




**Date:** February 19, 2024

**To:** Mayor Jerry L. Demings  
-AND-  
County Commissioners

**From:** Dr. Yvette M. Best, Director, Human Resources Division 

**Subject:** Work Session Agenda Item – March 5, 2024  
Recruitment and Retention

**Contact** Dr. Best, Director Human Resources, (407) 836-5825

During the December 12, 2023 Board of County Commissioners meeting Commissioner Scott, District 6 requested an update on the County's recruitment and retention challenges and opportunities.

Over the last few years, the County, similar to many other employers across the nation, has faced challenges recruiting and retaining employees. The County has been reviewing our internal recruitment processes, strategizing on creative ways to enhance our talent pool, partnering with stakeholders to improve employee engagement and developing innovative approaches to address culture and talent retention.

In response to the Commissioner's request, Mayor Demings scheduled a work session so that staff can update the BCC on workforce trends, internal data on vacancies, new hires and separations, hiring events attended and hosted, and recruitment and retention strategies and challenges.

This item is for informational purposes only.

c: Byron W. Brooks, AICP, County Administrator  
Carla Bell Johnson, Deputy County Administrator  
Lisa Snead, Assistant County Administrator