

Orange County Head Start

December 1, 2020



Presentation Overview

- Purpose
- Five Year Grant 2015-2020
- Program Goals 2020-2025
- What's New
- Funding
- COVID Impact
- Future Goals



Purpose

- **Orange County Head Start, not less than once a program year, in collaboration with the Policy Council and staff, shall report to the Governing Board the program progress toward achieving program goals and adherence to Head Start Program Performance Standards and the Head Start Act.**



Five Year Grant

- Orange County Head Start applied for and was awarded a five year grant effective October 2015.
- The grant period was from October 1, 2015 – September 30, 2020
- The total amount of the five year grant period was \$65,560,761.
- In 2018, the Office of Head Start completed a Focus Area II & CLASS Federal Monitoring. The program was compliant in all areas and approved to apply for a new five year project period in July 2019.



Program Goals

Five Year Program Goals

Goal 1: Orange County Head Start will increase engagement of fathers/males in support of children's school readiness.

Goal 2: Orange County Head Start will eliminate barriers to learning by decreasing the number of children with oral health concerns.

Goal 3: Orange County Head Start will improve child outcomes by strengthening the capacity of parents to become advocates in the lives of their children.

Goal 4: Orange County Head Start will assist families to improve their financial wellness



Five Year Grant Highlights

- Celebrated the visit from Dr. Deborah Bergeron, Director, Office of Head Start, Washington DC. Dr. Bergeron toured the Frontline Outreach Center where the program is co-located with Early Head Start.
- Kevin Concanon, United States Deputy Under Secretary, for USDA Food, Nutrition & Consumer Sciences visited OCHS to view the notable work done with the garden project.
- Orange County Head Start opened 8 new Head Start centers to combat the growth in eastern and western orange county.
- Recognized as the 2019 Walt Disney World \$100,000 grant recipient for the partnership with the Orlando Science Center.



Five Year Grant Highlights

- **Increased the Teacher Assistant pay grade from pay grade 10 to pay grade 11. All Teacher Assistants received a 7.5% pay increase.**
- **Orange County Head Start received 2 National Head Start awards, and 9 Regional awards, to include but not limited to, Parent of the Year, Teacher Scholarships, Corporate award and Head Start Director of the Year.**
- **Managed the expansion of the University of Central Florida agreement to include the School of Human Relations, in order to be the host site to Early Childhood Education interns.**
- **Obtained 4 Executive Board seats; one on the National Head Start Association Board, 2 seats on the Region IV Head Start Association Board and 1 seat on the Florida Head Start Association Board.**



Project Period 2015-2020

Highlights





Project Period 2015-2020

Highlights





Project Period 2015-2020

Highlights

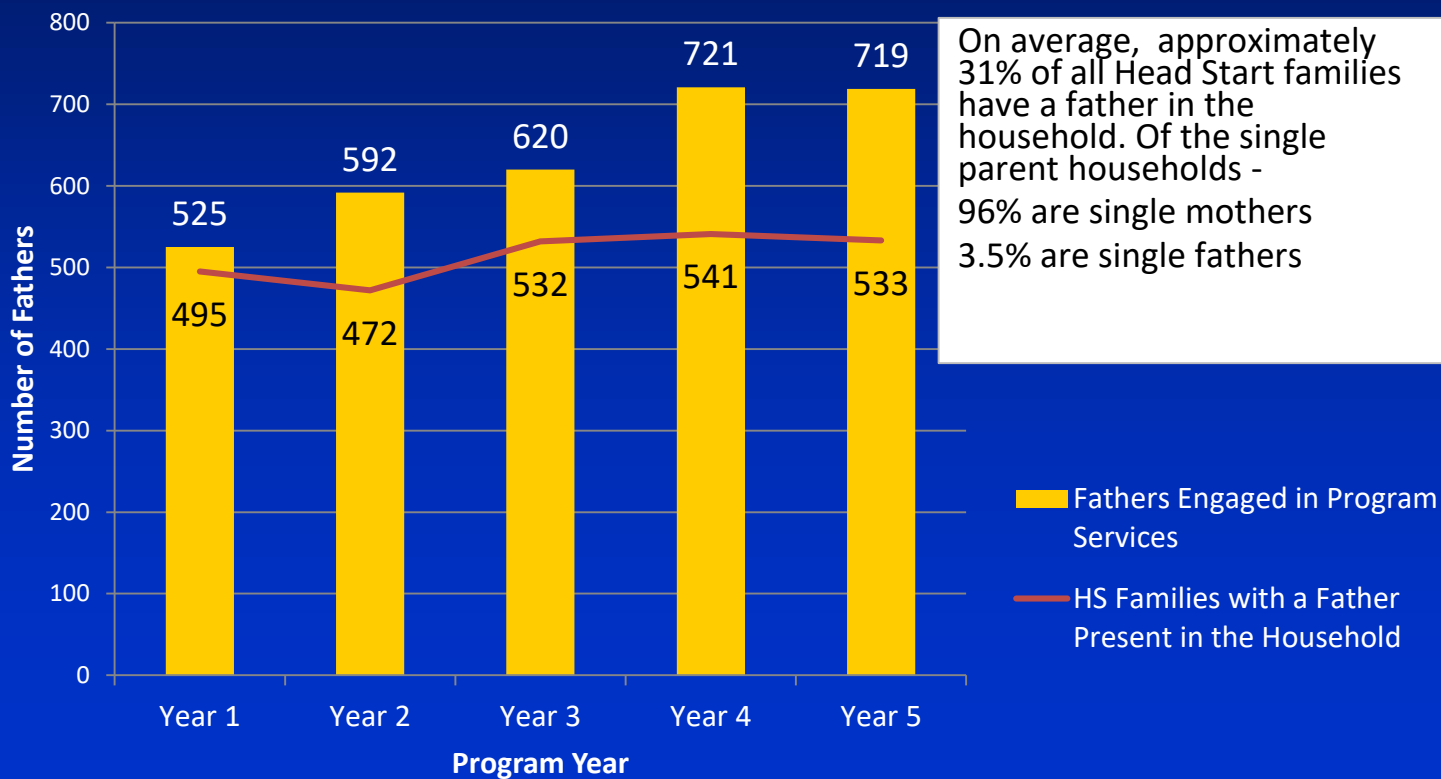




Program Progress 2015-2020

Five Year Program Goals

Goal #1: Increase Father Engagement in Support of School Readiness

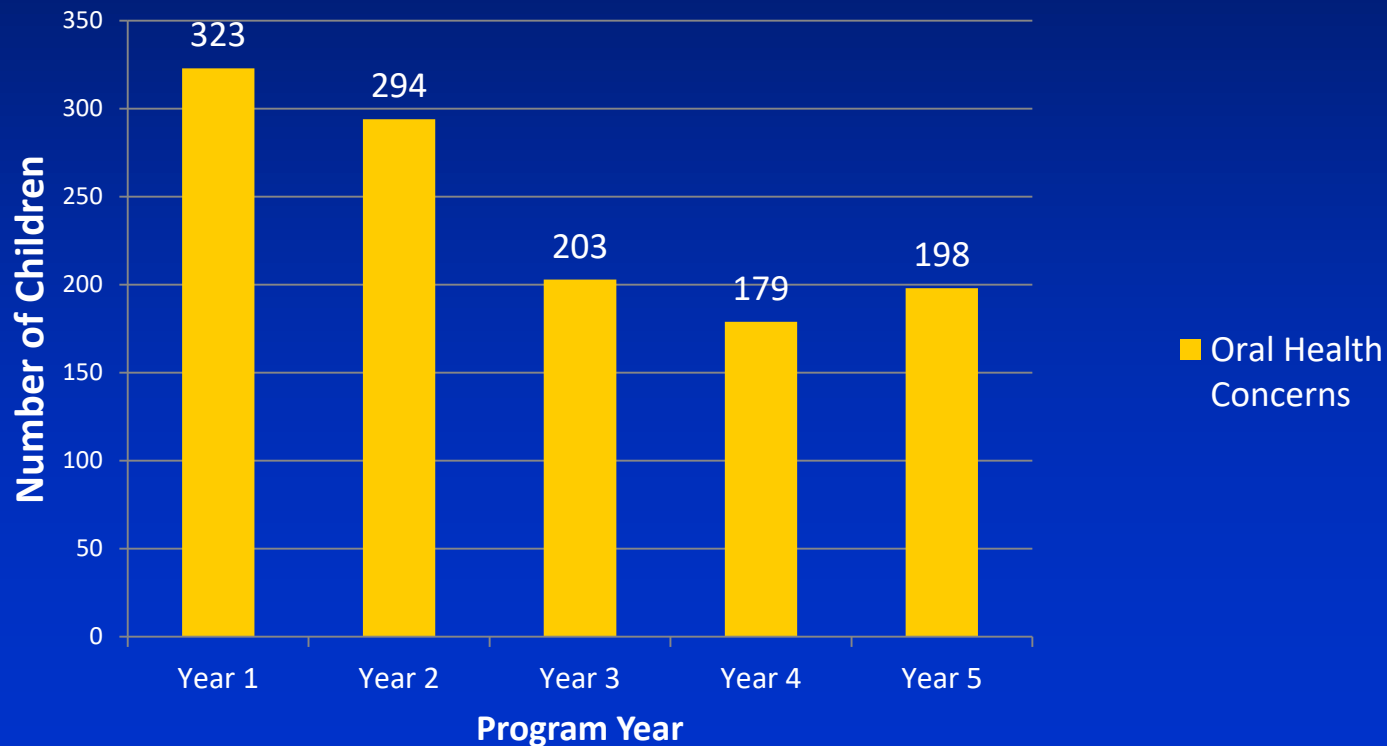




Program Progress 2015-2020

Five Year Program Goals

Goal #2: Decrease the Number of Children with Oral Health Concerns





Program Progress 2015-2020

Five Year Program Goals

Goal #3: Increase Parent Advocacy by Increasing Access to Needed Services

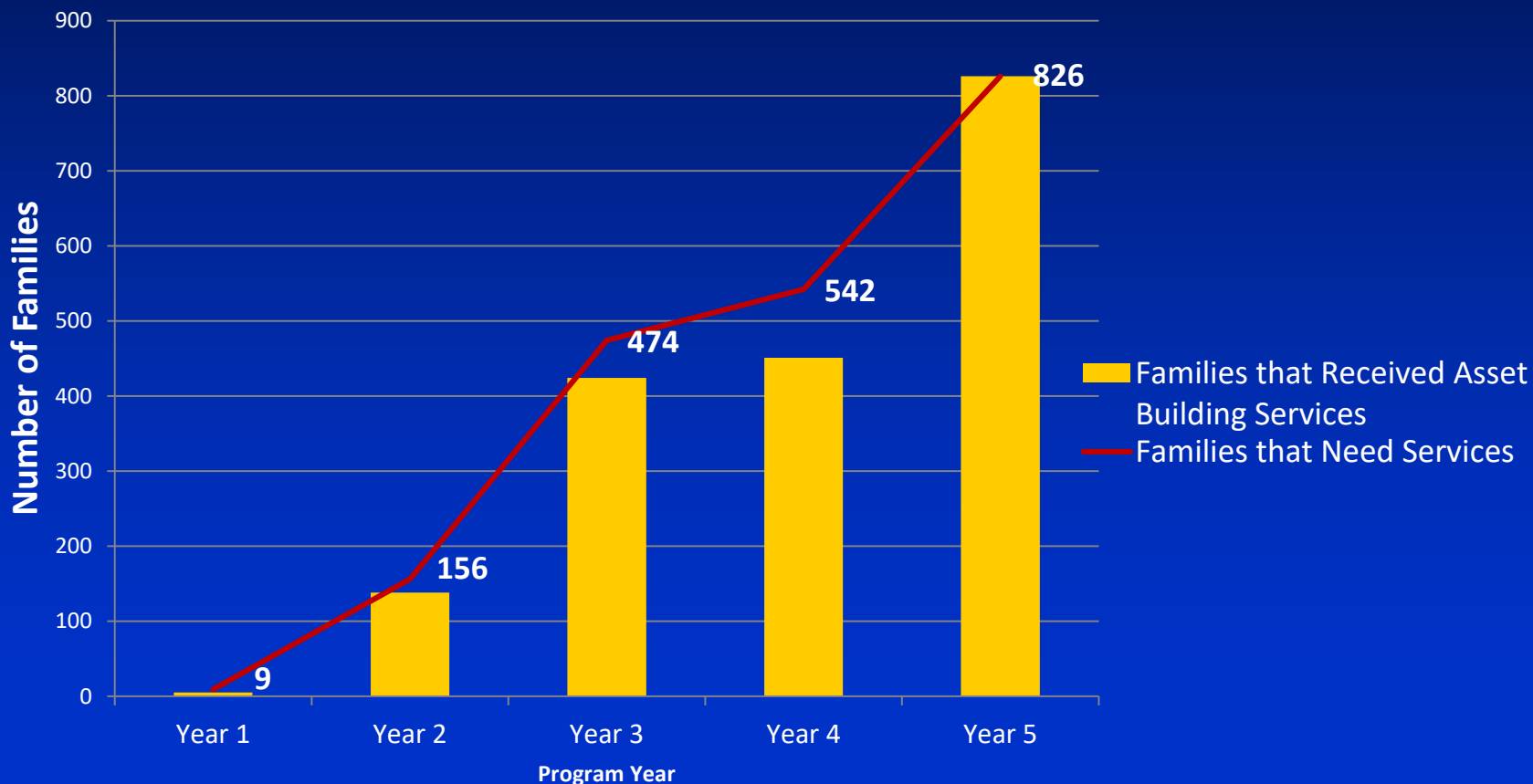




Program Progress 2015-2020

Five Year Program Goals

Goal #4: Increase the Financial Wellness of Head Start Families

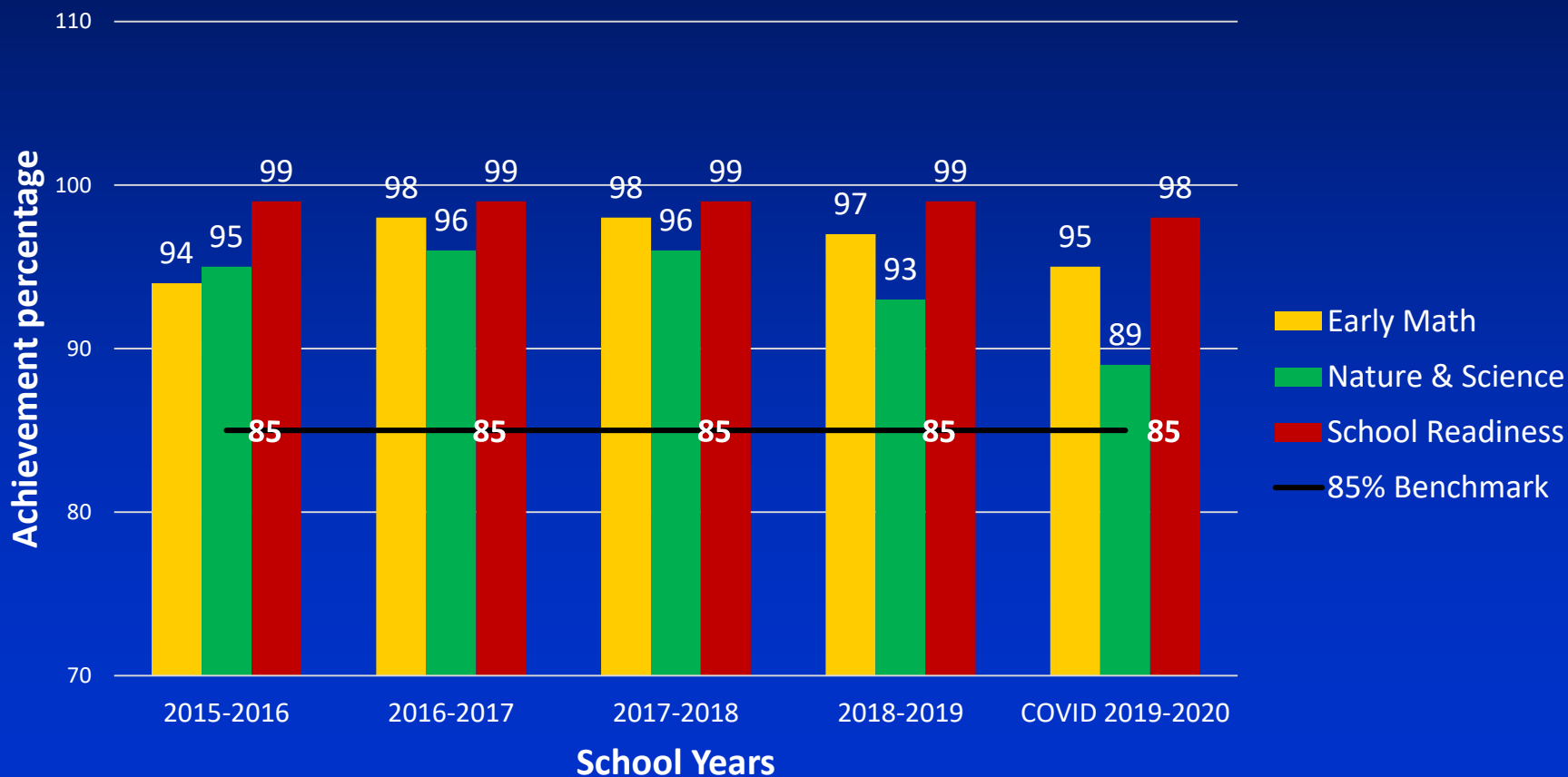




Program Progress 2015-2020

Child Outcomes

Developmental Summary

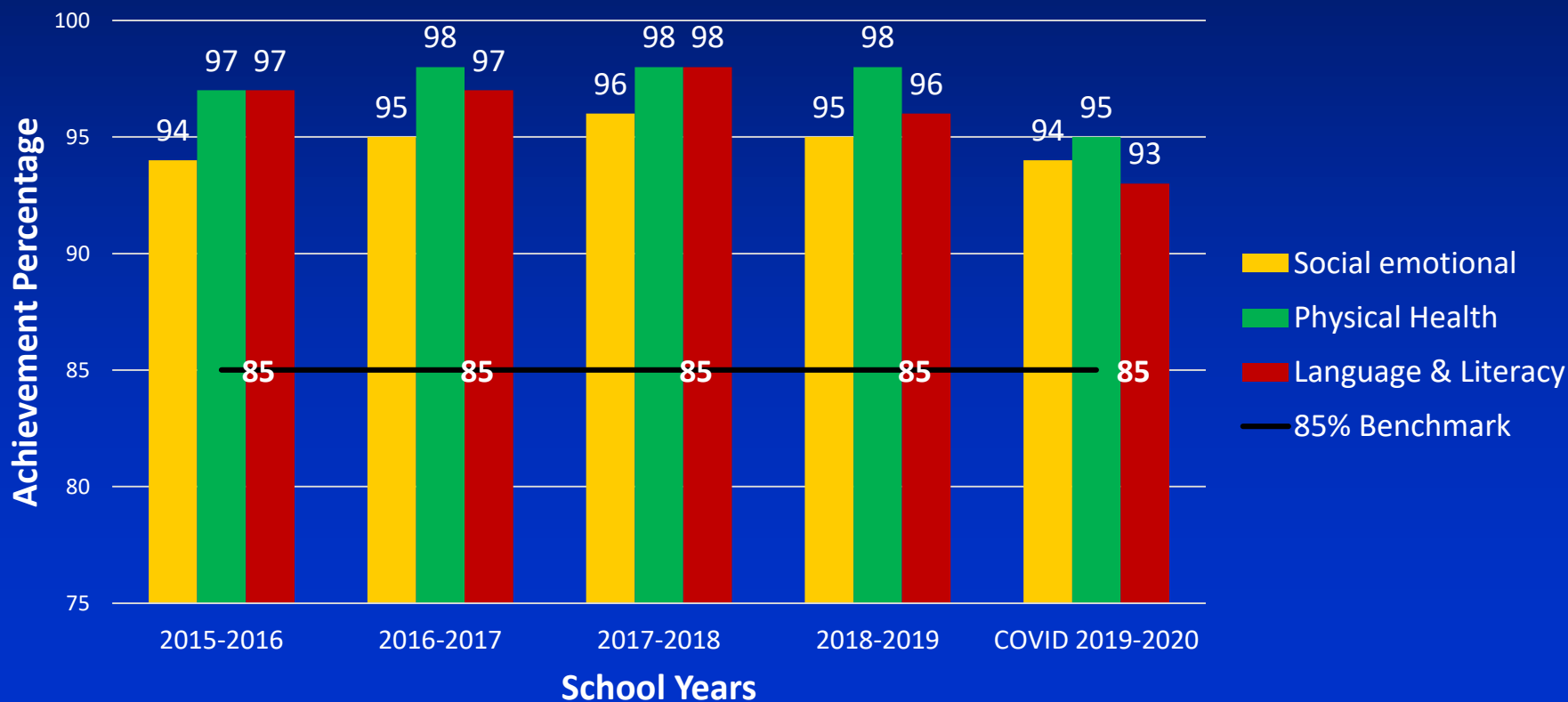




Program Progress 2015-2020

Child Outcomes

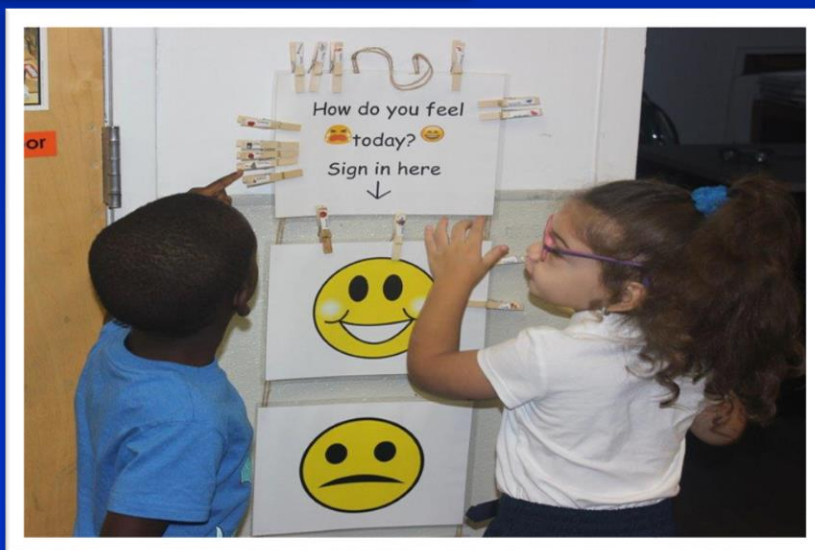
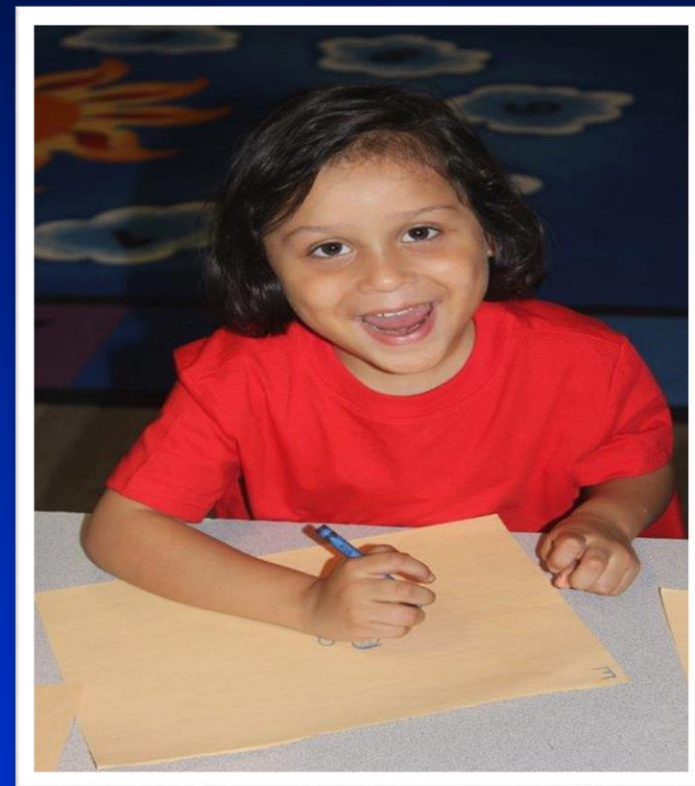
Developmental Summary





Program Progress

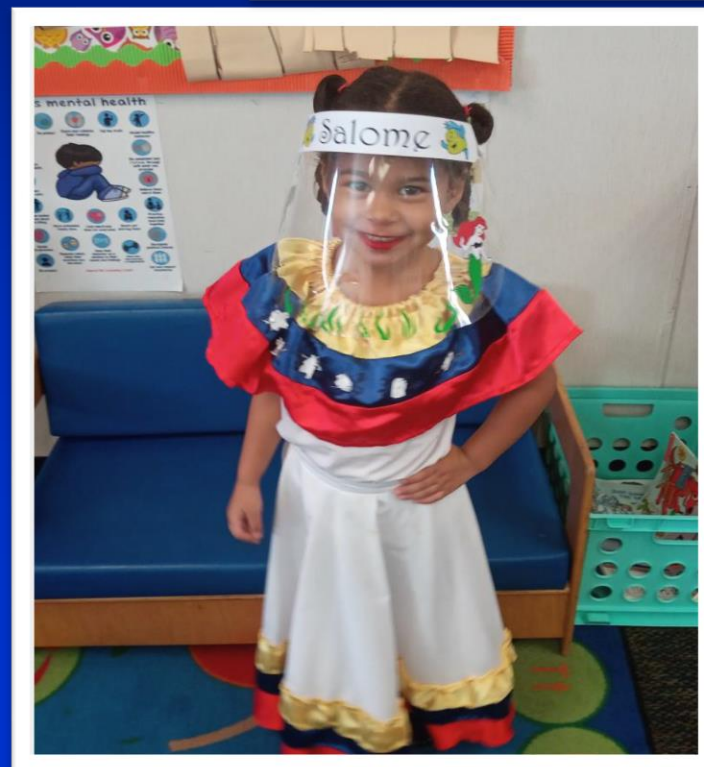
Child Outcomes





Program Progress

Child Outcomes





Program Goals

2020-2025

- **Goal 1: Orange County Head Start will be a learning organization in which staff engages in continuous improvement to reach their potential and improve children and family outcomes (Professional Development)**
- **Goal 2: Orange County Head Start will enhance learning experiences for children who are dual language learners and their families by ensuring multicultural programming that promotes cultural awareness and ensures diversity is integrated within all program systems and services (English Language Acquisition)**
- **Goal 3: Orange County Head Start will enhance the physical health and mental wellness of staff, children and families by developing a comprehensive wellness approach. (Physical Health and Mental Wellness)**
- **Goal 4: Orange County Head Start will design and build a technology infrastructure that will provide students, families and staff with access to resources and education to increase children's achievement of skills needed to thrive in a globally connected world. (Technology)**



What's New

2020-2025

- Department of Children & Families required all Head Start centers on the campus of Orange County Public Schools to be licensed.
- Orange County Head Start applied and was awarded Disaster Recovery funding in the amount \$2, 232, 741.00 for the long term impacts of Hurricanes; Harvey, Irma, and Maria from 2017-2018 .
- Playgrounds will be restored at Lila Mitchell, John Bridges, Pine Hills and South Orlando YMCA
- Lila Mitchell Head Start was renovated and upgraded for a COVID-19 friendly environment with touchless equipment.
- Orange County Head Start staff will be trained in the trauma smart curriculum, preparing all staff to work with children that have experienced trauma



Funding

- **Cost of Living Adjustment (COLA) - \$ 266, 001.00**
- **Quality Improvement (QI funding) - \$406,576.00**
- **Disaster Grant- \$2,232,741.00**
- **Coronavirus Aid, Relief, and Economic Security (CARES) Act - \$1,344,000.00 (received extension)**



Funding

Cost of Living Adjustment (COLA)

- **Cost Of Living Adjustment (COLA) funds are to pay for higher operating costs and to permanently increase staff salaries and fringe benefits.**
- **Orange County Head Start used funds in the amount of \$191,748 to assist with salary increases for the FY 2019-2020 school year.**
- **Orange County Head Start utilized \$74, 253 to add a Nutrition Consultant position to the organization structure.**
- **The Nutrition Consultant will ensure OCHS program's capacity to be compliant with the federal regulations, Head Start Program Performance Standards (HSPPS) 1302.44 and the USDA guidelines for nutrition and health requirements.**



Funding

Quality Improving funding

- Orange County Head Start utilized quality improving funding to;
 - 1) Expand mental health and wellness services
 - 2) Increase classroom quality
 - 3) Support a trauma-informed workforce
 - 4) Provide ongoing self-assessment and monitoring to track program improvement.



Funding

Quality Improving Funding

- OCHS utilized funds in the amount of \$20,278 to create Special Education Resource Rooms for students, teachers, and parents.
- The Special Education Resource Rooms are a multiple-use space for students, teachers, and parents.
- The rooms will allow students to have one-on-one specialized therapy occupational, speech and language therapy as well as behavior intervention services.
- The rooms will be used to meet with parents to develop Individual Education Plans (IEP) and when children and parents are experiencing trauma and need a safe space to meet with professionals.



Funding

Quality Improving Funding

- OCHS utilized funds in the amount of \$242,951 to increase Teacher Assistant hours from 37.5 hours to 40 hours per week.
- OCHS utilized funds in the amount of \$80,163 to hire an Early Childhood Behavioral Specialist.
- The Early Childhood Behavioral Specialist will provide assessments of children with behavioral or mental health issues.
- OCHS utilized \$65,184 Quality Improvement grant funds to hire a Quality Assurance Coordinator to increase monitoring efforts for compliance and continuous program improvement.



Funding

CARES, Act Funding

- **Technology \$607,518.32**
- **Personal Protective Equipment \$349,487.76**
- **Renovations \$105,544.42**
- **Supplies for Education \$165,811.50**



COVID Impact

Personal Protection Equipment



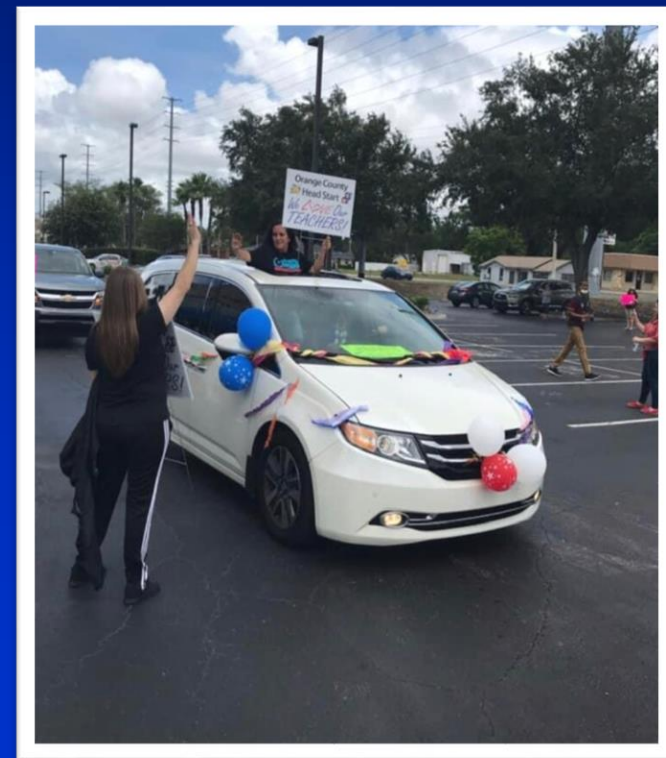
FDA
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COVID Impact

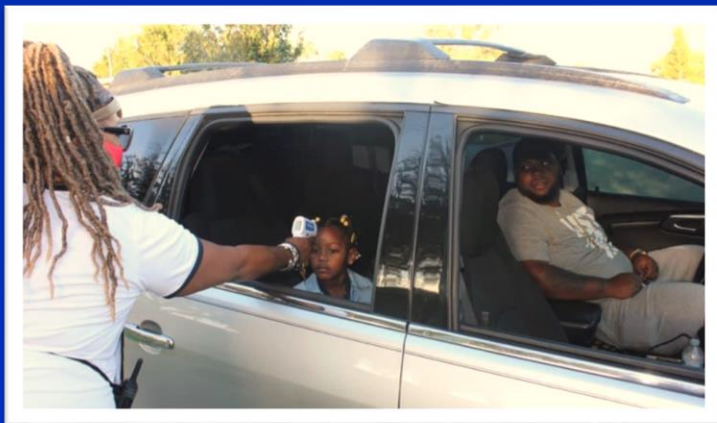
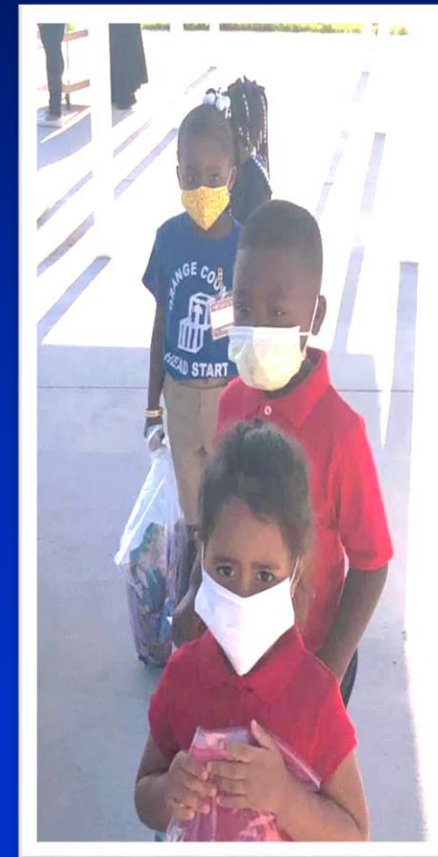
Drive Thru Teacher Appreciation





COVID Impact

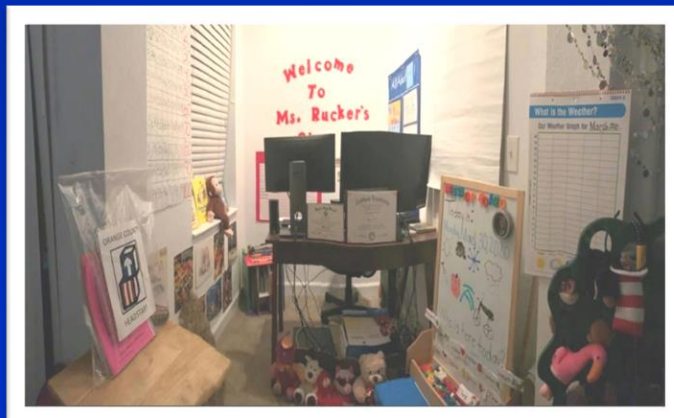
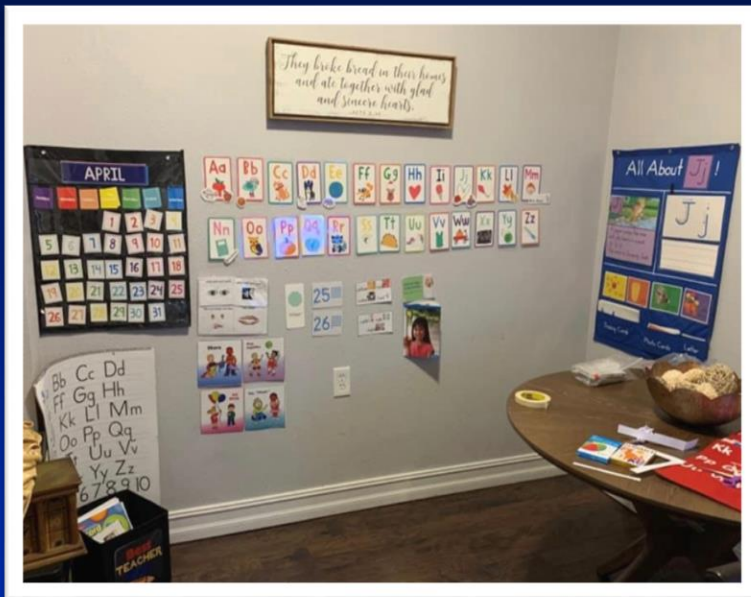
Pick Up & Drop-Off





COVID Impact

Virtual Learning





Head Start Update

