

Mohammad Agha, MD MHA FACHE FAAPMR

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SUMMARY

Physician executive with years of clinical and administrative experience with progressive expansion of responsibilities at a hospital, regional, and system level. Extensive experience in quality improvement, care coordination, and clinical integration. Delivered results working in highly matrixed organizations. Medical staff experience in credentialing and peer review along with serving on hospital Medical Executive Committee. Excellent interpersonal skills adept at working with clinicians and non-clinicians to drive teams to goal achievement.

PROFESSIONAL EXPERIENCE

AdventHealth, Orlando, FL

07/2025-Present

A \$21 Billion Health System with 54 hospitals spanning 9 states with over 100,000 employees
Physician Advisor

Serve as an advisor and subject matter expert on Length of Stay initiatives on the Winter Park campus (373 bed acute care hospital including 60 inpatient rehabilitation beds).

US Physiatry, St. Louis, MO

03/2025-06/2025

National Physical Medicine & Rehabilitation practice group that staffs inpatient rehabilitation facilities across the United States

Attending Physiatrist

Provides medical and rehabilitation care to patients with acute medical issues after an acute hospitalization. Patient populations include patients suffering from stroke, spinal cord injury, brain injury, and orthopedic conditions.

SSM Health, St. Louis, MO

12/2020 – 09/2024

A \$9 Billion Integrated Delivery Network with 23 hospitals spanning 4 states with over 12,800 providers.

Medical Director of Care Coordination/Physician Advisor

Functioned like an Associate CMO for the Lake St. Louis campus (216 bed acute care hospital) with responsibilities including quality and safety improvement initiatives for readmission and mortality reduction, post-acute value based care, PSI and mortality review, care management, utilization management, denial management, compliance reviews for appropriate status determinations, clinical documentation integrity, and Medical Executive Committee membership with subcommittee responsibilities. Also covered a second hospital (St. Joseph's St. Charles, a 333 bed acute care hospital) for the first 2 years of my SSM tenure. Worked with an open medical staff model. Expansion of responsibilities include leading ministry key performance indicator improvement along with leading and/or contributing to regional and system initiatives.

- Achieved 2024 Readmission rate through July 2024 10.80%, 2nd best in St. Louis region
- Achieved 2023 Readmission rate of 11%.
- Reduced readmissions 2.5% at one hospital and >1% at a second hospital.
- Drove utilization of Home Health and Home Connections to 90% utilization for high-risk patients, best in St. Louis region.
- Created partnership with UHC market CMOs for real-time escalation and resolution of post-acute discharge barriers.

- Created a program to distribute supplements to malnourished patients prior to discharge.
- Improved documentation of malnutrition in physician notes from 71% to 98%.
- Led creation of MD/RN rounding to increase physician and nursing collaboration and improve patient satisfaction.
- Improved patient experience metrics 12% for physicians and 6% for nursing.
- Achieved timely appropriate query response rate of >98%.

BJC Healthcare, St. Louis, MO

09/2019 – 12/2020

A \$9.3 Billion organization with 24 hospitals affiliated with Washington University School of Medicine.

Outcomes Physician

Worked at a system level reporting to the System Chief Quality Officer in the BJC Center for Clinical Excellence. Responsible for three FTE team members reporting to me. Partnered with Lab Medicine and Radiology to drive standardization and clinical integration across the system. During COVID-19 worked with Supply Chain, Lab Medicine, Infectious Disease and others to create testing criteria for appropriate use of COVID swabs, started up new testing sites, and created a system-wide dashboard to track COVID-19 positivity and supply utilization.

- Created and led a weekly city-wide Lab Director call for 4 health systems in St. Louis to partner in sharing resources and best practices starting at the onset of COVID- 19.
- Reduced unnecessary COVID-19 testing at 3 academic GI sites, saving 400 tests/week.
- Created and taught a leadership development curriculum to improve team building in the Clinical Advisory Group.

MU Healthcare and

The University of Missouri-Columbia School of Medicine, Columbia, MO 08/2014 – 08/2019

A \$1 Billion Academic Health System.

Assistant Professor, Clinical PM&R & Orthopedic Surgery

Served as a musculoskeletal physiatrist caring for general musculoskeletal and spine patients. Provided routine and advanced ultrasound-guided injections from referrals across the system along with serving as the Editor-in-Chief of an ultrasound-guided injection book. Served as University Physicians Finance Committee as a committee member then Vice Chair, hospital PeriOp Value Analysis Committee, PM&R Department Incentive Compensation Committee, and Inaugural Chair of the PM&R Department Diversity and Inclusion Committee.

- Co-led the launch of the MU Spine Center.
- \$10 Per Member Per Month (PMPM) cost for Spine Center patients
- Improved appropriate surgical candidate referral rate from 10-20% to 55-70%.
- Developed best practice pathways for non-surgical management of spine patients.
- Secured \$2000/student funding to host minority students for 1 month PM&R rotations.

EDUCATION/CERTIFICATIONS

Master of Health Administration	2017
St. Louis University, St. Louis, MO	
Certified, Lean Six Sigma, Green Belt	2017
MoreSteam, Powell, OH	
Board Certified Physical Medicine & Rehabilitation	2015
American Board of Physical Medicine & Rehabilitation, Rochester, MN	
Fellowship, Musculoskeletal	2013 - 2014

Hunter Holmes McGuire VA Medical Center, Richmond, VA	
Residency in Physical Medicine & Rehabilitation	2010 - 2013
Virginia Commonwealth University, Richmond, VA	
Internship	2009 - 2010
University of Oklahoma, Tulsa, OK	
Bachelor of Arts/Doctor of Medicine	2009
University of Missouri, Kansas City, MO	

PROFESSIONAL/COMMUNITY AFFILIATIONS

American Hospital Association, Committee on Clinical Leadership Member
 American College of Healthcare Executives, Member
 Central Florida Chapter, Physician Engagement Committee Chair
 Missouri Chapter, Past Physician Engagement Committee Chair
 St. Louis University, Master in Health Administration, Advisory Board Member
 Town & Country Missouri Government, Past Ways & Means Committee Member
 American Academy of Physical Medicine & Rehabilitation,
 Diversity & Inclusion Committee Member
 University of Missouri College of Nursing, Past Board Member
 Diversity & Inclusion Committee Past Co-Chair
 Association of Academic Physiatrists, Member
 Foundation Advisory Board, Member
 Program for Academic Leadership, External Mentor
 Leadership Development & Recognition Committee, Member
 Healthcare Information Management Systems Society, Past Gateway Chapter Advocacy
 Director

INTERVIEW:

- St. Louis County - Was in the Ways and Means Committee for municipality for Ton and Country in conjunction with the mayor. Spent 2-3 monitoring city finances
- Found budget was very dependent on sales tax revenue. When COVID came, needed to improve reserves, would dip out within 4-5 years
- Additional revenues: Wiped away property taxes in St. Louis County. Implemented 2nd lowest property tax of municipalities. Took 18 months to generate support in a more right-leaning community. Fiscal responsibility after draining reserves by 2029.
- Just moved here a couple months ago and met with Maitland City Manager, Mark. Said there might be another position available as well
- Workdays are from 7am-4pm. Clinically practices one weekend a month.
- Applied for Maitland Planning & Zoning. Is there a conflict of interest?
- What are the time commitments, meeting times, and scope of work?