




Interoffice Memorandum

April 9, 2020

AGENDA ITEM

TO: Mayor Jerry L. Demings
-AND-
Board of County Commissioners

FROM: Lonnie C. Bell, Jr., Director 
Community and Family Services Department

SUBJECT: **Consent Agenda Item – April 21, 2020**
Cooperative Extension Division Employment Agreement

Cooperative Extension in Orange County is administered through, and supported by, the University of Florida in collaboration with Orange County Government. Pursuant to Florida Statutes Section 1004.37(3), recommendations for Extension positions are to be presented for acceptance by the Board of County Commissioners.

Richard Tyson retired on July 27, 2019, and Edmund Thralls has capably served in the role of interim manager. During the last few months, the University has conducted a search for a new manager and the two-member Orange County interview panel selected Mr. Kevin F. Camm for the position of Manager of the Orange County Cooperative Extension Division.

Mr. Camm will be responsible for providing leadership, supervision and coordination of the total County Cooperative Extension Program including a faculty and staff of about 30, while building effective working relationships with employees, Extension Administration, County Government, community leaders, private sector clientele, media, related agencies, residents, and the general public.

During Mr. Camm's 12 years of broad-based experience in coordinating the 4-H Youth Development program and as an Extension Agent in the Agriculture and Natural Resources program, in both urban and rural communities, he has received numerous awards and has written for a variety of publications and bulletins. His resume is attached.

Mr. Camm's annual salary will be \$103,000 with a 40-60 split in funding sources between Orange County \$41,200 (40%) and the University of Florida \$61,800 (60%).

ACTION REQUESTED: **Acceptance of University of Florida's appointment of Kevin F. Camm as Manager of Orange County Cooperative Extension Division. All Districts.**

ET/dw:jam

Attachment

c: Randy Singh, Deputy County Administrator
Yolanda Brown, Manager, Fiscal Division, Community and Family Services

**CURRICULUM VITAE
KEVIN F. CAMM**

Extension Agent, 4-H / Agriculture & Natural Resources
Unit Coordinator
Virginia Cooperative Extension
2704 Concord Turnpike
Lynchburg, Virginia 24504
Cell: (434) 610-8324 Email: kecamm@vt.edu

EDUCATION

December 2017 – present	Doctor of Education Educational Leadership Liberty University, Lynchburg, Virginia
December 2012	Master of Science Agriculture and Life Sciences, Technical Education Virginia Polytechnic Institute and State University, Blacksburg, Virginia
May 2001	Bachelor of Science Political Science Radford University, Radford, Virginia

PROFESSIONAL EXPERIENCE

July, 2019 – present	Senior Extension Agent, 4-H Youth Development / Agriculture & Natural Resources and Unit Coordinator, Virginia Cooperative Extension – Lynchburg, VA
September 2012 – present	Extension Agent, 4-H Youth Development / Agriculture & Natural Resources and Unit Coordinator; Virginia Cooperative Extension – Lynchburg, VA
June 2011 – September 2012	Associate Extension Agent, 4-H Youth Development / Agriculture & Natural Resources and Unit Coordinator, Virginia Cooperative Extension – Lynchburg, VA
July 2010 – June 2011	Associate Extension Agent, 4-H Youth Development / Agriculture & Natural Resources, Virginia Cooperative Extension – Lynchburg, VA
December 2007 – June 2010	Associate Extension Agent, 4-H Youth Development, Virginia Cooperative Extension – Amelia, VA

CURRENT RESPONSIBILITIES

I serve as Unit Coordinator and Extension Agent for both 4-H Youth Development and Agriculture & Natural Resources for Virginia Cooperative Extension in the City of Lynchburg. In this role, I focus on the development of new and innovative programs for both internal and external stakeholders. I recently served as a member of the District Program Leadership Team for three years providing district level training and assistance in the VCE programming process. My responsibilities also include developing strategic partnerships in the City of Lynchburg and strengthening external relations with local government and organizations.

PROFESSIONAL IMPACT

Throughout my twelve-year career in Extension, my basic mission has been to serve the local community by bringing innovative educational programs to the forefront in order to help the community as a whole. Since December of 2007, I have had the fortune of serving two localities in Virginia: Amelia and Lynchburg in different capacities – Amelia 4-H Extension Agent and City of Lynchburg 4-H and Agriculture and Natural Resources (ANR) Extension Agent.

When I transferred into Lynchburg in July 2010 as a dual role agent, I inherited a program that had 100 Extension Master Gardeners and virtually no 4-H presence. Through volunteer leadership and efforts of the 4th and 5th grade school programs (and other recruiting), the City of Lynchburg has a 4-H presence in all 11 elementary schools, three middle schools, and two high schools and the 4-H Camp numbers have grown to 70 campers.

The Extension Master Gardener (EMG) program in Lynchburg serves the City of Lynchburg and the counties of Amherst and Campbell and has an enrollment of over 150 active members who volunteer over 17,000 hours annually. Since arriving in 2010, they have volunteered over 141,000 hours to the area. Furthermore, as a response of Extension's Centennial celebration and the food disparity in Lynchburg, we created the Davis Instructional Garden (D.I.G. Site). This site is in year three of its operation and has several community garden plots, six demonstration gardens, three instructional raised beds, compost education center, and water harvesting technology all through a local partnership with Humankind, formerly the Presbyterian Home.

I have served (and currently serve) in numerous leadership capacities within Extension and in the local community. Currently, I am President-elect of the Virginia Extension Service Association (VESA), on the planning committee of the 2020 National Association County Extension Agents (NACAA) Annual Meeting and Professional Improvement Conference (AM/PIC) in Virginia Beach and a past District Program Leadership Team (DPLT) member for the Central District. I am also a member of the Emerging Pests and Pesticide Management Program Team and have been Co-Chair of the Virginia Urban Agriculture Summit for the past four conferences throughout the Commonwealth. I am also on the Senior Extension Agent Review Panel. Locally, I have had the honor of serving on the Holiday Lake 4-H Center Board of Directors, and most recently served as the Past President of the Lynchburg Area Food Council and Board member of Lynchburg Grows.

Over the course of my career, I developed collaborative relationships with businesses, organizations and state agencies. I have also worked together with colleagues across the state in delivering trainings and presentations for Extension Master Gardener programs,

Strengthening Your Facilitation Skills, Innovative Leadership, Professional Development, and Winter Conferences. I also collaborate with different program areas to assist in the Reality Store programs, Science Fairs, Household Water Quality Testing, and Pesticide Recertification/Certification programs, among other events.

HONORS AND AWARDS

- 2019 Computer Generated Graphics Presentation with Script, State Winner
National Association of County Agricultural Agents
- 2018 Pesticide Safety Education Program Award, 2nd Place
Virginia Department of Agriculture and Consumer Services
- 2017 Video Recordings Award, State Winner
National Association of County Agricultural Agents
- 2017 Computer Generated Graphics Presentation with Script,
National Association of County Agricultural Agents
- 2015 Achievement Award (AA)
National Association of County Agricultural Agents
- 2015 Program Excellence Award, Central District, Interdisciplinary Program
Virginia Cooperative Extension
- 2015 Program Excellence Program Marketing Award, State Winner
Virginia Cooperative Extension
- 2014 Achievement Award (AA)
Virginia Association of Agricultural Extension Agents
- 2014 NACAA 4-H and Youth Recognition, Southern Region and State Winner
National Association of County Agricultural Agents
- 2014 Evaluation Champion
Virginia Cooperative Extension
- 2013 Agriculture Awareness and Appreciation Award of the Public Relations Committee,
State Winner
National Association of County Agricultural Agents
- 2013 Communications Award for Website, State Winner
National Association of County Agricultural Agents
- 2012 Master Partner, Partners in Education Program
Lynchburg City Schools and the Lynchburg Regional Chamber of Commerce

- 2012 Pesticide Safety Education Program Award, 1st Place
Virginia Department of Agriculture and Consumer Services
- 2011 Pesticide Safety Education Program Award, 3rd Place
Virginia Department of Agriculture and Consumer Services
- 2010 Outstanding Unit Award, Amelia Unit
Epsilon Sigma Phi, Alpha Gamma Chapter
- 2010 Excellence in Educational Technology, Team Award
Virginia Association of Extension 4-H Agents
- 2010 Virginia Recycling Association's Spotlight Award
Virginia Recycling Association
- 2010 Virginia Recycling Association's Outstanding Litter Performance
Virginia Recycling Association
-

PUBLICATIONS

Peer Reviewed

- 2017 K. Camm, et al., "Demonstration and Research Pest Control – the Category 10 Manual" Pub. 458-227, Virginia Tech office of Pesticide Programs
- 2016 Clark, R.A., B. Hairston, K. Camm, R. Wallace, et al., "An Assessment of the Programmatic Level of Extension Agent Work in Virginia", Virginia Cooperative Extension / naepsdp.org
- 2013 Camm K., S. Baker, B. Jones, J. Benner, M. Scott, "Strategic Plan for the Agriculture and Forestry Economy in Virginia's Region 2000", Region 2000 local governments
- 2012 Wilkinson, C., P. Shepherd, K. Camm, P. Gray, "Developing high impact active learning programs based on agriculture to meet state education standards in STEM", American Society of Agronomy, Madison, WI
- 2009 Narehood E., D. Goerlich, K. Camm, N. LaNore, B. Elmer, K. Daniel, "Virginia 4-H Extension Agent's Quick Guide", Virginia Cooperative Extension
- 2009 Narehood E., S. Belcher, J. Bowen, K. Camm, J. Dailey, K. Daniel, P. Eldridge, A. Hodges, K. Irvin, N. LaNore, C. Lichty, C. Ligon, D. Marks, J. Mercer, D. Merryman, C. Nansel, C. Roberts, C. Rowles, G. Snyder, B. Tillotson, J. Weddle, R. Wallace, Virginia 4-H Extension Agent's Quick Guide Resource CD, Virginia Cooperative Extension

Non Peer Reviewed

- 2016 – present K. Camm, Gardening Throughout the Seasons Video Series, YouTube:
<https://youtu.be/ga6h0qADX4k>

2010 – present	K. Camm, Virginia Cooperative Extension – Lynchburg: www.facebook.com/LynchburgVCE . 741 'Likes'
2015	K. Camm, "Staying Safe in the Snow", "Spring Has Sprung Early", and "Bullying", Lynchburg News & Advance
2007 – 2010	K. Camm, Various 4-H and VCE Articles, The Amelia Bulletin Monitor, Amelia County, VA, Circulation: 10,500
2007 – 2010	K. Camm, Various 4-H and VCE Articles, Kenbridge-Victoria Dispatch, Lunenburg County, VA, Circulation: 2,837

INTERNATIONAL SERVICE / ACTIVITIES

2012 – 2018	I have worked as a liaison with Sports Outreach, an agriculture program in Uganda. My role in this has been supporting the organization with providing them agricultural information and connecting them with VCE specialists.
2007 – 2010	I served as the local 4-H Agent to help Virginia 4-H recruit and manage the international students of the 4-H International Exchange program that were hosted by families in Amelia County.

UNIVERSITY TEACHING

Guest Lecturer, Introduction to Cooperative Extension, ALCE 4014, Virginia Tech, 2018
Guest Lecturer, Introduction to Cooperative Extension, ALCE 4014, Virginia Tech, 2017

PROFESSIONAL LEADERSHIP RESPONSIBILITIES AND ACTIVITIES

2019 – present	Nelson County Master Gardener Association <ul style="list-style-type: none"> • Advisor, 2019 – present
2016 – present	Emerging Pests and Pesticide Management Program Team
2016 – present	Lynchburg Area Food Council <ul style="list-style-type: none"> • President, 2016 – 2018 • Past President, 2018 – present
2015 – present	Virginia Farm to Table Conference, Planning Committee
2015 – present	Central Virginia Environmental Education Alliance (CVEEA)
2014 – present	Lynchburg Grows Board of Directors <ul style="list-style-type: none"> • Secretary, 2013 – 2015 • President, 2015 – 2017

- Vice President, 2017 – 2018
- 2014 – present Region 2000 Workforce Development Committee
- 2011 – present Pesticide Safety Educators Workshop,
 - Planning Committee, 2011 – present
- 2011 – present New Agent Orientation Panel, Pesticide Safety Educators' Workshop
- 2010 – present Virginia Association of Agricultural Extension Agents (VAAEA)
- 2010 – present National Association of County Agricultural Agents (NACAA)
- 2010 – present Hill City Master Gardener Association
 - Advisor, 2010 – present
- 2009 – present Central District 4-H Programming Committee
 - Chairman, 2011 – 2012
 - Vice Chairman, 2010 – 2011
 - Secretary, 2009 – 2010
- 2009 – present Virginia Cooperative Extension Facilitator/Innovative Leadership Team
 - Trainer, 2009 – present
- 2008 – present Virginia 4-H Center Staff Alumni Association (V4-HCSAA)
 - Serving/Leadership Committee, 2008 - present
- 2007 – present Virginia Extension Service Association (VESA)
 - Central District Representative, 2015 – 2017
 - Vice President, 2017 – 2018
 - President-Elect, 2018 – 2019
 - President, 2019 – present
- 2007 – present Virginia Association of Extension 4-H Agents (VAE4-HA)
 - Nominating Committee, 2007 – 2009
- 2007 – present Radford University Delta Chi Alumni Board of Trustees (ABT)
 - President, 2007 – 2017
- 2016 – 2018 District Program Leadership Team, ANR, Central District
- 2017 – 2018 Poverty to Progress, City of Lynchburg
 - Poverty 101 Facilitator and Lead, 2017 – present
- 2014 – 2017 Virginia Urban Agriculture Summit
 - Co-Chair, 2014, 2015, & 2017
- 2010 – 2016 City of Lynchburg Extension Leadership Council
- 2016 Search Committee, Healthy Retail Coordinator
- 2011 – 2016 Holiday Lake 4-H Educational Center Board of Directors
 - Development Committee Chairman, 2011 – 2016

- Executive Committee, 2011 – 2016
 - 2015 Graduate Extension Scholars Community Partners, Virginia Tech
 - Advisor, 2015
 - 2013 – 2014 Extension Master Gardener College, Planning Committee
 - 2011, 2012 Central Virginia Gardening Conference
 - Planner, 2011, 2012
 - 2007 – 2010 Amelia County Extension Leadership Council
 - 2007 – 2010 Piedmont Area Junior Livestock Show and Sale Council
 - 2008, 2009 Virginia 4-H Congress Leadership Team, Virginia Tech
 - Dean of Men, 2009
 - Central District Dean of Men, 2008
 - 2008, 2009 Amelia County Green Team
 - Founder, 2008
-

INVITED PROFESSIONAL PRESENTATIONS, WORKSHOPS, AND SEMINARS

National

“Active Listening”, National Association County Extension Agents Annual Meeting and Professional Improvement Conference (NACAA AM/PIC), Fort Wayne, Indiana, 2019

“Classroom Hydroponics”, NACAA AM/PIC, Fort Wayne, Indiana, 2019

“Living in a Food Desert / Mobile Food Van Project”, National Health Outreach Conference, Roanoke, Virginia, 2018

“eVALUEation”, NACAA AM/PIC, Sioux Falls, South Dakota, 2015

State

Registered Technician Pesticide Certification Course, Virginia Department of Transportation and Virginia State Police, Lynchburg, Richmond, Hampton Roads, Virginia, 2017 – present

New Agent Orientation to Pesticide Education, New VCE Extension Agents, Roanoke, Virginia, 2012 – present

“Boxwood Blight”, Ag Life, WFXR Fox, Roanoke, Virginia, 2018

“Running an Effective 4-H Campfire”, Statewide Staff Training, Holiday Lake 4-H Educational Center, Appomattox, VA, 2018

“Program Development Institute”, District Program Leadership Team, Lynchburg, Virginia, 2018

“Active Listening”, Professional Development Conference, Virginia Tech, Blacksburg, Virginia, 2017

“Navigating People: From Simple to Complex Interactions with Volunteers and External Stakeholders”, Professional Development Conference, Virginia Tech, Blacksburg, Virginia, 2017

“Urban and Community Gardening”, Healthy Challenges Conference, Lawrenceville, Virginia, 2017

“Urban Agriculture and Community Gardening”, Ag Life, WFXR Fox, Roanoke, Virginia, 2017
Virginia Urban Agriculture Summit, Lynchburg, Richmond, and Arlington, Virginia, 2014 – 2015, 2017

“The Future of the Agricultural Workforce: Youth Connections”, Farm to Table Conference, Weyers Cave, Virginia, 2017

“Perennials, Annuals, and Herbs”, Extension Master Gardener Training, Appomattox and Greensville / Emporia, Virginia 2016

“Leading Effective Meetings and Working with Master Gardener Associations”, Extension Master Gardener Leadership Workshop, Charlottesville, Virginia, 2016

Project Learning Tree, Wet, and Wild Training Workshop, Longwood University, Farmville, Virginia, 2016

“eVALUEation”, Professional Development Conference, Virginia Tech, Blacksburg, Virginia, 2015

“Water Conservation”, Garden Club of Virginia’s Annual Conservation Forum, Lynchburg, Virginia, 2015

“Extension Horticulture Programs”, VDACS and Virginia Farm Bureau’s Agriculture Career Day, Harrisonburg, Virginia, 2015

Urban Agriculture Tour for State Delegates, Lynchburg, Virginia, 2014

“Master Gardener Introduction”, Virginia Master Gardener Association Annual Meeting, Appomattox, Virginia, 2014

“Using Agriculture to Teach STEM Education to Urban 5th Grade Students”, Annual Professional Development Conference, Virginia Tech, Blacksburg, Virginia, 2014

“Identifying Effective Methods for Mid Atlantic Strawberry Growing in Urban Environments”, Annual Professional Development Conference, Virginia Tech, Blacksburg, Virginia, 2014

“What You Think You Thought You Knew: Deciphering Pesticide Measurements for the Homeowner”, Pesticide Safety Educators Workshop, Roanoke, Virginia, 2013

“Hands-on Training - Interactive Pest / Pesticide Management”, Pesticide Safety Educators’ Workshop, Roanoke, Virginia, 2013

“Effective Public Relations”, Unit Coordinator In-Service, Virginia Tech, Blacksburg, Virginia, 2011

“Team Building for Youth”, Virginia Association of Adult 4-H Volunteer Leaders Spring Conference, Harrisonburg, Virginia, 2009

Outdoor Living Skills Instruction, 4-H Statewide Staff Training, Jamestown 4-H Educational Center, Williamsburg, Virginia, 2009

Shooting Education Instruction, Virginia 4-H Congress, Virginia Tech, Blacksburg, Virginia, 2009
“Unmasking Relationship Cons: A Guide for Teens”, 4-H Congress, Virginia Tech, Blacksburg, Virginia, 2008, 2009

Riflery Instruction, 4-H Statewide Staff Training, Northern Virginia 4-H Educational Center, Front Royal, Virginia, 2008

Regional

“Strengthening Your Facilitation Skills” Trainings, Appomattox, Danville, Farmville, and Lynchburg, Virginia, 2012 – present

“Boxwood Blight – Martinsville, VA”, Boxwood Blight Community Meeting, Martinsville, Virginia, 2018

Region 2000 Workforce Development Career Navigator 4-H Training, Lynchburg, Virginia, 2018

“(F)all About Lawns”, Prince Edward Master Gardeners, Farmville, Virginia, 2017

LEAP Listening Session, Regional Agriculture Producers, Rocky Mount, Virginia, 2017

ELEMENTS Training, VCE Agents, Martinsville, Virginia, 2017

“Active Listening”, Central District, Lynchburg, Blackstone, Danville, Virginia, 2017

“Local Food for All: Improving Connections and Access”, Central Virginia Community College Workforce Development, Lynchburg, Virginia, 2016

“Report on Agriculture and Forestry in Region 2000”, Amherst County Board of Supervisors and Lynchburg City Council, Amherst, Virginia, 2015

“Composting and Vermiculture”, Soils Health Field Day, Lovingston, Virginia, 2015

“Emergency Preparedness, Calibration, and PPE”, Southside Grounds Maintenance Conference, Commercial Pesticide Applicators, Danville, Virginia, 2014, 2015, 2017

“Animal Cell Model”, Southern Piedmont Agricultural Research Experiment Center, Blackstone, Virginia, 2008 - 2014

“Simple Machines”, 3rd Grade Agricultural Day, Southern Piedmont Agriculture, 2008 – 2014

“Benefit of Master Gardening”, Greenville / Emporia, Emporia, Virginia, 2013

“Rocks and Minerals”, Nelson County High School 9th graders, Lovingston, Virginia, 2012

“Sustainable Agriculture”, Region 2000, Lynchburg, Virginia, 2012

“Sustainable Vegetable Gardening”, Nelson Garden Club, Lovingston, Virginia, 2011

“Smoking and Drug Addiction Demonstration”, Health Rocks, Nelson County High School, Lovingston, Virginia, 2009

Lunenburg Teen Leader Training, Kenbridge, Virginia, 2009

“Aquatic Ecology”, “Entomology”, “Stream Ecology”, “Wildlife Ecology”, “Water Chemistry”, “Teambuilding”, “Forest Ecology”, Prince Edward Elementary School, Central Elementary School, Amelon Elementary School, Amelia Elementary School, Bass Elementary School, Paul Munro Elementary School, Heritage Elementary School, Fluvanna Middle School, Appomattox, Virginia, 2008 – 2014

Local

“Community Garden Workshop, Lynchburg Area Food Council, Lynchburg, Virginia, 2016 – present

“Eat Smart, Move More”, Lynchburg Community Market, Lynchburg, Virginia, 2016 – present

“Poverty Simulation”, City of Lynchburg School Employees, Lynchburg, Virginia, 2014 – present

“Working with Youth”, Hill City Master Gardeners, Lynchburg, Virginia, 2011 – present

“Extension Annual Update”, Lynchburg City Council, Lynchburg, Virginia, 2010 – present

“Hydroponic Gardening”, Lynchburg City Elementary Schools, Lynchburg, Virginia, 2016 – 2018

“Boxwood Blight – Lynchburg, VA”, Oakwood Garden Club, Lynchburg, Virginia, 2018

“Boxwood Blight – Lynchburg, VA”, Boxwood Blight Community Meeting, Lynchburg, Virginia, 2018

“Compost 101”, Lynchburg Grows, Students from University of Miami, Lynchburg College, William and Mary and University of Rhode Island, 2017

“Learn, Grow, Eat, Go Training”, Lynchburg Parks and Recreation, Lynchburg, Virginia, 2017

“Poison Ivy 101”, City Neighborhood Programs, Lynchburg, Virginia, 2017

“Project Learning Tree Training”, Lynchburg Parks and Recreation, Lynchburg, Virginia, 2015

“Lynchburg City Public Works Urban Landscape Training”, Lynchburg City Public Works, Lynchburg Parks and Recreation, 2012

“Seed Saving Workshop”, Central Virginia Gardening Conference, Lynchburg, Virginia, 2012

“Extension Past, Present, and Future”, Lynchburg Rotary, Lynchburg, Virginia, 2012

“Rain Barrel Workshop”, Lynchburg Grows, Lynchburg, Virginia, 2012

Urban Agricultural Day, Lynchburg City School 5th graders, Lynchburg, Virginia, 2012

“Farm to Table, Bass Elementary 5th grade; Monelison Middle School, Lynchburg and Amherst, Virginia, 2012

“Project Learning Tree”, Camp Kum-Bah-Yah and Jefferson Neighborhood Park Center, Lynchburg, Virginia, 2012

“Teambuilding 101”, Sandusky Middle School, Lynchburg, Virginia, 2011

“Life Cycle of the Plant”, Lynchburg Boys and Girls Club, Lynchburg, Virginia, 2011

“InnoVAtive Leadership: Launching Tomorrow’s Leaders”, Grow One Youth Leadership Program, Lynchburg College, Lynchburg, Virginia, 2010

“Bike Safety Workshop”, Amelia Farm Fun Day, Amelia County Schools, Amelia, Virginia, 2008

“4-H Poster and Table Presentation”, Southern States Equine Night, Amelia, Virginia, 2008

“Character Counts!”, Amelia County Parks and Recreation Department, Amelia, Virginia, 2008

“All About Virginia Cooperative Extension”, Grace Harvest Baptist Church, Amelia County Ruritans, Amelia, Virginia, 2008

GRANTS AND DONATIONS

Grant	Description	Amount
2018		
GRANTS		
Bayer Corporation	Amherst Depot Pollinator	\$5,000.00
VDACS & 4-H Foundation	Hydroponic Gardening	\$2,500.00
CASH DONATIONS		
City of Lynchburg	Professional Development	\$2,000.00
IN KIND DONATIONS		
Central Virginia Community College, Lynchburg College, Lynchburg Parks & Recreation	Facility Space for Meetings / Programs	\$5,000.00
Panera Bread	Weekly Bread Donation for Food Desert Distribution	\$5,200.00
2018 SUBTOTAL		\$19,700.00
2017		
GRANTS		
Greater Lynchburg Community Trust	Davis Instructional Garden	\$3,000.00
CASH DONATIONS		
City of Lynchburg	Professional Development	\$1,750.00
Hill City Master Gardener Association	4-H Camp Sponsorship	\$400.00

Hillside Garden Club	Davis Instructional Garden	\$2,000.00
Lynchburg Garden Club	Davis Instructional Garden	\$1,000.00
IN KIND DONATIONS		
Central Virginia Community College, Lynchburg College, Lynchburg Parks & Recreation	Facility Space for Meetings / Programs	\$5,000.00
2017 SUBTOTAL		\$13,150.00

2016

GRANTS

Agriculture in the Classroom	Mini Grant – In-School Hydroponics	\$500.00
------------------------------	------------------------------------	----------

CASH DONATIONS

City of Lynchburg	Professional Development	\$1,750.00
Hill City Master Gardener Association	4-H Camp Sponsorship	\$400.00
City of Lynchburg Businesses	4-H Camp Sponsorship	\$2,300.00
Community Health Initiative Fund	Mobile Food	\$10,000.00
Kohl's Associates in Action	Program Outreach	\$3,000.00

IN KIND DONATIONS

Central Virginia Community College, Lynchburg Parks & Recreation	Facility Space for Meetings / Programs	\$7,200.00
Panera Bread	Weekly Bread Donation for Food Desert Distribution	\$5,200.00

2016 SUBTOTAL

\$30,350.00

2015

GRANTS

Svoboda	Growing a Community From the Ground Up	\$1,500.00
Virginia Department of Housing and Community Development	Region 2000 Regional Food Distribution Planning Grant	\$19,275.00
Agriculture in the Classroom	Mini Grant for School Enrichment	\$500.00

CASH DONATIONS

City of Lynchburg	Professional Development	\$1,500.00
Hill City Master Gardener Association	4-H Camp Sponsorship	\$400.00
City of Lynchburg Businesses	4-H Camp Sponsorship	\$1,300.00
City of Lynchburg Businesses	4-H Golf Tournament	\$1,000.00
Kohl's Associates in Action	Program Outreach	\$2,000.00
Hillside Garden Club	Urban Agriculture Programming	\$100.00
Virginia Tech College of Agriculture and Life Sciences	Graduate Extension Scholars Program	\$250.00

IN KIND DONATIONS

Central Virginia Community College, Lynchburg Parks & Recreation	Facility Space for Meetings / Programs	\$7,200.00
Panera Bread	Weekly Bread Donation for Food Desert Distribution	\$5,200.00

2015 SUBTOTAL

\$40,225.00

2014

GRANTS

United States Department of Agriculture	Strengthening the Lynchburg Community Market	\$16,259.00
CASH DONATIONS		
City of Lynchburg	Professional Development	\$1,300.00
Hill City Master Gardener Association	4-H Camp Sponsorship	\$400.00
IN KIND DONATIONS		
Lynchburg Grows	Greenhouse Space	\$13,000.00
Kohl's	4-H Programming Supplies	\$525.00
Liberty University	Transportation	\$1,500.00
Central Virginia Community College, Lynchburg Parks & Recreation	Facility Space for Meetings / Programs	\$7,200.00
Panera Bread	Weekly Bread Donation for Food Desert Distribution	\$5,200.00
2014 SUBTOTAL		\$45,384.00
2013		
GRANTS		
Virginia Department of Agriculture and Consumer Services	Strategic Plan Development	\$8,166.00
CASH DONATIONS		
City of Lynchburg	Professional Development	\$1,000.00
Hill City Master Gardener Association	4-H Camp Sponsorship	\$400.00
Lynchburg Grows	Urban Agriculture Day	\$500.00
Lynchburg City Businesses and Citizens	Urban Agriculture Day	\$400.00
Lynchburg City Businesses and Citizens	4-H Camp Sponsorships	\$1,635.00
IN KIND DONATIONS		
Morris Orchard, Gross Orchard, and Saunders Brothers	Apples for Urban Agriculture Day	\$100.00
Lynchburg City Public Works	Meeting Space	\$420.00
Creative Designs	Van Wrap for Food Van	\$1,500.00
Hart Seed	Seed Donations	\$1,134.00
Blue Ridge Organics	Garden Sox	\$3,000.00
Lynchburg Grows	Greenhouse Space	\$13,000.00
Central Virginia Community College, Lynchburg Parks & Recreation	Facility Space for Meetings / Programs	\$7,200.00
2013 SUBTOTAL		\$38,455.00
2012		
CASH DONATIONS		
AREVA	STEM Programming	\$300.00
Centra Health	4-H Camp Scholarship	\$500.00
Hill City Master Gardener Association	4-H Camp Sponsorship	\$200.00
Lynchburg City Businesses and Citizens	Hokie Bugfest for Paul Munro Elementary School	\$400.00
American Electric Power	Hokie Bugfest	\$200.00

First National Bank of Altavista	Hokie Bugfest	\$300.00
Virginia 4-H State Office	Urban Agriculture Day	\$500.00
King Arthur Flour	Urban Agriculture Day	\$5,500.00
Lynchburg City Businesses and Citizens	Urban Agriculture Day	\$5,300.00

IN KIND DONATIONS

Central Virginia Community College, Lynchburg Parks & Recreation	Facility Space for Meetings / Programs	\$7,200.00
2012 SUBTOTAL		\$20,400.00

2011

CASH DONATIONS

Lynchburg Grows	Save The Hill	\$200.00
Paul Munro Elementary School	Save The Hill	\$715.00
Home Depot	Save The Hill	\$250.00
Lynchburg City Businesses	4-H Camp Sponsorship	\$480.00
Hill City Master Gardener Association	4-H Camp Sponsorship	\$200.00
Region 2000 Technology Council	4-H Science Event	\$250.00
AREVA	STEM Programming	\$300.00
Bass Elementary School	STEM Programming	\$1,000.00

IN KIND DONATIONS

Amazement Square	Facility Use	\$1,800.00
Central Virginia Community College, Lynchburg Parks & Recreation	Facility Space for Meetings / Programs	\$7,200.00
2011 SUBTOTAL		\$12,395.00

2010

GRANTS

Crossroad Prevention Services	Safe and Stable Families Grant	\$2,500.00
-------------------------------	--------------------------------	------------

CASH DONATIONS

Health Rocks	Health Rocks Programming	\$418.00
Amelia County Businesses and Citizens	Amelia 4-H Livestock	\$2,500.00
Southside Wildlife Habitat Association	Natural Resource Education	\$500.00
H.R. Block	Tax Preparation Fundraiser	\$50.00
Amelia Ruritan Club	4-H Scholarship	\$400.00
Amelia Physical Therapy	4-H Scholarship	\$400.00
Countryside Veterinary Clinic	4-H Scholarship	\$200.00
Southern States	4-H Clover Campaign	\$389.00
Emma Barnard	Amelia 4-H Livestock	\$300.00

IN KIND DONATIONS

Lynchburg Parks and Recreation	Facility Use	\$800.00
2010 SUBTOTAL		\$8,457.00

2009

GRANTS

Crossroads Prevention Services	Safe and Stable Families Grant	\$2,500.00
--------------------------------	--------------------------------	------------

CASH DONATIONS

Emma Barnard	Amelia 4-H Livestock	\$350.00
--------------	----------------------	----------

Amelia County Businesses and Citizens	4-H Camp Scholarships	\$925.00
Peanut Sales Fundraiser	4-H Programming	\$850.00
Southside Wildlife Habitat Association	Natural Resource Education	\$700.00
Amelia County Businesses	Spring Into Green	\$3,500.00
McDonalds of Ameila	Spring Into Green	\$3,000.00
Waste Management of Amelia	Spring Into Green	\$1,000.00
Health Rocks	Health Rocks Programming	\$1,200.00
IN KIND DONATIONS		
Amelia County Parks and Recreation	Facility Use	\$400.00
The Clearing	Facility Use	\$300.00
C. Robert Hutchinson	4-H Banner	\$150.00
2009 SUBTOTAL		\$14,875.00
2008		
GRANTS		
Crossroads Prevention Services	Safe and Stable Families Grant	\$1,800.00
Virginia Department of Health – Division of Injury and Violence Prevention	Bike Smart Virginia Bicycle Helmet / Rodeo Grant	\$900.00
CASH DONATIONS		
Amelia County Businesses and Citizens	4-H Camp Scholarships	\$1,530.00
Southside Wildlife Habitat Association	Natural Resource Education	\$700.00
IN KIND DONATIONS		
The Clearing	Facility Use	\$600.00
2008 SUBTOTAL		\$5,530.00
2007		
CASH DONATION		
Gap, Inc.	4-H Camp Programming	\$390.00
2007 SUBTOTAL		\$390.00
2007 – 2018 TOTAL		\$249,311.00

PROFESSIONAL GROWTH AND DEVELOPMENT

Ohio State University, Leadership in the City, August, 2019 – present

Virginia Urban Agriculture Summit. Lynchburg, Richmond, Arlington, Virginia, 2014 – present

4-H Symposium, Virginia 4-H, Virginia, 2013 – present

Farm to Table Conference, Blue Ridge Community College, Weyer's Cave, Virginia, 2012 – present

Pesticide Safety Educators Workshop, Roanoke, Virginia, September, 2011 – present

VESA Conference, Virginia State University, Petersburg, VA, 2010 – present

VCE Professional Development Conference, Virginia Tech, Blacksburg, VA, 2007 – present

National Association of County Agricultural Agents AM/PIC, Fort Wayne, Indiana, 2018

Tools of Facilitation: Becoming Agents of Changes, Glen Allen, Virginia, 2018

NR 4 ANR, Sweet Briar College, Amherst, Virginia, 2018

National Association of County Agricultural Agents AM/PIC, Chattanooga, Tennessee, 2018

Lifeguard Certification, American Red Cross, Holiday Lake 4-H Educational Center, Appomattox, Virginia, 2018

Joint Council of Extension Professionals (JCEP) Leadership Conference, Orlando, Florida, 2018

PSA Grower training on FSMA's Produce Safety Rule, Virginia Cooperative Extension, Southside Community College, Keysville, Virginia, 2018

CPR Certification, American Red Cross, Appomattox, Virginia 2017

South Atlantic Hops Conference, Asheville, North Carolina, 2017

American Forage and Grassland Council (AFGC) Annual Conference, Roanoke, Virginia, 2017

Public Issues Leadership Development (PILD) Conference, Crystal City, Virginia, 2016, 2017

Cultivate, Catalyze, Connect: A Gathering of Virginia Food System Councils & Networks, Lynchburg, Virginia, 2016

National Health Outreach Conference, Roanoke, Virginia, 2016

Healthy Virginia Lawns In-service, Charlottesville, Virginia, 2015

National Association of County Agricultural Agents AM/PIC, Sioux Falls, South Dakota, 2015

National Urban Extension Conference, Atlanta, Georgia, 2015

Innovative Leadership Conference: Reaching Higher Ground, Danville, Virginia, 2014

Virginia Master Well Owner Network (VAMWON) Educator Training, Virginia Master Well Owner Network, Richmond, Virginia, 2014

Urban Nutrient Management Workshop, Albemarle County Administration Building, Albemarle, Virginia, 2012

Master Trainer Certification, Strengthening Your Facilitation Skills, Virginia Cooperative Extension, Virginia, 2012

Trainer Certification, InnoVAtive Leadership, Virginia Cooperative Extension, Virginia, 2012

VCE Unit Coordinator Professional Development Workshop, Blacksburg, Virginia, 2012

Turf and Landscape Nutrient Management Workshop, Blacksburg, Virginia, 2012

InnoVAtive Leadership Conference, Central Virginia Community College, Lynchburg, Virginia, 2012

Volunteer Leadership Conference, Richmond, Virginia, 2012

Master Gardener College, Virginia Tech, Blacksburg, Virginia, 2012

Health Rocks Train the Trainer Workshop, Skelton 4-H Educational Center, Wirtz, Virginia, 2009

The PREVENT Project – A Train the Trainer Program, Richmond, Virginia, 2009

Jason Foundation Teen Suicide Prevention Training and Bipolar Disorder Training & Sexual Abuse Prevention Training, Amelia County Administration Building, Amelia, Virginia, 2009

Extension Programming Institute, Staunton, Virginia, 2009

National Camping Institute, W.E. Skelton 4-H Educational Center, Wirtz, Virginia, 2008

I am Moving, I am Learning Workshop, Petersburg VCE Pavilion, Petersburg, Virginia, 2008

CHARACTER COUNTS! Train the Trainer Workshop, Northeast District Office, Richmond, Virginia, 2008

Virginia Project Learning Tree Educator Workshop, Albemarle VCE office, Charlottesville, Virginia, 2008

Project WET Educator's Workshop, Dinwiddie VCE office, Dinwiddie, Virginia, 2008

Financing and Sustaining: Youth and Afterschool Programs in Rural Communities, The Finance Project, www.financeproject.org, Amelia, Virginia, 2008

Virginia Master 4-H Camp Director Course, Holiday Lake 4-H Educational Center, Appomattox, Virginia, 2008

New 4-H Agents Training, Virginia Tech, Blacksburg, Virginia, 2008

Kevin Camm
Applicant name

Previous employment (please list at least one)

Virginia Cooperative Extension
Employer name

12/10/2007 - present
Dates employed

\$57,440
Salary

Sonya Furgurson
Immediate Supervisor

sonyaf@vt.edu / 434-766-6761
Contact information (telephone or email)

May we contact this supervisor? Yes
If not, please give a brief explanation: Providing that I am one of the top candidates.

Employer name

Dates employed

Salary

Immediate Supervisor

Contact information (telephone or email)

May we contact this supervisor? _____
If not, please give a brief explanation: _____

Employer name

Dates employed

Salary

Immediate Supervisor

Contact information (telephone or email)

May we contact this supervisor? _____
If not, please give a brief explanation: _____