FY 25 - 26 REGULAR PAY PLAN																	
HOURLY													ANNUAL				
PG	Quad 1		Quad 2		Quad 3		Quad 4		PG	Quad 1		Quad 2		Quad 3		Quad 4	
PG	Min	End Q1	Start Q2	Mid	Start Q3	End Q3	Start Q4	Max	PG	Min	End Q1	Start Q2	Mid	Start Q3	End Q3	Start Q4	Max
9	\$17.01	\$19.29	\$19.30	\$21.56	\$21.57	\$23.83	\$23.84	\$26.10	9	\$35,380.80	\$40,123.20	\$40,144.00	\$44,844.80	\$44,865.60	\$49,566.40	\$49,587.20	\$54,288.00
10	\$17.73	\$20.26	\$20.27	\$22.78	\$22.79	\$25.31	\$25.32	\$27.83	10	\$36,878.40	\$42,140.80	\$42,161.60	\$47,382.40	\$47,403.20	\$52,644.80	\$52,665.60	\$57,886.40
11	\$19.00	\$21.56	\$21.57	\$24.12	\$24.13	\$26.68	\$26.69	\$29.24	11	\$39,520.00	\$44,844.80	\$44,865.60	\$50,169.60	\$50,190.40	\$55,494.40	\$55,515.20	\$60,819.20
12	\$19.94	\$22.80	\$22.81	\$25.66	\$25.67	\$28.52	\$28.53	\$31.38	12	\$41,475.20	\$47,424.00	\$47,444.80	\$53,372.80	\$53,393.60	\$59,321.60	\$59,342.40	\$65,270.40
13	\$21.51	\$24.74	\$24.75	\$27.96	\$27.97	\$31.18	\$31.19	\$34.40	13	\$44,740.80	\$51,459.20	\$51,480.00	\$58,156.80	\$58,177.60	\$64,854.40	\$64,875.20	\$71,552.00
14	\$23.19	\$26.67	\$26.68	\$30.14	\$30.15	\$33.62	\$33.63	\$37.09	14	\$48,235.20	\$55,473.60	\$55,494.40	\$62,691.20	\$62,712.00	\$69,929.60	\$69,950.40	\$77,147.20
15	\$25.00	\$28.75	\$28.76	\$32.49	\$32.50	\$36.24	\$36.25	\$39.98	15	\$52,000.00	\$59,800.00	\$59,820.80	\$67,579.20	\$67,600.00	\$75,379.20	\$75,400.00	\$83,158.40
16	\$26.94	\$30.99	\$31.00	\$35.03	\$35.04	\$39.07	\$39.08	\$43.11	16	\$56,035.20	\$64,459.20	\$64,480.00	\$72,862.40	\$72,883.20	\$81,265.60	\$81,286.40	\$89,668.80
17	\$29.06	\$33.41	\$33.42	\$37.76	\$37.77	\$42.11	\$42.12	\$46.45	17	\$60,444.80	\$69,492.80	\$69,513.60	\$78,540.80	\$78,561.60	\$87,588.80	\$87,609.60	\$96,616.00
18	\$31.30	\$36.00	\$36.01	\$40.70	\$40.71	\$45.40	\$45.41	\$50.09	18	\$65,104.00	\$74,880.00	\$74,900.80	\$84,656.00	\$84,676.80	\$94,432.00	\$94,452.80	\$104,187.20
19	\$33.73	\$38.80	\$38.81	\$43.86	\$43.87	\$48.93	\$48.94	\$53.99	19	\$70,158.40	\$80,704.00	\$80,724.80	\$91,228.80	\$91,249.60	\$101,774.40	\$101,795.20	\$112,299.20
20	\$36.38	\$41.84	\$41.85	\$47.30	\$47.31	\$52.76	\$52.77	\$58.21	20	\$75,670.40	\$87,027.20	\$87,048.00	\$98,384.00	\$98,404.80	\$109,740.80	\$109,761.60	\$121,076.80
21	\$39.21	\$45.09	\$45.10	\$50.97	\$50.98	\$56.85	\$56.86	\$62.73	21	\$81,556.80	\$93,787.20	\$93,808.00	\$106,017.60	\$106,038.40	\$118,248.00	\$118,268.80	\$130,478.40
22	\$42.27	\$48.61	\$48.62	\$54.95	\$54.96	\$61.29	\$61.30	\$67.63	22	\$87,921.60	\$101,108.80	\$101,129.60	\$114,296.00	\$114,316.80	\$127,483.20	\$127,504.00	\$140,670.40
23	\$45.57	\$52.41	\$52.42	\$59.24	\$59.25	\$66.07	\$66.08	\$72.90	23	\$94,785.60	\$109,012.80	\$109,033.60	\$123,219.20	\$123,240.00	\$137,425.60	\$137,446.40	\$151,632.00
24	\$49.12	\$56.49	\$56.50	\$63.86	\$63.87	\$71.23	\$71.24	\$78.59	24	\$102,169.60	\$117,499.20	\$117,520.00	\$132,828.80	\$132,849.60	\$148,158.40	\$148,179.20	\$163,467.20
25	\$52.95	\$60.90	\$60.91	\$68.84	\$68.85	\$76.78	\$76.79	\$84.72	25	\$110,136.00	\$126,672.00	\$126,692.80	\$143,187.20	\$143,208.00	\$159,702.40	\$159,723.20	\$176,217.60
26	\$57.07	\$65.64	\$65.65	\$74.20	\$74.21	\$82.76	\$82.77	\$91.32	26	\$118,705.60	\$136,531.20	\$136,552.00	\$154,336.00	\$154,356.80	\$172,140.80	\$172,161.60	\$189,945.60
26F	\$40.65	\$46.75	\$46.76	\$52.85	\$52.86	\$58.95	\$58.96	\$65.05	26F	\$118,698.00	\$136,510.00	\$136,539.20	\$154,322.00	\$154,351.20	\$172,134.00	\$172,163.20	\$189,946.00
								(Contingency	Ranges							
51	\$64.73	\$75.94	\$75.95	\$87.14	\$87.15	\$98.34	\$98.35	\$109.54	51	\$134,638.40	\$157,955.20	\$157,976.00	\$181,251.20	\$181,272.00	\$204,547.20	\$204,568.00	\$227,843.20
52	\$70.25	\$82.41	\$82.42	\$94.56	\$94.57	\$106.72	\$106.73	\$118.87	52	\$146,120.00	\$171,412.80	\$171,433.60	\$196,684.80	\$196,705.60	\$221,977.60	\$221,998.40	\$247,249.60
53	\$78.23	\$91.77	\$91.78	\$105.31	\$105.32	\$118.85	\$118.86	\$132.38	53	\$162,718.40	\$190,881.60	\$190,902.40	\$219,044.80	\$219,065.60	\$247,208.00	\$247,228.80	\$275,350.40
54	\$87.41	\$102.54	\$102.55	\$117.67	\$117.68	\$132.80	\$132.81	\$147.92	54	\$181,812.80	\$213,283.20	\$213,304.00	\$244,753.60	\$244,774.40	\$276,224.00	\$276,244.80	\$307,673.60
55	\$100.01	\$117.32	\$117.33	\$134.63	\$134.64	\$151.94	\$151.95	\$169.24	55	\$208,020.80	\$244,025.60	\$244,046.40	\$280,030.40	\$280,051.20	\$316,035.20	\$316,056.00	\$352,019.20
56	\$111.42	\$130.71	\$130.72	\$149.99	\$150.00	\$169.27	\$169.28	\$188.55	56	\$231,753.60	\$271,876.80	\$271,897.60	\$311,979.20	\$312,000.00	\$352,081.60	\$352,102.40	\$392,184.00

Effective 10/13/2025 Attachment A

Administrative Pay Plan FY 25 - 26													
				Annual									
Pay Grade	Job Title	QUAD 1		QUAD 2		QUAD 3		Quad 4		Ailliuai			
		Minimum			Midpoint				Maximum	Minimum	Midpoint	Maximum	
945	Manager	\$58.85	\$67.68	\$67.69	\$76.51	\$76.52	\$85.34	\$85.35	\$94.17	\$122,408.00	\$159,140.80	\$195,873.60	
955	Deputy Director	\$68.09	\$78.31	\$78.32	\$88.52	\$88.53	\$98.73	\$98.74	\$108.94	\$141,627.20	\$184,121.60	\$226,595.20	
965	Director I	\$69.77	\$80.24	\$80.25	\$90.71	\$90.72	\$101.18	\$101.19	\$111.64	\$145,121.60	\$188,676.80	\$232,211.20	
975	Director II	\$75.41	\$86.72	\$86.73	\$98.03	\$98.04	\$109.34	\$109.35	\$120.65	\$156,852.80	\$203,902.40	\$250,952.00	
980	Assitant County Administrator	\$77.67	\$90.29	\$90.30	\$102.91	\$102.92	\$115.53	\$115.54	\$128.14	\$161,553.60	\$214,052.80	\$266,531.20	
985	Deputy County Administrator	\$87.22	\$101.40	\$101.41	\$115.57	\$115.58	\$129.74	\$129.75	\$143.91	\$181,417.60	\$240,385.60	\$299,332.80	
983	Deputy County Attorney												
995	County Attorney	\$101.28	\$117.75	\$117.76	\$134.21	\$134.22	\$150.67	\$150.68	\$167.13	\$210,662.40	\$279,156.80	\$347,630.40	
293	Exec. Director, CC											7547,030.40	
997	County Administrator	\$102.96	\$123.65	\$123.66	\$144.33	\$144.34	\$165.02	\$165.03	\$185.70	\$214,156.80	\$300,206.40	\$386,256.00	
557	Medical Examiner			\$123.00									

Effective 10/13/2025 Attachment B

Mayor/BCC Staff Pay Plan FY 25 - 26																
				Hou	urly			Annual								
Pay Grade	QUAD I		QUAD 2		QUAD 3		QUAD 4		QUAD I		QUAD 2		QUAD 3		QUAD 4	
	Minimum			Midpoint				Maximum	Minimum			Midpoint				Maximum
200	\$17.56	\$20.20	\$20.21	\$22.83	\$22.84	\$25.46	\$25.47	\$28.09	\$36,524.80	\$42,016.00	\$42,036.80	\$47,486.40	\$47,507.20	\$52,956.80	\$52,977.60	\$58,427.20
202	\$18.38	\$21.14	\$21.15	\$23.89	\$23.90	\$26.65	\$26.66	\$29.40	\$38,230.40	\$43,971.20	\$43,992.00	\$49,691.20	\$49,712.00	\$55,432.00	\$55,452.80	\$61,152.00
204	\$22.96	\$26.41	\$26.42	\$29.85	\$29.86	\$33.30	\$33.31	\$36.74	\$47,756.80	\$54,932.80	\$54,953.60	\$62,088.00	\$62,108.80	\$69,264.00	\$69,284.80	\$76,419.20
208	\$27.61	\$31.76	\$31.77	\$35.90	\$35.91	\$40.05	\$40.06	\$44.19	\$57,428.80	\$66,060.80	\$66,081.60	\$74,672.00	\$74,692.80	\$83,304.00	\$83,324.80	\$91,915.20
210	\$29.37	\$33.78	\$33.79	\$38.18	\$38.19	\$42.59	\$42.60	\$46.99	\$61,089.60	\$70,262.40	\$70,283.20	\$79,414.40	\$79,435.20	\$88,587.20	\$88,608.00	\$97,739.20
212	\$33.00	\$37.95	\$37.96	\$42.90	\$42.91	\$47.85	\$47.86	\$52.80	\$68,640.00	\$78,936.00	\$78,956.80	\$89,232.00	\$89,252.80	\$99,528.00	\$99,548.80	\$109,824.00
214	\$46.11	\$53.04	\$53.05	\$59.96	\$59.97	\$66.88	\$66.89	\$73.80	\$95,908.80	\$110,323.20	\$110,344.00	\$124,716.80	\$124,737.60	\$139,110.40	\$139,131.20	\$153,504.00
216	\$54.31	\$62.46	\$62.47	\$70.60	\$70.61	\$78.75	\$78.76	\$86.89	\$112,964.80	\$129,916.80	\$129,937.60	\$146,848.00	\$146,868.80	\$163,800.00	\$163,820.80	\$180,731.20
218	\$62.38	\$71.74	\$71.75	\$81.10	\$81.11	\$90.46	\$90.47	\$99.81	\$129,750.40	\$149,219.20	\$149,240.00	\$168,688.00	\$168,708.80	\$188,156.80	\$188,177.60	\$207,604.80

Effective 10/13/2025