



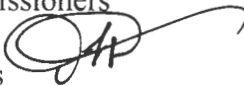
ORANGE COUNTY MAYOR

**Jerry L. Demings**

P.O. BOX 1393, 201 SOUTH ROSALIND AVENUE, ORLANDO, FL 32802-1393  
PHONE: 407-836-7370 • FAX: 407-836-7360 • EMAIL: MAYOR@OCFL.NET

May 14, 2020

TO: Board of County Commissioners

FROM: Mayor Jerry L. Demings 

SUBJECT: Managerial Appointment – Office of Emergency Management  
**CONSENT AGENDA ITEM - JUNE 2, 2020**

As you are aware, Assistant Chief Lauraleigh Avery has served as Acting Emergency Manager since October 2019. Since that time, Assistant Chief Avery has led our Office of Emergency Management through some of the most active emergency response periods in our county's history, including the response to the COVID-19 pandemic.

At this time, it is my pleasure to appoint Chief Avery to the full time position as our county's Emergency Manager. Chief Avery has been with Orange County Fire Rescue for 26 years, serving the past six years as Assistant Chief. During her tenure, she has exemplified the leadership experience that is necessary for this important role, and I am confident that under her leadership we will continue to provide the highest level of emergency management service to the residents of Orange County.

In concert with her appointment to the Emergency Manager position, it is also my pleasure to announce her appointment to the rank of Division Chief with the Orange County Fire Rescue Department. Chief Avery has a master's degree in public administration from Barry University. Her appointment will be effective June 15, 2020, at an annual salary of \$119,475.20. Her resume is attached for your review.

**Action Requested:** Confirmation of the Mayor's managerial appointment of Assistant Chief Lauraleigh Avery as Manager, Office of Emergency Management and Division Chief, Orange County Fire Rescue Department

Attachment

cc: Byron W. Brooks, County Administrator  
Danny Banks, Deputy County Administrator/Public Safety Director  
James M. Fitzgerald, Fire Chief

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**Lauraleigh Andrea Avery**  
**Acting Emergency Manager**

407-719-9604

3627 Finch Street, Orlando, Florida 32803

Lauraleigh.Avery@Ocfl.net

**Professional Profile**

- 26 Years of experience in Orange County and Fire Rescue Operations
- Experienced in Disaster Operations
- Experienced in new and current procedures
- Region 5 Statewide Emergency Response Coordinator-Alternate
- Maintains positive internal and external relations
- Skilled in providing support to management, staff, and our community partners
- Excellent communication and interpersonal skills

**Professional Experience**

- Managing People (Personnel Skills)
- Coordinating departmental tasks
- Coordinating multi-agency tasks
- Pre-incident Planning
- Manage multiple units/dispatch
- Monitor EMS System Application
- Training and Educational Instructor
- Budgeting
- Program Development
- Command Emergency Incidents
- Set Procedures and standards
- Manage Citizen Contacts
- System Status Management
- Strategic Business Planning
- Training Development
- Purchasing and Finance
- Department Operations Center
- Emergency Operations Center

**Professional Accomplishments**

**Emergency Medical Services**

- Paramedic
- PALS Certified
- ACLS Certified

**Fire Science**

- Safety Officer
  - Firefighter I
  - Instructor III Certification
  - Fire Officer One Certification
  - Lieutenant, Battalion, and Assistant Chief Certification
  - Associates of Fire Science
  - All Command and Control Classes at National Fire Academy
  - Command Officer
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## **Federal Emergency Management Agency Classes**

- ICS-100-Introduction to the Incident Command System
- ICS-200-ICS for Single Resources
- ICS-200.b-ICS for Single Resources and Initial Action Incident
- ICS-S215-Fire Operations in the Wildland/Urban Interface
- ICS-230.d-Fundamentals of Emergency Management
- ICS-300-Intermediate ICs For Expanding Incidents for Operational First Responders
- ICS-400-Advanced Incident Command System for General Staff
- ICS-700-National Incident Management System
- ICS-775-EOC Management and Operations
- ICS-800-National Response Framework
- FEMA/AWR-362; Flooding Hazards: Science and Preparedness
- FEMA/FDEM-G-191-Incident Command System/Emergency Operations Center
- G-900-Emergency Operations Coordinator
- L-948-Situational Awareness and Common Operating Picture
- L-950-NIMS ICS All-Hazards Incident Commander
- L-958-NIMS ICS-All-Hazards Operations Section Chief
- Leadership I-Strategies for Company Success
- Leadership III-Strategies for Supervisory Success
- MGT-310-Jurisdictional Threat and Hazard Identification and Risk Assessment
- FEMA-Command & Control of Fire Department Operations at Target Hazards
- FL-006-Current Issues in Emergency Management
- IS-2200-Basic Emergency Operations Center Functions

## **Education**

- Bachelors of Public Administration-December 18, 2010 @ Barry University
  - Master's in Public Administration- July 25, 2013 @ Barry University
  - Associates in Fire Science- August 8, 2010 @Valencia Community College
  - Command and Control Courses completed at National Fire Academy
  - CFIX ILO Training
  - New Director Orientation and Training in Tallahassee-December 2019
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