



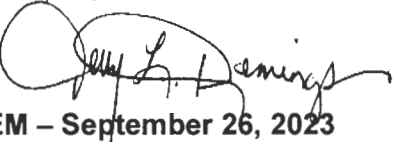
ORANGE COUNTY MAYOR

Jerry L. Demings

P.O. BOX 1393, 201 SOUTH ROSALIND AVENUE, ORLANDO, FL 32802-1393
PHONE: 407-836-7370 • FAX: 407-836-7360 • EMAIL: MAYOR@OCFL.NET

September 8, 2023

TO: Commissioner Nicole Wilson, District 1
Commissioner Christine Moore, District 2
Commissioner Myra Uribe, District 3
Commissioner Maribel Gomez Cordero, District 4
Commissioner Emily Bonilla, District 5
Commissioner Michael Scott, District 6

FROM: Mayor Jerry L. Demings 

SUBJECT: **CONSENT AGENDA ITEM – September 26, 2023**
Managerial Appointment – Environmental Protection Division Manager, PEDS Department

I am pleased to announce the appointment of Renee H. Parker, LEP, as the Environmental Protection Division (EPD) Manager. This division is responsible for the protection of our environment and natural resources. Functions generally include monitoring and regulating air and water quality, hazardous waste, solid waste, petroleum storage tanks, remediation of contaminated sites and waterbodies, pollution prevention, and control, impacts to natural resources such as wetlands and waterbodies, acquiring and managing environmentally sensitive lands, permitting land development plans, and providing education and outreach for businesses and residents regarding our environment. The division includes a total of 113 full-time positions.

Ms. Parker has over 30 years of experience in public service protecting our environment, including 20 years with Orange County, leading different program areas within the EPD. She led Orange County's Petroleum Cleanup and Brownfield Program between 2004 and 2013 and the Air Quality Management Program between 2013 and 2017. Then, she served as the Environmental Program Administrator for Petroleum, Air, Sustainability, and Energy programs between 2017 and 2019. She has served as an Assistant Manager of EPD since 2019.

Ms. Parker holds a bachelor's degree in Agricultural Sciences and Natural Resources from the University of Tennessee and a master's in Business Administration from Louisiana State University. She has professional licenses and certifications as an environmental professional and emergency management.

Ms. Parker's appointment will be effective the first full pay period upon Board confirmation. Her annual salary will be \$147,305.60. Her resume is attached for your reference.

ACTION REQUESTED: Confirmation of the Mayor's managerial appointment of Renee H. Parker, LEP, as Manager, Environmental Protection Division, Planning, Environmental, and Development Services Department

Attachment

c: Byron W. Brooks, AICP, County Administrator
Jon V. Weiss, P.E., Deputy County Administrator
Andres Salcedo, P.E., Acting Director, PEDS Department
Yvette M. Best, EdD, CPP, SPHR/SHRM-SCP, Director, Human Resources Division

Renee Hilker Parker
3208 E. Colonial Drive, Suite C#151, Orlando Florida 32803

Work: (407) 836-1420; Cell: (321) 299-7498

e-mail: renee.parker@ocfl.net

SUMMARY OF QUALIFICATIONS: Leader and experienced manager exercising independent judgement in environmental program oversight with extensive experienced in team leadership, effective interdepartmental, interagency and community stakeholder involvement, strategic planning, staff supervision, contract and grant management, fiscal responsibility, budgeting, and senior staff level communications and generosity.

EDUCATION:

Master of Business Administration, MBA Louisiana State University-Shreveport
Bachelor of Science, BS, Agricultural Sciences and Natural Resources, University of Tennessee-Knoxville
Major: Plant and Soil Science/Minor: Business Administration

LICENSES & APPOINTMENT/COMMISSIONS:

Licensed Environmental Professional, #57	Notary Public, State of Florida, #GG 314709
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PROFESSIONAL ACCOMPLISHMENTS

**Assistant Manager, Orange County
Environmental Protection Division, Orlando, FL** **2019- Present**

- Serves as Division Manager in his absence and serves as liaison with county and external agencies.
- Lead in the administrative direction for the Division, including preparation and oversight of an operating budget of over 25 million to ensure the effective delivery of services within compliance with established County fiscal policy guidelines. Active budget monitoring includes asset procurement and inventory control, development of policies, procedures, grant administration, Capital Improvement Projects (CIP), property acquisition and compliance.
- Lead intergovernmental and Division coordination processes for disaster preparedness and other administrative initiatives Responsible for personnel matters including employee recruitment and care components, hiring, discipline, training and development, and supervisor performance evaluations; Monitors Drive CAM reports and initiates appropriate corrective actions.
- Lead, develop and update mandated emergency operations plans to identify the capability of local emergency response personnel and resources to implement mitigation and response prior to, during and after an emergency/disaster.
- Advises the Environmental Protection Officer on technical issues including environmental permitting, mitigation, attainment of environmental standards and modifications to existing code or proposed new environmental legislation or standards.
- Led and directly oversee and promote strategic priorities including enforcing provisions of Chapter 15, Environmental Control, Article V of Chapter 32, Solid Waste Management and Chapter 33, Special Districts of County Ordinances including code and ordinance implementation and updates to support the Orange Code and Comprehensive Plan within the Compliance & Waste Management, Solid Waste Permitting, Petroleum, Air Sustainability and Energy, and the Strategic Engagement & Compliance Programs and related functions.
- Oversees and aids in development and implementation of community outreach, education, and engagement.
- Monitor all facets of Division operations, respond to, and resolve internal and external concerns, and complaints.

- Supervise and provide guidance to over 100 full time environmental professionals in 12 diverse programs including support staff, interns, and on-call professionals.
- Provides direction to the Capital Improvement Program Coordinator in analyzing the Capital Improvement Program and determining the amount of budget funding available.
- Monitors, analyzes, and reports on all facets of the Divisions operations, oversees, and develops operational guidelines within the Division. Ensures proper plan review, permitting and inspection services are provided. Provide assistance to citizens and staff in difficult enforcement cases.
- Responsible for the evaluation, research, preparation, and monitoring of the standard operating procedures.
- Makes recommendations to Division or Department management regarding resource needs, or adopting operational policies and procedures to ensure professional, efficient and effective customer service delivery.
- Maintains Division performance measures and oversees reporting.
- Serves as a liaison with ISS regarding technology matters to include field and office functions, in-house support and training.

**Environmental Programs Administrator, Petroleum, Air, Sustainability & Energy,
Orange County Environmental Protection Division, Orlando, FL**

2017- 2019

- Led and administered the Petroleum Air Sustainability and Energy Programs. Supervise and manage a staff of 36 persons engaged in a variety of specialized environmental studies and activities related to air quality monitoring, permitting and regulatory enforcement, and a regular budget of over 3.8 million.
- Led and administered federal and state grants and contracts, fees and general revenue funds and reviews revenues of all expenditures of environmental program funds.
- Led and administered the enforcement of established federal, state, and local air quality code and regulations.
- Led, developed, and coordinated environmental project schedules and forecasts budgets; identifies resources, and regulatory steps needed for project completion. Develop project work plans.
- Led and coordinated code update meetings and workshops with agencies and the public. Meet with outside groups, stakeholders, legislators, and other state and federal agencies to solve critical environmental problems and develop relationships for implementing policies and procedures.
- Led successful implementation of 4 County supported Solar Co-ops: resulting in 27% of the residential roof top installations in Florida by Co-ops; 1700 KW of installed solar capacity to date.
- Provide advice and explain technical program policies, requirements, and guidelines to others.
- Actively played an organizational role in development and implementation of the core mission and 5-year visionary planning and implementation.

**Environmental Program Supervisor, Air Quality Management Program,
Orange County Environmental Protection Division, Orlando, FL**

2013- 2017

- Led the Air Quality Management Program with a staff of 14 persons engaged in a variety of specialized environmental studies and activities related to air quality monitoring, permitting and regulatory enforcement, and a regular budget of over 1.2 million.
- Led and administered the enforcement of established federal, state, and local air quality and asbestos code and regulations.
- Led technical upgrades and coordinated with ISS, FDEP and EPA to incorporate wireless real time data communications including making significant upgrades equipment for efficient operation for three air monitoring sites.
- Prepared and submitted federal and state grant applications, including program budgets, quarterly and annual technical reports, and grant closeout documents. Overall execution of total grant dollars, 2.14 million annually.
- Managed Capital Improvement Projects, i.e., Near Road Ambient Monitoring Station, Winegard monitoring Station, PV carport and electric plug-in stations.

- Led and assisted and advised upper management and senior management on special project assignments, i.e., Formerly Used Defense Sites, Bithlo A-Z Site, Bithlo Ranches Property, and Habitat for Humanity Tiny Home Project.
- Led successful implementation of several grants from Department of Energy: Go Solar Florida which streamlined permitting and decreased regulatory barriers, established the Nation's largest County-wide solar cooperative, and manages several Congressionally Directed Projects examples include: constructed and installed 20KW solar photovoltaic covered parking structure and electric vehicle charger station for educational purposes at Orange County Cooperative Extension, conducted a series of sustainability-related seminars for local community, assisted several schools in obtaining ENERGY STAR label by providing verification services by P.E. or registered architect.
- Developed Divisional Operating Procedures, Work Instructions, statements of work, cost estimates and operating budgets.
- Implemented Standard Operating Procedures and contributed to EPA and FDEP policy guidance documents.
- Negotiated contracts and agreements.
- Led the 2016 Involved Workplace Challenged to encourage EPD coworkers to support volunteerism and positive influence in their community. EPD attained Gold Level for 2016.

**Environmental Program Supervisor, Petroleum Cleanup and Brownfields Program,
Orange County Environmental Protection Division, Orlando, FL**

2004-2013

- Led the Petroleum Cleanup Section including performing planning, organizing, assigning, and managing staff of 12 persons engaged in performing oversight and design review of all aspects of the assessment and remediation phase of petroleum cleanup projects at over 1200 sites county wide.
- Led and implemented the Brownfield Program at Orange County. Took the lead for the designation of 10 Brownfield Areas to encourage environmental rehabilitation and economic development.
- Played a key role in achieving an excellent rating on performance audits by the Florida Department of Environmental Protection (FDEP).
- Developed and maintained Access database for tracking of key aspects of site cleanup progress.
- Implemented Standard Operating Procedures and contributed to FDEP policy guidance documents.
- Obtained and managed a successful Brownfield \$400,000 US EPA federal grant for the Pine Hills Area, project included extensive community outreach and education with public and Advisory Councils.

**Environmental Specialist 6 (started civil service as an ES 3; promoted to 4, 5 then to a 6)
Tennessee Department of Environmental and Conservation**

Department of Energy Oversight Division; Oak Ridge Tennessee

1994-2004

- Led and served as State of Tennessee DOE-O Comprehensive Environmental Restoration and Compensation Liability Act (CERCLA) Representative at three Department of Energy facilities on the Oak Ridge Reservation- Oak Ridge Research Laboratory, Y-12 National Nuclear Security Complex, and the K-25 Site/ East Tennessee Technology Park.
- Led the Upper East Fork Popular Creek Working Group responsible for state representation and oversight of the Remedial Investigation of more than 70 sources of contamination within upper East Fork Popular Creek Watershed.
- Developed and made multiple successful formal presentations to senior staff, DOE leadership.
- Participated as agency staff representative at Oak Ridge Reservation Health Effects Subcommittees and advised upper management concerning the implementation of a community health education plan.
- Collected water samples and measured mercury releases to Upper East Fork Poplar Creek. Participated in building two ponds to remediate contaminated surface water exiting the Y-12 facility.
- Measured and analyzed trends in water quality from buried waste and sediments concerning legacy pollution from DOE facility operations, other industries and non-point sources.

- Advised public on fish kills and advisories on fish consumption from local reservoirs and streams.
- Assisted with rapid bioassessment and evaluation of the physical, chemical and biological conditions of waterbodies and recommended Classification of State Waters.
- Performed sampling and split sampling to verify NPDES compliance.

**Laboratory Technician/Operations Assistant
W.R. Grace & CO-Conn., Columbia Maryland**

1992-1993

- Led and managed W.R. Grace research greenhouse and entomology lab at USDA, Beltsville, MD
- Designed and tested new biocontrol pesticide formulations on insects, vegetable and ornamental plants, and turf grasses.
- Prepared and implemented SOP's; implemented test design and protocols for new product formulations.
- Conducted soil and plant testing for HPLC analysis; analysis was used to verify product trials and product efficacy.
- Coordinated customer requests for ongoing economical delivery of Neem guard products.
- Conducted fermentation and sterilization for NEEM oil for soil inoculant products; Cleaned and sanitized fermentation vessels, product screens and equipment using autoclave.

SPECIAL SKILLS, CERTIFICATIONS & TRAINING:

Mayor Jerry L. Demings Executive Leadership Program Graduate- 2022	Lead 16-Hr Risk Assessor Course & Lead 24-Hr. Paint Inspector
Asbestos Contractor Supervisor Accreditation	Asbestos Inspector
Air Pollution Training Institute	Public Information Officer; State of Tennessee
FEMA Emergency Management Institute: Office of Emergency Management – ➤ Emergency Center Operations- Certified Department Operations Center - Certified	Certified Florida Environmental Professional, #346
24 Hour Hazardous Material Technician	US EPA Rapid Bioassessment and Benthic Macroinvertebrates
Radiation Worker II -DOD	US EPA Water Quality Standards Academy
DOD Security Clearance	Master's Class Management: Management Skills and Leadership Development Certificates: ➤ Business Management ➤ Core Management Supervisory Management
Lead Based Paint Inspector	Lead Paint Risk Assessor
40 Hr. OSHA and subsequent annual 8hr refresher	John Hopkins University- Covid-19 Contact Tracking
Tree Board University	

REFERENCES

David Jones, P.E.- "Retired" Manager, Orange County Environmental Protection Division

Lori Cunniff, CEP- "Retired" Deputy Director, Orange County Community, Environmental & Development Services Division

Robert Jolley, P.E.- "Retired" Division Chief, Bureau of Land Management, Washington, D.C.