APPROVED BY ORANGE COUNTY BOARD OF COUNTY COMMISSIONERS

BCC Mtg. Date: September 12, 2023

Effective Date: September 19, 2023

ORDINANCE NO. 2023-34

AN ORDINANCE RELATING TO THE BOARD OF COUNTY COMMISSIONERS IN ORANGE COUNTY, FLORIDA; AMENDING SECTION 2-30; ADJUSTING THE SALARIES OF THE COUNTY MAYOR AND COUNTY COMMISSIONERS; REVISING THE METHOD BY WHICH ANNUAL SALARY INCREASES ARE DETERMINED FOR THE COUNTY MAYOR AND COUNTY COMMISSIONERS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Board of County Commissioners adopted Ordinance No. 96-04 on December 12, 1996, which established the salaries for the County Commissioners and County Chairman; and

WHEREAS, the existing salary increase formula has not been revised since 1996, resulting in the salaries of the mayor and commissioners being below market rate; and

WHEREAS, the Board of County Commissioners desire to amend Chapter 2, Article II section 2-30 of the Orange County Code to adjust the salaries of the mayor and county commissioners and revise the method for annual salary increases.

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF ORANGE

COUNTY, FLORIDA:

Section 1. Amendment to Section 2-30. Chapter 2, Article II of the Orange County

Code, Section 2-30 ("Salaries, county commissioners and county chairman") is hereby amended

as follows with additions shown by underlines and deletions by strike-throughs.

Section 2-30. Salaries; county commissioners and county chairman mayor.

(a) Effective January 1, 1997 September 17, 2023, the salary paid to each county commissioner shall be \$56,083.00113,608.00.

(b) Effective January 1, 1997 September 17, 2023, the salary paid to the county chairman mayor shall be \$112,500.00 227,812.00.

(c) Thereafter, the salaries of the county commissioners and county chairman shall be increased or decreased each fiscal year by the same percentage as the percentage increase or decrease in the CPI during the previous fiscal year. "CPI" means the "Consumer Price Index for All Urban Consumers, U.S. City Average, All Items" issued by the Bureau of Labor Statistics for the United States Department of Labor (1982-84-200). If the CPI is converted to a different standard reference base or otherwise revised, the increases or decreases shall be made with the use of such conversion formula as may then be published by the Bureau of Labor Statistics.

(d) Notwithstanding subsection (c), the salaries for the county chairman mayor and the county commissioners shall not be increased in any fiscal year by more than the percentage increase in wages and salaries, if any, granted by the board of county commissioners to county employees generally for that fiscal year, and neither the county commissioners' salaries nor the county chairman mayor's salary shall be decreased during their respective terms of office to any amount less than their respective salaries at the start of their respective terms.

Section 2. *Effective Date.* This ordinance shall take effect as provided by general law.

ADOPTED THIS 12TH DAY OF SEPTEMBER, 2023.



ORANGE COUNTY, FLORIDA By: Board of County Commissioners

By: Thurny, Burn

for Jerry L. Demings Orange County Mayor

ATTEST: Phil Diamond, CPA, County Comptroller As Clerk of the Board of County Commissioners

By: Jermifix Jon - Klinetz Deputy Clerk