

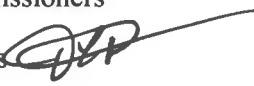


ORANGE COUNTY MAYOR

**Jerry L. Demings**

P.O. BOX 1393, 201 SOUTH ROSALIND AVENUE, ORLANDO, FL 32802-1393  
PHONE: 407-836-7370 • FAX: 407-836-7360 • EMAIL: MAYOR@OCFL.NET

April 25, 2019

TO: Board of County Commissioners  
FROM: Mayor Jerry L. Demings   
SUBJECT: Managerial Appointment  
**CONSENT AGENDA ITEM MAY 7, 2019**

**Fire Rescue Department**

As you are aware, I have recently selected Chief James Fitzgerald to serve as our new Fire Chief of the Orange County Fire Rescue Department (OCFRD). Chief Fitzgerald is a 36-year veteran of the OCFRD, and most recently served as the department's Deputy Fire Chief. Throughout his lengthy career with OCFRD, Chief Fitzgerald has provided steady leadership to the department's personnel and has assured our organization's constant growth across all fronts to meet the public safety demands of our community.

Importantly, Chief Fitzgerald is recognized across the public safety arena for his strength of character, his integrity, and high moral values. As OCFRD's first internal appointment to Fire Chief, he brings a legacy of experience and knowledge of Orange County public safety that is important to our continued organizational success. I am confident Chief Fitzgerald will fulfill his role as our new Fire Chief with the same values he has exemplified throughout his career.

Chief Fitzgerald's appointment as Acting Fire Chief was effective May 4, 2019. His permanent appointment will be effective May 19, 2019, at an annual salary of \$165,006.40. Chief Fitzgerald holds a bachelor of science in professional administration from Barry University. His resume is attached for your reference.

**Action Requested:** Confirmation of the Mayor's managerial appointment of James Fitzgerald as Fire Chief, Fire Rescue Department

JLD/db

Attachment

c: Byron W. Brooks, AICP, County Administrator  
Daniel P. Banks, Deputy County Administrator/Public Safety Director  
J. Ricardo Daye, Director, Human Resources Division

# James M. Fitzgerald

James.Fitzgerald@ocfl.net/ 407-836-9061/ P.O. Box 5879 Winter Park, Florida

## Professional Experience

### **Deputy Fire Chief/ Deputy Director — Orange County Fire Rescue Department**

**12/12 - Present**

- Responsible for providing leadership, direction, and overall management in the daily operations of Orange County Fire Rescue.
- This position is second in command, and assumes the position of Fire Chief during his absence.
- Manage department operations for compliance with county policy, rules and regulations.

### **Interim Fire Chief — Orange County Fire Rescue Department**

**11/11 - 12/12**

- Responsible for providing leadership and direction to over 1100 fire department personnel for the delivery of emergency and nonemergency services.
- Manage department operations for compliance with county policy through administration of personnel policies, labor contracts, rules and regulations.
- Prepare and oversee preparation of annual operating budget.

### **Deputy Chief/ Deputy Director — Orange County Fire Rescue Department**

**2/08 - 11/11**

- Reappointment to previous position.

### **Deputy Chief/ Deputy Director — Orange County Fire Rescue Department**

**4/05 - 12/07**

- Directly responsible for Communications, Logistics and Administration Divisions.
- Direct oversight of fire department's budget.
- Served on fire department's negotiating team for all labor issues.

### **Deputy Chief/Division Manager, Fire Administration — Orange County Fire Rescue**

**4/01 - 4/05**

- Responsible for management of the Employee Services Bureau, Safety and Wellness Bureau, Planning and Research Bureau and the Finance Bureau.
- Risk Management Committee member.
- Management representative for labor negotiations.
- Oversight of department's fiscal responsibilities including: long range planning, coordinating placement and construction of new fire stations.

### **Battalion Chief — Orange County Fire Rescue Department**

**11/95 - 4/01**

- Supervised the Safety/ Risk Bureau, Maintenance and Construction Section, Warehouse/Supply Bureau.
- Responsible for identification and selection of future fire station sites, including CIP coordination of all fire station construction projects.
- Developed/implemented replacement of all Self Contained Breathing Apparatus.

### **Commander/Safety Officer — Orange County Fire Rescue Department**

**9/89 - 11/95**

- Responsible for administration of department's Risk Management and Safety Program, including emergency and non-emergency activities.
- Served on County Risk Management Committee.
- Developed specifications for the procurement of protective clothing to meet state and federal regulations
- Responsible for meeting compliance with state and federal regulations, accident prevention, safety training, exposure control and worker's compensation.
- Directly supervised Supply Bureau, fire station construction and the Self Contained Breathing Apparatus Program.

### **Captain — Orange County Fire Rescue Department**

**5/84 - 9/89**

- Orange County Fire Rescue Department's first Safety Officer.
- Developed and implemented safety standards involving bloodborne pathogens and universal precautions, and was instrumental in the development of the Hepatitis B Training and Vaccination Program for the Orange County Fire Rescue Department.

### **Lieutenant — Orange County Fire Rescue Department**

**3/82 - 5/84**

- Responsible for Firefighter Recruitment Program.
- Functioned as the department's Public Information Officer.
- Interned with Orange County Risk Management in the development of the fire department's risk/safety program.

### **Firefighter/Project Coordinator — Orange County Fire Rescue Department**

**9/81 - 3/82**

- Responsible for Firefighter Recruitment Program.
- Staff assistant to the office of the Fire Chief.

### **Firefighter/ EMT — Killarney Fire Control District and City of Maitland Fire Department**

**1978 - 1981**

- Provided fire suppression and emergency rescue activities for both departments.

### Education

Barry University - May 2004

Bachelor of Science, Professional Administration

### Certifications

- Certificate of Compliance/ Firefighter Minimum Standards, Florida Bureau of Fire Standards
- Emergency Medical Technician, Florida Department of Health

### Professional Memberships

- International Association of Fire Chiefs
- Florida Fire Chief's Association
- Central Florida Fire Chief's Association