




## Interoffice Memorandum

DATE: July 27, 2022

TO: County Commissioners

FROM: Mayor Jerry L. Demings 

SUBJECT: **CONSENT AGENDA ITEM - AUGUST 9, 2022**  
Managerial Appointment – Deputy Chief - Corrections Department

As you are aware, the pending retirement of Rickey L. Dumas on September 3, 2022 will create a vacancy in the position of Deputy Chief of Operational Services. After careful consideration, I am recommending Everett K. Neely for appointment to fill this vacancy.

Mr. Neely began his career at Broward Sheriff's Office as a deputy sheriff in 1987 advancing through the ranks to the position of director of the Department of Detention, retiring in 2017. He is a 30-year veteran with an exceptional track record and a vast amount of knowledge in the field of corrections. He possesses a high level of experience and he is well respected by his peers. He holds a Bachelor's degree in Public Administration from Barry University.

Everett K. Neely's appointment will be effective August 22, 2022, at an annual starting salary of \$154,419.20. His resume is attached for your review.

**Action Requested:** Confirmation of the Mayor's managerial appointment of Everett K. Neely as Deputy Chief of Operational Services, Corrections Department

Attachment

cc: Byron W. Brooks, AICP, County Administrator  
Daniel P. Banks, Deputy County Administrator  
J. Ricardo Daye, Director, Human Resources Division

## Everett K. Neely

*CURRICULUM VITAE*

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### PROFESSIONAL EXPERIENCE

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#### **American Correctional Consultants, LLC, Margate, FL 2017 – 2019**

I started the American Correctional Consultants, LLC (ACC) following retirement from the Broward Sheriff's Office in 2017. Under the name of ACC, I audit jails and prisons for the American Correctional Association (ACA) which is based in Alexandria, Virginia. ACA audits consist of a thorough review of all operations followed by a written report documenting compliance or non-compliance with national and international standards to include, but not limited to, medical, administration, safety, security, and care. I also consult directly with local jails on operational concerns. In addition, since 2017, I have served as a consultant to attorneys as an expert in correctional practices and procedures. I have consulted on cases involving use of force, booking (Intake) processes, cell searches, inmate classification procedures, and general facility operations.

#### **Broward Sheriff's Office, Fort Lauderdale, FL, 1987 – 2017**

I retired from the Broward Sheriff's Office with 30 years of correctional experience. I served on the Sheriff's executive command staff as the director of the Department of Detention. At the time, the Broward Sheriff's Office was a fully accredited public safety agency with over 5,500 employees. I provided executive level oversight for a wide range of command and administrative activities.

#### ***Director (Lt. Colonel) Department of Detention 2013-2017***

Led the nation's 13<sup>th</sup> largest local jail system in America, which had an average daily inmate population of 4,500 and 1,604 employees (sworn and civilian). The jail system was fully accredited through the American Correctional Association (ACA), National Commission on Correctional Health Care (NCCHC), and the Florida Corrections Accreditation Commission (FCAC). The department also complied with standards of the Prison Rape Elimination Act (PREA) and the Florida Model Jail Standards (FMJS).

#### ***Assistant Director (Major), Department of Detention 2007-2013***

Led the Broward Sheriff's Office, South Operations, detention services which included the Classification unit; the Main Jail Bureau, a maximum-security facility housing adult males and adjudicated juveniles; the Central Intake Bureau which was comprised of Intake and Release, Court Services, Transportation, Baker Act, Confinement Status, the Juvenile Assessment Center and Hospital Details. During this time period, I served as the department's representative on contract negotiations with several bargaining units (FOPE, IUPA Supervisory and Non-Supervisory). I also served as member of the agency's Professional Standards Committee (PSC) which had the responsibility of reviewing completed internal affairs cases, recommending a disposition of cases and rendering appropriate discipline.

#### ***Captain, Department of Detention 2002-2007***

From 2002 – 2003, had oversight of the Compliance Unit with responsibilities for the maintenance of the department's standard operating procedures manual to ensure compliance with federal laws, state laws, and accreditation standards. I was responsible for ensuring that the medical contractor complied with its contractual obligations and the department being compliant with the following accrediting bodies: American Correctional Association (ACA), National Commission on Correctional Health Care (NCCHC), the Florida Corrections Accreditation Commission (FCAC) and the Florida Model Jail Standards (FMJS). From 2003-2007, I commanded the Main Jail Facility. In 2007, I commanded the North Broward Bureau, the department's mental health care facility.

***Lieutenant (Internal Affairs) 2000–2002***

Was responsible for supervising investigators assigned to Internal Affairs, the monitoring of criminal and administrative investigations. Ensured that reports were thorough and complete. Approved reports for presentation to the agency's disciplinary committee (Professional Standards Committee or PSC) and partnered with the Miami-Dade Police Department on a providing training on internal affairs investigations in a correctional setting. This was presented to a national audience.

***Sergeant (Internal Affairs) 1998-2000***

Conducted administrative investigations on sworn and civilian staff. Monitored criminal investigations conducted by the Broward County State Attorney's Office. Authored investigate reports with findings for presentation to the PSC. Provided national training to newly assigned investigators through the Miami-Dade Internal Affairs Course held annually in Sunny Isles, Florida.

***Sergeant (Department of Detention) 1998-1999***

Supervised front line staff assigned to the Main Jail: maximum security, transportation, Intake and Release and general population.

***Deputy Sheriff (Department of Detention) 1987-1997***

Assigned to the Main Jail, Central Intake, North Broward. Specific assignments: General Population, Mental Health, Booking, Classification, and Transportation Units.

**EDUCATION AND TRAINING**

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Bachelor's degree in Public Administration from Barry University, Miami, FL.

2001 FAU/Broward Sheriff's Office Executive Leadership Program

2004 Florida Criminal Justice Executive Leadership Institute

2005 Southern Police Institute (SPI)

3,000 + hours of advanced, specialized and management training in corrections/law enforcement

**NOTED PROFESSIONAL ACTIVITIES**

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***Crisis Intervention Team Training (CIT)***

Implemented the National Institute of Corrections (NIC) model on Crisis Intervention Training (CIT) in the Department of Detention, Broward County Sheriff's Office. This resulted in over 100 Broward County Sheriff's Office detention deputies achieving CIT certification.

***Policy Review and Development***

Over 15 years of experience of review, development and revision of agency policies to maintain best practices, especially in high liability areas such as of use of force and transportation.

***Accreditation***

Oversaw successful outcomes for the Broward Sheriff's Office, Department of Detention, to maintain accreditation recognition from the American Correctional Association (ACA), the Florida Corrections Accreditation Commission (FCAC), and the National Commission on Correctional Health Care (NCCHC). I also served as a commissioner for the FCAC.

**Past Member of the Standards Committee - American Correctional Association**

**Past Member to the Delegate Assembly for adult local jails – American Correctional Association**

**Past Member of the Public Safety Coordinating Council (criminal justice community of Broward)**

**Current Member of the Board of Governors – American Correctional Association**

***Instructor – Facilitator***

Florida Sheriff's Association, Jail Administrator's Summit, Wildwood, FL - 2018

International Crisis Intervention Training Conference, Fort Lauderdale, FL – 2017

Florida Council on Crime and Delinquency Conference, Daytona Beach, FL- 2016

Utah Sheriff's Association, St. George, UT – 2002

Florida Pretrial Association, Fort Lauderdale, FL 2003

Miami Dade Police - Internal Affairs Investigations, Sunny Isles, FL (1999-2000)

US Embassy, INL Bureau, San Jose, Costa Rica - Cell Extraction and Riot Control (Feb. 2020)

***Inspections - Audits***

International Audits in Mexico and Colombia for the American Correctional Association (2017 - 2019)

International Inspections and Reporting of Prison conditions in: Jamaica, Bahamas and Dominican Republic (2004 – 2014)

***Commendation and Awards***

Recipient of over 100 letters of commendation and appreciation

***Commissioner - Florida Corrections Accreditation Commission***

Served as a Commissioner for the Florida Corrections Accreditation Commission (FCAC) and chaired the Nominating and Standards Review & Interpretation Committee's. (FCAC Term: 2010 – 2016)

***Areas of Proficiency***

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Contract Compliance and Accountability

Facility Inspections for Policy Compliance

Accreditation Preparation

Correctional Security Operations

Correctional Emergency Preparedness

Correctional Policy Development

Correctional Accountability

***MEMBERSHIPS***

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American Correctional Association (ACA)

American Jail Association (AJA)

Police Executive Research Forum (PERF)

National Sheriff's Association (NSA)

## **COMMUNITY**

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Senior Warden of St. Anne's Episcopal Church, Hallandale Beach, Florida (2008 – Present)

Secretary to the Executive Board, Diocese of Southeast Florida, Miami, Florida (2018-Present)