



Interoffice Memorandum

AGENDA ITEM

January 24, 2018

To: Mayor Teresa Jacobs
—AND—
Board of County Commissioners

FROM: Jon V. Weiss, P.E., Director
Community, Environmental and Development
Services Department

**CONTACT PERSON: David D. Jones, P.E., CEP, Manager
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Subject: February 20, 2018 - Consent Item
Off-Duty Lake Patrol Pay Rate Increase Request

The Environmental Protection Division (EPD) manages a program for off-duty lake patrol for several Municipal Service Taxing Unit (MSTU) taxing districts, i.e., Lake Conway Water and Navigation Control District (LCWNCD), Lake Jessamine Water Advisory Board (LJWAB), and the Windermere Water and Navigation Control District (WWNCD). Patrols are staffed by off-duty Orange County Sheriff's Office (OCSO) deputies, Florida Fish and Wildlife Conservation Commission officers, and the City of Belle Isle Police Department (BIPD) officers. At this time, all off-duty patrol units are paid \$40 per hour for their off-duty lake patrol services. Additionally, the OCSO charges a \$6 equipment fee per hour and FICA taxes as appropriate. BIPD charges a \$6 equipment fee per hour. In response to a request from the OCSO and BIPD, on October 10, 2017, the LCWNCD Advisory Board voted to support the rate increase for their off-duty lake patrol officers.

Because the issue spans several MSTUs and had potential for unplanned budgetary impacts to the MSTUs, EPD raised this request to Mayor Jacobs, and she directed EPD to present the rate increase request to the Board on December 12, 2017. The presentation included the results of an off-duty patrol salary survey of neighboring jurisdictions in Central Florida, the budgetary impacts to the MSTUs if the proposed \$10 per hour rate increase was approved, and requested direction from the Board regarding an effective date of the requested rate. At the Board meeting, the Mayor directed EPD to inform the two remaining lake advisory boards (LJWAB and WWNCD) of the proposed rate increase and to seek their recommendations.

During their next meeting following the December 12, 2017, Board meeting, the LJWAB and WWNCD were informed of the request to increase the hourly patrol rate from \$40 to \$50 per hour, the salary survey, and the associated budget impacts. Both advisory boards voted to support raising the rate from \$40 to \$50 per hour, and the LCWNCD affirmed their previous recommendation after being briefed on the salary survey and budget impacts.

EPD is requesting approval from the Board regarding the increase of the requested rate for an implementation date of April 1, 2018.

ACTION REQUESTED: Approval of pay rate increase from \$40 per hour to \$50 per hour with an implementation date of April 1, 2018, for off-duty lake patrol services provided to MSTU taxing districts. Districts 1 and 3.

JVW/DDJ: mg