

**CITY OF ORLANDO
COUNCIL AGENDA ITEM**

12-03

Items Types:
Hearings/Ordinances/2nd Read
District: 1
Contract ID:
Exhibits: Yes
Grant Received by City?: No

For Meeting of:
October 21, 2024
From:
Document Number:
On File (City Clerk) : Yes **Draft Only:** No

Subject:

Ordinance No. 2024-47 Annexing the Property at 14155 Boggy Creek Road, Comprised of ±0.58 Acres and Located South of Lake Nona Boulevard at the Intersection of Boggy Creek Road and New Hope Road (14155 Boggy Creek, ANX2024-10007) (Economic Development)

Summary:

Ordinance No. 2024-47, will annex ±0.58 acres property at 14155 Boggy Creek Road, located south of Lake Nona Blvd. at the intersection of Boggy Creek Rd. and New Hope Rd. to the limits of the City. This is a voluntary annexation pursuant to section 171.044, of the Florida Statutes. The proposed City future land use designation and initial zoning will be determined later and will be reviewed by the Technical Review Committee and the Municipal Planning Board as a follow-up to the annexation. Upon annexation, the applicant's proposal is for a future retail commercial development.

The subject property is contiguous to the city limits. If annexed, the property will not create an enclave. The Petition for annexation and the first reading of the Ordinance were approved by City Council on September 23, 2024.

Fiscal & Efficiency Data:

Fiscal and Business impact statements are attached.

Recommended Action:

Adopting Ordinance No. 2024-47 and authorizing the Mayor and City Clerk to execute the same, after final review and approval by the City Attorney's Office.

Agenda Item attachment(s) on file in the City Clerks Office.

Note: All agenda items must be in the City Clerk's office by Noon Friday, six(6) business days prior to the regular Monday City Council meeting.

Contact: Yolanda Ortiz, Planner III, 407.246.3792; yolanda.ortiz@orlando.gov and Melissa Clarke, melissa.clarke@orlando.gov.

Approved By:

Department	Date and Time
Budget Outside Routing Approval	10/8/2024 11:28 AM
City Clerk	10/11/2024 4:14 PM

City Council Meeting: 10-21-2024

Item: 12-03 Documentary: 241021203

ATTACHMENTS:

Received by: Clerk of BCC - 10/23/24-NP
c: County Mayor; County Commissioners
County Administrator, Jon Weiss Deputy County Administrator
PEDS Department Director Tanya Wilson
Planning Division Manager Alberto Vargas
Planner Administrator Nicolas Thalmueller

Name	Description	Type
<input type="checkbox"/> <u>14155 Boggy Creek Road Annexation ORD2024-47.pdf</u>	Ordinance 2024-47	Backup Material
<input type="checkbox"/> <u>Exhibit A Legal Description signed.pdf</u>	Exhibit A Legal Description	Backup Material
<input type="checkbox"/> <u>Location Map ANX24 10007.pdf</u>	Exhibit B Location Map	Backup Material
<input type="checkbox"/> <u>Fiscal Impact Statement.pdf</u>	Fiscal Impact Statement	Backup Material
<input type="checkbox"/> <u>BIE Business Impact.pdf</u>	Business Impact Statement	Backup Material

"Enhance the quality of life in the City by delivering public services in a knowledgeable, responsive and financially responsible manner."

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AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED AT THE NORTHEAST CORNER OF BOGGY CREEK ROAD AND NEW HOPE ROAD, SOUTH OF LAKE NONA BOULEVARD AND NORTH OF THE OSCEOLA COUNTY LINE AND COMPRISED OF 0.58 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.

WHEREAS, on September 23, 2024, the City Council of the City of Orlando, Florida (the "Orlando City Council"), accepted a petition for voluntary annexation (hereinafter the "petition") bearing the signatures of all owners of property in an area of land generally located at the northeast corner of Boggy Creek Road and New Hope Road, south of Lake Nona Boulevard and north of the Osceola County line, such land comprised of approximately 0.58 acres of land and being precisely described by the legal description of the area by metes and bounds attached to this ordinance as **Exhibit A** (hereinafter "the Property"); and

WHEREAS, the petition was filed with the Orlando City Council pursuant to section 171.044, Florida Statutes; and

WHEREAS, the Orlando City Council hereby finds that:

1. As of the date of the petition, the Property was located in the unincorporated area of Orange County; and

2. As of the date of the petition, the Property is contiguous to the City within the meaning of subsection 171.031(3), Florida Statutes; and

3. As of the date of the petition, the Property is reasonably compact within the meaning of subsection 171.031(2), Florida Statutes; and

4. The petition bears the signatures of all owners of property in the area to be annexed; and

5. Annexation of the Property will not result in the creation of enclaves within the meaning of subsection 171.031(5), Florida Statutes; and

6. The Property is located wholly within the boundaries of a single county; and

7. The petition proposes an annexation that is consistent with the purpose of ensuring sound urban development and accommodation to growth; and

8. The petition, this ordinance, and the procedures leading to the adoption of this ordinance are consistent with the uniform legislative standards provided by the Florida Municipal Annexation or Contraction Act for the adjustment of municipal boundaries; and

ORDINANCE NO. 2024-47

52 9. The petition proposes an annexation that is consistent with the purpose of
53 ensuring the efficient provision of urban services to areas that become urban in
54 character, and
55

56 10. The petition proposes an annexation that is consistent with the purpose of
57 ensuring that areas are not annexed unless municipal services can be provided to those
58 areas; and
59

60 **WHEREAS**, the Orlando City Council hereby finds that this ordinance is in the
61 best interest of the public health, safety, and welfare, and is consistent with the
62 applicable provisions of Florida Statutes and the City's GMP and LDC; and
63

64 **NOW, THEREFORE, BE IT ENACTED BY THE CITY COUNCIL OF THE CITY**
65 **OF ORLANDO, FLORIDA, AS FOLLOWS:**
66

67 **SECTION 1. ANNEXATION.** Pursuant to the authority granted by section
68 171.044, Florida Statutes, and having determined that the owner or owners of the
69 Property have petitioned the Orlando City Council for annexation into the corporate limits
70 of the City, and having determined that the petition bears the signatures of all owners of
71 property in the area proposed to be annexed, and having made the findings set forth in
72 this ordinance, the Property is hereby annexed into the corporate limits of the City of
73 Orlando, Florida, and the boundary lines of the City are hereby redefined to include the
74 Property. In accordance with subsection 171.044(3), Florida Statutes, the annexed area
75 is clearly shown on the map attached to this ordinance as **Exhibit B**.
76

77 **SECTION 2. CITY BOUNDARIES.** Pursuant to section 171.091, Florida
78 Statutes, the charter boundary article of the City is hereby revised in accordance with
79 this ordinance. The City clerk, or designee, is hereby directed to file this ordinance as a
80 revision of the City Charter with the Florida Department of State. The City Planning
81 Official, or designee, is hereby directed to amend the City's official maps in accordance
82 with this ordinance.
83

84 **SECTION 3. SCRIVENER'S ERROR.** The City Attorney may correct scrivener's
85 errors found in this ordinance by filing a corrected copy of this ordinance with the City
86 Clerk.
87

88 **SECTION 4. SEVERABILITY.** If any provision of this ordinance or its
89 application to any person or circumstance is held invalid, the invalidity does not affect
90 other provisions or applications of this ordinance which can be given effect without the
91 invalid provision or application, and to this end the provisions of this ordinance are
92 severable.
93

94 **SECTION 5. EFFECTIVE DATE.** This ordinance is effective upon adoption.
95

96 **DONE, THE FIRST READING**, by the City Council of the City of Orlando,
97 Florida, at a regular meeting, this 23 day of September, 2024.
98

99 **DONE, THE FIRST PUBLIC NOTICE**, in a newspaper of general circulation in
100 the City of Orlando, Florida, by the City Clerk of the City of Orlando, Florida, this
101 6 day of October, 2024.
102

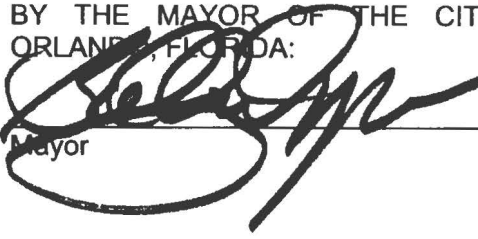
ORDINANCE NO. 2024-47

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DONE, THE SECOND PUBLIC NOTICE, in a newspaper of general circulation in the City of Orlando, Florida, by the City Clerk of the City of Orlando, Florida, this 13 day of October, 2024.

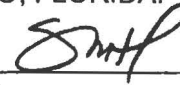
DONE, THE SECOND READING, A PUBLIC HEARING, AND ENACTED ON FINAL PASSAGE, by an affirmative vote of a majority of a quorum present of the City Council of the City of Orlando, Florida, at a regular meeting, this 21 day of October, 2024.

BY THE MAYOR OF THE CITY OF ORLANDO, FLORIDA:



Mayor

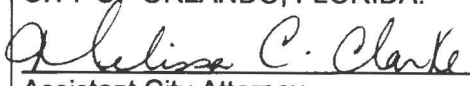
ATTEST, BY THE CLERK OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA:



City Clerk

Stephanie Herdovig
Print Name

APPROVED AS TO FORM AND LEGALITY FOR THE USE AND RELIANCE OF THE CITY OF ORLANDO, FLORIDA:



Assistant City Attorney

Melissa C. Clarke
Print Name



VERIFIED LEGAL DESCRIPTION FORM

**EXHIBIT
A**

The following legal description has been prepared by

Patrick K. Ireland, PSM 6637
Ireland & Associates Surveying, Inc.

and submitted to the City Planning Division for verification.

Signature

9/9/2024

Date



"This Description has been reviewed by the Engineering Division and is acceptable based on a comparison with:

PINTS, GIS MAPPING
OLPA SITE

By: Date: 9-12-24
GUY ADKINS

Application Request (Office Use Only)

File No.

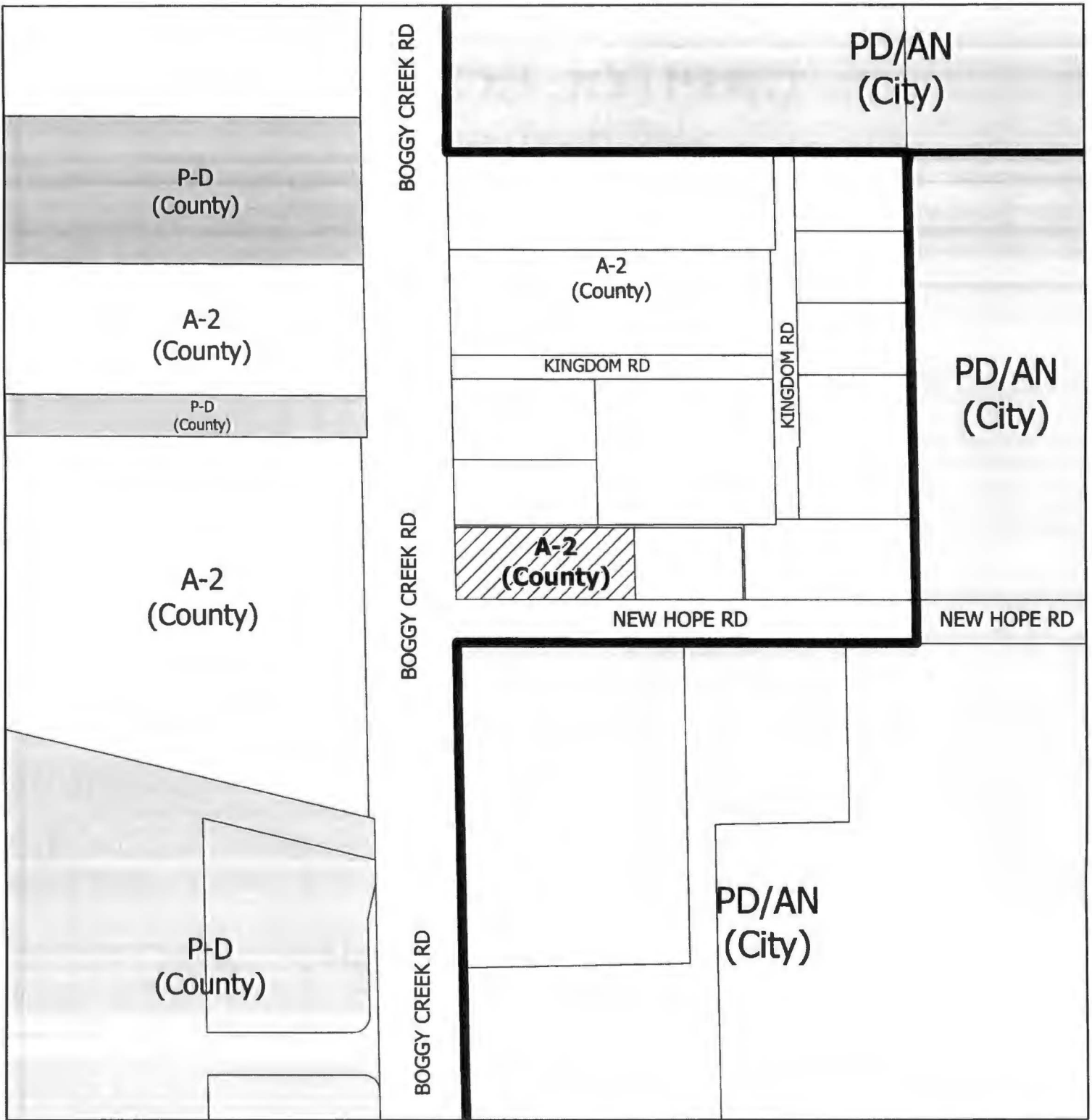
ANX 2024-100007

Legal Description Including Acreage (To be typed by Applicant): Provided by Surveyor

The South 100.00 feet of the West 250.00 feet of Tract 9, ORLANDO-KISSIMMEE FARMS, Section 34, Township 24 South, Range 30 East, as recorded in Plat Book 0, Page 117 1/2, Public Records of Orange County, Florida, described as follows:

Beginning at the Northeast corner of the South 100.00 feet of the West 250.00 feet of said Tract 9, thence with the Easterly Line of the West 250.00 feet of said Tract 9, South 00° 06' 22" East, 99.93 feet, to the Northerly Right-of-Way Line of said New Hope Road; thence departing the Easterly Line of the West 250.00 feet of said Tract 9, and with the Northerly Right-of-Way Line of said New Hope Road, North 88° 57' 00" West, 250.08 feet, to the Intersection of the Northerly Right-of-Way Line of said New Hope Road and the Easterly Right-of-Way Line of Boggy Creek Road; thence departing the Northerly Right-of-Way Line of said New Hope Road, and with the Easterly Right-of-Way Line of said Boggy Creek Road, North 00° 03' 37" West, 99.93 feet, to the Northerly Line of the 100.00 feet of the West 250.00 feet of said Tract 9; thence departing the Easterly Right-of-Way Line of said Boggy Creek Road, and with the Northerly Line of the 100.00 feet of the West 250.00 feet of said Tract 9, South 88° 57' 00" East, 250.00 feet, to the Point of Beginning.

Containing 24,981.98 Square Feet or 0.573 Acres, more or less.



Annexation - ANX2024-10007



**EXHIBIT
B**

Fiscal Impact Statement

Indicate the **Total Fiscal Impact** of the action requested, including personnel, operating, and capital costs. Indicate costs for the current fiscal year and annualized costs. Include all related costs necessary to place the asset in service.

Description: Annexation of 14155 Boggy Creek Rd.

Expenses

Will the action be funded from the Department's current year budget? Yes No

If No, please identify how this action will be funded, including any proposed Budget Resolution Committee (BRC) action(s). (enter text here)

	Current Fiscal Year Cost Estimate	Estimated Annualized Cost Thereafter
Personnel	\$0	\$0
Operating/Capital	\$0	\$0
Total Amount	\$0	\$0

Comments (optional): (enter text here)

Revenues

What is the source of any revenue and the estimated amount? Property taxes Amount \$1,130

Is this recurring revenue? Yes No

Comments (optional): (enter text here)

Funding

Expenses/Revenues will be recorded to:

	Source #1	Source #2	Source #3
Fund	<u>General Fund</u>	<u>(enter text here)</u>	<u>(enter text here)</u>
Department /Division	<u>Citywide</u>	<u>(enter text here)</u>	<u>(enter text here)</u>
Cost Center/Project/Grant	<u>Citywide</u>	<u>(enter text here)</u>	<u>(enter text here)</u>
Total Amount	\$1,130	\$	\$0



Business Impact Estimate

This form should be included in the agenda packet for the item under which the proposed ordinance is to be considered and must be posted on the City's website by the time notice of the proposed ordinance is published.

Proposed ordinance's title/reference:

ORDINANCE 2024-47

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED AT THE NORTHEAST CORNER OF BOGGY CREEK ROAD AND NEW HOPE ROAD, SOUTH OF LAKE NONA BOULEVARD AND NORTH OF THE OSCEOLA COUNTY LINE AND COMPRISED OF 0.58 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.

This Business Impact Estimate is provided in accordance with section 166.041(4), Florida Statutes. If one or more boxes are checked below, a business impact estimate is not required by state law¹ for the proposed ordinance. This Business Impact Estimate may be revised following its initial posting.

- The proposed ordinance is required for compliance with Federal or State law or regulation;
- The proposed ordinance relates to the issuance or refinancing of debt;
- The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
- The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any Federal, State, local, or private grant or other financial assistance accepted by the municipal government;
- The proposed ordinance is an emergency ordinance;
- The ordinance relates to procurement; or
- The proposed ordinance is enacted to implement the following:
 - a. A development order or development permit, as defined in s. 163.3164, F.S.; a development agreement as authorized by ss. 163.3220-163.3243, F.S.; or a comprehensive plan amendment or land development regulation amendment initiated by an application by a private party other than the municipality;
 - b. Sections 190.005 and 190.046, *Florida Statutes*, regarding community development districts;
 - c. Section 553.73, *Florida Statutes*, relating to the *Florida Building Code*; or

¹ See Section 166.041(4)(c), Florida Statutes.



d. Section 633.202, *Florida Statutes*, relating to the *Florida Fire Prevention Code*.

In accordance with the provisions of controlling law, the City of Orlando hereby publishes the following information:

1. Summary of the proposed ordinance (must include a statement of the public purpose, such as serving the public health, safety, morals and welfare):

The proposed ordinance is for a voluntary annexation of approximately 0.58 acres of land generally located south of Lake Nona Blvd. at the intersection of Boggy Creek Rd. and New Hope Rd. The proposed ordinance furthers the public health, safety and welfare by helping ensure smart, strategic, growth to meet the needs of community.

2. An estimate of the direct economic impact of the proposed ordinance on private, for-profit businesses in the City of Orlando, if any:

- (a) An estimate of direct compliance costs that businesses may reasonably incur;
- (b) Any new charge or fee imposed by the proposed ordinance or for which businesses will be financially responsible; and
- (c) An estimate of the City of Orlando's regulatory costs, including estimated revenues from any new charges or fees to cover such costs.

The proposed ordinance is for voluntary annexation. Compliance costs would include the applicable property taxes as assessed by the Orange County Property Appraiser at the appropriate time. The ordinance itself imposes no new charges or fees, but once annexed into the city, the newly-annexed property will be subject to those costs assessed to cover the cost of growth's effect on vital infrastructure and services such as roads, sewers, schools and parks.

3. Good faith estimate of the number of businesses likely to be impacted by the proposed ordinance:

No impact.

4. Additional information the governing body deems useful (if any):



[You may wish to include in this section the methodology or data used to prepare the Business Impact Estimate. For example: City of Orlando staff solicited comments from businesses in the city as to the potential impact of the proposed ordinance by contacting the chamber of commerce, social media posting, direct mail or direct email, posting on city website, public workshop, etc. You may also wish to include efforts made to reduce the potential fiscal impact on businesses. You may also wish to state here that the proposed ordinance is a generally applicable ordinance that applies to all persons similarly situated (individuals as well as businesses) and, therefore, the proposed ordinance does not affect only businesses].

Orlando Sentinel

MEDIA GROUP

Published Daily in
Orange, Seminole, Lake, Osceola & Volusia Counties, Florida

Sold To:

City of Orlando - CU00118969
400 S Orange Ave, Fl 2
Orlando, FL, 32801-3360

Bill To:

City of Orlando - CU00118969
400 S Orange Ave, Fl 2
Orlando, FL, 32801-3360

State Of Florida
County Of Orange

Before the undersigned authority personally appeared
Rose Williams, who on oath says that he or she is a duly authorized
representative of the ORLANDO SENTINEL, a DAILY newspaper
published in ORANGE County, Florida; that the attached copy of
advertisement, being a Legal Notice in:

The matter of 11200-Misc. Legal
Was published in said newspaper by print in the issues of, or by publication
on the newspaper's website, if authorized on Oct 06, 2024.

Affiant further says that the newspaper complies with all legal requirements
for publication in Chapter 50, Florida Statutes.



Rose Williams

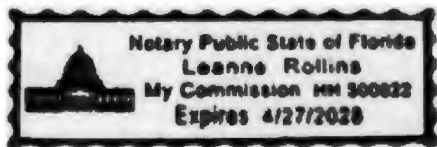
Signature of Affiant

Name of Affiant

Sworn to and subscribed before me on this 11 day of October, 2024,
by above Affiant, who is personally known to me (X) or who has produced identification ().



Signature of Notary Public



Name of Notary, Typed, Printed, or Stamped

7702298

Orlando Sentinel

ORANGEEXTRA

EVENT LISTINGS: What's Happening is now online: Find county events at [OrlandoSentinel.com/things-to-do](https://www.orlandosentinel.com/things-to-do). To submit an item, email communityevents@orlandosentinel.com.

Keeping politics out of the workplace

Leaders need to set boundaries to ensure focus remains on goals, not divides

By Joe Galvin | Inc.

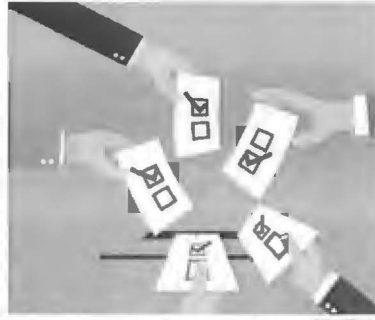
With a presidential election just around the corner, it's hard to go pretty much anywhere without hearing about politics. However, it's rarely in an organization's best interest to allow politics to enter the four walls of work.

Unless it's a documented and publicly known part of a business's culture, political talk simply has no place in the workplace. Just like discussions about religious beliefs, political discourse has the power to create charged, contentious and downright uncomfortable situations.

Some people can feel impassioned about their personal opinions, which incites a heightened sense of emotion that can easily spiral in a work environment where employees can't just walk away or block the person they disagree with.

Best scenarios

Imagine a manager making a variety of comments about how they are endorsing candidate A and anyone who opts for candidate B is wrong. Meanwhile, one of their direct reports strongly favors candidate B. That direct report is either going to have to sit through their manager's ramblings and bite their tongue in resentment or say something at the risk of inciting tension, putting them at odds with their superior and creating an unequal



playing ground.

Similarly, suppose two employees are assigned to work together on a project, but both have vastly opposing (and well-known) political stances.

This immediately puts an iron wall between the two employees — even if they don't find themselves in a heated exchange, they'll be less likely to collaborate and find agreement even when they are focused on topics that have nothing to do with their political preferences.

In the worst case, either scenario could escalate to the severity of harassment, discrimination or retaliation. More likely, it will squander productivity and engagement, causing employees to feel isolated or like they don't belong. It's no surprise a 2024

survey revealed that most employers (87%) are concerned about navigating the current polarizing election cycle. Political discussion often becomes distracting, lowering engagement and efficiency.

Respect individuals

That's why leaders need to be conscious about where politics reside, if at all, in their organization. Leaders of the company cannot decide how everyone should think about politics, even if they are the sole owners of the company. Respecting individuals means giving them the space to have their own ideas and perspectives

Turn to Politics, Page 2

Take an interest in the interest rate market



Terry Savage
The Savage Truth

We measure the stock market by popular indexes such as the Dow Jones Industrial Average or the S&P 500, both of which have made a series of new highs this year. Yet there are plenty of stocks that are lagging behind. In other words, what we call the "stock market" is not a monolith but rather a "market of stocks."

And the same can be said of the bond market. Yes, the Federal Reserve sets the short-term interest rates in the U.S. government Treasury market. And the Fed's rate cuts definitely determine the direction of most interest rates. But not all interest rates move in the same degree or time frame as the Fed's headline rate signals.

For example, the Fed cut the overnight borrowing rate by 50 basis points (one-half of a percentage point), putting it in a target range of 4.75% to 5%. It was the first rate cut in four years, signifying a new trend. But how quickly other rates will follow depends on many

other factors.

Those factors include the length of time the debt will be outstanding — and the credit quality of the borrower, reflecting the risk of repayment. And some rates are set simply because the lender can get away with charging high rates because borrowers have few other options.

Credit card rates

The average credit card rate is now 20.8%, according to Bankrate.com. But if you're using a department store or retailer card, the average rate is 30.45%. Of course, you only pay those finance charges if you're carrying a balance month to month. And that's key. If you're carrying a balance at those high rates, they know you're hooked.

You wind up paying interest on the interest. It could take as long as 30 years to pay off your original purchase, paying only the minimum monthly required amount. That's called being buried in debt!

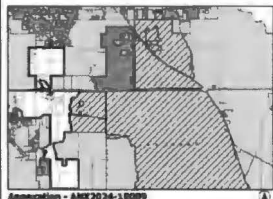
Mortgage rates

When the Fed cuts short-term rates — the only rates it directly controls — there is an impact on the longer-term

Turn to Savings, Page 2

NOTICE OF PROPOSED ENACTMENT

On October 21, 2024, the Orlando City Council will consider proposed ordinance #2024-45, entitled AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED SOUTH OF EAST COLONIAL DRIVE, WEST OF STATE ROAD 520, EAST OF SUNBRIDGE AND NORTH OF THE OSCEOLA COUNTY LINE AND COMPRISED OF 52,493.6 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.



Annexation - AN2024-10009

A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in City Council Chambers, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. If a person decides to appeal any decision made by Council with respect to any matter considered at the hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is based. The proposed ordinance may be inspected by the public at the Office of the City Clerk located on the 2nd floor of Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Qualified persons with disabilities needing auxiliary aid or service, or other assistance, so they can participate equally in this meeting should contact the Office of the City Clerk at (407) 246-2251 as soon as possible but no later than 48 hours before the meeting.

NOTICE OF PROPOSED ENACTMENT

On October 21, 2024, the Orlando City Council will consider proposed ordinance #2024-46, entitled AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED SOUTH OF LEE ROAD, EAST OF NORTH ORANGE BLOSSOM TRAIL, WEST OF EDGEWATER DRIVE AND NORTH OF LAKE FAIRVIEW AND COMPRISED OF 19.4 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.

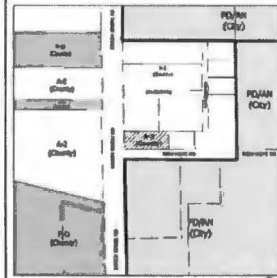


Annexation - AN2024-10008

A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in City Council Chambers, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. If a person decides to appeal any decision made by Council with respect to any matter considered at the hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is based. The proposed ordinance may be inspected by the public at the Office of the City Clerk located on the 2nd floor of Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Qualified persons with disabilities needing auxiliary aid or service, or other assistance, so they can participate equally in this meeting should contact the Office of the City Clerk at (407) 246-2251 as soon as possible but no later than 48 hours before the meeting.

Notice of Proposed Enactment

On Monday, October 21, 2024 the Orlando City Council will consider proposed Ordinance #2024-47, entitled: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED AT THE NORTHEAST CORNER OF BOGGY CREEK ROAD AND NEW HOPE ROAD, SOUTH OF LAKE NONA BOULEVARD AND NORTH OF THE OSCEOLA COUNTY LINE AND COMPRISED OF 0.58 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.



Annexation - AN2024-10007

A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in Council Chamber, 2nd floor, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. All pertinent information about meeting access and participation instructions will be available on orlando.gov/councilmeeting at least 3 days prior to the meeting. Additionally, interested parties are invited to watch the meeting live and may participate by providing public comment during the meeting or submitting written public comment in advance regarding the proposed ordinance. The opportunity to provide public comment is available until the designated public comment portion of the item is closed. All items received are public record. The proposed ordinance may be inspected at the Office of the City Clerk located on the 2nd floor, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida or online at orlando.gov. Anyone who desires to appeal an official decision made at this meeting, if an appeal is permitted by law, may need to obtain a verbatim record of the proceedings that includes the testimony and evidence upon which the appeal is based. The City of Orlando is committed to reasonably accommodating the communication needs of persons with disabilities. Persons with disabilities who need reasonable accommodations to participate in this meeting, contact no later than 24 hours in advance of the meeting, the Office of the City Clerk at 407-246-2251 or cityclerk@orlando.gov.

Orlando Sentinel

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Published Daily in
Orange, Seminole, Lake, Osceola & Volusia Counties, Florida

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Orlando, FL, 32801-3360

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Orlando, FL, 32801-3360

**State Of Florida
County Of Orange**

Before the undersigned authority personally appeared
Rose Williams, who on oath says that he or she is a duly authorized
representative of the ORLANDO SENTINEL, a DAILY newspaper
published in ORANGE County, Florida; that the attached copy of
advertisement, being a Legal Notice in:

The matter of 11200-Misc. Legal
Was published in said newspaper by print in the issues of, or by publication
on the newspaper's website, if authorized on Oct 13, 2024.

Affiant further says that the newspaper complies with all legal requirements
for publication in Chapter 50, Florida Statutes.



Rose Williams

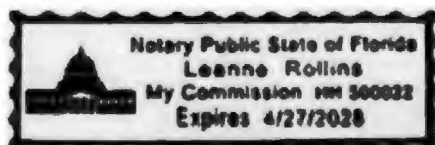
Signature of Affiant

Name of Affiant

Sworn to and subscribed before me on this 18 day of October, 2024,
by above Affiant, who is personally known to me (X) or who has produced identification ().



Signature of Notary Public



Name of Notary, Typed, Printed, or Stamped

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Orlando Sentinel

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Prioritize hiring adaptable people

Future-proof your business by knowing how to get the right talent on board

By Mandy Gilbert | Inc.

In today's fast-paced recruitment landscape, identifying the right candidate has become increasingly complex. We are no longer just assessing experience and cultural fit; we are also evaluating how well candidates can adapt to the ever-changing demands of the workplace. As the business environment continues to evolve, so must our approach to hiring. In a world where change is the only constant, it may be time to shift our focus from hiring experts to prioritizing adaptable talent.

Why this shift? Adaptable talent brings versatility, creativity and a growth-oriented mindset — qualities essential for thriving in dynamic environments. While expertise remains valuable, the ability to learn, pivot and grow within an organization is increasingly becoming the cornerstone of long-term success.

WHAT IS EXPERT TALENT?

Expert talent refers to individuals with deep, specialized knowledge in a specific area, refined through years of experience. These professionals are valued for their proficiency in particular tools, techniques and methodologies, allowing them to execute tasks with exceptional accuracy and efficiency within their niche.

Their specialized knowledge often comes with a proven track record, making them the go-to choice for roles that demand in-depth understanding and specialized skills. Expert talent is most sought after by companies with positions requiring in-depth knowl-



DREAMSTIME

edge of the role deliverables. However, expert talent can be limited by its very specialization. While these individuals excel in their specific domains, they may lack the flexibility to adapt to roles that require broader skill sets or innovative approaches. Their focus tends to remain on deepening their existing expertise, which can restrict their ability to diversify. Additionally, hiring experts can be costly, as they typically command higher salaries and prefer stable environments where they can consistently apply their specialized skills. This makes them ideal for well-defined roles but less suited to dynamic, fast-changing workplaces that require adaptability and a willingness to take on varied challenges.

WHAT IS ADAPTABLE TALENT?

Adaptable talent consists of individuals who excel in dynamic environments and possess a diverse skill set and the ability to navigate change. These individuals are not confined by a single expertise but instead bring

a willingness to learn, handle uncertainty and pivot as needed. They thrive on challenges, seamlessly taking on various organizational roles and responsibilities.

With the ability to quickly integrate into different teams and projects, adaptable talent ensures that businesses remain resilient and innovative in the face of industry shifts and technological advancements, making them invaluable assets to any forward-thinking company.

WHY PRIORITIZE ADAPTABLE TALENT?

When it comes to building a dynamic, future-ready workforce, prioritizing adaptable talent is essential. These individuals bring a versatility and growth mindset that make them invaluable in rapidly changing environments.

Unlike those who are set in their ways, adaptable talent thrives on learning and is quick to adopt new technologies, ensuring your team stays ahead in an ever-evolving tech landscape.

Adaptable employees don't just follow the rules — they think outside the box. Their diverse skill sets and fresh perspectives enable them to approach challenges creatively, leading to innovative solutions that can drive your organization forward. This flexibility doesn't just benefit them — it enriches your entire team by fostering a culture of continuous improvement and creative problem-solving.

Moreover, the long-term potential of adaptable talent cannot be overstated.

Turn to Hiring, Page 2

Choose value too when you seek a college



Terry Savage
The Savage Truth

There is no doubt that a college education is a key ingredient in future success — although these days it's harder to find a skilled plumber or electrician than a liberal arts grad driving an Uber.

The cost — and value — of an education over the long run is something parents should start thinking about when their children are in high school. Sophomore year is not too soon to start planning for college applications, testing, acceptance and financing.

Done correctly, a college education will pay dividends over the long run. But done blindly, that can become a lifelong burden — as many have already realized. Here's how to start the process in a timely way.

Finding advice vital

Almost every high school has a guidance officer dedicated to helping kids who demonstrate a desire to go to college to find a way.

But those counselors are often overworked and

under-resourced, so your student should reach out for help.

It's also important for your child to build a relationship with teachers who can write a critical letter of recommendation.

There are also private — and expensive — college counselors who will advise your family and child on everything from choosing schools where they will fit to writing essays for their applications to test preparation. Eva Dodds of RootCollegeAdvising.com says it's important to start this process in the junior year of high school.

The most immediate issue on the horizon for 11th (also 10th) graders is the PSAT, given in October.

It can qualify them for National Merit Scholarships. Taking the test is good practice and may lead to improved scores on tests with a variety of testing help sites like PrepExpert.com.

Finding enough money

Parents have a tough time saving enough for college. According to the latest survey by SavingForCollege.com, about 5% of families had no savings. Of those that had, just over 30% had saved \$10,000

Turn to Savage, Page 2

Notice of Proposed Enactment

On Monday, October 21, 2024 the Orlando City Council will consider proposed Ordinance #2024-47, entitled: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED AT THE NORTHEAST CORNER OF BOGGY CREEK ROAD AND NEW HOPE ROAD, SOUTH OF LAKE NONA BOULEVARD AND NORTH OF THE OSCEOLA COUNTY LINE AND COMPRISED OF 0.52 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.

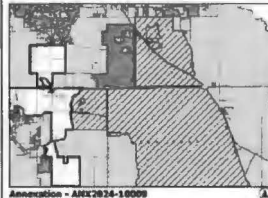


Annexation - ANO2024-10007

A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in Council Chamber, 2nd floor, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. All pertinent information about meeting access and participation instructions will be available on orlando.gov/councilmeeting at least 3 days prior to the meeting. Additionally, interested parties are invited to watch the meeting live and may participate by providing public comment during the meeting or submitting written public comment in advance regarding the proposed ordinance. The opportunity to provide public comment is available until the designated public comment portion of the item is closed. All items received are public record. The proposed ordinance may be inspected at the Office of the City Clerk located on the 2nd floor, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida or online at orlando.gov. Anyone who desires to appeal an official decision made at this meeting, if an appeal is permitted by law, may need to obtain a verbatim record of the proceedings that includes the testimony and evidence upon which the appeal is based. The City of Orlando is committed to reasonably accommodating the communication needs of persons with disabilities. Persons with disabilities who need reasonable accommodations to participate in this meeting, contact no later than 24 hours in advance of the meeting, the Office of the City Clerk at 407.248.2251 or cityclerk@orlando.gov.

NOTICE OF PROPOSED ENACTMENT

On October 21, 2024, the Orlando City Council will consider proposed ordinance #2024-45, entitled AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED SOUTH OF EAST COLONIAL DRIVE, WEST OF STATE ROAD 520, EAST OF SUNBRIDGE AND NORTH OF THE OSCEOLA COUNTY LINE AND COMPRISED OF 52,493.6 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.



Annexation - ANO2024-10008

A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in City Council Chambers, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. If a person decides to appeal any decision made by Council with respect to any matter considered at the hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is based. The proposed ordinance may be inspected by the public at the Office of the City Clerk located on the 2nd floor of Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Qualified persons with disabilities needing auxiliary aid or service, or other assistance, so they can participate equally in this meeting should contact the Office of the City Clerk at (407) 248-2251 as soon as possible but no later than 48 hours before the meeting.

NOTICE OF PROPOSED ENACTMENT

On October 21, 2024, the Orlando City Council will consider proposed ordinance #2024-46, entitled AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, ANNEXING TO THE CORPORATE LIMITS OF THE CITY CERTAIN LAND GENERALLY LOCATED SOUTH OF LEE ROAD, EAST OF NORTH ORANGE BLOSSOM TRAIL, WEST OF EDGEWATER DRIVE AND NORTH OF LAKE FAIRVIEW AND COMPRISED OF 19.4 ACRES OF LAND, MORE OR LESS; PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER'S ERRORS, AND AN EFFECTIVE DATE.



Annexation - ANO2024-10008

A public hearing on this ordinance will be held during Council's regular meeting beginning at 2:00 p.m., in City Council Chambers, Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Interested parties may appear at the meeting and be heard with respect to the proposed ordinance. If a person decides to appeal any decision made by Council with respect to any matter considered at the hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is based. The proposed ordinance may be inspected by the public at the Office of the City Clerk located on the 2nd floor of Orlando City Hall, 400 S. Orange Ave., Orlando, Florida. Qualified persons with disabilities needing auxiliary aid or service, or other assistance, so they can participate equally in this meeting should contact the Office of the City Clerk at (407) 248-2251 as soon as possible but no later than 48 hours before the meeting.



Certified Mail

October 21, 2024

Orange County Chief Administrative Officer
201 S. Rosalind Avenue
Orlando, FL 32801

Re: City of Orlando Ordinance No. 2024-47

Dear Sir or Madam:

Enclosed for your records please find a courtesy copy of City of Orlando Ordinance No. 2024-47, adopted by City Council on October 21, 2024.

Thank you for your attention to this matter.

Stephanie Herdocia
City Clerk

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PS Form 3800, April 2015 See Reverse for Instructions

OFFICE OF CITY CLERK

400 S. Orange Avenue, 2nd Floor – Orlando, Florida 32801-4990

Phone: 407.247.2251 Fax 407.247.3613 orlando.gov/cityclerk

Certified Mail

October 21, 2024

Florida Secretary of State,
Florida Department of State, R.A. Gray Building
500 S. Bronough Street
Tallahassee, FL 32399-0250

Re: City of Orlando Ordinance No. 2024-47

Dear Sir or Madam:

Enclosed for your records please find a courtesy copy of City of Orlando Ordinance No. 2024-47, adopted by City Council on October 21, 2024.

Thank you for your attention to this matter.



Stephanie Herdocia
City Clerk

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OFFICE OF CITY CLERK

400 S. Orange Avenue, 2nd Floor – Orlando, Florida 32801-4990
 Phone: 407.247.2251 Fax 407.247.3613 orlando.gov/cityclerk



October 21, 2024

Address Management Systems
P.O. Box 39321
Tampa, FL 33630-9321

Re: City of Orlando Ordinance No. 2024-47

Dear Sir or Madam:

Enclosed for your records please find a courtesy copy of City of Orlando Ordinance No. 2024-47, adopted by City Council on October 21, 2024.

Thank you for your attention to this matter.

Stephanie Herdocia
City Clerk



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400 S. Orange Avenue, 2nd Floor – Orlando, Florida 32801-4990
Phone: 407.247.2251 Fax 407.247.3613 orlando.gov/cityclerk



October 21, 2024

Ninth Judicial Circuit Orange County Courthouse
415 N. Orange Avenue, Box 49
Orlando, FL 32801

Re: City of Orlando Ordinance No. 2024-47

Dear Sir or Madam:

Enclosed for your records please find a courtesy copy of City of Orlando Ordinance No. 2024-47, adopted by City Council on October 21, 2024.

Thank you for your attention to this matter.

Stephanie Herdocia
City Clerk



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400 S. Orange Avenue, 2nd Floor – Orlando, Florida 32801-4990
Phone: 407.247.2251 Fax 407.247.3613 orlando.gov/cityclerk



Certified Mail

October 21, 2024


Orange County Clerk of the Courts
425 N. Orange Avenue
Orlando, FL 32801

Re: City of Orlando Ordinance No. 2024-47

Dear Sir or Madam:

Enclosed for your records please find a courtesy copy of City of Orlando Ordinance No. 2024-47, adopted by City Council on October 21, 2024.

Thank you for your attention to this matter.


Stephanie Herdocia
City Clerk

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