

Interoffice Memorandum



**AGENDA ITEM**

April 22, 2017

TO: Mayor Teresa Jacobs  
and  
Board of County Commissioners

THRU: Lonnie C. Bell, Jr., Director  
Family Services Department

FROM: Sonya L. Hill, Manager  
Head Start Division

*Lonnie C. Bell Jr.*  
*Sonya L. Hill*

**Contact: Khadija Pirzadeh, (407) 836-8912**  
**Sonya Hill, (407) 836-7409**

SUBJECT: Filing of Head Start Policy Council Program Information and Updates  
for the Official County Record  
**CONSENT AGENDA ITEM June 20, 2017**

The Head Start Division requests filing of the program information and updates and meeting minutes for the official county record:

Head Start Policy Council Program Information and Updates  
Head Start Policy Council Meeting Minutes

May 2017  
April 20, 2017

**ACTION REQUESTED: Receipt and filing of Head Start Policy Council Program Information and Updates May 2017 and Head Start Policy Council Meeting Minutes April 20, 2017 for the official county record.**

SH/kp

C: Randy Singh, Assistant County Administrator  
Wanzo Galloway, Assistant County Attorney, County Attorney's Office  
John Petrelli, Director, Risk Management and Professional Standards  
Yolanda Brown, Manager, Fiscal Division, Family Services Department  
Jamille Clemens, Grants Supervisor, Finance Division  
Patria Morales, Grant Coordinator, Office of Management and Budget



Lonnie C. Bell, Jr.  
Director, Family Services

Orange County Government



Sonya L. Hill  
Head Start Division Manager

# HEAD START POLICY COUNCIL PROGRAM INFORMATION & UPDATES



MAY 2017



**Orange County  
Family Services Department  
Head Start Division**



**POLICY COUNCIL  
MONTHLY MEETING**

**Who: Policy Council Members**

**Date: THURSDAY- MAY 18, 2017**

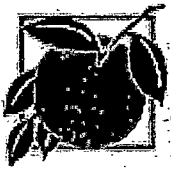
**Time: 6:30 PM**

**Location: GOV DINING HALL  
1718 E. Michigan Street  
Orlando, FL 32806**

**C h i l d C a r e P r o v i d e d**

*Sandra Moore:  
407-836-8913 (8am-5pm)  
Email [Sandra.moore2@ocfl.net](mailto:Sandra.moore2@ocfl.net)*

**SEE YOU THERE!!!!!!**



# AGENDA

Orange County Government • Head Start Policy Council • GOV Dining Hall  
1718 E. Michigan Street, Orlando, FL 32806  
May 18, 2017 • 6:30 p.m.

1. *Call to Order – Chairperson*
2. *Roll Call – Secretary*
3. *Adoption of Agenda*
4. *Speakers*
  - a. *Marq Neasman – Academy of Kings*
  - b. *Patrice Scott – Community Legal Services*
5. *Secretary Report*
  - a. *Review of Minutes from April 20, 2017*
6. Human Resources Report
7. Budget Report
8. Status of Board of County Commissioners Vote- Helen Hill  
The Head Start Division requests filing of:
  - a. Head Start Policy Council Program Information and Updates March 2017
  - b. Head Start Policy Council Meeting Minutes February 16, 2017
9. Head Start Division Manager's Report – Sonya Hill, Head Start Division Manager
10. Commissioner/Commissioner's Liaison Report- Commissioner Victoria Siplin
11. Service Area Reports
12. Old Business
  - a. Women's Forum
  - b. Program Governance Training
  - c. Mother Son Prom
  - d. Incredible Years Graduation
  - e. Getting Ahead Graduation
  - f. Week of the Young Child
  - g. Mileage Checks
13. New Business
  - a. For Me for You For Later
  - b. PFCE Outcomes
14. Public Comment
15. Adjourn

**Head Start Policy Council**  
**Human Resources Committee**  
**April 2017 Actions**

**I. Pending Approval for hire**

<b>Job Title</b>	<b>Candidate's Name</b>
Teacher Assistant	Marian Ibrahim
On Call Substitute	Joyce Gray

**II. Termination from employment (Involuntarily)**

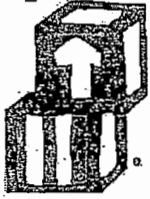
<b>Job Title</b>	<b>Reason</b>	<b>Employee's Name</b>
Sr. Technician Casual	Temporary assignment complete	Corey Johnson Jr.

**III. Separation from employment (Voluntarily)**

<b>Job Title</b>	<b>Reason</b>	<b>Employee's Name</b>
Teacher's Aide	Personal Reasons	Alida Burgos

**IV. Current Head Start Openings – As of 05/05/17**

<b>Job Title</b>	<b>Number of Positions</b>	<b>Potential Candidates in process for hire</b>
Teacher Assistant	23	
Licensed Practical Nurse	1	
Family Services Worker	1	
Food Service Assistant	1	



## **ORANGE COUNTY FAMILY SERVICES HEAD START EDUCATION**

### **Recommended Staff for hire**

**Name: Marian Ibrahim**

**Position: Teacher Assistant**

- **Bilingual (Arabic)**
- **Florida Child Care Professional Credential Equivalency birth-five**
- **Staff Credential verification (CDAE)**
- **45 State Mandated Courses**
- **Over 4 years experience working with young children**
- **Bachelor's Degree Mass Communication evaluated by WES**

**Name: Joyce Gray**

**Position: on call substitute**

- **Assistant Director St. Mark Academy**
- **Over 16 years experience working with young children**

# Head Start Budget Summary April 2017

## Head Start Budget Summary

Below is a statement of financial activity (or a expense sheet). This summarizes all the financial spending over a period of time. In the example below, we are looking at spending on a monthly basis. This report gives the council an understanding of Orange County Head Start's financial health. The accompanying reports are the details in which the summary is created.

Unit Name	Current Budget 2016-2017	OCT	NOV	DEC	JAN	FEB	MAR	APR	M	Encumbered	TOTAL Budget YTD	BALANCE	TOTAL YTD
7522 - Services	\$10,004,298.00	\$636,791.45	\$804,713.88	\$990,210.97	\$1,126,751.13	\$649,435.42	\$1,205,858	\$776,624.79		\$159,102.16	\$5,960,859.47	\$3,884,336.37	61.17%
7525 - Training	\$122,891.00	\$0.00	\$709.95	\$3,551.41	\$11,027.92	\$8,372.41	\$13,568	\$1,453.70		\$8200.00	\$38,683.26	\$76,007.74	38.15%
7526 - Disabilities	\$623,106.00	\$21,817.73	\$4,373.05	\$35,708.38	\$29,987.05	\$23,696.50	\$42,184	\$27,935.28		\$96,238.00	\$96,238.00	\$225,864.41	50.50%
7527 - Medical/LPN	\$288,637.00	\$5,937.11	\$13,487.21	\$12,373.16	\$16,912.30	\$14,389.04	\$20,481	\$13,123.68		\$22,622.50	\$22,622.50	\$169,300.60	41.34%
7521 - Administration	\$1,321,904.00	\$60,024.00	\$91,311.75	\$132,041.32	\$104,012.78	\$81,905.06	\$248,055	\$85,784.75		\$11,726.76	\$758,913.37	\$551,263.87	58.30%
7528 - Family Svc Work	\$1,388,962.00	\$51,554.09	\$110,823.76	\$108,289.62	\$105,259.95	\$94,486.99	\$153,576	\$105,986.23		\$0.00	\$729,977.34	\$659,084.66	52.55%
7524 - USDA Services	\$1,590,860.00	\$14,306.69	\$117,234.49	\$105,937.62	\$201,300.17	\$76,004.57	\$173,360	\$11,203.09		\$542,548.40	\$796,893.39	\$421,185.21	76.08%
7523 - USDA Admin	\$176,600.00	\$8,186.00	\$11,006.89	\$11,108.33	\$13,112.17	\$11,276.94	\$24,263	\$108,749.56		\$0.00	\$90,156.69	\$89,254.31	50.25%

## Financial Statement of the Future of Head Start

Both the House of Representatives (by a 309-118 vote) and the Senate (by 79-18) have passed the FY 2017 Omnibus Appropriations bill, which funds the government through the end of FY 2017 (September 30, 2017). The President is expected to sign the bill, though he certainly did not get everything he wanted. The Trump administration had asked Congress to cut 2017 discretionary spending by \$18 billion, in order to offset the increases he wanted for defense and security.

Early childhood education took precedent in importance for the upcoming budget. The House and Senate reached agreement on the FY2017 federal budget. The omnibus package ("omnibus" meaning it is one piece of legislation that puts together all of the separate unfinished pieces of appropriations legislation) includes an increase of \$95 million over FY16 for the Child Care and Development Block Grant, and an increase of \$85 million for Head Start.

Please see attached historic information on the impact of the United States budget, Head Start and Enrollment over the years.

## 7521 Budget Planner

7521 BUDGET (Headstart Admin)	\$1,321,904.00
ACTUAL SPENT	\$758,373.37
DIFFERENCE (over/under budget)	\$563,530.63

1000 - 1999				
Object Code	Budget	Actual	Difference	
1120 - Regular Salaries & Wages	\$824,794.00	\$457,205.50	●	\$367,588.50
1130 - Other Salaries and Wages	\$0.00	\$6,541.98	◆	-\$6,541.98
1140 - Overtime	\$7,000.00	\$1,835.06	●	\$5,164.94
			●	\$0.00
			●	\$0.00
Total	\$831,794.00	\$465,582.54	●	\$366,211.46

2000 - 2999				
Object Code	Budget	Actual	Difference	
2110 - Fica Taxes	\$63,093.00	\$34,022.99	●	\$29,070.01
2120 - Retirement Contribution	\$62,025.00	\$35,069.30	●	\$26,955.70
2130 - Life & Health Insurance	\$173,400.00	\$75,818.59	●	\$97,581.41
2131 - HAS Contribution	\$1,800.00	\$0.00	●	\$1,800.00
2200 - Payments to OPEB Trust	\$7,892.00	\$8,959.00	◆	-\$1,067.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$308,210.00	\$153,869.88	●	\$154,340.12

3000 - 3999				
Object Code	Budget	Actual	Difference	
3125 - Indirect Costs	\$106,329.00	\$106,329.00	●	\$0.00
3410 - Local Travel	\$1,000.00	\$2,376.26	◆	-\$1,376.26
3510 - Postage & Messenger Services	\$2,000.00	\$29.71	●	\$1,970.29
3530 - Toll Charges	\$150.00	\$113.91	●	\$36.09
3610 - Rental of Equipment	\$5,600.00	\$1,660.61	●	\$3,939.39
3720 - Communications	\$3,000.00	\$2,457.09	●	\$542.91
3820 - Maintenance of Equipment	\$2,567.00	\$1,957.89	●	\$609.11
3910 - Graphic Reprod. Services	\$8,800.00	\$63.65	●	\$8,736.35
			●	\$0.00
			●	\$0.00
Total	\$129,446.00	\$114,988.12	●	\$14,457.88

Revenue to date \$30.17

4000 - 4999				
Object Code	Budget	Actual	Difference	
4010 - Dues and Memberships	\$9,395.00	\$6,594.00	●	\$2,801.00
4110 - Office Supplies	\$13,000.00	\$2,195.64	●	\$10,804.36
4115 - Miscellaneous Operating Supplies	\$3,000.00	\$0.00	●	\$3,000.00
4120 - Software < 1000	\$1,500.00	\$0.00	●	\$1,500.00
4121 - Computer Equipment < \$1000	\$1,020.00	\$319.76	●	\$700.24
4123 - Equipment < \$1000	\$5,000.00	\$310.75	●	\$4,689.25
4112 Promotional Expenses	\$5,000.00	\$0.00	●	\$5,000.00
4418 - Educational Assist. Program	\$1,000.00	\$0.00	●	\$1,000.00
4422 - Scholarships - Awards - Benefits	\$559.00	\$0.00	●	\$559.00
4482 - Self Insur. Property/casualty	\$11,480.00	\$11,480.00	●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$50,954.00	\$20,900.15	●	\$30,053.85

5000 - 5999				
Object Code	Budget	Actual	Difference	
6438 Computer	\$3,000.00	\$3,032.68	◆	-\$32.68
			●	\$0.00
			●	\$0.00
Total	\$3,000.00	\$3,032.68	◆	-\$32.68

6000 - 6999				
Object Code	Budget	Actual	Difference	
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$0.00	\$0.00	●	\$0.00

2 Comp

Angel  
Sandra / Evette PC

Need to find out what



## 7522 Budget Planner

7522 BUDGET (Headstart Services)	\$10,004,548.00
ACTUAL SPENT	\$5,960,679.47
DIFFERENCE (over/under budget)	\$4,043,868.53

1000 - 1999			
Object Code	Budget	Actual	Difference
1120 - Regular Salaries & Wages	\$5,560,633.00	\$3,578,937.25	\$1,981,695.75
1130 - Other Salaries & Wages	\$75,900.00	\$57,925.21	\$17,974.79
1140 - Overtime	\$10,000.00	\$9,448.73	\$551.27
			\$0.00
			\$0.00
			\$0.00
Total	\$5,646,533.00	\$3,646,311.19	\$2,000,221.81

2000 - 2999			
Object Code	Budget	Actual	Difference
2110 - FICA Taxes	\$499,559.00	\$265,790.45	\$233,768.55
2120 - Retirement Contribution	\$503,600.00	\$273,567.71	\$230,032.29
2130 - Life and Insurance	\$1,703,400.00	\$927,777.38	\$775,622.62
2131 - HAS Contribution	\$29,500.00	\$0.00	\$29,500.00
2150 -	\$3,500.00	\$3,497.17	\$2.83
2200 - Payments to OPEB Trust	\$105,672.00	\$108,996.00	-\$3,324.00
			\$0.00
Total	\$2,845,231.00	\$1,579,628.71	\$1,265,602.29

3000 - 3999			
Object Code	Budget	Actual	Difference
3167 - Payments to Other Government	\$8,000.00	\$11,804.32	-\$3,804.32
3170 - Janitorial Service and Supply	\$20,000.00	\$6,791.69	\$13,208.31
3192 - Software Licensing/Support Fee	\$43,890.00	\$44,659.03	-\$769.03
3195 - Contract Services Medica	\$23,500.00	\$0.00	\$23,500.00
3197 - Contract Svcs Not Oth Specified	\$16,500.00	\$5,320.70	\$11,179.30
3350 - Other Insurance & Bonds	\$11,000.00	\$12,499.00	-\$1,499.00
3410 - Local Travel	\$10,000.00	\$5,571.96	\$4,428.04
3530 - Toll Charges	\$250.00	\$546.76	-\$296.76
3610 - Rental of Equipment	\$11,000.00	\$27,761.83	-\$16,761.83
3620 - Leases- Bldgs and Structures	\$150,172.00	\$133,167.91	\$17,004.09
3710 - Utilities	\$40,000.00	\$25,730.31	\$14,269.69
3720 - Communications	\$45,000.00	\$24,278.68	\$20,721.32
3810 - Maint of Bldg Imp & Grounds	\$100,000.00	\$26,210.62	\$73,789.38
3820 - Maintenance of Equipment	\$35,000.00	\$9,698.10	\$25,301.90
3823 - Computer Maintenance		\$0.00	#VALUE!
3910 - Graphic Reproduction Services	\$10,000.00	\$0.00	\$10,000.00
3825 - Internal Fleet Management Charges	\$43,000.00	\$10,669.38	\$32,330.62
			\$0.00
			\$0.00
Total	\$567,312.00	\$344,710.29	#VALUE!

OCPS  
\$86,321  
Pull Contract

4000 - 4999			
Object Code	Budget	Actual	Difference
4020 - Books, CDs, Videos & Subscriptions	\$20,000.00	\$1,246.35	\$18,753.65
4110 - Office Supplies	\$25,000.00	\$6,405.63	\$18,594.37
4115 - Miscellaneous Operating Supplies	\$75,000.00	\$15,958.85	\$59,041.15
4116 - Event Meal Reimbursements	\$3,000.00	\$949.36	\$2,050.64
4120 - Software < \$1000	\$12,609.00	\$0.00	\$12,609.00
4121 - Computer Equipment < \$1000	\$54,580.00	\$14,902.85	\$39,677.15
4123 - Equipment < \$1000	\$25,000.00	\$2,633.27	\$22,366.73
4135 - Food & Dietary	\$282,788.00	\$65,532.98	\$217,255.02
4143 - Medical & Surgical	\$0.00	\$0.00	\$0.00
4175 - Clothing & Wearing Apparel	\$100.00	\$0.00	\$100.00
4195 - Misc Supplies or Expenses	\$10,000.00	\$0.00	\$10,000.00
4412 - Promotional Expenses	\$16,625.00	\$0.00	\$16,625.00
4418 - Educational Assist. Program	\$10,000.00	\$1,250.00	\$8,750.00
4440 - Improvements to Non-County Assets	\$5,784.00	\$0.00	\$5,784.00
4450 - Parent Activity Fund	\$9,216.00	\$0.00	\$9,216.00
4452 - Field Trips - Head Start	\$15,360.00	\$0.00	\$15,360.00
4482 - Self Insur. Prop/Casulty	\$279,660.00	\$279,660.00	\$0.00
			\$0.00
			\$0.00
Total	\$844,722.00	\$388,539.29	\$456,182.71

5000 - 5999			
Object Code	Budget	Actual	Difference
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
Total	\$0.00	\$0.00	\$0.00

6000 - 6999			
Object Code	Budget	Actual	Difference
6310 - Struct and Fac Other than Bldg	\$25,250.00	\$0.00	\$25,250.00
6410 - Equipment	\$49,750.00	\$1,489.99	\$48,260.01
6438 - Computer Equipment	\$4,500.00	\$0.00	\$4,500.00
6420 - Rolling Stock	\$25,000.00	\$0.00	\$25,000.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
Total	\$104,500.00	\$1,489.99	\$103,010.01



## 7524 Budget Planner

7524 BUDGET (USDA SERVICES)	\$1,580,860.00
ACTUAL SPENT	\$796,839.61
DIFFERENCE (over/under budget)	\$794,020.39
Revenues In	\$680,395.40
Total Inc/Def	(\$116,444.21)

1000 - 1999				
Object Code	Budget	Actual	Difference	
1120 - Regular Salaries & Wages	\$161,794.00	\$91,417.35	●	\$70,376.65
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$161,794.00	\$91,417.35	●	\$70,376.65

2000-2999				
Object Code	Budget	Actual	Difference	
2110 - FICA Taxes	\$12,570.00	\$6,568.28	●	\$6,001.72
2120 - Retirement Contribution	\$12,355.00	\$6,878.66	●	\$5,476.34
2130 - Life and Insurance	\$81,600.00	\$33,096.18	●	\$48,503.82
2131 - HAS. Contribution	\$1,000.00	\$0.00	●	\$1,000.00
2200 - Payments to OPEB Trust	\$3,536.00	\$3,992.00	◆	-\$456.00
			●	\$0.00
Total	\$111,061.00	\$621.00	●	\$60,525.88

3000 - 3999				
Object Code	Budget	Actual	Difference	
3170 - Janitorial Svc & Supply	\$1,000.00	\$0.00	●	\$1,000.00
			●	\$0.00
			●	\$0.00
Total	\$1,000.00	\$0.00	●	\$1,000.00

Revenue to date \$292,114.53

4000 - 4999				
Object Code	Budget	Actual	Difference	
4115 - Miscellaneous Operating Supplies	\$16,995.00	\$106.73	●	\$16,888.27
			●	\$0.00
			●	\$0.00
4130 - Household & Kitchen Supplies	\$2,005.00	\$2,197.06	◆	-\$192.06
4135 - Food & Dietary	\$1,305,000.00	\$648,019.35	●	\$656,980.65
4482 - Self Insurance Property/ Casualty	\$4,564.00	\$4,564.00	●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$1,328,564.00	\$654,887.14	●	\$673,676.86

5000 - 5999				
Object Code	Budget	Actual	Difference	
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$0.00	\$0.00	●	\$0.00

6000 - 6999				
Object Code	Budget	Actual	Difference	
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$0.00	\$0.00	●	\$0.00

\*4123- Shipping

## 7523 Budget Planner

7523 BUDGET (USDA Admin)	\$176,600.00
ACTUAL SPENT	\$90,043.76
DIFFERENCE (over/under budget)	\$86,556.24

1000 - 1999				
Object Code	Budget	Actual	Difference	
1120 - Regular Salaries & Wages	\$114,615.00	\$62,495.94	●	\$52,119.06
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$114,615.00	\$62,495.94	●	\$52,119.06

2000 - 2999				
Object Code	Budget	Actual	Difference	
2110 - FICA Taxes	\$8,767.00	\$4,624.72	●	\$4,142.28
2120 - Retirement Contribution	\$8,619.00	\$4,708.30	●	\$3,910.70
2130 - Life and Insurance	\$30,600.00	\$6,636.78	●	\$23,963.22
2131 - HAS. Contribution	\$300.00	\$0.00	●	\$300.00
2200 - Payments to OPEB Trust	\$1,326.00	\$1,497.00	●	-\$171.00
			●	\$0.00
Total	\$49,612.00	\$17,466.80	●	\$32,145.20

3000 - 3999				
Object Code	Budget	Actual	Difference	
3125 - Indirect Costs	\$6,543.00	\$6,543.00	●	\$0.00
3410 - Local Travel	\$1,000.00	\$382.24	●	\$617.76
3530 - Toll Charges	\$30.00	\$0.00	●	\$30.00
3820 - Maintenance of Equipment	\$500.00	\$0.00	●	\$500.00
			●	\$0.00
Total	\$8,073.00	\$6,925.24	●	\$1,147.76

4000 - 4999				
Object Code	Budget	Actual	Difference	
4110 - Office Supplies	\$700.00	\$55.78	●	\$644.22
4418 - Educational Assist. Program	\$500.00	\$0.00	●	\$500.00
4482 - Self Insurance Property/ Casualty	\$3,100.00	\$3,100.00	●	\$0.00
4030	\$600.00	\$0.00	●	\$600.00
4123	\$741.00	\$0.00	●	\$741.00
Total	\$5,641.00	\$3,155.78	●	\$2,485.22

5000 - 5999				
Object Code	Budget	Actual	Difference	
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$0.00	\$0.00	●	\$0.00

6000 - 6999				
Object Code	Budget	Actual	Difference	
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$0.00	\$0.00	●	\$0.00



## 7527 Budget Planner

7527 BUDGET (Medical/Dental/LPN)	\$288,537.00
ACTUAL SPENT	\$96,713.90
DIFFERENCE (over/under budget)	\$191,823.10

1000 - 1999				
Object Code	Budget	Actual	Difference	
1120 - Regular Salaries & Wages	\$137,357.00	\$62,286.71		\$75,070.29
1140 - Overtime	\$1,000.00	\$361.27		\$638.73
1130 - Other Salaries and Wages	\$0.00	\$1,207.00		-\$1,207.00
				\$0.00
				\$0.00
Total	\$138,357.00	\$63,854.98		\$74,502.02

2000-2999				
Object Code	Budget	Actual	Difference	
2110 - FICA Taxes	\$10,508.00	\$4,679.37		\$5,828.63
2120 - Retirement Contribution	\$9,972.00	\$4,711.16		\$5,260.84
2130 - Life and Insurance	\$40,800.00	\$12,605.66		\$28,194.34
2131 - HAS. Contribution	\$400.00	\$0.00		\$400.00
				\$0.00
				\$0.00
Total	\$61,680.00	\$21,996.19		\$39,683.81

3000 - 3999				
Object Code	Budget	Actual	Difference	Column1
3195 - Contract Services Medical	\$17,500.00	\$0.00		\$17,500.00
3179 - Contract Service - Employmt. Agent	\$10,000.00	\$5,362.50		\$4,637.50
3197 - Contract Svcs Not Oth Specifed	\$30,000.00	\$0.00		\$30,000.00
3410 - Local Travel	\$4,000.00	\$505.20		\$3,494.80
3720 - Communications	\$5,000.00	\$560.53		\$4,439.47
3530	\$100.00	\$21.19		\$78.81
				\$0.00
				\$0.00
Total	\$66,600.00	\$6,449.42		\$60,150.58

4000 - 4999				
Object Code	Budget	Actual	Difference	
4110 - Office Supplies	\$2,000.00	\$40.86		\$1,959.14
4115 - Miscellaneous Operating Supplies	\$5,000.00	\$2,208.42		\$2,791.58
4121 - Computer Equipment < \$1000	\$2,000.00	\$0.00		\$2,000.00
4123 - Equipment < \$1000	\$2,000.00	\$120.99		\$1,879.01
4143 - Medical & Surgical	\$10,000.00	\$2,043.04		\$7,956.96
4418 - Educational Assist. Program	\$500.00	\$0.00		\$500.00
4450 - Parent Activity Fund	\$500.00	\$0.00		\$500.00
				\$0.00
				\$0.00
				\$0.00
Total	\$22,000.00	\$4,413.31		\$17,586.69

5000 - 5999				
Object Code	Budget	Actual	Difference	
				\$0.00
				\$0.00
				\$0.00
Total	\$0.00	\$0.00		\$0.00

6000 - 6999				
Object Code	Budget	Actual	Difference	
				\$0.00
				\$0.00
				\$0.00
Total	\$0.00	\$0.00		\$0.00

## 7526 Budget Planner

7526 BUDGET (Disabilities)	\$507,496.00
ACTUAL SPENT	\$271,409.25
DIFFERENCE (over/under budget)	\$236,086.75

1000 - 1999				
Object Code	Budget	Actual	Difference	
1120 - Regular Salaries & Wages	\$202,556.00	\$202,556.00	●	\$0.00
1130 - Other Salaries & Wages	\$30,000.00	\$5,521.60	●	\$24,478.40
1140-- Overtime (Lourdes Ramos 10/22 -Eergency)	\$0.00	\$599.76	◆	-\$599.76
			●	\$0.00
<b>Total</b>	<b>\$232,556.00</b>	<b>\$208,677.36</b>	●	<b>\$23,878.64</b>

2000-2999				
Object Code	Budget	Actual	Difference	
2110 - FICA Taxes	\$15,494.00	\$8,657.40	●	\$6,836.60
2120 - Retirement Contribution	\$15,232.00	\$8,812.83	●	\$6,419.17
2130 - Life and Insurance	\$40,800.00	\$23,110.20	●	\$17,689.80
2131 - HAS. Contribution	\$600.00	\$0.00	●	\$600.00
2200 - Payments to OPEB Trust	\$1,754.00	\$2,488.00	◆	-\$734.00
			●	\$0.00
<b>Total</b>	<b>\$73,880.00</b>	<b>\$43,068.43</b>	●	<b>\$30,811.57</b>

3000 - 3999				
Object Code	Budget	Actual	Difference	
3195 - Contract Services Medica	\$57,000.00	\$12,512.00	●	\$44,488.00
3275 -** Medical Services	\$120,000.00	\$0.00	●	\$120,000.00
3410 - Local Travel	\$5,000.00	\$1,193.24	●	\$3,806.76
3530	\$50.00	\$23.72	●	\$26.28
3720 - Communications	\$1,250.00	\$589.32	●	\$660.68
			●	\$0.00
<b>Total</b>	<b>\$183,300.00</b>	<b>\$14,318.28</b>	●	<b>\$168,981.72</b>

4000 - 4999				
Object Code	Budget	Actual	Difference	
4020 - Books, CDs, Videos & Subscriptions	\$5,000.00	\$0.00	●	\$5,000.00
4110 - Office Supplies	\$3,000.00	\$0.00	●	\$3,000.00
4115 - Miscellaneous Operating Supplies	\$3,750.00	\$285.18	●	\$3,464.82
4418 - Educational Assist. Program	\$1,000.00	\$0.00	●	\$1,000.00
4482 - Self Insur. Prop/Casulty	\$5,060.00	\$5,060.00	●	\$0.00
			●	\$0.00
			●	\$0.00
<b>Total</b>	<b>\$17,810.00</b>	<b>\$5,345.18</b>	●	<b>\$12,464.82</b>

5000 - 5999				
Object Code	Budget	Actual	Difference	
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
<b>Total</b>	<b>\$0.00</b>	<b>\$0.00</b>	●	<b>\$0.00</b>

6000 - 6999				
Object Code	Budget	Actual	Difference	
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
			●	\$0.00
<b>Total</b>	<b>\$0.00</b>	<b>\$0.00</b>	●	<b>\$0.00</b>



## 7525 Budget Planner

7525 BUDGET (Training)	\$122,891.00
ACTUAL SPENT	\$38,683.26
DIFFERENCE (over/under budget)	\$84,207.74

1000 - 1999				
Object Code	Budget	Actual	Difference	
			●	\$0.00
			●	\$0.00
Total	\$0.00	\$0.00	●	\$0.00

2000-2999				
Object Code	Budget	Actual	Difference	
	\$0.00	\$0.00	●	\$0.00
	\$0.00	\$0.00	●	\$0.00
Total	\$0.00	\$0.00	●	\$0.00

3000 - 3999				
Object Code	Budget	Actual	Difference	
3185 - Contractural Service - Training	\$11,070.00	\$7,450.00	●	\$3,620.00
3420- Out of County Travel	\$17,700.00	\$10,229.31	●	\$7,470.69
3610 - Rental of Equipment	\$1,000.00	\$1,095.90	◆	-\$95.90
3620 - Leases -Bldgs & Structures	\$2,000.00	\$0.00	●	\$2,000.00
3910 - Graphics Reprod.Services	\$1,000.00	\$0.00	●	\$1,000.00
3197 - Contract	\$5,000.00	\$1,125.00	●	\$3,875.00
			●	\$0.00
			●	\$0.00
Total	\$37,770.00	\$19,900.21	●	\$17,869.79

4000 - 4999				
Object Code	Budget	Actual	Difference	
4020 - Books, CDs, Videos & Subscriptions	\$1,000.00	\$0.00	●	\$1,000.00
4030 - Training and Educational Costs	\$63,550.00	\$7,679.96	●	\$55,870.04
4040 -License and Certification fees	\$1,000.00	\$350.00	●	\$650.00
4110- Office Supplies (Excluding printing)	\$2,771.00	\$563.82	●	\$2,207.18
4115 - Miscellaneous Operating Supplies	\$2,000.00	\$0.00	●	\$2,000.00
4116 - Event Meal Reimbursements	\$4,500.00	\$243.17	●	\$4,256.83
4418- Educational Assist. Program	\$10,300.00	\$9,946.10	●	\$353.90
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$85,121.00	\$18,783.05	●	\$66,337.95

5000 - 5999				
Object Code	Budget	Actual	Difference	
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$0.00	\$0.00	●	\$0.00

6000 - 6999				
Object Code	Budget	Actual	Difference	
			●	\$0.00
			●	\$0.00
			●	\$0.00
Total	\$0.00	\$0.00	●	\$0.00

## 7528 Budget Planner

7528 BUDGET (Family Service Work)	\$1,388,962.00
ACTUAL SPENT	\$729,977.37
DIFFERENCE (over/under budget)	\$658,984.63

1000 - 1999				
Object Code	Budget	Actual	Difference	
1120 - Regular Salaries & Wages	\$933,988.00	\$527,049.12		\$406,938.88
1130 - Other Salaries & Wages	\$10,000.00	\$0.00		\$10,000.00
1140 - Overtime	\$5,000.00	\$3,149.51		\$1,850.49
				\$0.00
				\$0.00
				\$0.00
Total	\$948,988.00	\$530,198.63		\$418,789.37

2000-2999				
Object Code	Budget	Actual	Difference	
2110 - FICA Taxes	\$71,450.00	\$38,156.95		\$33,293.05
2120 - Retirement Contribution	\$67,808.00	\$39,438.00		\$28,370.00
2130 - Life and Insurance	\$255,000.00	\$116,042.33		\$138,957.67
2131 - HAS. Contribution	\$2,500.00	\$0.00		\$2,500.00
				\$0.00
				\$0.00
Total	\$396,758.00	\$193,637.28		\$203,120.72

3000 - 3999				
Object Code	Budget	Actual	Difference	
3410 - Local Travel	\$5,000.00	\$1,505.37		\$3,494.63
3720 - Communications	\$8,000.00	\$1,326.18		\$6,673.82
3530 -	\$100.00	\$74.47		\$25.53
				\$0.00
Total	\$13,100.00	\$2,906.02		\$10,193.98

4000 - 4999				
Object Code	Budget	Actual	Difference	
4020 - Books, CDs, Videos & Subscriptions	\$2,000.00	\$0.00		\$2,000.00
4110 - Office Supplies	\$7,000.00	\$3,125.45		\$3,874.55
4115 - Miscellaneous Operating Supplies	\$2,000.00	\$0.00		\$2,000.00
4121 - Computer Equipment < \$1000	\$2,000.00	\$0.00		\$2,000.00
4123 - Equipment < \$1000	\$2,000.00	\$109.99		\$1,890.01
4412 - Promotional Expenses	\$5,000.00	\$0.00		\$5,000.00
4418 - Educational Assist. Program	\$1,000.00	\$0.00		\$1,000.00
4450 - Parent Activity Fund	\$9,216.00	\$0.00		\$9,216.00
				\$0.00
				\$0.00
Total	\$30,216.00	\$3,235.44		\$26,980.56

5000 - 5999				
Object Code	Budget	Actual	Difference	
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
Total	\$0.00	\$0.00		\$0.00

6000 - 6999				
Object Code	Budget	Actual	Difference	
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00
Total	\$0.00	\$0.00		\$0.00



## 7538 Budget Planner

7538 BUDGET (Pre-Kindergarden)	\$1,038,691.00
ACTUAL SPENT	\$513,420.14
DIFFERENCE (over/under budget)	\$525,270.86
DIFFERENCE With JVs	\$55,874.89
Revenues In	\$509,295.03
Total Inc/Def	(\$34,168.87)

includes ivaria and indirect costs

1000 - 1999				
Object Code	Budget	Actual	Difference	
1120 - Regular Salaries & Wages	\$696,350.00	\$196,161.18	\$500,188.82	
			\$0.00	
			\$0.00	
			\$0.00	
Total	\$696,350.00	\$196,161.18	\$500,188.82	

2000 - 2999				
Object Code	Budget	Actual	Difference	
2110 - FICA Taxes	\$53,673.00	\$14,258.27	\$39,414.73	
2120 - Retirement Contribution	\$52,295.00	\$14,932.39	\$37,362.61	
2130 - Life and Insurance	\$172,857.00	\$49,157.92	\$123,699.08	
2131 - HAS. Contribution	\$1,000.00	\$0.00	\$1,000.00	
2150 -	\$2,000.00	-\$1,012.00	\$3,012.00	
Total	\$281,825.00	\$77,336.58	\$204,488.42	

3000 - 3999				
Object Code	Budget	Actual	Difference	
3125 - Indirect Costs	\$42,498.00	\$0.00	\$42,498.00	
3185 -	\$1,500.00	\$0.00	\$1,500.00	
3410 -	\$500.00	\$0.00	\$500.00	
3530 -	\$100.00	\$0.00	\$100.00	
Total	\$44,598.00	\$0.00	\$44,598.00	

4000 - 4999			
Object Code	Budget	Actual	Difference
4120 - Software < 1000	\$476.00	\$0.00	\$476.00
4110 - Office Supplies	\$5,400.00	\$0.00	\$5,400.00
4115 - Miscellaneous Operating Supplies	\$7,880.00	\$0.00	\$7,880.00
4123 - Equipment < \$1000	\$5,000.00	\$0.00	\$5,000.00
4482 - Self Insurance Property/ Casualty	\$162.00	\$1,092.00	-\$930.00
			\$0.00
Total	\$18,918.00	\$1,092.00	\$17,826.00

5000 - 5999			
Object Code	Budget	Actual	Difference
			#VALUE!
			#VALUE!
			\$0.00
			\$0.00
			\$0.00
Total	\$0.00	\$0.00	#VALUE!

6000 - 6999			
Object Code	Budget	Actual	Difference
			#VALUE!
			#VALUE!
			\$0.00
			\$0.00
			\$0.00
Total	\$0.00	\$0.00	#VALUE!



05/05/2017 PAGE: 1  
 ORANGE COUNTY  
 Department 062  
 FY 2017 Monthly Expense Report  
 For the selected Department and Unit, by Object and Appropriation

Through 05/05/2017

FUND: 8299 DEPT: 062 UNIT: 7538 / VPK

	OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	PRE-ENCUM. AMOUNT	ENCUM. AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1	1120	7EA	REGULAR SALARIES and WAGES	696,350.00	.00	.00	79,360.49	38,664.63	36,655.85	42,543.41	35,397.01	.00	.00	232,621.39	463,728.61	33.41
	2110	7EA	FICA TAXES	53,673.00	.00	.00	5,782.96	2,812.91	2,655.23	3,076.21	2,543.13	.00	.00	16,870.44	36,802.56	31.43
	2120	7EA	RETIREMENT CONTRIBUTION	52,295.00	.00	.00	6,038.87	2,944.16	2,792.63	3,236.68	2,722.53	.00	.00	17,734.87	34,560.13	33.91
	2130	7EA	LIFE and HEALTH INSURANCE	170,857.00	.00	.00	19,330.20	9,701.13	9,431.19	11,156.73	9,994.83	.00	.00	59,614.08	111,242.92	34.89
	2150	7EA	UNEMPLOYMENT COMPENSATION	2,000.00	.00	.00	.00	.00	.00	-1,012.00	.00	.00	.00	-1,012.00	3,012.00	-50.60
OBJECT CATEGORY 1				975,175.00	.00	.00	110,512.52	54,122.83	51,534.90	59,001.03	50,657.50	.00	.00	325,828.78	649,346.22	33.41
2	3125	7EB	INDIRECT COSTS	42,498.00	.00	.00	.00	.00	.00	42,498.00	.00	.00	.00	42,498.00	.00	100.00
	3185	7EC	CONTRACT SVC-TRAINING	1,300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,300.00	.00
	3410	7EC	LOCAL TRAVEL	500.00	.00	.00	.00	.00	.00	12.46	.00	.00	.00	12.46	487.54	2.49
	3530	7EC	TOLL CHARGES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
	4020	7EC	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	476.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	476.00	.00
	4030	7EC	TRAINING AND EDUCATIONAL COST	200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	200.00	.00
	4110	7EC	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	5,400.00	.00	.00	.00	.00	.00	.00	124.33	.00	.00	124.33	5,275.67	2.30
	4115	7EC	MISCELLANEOUS OPERATING SUPPLIES	7,880.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,880.00	.00
	4123	7EC	EQUIPMENT LESS THAN \$1000	5,000.00	.00	.00	.00	.00	.00	.00	96.59	.00	.00	96.59	4,903.41	1.93
	4482	7EA	SELF INS-PROP CASUALTY	162.00	.00	.00	.00	1,092.00	.00	.00	.00	.00	.00	1,092.00	-930.00	674.07
OBJECT CATEGORY 2				63,516.00	.00	.00	.00	1,092.00	.00	42,510.46	220.92	.00	.00	43,823.38	19,692.62	69.00
*TOTAL UNIT_CD 7538				1,038,691.00	.00	.00	110,512.52	55,214.83	51,534.90	101,511.49	50,878.42	.00	.00	369,652.16	669,038.84	35.59
TOTAL				1,038,691.00	.00	.00	110,512.52	55,214.83	51,534.90	101,511.49	50,878.42	.00	.00	369,652.16	669,038.84	35.59

CH Full Name	Comp Supp Name	Item Total	Placeholde	GL: FUND	GL: DEPT	GL: UNIT_	GL: OBJ	Program Card Name
DEONARINE, VIDYA D	WM SUPERCENTER	\$111.32	4/19/2017 7007	062	7528			ORANGE COUNTY BOCC- PCard
DEONARINE, VIDYA D	LAKESHORE LEARNING	\$47.49	4/27/2017 0001	062	7521			ORANGE COUNTY BOCC- PCard
DEONARINE, VIDYA D	COMMUNITY COORD CHILDCARE	\$10.00	4/18/2017 7007	062	7525	4030		ORANGE COUNTY BOCC- PCard
FLORES, DAISY	INTERPRETEK	\$110.00	4/10/2017 7007	062	7522	3176		ORANGE COUNTY BOCC- PCard
FLORES, DAISY	GRAND HYATT SAN DIEGO	\$511.12	4/24/2017 7007	062	7525	3420		ORANGE COUNTY BOCC- PCard
FLORES, DAISY	FEDEX 890170720111	\$22.53	4/24/2017 7007	062	7522	3510		ORANGE COUNTY BOCC- PCard
FLORES, DAISY	FEDEX 786324973938	\$30.30	4/26/2017 7007	062	7521	3510		ORANGE COUNTY BOCC- PCard
FLORES, DAISY	SCHOOL NURSE SUPPLY INC	\$638.00	4/28/2017 7007	062	7522	4115		ORANGE COUNTY BOCC- PCard
FLORES, DAISY	QUANTUM DISTRIBUTORS	\$621.30	4/19/2017 7407	062	7524	4135		ORANGE COUNTY BOCC- PCard
FORE, ANGELA M	GRAND HYATT SAN DIEGO	\$0.65	4/12/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/14/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/14/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/14/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/14/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/14/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/14/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/14/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/14/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/17/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	SOUTHWES 5268515150972	\$549.90	4/17/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/17/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/17/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	PAYPAL FATHERHOOD	\$900.00	4/17/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	FLORIDA ASSOCIATION FO	\$450.00	4/17/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/17/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/17/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/17/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/17/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/18/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/18/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/18/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/18/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/18/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/18/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	COMMUNITY COORD CHILDCARE	\$10.00	4/18/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	SOUTHWES 5268515524003	\$130.98	4/19/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	SOUTHWES 5262101029950	\$241.98	4/19/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	GRAND HYATT SAN DIEGO	\$538.59	4/24/2017 7007	062	7525			ORANGE COUNTY BOCC- TCard
FORE, ANGELA M	SOUTHWES 5268514271733	\$327.95	4/11/2017 7007	062	7525	3420		ORANGE COUNTY BOCC- TCard
GRULLON, JULIO	SURFACE DOCTORS LLC	\$549.00	4/5/2017 7007	062	7522	3810		ORANGE COUNTY BOCC- PCard
GRULLON, JULIO	KOMPAN INC	\$1,361.00	4/6/2017 7007	062	7522	3810		ORANGE COUNTY BOCC- PCard
GRULLON, JULIO	THE HOME DEPOT	\$35.85	4/3/2017 7007	062	7522	4115		ORANGE COUNTY BOCC- PCard
GRULLON, JULIO	THE HOME DEPOT	\$31.22	4/7/2017 7007	062	7522	4123		ORANGE COUNTY BOCC- PCard
GRULLON, JULIO	KORKAT	\$170.75	4/24/2017 7007	062	7522	6410		ORANGE COUNTY BOCC- PCard

GRULLON, JULIO	KORKAT	\$711.13	4/24/2017	7007	062	7522	6410	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$17.97	4/5/2017	7007	062	7522	3610	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$11.98	4/5/2017	7007	062	7522	3610	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$17.97	4/5/2017	7007	062	7522	3610	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$41.93	4/5/2017	7007	062	7522	3610	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$17.97	4/5/2017	7007	062	7522	3610	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$12.52	4/5/2017	7007	062	7522	3710	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$25.04	4/5/2017	7007	062	7522	3710	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$21.15	4/5/2017	7007	062	7522	3710	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$50.08	4/5/2017	7007	062	7522	3710	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$31.30	4/5/2017	7007	062	7522	3710	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$6.26	4/5/2017	7007	062	7522	3710	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	COUNCIL FOR PROFESSIONAL	\$425.00	4/17/2017	7007	062	7525	4040	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	COUNCIL FOR PROFESSIONAL	\$425.00	4/19/2017	7007	062	7525	4040	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$108.99	4/3/2017	7007	062	7522	4110	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$163.66	4/7/2017	7407	062	7524	4110	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$340.48	4/7/2017	7007	062	7521	4110	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$92.78	4/7/2017	8299	062	7538	4110	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$340.48	4/7/2017	7007	062	7522	4110	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$184.82	4/10/2017	7007	062	7521	4110	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$50.78	4/10/2017	7007	062	7521	4110	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$13.17	4/5/2017	7007	062	7522	4115	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$4.39	4/5/2017	7007	062	7522	4115	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$8.98	4/5/2017	7007	062	7522	4115	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	READYREFRESH BY NESTLE	\$8.78	4/5/2017	7007	062	7522	4115	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	KAPLAN EARLY LEARNING COM	\$94.53	4/28/2017	7007	062	7522	4115	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$104.99	4/10/2017	7007	062	7521	4123	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$73.02	4/10/2017	7007	062	7522	4123	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$254.97	4/10/2017	7007	062	7522	4123	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	OFFICE DEPOT	\$190.08	4/10/2017	7007	062	7522	4123	ORANGE COUNTY BOCC- PCard
JOHNSON, JUNE	KING	\$1,481.10	4/11/2017	7007	062	7522	4422	ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	DATASPLICE LLC	\$284.66	4/5/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	PUBLIX #436	\$32.55	4/5/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	PUBLIX #436	\$28.47	4/6/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$519.99	4/10/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	PUBLIX #436	\$13.68	4/12/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$229.47	4/13/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	WAL-MART #4588	\$56.48	4/14/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	UNITED TROPHY DOWNTOWN	\$319.70	4/14/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$118.77	4/14/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$23.12	4/17/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$139.98	4/17/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	PUBLIX #436	\$25.58	4/19/2017					ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	PUBLIX #436	\$30.20	4/20/2017					ORANGE COUNTY BOCC- PCard

MOORE, SANDRA	OFFICE DEPOT	\$15.49	4/20/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$38.91	4/20/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	PUBLIX #436	\$93.84	4/20/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	DUNKIN #352560	\$31.98	4/21/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	PUBLIX #465	\$299.60	4/21/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	PUBLIX #465	\$26.85	4/21/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	AHA PROCESS INC	\$24.50	4/25/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$90.95	4/26/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$548.75	4/27/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$69.00	4/27/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$8.02	4/28/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	OFFICE DEPOT	\$45.80	4/28/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	WAL-MART #4425	\$60.72	4/28/2017				ORANGE COUNTY BOCC- PCard
MOORE, SANDRA	SQ APRIL HAIR	\$700.00	4/28/2017				ORANGE COUNTY BOCC- PCard
ORLEMAN, EILEEN	SOUTHWES 5262101085325	\$241.98	4/19/2017 7007	062	7525	3420	ORANGE COUNTY BOCC- PCard
ORLEMAN, EILEEN	SOUTHWES 5268515592808	\$130.98	4/19/2017 7007	062	7525	3420	ORANGE COUNTY BOCC- PCard
ORLEMAN, EILEEN	COMMUNITY COORD CHILDCARE	\$10.00	4/14/2017 7007	062	7525	4030	ORANGE COUNTY BOCC- PCard
ORLEMAN, EILEEN	LA PRIMERA GROCERY	\$239.94	4/3/2017 7007	062	7528	4450	ORANGE COUNTY BOCC- PCard
ORLEMAN, EILEEN	BRAVO AOPKA	\$364.14	4/27/2017 7007	062	7522	4450	ORANGE COUNTY BOCC- PCard
RIVERA, LIMARYS	PUBLIX #605	\$29.06	4/20/2017 7007	062	7522	4450	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #436	\$6.78	4/3/2017 7007	062	7521	4115	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	DOLLAR-GENERAL	\$9.50	4/17/2017 7407	062	7524	4115	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	WAL-MART #0890	\$59.84	4/26/2017 7007	062	7522	4115	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	WAL-MART #5871	\$14.80	4/27/2017 7407	062	7524	4130	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	WAL-MART #0890	\$81.93	4/3/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #436	\$98.51	4/3/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #1440	\$28.38	4/4/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #436	\$82.89	4/5/2017 7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	APNA BAZAAR	\$67.41	4/7/2017 7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	WM SUPERCENTER	\$95.83	4/10/2017 7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	GFS STORE #1971	\$318.26	4/10/2017 7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #692	\$43.92	4/13/2017 7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #436	\$23.94	4/18/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	SQ HORIZONS MEDICA	\$1,319.80	4/18/2017 7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #436	\$99.53	4/19/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #692	\$21.94	4/20/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #605	\$112.40	4/21/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #436	\$55.92	4/21/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #1122	\$63.47	4/21/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	GFS STORE #1971	\$16.99	4/21/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #436	\$3.69	4/24/2017 7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #436	\$3.34	4/24/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #1440	\$135.64	4/25/2017 7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #436	\$401.89	4/13/2017 7007	062	7528	4450	ORANGE COUNTY BOCC- PCard

SHEIKH, SHAMIN	SONNY'S BBQ-SOBT	\$66.33	4/13/2017	7007	062	7528	4450	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	PUBLIX #436	\$81.94	4/18/2017	7007	062	7528	4450	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	SONNY'S BBQ-SOBT	\$94.16	4/20/2017	7007	062	7528	4450	ORANGE COUNTY BOCC- PCard
SHEIKH, SHAMIN	SONNY'S BBQ-ALAFAYA	\$505.21	4/26/2017	7007	062	7528	4450	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	WM SUPERCENTER	\$42.00	4/4/2017	7007	062	7522	4115	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	SQ COCK-A-DOODLE-DOO PET	\$375.00	4/24/2017	7007	062	7522	4115	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	WM SUPERCENTER	\$14.88	4/14/2017	7407	062	7524	4130	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	CARIBBEAN SUPERCENT	\$99.78	4/4/2017	7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	WAL-MART #4588	\$163.70	4/4/2017	7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	PUBLIX #761	\$20.23	4/6/2017	7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	GFS STORE #1927	\$68.95	4/6/2017	7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	PUBLIX #1174	\$74.76	4/11/2017	7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	PUBLIX #331	\$170.23	4/17/2017	7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	WM SUPERCENTER	\$43.88	4/18/2017	7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	PUBLIX #605	\$54.90	4/18/2017	7407	062	7524	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	PUBLIX #436	\$163.03	4/26/2017	7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	WAL-MART #4197	\$81.46	4/27/2017	7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	WM SUPERCENTER	\$49.84	4/27/2017	7007	062	7522	4135	ORANGE COUNTY BOCC- PCard
SMITH, KERRY-ANN	SQ GRAFI JAMES LLC	\$198.00	4/25/2017	7007	062	7528	4450	ORANGE COUNTY BOCC- PCard

## A BRIEF HISTORY OF CHANGES IN THE HEAD START PROGRAM

(B. Haxton, OHSAI)

1965

- Program began as a summer program through local public schools.  
*Funding was \$96,400,000, enrollment was 561,000.*  
Lyndon Johnson, President

1966

- Based on success of the summer program, Head Start was funded as a primarily part day, 9 month program, largely through existing community action programs.
- Responsibility for the program was under the federal Office of Economic Opportunity. Design began with four basic component requirements as outlined in program "guidance".
- No legislated "standards" were in place.  
*Funding was \$198,900,000, enrollment was 733,000*  
Lyndon Johnson, President

1967

- A demonstration project – The Parent and Child Centers – was established, offering Head Start services to families with children birth to three (replaced by EHS in 1995)  
*Funding was \$208,900,000, enrollment was 749,000*  
Lyndon Johnson President

1969

- Head Start moved from OEO to the newly established Office of Child Development, under the then Department of Health, Education and Welfare.  
*Funding was \$333,900,000, enrollment was 663,600*  
Richard Nixon, President

1970

- The role of Policy groups were defined, and 70.2 was created and written into law.  
*Funding was \$325,700,000, enrollment was 477,400.*  
Richard Nixon, President

1972

- Head Start mandated to serve children with disabilities. The required "at least 10%" of its national enrollment would be set aside for these children.
- RAPs established, providing a T/TA system for services to children with disabilities.
- Home Based services model was approved  
*Funding was \$376,300,000, enrollment was 379,000*  
Richard Nixon, President

1973

- First CDA program established. CDA's in every classroom proposed for 1976.
- The National Head Start Association was established
- The Ohio Head Start Association was incorporated  
*Funding was \$400,700,000, enrollment was 379,000.*  
Richard Nixon, President

1975

- First Performance Standards were published and the review process was begun. Reviews were not done every three years, although the standards identified that as the ideal process.  
*Funding was \$403,900,000, enrollment was 352,800.*  
Richard Nixon, President

1977

- First expansion opportunities for Head Start programs, expansion occurred in the 1978 fiscal year.
- Bilingual and bicultural Migrant and Seasonal programs began. Services were provided to 6,000 children in 21 states  
*Funding was \$475,000,000, enrollment was 333,000.*  
Jimmy Carter, President

1978

- First actual expansion took place.  
*Funding was \$625,000,000, enrollment was 391,400.*  
Jimmy Carter, President

1979

- President Carter recommended moving Head Start to the U.S. Department of Education. Considerable resistance to this effort was raised by the Head Start community nationwide, and the President dropped the idea. Head Start remained under HHS  
*Funding was \$680,000,000, enrollment was 387,500*  
Jimmy Carter, President

1984

- Head Start stayed in the Regan "safety-net", but federal oversight was tight  
*Funding was \$995,750,000 Enrollment was 442,140*  
Ronald Reagan, President

1986

- Considerable federal pressure put on programs to limit service to children to one year, thus serving larger numbers of children for the same funding.  
*Funding was \$1,040,315,000, enrollment was 451,732*  
Ronald Reagan, President

1990

- Largest single increase was approved for Head Start in its history. President and Congress promised "full funding" for the program. Funding was approved for the 1991 fiscal year.
- Head Start Expansion and Quality Improvement Act passed.
- Head Start/State Collaboration Projects begun. First wave funded, Ohio among first 12 states to receive funding.  
*Funding was \$1,552,000,000 enrollment was 540,930.*  
George Bush, President

1991

- Funding for expansion distributed. Funding was \$1,951,800,000 enrollment was 583,471  
*Funding was \$1,951,800,000 enrollment was 583,471*  
George Bush, President

1993

- Federal legislation passed allowing Head Start programs to purchase buildings, and pay interest with federal dollars.
- President's Commission on Head Start established  
*Funding was \$2,776,286,000, enrollment was 713,903*  
Bill Clinton, President

1994

- Head Start Reauthorization. Significant, major changes in the direction of Head Start included in the language of the bill, based on the findings of the President's Commission.
- Program Quality the Major Focus
- Services for children birth to three
- Revision of the Performance Standards
- Increased focus on collaboration, particularly with child care
- Early Head Start grants would be complete with ANY qualified provider, opening the door to Head Start "ownership", and creating a broader competitive field for Head Start

*Federal funding was \$3,325,728,000, enrollment was 740,493*

Bill Clinton, President

#### 1995

- First Early Head Start programs were funded.
- CDA requirement – a CDA in every classroom – to be in place in 1996.
- Select committees for Head Start Performance Standards meet in DC.
- Head Start/Child Care partnership initiative underway.
- Required on-site peer reviews every three years enforced. Required shut-down of programs if deficiencies are not corrected within one year.
- Welfare Reform – beginning of the movement which brought significant changes to Head Start enrollment potential  
*Funding at \$3,534,128,000 enrollment at 750,696*  
Bill Clinton, President

#### 1996

- Head Start Revised Performance Standards completed.
- CDA requirement FINALLY anchored. One CDA teacher required in every classroom  
*Federal Funding was \$3,569,329,000, enrollment was 752,077*  
Bill Clinton, President

#### 1997

- Revised Head Start Performance Standards enforced. The following presented major adjustment needs/changes in agency systems from the previous standards:
    - High quality program operation to be enforced
    - Major changes in component structure
    - Major changes in the Policy Group functions
    - Increased responsibilities for the Board of Directors
    - Staff must be QUALIFIED to do their work- must have appropriate skills, knowledge and experience for job
    - Collaboration requirements escalated
    - CDA Requirements anchored
    - Major change in the on-site assessment tool and process
- Funding at \$3,980,546,000 enrollment was 793,809*  
Bill Clinton, President

#### 1998

- Reauthorization- Resulted in the most massive changes yet for the Head Start program:
  - Purpose of Head Start changed from the development of social competence to the promotion of school readiness, creating a major culture change for Head Start
  - For profit organizations may compete for Head Start grants
  - Includes major focus on child and family literacy goals, creating a major literacy focus for Head Start classrooms
  - Establishes expectations for competitive salaries for teachers and other Staff
  - Expands funding to Early Head Start
  - Adds additional education performance standards
  - Changes and adds to the performance review process
  - Requires outcomes assessment processes for children (Performance Measures)
  - Shortens the deficiency correction time from one year to 90 days for some problem areas
  - Adds significant work requirements in the social services area



- Requires transition activities
  - Requires enhancement of HS/CC partnership agreements
  - Requires AA Degrees for at least one teacher in each Head Start classroom
  - Requires additional professional requirements for classroom teachers
  - Requires an enhanced Human Resource system for programs
  - Requires focus on full day-full year services for families
  - Creates major shifts and new requirements in management systems
    - *Funding was \$4,347,433; enrollment was 822,316*
- Bill Clinton, President

1999

- Reauthorization requirements put into law, and enforcement begun
    - Priority focus on education practices and outcome measures
    - Priority focus on supporting career/professional development planning, and teacher education
    - Priority focus on improving management systems
    - Priority focus on supporting appropriate funding and functioning of Early Head Start programs
    - Priority focus on Head Start partnerships and full day services
      - *Funding was \$4,658,151,000; enrollment was 826,016*
- Bill Clinton, President

2000

- President requests biggest increase in Head Start funding ever - \$1 billion, Congress approved \$933 million. Still the largest increase ever.
  - Programs are enveloped in managing the change processes and resulting culture changes within their Head Start program operations and the escalated time frame for completion of teacher degrees .
  - Futurists are looking at the changes which will occur, depending on the presidential candidate elected. -
    - *Funding was \$5,267,000,000; enrollment was 857,664*
- Bill Clinton President

2001

- Major focus on classroom literacy standards by the Bush administration.
  - Continued focus on high quality program operations.
  - New Head Start Commissioner, from a small program in Texas. Not from within the Bureau structure or with government service as a background.
  - PRISM anchored as the on site evaluation tool, after two years of revisions continued and increased focus on Head Start research, looking for "proof" of the value of the program – higher levels of accountability
    - *Federal Funding at \$6,199,812,000. Enrollment at 905,235*
- George W. Bush, President

2002

- Federal initiative for classroom literacy and pre-reading skills the major national focus – mandated national training institutes planned for the coming year -
  - STEP (Summer Teacher Education Program) training in the summer of 2002
  - STEP follow-up November, 2002
  - New Director's and others Training, January 003
  - Health Institute, April 2003
  - STEP Distance Training, June 2003
  - Fiscal Training Institute July/August 2003
  - STEP IV, V, VI, VII planned for continuation in 2003
  - T/TA focus to be solely on the federal mandates for the coming fiscal year (October 02– September 03). Regional priorities not being considered

- All carry-over funds, previously controlled by the Regions, will now be controlled by the D.C. Bureau. Funds will be sent back to Washington and re-distributed.
- All new and replacement grants will now be “paneled” and determined by the Washington Bureau where previously done by the Regions.
- Continued dialogue about moving Head Start from HHS to the U.S. Dept. of Education
  - Funding at \$6,536,570,000; enrollment at 912,345,
 G.W. Bush, President

## 2003

- Federal Budget includes a \$139m increase for Head Start, President’s “Strengthening Head Start” plan introduced, proposing both a move to the U.S. Dept. of Education, and a state by state grant of the federal funding T/TA system of 38 years dismantled. National Reporting System introduced on warp speed track, staff trained in the program on a national agenda training schedule, and first assessments were completed in the fall of 2003.
- National uproar by hundreds of ECE professionals against the NRS and the design of this assessment program. Calls for in-depth evaluation of the program are defended vigorously by the administration
- Head Start NOT reauthorized on schedule, and program goes into “Continuing Resolution” funding
  - Funding at \$6,667,533; enrollment at 919,427
 G.W. Bush, President

## 2004

- House passes contentious Head Start reauthorization bill by one vote at 1:30 a.m. First time in the history of Head Start that such discord was present in Reauthorization efforts. Senate bill leaves committee with many parts unacceptable to the Head Start community. Bill not to floor by mid-April,
- Rumors of hold up until after the 2004 election. GAO begins investigation of the NRS Congress does not act on Head Start Reauthorization, so program goes into the 2<sup>nd</sup> year of continuing resolution on funding.
- Bureau unveils the Head Start Management Initiative – an effort to ensure program compliance with the regulations especially full enrollment, fiscal accountability and program quality.
- Senate Bill doesn’t make it out of the Senate, Reauthorization 2004 does not happen
- Flat funding continues, with a less than 1% cola provided
- T/TA network not functioning to the satisfaction of most programs across the country
- Considerable numbers of negative news articles hit papers across the country. Effort masterfully crafted by the House Education and Workforce committee.

Funding at \$6,666,783,000  
G.W Bush, President

Enrollment 909,608

## 2005

- Reauthorization process begins again. House passes HR 2123 in late summer.
- HR 2123 includes sweeping changes for Head Start management and governance processes
- Head Start wage and salary administration process is questioned by Congress, and salary caps for Executive Directors, Head Start Directors and other key staff are imposed on Head Start programs
- GAO releases report on the Head Start bureau, which is unflattering, and points out failures in Head Start program oversight. Congressman Boehner’s committee requested the study
- Senate bill 1107 passes out of committee
- President’s budget flat funds Head Start and includes funding for some sort of “state demonstration projects”
- Bureau seriously changes and tightens PRISM process and programs are experiencing very negative on-site reviews. Limited advance notice is being provided to programs (30 days) prior to the on-site visit
- Bureau changes a wide range of processes formerly in place, and does most decision making in Washington, DC rather than in the Regional Offices
- T/TA process is evaluated by the Bureau, there is still a high rate of dissatisfaction with the T/TA system

Funding at \$6,842,348,000 Enrollment at 905,851  
G.W. Bush, President

2006

- Senate does not bring S 1107 to the floor
- Head Start budget is cut by 1%. First time the budget has ever been CUT
- Prism changes again, effective for the beginning of FY 2007 (November)
- Head Start Bureau undergoes major reorganization. Is now the OFFICE OF HEAD START – an elevation in relationship to the Office of HHS
- A new Director of the Office of Head Start is named. Channel Wilkins. Assistant Director is named – Frank Fuentes
- Changes to the T/TA system were put in place, little to no training occurs as a part of the contracted system.
- Both House and Senate majorities shift to the Democrats in the November election

Head Start Reauthorization did NOT occur in 2006, making the House and Senate bills obsolete, and they were redrafted in 2007 for reauthorization efforts

*Funding at \$6,785,771,000   Enrollment at 906,993*  
G.W. Bush, President

2007

- Funding remains flat
- HR 1429 was developed by the renamed House Committee on Education and Labor
- It was passed by a solid majority of votes in April, 2007
- Senate Bill 556 was passed in June. Both bills are now in committee (9/07)
- Head Start reviews have been much more user friendly in the 2007 program year
- The Improving Head Start Act of 2007 was passed by both houses of Congress, and signed into law by President Bush on December 13, reauthorizing Head Start for an additional five years.
- A group of Senators in a bi-partisan effort petitioned the Senate Committee on Appropriations for a minimum \$750m increase in Head Start funding for FY 2008, however the White House budget provides flat funding again for Head Start.

*Funding at \$6,888,571,000   Enrollment at 909,201*  
G.W. Bush, President

2008

- The Office of Head Start is moving to write regulations for the new Act, and revise the existing regulations in concert with the new rules. That process began on 2/1/08.
  - Certain requirements in the Reauthorization Act of 2007 were immediately transferred into local agency requirements, bypassing the rule writing process, including the changes in required board structure. They include:
    - Eligibility raised to 130% for 35% of agency slots
    - HS Programs MUST enroll at least 10% of their slots with children with disabilities as defined by the IDEA regulations, and these children must have an IDEA based IEP as determined by the LEA, and
    - Homeless children are categorically eligible for Head Start regardless of income – the McKinney Vento act defining “homeless” will apply to Head Start
    - Teacher degrees will be required – by 9/30/2010 All EHS teachers must have a CDA (new); by 9/30/2011 ALL classroom teachers must have an AA; by 2013 ALL Education Coordinators/Managers must have a BA; by 2013 50% of ALL classroom teachers must have a BA;
    - By 2013 ALL teacher assistants must have a CDA
    - Programs may request to reduce slots during years where there is no new money in order to accommodate program expenses
    - Programs may request slot conversions from part day to full day and from Head Start to Early Head Start
    - State training offices funded in some regions prior to the election in November
- Funding was cut in the President’s budget by \$10 million

*Funding at \$6,888,571   Enrollment at 909,201*  
G.W. Bush, President

2009

- Head Start included in the *American Economic Recovery and Reinvestment Act* 1.234 billion provided for HS – COLA, Quality Improvement, HS expansion, EHS expansion, all but \$234 million is temporary money; 1 billion provided for EHS expansion, all is temporary money 2 years duration
- State Training offices all funded. Role of the State Training office not clearly defined in some regions. Services not readily available in some regions. Phase 2 of the T/TA system as defined in the HS Act, not yet announced as of May, 2009.
- Standards Revision as defined in the Head Start Act of 2007 has not been completed
- An additional \$1.1 billion is earmarked for Early Head Start expansion, dollars to be distributed outside formula requirements. These dollars have a temporary life span of 2 years.
- The FY 2009 budget is passed in an Omnibus bill giving Head Start another \$2.34 billion to be distributed by the allocation formula. This money is permanent and will be included as an increase in agency grant allocations
- Yvette Sanchez-Fuentes named Director of the Head Start Bureau
- Requirement for the revision of the Performance Standards within one year of the passage of the Head Start Act not met
- Secretary's Advisory Committee completes recommendations for the Redesignation of programs and submits to ACF.

*Funding at \$6,776,784,000    Enrollment at 908,412*

Barack Obama President

## 2010

- A total of \$2.1 billion in ARRA funds distributed to programs across the country through competitive applications. These dollars expanded enrollment by more than 64,000 children and their families.
- Considerable complaining and concerns raised by the field regarding the competency and value of the T/TA network as it was configured following the passage of the Head Start Act. Consequently, the system was dismantled and RFP's were released for a new configuration
- Requirement for the completion of the Performance Standards still not met
- Release of a NPRM for Redesignation occurred in the fall of 2010. The language of NPRM was very divergent from the Secretary's Advisory Committee's recommendations. Final comments to be sent by December 21, 2010
- New T/TA system identified. Providers much the same as those in the 2009 iteration, but the work plans are totally changed. Will focus primarily on classroom activities and skills of teachers.
- Head Start Resource Centers identified: Five resource centers are named and grants awarded in addition to the state based T/TA system and the already in place Early Head Start National Resource Center They are:
  - National Center on Quality Teaching and Learning
  - National Center on Cultural and Linguistic Responsiveness
  - National Center on Program Management, Design and Fiscal Operations
  - National Center on Parent, Family and Community Engagement
  - National Center on Health, Nutrition, Dental and Mental Health.

These centers will be tasked with providing current research and best practices and other professional development materials. They will offer expertise in the various areas of Head Start service delivery.
- An Omnibus bill ensuring the permanence of Head Start expansion funds (ARRA) did NOT pass, and the program is operating on a CR through February of 2011.

*Funding at \$7,234,783,000    Enrollment at 908,412*

Barack Obama President

## 2011

- OHS released the newly configured organization chart and reorganized structure
- Congress is threatening funding cuts in base grant funding in addition to excluding ARRA funding amounts.
- Over 1,600 responses and 66,000 comments returned to OHS in response to the NRFP.
- ARRA funding made permanent in last minute budget efforts, all slots and all dollars
- Final RULE on DRS released in September. Broad deviation from ACT and Secretary's Committee recommendations. HS community raises multiple concerns
- Sequester rule passed in Congress threatening the future of all federal domestic program budgets
- OHS identifies 132 Head Start programs as "poor performing" and slates them for recompetition during the coming year. RFPs to be released in the spring.

- Several State Association groups file suit in federal court to block the recompetition of programs in their states based on the questionable use of retroactive application of the law and a single deficiency as a trigger
- School Readiness now becoming a major initiative out of OHS
- Parent and Family Engagement initiative launched
- CLASS scores now being used as a part of the review process – scores will count

*Funding at \$7,559,634,000 Enrollment at approximately 964,430*  
Barack Obama President

## 2012

- RFP's for some the 131 programs (one was removed after a "due process" review) on the list were issued in April – due in July
- RFP's for the litigant programs were issued in May – due in August.
- Process was identified. Reviews in fall; announcements of awards by the end of the year. No program ownership changes until after the end of the 2013 school year
- School Readiness now a major issue for local programs
- School Readiness initiative highlighted by OHS
- Head Start Impact Study results announced. Stated Head Start children lose gains by the end of first grade, announcement resulted in major negative press for Head Start and major fodder for right wing groups wishing to get rid of the program.
- Deputy Secretary Linda Smith has promised a newly revised review process to be unveiled in September 2012
- Nothing unveiled in September of 2012 regarding a revised review process
- Second round of 120 programs in the DRS was announced in December 2012

*Funding at \$7.968,544,000 Enrollment at 956,497*  
Barak Obama, President

## 2013 to date

- Awards made for the first round of DRS programs. 80% of programs previously operating were re-awarded grants
- CLASS scores accounted for 50% of the programs in the DRS second round.
- Sequester cuts were applied to Head Start programs for the 2013 fiscal year. A 5.27% cut across the board for Head Start was imposed representing a loss of about 70,000 children/slots
- President announced plans for an early childhood initiative. Universal PreK for children at or under 200% of poverty to be operated in concert with the US Department of Education
- President announced plans for expansion of Early Head Start in partnership with child care. Both initiatives are dependent on budget allocations and Congressional action



**Orange County Head Start  
Policy Council  
Meeting: May 18, 2017  
Director's Program Information Update**

**Local Head Start Information**

During the month of April, Orange County Head Start participated in a financial audit completed by the Comptroller's office on all grant funded programs. There was no corrective action required, only recommendations to ensure the program is operating at the highest level of efficiency. It was recommended that the program complete new policies and procedures that align with the OMB regulations. Staff will participate in a webinar and conference to learn more about the Code of Federal Regulations.

Orange County Head Start continues to participate in meetings with Orange County Public Schools (OCPS) for an Inclusion Classroom. This classroom would include a teacher from both OCPS and Head Start in the same classroom providing the intervention services that are required in a Varying Exceptionalities classroom. Currently, the students are bused to OCPS during the Head Start day. Questions regarding funding and other issues and will take many more meetings to include meetings with other Head Start programs.

Orange County Head Start & Fifth Third Bank continue to push forward with establishing an MOU for the collaboration of the two entities to work together to improve the financial wellness of Head Start parents, and staff. In the month of April, thirteen staff embarked upon a 13 week financial wellness class in hopes of improving their own financial wellness to be a role model for Head Start parents. This class will be offered to Head Start parents once the MOU is completed and signed. Since attending the class, I've made some changes and have seen a 39 point increase on my own credit report.

Orange County Head Start completed the Self-Assessment process in collaboration with partners, parents and staff. The five areas that were assessed during the self-assessment included School Readiness, Health & Dental, Safety; specifically accident/incidents, Family Engagement and Professional Development. The teams reviewed the monitoring results, progress on program goals and objectives, and other program data during the Self-Assessment team meeting. The teams were then asked to analyze, dialogue, and provide recommendations for program improvement. The teams were provided with one year of program data. Members of key management staff will now take the recommendations and formulate a program improvement plan.

Members of key management staff met at the beginning of April 2017 to establish a plan for the Head Start center relocations and closings. There will be a total of four centers closing to include Orlando Tech, Tangelo Park Elementary, Grand Avenue and Washington Shores at the Hope. Head Start will relocate Dover Shores and Englewood into the new sites. Head Start has been approved to open three new sites; Three Points Elementary, McCoy Elementary and Frontline. There are several divisions and persons that will be included in the relocations and closings.



On April 25, 2017, Orange County Head Start received a Proclamation from the Mayor and Board of County Commissioners on behalf of The Week of the Young Child. The Week of the Young Child is an annual celebration sponsored by the National Association for the Education of Young Children (NAEYC), the world's largest early childhood education association. The purpose of the Week of the Young Child is to focus public attention on the needs of young children and their families and to recognize the early childhood programs and services that meet those needs. NAEYC first established the Week of the Young Child in 1971, recognizing that the early childhood years (birth through age 8) laid the foundation for children's success in school and later life.

On April 25, 2017 a presentation was made to the Orange County Mayor & Board of County Commissioners as part of the federal regulations to provide updates to the governing board. A copy of the report is attached.

According to the new Head Start Program Performance Standards 1302.33 A program must use one or more research-based developmental standardized screening tools to complete the screening. The Mental Health & Disabilities unit is currently in the process of reviewing screening tools as the program must implement the standard in August of 2017.

Orange County Head Start Manager, and Eligibility, Recruitment, Selection, Enrollment and Attendance (ERSEA) Coordinator provided training to District 1 Commissioner Betsy VanderLey & District 5 Commissioner Emily Bonilla. These trainings are required according to the Head Start Act & Head Start Program Performance Standards. The ERSEA training was provided to both Commissioners along with Policies and Procedures, Performance Standards and Head Start Act.

#### **Region IV Head Start Updates:**

Region IV provided to all programs the Facility Procedures Process letter which provides programs with basic information about the processes and procedures used by the Regional Office with regard to purchases, construction and renovation. The document is attached.

#### **National Head Start Updates:**

Orange County Head Start is participating in the Head Start Family and Child Experiences Survey 2014-2018 (FACES). Mathematica Policy Research, an independent research company, is conducting FACES. The Administration for Children and Families, part of the U.S. Department of Health and Human Services, funds the study. The survey focuses on children's growth, family involvement, and program quality. The study aims to identify strategies for improving Head Start. The Englewood & Pine Hills centers are participating.

**The following notices were sent from the National Office of Head Start:**

#### **Federal Register Alerts and Grant Notices**

- Federal Register Alert: Applications for New Awards; Educational Technology, Media, and Materials for Individuals with Disabilities—Stepping-Up Technology Implementation
- Federal Register Alert: Child Nutrition Programs: Income Eligibility Guidelines

- Federal Register Alert: The Early Head Start Family and Child Experiences Survey 2018 (Baby FACES 2018)
- Federal Register Alerts from the Department of Education
- Grant and Funding Opportunities: American Indian and Alaska Native Early Head Start Expansion
- Grant Notice: Applications for New Awards: Educational Technology, Media, and Materials for Individuals with Disabilities—Stepping-up Technology Implementation
- Grant Notices from HHS, ACF, Office of Planning, Research and Evaluation (OPRE)

#### **Division Manager Special Activities**

- Provided trainings to Commissioner B. VanderLey & Commissioner E. Bonilla as required in the Head Start Act & Program Performance Standards
- Received the Proclamation for Week of the Young Child
- Meeting with Orange County Public Schools regarding safety issues at South Orlando YMCA
- Teleconference with Nemours regarding new partnership





ADMINISTRATION FOR  
**CHILDREN & FAMILIES**

Office of Grants Management | Region IV | 61 Forsyth Street, SW, Suite 4M60, Atlanta, GA 30303 |  
Telephone: (404) 562-2800/2900 | Fax: (404) 562-2983

**Region IV Facility Procedures Process Letter**

Date: **APR 26 2017**

Authorizing Official/Board Chair

Program Name

Grant Number

Program Address

This letter will give you basic information about the processes and procedures used by the Regional Office with regard to the purchase, construction, and renovation of Head Start facilities. This is not a solicitation for facility proposals or applications for funding. It is an introduction that will help you if you find it necessary to build, purchase, or renovate a facility in the future.

**APPLICATION PROCESS:**

Application should be submitted through HSES under the appropriate application type. When an application is received by ACF, it will be reviewed for completeness and adherence to regulations and policies. Your Fiscal and Program Specialists will contact your agency for any additional information.

The amount of time required for the initial review process will be 30 to 45 depending on the thoroughness of the application you submit to us. Please allow at least 90 days for final approval of your 1303 application.

A facility Pre-Award Checklist should be completed and included as part of the standard grant application for the facility. The facility Pre-Award Checklist serves as a guide to developing the application and a tool to ensure that all required documents and regulatory requirements will be satisfied.

Applications for renovation, purchase, or construction must address several areas such as the following:

- 1) the need for the facility;
- 2) the location in relation to the service area;
- 3) the suitability of the facility for Head Start;
- 4) detailed costs data;
- 5) cost comparison data;
- 6) cost benefit analysis (e.g., cost savings of a purchase, construction compared to a leased facility);
- 7) proposed sources of funds for the project;
- 8) the impact on the ability to meet the required non-federal funds;
- 9) the impact with regard to meeting the 15% limitation for administrative costs;

Alabama ° Florida ° Georgia ° Kentucky ° Mississippi ° North Carolina ° South Carolina ° Tennessee

- 10) assurances that all grant conditions will be satisfied;

**APPROVAL PROCESS:**

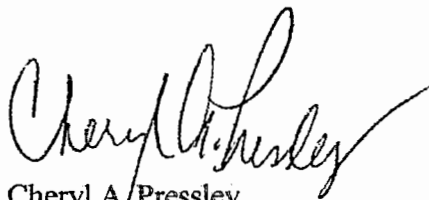
If your facilities application is approved and funds are available to support the project, ACF will issue a Notice of Grant Award (NGA). The NGA is the only official document that authorizes the use of Head Start funds for the facility. A list of specific conditions will be attached to the NGA, which your agency must meet. These conditions will address such issues as protection of Federal interest by filing the Notice of Federal Interest, insurance, maintenance of facilities, retention of records, audits, program income, and procurement procedures.

**POST AWARD PROCESS:**

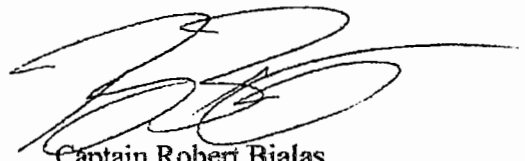
It is required that the grantees submit certain documents to the Regional Office within specified time frames after the Notice of Grant Award is received. Grantees are also required to maintain certain documents on file at the agency. Once the specific conditions have been satisfied, a letter will be sent to your agency clearing the specific conditions placed on the grant award.

The retention period for facility's records is longer than the retention period required for other grant records. Facilities records must be retained for the useful life of the facility. The Regional Office maintains a separate file for facility awards and recommends that grantees do likewise. This file will include a checklist of documents which are necessary to support the award including the application, any correspondence regarding the request, the grant award, and documents required in the specific conditions. The grantee file should also include any other documents pertaining to the facility which are generated in subsequent years.

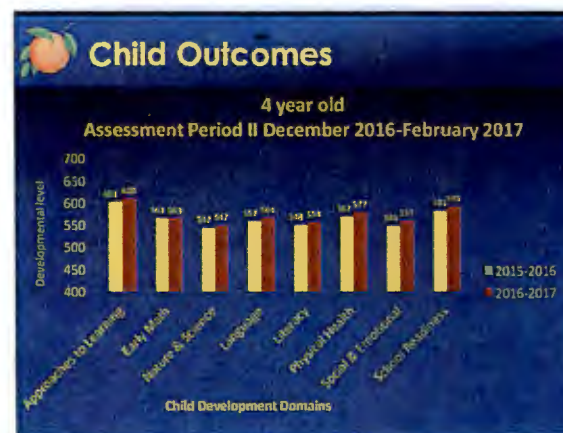
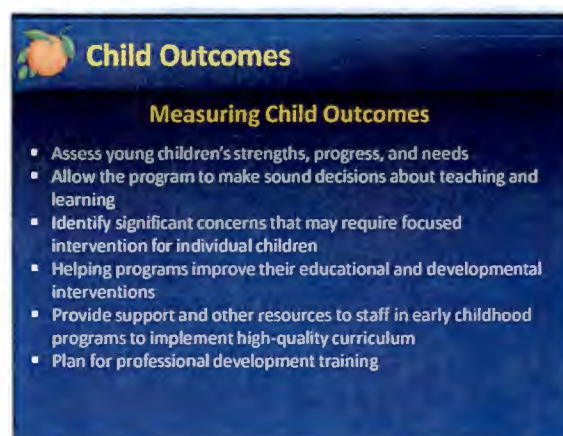
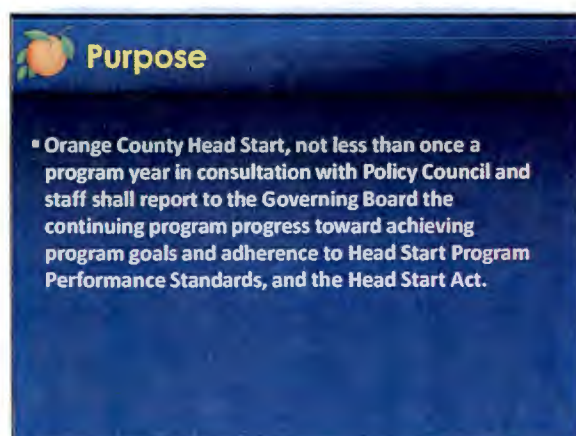
Sincerely,



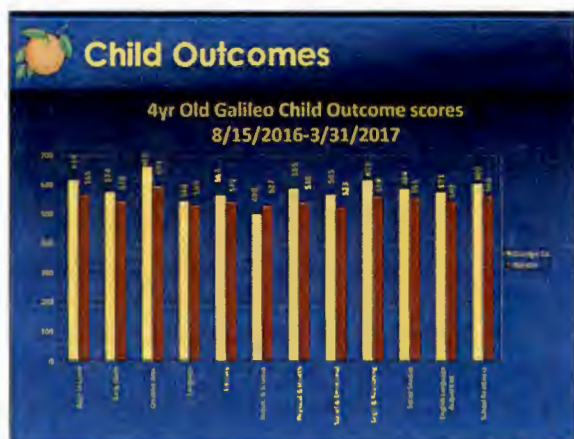
Cheryl A. Pressley  
Grants Management Officer  
Office of Grants Management - RIV



Captain Robert Bialas  
Regional Program Manager  
Office of Head Start - RIV







### Child Outcomes

#### Special Initiatives in the Classroom

##### Nemours National Early Childcare Collaborative

- Orange County Head Start staff participated in a six month learning cohort
- Five in person learning sessions
- Assessment of current practices showed the program would benefit from learning gardens at all sites
- A \$20,000 stipend was provided to implement a garden at each site
- Cooperative Extension provided a tool kit & Master Gardener for each site

### Child Outcomes

#### Special Initiatives in the Classroom

##### Nemours National Early Childcare Collaborative

### Child Outcomes

#### Special Initiatives in the Classroom

##### Project WOW ( World of Wonder)

- Collaboration with Orlando Science Center & Dr. Phillips Performing Arts Center
- PNC bank provided a \$400,000 three year grant for Central Florida Early Childhood programs (Head Start & Nap Ford)
- Teachers from Orlando Science Center & Dr. Phillips Performing Arts Center worked in the Head Start classrooms to introduce developmentally appropriate creative arts and science activities
- Mentors trained Head Start teachers on effectively implementing creative arts & science in Early Childhood classrooms

### Child Outcomes

#### Special Initiatives in the Classroom

##### Project WOW ( World of Wonder)

- Children are introduced to the scientific inquiry process as they discover that they themselves are scientists
- Children are introduced to visual thinking strategies as a way to learn to talk about and assess the arts
- Children learn to observe, interpret, and make predictions and conclusions based on what they see
- Children & families participate in a private night at Orlando Science Center
- Children attend a developmentally appropriate play at Dr. Phillips Performing Arts Center

### Child Outcomes

#### Special Initiatives in the Classroom

##### Project WOW (World of Wonder)

## Child Outcomes

### Special Initiatives in the Classroom


#### Gift Of Swimming

- Florida leads the nation in the drowning of children under age 5
- Children receive full scholarships with no cost incurred by Head Start or parents for swimming lessons
- Provide access to drowning prevention resources and education
- Produce healthier bodies, and improve the children's self confidence
- Improve strength & coordination for other activities outside the pool

## Child Outcomes

### Special Initiatives in the Classroom

#### Gift of Swimming



## Child Outcomes

### Special Initiatives in the Classroom


#### Head Start & Orange County Public School Dual Enrollment Program

- Head Start children with a diagnosed disability are dually enrolled in Head Start & Orange County Public Schools
- Head Start children receive 3-hours of Special Education and therapy services related to their individual disability in a OCPS Varying Exceptionalities classroom
- An additional 3-6 hours of classroom instruction is provided in the Head Start classroom

## Child Outcomes

### Special Initiatives in the Classroom

#### Dual Enrollment



## Parent Outcomes

### Measuring Parent Outcomes

- Measure the impact of the program and accomplishments
- How well do the services provided align with the needs of the families
- Did the program make an impact on the families identified in the community assessment with the most need i.e. single parent families and Hispanic/Latino families
- Outcomes provide evidence to request additional funding when available
- Identify areas for program improvement and professional development

## Parent Outcomes


### Special Initiatives for Parents

#### Incredible Years

The Incredible Years Parent, Child, and Teacher Programs






 **Parent Outcomes**


**Special Initiatives for Parents**


**Incredible Years**

- Provide Comprehensive interventions for parents at treating & reducing the early onset of conduct problems in young children
- 10 sessions, 2 hours weekly
- Head Start targets parents of children that receive behavioral therapy or other services but all parents are eligible
- Family service workers & mental health counselors work in partnership to conduct the sessions
- 45 Head Start families completed program
- Conducted series for Orange County corrections female inmate population; 14 completed

 **Parent Outcomes**

**Incredible Years**




 **Parent Outcomes**

**Special Initiatives for Parents**


**Getting Ahead**


- Parents learn how to solve problems and build resources for a better life through achieving economic security for themselves and their family
- Parents learn how to develop a plan - a "future story" so they may move from survival to stability
- Parents learn how to develop a plan to improve their communities by becoming engaged in community transformation projects
- Parents develop workforce development skills and increase their earnings while contributing their talents

 **Parent Outcomes**

**Special Initiatives for Parents**

**Getting Ahead**




 **Parent Outcomes**

**Special Initiatives for Parents**

**Abriendo Puertas "Opening Doors"**

- Nations first evidence based comprehensive training program developed by & for Latino parents with children ages 0-5
- Two-generation approach builds parents leadership skills and knowledge to promote well-being & positive education outcomes for the children
- Interactive sessions that reflect the culture of the target audience that draw real-life experiences
- The curriculum fosters school readiness, family well-being, and advocacy by addressing best practices in Early Childhood Development, Bilingualism, Health, Attendance & Civic Engagement

 **Parent Outcomes**

**Special Initiatives for Parents**

**Abriendo Puertas "Opening Doors"**


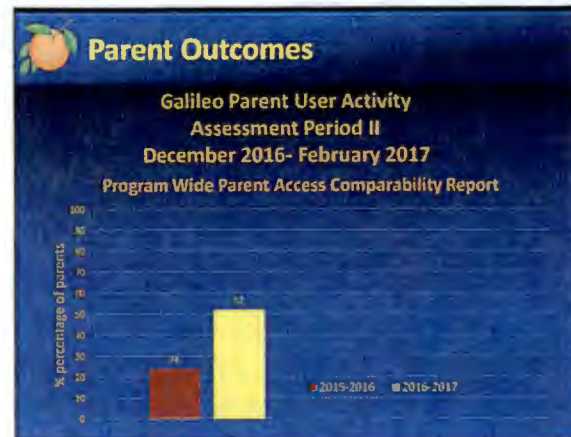
- The 2014 Child Trends Random Control Study of Abriendo Puertas confirmed participating parents demonstrated significant growth in parenting practices that promote school readiness
- 10 weeks for 2.0 hours one day a week
- 70 parents graduated from Abriendo Puertas/Opening Doors since 2015
- 12 parents are Mentors, Mentors are able to conduct the training with the assistance of staff



## Parent Outcomes

### Special Initiatives for Parents

- Abriendo Puertas- Opening Doors

## Staff Outcomes

### Measuring Staff Outcomes

- 22,115 Total Professional Development hours since 2015
- 6 staff obtained MA, MS degree
- 15 staff obtained BA, BS degree
- 12 staff obtained Child Development Accreditation
- 5 Train the trainer (Abriendo Puertas, Nemours Bright Start, Fatherhood Engagement, Practice Based Coaching, Department of Education Early Childhood Trainings)
- 24 promotions (teacher, center supervisors)

## Program Outcomes

### Accomplishments

- 51,240 hours of In-kind from the Foster Grandparent program
- for a total of \$805,464.96
- Completed Phase I of a five phase ADA playground project
- Mental Health & Disabilities team presented during the Florida Head Start Association Conference
- Program maintained 92% Average Daily Attendance
- Father Engagement increased in all program activities
- Hosted the Florida Head Start Association Conference
- Head Start parent representative elected to the Florida Head Start Association Executive Board
- Head Start staff elected to Region IV Head Start Association Board

## Challenges

### Challenges

- Program continues to concentrate efforts on making a greater impact on the eastern portion of Orange County specifically the Hispanic/Latino community
- Program lacks participation from Dental Healthcare providers to serve on the Health Service Advisory committee
- Expansion of Head Start centers present challenges with number of existing workforce
- Federal regulations require Mentor Coaches by August 1, 2017
- Head Start program needs a stronger social media presence to recruit potential parents and partners

## Program Planning




## Future Goals

### Goals

- Expand number of classrooms in East Orlando (32822)
- Add Mentor Coaches to Head Start workforce
- Expand the Getting Ahead Program
- Establish a financial wellness program for families to: (a) foster community collaborations with financial institutions (b) foster parent engagement in financial education opportunities, and (c) eliminate barriers to affordable and safe housing.
- Assist single parent females to obtain employment, job training, and career development
- Increase father/male engagement
- Increase the number of community partnerships

## Head Start Update



Interoffice Memorandum



AGENDA ITEM

March 21, 2017

TO: Mayor Teresa Jacobs  
and  
Board of County Commissioners

THRU: Lonnie C. Bell, Jr., Director *Lonnie C. Bell Jr.*  
Family Services Department

FROM: Sonya L. Hill, Manager *Sonya Hill*  
Head Start Division  
Contact: Khadija Pirzadeh, (407) 836-8912  
Sonya Hill, (407) 836-7409

SUBJECT: Filing of Head Start Policy Council Program Information and Updates  
for the Official County Record  
CONSENT AGENDA ITEM April 11, 2017

The Head Start Division requests filing of the program information and updates and meeting minutes for the official county record:

Head Start Policy Council Program Information and Updates  
Head Start Policy Council Meeting Minutes

March 2017  
February 16, 2017

**ACTION REQUESTED:** Receipt and filing of Head Start Policy Council Program Information and Updates March 2017 and Head Start Policy Council Meeting Minutes February 16, 2017 for the official county record.

SH/kp

C: Randy Singh, Assistant County Administrator  
Wanzo Galloway, Assistant County Attorney, County Attorney's Office  
John Petrelli, Director, Risk Management and Professional Standards  
Yolanda Brown, Manager, Fiscal Division, Family Services Department  
Jamille Clemens, Grants Supervisor, Finance Division  
Patria Morales, Grant Coordinator, Office of Management and Budget

## MEDICAL/DENTAL MONTHLY REPORT

APRIL 2017

One hundred ten (110) new health status evaluations were performed during the month of April 2017.

One hundred thirty-nine (139) immunization records were evaluated for compliance during the month of April 2017.

Twenty-four (24) blood test results were reviewed during the month of April 2017.

One hundred seventeen (117) dental exams were reviewed during the month of April 2017. Out of these, forty-two (42) children were diagnosed as needing dental treatment.

Sixty-nine (69) parent contacts were initiated regarding health concerns in children during the month of March 2017.

Twenty-three (23) health action plans were developed and discussed with Head Start staff and parents during the month of April 2017.

Ten (10) Physician Medication Orders were received, evaluated, and reviewed with staff. Medication information and administration technique training was provided as needed.

Nine (9) trainings were provided to staff and parents.

Ten (10) children completed Blood Pressure and Vision screenings.

Twenty-two (22) children were evaluated for health concerns.

## *Monthly Report to Head Start Policy Council*

### **Nutrition: Nutrition APRIL 2017**

Number of breakfasts served	27,591
Number of lunches served	28,440
Number of snacks served	21,940
Number of meals reimbursed by USDA	75,096
Number of meals disallowed for reimbursement	50
Number of children evaluated for nutritional concerns	25
Number of children receiving nutritional education and further care	21
Number of monitoring visits to ensure compliance with USDA Regulations	9
Number of monitoring visits requiring a corrective action plan	1
Types of nutritional activities conducted " Boom Chicka Boom" (coconut tree)	84

## DISABILITIES/MENTAL HEALTH REPORT

APRIL 2017

A total of two hundred twenty-seven (237) children have been enrolled in Head Start with a diagnosed disability from the Local Education Agency (OCPS) since school started last August 2016.

A total of one hundred thirteen (113) children have been enrolled in Head Start with a diagnosed disability by contracted providers since school started last August 2016.

A total of eighty-nine (89) children were evaluated by OCPS/Preschool Diagnostic Intervention Services for disability eligibility since school started last August 2016.

Two hundred ninety-eight (298) children were referred to OCHS contracted provider, Kinder Konsulting & Parents Too, Inc. since school started last August 2016.

One hundred thirty-six (136) children were receiving mental health services for behavior issues since school started last August 2016. In addition, there were one hundred eighteen (118) behavior plans developed for enrolled children.

One thousand seven hundred and eighty-four (1,784) hearing screenings were completed since school started last August 2016.

One thousand three hundred and forty-eight (1,348) new children completed the screenings for Speech/Language, Socio-emotional, and Developmental.

Four hundred ninety (490) visits to centers were completed since August 2016 to centers to: provide technical assistance to staff, conduct observations, conduct health screenings, and complete monitoring visits.



# ORANGE COUNTY HEAD START 2016-2017

PARENT, FAMILY AND COMMUNITY ENGAGEMENT

ERSEA REPORT

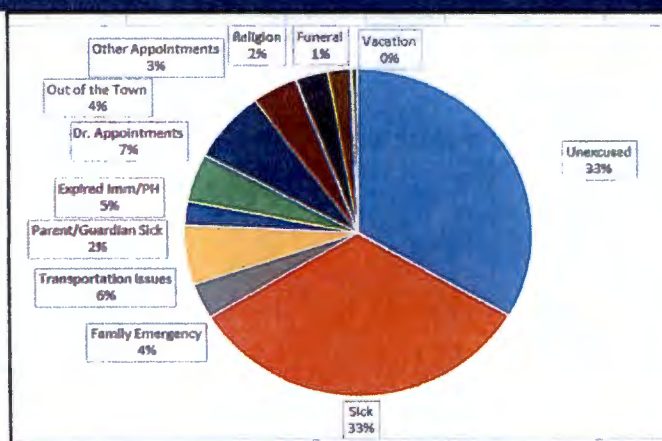
MONTH: April

YEAR: 2017

Sites	Funded Enrollment	Monthly Enrollment	10% IEP	Drops YTD	Waiting List	New Applications	Monthly Attendance
Aloma	34	34	6	3	18	0	91%
Bithlo	30	30	3	3	4	0	91%
Callahan	45	45	2	7	2	1	90%
Denton Johnson	35	35	6	8	11	1	90%
Dover Shores	34	34	7	4	10	0	90%
East Orange	160	160	26	30	3	7	89%
Engelwood	60	60	12	8	9	0	92%
Evans	13	13	0	3	2	0	87%
Grand Avenue	34	34	8	7	0	0	92%
Hal P Marston	120	120	7	28	3	1	88%
John Bridges	120	120	16	18	16	0	92%
Lila Mitchell	83	83	11	15	8	0	90%
Maxey	60	60	10	15	0	2	88%
Orlando Tech	14	14	1	2	2	0	96%
Pine Hills	189	189	17	20	23	0	91%
SO YMCA	60	60	1	7	1	0	90%
Southwood	120	120	22	12	22	0	91%
Taft	120	120	20	18	4	7	89%
Tangelo	15	15	3	4	1	0	87%
Ventura	17	17	6	4	14	1	92%
WS ELC	68	68	13	11	10	0	88%
WS Hope	105	105	9	6	17	0	91%
<b>OCHS Total</b>	<b>1536</b>	<b>1536</b>	<b>14%</b>	<b>233</b>	<b>174</b>	<b>20</b>	<b>90%</b>

## Attendance Reasons

Unexcused	948
Dr. Appointments	201
Expired Immunizations/PH	135
Family Emergency	100
Funeral	15
Other Appointments	87
Out of the Town	123
Parent/Guardian Sick	66
Religion	60
Sick	939
Transportation Issues	165
Vacation	2
<b>Total</b>	<b>2841</b>



## Recruitment Efforts

Site	#Recruitment Efforts	Summary
Aloma		
Bithlo		
Callahan		Callahan Community Clean up, Callahan Elim Ministries Cookout
Denton Johnson		Macedonia Missionary Health Wellness Fair, Networking Breakfast Community health Center
Dover Shores		
East Orange		
Engelwood		
Evans		
Grand Avenue		
Hal P Marston		Goodwill, Magic Mall, Mercy Market, Windsor Cove Apartments, Oak Glenn Apartments, Silver Terrace, Pine Hills NCF, Star EMat Marker, MAACO, 4C
John Bridges		
Lila Mitchell		
Maxey		
Orlando Tech		
Pine Hills		Career Sources of FL Mobile, Imperial Beauty Supply, Evelyn Hair creation, Krystal,
South Orlando YMCA		Payless Shoe Store, Domino's, Wendys
Southwood		Shingle Creek Elementary, Sadler Elementary, Southwood Neighborhood Association
Taft		Taft Youth Summer, Cypress Park Elementary, Black Belts for Christ, Dunkin Doughnuts
Tangelo		
Ventura		
Washington Shores ELC		2017 Community Health Fair
Washington Shores Hope		4C Head Start, Metro PCS, Hope Village Apartments, Crossroad Apartments, Extra Space, Cedars Bakery, Ivey Lane Dry Cleaner
		Open Hose Fire Station Apopka, He Got UP Event, Job Partnership, LIHEAP, Community Action, NCF, Outreach Avalon Park, Kings Way Baptist Church Food Pantry,

# ORANGE COUNTY HEAD START 2017-2018

PARENT, FAMILY AND COMMUNITY ENGAGEMENT

ERSEA REPORT

MONTH: April

YEAR: 2017

Sites	Funded Enrollment	Monthly Enrollment	10% IEP	Drops YTD	Waiting List	New Applications	Monthly Attendance
Aloma	34					18	
Bithlo*	30					5	
Callahan	49					7	
Denton Johnson	35					12	
Dover Shores	68					11	
East Orange*	140					25	
Engelwood	54					16	
Evans	13					4	
Frontline*	71					17	
Hal P Marston	120					11	
John Bridges*	120					19	
Lila Mitchell*	70					19	
Maxey*	40					12	
McCoy	35					1	
Pine Hills	185					53	
SO YMCA	60					10	
Southwood	120					27	
Taft	120					27	
Three Points	35					1	
Ventura	17					2	
WS Elementary	35					9	
WS ELC*	85					13	
No Site Assigned						0	
OCHS Total	1536					319	

\*For the month of April 2017, only number of new applications will be reported.

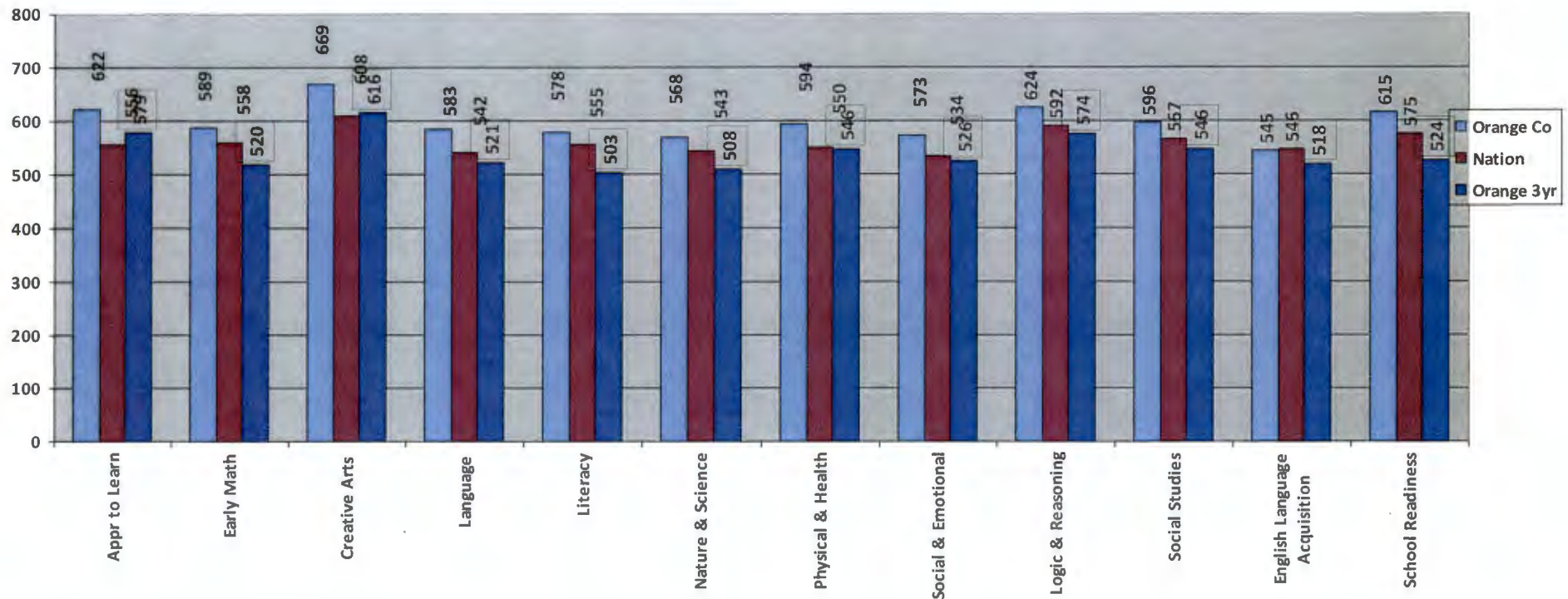
\*\* Funded Enrollment for 2017-18 is subject to change



Orange County  
Head Start  
Education Service Area  
Child Outcomes

August 15, 2016-May 8, 2017

Orange County's 4 year olds, Nation's 4year olds and Orange County's 3 year olds







COMMUNITY  
**LEGAL SERVICES**  
of MID-FLORIDA

*Putting Justice in Everyone's Reach*

For Legal Assistance Call: 1-800-405-1417

**Patrice Scott**  
*VAHHP Legal Fellow*

122 E Colonial Drive, Suite 200  
Orlando, FL 32801

Ph: (407) 841-7777, ext. 2105 | Cell: (407) 967-2437  
patrices@clsmf.org

*For Legal Assistance Call: 1-800-405-1417*

**WWW.CLSMF.ORG**

**THE ACADEMY OF KINGS, INC**  
**PRESENTS**

# **Men of Distinction**

**Live Learn Lead**  
[www.academyofkings.org](http://www.academyofkings.org)



**Our mission** is to provide an alternate avenue for male youth to learn and grow from other male figures in the community that they can relate to.

**WHEN:** Wednesday's (3:30-5:30pm)

**WHERE:** Land Of Hope  
3100 S. Rio Grande Avenue Orlando, Fl, 32805



Contact Us: [info@academyofkings.org](mailto:info@academyofkings.org)

Phone: (321) 444-0704



## **Academy Of Kings**

*A Male Advocate Program*

### **Marq Neasman**

Founder/ CEO

Phone- Business: (407)906-LEAD  
Personal: (941)527-6640

Email: [mneasman@academyofkings.org](mailto:mneasman@academyofkings.org)

Website: [www.academyofkings.org](http://www.academyofkings.org)

Male Coaching & Consultation

Youth Mentoring

Family Assistance

Intervention/ Prevention

Life Courses

Workshops



@WeBreedKings



The Academy of Kings Inc



@WeBreedKings



THE ACADEMY OF KINGS in partnership with CITY OF ORLANDO'S RECREATION DIVISION present

# BALLIN' AFTER DARK

Every 1st and 3rd Friday

FREE EVENT

**Downtown Recreation Complex**

363 N Parramore Avenue  
Orlando, Florida

8 p.m.-Midnight  
Ages 15-21



**Academy Of Kings**



**CITY OF  
ORLANDO**  
FAMILIES, PARKS AND RECREATION

For additional information, please call 407.246.4467 or email: [info@academyofkings.org](mailto:info@academyofkings.org) or [oneka.burnett@cityoforlando.net](mailto:oneka.burnett@cityoforlando.net).  
Anyone requiring reasonable accommodation for special needs should call center at least 48 hours prior to the event.



ORANGE COUNTY GOVERNMENT  
HEAD START  
POLICY COUNCIL MEETING  
MINUTES



1768 East Michigan Street  
Orlando, FL 32806  
April 20, 2017

Call to Order by: Jeneka Lloyd, Chairperson, 6:36pm

Roll Call by: Charmaine Jobson, Vice-Chairperson

Quorum Established: Jeneka Lloyd, Chairperson

**Attended By:**

Jeneka Lloyd	Past Parent	Chairperson
Cecilia Pierre	Aloma	Representative
Maidel Bergon	Dover Shores	Representative
Charmaine Jobson	East Orange	Vice-Chairperson
Hortensia Rodriguez	East Orange	Alternate
Luz Ruiz	Engelwood	Alternate
Wilthere Philistin	Evans	Representative
Tameika Ward	Grand Avenue	Representative
Jacqueline Eugene	Hal P. Marston	Treasurer
Tequila Henderson	Lila Mitchell	Alternate
Leah Ackerman	Orlando Tech	Representative
Heather Chisholm-Wright	Pine Hills	Parliamentarian
Abigail Soriano	Southwood	Representative
Tonette Vance	WS / ELC	Representative
Belinda Mcgee	WS / Hope	Representative
Tina Wells	BCC	Alternate BCC
Dexter Nelson	Past Parent	Community Rep
Gail Pressley	Career Source	Community Rep

**Excused**

Idalmis Echevarria	Secretary	Bithlo
Blanca Vallejo	Representative	John Bridges

**Visitors:**

Shantara Gibson	4C Head Start
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**Staff:**

Polly Boulter	Teacher Assistant	Hal Marston
Milagros Font	Sr. Program Manager	Main Office
Yvette Meade	Admin Specialist	Main Office
Sandra Moore	Admin Assistant	Main Office
Pedro Berrios	Warehouse Specialist	Warehouse

Vidya Deonarine	Education Coordinator	Main Office
Shauna Kirby	Monitoring & Eval Coor	Main Office
Jamie Harrold	FSW	Lila Mitchell
Sonya Hill	Manager	Main Office
Dina Mathews	Center Manager	Southwood
Isis Alameda	Center Manager	Taft
Colette Thomas	Sr. FSW	Main Office

**Chairperson Jeneka Lloyd requested a motion to adopt the agenda**

Motion: Dexter Nelson, Community Representative

Second: Gail Pressley, Community Representative

Status: The motion was carried with no objections

**Chairperson Jeneka Lloyd requested a motion to approve the minutes from March 16, 2017**

Motion: Gail Pressley, Community Representative

Second: Tonette Vance, Representative, WS/ELC

Status: The motion was carried with no objections

**HR Report by Sonya Hill**

Ms. Hill read off the names of recommended candidates for hire.

**Chairperson Jeneka Lloyd requested a motion to approve the HR Report with recommended hires**

Motion: Jacqueline Eugene, Representative, Hal P. Marston

Second: Gail Pressley, Community Representative

Status: The motion was carried with no objections

**Budget Report by Jacqueline Eugene, Treasurer**

The 2017/2018 budget will be presented for a vote in the next few months.

**Manager's Report by Sonya Hill**

**Highlights:**

- Closing centers early in the summer due to the centers being closed and new ones being opened. This requires extra time.
- Notice of Award: HS received funds for the grant
- Tuesday 4/25 at 9:a.m. at the BCC Head Start will receive a proclamation

**Commissioner Update by Tina Wells, Chief of Staff**

- The commissioner is getting many requests to speak at Middle and High Schools as a motivational speaker. She enjoys it very much. You may reach out to her to request her to speak at any center.
- Update on "The Lion's Den". Their first meeting was not well attended but they will still give it another try.



**Service Area Reports**

PFCE Reported by Colette Thomas

Child Outcomes Reported by Vidya Deonarine

Disabilities & Mental Health & Nutrition Reported by Milagros Font

**Status of Board of County Commissioners Vote by Sonya Hill**

The Head Start Division requests Board approval of the Head Start Policy Council Program Information and Updates from January 2017 and February 2017. Also the Policy Council Meeting Minutes from December 15, 2016 and January 19, 2017.

**Old Business:**

- Committees
- Prom Event
- Women's Forum

**New Business**

- Program Progress reported by Shauna Kirby
- Program Governance Training
- Phone Tree

Orlando Tech achieved 90% attendance

**Public Comment: None**

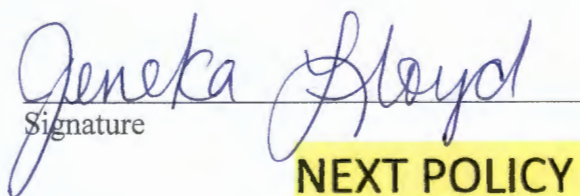
**Chairperson Lloyd requested a motion to adjourn meeting**

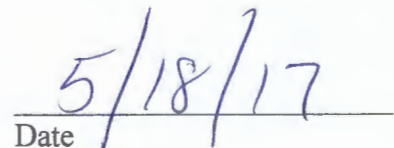
Motion: Dexter Nelson, Community Representative

Second: Abigail Soriano, Representative, Southwood

Status: The motion was carried with no objections

Meeting Adjourned at 7:56 p.m.

  
Signature

  
Date

**NEXT POLICY COUNCIL MEETING**  
**MAY 18, 2017**  
**GOV- Great Oaks Village Dining Hall**  
**1768 E. MICHIGAN STREET**  
**ORLANDO, FL 32806**  
**6:30 pm**