



To: Mayor Jerry Demings  
-AND-  
County Commissioners

From: Commissioner Emily Bonilla, District 5

Date: Mar 5, 2024

Subject: Open Discussion 3/5/2024 on the HR Recruitment and Retention and Composition of the Environmental Protection Commission

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Dear Board of County Commission,

I am writing to apologize for my absence during our meeting today. I request that you submit my comments for public records and consider them during your deliberations if I am unable to arrive in time.

I have reviewed the records I requested from HR for all county employees who have ended their employment from January 1, 2017, to February 29, 2024 and listed a reason for termination. Based on my findings, I discovered that 34.78% of the reasons listed for why employees decided to terminate their employment are for reasons that the county can improve upon.

Furthermore, I have concerns about the appointment of the landscape business to the Environmental Protection Commission. The types of landscaping they perform are not agricultural business nor do they involve agricultural use. Please find attached printouts for more details.

Thank you for your time and consideration.

/s/

Commissioner Emily Bonilla

Cc: Byron W. Brooks, County Administrator  
Cheryl Gillespie, Supervisor, Agenda Development  
County Attorney's Office

**COMMISSIONER EMILY BONILLA, DISTRICT 5**

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### All- Percentages by Fault

<i>Fault</i>	SUM of Amount
	0.51%
County	34.78%
Employee	5.07%
Neutral	59.64%
<b>Grand Total</b>	<b>100.00%</b>