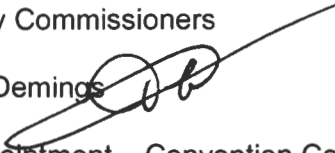




Interoffice Memorandum

June 10, 2020

TO: Board of County Commissioners

FROM: Mayor Jerry L. Demings 

SUBJECT: Managerial Appointment – Convention Center
CONSENT AGENDA ITEM – June 23, 2020

I am pleased to announce the appointment of Mr. Isiah M. White, Jr. as the Security Manager responsible for the Orange County Convention Center Security Division. The Orange County Convention Center (OCCC) is a complex facility comprised of approximately 7 million square feet of building space encompassing a 400-acre campus. As Security Manager, Mr. White will be responsible for managing the daily security operations of the second largest convention center in the United States.

Mr. White holds a Bachelor of Criminal Justice from Columbia College. Mr. White has over 20 years of experience in law enforcement with 11 years at the rank of Captain. Two of his last assignments as Captain, Division Commander – Airport Division and Captain, Special Operations Division, display his expertise in providing security in a hospitality environment and management of a large diverse staff of security professionals, as well as responsible charge for budget. Mr. White has served as a security consultant since 2009 for the National Basketball Association, which has afforded him many opportunities to evaluate physical security at venues around North America to ensure compliance with NBA standards.

Mr. White has a long and distinguished career with law enforcement at the Orlando Police Department, with a history of promotions and increasing responsibility serving as Crisis Negotiations Team Commander, Emergency Response Team Commander, Emergency Preparedness Manager, Incident Commander for the 2008 NBA Finals and Board Member for the Airport Law Enforcement Agency.

His appointment will be effective the first full pay period following Board approval at an annual salary of \$107,993.60.

Action Requested: Confirmation of the Mayor's managerial appointment of Isiah M. White, Jr. as Manager, Security Division, Orange County Convention Center.

Attachment

cc: Byron W. Brooks, AICP, County Administrator
Mark Tester, Executive Director, Convention Center
David Ingram, Acting General Manager, Convention Center
Terry, Devitt, Acting Deputy Director, Convention Center
J. Ricardo Daye, Human Resources Director

Isiah M. White, Jr.

P. O. Box 550942, Orlando, FL 32855, 407) 538-9273 • whi06396@yahoo.com

PROFILE

- Veteran management professional with proven expertise and success in engaged leadership, collaborative management, security, investigations, intelligence collection, risk mitigation and crime prevention efforts.
- Proven experience in security operations to include physical, electronic, procedural, event execution protection, active shooter, loss prevention and crisis management.
- Accomplished Senior Police Commander with extensive experience in budget preparation, strategic planning, management and execution.

LEADERSHIP PHILOSOPHY

I have worked with the belief that there is value in working collaboratively with others to leverage strengths and minimize weaknesses of those engaged in the pursuit of a common objective. I have an inclusive leadership style, and believe that all employees are important contributors to the organization. I believe in engaged leadership which is strong, compassionate and innovative.

TRAINING AND EDUCATION

Incident Response to Terrorist Bombing, Socorro, NM New Mexico Technical College	2018
FBI LEEDA, Boca Raton, FL 48 th Institute for Law Enforcement Executives	2011
Drug Commander's Training, Quantico, VA Drug Enforcement Agency	2011
Sports Safety and Security Conference & Training Crisis National Center for Spectator Sports and Security	2008
Crisis Management Training, Glynco, GA Federal Law Enforcement Training Center	2007
Columbia College, Orlando, FL	1999-2001

Bachelor of Arts, Criminal Justice

National Incident Management System, Orlando, FL 2004-2008)
Orange County Sheriff's Office (ICS 100-800)

University of Louisville, Louisville, KY 2000
Command Officers Development Course

Florida Attorney General Office, Certified Crime 1997-Present
Prevention Practitioner

PROFESSIONAL WORK EXPERIENCE

Orlando Police Department, Orlando Florida *March 1992-Present*
Law Enforcement Officer

Captain, Division Commander-Airport Division *May 2017- Present*

- Directly supervise 108 employees, and manage all aspects of the office.
- Plan, assign, and evaluate the work of employees at the Orlando International Airport.
- Meet with all Federal Law Enforcement Partners as well as airlines security representatives.
- Manage a budget of \$19 million while supervising travel operations for over 50 million passengers annually.
- Coordinate security initiatives for the airport while collaborating with representatives for the Federal Bureau of Investigations (FBI), Federal Aviation Authority (FAA), Homeland Security, Transportation Safety Administration (TSA), U.S. Customs and Border Protection, Orlando International Airport Fire & Rescue, the United States Secret Service and the Greater Orlando Aviation Authority.
- Responsible for the overall management of four sworn law enforcement officers utilizing vapor wick dogs.

Captain, Special Operations Division: *March 2014-May 2017*

- Directed the activities of 65 officers and 140 civilian personnel assigned to the Traffic Enforcement, School Crossing Guards, Aviation Unit, Special Patrol Section, Vehicles for Hire Unit, K-9 Unit, Mounted Patrol Unit, and the Reserve Unit.
- Managed a budget of \$9 million for the Division, including preparation, implementation, expenditures, purchasing, review and direction.
- Coordinated the purchase, assignment, installation of software to manage extra duty work for the Department.
- Planned, Managed, supervised and implemented law enforcement resources for the NFL Pro Bowl-Orlando Florida-Camping World Stadium-February 2017.
- Planned, Managed, supervised and implemented law enforcement resources for the Wrestle Mania 33-Orlando Florida-Camping World Stadium-April 2017.

- Planned, managed, supervised and implemented law enforcement resources for other large events within the city of Orlando including the annual Florida Classic, Capitol One Bowl, Russell Athletic Bowl, Olympic Soccer qualifying matches, Monster Truck Pull and Orlando City Soccer games.

Captain, Drug Enforcement Division:

2011-2012

- Directed the activities of 40 officers and 2 civilian personnel assigned to the Drug Enforcement Division.
- Managed the budget of \$7 million for the Division, including preparation, implementation, expenditures, purchasing, review, and providing direction.
- Managed Complex drug investigations that resulted in high risk search warrants and arrests.
- Created and implemented the Worst of the Worst (WOW) list to track violent offenders.
- Reviewed investigative activity on a daily basis to determine trends, and coordinated response with the Patrol Bureau.
- Purchased imaging machine through Urban Area Security Initiative (UASI) funding to streamline the processing of crimes scenes. The equipment is a regional asset but maintained at Orlando Police Department.
- Monitored the performance of two Section Commanders, to include completing annual evaluations and discipline or counseling if needed.

Captain, Division Commander, North Patrol Unit:

2012-2014

- Supervised the daily activities of 80 officers.

Captain, Division Commander, West Patrol Unit:

2009-2012

- Supervised the daily activities of 163 officers and 2 civilians.

Lieutenant

2005-2009

- Commanded squads ranging from 30-50 officers and sergeants.

Sergeant

1996-2004

- Directly supervised squads ranging from 6-10 officers.

**National Basketball Association, Orlando, Florida
Security Consultant**

2009-Present

- Monitor the players of the Orlando Magic and the Amway Center's compliance with the NBA Arena Security Standards. Responsible for submitting written game observations to the NBA.
- Conduct security investigations relating to NBA players and staff as requested by the NBA.
- Effectively serves as a liaison with local, state and federal law enforcement officials as it relates to games.

SPECIAL COMMITTEES

- Served as an assessor for promotional examinations for various police agencies around the country including the Arlington, San Francisco, Akron, Miami Beach, Hollywood, Gainesville and Melbourne Police Departments.
- Served as the Crisis Negotiation Team Commander (2009-2013).
- Served as the Emergency Response Team Commander (2004-2009).
- Served as the Emergency Preparedness Manager (2013-2017).
- Served as the Incident Commander for the 2008 NBA Finals.
- Currently serving as a board member for the Airport Law Enforcement Agency.

COMMUNITY INVOLVEMENT

Mt. Sinai Missionary Baptist Church Usher Ministry; Good Will Industries-Life Skills Coach; YMCA Achievers