

SCHOOL RESOURCE OFFICER STAFFING

Sheriff John W. Mina



ORANGE COUNTY
SHERIFF'S OFFICE

Overview

- Background
- OCPS Contract
- Current/Future Schools
- Staffing
- Guardian Program
- Future Requests
- Action Requested



Background

2018

- Marjory Stoneman Douglas High School Public Safety Act

2019

- FSS 1006.12 “Safe-School Officers at each public school” implementation
- Bell to bell coverage (30 min prior and 30 min after)

OCPS 2019-2021 Contract

2019-2020 School Year

- 155 SRO positions, not including supervisors
- \$49,000 per SRO position
- Average Deputy SRO (Salary and Benefits)
\$107,860*

2020-2021 School Year

- 155 SRO positions, not including supervisors
- \$50,000 per SRO position
- Projected Deputy SRO (Salary and Benefits)
\$113,100*

*Reflects only Personnel Costs

Current and Future Schools

- Elementary (79) → **(81)**
- K-8 (4)
- Middle (23)
- High School & 9th Grade Center (12)
- Exceptional Student Education (3)
- Charter Schools (41 total; 19 unincorporated)

Current Authorized Staffing

- Captain (1)
- Lieutenant (2)
- Sergeant and Corporal (24)
- School Resource Officers (139) → **(155)**

Staffing Process

- Application and Hiring (3 – 5 months)
- Academy (20 weeks)
- Basic Recruit Training (9 weeks)
- Field Training – Phase 1 (14 weeks)
- Fully Independent probationary deputy

Start to Finish it takes approximately **16 months** for a civilian to become an independent deputy sheriff

Guardian Program

OCSO provides training for all School Guardians who work for schools not part of the OCPS Contract

- 144 hours of training include:
 - Firearms Instruction
 - Active Shooter scenarios
 - Defensive Tactics
 - Legal Issues
- 12 Guardians trained in 2019

Future Requests

- As new schools are added within OCSO jurisdiction, additional positions will be requested
- Staffing effectiveness will continue to be evaluated so other OCSO operational components are not adversely impacted

Action Requested

- Action Requested: Approve the increase in OCSO authorized staffing by 19 deputy sheriff positions to fulfill the terms of the OCSO-OCPS School Resource Officer Program.