

HUMAN RESOURCES DIVISION

J. RICARDO DAYE, Director

450 East South Street, 2nd Floor • **Reply To:** Post Office Box 1393 • Orlando, Florida 32802-1393 (407) 836-5661 • FAX (407) 836-5369 • E-mail: <u>ricardo.daye@ocfl.net</u>

July 25, 2017

TO:

Mayor Teresa Jacobs

-AND-

Board of County Commissioners

FROM:

Ricardo Daye, Director, Human Resources Division

SUBJECT:

DISCUSSION ITEM - August 1, 2017

Employee Attrition

In the past the Board has discussed employee attrition in Orange County Government and the Fire Rescue Department. Following these discussions, staff was directed by Mayor Jacobs to present a comprehensive presentation to the Board regarding this issue. At the August 1, 2017 Board meeting, staff will provide information on attrition statistics and outline reasons why employees leave county employment. Staff will also summarize attrition data for the Fire Department.

This presentation is being scheduled for informational purposes only. No board action is being requested

c: Ajit Lalchandani, County Administrator Eric Gassman, Chief Accountability Officer Scott Badger, Human Resources Section Manager Reginald C. Davis, Human Resources Section Manager