orange County** services to persons with disabilities between the ages of 15 to 22 to enhance vocational opportunities through strategies, professional development, mentorship, and training. Educational training may include, but not be limited to, customer service skills, social skills, equipment utilization, employability skills, etc. Programming will offer opportunities for employment placement in the mainstream workforce or agency-operated employment program.
- **Florida Citrus Sports Foundation, Inc.** will provide **Reading/Math Coaches – West** to assist students who are struggling with reading and mathematics to

improve their skills utilizing teaching strategies, and materials to include, but not be limited to, workbooks, handouts, and technology such as educational software. High-yield learning activities will promote improvement in skills in the identified areas of weakness, preparing students for gains in the classroom and standardized assessments to increase student promotion and increase graduation rates. The program accommodates students in small groups based on grade and performance levels.

- **Florida Economic Consortium, Inc.** will provide the following services:
 - **Behavioral Therapy for Children, Youth, and Young Adults** will focus on assessment, treatment, and coordination of resources for individuals with varying degrees of difficulty with behavior as a result of developmental, emotional, or behavioral disabilities, particularly Autism Spectrum Disorders, traumatic brain injuries, etc. Therapy provided through the program should focus on using techniques to produce measurable improvement in behavior. Program components will include an emphasis on prevention and intervention strategies, decreasing problem behavior, and increasing positive choices.
 - **Reading/Math Coaches West Orange County** will assist students who are struggling with reading and mathematics to improve their skills utilizing teaching strategies, and materials to include, but not be limited to workbooks, handouts, and technology such as educational software. High-yield learning activities will promote an improvement in skills in the identified areas of weakness, preparing students for gains in the classroom and standardized assessments to increase student promotion and increase graduation rates. The program will accommodate students in small groups based on grade and performance levels.
- **Foundation for Foster Children, Inc.** will provide the following services:
 - **Early Literacy Programming Sector 1 and East Orange County** will offer services to students from birth to kindergarten to enhance the early language, literacy, and early reading development of preschool age children, particularly those from low-income families, through strategies and professional development that are based on scientifically based reading research. High-yield learning activities will promote the development of oral language, phonological awareness, print awareness, and alphabet knowledge. Programming should also encourage and reinforce the development of home learning habits critical for school success by creating a literacy rich home environment.

- **Innovation Programming for Mental and Physical Health** will focus on empowering foster youth, 14 years and older, to overcome barriers leading to five factors of failure for foster children: high school dropout, teen pregnancy, incarceration, unemployment, and homelessness through programming that will provide ongoing support services to build healthy habits and behavioral and intervention counseling.
- **Innovation Programming for Youth Sector 1** will provide activities to cultivate qualities that help adolescents thrive through relationships and environments that focuses on supportive connections and needed skills to develop the resilience that will help them thrive. Program services will focus on empowering youth to overcome the barriers which lead to the five factors of failure for foster children: high school dropout, teen pregnancy, incarceration, unemployment and homelessness.
- **Reading/Math Coaches Sectors 1 and 3** will assist students who are struggling with reading and mathematics to improve their skills utilizing teaching strategies and materials to include, but not be limited to, workbooks, handouts, and technology such as educational software. High-yield learning activities will promote an improvement in skills in the identified areas of weakness, preparing students for gains in the classroom and standardized assessments to increase student promotion and increase graduation rates. The program will accommodate students in small groups based on grade and performance levels.
- **Supportive Services for Expectant, Parenting Teens, and Young Parents Sectors 2, 4, and 5** will offer activities to improve the education, health, and social outcomes for expectant and parenting teens, young parents, students, and their families. The program will offer holistic services designed to teach young mothers up to 23-years-old how to face daily life challenges and provide wrap-around support aimed at preventing a subsequent pregnancy during their teens through family planning programs that have been proven effective to reduce repeat pregnancies, behavioral risk factors underlying teenage pregnancy, or other associated risk factors.
- **Teen Pregnancy Prevention Sectors 1 and 3 and Sectors 2, 4, and 5** will offer activities to help youth avoid pregnancy and other risk factors associated with teen sex. The target population should be youth ages 10 to 19, with a significant focus on youth ages 15 to 19 who are most vulnerable to teen pregnancy, Sexually Transmitted Diseases, multiple partners, and other risks associated with sexual activity (i.e., incest, drugs, alcohol). Programming will include, but not be limited to, small group interventions that promote self-esteem and

goal-setting and provide motivational support that will assist youth in successfully avoiding sexual risk and providing cessation support by promoting affirming and practical skills for those engaged in sexual risk to encourage healthier and risk-free choices in the future.

- **Youth Mentoring - Target Population Delinquent Youth Sectors 1 and 2, and Sector 3, and Sectors 4 and 5** will provide supervised, community approved mentoring activities for Orange County residents. The agency shall support a model that incorporates high quality mentoring strategies for underserved, at-risk, and court involved youth who are 17 years or younger and/or completing their 12th grade year. Programming shall have an emphasis on a mentoring strategies based on best practices, dedicated staff, and agency support to achieve successful program outcomes including, but not limited to, increase graduate success, prevention or reduction of anti-social behaviors, delinquent or destructive behaviors, and reduction of delinquent recidivism.
- **Friends of Children and Families, Inc.** will provide **Youth Mentoring – Target Population Delinquent Youth Sector 3 and East Orange County** with supervised, community approved mentoring activities for Orange County residents. The agency shall support a model that incorporates high quality mentoring strategies for underserved, at-risk, and court involved youth who are 17 years or younger and/or completing their 12th grade year. Programming shall have an emphasis on a mentoring strategies based on best practices, dedicated staff, and agency support to achieve successful program outcomes including, but not limited to, increase graduate success, prevention or reduction of anti-social behaviors, delinquent or destructive behaviors, and reduction of delinquent recidivism.
- **Future Leaders Community Development Corporation, Inc.** will provide **Reading/Math Coaches for West Orange County** to assist students who are struggling with reading and mathematics to improve their skills utilizing teaching strategies and materials to include, but not be limited to, workbooks and handouts and technology such as educational software. High-yield learning activities will promote an improvement in skills in the identified areas of weakness, preparing students for gains in the classroom and standardized assessments to increase student promotion and increase graduation rates. The program will accommodate students in small groups based on grade and performance levels.
- **Healthy Start Coalition of Orange County, Inc.** will provide **Infant/Child Mortality Prevention Sectors 1 and 3** activities to improve the education, health, and social outcomes for expectant and parenting teens, young parents (both mothers and fathers), guardians, and their families with children ages 0 to 5. Program content will include, but not be limited to, home visitation,

- prenatal/postnatal parent education, and care coordination to help connect to available resources for participants.
- **Images of Glory, Inc.** will provide **Supportive Services for Expectant, Parenting Teens, and Young Parents for West Orange County** activities to improve the education, health, and social outcomes for expectant and parenting teens, young parents, students, and their families. The program will offer holistic services designed to teach young mothers up to 23-years-old how to face daily life challenges and provide wrap-around support aimed at preventing a subsequent pregnancy during their teens through family planning programs that have been proven effective to reduce repeat pregnancies, behavioral risk factors underlying teenage pregnancy, or other associated risk factors.
 - **IMPOWER, Inc.** will provide **Substance Abuse Programming for Youth and their Families Sector 4** to include substance abuse prevention and intervention services for youth and their families. Program components should include, but not be limited to, substance abuse treatment, counseling, information dissemination, education components, alternative and healthy activities, and wraparound services. Additional components may also focus on strengthening protective factors among younger children by teaching parents better family communication skills, appropriate discipline styles, firm and consistent rule enforcement, and other family management approaches. Prevention programming should target children's social and academic skills, including enhancing peer relationships, self-control, coping, and drug-refusal skills.
 - **JV's Foundation Corp.** will provide the following services:
 - **Behavioral Therapy for Children, Youth, and Young Adults** will focus on assessment, treatment, and coordination of resources for individuals with varying degrees of difficulty with behavior as a result of developmental, emotional, or behavioral disabilities, particularly Autism Spectrum Disorders, traumatic brain injuries, etc. Therapy provided through the program should focus on using techniques to produce measurable improvement in behavior. Program components will include an emphasis on prevention and intervention strategies, decreasing problem behavior, and increasing positive choices.
 - **Youth Mentoring - Target Population Delinquent Youth for West Orange County** will provide supervised, community approved mentoring activities for Orange County residents. The agency shall support a model that incorporates high quality mentoring strategies for underserved, at-risk, and court involved youth who are 17 years or younger and/or completing their 12th grade year. Programming shall have an emphasis on a mentoring strategies based on best practices,

dedicated staff, and agency support to achieve successful program outcomes including, but not limited to, increase graduate success, prevention or reduction of anti-social behaviors, delinquent or destructive behaviors, and reduction of delinquent recidivism.

- **Legal Labb, Inc.** will provide the following services:
 - **Community-Based Summer and School Break Programming Sector 4 and West Orange County** will be available during the day when school is not in session for Spring and Winter breaks and during summer vacation. Programming components shall have an emphasis on grade appropriate, high-yield learning activities that promote academic skills such as reading, writing, math, STEM (Science, Technology, Engineering, and Math), English language proficiency, problem-solving, and critical thinking. Additional program services include service learning activities, health and nutrition, drug and violence prevention, etc. Programming should also include strategies to prevent the summer learning slide.
 - **SSCRP Fatherhood Initiative** will promote healthy relationship(s), responsible parenting/fatherhood, and self-sufficiency through gainful employment that leads towards long-term economic independence and responsibility. The program design will emphasize elements that may include the following: value of healthy relationships, responsible fatherhood, education and skills training, obstacles to effective fathering, pregnancy prevention, financial management, mentoring services, and other fatherhood strengthening services in order to help and encourage fathers to have a positive impact on their family as well as their community.
- **No Limit Health and Fitness, Inc.** will provide the following services:
 - **Parenting – East Orange County** will offer parents or legal guardians of children and youth from ages birth to 24 the opportunity to learn and develop new parenting skills through individualized parent and parent-child activities. Session content should include, but not limited to, strategies for effective communication, age-appropriate child development, behavior management, child safety, and injury prevention. Programming will facilitate support for all parent groups, including, but not be limited to, parents of children with special needs, parents of children who identify as LGBTQ+, single parents, co-parents, etc. Family-specific programs should emphasize parent leadership development and civic involvement, empowering parents to become more engaged in child-serving systems and to advocate for their own child's success and improved family-centered services.

- **SSCRP Fatherhood Initiative** will promote healthy relationship(s), responsible parenting/fatherhood, and self-sufficiency through gainful employment that leads towards long-term economic independence and responsibility. The program design will emphasize elements that may include the following: value of healthy relationships, responsible fatherhood, education and skills training, obstacles to effective fathering, pregnancy prevention, financial management, mentoring services, and other fatherhood strengthening services in order to help and encourage fathers to have a positive impact on their family as well as their community.
- **Orlando Health, Inc.** will provide **Parenting for Sectors 1, 2, 3, and 5** to parents or legal guardians of children and youth from ages birth to 24 the opportunity to learn and develop new parenting skills through individualized parent and parent-child activities. Session content should include, but not limited to strategies for effective communication, age-appropriate child development, behavior management, child safety, and injury prevention. Programming will facilitate support for all parent groups, including, but not be limited to parents of children with special needs, parents of children who identify as LGBTQ+, single parents, co-parents, etc. Family-specific programs should emphasize parent leadership development and civic involvement, empowering parents to become more engaged in child-serving systems and to advocate for their own child's success and improved family-centered services.
- **Orlando Science Center, Inc.** will provide **Innovation Programming for Youth Sector 3** to address risk factors of delinquency, schools, public health, mental health and substance abuse for youth up to 18 years of age. Programming will help youth overcome challenges by building positive social connections, strengthening family relationships, increasing the sense of social responsibility, developing problem-solving and conflict resolution skills, and promoting leadership development.
- **Polis Institute, Inc.** will provide **Parenting West Orange County** to parents or legal guardians of children and youth from birth to 24 years of age the opportunity to learn and develop new parenting skills through individualized parent and parent-child activities. Session content should include, but not limited to, strategies for effective communication, age-appropriate child development, behavior management, child safety, and injury prevention. Programming will facilitate support for all parent groups, including, but not be limited to, parents of children with special needs, parents of children who identify as LGBTQ+, single parents, co-parents, etc. Family-specific programs should emphasize parent leadership development and civic involvement, empowering parents to become more engaged in child-serving systems and to advocate for their own child's success and improved family-centered services.

- **The Children's Home Society of Florida** will provide the following services:
 - **Early Literacy Programming East Orange County** will offer services to students from birth to kindergarten to enhance the early language, literacy, and early reading development of preschool age children, particularly those from low-income families, through strategies and professional development that are based on scientifically based reading research. High-yield learning activities will promote the development of oral language, phonological awareness, print awareness, and alphabet knowledge. Programming should also encourage and reinforce the development of home learning habits critical for school success by creating a literacy rich home environment.
 - **Group Parenting and Advocacy East Orange County** will offer parents or legal guardians of children birth to 18 years of age the opportunity to connect and support each other as they learn and practice new parenting skills through structured parent and parent-child activities. Session content includes strategies for effective communication, age-appropriate child development, behavior management, child safety, and injury prevention. Session content may also include special needs parenting, LGBTQ+, single parenting skills, co-parenting strategies, etc. Advocacy programs emphasize parent leadership development and civic involvement, allowing parents to become more engaged in child-serving systems and to advocate for their own child's success as well as for improved family-centered services.
 - **Nutrition for Children and Families** will provide comprehensive nutrition services with priority given for children and families experiencing challenges with food insecurity when people lack access to enough food at all times for an active a healthy life. Programming will educate children and families about healthier nutrition choices by providing education, supporting, and referral services. This program will provide guidance to families on obtaining assessments to determine appropriate interventions.
 - **Reading/Math Coaches West Orange County** will assist students who are struggling with reading and mathematics to improve their skills utilizing teaching strategies and materials to include, but not be limited to, workbooks, handouts, and technology such as educational software. High-yield learning activities will promote an improvement in skills in the identified areas of weakness, preparing students for gains in the classroom and standardized assessments to increase student promotion and increase graduation rates. The program will

accommodate students in small groups based on grade and performance levels.

- **The Community Life Improvement Center, Inc.** will provide **Youth Mentoring West Orange County** with supervised, community approved mentoring activities for Orange County residents. The agency shall support a model that incorporates high quality mentoring strategies to youth who are 17 years or younger and/or completing their 12th grade year. Programming shall have an emphasis on a mentoring component based on best practices, dedicated staff, and agency support to achieve successful program outcomes including, but not limited to, increase graduate success, prevention or reduction of anti-social behaviors, delinquent or destructive behaviors, and reduction of delinquent recidivism. The program shall also promote behaviors, attitudes, and outcomes for youth and reduce risk factors.
- **The IMPACT Outreach Ministry of Central Florida, Inc.** will provide **Alternative to Suspension Sectors 4 and 5** to assist students who are suspended from school through providing a safe, nurturing environment where students will be supervised by a team of adults, receive access to their school assignments, gain life and social skills training, and be treated with respect and dignity. Programming will include academic support by certified teachers, life and social skills training, youth mentoring, and drug and violence prevention.
- **The Legal Services Clinic of The Puerto Rican Bar Association, Inc.** will provide **Youth Mentoring Sector 4 and 5** with supervised, community approved mentoring activities for Orange County residents. The agency shall support a model that incorporates high quality mentoring strategies to youth who are 17 years or younger and/or completing their 12th grade year. Programming shall have an emphasis on a mentoring component based on best practices, dedicated staff, and agency support to achieve successful program outcomes including, but not limited to, increase graduate success, prevention or reduction of anti-social behaviors, delinquent, or destructive behaviors, and reduction of delinquent recidivism. The program shall also promote behaviors, attitudes, and outcomes for youth and reduces risk factors.
- **U.S. Dream Academy** will provide **Supportive Services for Children of Incarcerated Parents West Orange County** for children and their families who have one or more parent or guardian that are or have been incarcerated. Programming will target youth identified as at-risk of becoming or is currently involved with the juvenile justice system due to elevated risk factors of parental or guardian incarceration to promote positive behaviors and interaction in the family and social environments, emphasizing the achievement of attainable goals including, but not limited to, increased academic success, reduction of involvement in delinquent or destructive

behaviors, prevention or reduction of anti-social behaviors, and reduction of delinquent recidivism.

- **Volunteer for Community Impact, Inc.** will provide the following services:
 - **Early Literacy Programming Sector 2** will offer services to students from birth to kindergarten to enhance the early language, literacy, and early reading development of preschool age children, particularly those from low-income families, through strategies and professional development that are based on scientifically based reading research. High-yield learning activities will promote the development of oral language, phonological awareness, print awareness, and alphabet knowledge. Programming should also encourage and reinforce the development of home learning habits critical for school success by creating a literacy rich home environment.
 - **Teen Pregnancy Prevention East and West Orange County** will offer activities to help youth avoid pregnancy and other risk factors associated with teen sex. The target population should be youth ages 10 to 19, with a significant focus on youth ages 15 to 19 who are most vulnerable to teen pregnancy, Sexually Transmitted Diseases, multiple partners, and other risks associated with sexual activity (i.e., incest, drugs, alcohol). Programming will include, but not be limited to, small group interventions that promote self-esteem and goal-setting, and provide motivational support that will assist youth in successfully avoiding sexual risk and providing cessation support by promoting affirming and practical skills for those engaged in sexual risk to encourage healthier and risk-free choices in the future.
- **Young Fathers of Central Florida, Inc. Parenting West Orange County** will offer parents or legal guardians of children and youth from birth to 24 years of age, the opportunity to learn and develop new parenting skills through individualized parent and parent-child activities. Session content should include, but not limited to, strategies for effective communication, age-appropriate child development, behavior management, child safety, and injury prevention. Programming will facilitate support for all parent groups, including, but not be limited to, parents of children with special needs, parents of children who identify as LGBTQ+, single parents, co-parents, etc. Family-specific programs should emphasize parent leadership development and civic involvement, empowering parents to become more engaged in child-serving systems and to advocate for their own child's success and improved family-centered services.
- **Youth Empowerment Project, Inc.** will provide **Reading/Math Coaches West Orange County** to assist students who are struggling with reading and mathematics to improve their skills utilizing teaching strategies and materials

to include, but not be limited to, workbooks, handouts, and technology such as educational software. High-yield learning activities will promote an improvement in skills in the identified areas of weakness, preparing students for gains in the classroom and standardized assessments to increase student promotion and increase graduation rates. The program will accommodate students in small groups based on grade and performance levels.

- **Zebra Coalition, Inc.** will provide the following services:
 - **Innovation Programming for Youth Sector 2** will provide services that focus on drop-in services for about 540 homeless and at-risk LGBTQ+ youth to address risk factors of delinquency, schools, public health, mental health, and substance abuse. Programming will include mental health counseling, case management, employability, and life skills for assisting in transitioning youth to permanent home situations.
 - **Substance Abuse Programming for Youth and their Families West Orange County** will provide substance abuse prevention and intervention services for youth and their families. Program components should include, but not be limited to, substance abuse treatment, counseling, information dissemination, education components, alternative and healthy activities, and wraparound services. Additional components may also focus on strengthening protective factors among younger children by teaching parents better family communication skills, appropriate discipline styles, firm and consistent rule enforcement, and other family management approaches. Prevention programming should target children's social and academic skills, including enhancing peer relationships, self-control, coping and drug-refusal skills.

Additionally, approval is requested for a contract to be awarded for Fiscal Year 2020-2021 for the listed nonprofit agency for the following proposed services:

- **Easter Seals Florida, Inc.** will provide **Health, Recreational and Support Programming for Seniors East Orange County** to senior citizens age 55 years and older that include, but is not limited to, health and fitness, nutrition education, arts, and cognitive activities. Activities are open to all seniors that access programming at the East Orange County Community Center.

Award of Human Service Contracts for Children's Services, Y20-2000 Series for Fiscal Years 2019-2020 and 2020-2021.

Human Services Contract - Children's Services Funding for Fiscal Year 2019-2020				
Agency Name	Program/Request for Proposal (RFP)	Contract Numbers	Accounting Lines	Total Funding
Aspire Health Partners, Inc.	Innovation Programming for Mental and Physical Health	Y20-2006	0001-062-2556-8610	\$250,000
Aspire Health Partners, Inc.	Innovation Programming for Youth Sector 4	Y20-2006	0001-062-2556-8610	\$100,000
Aspire Health Partners, Inc.	Innovation Programming for Youth Sector 5	Y20-2006	0001-062-2556-8610	\$100,000
Aspire Health Partners, Inc.	Substance Abuse Programming for Youth and their Families Sector 1	Y20-2006	0001-062-2556-8610	\$100,000
Aspire Health Partners, Inc.	Substance Abuse Programming for Youth and their Families Sector 2	Y20-2006	0001-062-2556-8610	\$100,000
Aspire Health Partners, Inc.	Substance Abuse Programming for Youth and their Families Sector 3	Y20-2006	0001-062-2556-8610	\$100,000
Aspire Health Partners, Inc.	Substance Abuse Programming for Youth and their Families Sector 5	Y20-2006	0001-062-2556-8610	\$100,000
Aspire Health Partners, Inc.	Supportive Services for Children of Incarcerated Parents East	Y20-2006	0001-062-2556-8610	\$100,000
Big Brothers Big Sisters of Central Florida, Inc.	Youth Mentoring East	Y20-2007	0001-062-2556-8610	\$99,990
Big Brothers Big Sisters of Central Florida, Inc.	Youth Mentoring West	Y20-2007	0001-062-2556-8610	\$99,990
Big Brothers Big Sisters of Central Florida, Inc.	Youth Mentoring - Target Population Delinquent Youth Sectors 1 and 2	Y20-2007	0001-062-2556-8610	\$150,000
Big Brothers Big Sisters of Central Florida, Inc.	Youth Mentoring - Target Population Delinquent Youth Sector 3	Y20-2007	0001-062-2556-8610	\$150,000
Big Brothers Big Sisters of Central Florida, Inc.	Youth Mentoring - Target Population Delinquent Youth Sectors 4 and 5	Y20-2007	0001-062-2556-8610	\$150,000

Award of Human Service Contracts for Children's Services, Y20-2000 Series for Fiscal Years 2019-2020 and 2020-2021.

Human Services Contract - Children's Services Funding for Fiscal Year 2019-2020				
Agency Name	Program/Request for Proposal (RFP)	Contract Numbers	Accounting Lines	Total Funding
BIG SIS, Inc.	Community Based Summer and School Break Programming - East	Y20-2008	0001-062-2556-8610	\$50,000
BIG SIS, Inc.	Community Based Summer and School Break Programming West	Y20-2008	0001-062-2556-8610	\$50,000
BIG SIS, Inc.	Nutrition for Children and Families	Y20-2008	0001-062-2556-8610	\$100,000
BIG SIS, Inc.	Supportive Services for Expectant, Parenting Teens, and Young Parents Sectors 1 and 3	Y20-2008	0001-062-2556-8610	\$150,000
BIG SIS, Inc.	Supportive Services for Expectant, Parenting Teens, and Young Parents East	Y20-2008	0001-062-2556-8610	\$150,000
BIG SIS, Inc.	Teen Pregnancy Prevention Sectors 1 and 3	Y20-2008	0001-062-2556-8610	\$75,000
BIG SIS, Inc.	Teen Pregnancy Prevention Sectors 2, 4, and 5	Y20-2008	0001-062-2556-8610	\$75,000
Boys & Girls Clubs of Central Florida, Inc.	Youth Mentoring West	Y20-2009	0001-062-2556-8610	\$100,000
Central Florida Diaper Bank, Inc.	Infant/Child Mortality Prevention Sectors 2, 4, and 5	Y20-2011	0001-062-2556-8610	\$250,000
City Year, Inc.	Youth Mentoring Sector 1 and 2	Y20-2012	0001-062-2556-8610	\$100,000
City Year, Inc.	Youth Mentoring Sectors 1 and 3	Y20-2012	0001-062-2556-8610	\$100,000
Coalition for the Homeless of Central Florida, Inc.	Innovation Programming for Homeless Youth and their Families	Y20-2013	0001-062-2556-8610	\$141,872
Community Health Centers, Inc.	Infant/Child Mortality Prevention Sectors 1 and 3	Y20-2015	0001-062-2556-8610	\$250,000
Early Learning Coalition of Orange County, Inc.	Early Literacy Programming Sector 3	Y20-2017	0001-062-2556-8610	\$100,000

Award of Human Service Contracts for Children's Services, Y20-2000 Series for Fiscal Years 2019-2020 and 2020-2021.

Human Services Contract - Children's Services Funding for Fiscal Year 2019-2020				
Agency Name	Program/Request for Proposal (RFP)	Contract Numbers	Accounting Lines	Total Funding
Early Learning Coalition of Orange County, Inc.	Early Literacy Programming Sector 4	Y20-2017	0001-062-2556-8610	\$100,000
Early Learning Coalition of Orange County, Inc.	Early Literacy Programming Sector 5	Y20-2017	0001-062-2556-8610	\$100,000
Early Learning Coalition of Orange County, Inc.	Group Parenting and Advocacy West	Y20-2017	0001-062-2556-8610	\$100,000
Early Learning Coalition of Orange County, Inc.	Nutrition for Children and Families West with priority in Tildenville	Y20-2017	0001-062-2556-8610	\$100,000
Easter Seals Florida, Inc.	Behavioral Therapy for Children, Youth, and Young Adults	Y20-2018	0001-062-2556-8610	\$250,000
Easter Seals Florida, Inc.	Vocational Opportunities for Persons with Disabilities Sectors 1 and 3	Y20-2018	0001-062-2556-8610	\$150,000
Easter Seals Florida, Inc.	Vocational Opportunities for Persons with Disabilities Sectors 2, 4, and 5	Y20-2018	0001-062-2556-8610	\$150,000
EmployU, Inc.	Vocational Opportunities for Persons with Disabilities East	Y20-2019	0001-062-2556-8610	\$150,000
EmployU, Inc.	Vocational Opportunities for Persons with Disabilities West	Y20-2019	0001-062-2556-8610	\$150,000
Florida Economic Consortium, Inc.	Behavioral Therapy for Children, Youth, and Young Adults	Y20-2020	0001-062-2556-8610	\$250,000
Florida Economic Consortium, Inc.	Reading/Math Coaches West	Y20-2020	0001-062-2556-8610	\$100,000
Florida Citrus Sports Foundation, Inc.	Reading/Math Coaches West	Y20-2021	0001-062-2556-8610	\$100,000
Foundation for Foster Children, Inc.	Early Literacy Programming East	Y20-2023	0001-062-2556-8610	\$100,000

Award of Human Service Contracts for Children's Services, Y20-2000 Series for Fiscal Years 2019-2020 and 2020-2021.

Human Services Contract - Children's Services Funding for Fiscal Year 2019-2020				
Agency Name	Program/Request for Proposal (RFP)	Contract Numbers	Accounting Lines	Total Funding
Foundation for Foster Children, Inc.	Early Literacy Programming Sector 1	Y20-2023	0001-062-2556-8610	\$100,000
Foundation for Foster Children, Inc.	Innovation Programming for Mental and Physical Health	Y20-2023	0001-062-2556-8610	\$250,000
Foundation for Foster Children, Inc.	Innovation Programming for Youth Sector 1	Y20-2023	0001-062-2556-8610	\$100,000
Foundation for Foster Children, Inc.	Reading/Math Coaches Sector 1	Y20-2023	0001-062-2556-8610	\$100,000
Foundation for Foster Children, Inc.	Reading/Math Coaches Sector 3	Y20-2023	0001-062-2556-8610	\$100,000
Foundation for Foster Children, Inc.	Supportive Services for Expectant, Parenting Teens, and Young Parents Sectors 2, 4, and 5	Y20-2023	0001-062-2556-8610	\$150,000
Foundation for Foster Children, Inc.	Teen Pregnancy Prevention Sectors 1 and 3	Y20-2023	0001-062-2556-8610	\$75,000
Foundation for Foster Children, Inc.	Teen Pregnancy Prevention Sectors 2, 4, and 5	Y20-2023	0001-062-2556-8610	\$75,000
Foundation for Foster Children, Inc.	Youth Mentoring - Target Population Delinquent Youth Sectors 1 and 2	Y20-2023	0001-062-2556-8610	\$150,000
Foundation for Foster Children, Inc.	Youth Mentoring - Target Population Delinquent Youth Sector 3	Y20-2023	0001-062-2556-8610	\$150,000
Foundation for Foster Children, Inc.	Youth Mentoring - Target Population Delinquent Youth Sectors 4 and 5	Y20-2023	0001-062-2556-8610	\$150,000
Friends of Children and Families, Inc.	Youth Mentoring - Target Population Delinquent Youth Sector 3	Y20-2024	0001-062-2556-8610	\$150,000
Friends of Children and Families, Inc.	Youth Mentoring - Target Population Delinquent Youth East	Y20-2024	0001-062-2556-8610	\$150,000

Award of Human Service Contracts for Children's Services, Y20-2000 Series for Fiscal Years 2019-2020 and 2020-2021.

Human Services Contract - Children's Services Funding for Fiscal Year 2019-2020				
Agency Name	Program/Request for Proposal (RFP)	Contract Numbers	Accounting Lines	Total Funding
Future Leaders Community Development Corporation, Inc.	Reading/Math Coaches West	Y20-2025	0001-062-2556-8610	\$100,000
Healthy Start Coalition of Orange County, Inc.	Infant/Child Mortality Prevention Sectors 1 and 3	Y20-2027	0001-062-2556-8610	\$100,000
Images of Glory, Inc.	Supportive Services for Expectant, Parenting Teens, and Young Parents West	Y20-2028	0001-062-2556-8610	\$150,000
IMPOWER, Inc.	Substance Abuse Programming for Youth and their Families Sector 4	Y20-2029	0001-062-2556-8610	\$100,000
JV's Foundation Corp.	Behavioral Therapy for Children, Youth, and Young Adults	Y20-2031	0001-062-2556-8610	\$250,000
JV's Foundation Corp.	Youth Mentoring - Target Population Delinquent Youth West	Y20-2031	0001-062-2556-8610	\$150,000
Legal LABB, Inc.	Community Based Summer and School Break Programming	Y20-2032	0001-062-2556-8610	\$50,000
Legal LABB, Inc.	Sector 4 Community Based Summer and School Break Programming West	Y20-2032	0001-062-2556-8610	\$50,000
Legal LABB, Inc.	SSCRP Fatherhood Initiative	Y20-2032	0001-062-2556-8610	\$45,000
No Limit Health and Fitness, Inc.	Parenting East	Y20-2034	0001-062-2556-8610	\$100,000
No Limit Health and Fitness, Inc.	SSCRP Fatherhood Initiative	Y20-2034	0001-062-2556-8610	\$45,000
Orlando Health, Inc.	Parenting Sector 1	Y20-2035	0001-062-2556-8610	\$100,000
Orlando Health, Inc.	Parenting Sector 2	Y20-2035	0001-062-2556-8610	\$100,000
Orlando Health, Inc.	Parenting Sector 3	Y20-2035	0001-062-2556-8610	\$100,000

Award of Human Service Contracts for Children's Services, Y20-2000 Series for Fiscal Years 2019-2020 and 2020-2021.

Human Services Contract - Children's Services Funding for Fiscal Year 2019-2020				
Agency Name	Program/Request for Proposal (RFP)	Contract Numbers	Accounting Lines	Total Funding
Orlando Health, Inc.	Parenting Sector 5	Y20-2035	0001-062-2556-8610	\$100,000
Orlando Science Center, Inc.	Innovation Programming for Youth Sector 3	Y20-2036	0001-062-2556-8610	\$100,000
Polis Institute, Inc.	Parenting West	Y20-2037	0001-062-2556-8610	\$100,000
The Children's Home Society of Florida	Early Literacy Programming East	Y20-2039	0001-062-2556-8610	\$100,000
The Children's Home Society of Florida	Group Parenting and Advocacy East	Y20-2039	0001-062-2556-8610	\$80,000
The Children's Home Society of Florida	Nutrition for Children and Families	Y20-2039	0001-062-2556-8610	\$100,000
The Children's Home Society of Florida	Reading/Math Coaches West	Y20-2039	0001-062-2556-8610	\$100,000
The Community Life Improvement Center, Inc.	Youth Mentoring West	Y20-2042	0001-062-2556-8610	\$100,000
The IMPACT Outreach Ministry of Central Florida, Inc.	Alternative to Suspension Sectors 4 and 5	Y20-2043	0001-062-2556-8610	\$100,000
The Legal Services Clinic of The Puerto Rican Bar Association, Inc.	Youth Mentoring Sectors 4 and 5	Y20-2044	0001-062-2556-8610	\$100,000
U.S. Dream Academy	Supportive Services for Children of Incarcerated Parents West	Y20-2045	0001-062-2556-8610	\$100,000
Volunteers for Community Impact, Inc.	Early Literacy Programming Sector 2	Y20-2046	0001-062-2556-8610	\$84,354
Volunteers for Community Impact, Inc.	Teen Pregnancy Prevention East	Y20-2046	0001-062-2556-8610	\$75,000
Volunteers for Community Impact, Inc.	Teen Pregnancy Prevention West	Y20-2046	0001-062-2556-8610	\$75,000

Award of Human Service Contracts for Children's Services, Y20-2000 Series for Fiscal Years 2019-2020 and 2020-2021.

Human Services Contract - Children's Services Funding for Fiscal Year 2019-2020				
Agency Name	Program/Request for Proposal (RFP)	Contract Numbers	Accounting Lines	Total Funding
Young Fathers of Central Florida, Inc.	Parenting West	Y20-2048	0001-062-2556-8610	\$100,000
Youth Empowerment Project, Inc.	Reading/Math Coaches West	Y20-2049	0001-062-2556-8610	\$100,000
Zebra Coalition, Inc.	Innovation Programming for Youth Sector 2	Y20-2050	0001-062-2556-8610	\$100,000
Zebra Coalition, Inc.	Substance Abuse Programming for Youth and their Families West	Y20-2050	0001-062-2556-8610	\$100,000
				\$9,796,206.00

Other Human Services Contract for Fiscal Year 2020-2021				
Agency Name	Program/Request for Proposal (RFP)	Contract Numbers	Accounting Lines	Total Funding
Easter Seals Florida, Inc.	Health, Recreational and Support Programming for Seniors East Orange County	Y20-2053	0001-062-0404-8610	\$100,000
				\$100,000.00