



Venerria L. Thomas, Director
Community & Family Services

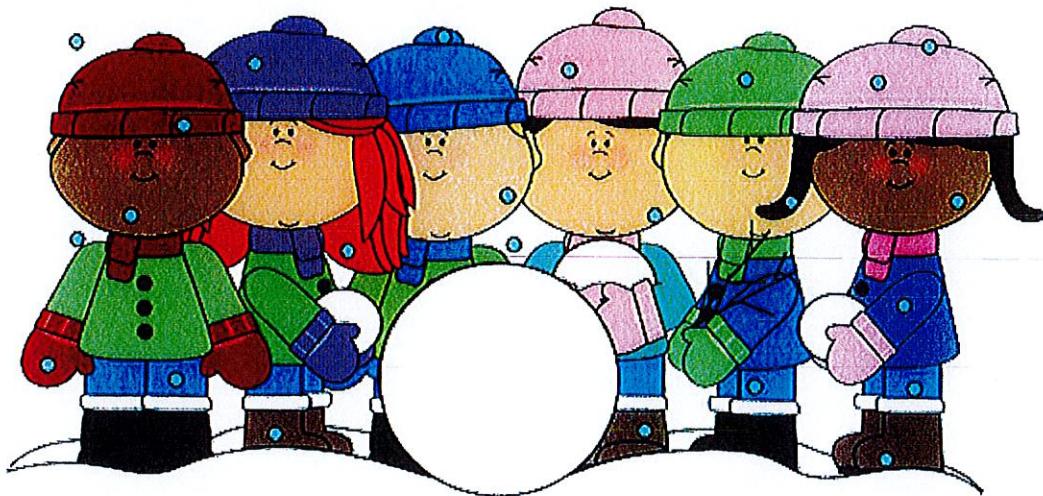
Orange County Government

HEAD START POLICY COUNCIL



Sonya L. Hill, Manager
Head Start Division

PROGRAM INFORMATION & UPDATES



JANUARY 2025



**Orange County
Community & Family Services Department
Head Start Division**



POLICY COUNCIL MONTHLY MEETING

Who: POLICY COUNCIL MEMBERS

Date: THURSDAY – JANUARY 16, 2025

Time: 6:30 P.M.

**Location: Holden Heights Community Center
1201 20th Street
Orlando, FL 32805**

Childcare with snack provided

*Contact Sandra Moore if you cannot attend:
407-836-8913 or Email Sandra.Moore2@ocfl.net*



AGENDA

Orange County Government • Head Start Policy Council • Holden Heights
Community Center • 1201 20th St., Orlando, FL 32805
January 16, 2025 • 6:30 p.m.

- 1. *Call to Order – Chairperson***
- 2. *Roll Call – Secretary***
- 3. *Adoption of Agenda***
- 4. *Secretary's Report.***
- 5. *Budget Report***
- 6. *HR Report***
- 7. *Director's Report***
- 8. *Community Representative Vote***
- 9. *Old Business***
 - a. *Update: Program Performance Summary Report Final Notification – 12/18/24***
- 10. *Unit Updates:***

ERSEA, PFCE, Nutrition, Education, MH/D, Health, Maintenance
- 11. *Adjourn***

Monthly Director's Report to Policy Council

Date January 16, 2025

To: Octavia Gibson, Policy Council Chair
Policy Council Members

From: Sonya L. Hill, Head Start Division Manager

Subject: **Director's Monthly Summary**

The Monthly Division Managers Report provides an overview of essential information from Orange County Head Start. This report includes actions from the month of December 2024 and January 2025.

• Program Highlights, and Accomplishments

- **Enrollment:** Orange County Head Start enrollment for November reached 1,508, representing 98.17% of the program's capacity, exceeding the Office of Head Start's required enrollment rate of 97%. The ERSEA unit continues its efforts to achieve 100% enrollment.

Staff Training:

- Staff participated in The **Design Thinking Crash Course** professional development program that introduces participants to the principles and methodologies of **design thinking**. Design thinking is a creative problem-solving approach used to develop innovative solutions by deeply understanding user needs, challenging assumptions, and redefining problems. This course typically covers key elements of the design thinking process, including:
 - **Empathy:** Understanding the needs and challenges of the users or stakeholders.
 - **Define:** Framing the problem clearly to focus on the core issues.
 - **Ideate:** Brainstorming creative solutions to address the identified problems.
 - **Prototype:** Developing tangible representations for ideas.
 - **Test:** Evaluating solutions through iterative testing and feedback.
- All staff continue training under the Trauma Smart program. This program is designed to help children who have experienced trauma, such as abuse, neglect, or violence, by equipping adults (educators, caregivers, and mental health professionals) with the tools and strategies necessary to support these children in a healthy, positive way. The program uses trauma-sensitive approaches to create environments that promote healing and resilience in children who have been affected by traumatic experiences.

MONTHLY MANAGEMENT REPORT

Staff Engagement

- Orange County Head Start hosted a Spirit Week for the Administrative Office in conjunction with holiday activities, mirroring many of the fun events taking place at the preschool sites. The week featured a variety of engaging activities designed to boost staff morale and foster team spirit. The celebration concluded with a team-building event that included mind-challenging games, spirited competitions, and shared meals. These activities provided a great opportunity for staff to connect, collaborate, and celebrate the holiday season together, strengthening our team dynamic and improving overall morale.

Operational Initiatives and Continuous Improvement

Human Resources:

- Orange County Head Start is requesting a reclassification and title change for the position of **Sr. Family Service Worker** to **Mental Health and Disabilities Coordinator** for four individuals currently serving in this capacity. These four individuals are dedicated exclusively to supporting the mental health and disabilities of children and families within the Head Start program. The current **Sr. Family Service Worker** title does not accurately reflect the specialized expertise required for these roles, particularly in light of the recent revisions to the **Head Start Program Performance Standards**. The revised standards place a heightened focus on mental health services and introduce more stringent requirements for the delivery of these services, emphasizing the need for qualified professionals with specialized training. Additionally, the standards stipulate that staff responsible for supporting children with disabilities must have the necessary qualifications to provide effective support. As such, we propose changing the title of these four non-supervisory positions to **Mental Health and Disabilities Coordinator** and updating their job descriptions to reflect the specialized functions and expertise required for these roles.
- The **ERSEA Coordinator** has accepted an internal promotion. The duties will be temporarily supported by Jamie Harrold, Hope Williams, Zoe Knight and lead by Program Manager Colette Thomas.
- Orange County Head Start will roll out the updated and revised new hire orientation format.
- Orange County Head Start participated in the 200th anniversary celebration of Orange County.

Community Engagement

- Orange County Head Start had the honor of having five staff members present at the **Florida Head Start Association Conference**.

MONTHLY MANAGEMENT REPORT

- **Sonya Hill**, Head Start Director, submitted a paper titled *"Collaborations that Shift Outcomes in Early Childhood Programs"*, which was co-presented with partners from **Nemours, Orange Blossom Family Health, Orlando Science Center, Alpha Phi Alpha Fraternity, Inc., and Vystar Credit Union**.
- **Sandra Ruff**, Fiscal Program Manager, presented on *"Financial Literacy for Head Start Parents"*, in collaboration with **Vystar Credit Union**.
- The **Senior Behavior Inclusion Specialist** and **Behavior Inclusion Specialist** also presented alongside the **Head Start Collaboration Director**.

These presentations highlighted the strong partnerships and innovative approaches Orange County Head Start is implementing to support families and improve outcomes for young children, demonstrating our commitment to community engagement and professional development

• Area for Improvement, Challenges and Concerns

Staff Relations

- The Orange County Head Start program is facing significant challenges with regard to office and center space. Specifically, there is a need for administrative office space, as well as designated classroom and center space for Center Supervisors and Family Services Workers. Additionally, three of our Center Supervisors do not have access to private offices. This lack of designated, confidential spaces creates difficulties when these supervisors need to discuss private and confidential matters with their subordinates.

Children Services

- The Orange County Head Start program is encountering a growing challenge related to the increasing number of children on the autism spectrum, as well as the rising number of children with other special needs who require additional support. The program is also facing a significant gap in funding needed to provide comprehensive inclusion services, particularly in the form of specialized therapies, such as behavioral therapy and other therapeutic interventions. In classrooms with multiple children who have special needs, the need for additional staff is critical. Ideally, a third person in the classroom is necessary to ensure adequate support and individualized attention for these children. However, the program currently lacks the necessary funds to provide both the additional staff, and the therapy services required to meet these growing needs.

• Program Outlook Ahead

- Apply for Quality Improvement funding
- National Head Start Association Winter Leadership Conference
- Region IV Head Start Association Conference

Head Start Budget Summary December 31, 2024

Head Start Budget Summary

Below is a statement of financial activity (or an expense sheet.) This summarizes all the financial spending over a period of time. In the example below, we are looking at spending on a monthly basis. This report gives the council an understanding of Orange County Head Start's financial health. The account paying reports are the details in which the summary is created.																		
Unit Name		Current Budget 2023-2024	October	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	August	Sept	Encumbered Amount	Total YTD	Balance	% Budget Used YTD
Administration	7521	2,054,156	121,341	141,111	144,700										8,026	407,151	1,638,978	20.21%
Education	7522	13,791,060	1,154,779	1,301,706	1,332,529										90,141	3,789,014	0,002,046	28.13%
USDA	7523	162,184	11,677	11,912	10,839										0	34,428	127,756	21.23%
USDA Services	7524	1,362,969	18,361	26,156	87,210										83,948	131,727	1,147,294	15.82%
Training	7525	156,870	0	0	6,149										0	6,149	150,721	3.92%
Disabilities	7526	640,207	10,773	10,323	11,533										44,781	32,628	562,797	12.09%
Health and Dental	7527	498,871	37,580	36,052	34,645										0	108,277	390,594	21.70%
PFCE	7528	2,537,873	189,502	198,410	191,697										0	579,608	1,958,265	22.84%
General Fund	7529	727,734	39,166	46,673	42,458										1,081	128,297	598,356	17.63%
Facilities	7534	822,371	19,193	20,430	27,608										0	67,230	755,141	8.18%
Total		22,754,295	1,602,370	1,792,772	1,889,368	0	0	0	0	0	0	0	0	0	227,977	5,284,510	7,331,948	23.22%
Expense Per Quarter					1,761,503													
Cost Per Child					1,168													

Head Start YTD Summary December 31, 2024

Head Start Budget Summary

Below is a different statement of financial activity. This summarizes all the financial spending over a period of time. In the example below we are looking at fiscal year to date spending. This spending has been separated into salary and non-salary expense. This report is also gives the council an understanding of Orange County Head Start's financial health.

	FY 2023 Current Budget	PRE Encumbered Amount	Encumbered Amount	FY 2024 Total YTD	Balance	% Percent Budget Used YTD
7521- Admin Salary	1,889,221			387,155	1,502,066	20.49 %
7522 - Education Salary	12,940,240			3,608,163	9,332,083	27.88 %
7523 - USDA Admin Salary	153,970			33,907	120,063	22.02 %
7524 - USDA Services Salary	246,429			64,276	182,153	26.08 %
7526 - Disability Salary	578,030			29,371	548,659	5.08 %
7527 - Health Salary	480,269			106,925	373,344	22.26 %
7528 - PFCE Salary	2,469,157			566,367	1,902,790	22.94 %
7529 -General Funds	696,262			127,558	568,704	18.32 %
7534 - Facilities Salary	297,958			52,596	245,362	17.65 %
Total Salary	19,751,536	0	0	4,976,318	14,775,223	25.16 %
7521 - Admin	164,935		8,026	19,996	136,913	16.96 %
7522 - Education	850,814		90,141	180,851	579,822	31.81 %
7523 - USDA Admin	8,214			521	7,693	6.34 %
7524 - USDA Services	1,116,540		83,948	67,451	965,141	13.56 %
7525 - Training	156,870			6,149	150,721	3.92 %
7526 - Disability	62,177		44,781	3,257	17,272	77.26 %
7527 - Health	18,602			1,352	17,250	7.27 %
7528 - PFCE	68,716			13,241	55,475	19.21 %
7529 -General Funds	31,472		1,081	739	29,652	5.78 %
7534 - Facilities	524,413			14,632	509,781	2.79 %
7535- Disaster & Recovery						
Total Non-Salary	3,002,753	0	227,977	308,190	2,469,719	10.26 %
Grand Total	22,754,289	0	227,977	5,284,508	17,244,942	23.21 %

Community and Family Services Through **December 31, 2024**: Fund - 7004 Dept - 062 Unit 7521 H. S Admin **20%** of FY Elapsed

[illegible]

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encum	TOTAL YTD	BA/ANCE	% BUDGET USED YTD	
1120	7FE	REGULAR SALARIES AND WAGES	6,724,467.00	753,293.54	774,511.93	777,730.98	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,305,536.45	47,18,930.55	34.20	
1125	7FE	RECRUITMENT & RETENTION PAY	103,066.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,686.00	.00	.00
1130	7FE	OTHER SALARIES AND WAGES	10,000.00	16,351.55	18,262.01	17,283.72	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	51,907.28	51,907.28	.00
1140	7FE	OVERTIME	5,000.00	31,845.67	7,040.51	11,033.44	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	49,919.62	44,919.62	998.39
1150	7FE	SPECIAL PAY	.00	450.00	3,000.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	-3,950.00	.00	.00
2110	7FE	NON-RESIDENT PAY	113,400.00	.00	12,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	112,500.00	900.00	.00
2120	7FE	RETIREMENT CONTRIBUTION	50,530.00	50,530.00	50,530.00	50,530.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	22,285.18	36.70	.00
2130	7FE	LIFE AND HEALTH INSURANCE	1,027,163.00	106,869.52	107,003.51	107,003.51	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	336,366.45	31,496.55	32.41
2131	7FE	HSAFSA CONTRIBUTION	4,275,000.00	186,055.60	187,322.25	187,322.25	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	560,740.08	5,14,259.92	13.12
2200	7FE	PAYMENTS TO OPEB TRUST	161,677.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	375.00	-375.00	.00
3167	7FF	PAYMENTS TO OTHER GOVERNMENTAL AGENCIES	12,540,246.00	1,154,778.37	1,222,402.24	1,150,561.33	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,608,762.70	5,32,065.30	27.85
3182	7FF	SOFTWARE LICENSING SUPPORT FEE	10,000.00	.00	43.00	431.60	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	474.50	4.75	.00
3197	7FF	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	50,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	42,536.00	7,464.00	85.07	
3350	7FF	OTHER INSURANCE AND BONDS	10,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,000.00	.00	.00
3410	7FF	LOCAL TRAVEL	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
3530	7FF	TOLL CHARGE S	9,000.00	.00	891.98	745.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,437.39	7,562.61	15.97
3610	7FF	RENTAL OF EQUIPMENT	4,000.00	.00	85.56	171.29	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	256.85	3,743.15	6.42
3720	7FF	COMMUNICATIONS	50,000.00	.00	5,770.70	2,885.35	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,556.05	21,146.50	57.71
3820	7FF	MAINTENANCE OF EQUIPMENT	35,100.00	.00	212.39	2,432.98	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,645.37	32,454.63	7.54
3910	7FF	REPAIRS AND MAINTENANCE SVCS	32,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	15,560.00	51.38	.00
4020	7FF	BOOKS, COMING DISKS, VIDEOS, AND SUBSCRIPTIONS	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	.00
4040	7FF	LICENSE AND CERTIFICATION FEES	4,740.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,740.00	.00	.00
4110	7FF	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	11,000.00	.00	.00	80.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,940.00	55.00	.00
4115	7FF	MISCELLANEOUS OPERATING SUPPLIES	19,000.00	.00	.00	2,608.87	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,608.87	17,391.13	16.52
4116	7FF	EVENTIMEAL REIMBURSEMENTS	78,000.00	.00	.00	329.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	329.53	77,670.37	.00
4121	7FF	COMPUTER EQUIPMENT UNDER \$500 & COMPUTER REL LESS THAN \$5000	3,000.00	.00	.00	500.36	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.36	2,499.64	16.68
4123	7FF	EQUIPMENT LESS THAN \$5000	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,000.00	3,000.00	.00
4135	7FF	POSTAGE AND FREIGHT	350,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,000.00	8,000.00	.00
4136	7FF	MISC SUPPLIES OR EXPENSES	19,000.00	.00	.00	9,534.71	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,534.71	39,497.94	5.86
4412	7FF	PROMOTIONAL EXPENSES	2,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	100.00	.00
4418	7FF	EDUCATIONAL ASSISTANCE PROGRAM	8,000.00	.00	2,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,500.00	2,500.00	.00
4422	7FF	SCHOLARSHIP, AWARDS, BENEF	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	50.00	.00
4450	7FF	PARENT ACTIVITY FUND	500.00	.00	.00	1,635.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,635.38	1,135.38	327.08
4452	7FF	FIELD TRIPS-HEAD START	15,360.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	15,360.00	15,360.00	.00
4482	7FF	SELF INS-PRCP CASUALTY	150,214.00	.00	.00	150,214.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	150,214.00	150,214.00	.00
8120	7FF	ADD TO OTHER GOVT AGENCIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	50.00	.00
		Total of Operational	850,814.00	.00	9,303.63	171,547.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	480,853.22	1,79,821.98	31.85
		Total of Unit 7522	13,797,040.00	1,154,778.37	1,301,705.87	1,332,529.14	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,789,013.92	8,11,005.28	28.13

Community and Family Services Through **December 31, 2024**: Fund - 7404 Dept - 062 Unit - 7523 USDA Admin **21%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ED AMOUNT	TOTAL YTD	E BALANCE	% BUDGET USED YTD
1120	7FQ	REGULAR SALARIES and WAGES	91,395.00	7,437.44	7,177.21	7,030.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	21,645.06	69,749.94	23.68
1125	7FQ	RECRUITMENT & RETENTION PAY	1,369.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,369.00	.00
1140	7FQ	OVERTIME	500.00	758.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	758.16	-258.16	151.63
1160	7FQ	LONGEVITY PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	0.00	100.00
2110	7FQ	FICA TAXES	6,991.00	617.85	631.27	528.23	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,777.35	5,213.65	25.42
2120	7FQ	RETIREMENT CONTRIBUTION	11,422.00	1,117.07	1,141.83	958.26	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,217.16	8,204.84	28.17
2130	7FQ	LIFE and HEALTH INSURANCE	38,000.00	1,746.87	1,761.22	1,801.22	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,309.31	32,690.69	13.97
2200	7FQ	PAYMENTS TO OPEB TRUST	3,093.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,093.00	.00
		Total of Salaries	153,970.00	11,677.39	11,911.53	10,318.12	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	33,907.04	120,062.96	22.02
3125	7FP	INDIRECT COSTS	6,543.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,543.00	.00
3410	7FR	LOCAL TRAVEL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3530	7FR	TOLL CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3820	7FR	MAINTENANCE OF EQUIPMENT	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FR	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4418	7FR	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	7FS	SELF INS-PROP CASUALTY	521.00	.00	.00	521.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	521.00	0.00	100.00
		Total of Operations	8,214.00	.00	.00	521.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	521.00	7,693.00	6.34
		Total of Unit 7523	162,184.00	11,677.39	11,911.53	10,839.12	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	34,428.04	127,755.96	21.23

Community and Family Services Through **December 31, 2024**: Fund -7404 Dept 062 Unit - 7524: USDA Services **16%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBERED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	7FT	REGULAR SALARIES and WAGES	133,016.00	11,062.64	11,862.40	12,060.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	34,985.04	98,030.96	26.30
1125	7FT	RECRUITMENT & RETENTION PAY	1,907.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,907.00	.00
1140	7FT	OVERTIME	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
1160	7FT	LONGEVITY PAY	2,700.00	.00	5,400.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,400.00	-2,700.00	200.00
2110	7FT	FICA TAXES	10,175.00	785.16	1,256.27	858.34	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,899.77	7,275.23	28.50
2120	7FT	RETIREMENT CONTRIBUTION	16,045.00	1,922.70	3,000.20	2,103.43	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,026.33	9,018.67	43.79
2130	7FT	LIFE and HEALTH INSURANCE	76,000.00	4,590.14	4,637.54	4,737.54	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,965.22	62,034.78	18.38
2200	7FT	PAYMENTS TO OPEB TRUST	6,186.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,186.00	.00
		Total of Salaries	246,429.00	18,360.64	26,755.41	19,755.31	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	64,276.36	182,152.64	26.08
3170	7FU	LABORATORY SVC and SUPPLY	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4110	7FU	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
4115	7FU	MISCELLANEOUS OPERATING SUPPLIES	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
4123	7FU	EQUIPMENT LESS THAN \$5000	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
4130	7FU	HOUSEHOLD AND KITCHEN SUPPLIES	450.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	450.00	.00
4135	7FU	FOOD and DIETARY	1,113,796.00	.00	.00	66,556.58	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	66,556.58	963,239.38	13.51
4432	7FS	SELF INS-PROP CASUALTY	894.00	.00	.00	894.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	894.00	.00	100.00
		Total of Operations	1,115,540.00	.00	.00	67,450.58	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	83,948.06	67,450.58	965,141.38
		Total of Unit 7524	1,362,969.00	18,360.64	26,755.41	87,208.89	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	131,726.94	1,147,294.00	15.82

Community and Family Services Through **December 31,, 2024**: Fund - 7004 Dept - 062 Unit - 7525: HS Training **4%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUMBE RED AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD
3185	7FH	CONTRACT SVC-TRAINING	50,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50,000.00	.00
3197	7FH	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3410	7FH	LOCAL TRAVEL	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00
3420	7FH	OUT OF COUNTY TRAVEL	38,000.00	.00	.00	2,858.12	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,858.12	35,141.88	7.52
3610	7FH	RENTAL OF EQUIPMENT	3,460.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,460.00	.00
3620	7FH	LEASES-BUILDINGS/STRUCTURES	2,995.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,995.00	.00
3910	7FH	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4020	7FH	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	9,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,250.00	.00
4030	7FH	TRAINING AND EDUCATIONAL COST	38,000.00	.00	.00	3,291.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,291.00	34,709.00	8.66
4040	7FH	LICENSE AND CERTIFICATION FEES	3,951.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,951.00	.00
4110	7FH	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4115	7FH	MISCELLANEOUS OPERATING SUPPLIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4116	7FH	EVENT/MEAL REIMBURSEMENTS	2,016.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,016.00	.00
4418	7FH	EDUCATIONAL ASSISTANCE PROGRAM	6,948.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,948.00	.00
		Total of Operations	156,870.00	.00	.00	6,149.12	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,149.12	150,720.88	3.92
		Total of Unit 7525	156,870.00	.00	.00	6,149.12	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,149.12	150,720.88	3.92

Community and Family Services Through **December 31, 2024** Fund - 7004 Dept - 062 Unit - 7526: HS Disability **12%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ED AMOUNT	TOTAL YTD	BALANCE	BUDGET USED
1120	7FI	REGULAR SALARIES and WAGES	357,754.00	7,086.28	6,211.20	6,211.20	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	19,508.68	338,245.22	5,45
1125	7FI	RECRUITMENT & RETENTION PAY	2,446.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,446.00	.00
1130	7FI	OTHER SALARIES and WAGES	20,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	20,000.00	.00
1140	7FI	OVERTIME	500.00	1,102.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,102.42	-602.42	220.48
1160	7FI	LONGEVITY PAY	2,000.00	.00	1,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,500.00	500.00	75.00
2110	7FI	FICA TAXES	27,369.00	612.37	575.15	460.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,647.90	25,721.10	6.02
2120	7FI	RETIREMENT CONTRIBUTION	50,711.00	1,116.11	1,051.03	846.58	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,013.72	47,697.28	5.94
2130	7FI	LIFE and HEALTH INSURANCE	114,000.00	855.39	861.66	891.66	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,598.71	111,401.29	2.28
2200	7FI	PAYMENTS TO OPEB TRUST	3,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,250.00	.00
		Total of Salaries	576,030.00	10,772.57	10,199.04	8,399.62	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	29,371.43	548,658.57	5.08
3195	7FK	CONTRACT SERVICES MEDICAL	45,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	44,781.28	218.72	99.51
3410	7FK	LOCAL TRAVEL	3,000.00	.00	117.79	230.34	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	348.13	2,651.87	11.60
3510	7FK	POSTAGE and MESSENGER SVCS	150.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	150.00	.00
3530	7FK	TOLL CHARGES	50.00	.00	5.84	11.14	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	16.98	33.02	33.96
3720	7FK	COMMUNICATIONS	2,000.00	.00	.00	75.29	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	75.29	1,924.71	3.76
4020	7FK	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,000.00	.00
4040	7FK	LICENSE AND CERTIFICATION FEES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FK	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	3,000.00	.00	.00	39.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	39.50	2,960.50	1.32
4115	7FK	MISCELLANEOUS OPERATING SUPPLIES	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,000.00	.00
4121	7FK	COMPUTER EQUIP UNDER \$500 & COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4418	7FK	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4422	7FK	SCHOLARSHIPS, AWARDS, BENEF	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	7FK	SELF INS-PROP CASUALTY	2,777.00	.00	.00	2,777.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,777.00	.00	100.00
		Total of Operations	62,177.00	.00	123.63	3,133.27	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	44,781.28	3,256.90	77.26
		Total of Unit 75226	640,207.00	10,772.57	10,322.67	11,533.09	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	44,781.28	562,797.91	12.09

Community and Family Services Through **December 31, 2024** Fund - 7004 Dept - 062 Unit - 7527: HS Child Health and Development **22%** of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET
1120	7FV	REGULAR SALARIES and WAGES	294,218.00	23,062.05	22,588.58	23,005.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	68,656.04	225,561.96	23.34
1125	7FV	RECRUITMENT & RETENTION PAY	2,829.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,829.00	.00
1130	7FV	OTHER SALARIES and WAGES	.00	3,133.12	2,016.00	674.01	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,823.13	-5,823.13	.00
1140	7FV	OVER-TIME	500.00	1,360.37	5.13	46.14	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,411.64	-911.64	282.33
1160	7FV	LONGEVITY PAY	1,300.00	.00	1,300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,300.00	.00	100.00
2110	7FV	FICA TAXES	22,509.00	2,042.72	1,910.39	1,746.35	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,699.46	16,809.54	25.32
2120	7FV	RETIREMENT CONTRIBUTION	40,038.00	3,311.76	3,251.28	3,141.92	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,704.96	30,333.04	24.24
2130	7FV	LIFE and HEALTH INSURANCE	114,000.00	4,669.76	4,799.76	4,859.76	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	14,329.28	99,670.72	12.57
2200	7FV	PAYMENTS TO OPEB TRUST	4,875.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,875.00	.00
		Total of Salaries	480,269.00	37,579.78	35,871.14	33,473.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	106,824.51	373,344.49	22.26
3179	7FW	CONTRACT SVC EMPLOY AGENT	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3195	7FW	CONTRACT SERVICES MEDICAL	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3410	7FW	LOCAL TRAVEL	500.00	.00	180.37	216.68	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	397.05	102.95	79.41
3530	7FW	TOLL CHARGES	50.00	.00	.00	6.85	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6.85	43.15	13.70
3720	7FW	COMMUNICATIONS	2,000.00	.00	.00	196.19	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	196.19	1,803.81	9.81
4020	7FW	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FW	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	550.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	550.00	.00
4115	7FW	MISCELLANEOUS OPERATING SUPPLIES	13,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,500.00	.00
4121	7FW	COMPUTER EQUIP UNDER \$500 & COMPUTER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4143	7FW	MEDICAL SURG SUPPLIES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4418	7FW	EDUCATIONAL ASSISTANCE PROGRAM	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4422	7FW	SCHOLARSHIPS, AWARDS, BENEF	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	7FG	SELF INS-PROP CASUALTY	752.00	.00	.00	752.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	752.00	.00	100.00
		Total of Operations	18,502.00	.00	180.37	1,171.72	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,352.09	17,249.91	7.27
		Total of Unit 7527	1488,811.00	37,579.78	36,051.51	34,645.31	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	108,276.59	390,594.40	21.70

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM AMOUNT	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	7FX	REGULAR SALARIES AND WAGES	1,494,982.00	116,943.37	116,271.19	113,737.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	346,952.15	148,029.85	23.21	
1125	7FX	RECRUITMENT & RETENTION PAY	15,925.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	15,925.00	.00	.00
1130	7FX	OTHER SALARIES AND WAGES	10,000.00	6,016.83	8,112.84	5,968.26	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	20,097.93	-10,097.93	200.98	
1140	7FX	OVERTIME	5,000.00	8,176.34	.00	925.81	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,102.15	-4,102.15	182.04	
1150	7FX	SPECIAL PAY	.00	.00	.00	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	-500.00	.00	
1160	7FX	LONGEVITY PAY	13,750.00	.00	13,250.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,250.00	500.00	96.36	
2110	7FX	FICA TAXES	114,365.00	9,633.23	10,103.67	8,847.20	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	28,584.10	85,780.90	24.99	
2120	7FX	RETIREMENT CONTRIBUTION	198,512.00	17,892.72	18,520.60	16,312.40	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	52,725.72	145,786.28	26.56	
2130	7FX	LIFE AND HEALTH INSURANCE	589,000.00	30,839.24	32,064.48	32,251.18	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	95,154.90	493,845.10	16.16	
2200	7FX	PAYMENTS TO OPEB TRUST	27,623.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	27,623.00	.00	.00
		Total of Salaries	2,458,157.00	189,501.73	196,322.78	176,542.44	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	586,365.95	302,790.05	22.94	
3179	7FY	CONTRACT SVC EMPLOY AGENT	5,700.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,700.00	.00	.00
3410	7FY	LOCAL TRAVEL	3,000.00	.00	87.24	12.73	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	99.97	2,900.03	3.33	
3530	7FY	TOLL CHARGES	100.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	100.00	.00	.00
3720	7FY	COMMUNICATIONS	12,000.00	.00	.00	1,252.66	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,252.66	10,747.34	10.44	
4020	7FY	BOOKS, COMPACT DISKS, VIDEOS, AND SUBSCRIPTIONS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00
4110	7FY	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	10,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,000.00	.00	.00
4115	7FY	MISCELLANEOUS OPERATING SUPPLIES	5,000.00	.00	.00	66.18	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	66.18	4,933.82	1.32	
4121	7FY	COMPUTER EQUIP UNDER \$500 & CC-MPULSER REL LESS THAN \$5000	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00	.00
4123	7FY	EQUIPMENT LESS THAN \$5000	4,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,000.00	.00	.00
4412	7FY	PROMOTIONAL EXPENSES	7,000.00	.00	.00	222.61	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	222.61	6,777.39	3.18	
4418	7FY	EDUCATIONAL ASSISTANCE PROGRAM	1,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,000.00	.00	.00
4450	7FY	PARENT ACTIVITY FUND	9,216.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,216.00	.00	.00
4482	7FG	SELF INS-PROP CASUALTY	11,600.00	.00	.00	11,600.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,600.00	.00	100.00	
		Total of Operations	68,716.00	.00	87.24	13,154.18	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	55,474.58	19.27	
		Total of Unit 7528	253,787.3	189,501.73	198,410.02	191,696.62	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	579,808.37	1,953,284.63	22.84	

Community and Family Services Through **December 31, 2024** Fund - 0001 Dept - 062 Unit - 7529: HS General Fund **18%** of FY Elapsed

OBJ	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	Encumbered	TOTAL YTD	BALANCE	% BUDGET USED YTD	
1120	HZE	REGULAR SALARIES and WAGES	442654	26,323.12	28,222.40	28,222.40	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	82,767.92	359,886.08	18.7	
1125	HZE	RECRUITMENT & RETENTION PAY	4270	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,270.00	0	0
1160	HZE	LONGEVITY PAY	4450	.00	4,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,200.00	250.00	94.38	
2110	HZE	FICA TAXES	34531	1,936.90	2,399.55	2,078.27	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,411.72	28,116.28	18.58	
2120	HZE	RETIREMENT CONTRIBUTION	61523	3,587.84	4,419.16	3,846.70	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,853.70	49,669.30	19.27	
2130	HZE	LIFE and HEALTH INSURANCE	148834	7,318.07	7,431.74	7,571.74	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	22,321.55	126,512.45	15	
		Total of Salaries	696262	39,165.93	46,672.85	41,719.11	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127,557.89	568,704.11	18.32	
3167	HZE	PAYMENTS TO OTHER GOVERNMENTAL	300	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	0	0
3197	HZE	CONTRACTUAL SERVICES NOT OTHERWISE SPECIFIED	22800	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	22,800.00	0	0
4110	HZE	PRINTING	500	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	0	0
4115	HZE	SUPPLIES	5000	.00	.00	739.32	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	739.32	4,260.68	14.79	
4116	HZE	EQUIPMENT REIMBURSEMENTS	250	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	0	0
4123	HZE	EQUIPMENT LESS THAN \$5000	50	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	0	0
4135	HZE	FOOD and DIETARY	1500	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	419.00	72.07	0
4482	HZE	SELF INS-PROP CASUALTY	1072	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,081.00	.00	1,072.00	0	0
		Total of Operations	31472	.00	.00	739.32	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,081.00	739.32	29,651.68	5.78	0
		Total of Unit 7529	727734	39,165.93	46,672.85	42,458.43	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,081.00	128,257.21	598,355.79	17.78	0

Community and Family Services Through December 31, 2024 Fund - 7004 Dept - 062 Unit - 7534: Facilities 8% of FY Elapsed

OBJECT	APPR	OBJECT NAME	CURRENT BUDGET	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ENCUM	TOTAL YTD	BALANCE	% BUDGET USED YTD
1120	7FL	REGULAR SALARIES and WAGES	173,598.00	11,840.42	11,509.44	11,513.92	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	34,863.78	138,734.22	20.08
1125	7FL	RECRUITMENT & RETENTION PAY	1,668.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,668.00	.00
1130	7FL	OTHER: SALARIES and WAGES	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
1140	7FL	OVERTIME	2,500.00	183.69	67.23	6.32	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	257.24	2,242.76	10.29
1160	7FL	LONGEVITY PAY	1,200.00	.00	1,200.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	.00	100.00
2110	7FL	FICA TAXES	13,280.00	857.52	911.92	815.77	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,585.21	10,694.79	19.47
2120	7FL	RETIREMENT CONTRIBUTION	23,087.00	1,876.15	2,084.06	1,823.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,783.49	17,303.51	25.05
2130	7FL	LIFE and HEALTH INSURANCE	76,000.00	2,546.49	2,681.04	2,681.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,908.57	68,091.43	10.41
2200	7FL	PAYMENTS TO OPEB TRUST	1,625.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,625.00	.00
		Total of Salaries	297,958.00	17,304.27	18,453.69	16,840.33	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	52,598.29	245,359.71	17.65
3167	7FM	PAYMENTS TO OTHER GOVERNMENTAL AGENCIES	500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	500.00	.00
3170	7FM	JANITORIAL SVC and SUPPLY	8,000.00	647.73	647.73	647.73	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,943.19	6,056.81	24.29
3179	7FM	CONTRACT SVC EMPLOY AGENT	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,000.00	.00
3197	7FM	CONTINGENT SERVICES NOT OTHERWISE SPECIFIED	2,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,000.00	.00
3350	7FM	OTHER: INSURANCE and BONDS	6,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,000.00	.00
3420	7FM	OUT OF COUNTY TRAVEL	300.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	300.00	.00
3520	7FM	MOVING EXPENSE-CO ASSETS	5,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,000.00	.00
3530	7FM	TOLLS and CHARGES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3610	7FM	RENTAL OF EQUIPMENT	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
3620	7FM	LEASES-BUILDINGS/STRUCTURES	316,000.00	62.53	62.53	62.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	187.59	315,812.41	.06
3710	7FM	UTILITIES	35,000.00	839.37	927.55	3,058.86	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,825.78	30,174.22	13.79
3720	7FM	COMMUNICATIONS	25,000.00	.00	.00	34.99	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	34.99	24,965.01	.14
3810	7FM	MAINTENANCE OF BUILDINGS, IMPROVEMENTS, AND GROUNDS	20,000.00	338.75	338.75	857.58	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,535.08	18,464.92	7.68
3820	7FM	MAINTENANCE OF EQUIPMENT	23,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	23,000.00	.00
3825	7FM	INTERIAL FLEET MANAGEMENT CHARGES	26,028.00	.00	.00	4,336.98	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,336.98	21,691.02	16.66
3910	7FM	GRAPHIC REPROD SVCS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4110	7FM	OFFICE SUPPLIES (NOT INCLUDING PRINTING)	1,500.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,500.00	.00
4115	7FM	MISCELLANEOUS OPERATING SUPPLIES	40,000.00	.00	.00	402.69	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	402.69	39,597.31	1.01
4123	7FM	EQUIPMENT LESS THAN \$5000	9,000.00	.00	.00	431.39	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	431.39	8,568.61	4.79
4126	7FM	TOOLS and SMALL IMPLEMENTS	3,000.00	.00	.00	215.51	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	215.51	2,784.49	7.18
4175	7FM	CLOTHING and WEARING APPAREL	116.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	116.00	.00
4195	7FM	MISC SUPPLIES OR EXPENSES	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4422	7FM	SCHOLARSHIPS, AWARDS, BENEFITS	50.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	50.00	.00
4482	7FG	SELF INS-PROP CASUALTY	719.00	.00	.00	719.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	719.00	.00	100.00
		Total of Operations	524,413.00	1,888.38	1,976.56	10,767.26	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	14,632.20	509,780.80	2.79
		Total of Unit 7534	822,371.00	19,192.65	20,430.25	27,607.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	67,230.49	755,140.51	8.18

Credit Card Expenses

December 31, 2024

CH Full Name	Comp Supp Name	Item Total	holder for Date	GL: FUND	GL: DEPT	UNIT_SUBU	GL: OBJ
CLAYTON, AMANDA	DP BUS SOL LL	(\$19.99)	12/09/24	7005	062	7528	4110
CLAYTON, AMANDA	DP BUS SOL LL	\$202.60	12/09/24	7005	062	7528	4450
CLAYTON, AMANDA	DP BUS SOL LL	\$12.38	12/09/24	7005	062	7528	4450
CLAYTON, AMANDA	DP BUS SOL LL	\$438.89	12/10/24	7005	062	7528	4450
CLAYTON, AMANDA	NLT FTHRD	\$794.78	12/13/24	7005	062	7528	4450
CUEVAS SAYAGO, LEONOR	ITTLT CAESAR	\$27.96	12/23/24	7005	062	7522	4116
CUEVAS SAYAGO, LEONOR	SP KATE FARMS	\$153.00	12/04/24	7005	062	7522	4135
CUEVAS SAYAGO, LEONOR	PUBLIX #436	\$71.52	12/05/24	7005	062	7522	4135
CUEVAS SAYAGO, LEONOR	PUBLIX #436	\$40.28	12/13/24	7005	062	7522	4135
DEONARINE, VIDYA D	JNCIL FOR PRO	\$425.00	12/20/24	7002	062	7522	
DEONARINE, VIDYA D	VAL-MART #089	\$115.84	12/20/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$13.68	12/06/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$13.68	12/06/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$44.66	12/06/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$13.68	12/06/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$13.68	12/06/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$44.66	12/06/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$13.68	12/09/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$13.68	12/09/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$13.68	12/09/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$44.66	12/20/24	7002	062	7522	
DUCK, CORTINA	WIC -DCF-CARE	\$101.00	12/20/24	7002	062	7522	
DUCK, CORTINA	GENCY FOR HU	\$44.66	12/20/24	7002	062	7522	
DUCK, CORTINA	OFFICE DEPOT	\$139.99	12/23/24	7002	062	7522	
DUCK, CORTINA	URVEYMONKE	\$1,428.00	12/05/24	7005	062	7522	4020
ELIBERT, MIGUERLINE	C TOUR AND T	\$1,790.00	12/04/24	0001	023	0413	3610
ELIBERT, MIGUERLINE	zon.com ZL6UR	\$973.40	12/05/24	7005	062	7522	4110
ELIBERT, MIGUERLINE	AMAZON MKTP	\$8.07	12/12/24	7005	062	7522	4110
ELIBERT, MIGUERLINE	PAL IMAGES H	\$1,917.70	12/04/24	0001	062	2540	4115
ELIBERT, MIGUERLINE	PAL IMAGES H	\$503.85	12/04/24	0001	062	2540	4115
ELIBERT, MIGUERLINE	AMZN Mktp US	\$58.98	12/11/24	7005	062	7522	4115
ELIBERT, MIGUERLINE	AMAZON MKTP	\$73.02	12/12/24	7005	062	7522	4115
ELIBERT, MIGUERLINE	AMAZON MKTP	\$131.94	12/16/24	7005	062	7534	4115
ELIBERT, MIGUERLINE	AMAZON MKTP	\$42.74	12/20/24	7005	062	7534	4121
ELIBERT, MIGUERLINE	AMAZON MKTP	\$554.70	12/20/24	7005	062	7522	4121
ELIBERT, MIGUERLINE	zon.com ZR7OL	\$15.30	12/11/24	7005	062	7522	4135
ELIBERT, MIGUERLINE	C TOUR AND T	\$895.00	12/04/24	7005	062	7522	4452
INFANTE, SILVIO	HE HOME DEPO	\$45.44	12/09/24	7005	062	7534	3810
INFANTE, SILVIO	HE HOME DEPO	\$143.40	12/09/24	7005	062	7534	3810
INFANTE, SILVIO	HE HOME DEPO	\$92.16	12/11/24	7005	062	7534	3810
INFANTE, SILVIO	HE HOME DEPO	\$34.98	12/16/24	7005	062	7534	3810
INFANTE, SILVIO	HE HOME DEPO	\$125.90	12/18/24	7005	062	7534	3810
INFANTE, SILVIO	HE HOME DEPO	\$35.86	12/19/24	7005	062	7534	4115
INFANTE, SILVIO	HE HOME DEPO	\$99.97	12/16/24	7005	062	7534	4123
INFANTE, SILVIO	HE HOME DEPO	\$9.97	12/09/24	7005	062	7534	4126
INFANTE, SILVIO	HE HOME DEPO	\$10.97	12/11/24	7005	062	7534	4126
INFANTE, SILVIO	HE HOME DEPO	\$45.78	12/16/24	7005	062	7534	4126
INFANTE, SILVIO	HE HOME DEPO	\$87.32	12/19/24	7005	062	7534	4126
MOORE, SANDRA	AHASLIDES	\$49.95	12/09/24	7005	062	7521	4020
MOORE, SANDRA	NATIONAL TRANS	\$0.50	12/09/24	7005	062	7521	4020
MOORE, SANDRA	DP BUS SOL LL	\$9.20	12/09/24	7005	062	7521	4110
MOORE, SANDRA	DP BUS SOL LL	\$1,601.70	12/09/24	7005	062	7521	4110
MOORE, SANDRA	DP BUS SOL LL	\$77.45	12/16/24	7005	062	7521	4110
MOORE, SANDRA	CHONERA LATI	\$245.00	12/18/24	7005	062	7522	4116
MOORE, SANDRA	M SUPERCENT	\$41.62	12/20/24	7005	062	7522	4116
MOORE, SANDRA	25 DOWNTOWN	\$135.23	12/16/24	7005	062	7521	4412
PERRY, DESHON	TARGET	\$2,496.75	12/18/24	0001	062	7529	4115
PERRY, DESHON	HE HOME DEPO	\$64.94	12/20/24	7005	062	7522	4115
RUFF, SANDRA D	OMNI HOTELS	\$307.77	12/20/24	7007	062	7521	
RUFF, SANDRA D	BLETREE ORLA	\$958.80	12/23/24	7005	062	7525	3410
RUFF, SANDRA D	BLETREE ORLA	(\$0.28)	12/23/24	7005	062	7525	3410
RUFF, SANDRA D	WES 5264262	(\$39.00)	12/30/24	7005	062	7525	3410
RUFF, SANDRA D	OMNI HOTELS	\$307.77	12/20/24	7005	062	7525	3420
RUFF, SANDRA D	OMNI HOTELS	\$307.77	12/20/24	7005	062	7525	3420
RUFF, SANDRA D	OMNI HOTELS	\$307.77	12/20/24	7005	062	7525	3420
RUFF, SANDRA D	OMNI HOTELS	\$307.77	12/20/24	7005	062	7525	3420
RUFF, SANDRA D	OMNI HOTELS	\$307.77	12/20/24	7005	062	7525	3420
RUFF, SANDRA D	OMNI HOTELS	\$307.77	12/20/24	7005	062	7525	3420
RUFF, SANDRA D	WES 5262591	\$600.96	12/23/24	7005	062	7525	3420
RUFF, SANDRA D	WES 5262591	\$672.95	12/23/24	7005	062	7525	3420
RUFF, SANDRA D	WES 5262591	\$672.95	12/23/24	7005	062	7525	3420

Credit Card Expenses

December 31, 2024

RUFF, SANDRA D	VHSA 2025 ATC	\$1,755.00	12/20/24	7005	062	7525	4030
STEPHENS, TAYONA	VAL-MART #378	\$26.20	12/13/24	7005	062	7527	4143
TEMPLE, REGINA	PUBLIX #331	\$20.26	12/04/24	7005	062	7522	4135
TEMPLE, REGINA	M SUPERCENT	\$53.36	12/06/24	7005	062	7522	4135
TEMPLE, REGINA	VAL-MART #122	\$75.42	12/06/24	7005	062	7522	4135
TEMPLE, REGINA	PUBLIX #605	\$22.47	12/06/24	7005	062	7522	4135
TEMPLE, REGINA	M SUPERCENT	\$59.36	12/09/24	7005	062	7522	4135
TEMPLE, REGINA	VAL-MART #316	\$33.92	12/09/24	7005	062	7522	4135
TEMPLE, REGINA	VAL-MART #416	\$5.96	12/11/24	7005	062	7522	4135
TEMPLE, REGINA	PUBLIX #605	\$7.58	12/11/24	7005	062	7522	4135
TEMPLE, REGINA	PUBLIX #436	\$13.18	12/18/24	7005	062	7522	4135
VILLALOBOS, NANCY	WES 5262586	\$422.96	12/05/24	7005	062	7525	3420
VILLALOBOS, NANCY	WES 5262586	\$403.96	12/05/24	7005	062	7525	3420
VILLALOBOS, NANCY	WES 5262586	\$403.96	12/05/24	7005	062	7525	3420
VILLALOBOS, NANCY	WES 5262586	\$422.96	12/05/24	7005	062	7525	3420
VILLALOBOS, NANCY	WES 5262586	\$403.96	12/05/24	7005	062	7525	3420
VILLALOBOS, NANCY	HILTON CAPITAL	\$299.15	12/06/24	7005	062	7525	3420
VILLALOBOS, NANCY	HILTON CAPITAL	\$299.15	12/06/24	7005	062	7525	3420
VILLALOBOS, NANCY	HILTON CAPITAL	\$299.15	12/06/24	7005	062	7525	3420
VILLALOBOS, NANCY	HILTON CAPITAL	\$299.15	12/06/24	7005	062	7525	3420
VILLALOBOS, NANCY	DENCE INN GAS	\$987.21	12/16/24	7005	062	7525	3420
VILLALOBOS, NANCY	DENCE INN GAS	\$740.41	12/16/24	7005	062	7525	3420
VILLALOBOS, NANCY	DENCE INN GAS	\$987.21	12/16/24	7005	062	7525	3420
VILLALOBOS, NANCY	DENCE INN GAS	\$987.21	12/16/24	7005	062	7525	3420
VILLALOBOS, NANCY	DENCE INN GAS	\$246.83	12/23/24	7005	062	7525	3420
VILLALOBOS, NANCY	DENCE INN GAS	\$0.03	12/23/24	7005	062	7525	3420
VILLALOBOS, NANCY	DENCE INN GAS	\$0.03	12/23/24	7005	062	7525	3420
VILLALOBOS, NANCY	DENCE INN GAS	\$0.03	12/23/24	7005	062	7525	3420
VILLALOBOS, NANCY	OMNI HOTELS	(\$307.77)	12/26/24	7005	062	7525	3420
VILLALOBOS, NANCY	OMNI HOTELS	(\$307.77)	12/26/24	7005	062	7525	3420
VILLALOBOS, NANCY	OMNI HOTELS	(\$307.77)	12/26/24	7005	062	7525	3420
VILLALOBOS, NANCY	AL HEAD STAR	\$625.00	12/04/24	7005	062	7525	4030
VILLALOBOS, NANCY	AL HEAD STAR	\$625.00	12/04/24	7005	062	7525	4030
VILLALOBOS, NANCY	AL HEAD STAR	\$625.00	12/04/24	7005	062	7525	4030
VILLALOBOS, NANCY	AL HEAD STAR	\$625.00	12/04/24	7005	062	7525	4030
VILLALOBOS, NANCY	AL HEAD STAR	\$625.00	12/04/24	7005	062	7525	4030
VILLALOBOS, NANCY	USF NTI NTI	\$530.00	12/05/24	7005	062	7525	4030
VILLALOBOS, NANCY	MIDNTI UNIVE	\$2,725.00	12/05/24	7005	062	7525	4030
VILLALOBOS, NANCY	MIDNTI UNIVE	\$50.00	12/06/24	7005	062	7525	4030
VILLALOBOS, NANCY	MIDNTI UNIVE	\$50.00	12/06/24	7005	062	7525	4030
VILLALOBOS, NANCY	MIDNTI UNIVE	\$50.00	12/06/24	7005	062	7525	4030
VILLALOBOS, NANCY	MIDNTI UNIVE	\$50.00	12/09/24	7005	062	7525	4030
VILLALOBOS, NANCY	RN EVALUATIO	\$500.00	12/10/24	7005	062	7525	4030
VILLALOBOS, NANCY	RN EVALUATIO	(\$100.00)	12/11/24	7005	062	7525	4030

Total

\$36,683.88

**Head Start Policy Council
Human Resources Committee
December 2024 Actions**

I. Pending Approval for hire

Job Title	Candidate's Name

II. Termination from employment (Involuntarily)

Job Title	Reason	Employee's Name
Sr. Technician On Call	End Temporary Employment	Lara Urdaneta

III. Separation from employment (Voluntarily)

Job Title	Reason	Employee's Name
Teacher	Work/Life Balance	Tanicka Jacobs
Teacher Assistant	Family Reasons	Julie Duong

III. Current Head Start Openings – As of 12/9/24

Job Title	Number of Positions	Potential Candidates in process for hire
Family Service Worker	2	
Maintenance Technician	1	
Teacher	10	
Teacher Assistant	15	
Behavior Inclusion Specialist	1	

ORANGE COUNTY HEAD START 2024-2025



ERSEA REPORT

MONTH: December

YEAR: 2024

Sites	Funded Enrollment	Monthly Enrollment	10% IEP YTD	Drops YTD	Monthly Waiting List	Monthly New Applications 2024-2025	Monthly Applications 2025-2026	Monthly Attendance
Aloma	40	40	2	4	5	1	N/A	93%
Bithlo	34	29	0	0	0	1	N/A	94%
Callahan	49	45	0	7	2	2	N/A	83%
Dillard	36	36	1	3	14	3	N/A	90%
Dover Shores	54	54	2	5	14	2	N/A	91%
East Orange	112	105	1	26	3	9	N/A	90%
Engelwood	57	58	6	8	5	0	N/A	93%
Hal P Marston	80	78	1	6	14	2	N/A	85%
John Bridges	129	129	1	11	14	5	N/A	85%
Lila Mitchell	70	69	1	14	7	3	N/A	87%
Lovell	34	34	2	8	5	6	N/A	84%
McCoy	37	36	4	3	8	0	N/A	89%
Millennia	35	34	2	4	4	2	N/A	89%
Pine Hills	188	187	11	12	30	10	N/A	92%
Riverside	36	36	3	5	16	2	N/A	90%
S.O YMCA	54	55	0	10	2	0	N/A	92%
Southwood	109	109	4	10	14	2	N/A	91%
Taft	110	107	2	8	10	3	N/A	87%
Three Points	57	57	2	9	5	1	N/A	87%
Ventura	37	37	1	1	7	0	N/A	81%
WS ELC	86	81	5	11	2	4	N/A	87%
WS Elementary	57	56	0	3	2	2	N/A	88%
West Oaks	35	36	2	5	9	0	N/A	93%
OCHS Total	1536	1508	53	173	192	60	N/A	89%

Recruitment Efforts per Site		
Aloma	7	Bithlo Community Center, Aloma Elementary, Drop- Wash & Fold Coin Laundry-Full service Laundromat
Bithlo	7	Bithlo Community Park, Trunk or Treat Event, Goldenrod Recreation Center- Spooktacular Event hosted by Commissioner Emily Bonilla
Callahan	7	Hal Marston Back to school event, NCF Back to School Event, Department of Motor Vehicles, Callahan After School Orientation Family Night
Dillard	6	Rainbow Beauty Supply, Greenberg Dental & Ortho, WIC
Dover Shores	24	Dover Shores Community Center, Ramonas Beauty Salon, Sedanos Supermarket
East Orange	6	7 eleven, Pollo Tropical, Burger King
Engelwood	5	V Tek Nails, Italian Village Pizza, Mayflower Chinese Restaurant, Serene Dental
Hal P Marston	14	West Orange Dream Center, Elegant Beauty Supply Superstore, Hair Action Salon Suites, Terra at Colington, Crest Villas, Master Outlet + Cutz, Beauty Max, Max Plaza, Stella West Orlando, Rosala West Orlando, Magic Mall, Showtyme Hair, Palm Grove Apts, Best Seafood + Meats, Caribbean Sunshine
John Bridges	3	Boys and Girls Club, Goodwill Industries, Neighborhood Center for Families
Lila Mitchell	3	Orlando National Airport, Family Resources Fair, Sams Club
Lovell	1	People Ready, Tansey's Hair Boutique, Coast Dental, Pro Tip Nails & Spa
McCoy	3	Pollo De Oro, Matts Martin BBQ, Growing Together Pediatrics
Pine Hills	5	Arden Park, Ocoee Middle School, Pine Hills Community Center, Clarcona Ocoee, Dollar General
Riverside	3	Magnolia Court Condos, Laundromat Northgate, Shell
SO YMCA	3	Millennium Palm Condo, Green Gables Apartments, Isles at East Millennia
Southwood	3	Royal Palms East and West Apartments, Cassienna Apartments, Endclave at Lake Ellenor Apartments, Dunwoodie Place
Taft	4	Florida Mall, Sedanos Supermarket, Harvill Produce, SouthPark Community Park
Three Points	2	Several Walk-ins potentially eligible child, Esporta Fitness
Ventura	Same as Aloma	Bithlo Community Center, Aloma Elementary, Drop- Wash & Fold Coin Laundry-Full service Laundromat
WS ELC	5	Chevon/ Quick Run store, Crossroad Apts, Kirman Shoppes Plaza, Washington Shores Market, Walmart Neighborhood Center for Families, Murchinson Terrace Apts, Ruta Supermarket
WS Elementary	7	Laundromat, #1 Beauty Supply, Star Nail Supply, West Church St, Kwik Stop Store, Washington Shores Supermarket, HS Fashion
West Oaks	3	West Oaks Elementary, Woodhill & Woodridge
Total	121	

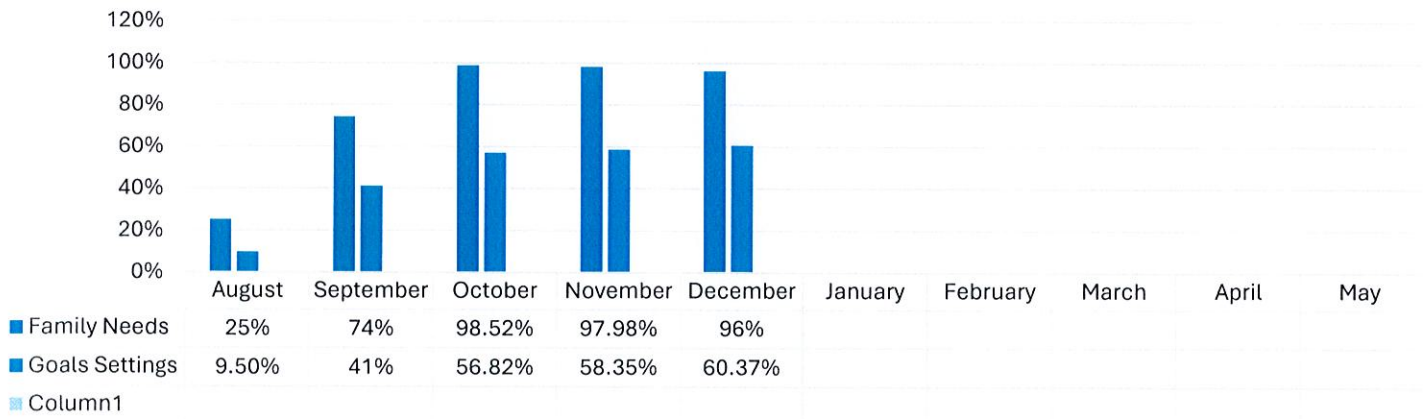
FAMILY ENGAGEMENT

Creating Connections, Building Bridges... Together.

Monthly Report: December 2024

Family Services Activities	Aug 2024	Sept 2024	Oct 2024	Nov 2024	Dec 2024	Jan 2025	Feb 2025	Mar 2025	April 2025	May 2025	June 2025
Number of Fatherhood Activities	19	24	22	21	21						
Number of Fatherhood Participants	265	391	419	367	362						
Number of Parent Educational Trainings Provided	23	19	13	16	14						
Number of Parents Attended	582	412	132	307	326						
Number of Families Experiencing Homelessness YTD	43---	54	81	79	78						
Number of Families Acquired housing	6--	3	5	3	1						
Number of ESL/GED Training	0	0	90	95	97						
Number of Parents involved in Health Education	0	0	0	466	478						

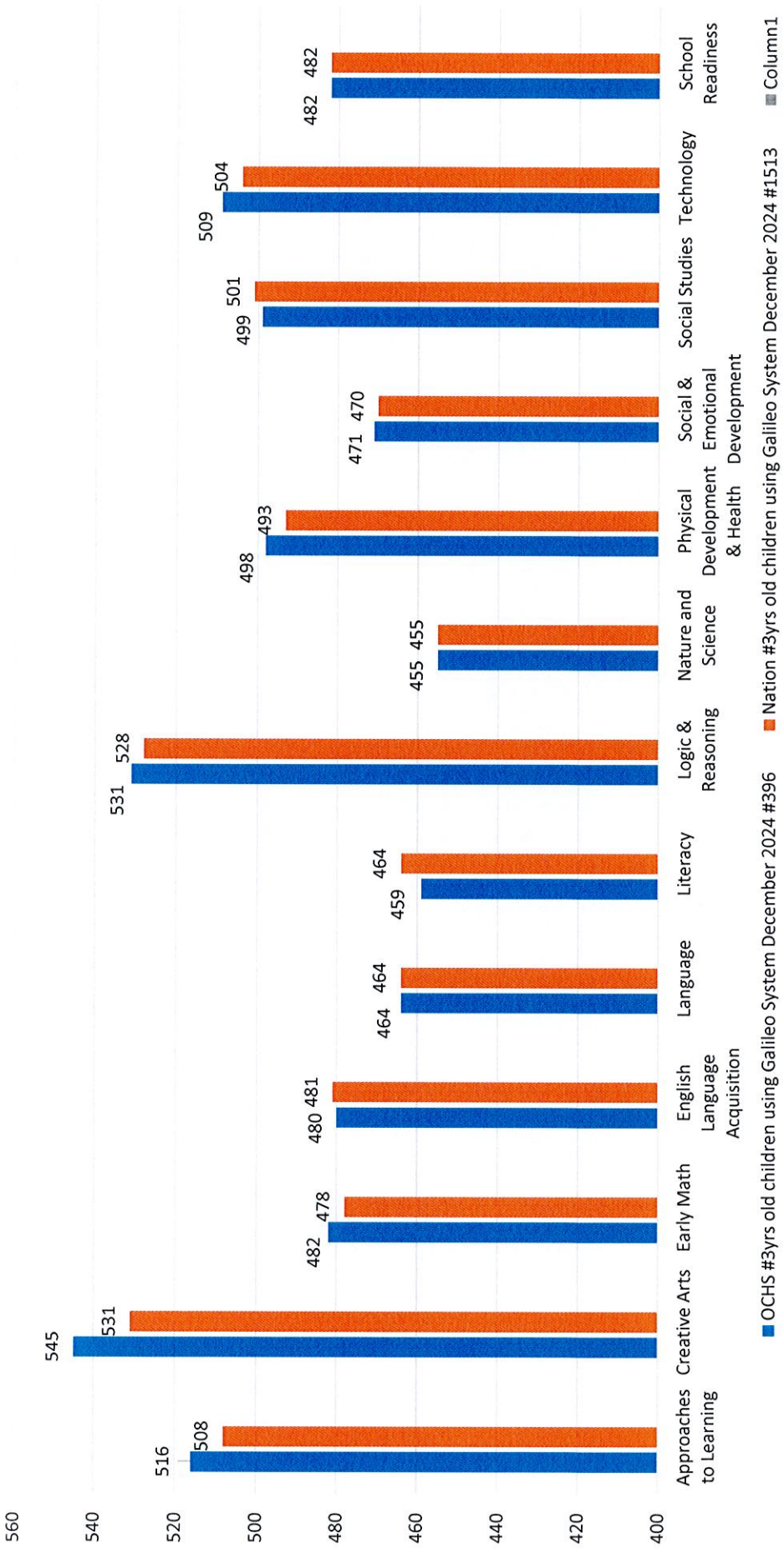
Family Needs Assessment/Goal Settings



Subject Area	Score	Subject Area	Score
Appr to Learning	566	Logic and Reasoning	566
Creative Arts	558	Language Literacy	505
Early Math	525	Language Acquisition	513
English Language Acquisition	511	Nature and Science	503
Physical Dev	536	Social and Emotional	525
Social Studies	537	School Readiness	535
Technology	555		

Benchmark December 2024												
App	CA	EM	ELA	LAN	LIT	L&R	N&SC	PD&H	S&ED	SS	TECH	SR
527	558	509	518	489	500	555	493	503	488	527	518	507

Orange County Head Start
Early Childhood Assessment Scores
Three Years Old (3 Yrs) December 2024

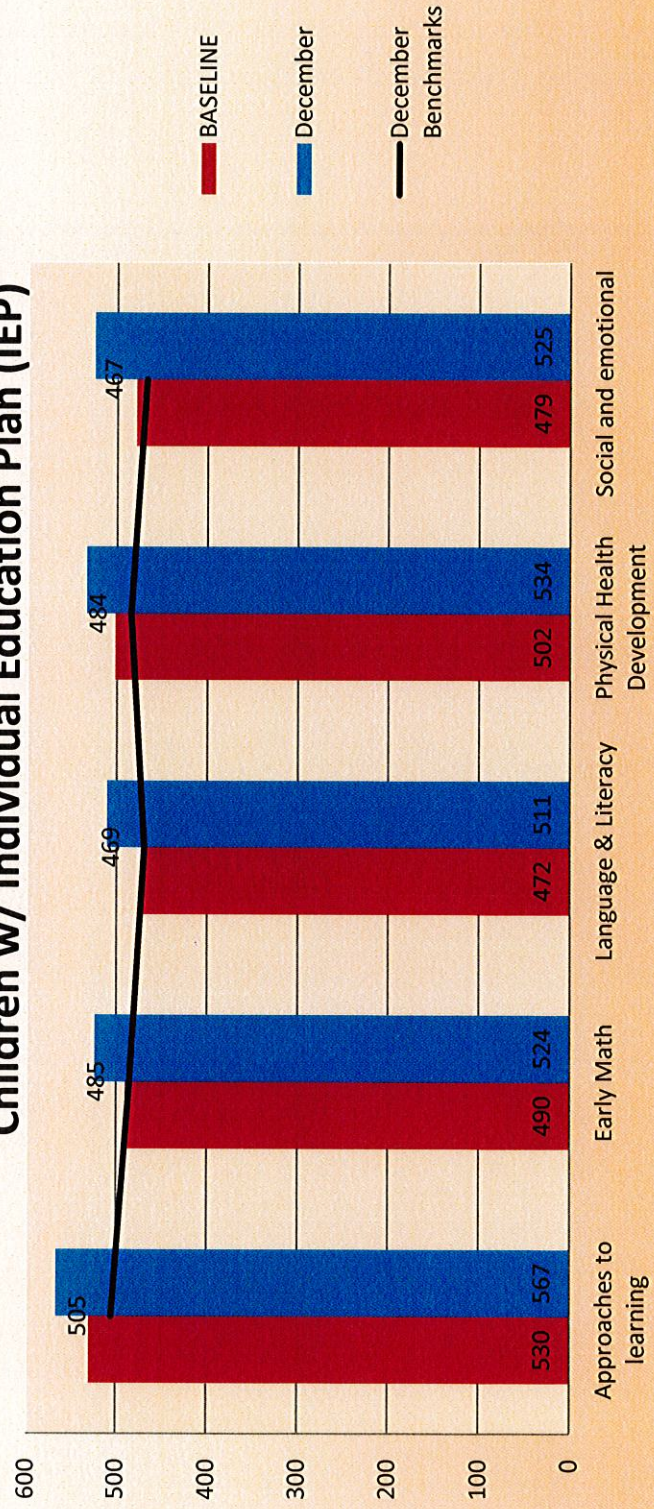


*The Developmental Scores (DL) indicates the Orange County Head Start first year enrolled children's position in the Galileo Developmental Progression Validated System in comparison with the Nation.

BENCHMARKS December 2024												
APL	CA	EM	ELA	LANG	LIT	LR	NS	PDH	SED	SS	TECH	SR
482	502	461	493	439	448	513	444	464	446	484	475	454

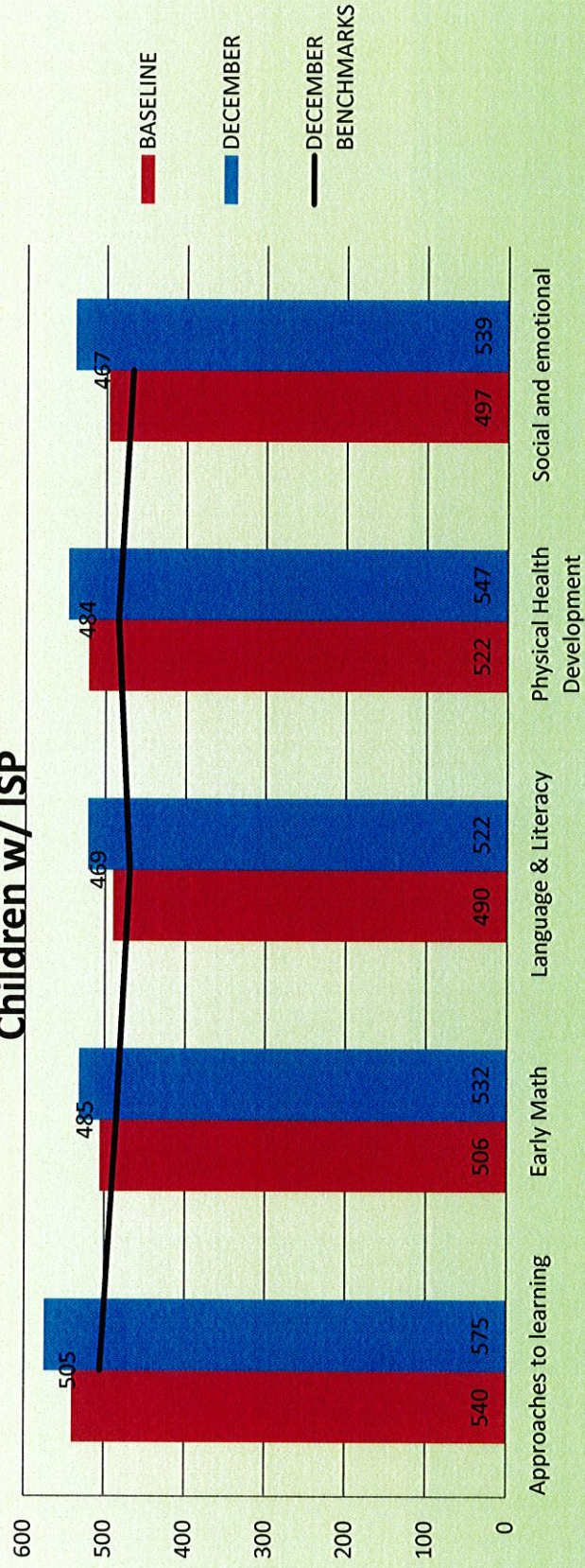
	BASELINE	December	December Benchmarks
Approaches to learning	530	567	505
Early Math	490	524	485
Language & Literacy	472	511	469
Physical Health Development	502	534	484
Social and emotional	479	525	467

**Orange County Head Start
Children w/ Individual Education Plan (IEP)**



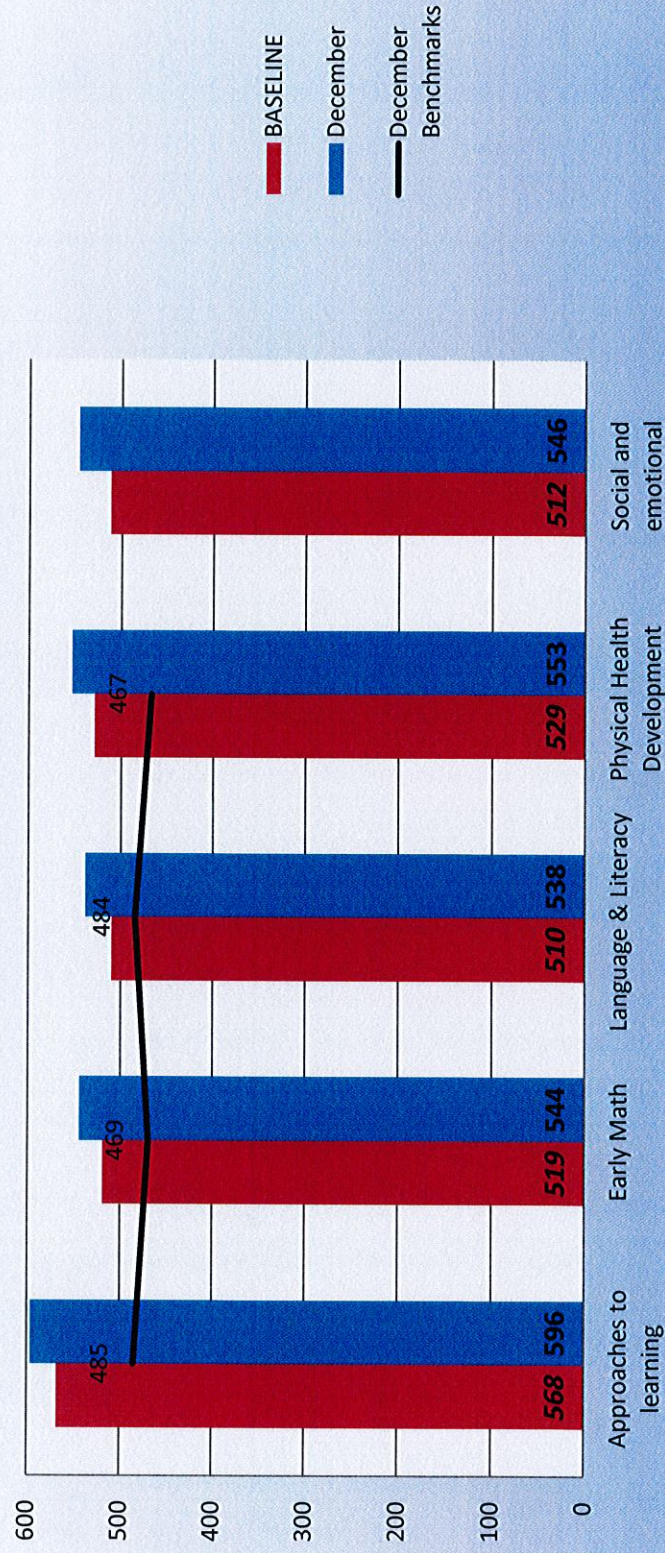
	BASELINE	DECEMBER	DECEMBER BENCHMARKS
Approaches to learning	540	575	505
Early Math	506	532	485
Language & Literacy	490	522	469
Physical Health Development	522	547	484
Social and emotional	497	539	467

Orange County Head Start Children w/ ISP



	BASELINE	December	December Benchmarks
Approaches to learning			
Early Math	568	596	505
Language & Literacy	519	544	485
Physical Health Development	510	538	469
Social and emotional	529	553	484
	512	546	467

Orange County Head Start Children w/ Behavior Plan



Orange County Head Start Medical and Dental Unit Monthly Report

2024-2025 School Year

Program Description	September	October	November	December
Total Number of HS children served (report source: CP2001	1372	1500	1494	1501
Number of children meeting requirement of health physicals: (report 3035)	1313	1459	1494	1499
Number of HS families referred to the FQHC for medical and/or dental services. (report 4120)	5	4	6	1
Number of HS children medical home requirement (report 3021)	1456	1500	1500	1500
Number of HS children meeting immunization requirement (3320)	1344	1484	1494	1501
Number of HS children with a dental exam (report 3035	1006	1311	1367	1382
Number of HS children needing dental treatment (report 3035)	35	27	48	7
Number of Health Action Plan (report 2110)	278	306	319	321
Number of sites visit by LPN monthly	10	22	23	23

1536 Funded

MAINTENANCE MONTHLY REPORT

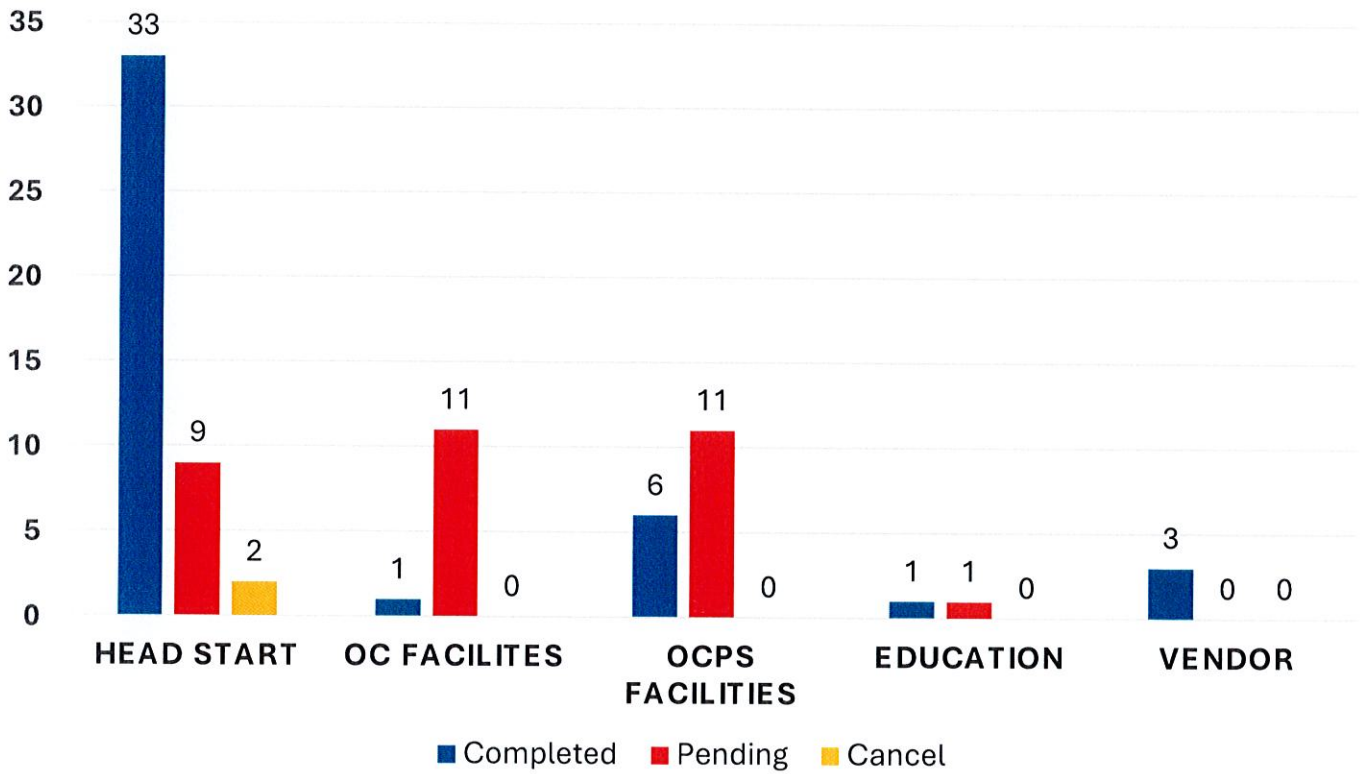
December 2024

1. WORK ORDERS

During December 2024, a total of 78 work orders were created through ChildPlus and processed as follows:

ASSIGNET TO	COMPLETED	PENDING	CANCEL	TOTAL
HEAD START	33	9	2	44
OC FACILITES	1	11	0	12
OCPS FACILITIES	6	11	0	17
EDUCATION	1	1	0	2
VENDOR	3	0	0	3
TOTAL	44	32	2	78

CHILDPLUS WORK ORDER DECEMBER 2024



2. DELIVERY

- We delivered one table and two chairs for a recruitment event.
- We picked up nine boxes of children's books donation and delivery to the main office.

3. RENOVATION

We replaced the ramp of the Maintenance Southwood shed



4. SPECIAL PROJECTS

- The third week of December, we remove all the classroom furniture from the YMCA center to be cleaning the main carpets in that center.
- We removed all the tables from the Southwood cafeteria for the floor to be deep cleaned

5. MAXIMO WORK ORDERS

- The Maintenance Department attended all Maximo work orders during the last two weeks of December.



ADMINISTRATION FOR
CHILDREN & FAMILIES

Office of Head Start - 4th Floor - Switzer Memorial Building, 330 C Street SW, Washington DC 20024 ecfkc.ohs.acf.hhs.gov

Program Performance Summary Report

To: Authorizing Official/Board Chairperson

Hon. Jerry L. Demings
County of Orange
201 S Rosalind Ave
Orlando, FL 32801 - 3527

From: Responsible HHS Official

Date: 12/18/2024

Mr. Khari M. Garvin
Director, Office of Head Start

On October 30, 2024, the Administration for Children and Families (ACF) conducted a monitoring review of County of Orange. We wish to thank the governing body, policy council, staff, and parents of your program for their cooperation and assistance during the review. This monitoring report has been issued to Hon. Jerry L. Demings, as legal notice to your agency of the results of the program review.

Based on the information gathered during our review, a determination has been made that County of Orange is a recipient with at least one area of deficiency in its Head Start program.

If you anticipate that you will not be able to correct all deficiencies within the correction time specified in this report, you must submit a letter to your ACF Regional Office requesting an extension, with an explanation as to why an extension is necessary. The letter requesting an extension must be submitted prior to the expiration of the original corrective action time period. In order to allow for sufficient time to consider extension requests, we ask that you submit your request within 10 days following receipt of this report. Extension requests shall not be considered approved unless you receive such approval in writing before the deadline for correction.

The report provides you with detailed information in each area where program performance did not meet applicable Head Start Program Performance Standards, laws, regulations, and policy requirements. Please contact your ACF Regional Office with any questions or concerns you may have about this report.

DISTRIBUTION OF THE REPORT

Copies of this report will be distributed to the following:

Ms. Erika Lundy, Regional Program Manager
Mrs. Venerria Thomas, Chief Executive Officer/Executive Director
Ms. Sonya Hill, Head Start Director

Grant(s) included as part of this review

Grant Recipient Name	Grant Number(s)
County of Orange	04CH011834

Glossary of Terms

Term	Definition
Area of Concern (AOC)	An area in which the agency needs to improve performance. These issues should be discussed with the grant recipient's Regional Office for possible technical assistance.
Area of Noncompliance (ANC)	An area in which the agency is out of compliance with Federal requirements (including but not limited to the Head Start Act or one or more of the regulations) in one or more areas of performance. This status requires a written timeline for correction and possible technical assistance or guidance from the grant recipient's program specialist. If not corrected within the specified timeline, this status becomes a deficiency.
Deficiency	As defined in the Head Start Act, the term "deficiency" means: (A) a systemic or substantial material failure of an agency in an area of performance that the Secretary determines involves: (i) a threat to the health, safety, or civil rights of children or staff; (ii) a denial to parents of the exercise of their full roles and responsibilities related to program operations; (iii) a failure to comply with standards related to early childhood development and health services, family and community partnerships, or program design and management; (iv) the misuse of funds received under this subchapter; (v) loss of legal status (as determined by the Secretary) or financial viability, loss of permits, debarment from receiving Federal grants or contracts, or the improper use of Federal funds; or (vi) failure to meet any other Federal or State requirement that the agency has shown an unwillingness or inability to correct, after notice from the Secretary, within the period specified; (B) systemic or material failure of the governing body of an agency to fully exercise its legal and fiduciary responsibilities; or (C) an unresolved area of noncompliance.

Performance Summary

This section contains an overview of compliance information identified in each Performance Area for all Content Areas. Detailed information can be found in the Review Details section.

Failure to correct a deficiency within the approved timeline may result in termination of the grant.

Compliance Information

Content Area	Performance Area	Grant Number(s)	Compliance Level	Applicable Standards	Timeframe for Correction
Significant Health and Safety Incidents	Safety Practices	04CH011834	Deficiency	1302.90(c)(1)(v)	30 Days

Review Details

This section of the report provides details on findings in applicable Content Areas reviewed during this monitoring event.

Significant Health and Safety Incidents

Performance Area: Safety Practices

Deficiency - 1302.90(c)(1)(v)

Summary

Grant Number(s) Cited: 04CH011834

Timeframe for Correction: 30 Days

Performance Standard

Regulation Text: 1302.90 Personnel policies. (c) Standards of conduct. (1) A program must ensure all staff, consultants, contractors, and volunteers abide by the program's standards of conduct that: (v) Ensure no child is left alone or unsupervised by staff, consultants, contractors, or volunteers while under their care.

Finding Details

- The grant recipient did not ensure no child was left alone or unsupervised while under the care of its staff.
 - The grant recipient had an incident in which staff at the Englewood Head Start Center left a 3-year-old child unsupervised in the classroom for approximately 20 minutes.
 - On September 17, 2024, staff lined up, counted, and transitioned the class from the classroom to the lunchroom; however, a child left the line and hid in the classroom unsupervised.
 - The teacher assistant noticed the child was not at the lunch table and found the child in the classroom.

----- End of Report -----