




Date: January 9, 2023

To: Mayor Jerry L. Demings
-AND-
Board of County Commissioners

From: Dr. Yvette M. Best, Director, Human Resources Division 

Subject: Consent Agenda – January 24, 2023
Memorandum of Agreement
Laborers' International Union of North America Local 517 (LIUNA)

Contact Reginald C. Davis, Human Resources Section Manager, (407) 836-5479

Laborers' International Union of North America Local 517 (LIUNA) represents a bargaining unit comprised of employees of Orange County Government in all job classifications of the LIUNA Bargaining Agreement. The County's negotiation's team recently met with LIUNA to address concerns related to the County's decision to add Veteran's Day and an additional Floating Holiday for all regular County employees. Additionally, the parties met to discuss changes related to the County's Educational Assistance program.

Subject to Board approval, the parties agree to amend Article 12.1 of the parties' current collective bargaining agreement to only add Veteran's Day commencing in 2023 as an additional holiday for eligible bargaining unit members. No other changes shall be made to Article 12.1 of the collective bargaining agreement. The parties also agreed that all bargaining unit members shall be subject to the changes as outlined in County Policy & Operational Regulation 105.5, Educational Assistance.

Implementation of the agreement will be coordinated between Human Resources and the Comptroller's Payroll Department following the approval by the Board.

Action Requested:

Approval and execution of Memorandum of Agreement between Orange County and the Laborers' International Union of North America Local 517.

cc: Byron W. Brooks, AICP, County Administrator
Carla Bell Johnson, Deputy County Administrator
Lisa Snead, Assistant County Administrator

BCC Mtg. Date: January 24, 2023

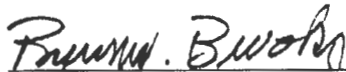
MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("Agreement") is entered into between ORANGE COUNTY (the "County") and the LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 517 (hereafter "LIUNA"). The parties agree as follows:

1. Effective upon the signatures of the parties below, bargaining employees shall be subject to the October 1, 2022 revisions to County Policy & Operational Regulation 105.5, Educational Assistance.

2. Effective upon ratification of this Agreement by both parties, Article 12.1 of the parties' current collective bargaining agreement shall be amended to add Veteran's Day commencing in 2023 as an additional holiday. No other changes shall be made to Article 12 of the collective bargaining agreement.

FOR THE COUNTY:



Byron W. Brooks, AICP
County Administrator

January 24, 2023

(Date)

FOR LIUNA:



David Brier
Business Manager
Southeast Laborers' District Council
On behalf of LIUNA 517

11/29/22

(Date)

