

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is entered into between ORANGE COUNTY (the "County") and the FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE, INC. (hereafter the "FOP"). The parties agree as follows:

1. Effective September 28, 2025, bargaining unit employees in the Classification of Corrections Lieutenant on the active payroll as of September 28, 2025, and continuing to be on the active payroll in the Classification of Corrections Lieutenant as of the date of implementation, shall receive the wage increases set forth in the Appendix A attached hereto.

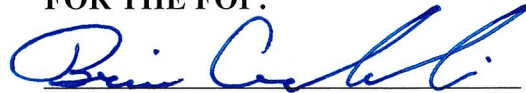
2. This Agreement is subject to ratification by both the County and the FOP.

FOR THE COUNTY:

Byron W. Brooks, AICP
County Administrator

(Date)

FOR THE FOP:



Brian Cechowski
Staff Representative

9/11/2025

(Date)