

BCC Mtg. Date: October 08, 2019

RESOLUTION

of the
ORANGE COUNTY BOARD OF COUNTY COMMISSIONERS
regarding

**FORMAL RECOGNITION OF CENTRAL FLORIDA'S
LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND
QUESTIONING/QUEER+ COMMUNITY'S IMPORTANCE
TO THE LOCAL ECONOMY AND DIRECTING COUNTY STAFF
TO USE THE NATIONAL LGBT CHAMBER OF COMMERCE'S
CERTIFICATION CRITERIA TO MONITOR THE COUNTY'S
UTILIZATION OF LESBIAN, GAY, BISEXUAL, AND
TRANSGENDER OWNED BUSINESS ENTERPRISES IN
ORANGE COUNTY PROCUREMENTS**

Resolution No. 2019-M-47

WHEREAS, in 2010, the Board of County Commissioners (the "**Board**") enacted Chapter 22, Orange County Code, entitled "Human Rights"; and

WHEREAS, Section 22-1, Orange County Code, declares that:

"...it is the desire of the board to foster and encourage the growth and development of Orange County in a manner that will ensure all individuals an equal opportunity to live free of discrimination imposed by age, race, color, religion, national origin, disability, marital status, familial status, sex, or sexual orientation; and that discriminatory practices are contrary to the public policy of Orange County and are a menace to the public health and welfare of our citizens..."; and

WHEREAS, the Board recognizes the important role that the Lesbian, Gay, Bisexual, Transgender, and Questioning/Queer+ community serves in Central Florida, and more specifically, the Orlando Metropolitan Statistical Area (the "**Orlando MSA**") which includes Osceola, Orange, Lake, and Seminole counties; and

WHEREAS, the Board considers such individuals to be valued members of the Orlando MSA and recognizes the meaningful role that lesbians, gays, transgender, and questioning/queer+ individuals have in bolstering and growing the local economy; and

WHEREAS, according to national surveys and estimates regarding lesbian, gay, bisexual, and transgender ("**LGBT**") populations completed by Gallup, Inc.:

- (1) In 2018, the LGBT Community made up an estimated four and a half percent (4.5%) of the nation's total population;
- (2) In 2015, the Orlando MSA was ranked twentieth (20th) in the US metro areas in estimated LGBT population;
- (3) In 2018, the City of Orlando, which is located within the Orlando MSA, was estimated as having:
 - (a) The highest LGBT population by percentage in the State of Florida; and
 - (b) The tenth (10th) highest LGBT population by percentage out of all cities in the nation; and

WHEREAS, the Board hereby formally declares and affirms that Orange County, Florida, is "open for business" to LGBT Owned Business Enterprises in the County's procurement of any and all goods and services; and

WHEREAS, the Board wishes to monitor the County's utilization of LGBT Owned Business Enterprises in order to better understand the role LGBT Owned Business Enterprises have in the provision of such goods and services to the County; and

WHEREAS, the National LGBT Chamber of Commerce (the "NGLCC") is the nationally recognized certification body for LGBT Owned Business Enterprises; and

WHEREAS, having reviewed the NGLCC's certification criteria, the Board has determined that modeling its own monitoring guidelines after the NGLCC's certification criteria will best ensure consistency in data collection across jurisdictions.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF ORANGE COUNTY:

Section 1. The above recitals are hereby incorporated into this Resolution and are to be considered binding.

Section 2. For the purposes of this Resolution, a "LGBT Owned Business Enterprise" shall be a business enterprise that meets the criteria provided by the National LGBT Chamber of Commerce and is located in the Orlando MSA. Specifically, an LGBT Owned Business Enterprise:

- (1) Is at least fifty-one percent (51%) owned by an individual, or by individuals collectively, who identify as either Lesbian, Gay, Bisexual, or Transgender; and
- (2) Exercises complete independence from any from any business enterprise

that does not meet the above-stated fifty-one percent (51%) Lesbian, Gay, Bisexual, or Transgender ownership threshold.

Section 3. The Board hereby directs staff to:

- (1) Formally recognize and include LGBT Owned Business Enterprises in the County's outreach efforts when providing business and procurement training programs in order to ensure that those LGBT Owned Business Enterprises are familiar with how to do business with the County;
- (2) Educate LGBT Owned Business Enterprises about the County's vendor registration system in order to ensure that LGBT Owned Business Enterprises are kept up to date and informed of the County's procurement opportunities; and
- (3) Develop a method of tracking and monitoring the County's utilization of LGBT Business Enterprises in the County's procurement of goods and services.

ADOPTED this _____ day of OCT 08 2019, 2019.



ORANGE COUNTY, FLORIDA

By: Orange County Board of County Commissioners

By: *Jerry L. Demings*
Jerry L. Demings
Orange County Mayor

ATTEST: Phil Diamond, CPA, County Comptroller
As Clerk of the Board of County Commissioners

BY: *Phil Diamond*
for Deputy Clerk