

Board of County Commissioners

Resolution regarding the Minority Women Business Enterprise Program

July 1, 2025



Presentation Outline

- Background
- Actions Requested



Background

- In January of 2025, the President issued several executive orders that prohibit Diversity Equity and Inclusion (DEI) programs
- Executive Order 14173 contains a requirement that federal grant recipients execute certifications that they do not have any DEI programs that violate anti-discrimination laws
- The Head Start grant that was pulled from the consent agenda includes a certification requirement
- The Justice Department has indicated its intention to pursue False Claims Act prosecutions for improperly executed certifications



Background

- **The County receives in excess of \$100 million in federal grant funding**
- **In order to avoid potential prosecution and allow the County to continue to receive federal funds that assist the County in providing numerous programs to its citizens, it is recommended that the County suspend its Minority Women Business Enterprise program**
- **The County will be bringing forward a Small Business Enterprise Program at the July 15th meeting to provide an alternative program to assist small businesses**



Action Requested

- Approval and Execution of the Resolution regarding the Minority Women Business Enterprise Program.
- Approval of Orange County Head Start Program Application for Federal Assistance Five-Year Grant (Year 1) FY 2025-2026 Grant No. 04CH011834 between the Department of Health and Human Services, Administration for Children and Families, Office of Head Start and Orange County in the amount of \$16,325,053 for the continued operation of the Head Start Program with the required non-federal match in the amount of \$4,081,263; approval and execution of U.S. Department of Health and Human Services Compendium of Required Certifications and Assurances; and authorization for the Mayor or designee to execute any necessary modifications, amendments, renewals, and extensions of this contract. (Head Start Division)