



ORANGE COUNTY MAYOR

Jerry L. Demings

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November 4, 2019

TO: County Commissioners

FROM: Mayor Jerry L. Demings 

SUBJECT: Appointment of Public Works Director and Deputy Director
CONSENT AGENDA ITEM NOVEMBER 12, 2019

As you are aware, Public Works Department Director Mark Massaro retired from Orange County in June. Since that time, Diana Almodovar, P.E., Manager of the Development Engineering Division, has served as interim director of the Public Works Department while a recruitment process was undertaken. The County has completed the recruitment process, and I am pleased to announce, after careful consideration, that I have selected Joseph C. Kunkel, P.E. to fill this vacancy.

Mr. Kunkel began his career with Orange County in 1986 and advanced through several engineering and management positions at the Public Works Department. From 2008 to 2018, Mr. Kunkel was deputy director of the Public Works Department and the county engineer. Most recently, he worked as a senior project manager at DRMP, Inc. Thus, he brings both public and private sector experience to this new role.

Mr. Kunkel has a bachelor's degree in civil engineering from Pennsylvania State University and is a licensed Professional Engineer. Mr. Kunkel's appointment will be effective December 1, 2019, at an annual salary of \$168,272.

When Mr. Kunkel left the County in 2018, his Public Works Department deputy director and county engineer positions were left vacant. Diana Almodovar, P.E. was subsequently designated county engineer. I am now pleased to announce my selection of Ms. Almodovar as deputy director of the Public Works Department.

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Ms. Almodovar began her career with the Public Works Department in 1992 and also advanced through numerous engineering and management level positions, including senior engineer, chief engineer, and manager of the Development Engineering Division. As previously mentioned Ms. Almodovar was designated county engineer in 2018 and will continue to serve in that capacity. She has served as the interim director of the Public Works Department since June 2019, and I appreciate her service in that role.

Ms. Almodovar received her bachelor's degree in civil engineering from the University of Puerto Rico and is a licensed Professional Engineer. Ms. Almodovar's appointment will be effective December 1, 2019, at an annual salary of \$157,684.80. The resumes of both appointees are attached for your review.

ACTION REQUESTED: Confirmation of the Mayor's appointments of Joseph C. Kunkel, P.E. as Director, Public Works Department and Diana Almodovar, P.E. as Deputy Director, Public Works Department.

Attachments

cc: Byron W. Brooks, AICP, County Administrator
Christopher R. Testerman AICP, Deputy County Administrator
J. Ricardo Daye, Director, Human Resources Division

Joseph C. Kunkel, P.E.
876 Cranes Court, Maitland, Florida 32751
Phone: 407-461-8898 Email: Joseph.C.Kunkel@gmail.com

Objective

Utilize my Public Works management, supervisory, and infrastructure project experience to provide leadership and direction for successful development and implementation of the goals for Orange County Government and the Public Works Department.

Professional Experience

Sr. Project Manager – DRMP, Inc.

2018 – Present

- Engineer of Record for Orange County Public Works intersection projects at Texas Avenue/Rio Grande Avenue; John Young Parkway/Americana Boulevard; University Boulevard/ Forsyth Road; and Waterford Lakes Parkway/Cypress Drive.
- Project Manager to finish out design package and construction documents for the Orange County Public Works Boggy Creek Road Widening project (from Osceola County Line to Lake Nona Boulevard).
- Project Manger to provide Professional Engineering and Design services for Citrus Grove Road - Phase 5 for Lake County Public Works. The project included development of a proposal document and selection by Lake County through their procurement process. The project will include design and plan preparation for a 0.8 mile two lane urban roadway that will connect to a proposed Florida 's Turnpike Enterprise bridge.
- Performed duties to include preparation of proposal packages for engineering design services for various county and municipal projects in the Central Florida region; visited existing and potential municipal clients to discuss our company services and upcoming projects.

Deputy Director / County Engineer – Orange County Public Works Department

2008 – 2018

- Responsible for the review and approval of all development plans, permits, and plats to ensure compliance with applicable state regulations and county code and responsible for inspection and acceptance of infrastructure construction that is dedicated to the County.
- Provide briefings to the County Mayor and Commissioners on development and public works projects and make presentations and provide information and support to the Board of County Commissioners for public hearings.
- Assigned as voting members and as Vice Chairman for the Development Review Committee and Vice Chairman for the Road Agreement Committee.
- General Oversight of the Department with 542 engineers, surveyors, inspectors, administrative staff, and maintenance personnel with an annual operating budget of \$98.6 million and a Capital Improvement budget (CIP) of \$112 million.
- Responsible for the implementation, administration, and acceptance of the County's Public Private Partnership projects which includes determination of impact fee credit eligibility; review and approval of all study, design and construction costs; and inspection and acceptance of the infrastructure project.

Joseph C. Kunkel. P.E.

Manager – Orange County Public Works Engineering Division

2005 – 2008

- Responsible for development and implementation of a \$60-70 million Capital Improvement Program (CIP) for Public Works Department. The CIP includes design and right-of-way acquisition for major roadway projects, intersection improvements, and the County's bridge and sidewalk programs.
- The Division provided in-house survey capabilities for Public Works functions.
- Oversee Division with 57 engineers, surveyors and office staff with an annual operating budget of \$4.5 million.
- Responsible for the program development of the \$250 million roadway component of the Invest in Orange County - Our Children's Legacy.
- Assigned as voting member of the Concurrency Review Committee and responsible for review and comments on items related to County's CIP projects.

Interim Manager – Orange County Public Works Engineering Division

2004 – 2005

- Assigned as interim manager while concurrently maintaining the Highway Construction manager position.
- Initiated providing engineering support for County's Parks and Recreation trail projects and Environmental Protection Division's capital program.
- Assigned as voting member of Road Agreement Committee and responsible for review and comments as related to roadway projects and County's CIP projects.

Manager – Orange County Highway Construction Division

2000 – 2005

- Responsible for Contract Administration and Inspection of Capital Improvement Program (CIP) for Public Works Department.
- Responsible for CIP construction expenditures of \$35-\$50 million annually.
- Oversee Division with 24 inspectors and office staff with annual operating budget of \$2.0 million.
- Public Works representative at EOC during 2004 hurricanes and headed the debris site selection team.
- Member of Orange County's United Way Executive Committee (1998 – 2003).

Chief Engineer – Orange County Highway Construction Division

1998 – 2000

- Responsible for day-to-day operation of the Division.
- Process pay applications on CIP projects.
- Correspondence with contractors, citizens, and elected officials.
- Completed Orange County Leadership Institute – Class of 1998.

Joseph C. Kunkel, P.E.

Sr. Engineer/Chief Engineer - Orange County Public Works Engineering Division

1992 – 1998

- Responsible for day-to-day operation of the Design Section.
- Oversee 21 engineers, technicians, and office staff.
- Responsible for overall management of the Sidewalk, Intersection, and Unpaved Roads Programs.
- Engineer of Record for in-house intersection and sidewalk design projects.
- Oversight and negotiation of design contracts, public meetings and hearings for CIP design expenditures of \$15-\$35 million annually.

Staff Engineer – Orange County Highway Construction Division

1986 – 1992

- Responsibilities include coordination of plan preparation with consultants and responding to requests for information during project construction.
- Member and Chairman of County's Vehicle Resource Utilization Committee.

Project Coordinator – Smith & Gillespie Engineering Inc. Jacksonville, FL

1985 – 1986

- Assisted with design of master lift station and provided engineering support to other water/wastewater design projects.

Education

Pennsylvania State University (1980-1984)

Bachelor of Science in Civil Engineering

Licenses

Professional Engineer (P.E.)

1990 – Present State of Florida

Professional Memberships

Florida Association of County Engineers (FACERS)

- Board of Directors – Sustaining Member Representative 2018-2019
- Board of Directors – Vice President 2017-2018
- Board of Directors – Treasurer 2016-2017
- Board of Directors – Secretary 2015-2016

American Public Works Association (APWA)

Florida Engineering Society (FES) (former member)

- Graduate of FES Leadership Institute 2005 – 2006

Joseph C. Kunkel, P.E.

Professional Memberships (con't.)

American Society of Civil Engineer (ASCE) (former member)

- Past Chairman ASCE Transportation Technical committee
- Corresponding Member for ASCE Committee on Leadership and Management

National Society of Professional Engineers (NSPE) (former member)

Community Activities

United Way Campaign

- Orange County Government Chairman for 2010 United Way fundraising campaign.
- Orange County Government Co-Chairman for 2009 United Way fundraising campaign.

Boy Scouts of America

- Assistant Scout Master

DIANA M. ALMODOVAR, P.E.

📞 407-836-7970 ✉️ Diana.Almodovar@ocfl.net 🏠 4200 S John Young Parkway, Orlando, FL 32839

PERSONAL INFORMATION

Born in Mayaguez, Puerto Rico

Graduated from University High School, Puerto Rico (1976)

Graduated from the University of Puerto Rico, Mayaguez Campus, with a BS in Civil Engineering (1981)

Moved to Orlando, FL in 1985

Obtained FL Professional Engineer License #48177 in 1994

EMPLOYMENT HISTORY

ENGINEER I | SEPTEMBER 1981 – MARCH 1985

TENNESSEE VALLEY AUTHORITY | KNOXVILLE, TN

- Responsible for conducting Pipe Stress Analysis for Bellefonte Nuclear Plant

ENGINEER I | JANUARY 1987 – DECEMBER 1987

HENSLEY SCHMITT ENGINEERING | ORLANDO, FL

- Responsible for the design of FDOT roadway projects.

ENGINEER II | JANUARY 1988 – JULY 1992

PEC | ORLANDO, FL

- Responsible for the design of roadway projects and for the design of stormwater systems for roadway and land development projects.

ORANGE COUNTY GOVERNMENT EMPLOYMENT HISTORY

ENGINEER II | JULY 13, 1992

PUBLIC WORKS DEPARTMENT, HIGHWAY CONSTRUCTION DIVISION

- Conducted plan review for CIP roadway projects that included alignment (horizontal & vertical), drainage systems, pavement markings and signalization. Worked on CDBG projects throughout the County's Targeted Communities.

ENGINEER III | PROMOTED WHEN PROFESSIONAL LICENSE WAS OBTAINED ON OCTOBER 1994

PUBLIC WORKS DEPARTMENT, DEVELOPMENT ENGINEERING DIVISION

- Conducted plan review and approvals for construction of residential, commercial, industrial and institutional projects throughout the County. Assisted the Chief Engineer with reviews of Land Use Plans (LUP), Preliminary Subdivision Plans (PSP) and Development Plans (DP) for the Development Review Committee (DRC) consideration.

SENIOR ENGINEER | PROMOTED ON JANUARY 1997

PUBLIC WORKS DEPARTMENT, ENGINEERING DIVISION

- Managed a number of CIP roadway projects that included Engineering Studies, Roadway Designs, Right-of-Way acquisitions, Eminent Domain Proceedings (Expert Witness, Mediation, Right-of-Way Negotiations) and Construction Administration. Managed various programs such as the Sidewalk Program, Major Drainage Structures Program, Paving of Unpaved Roads Program and Bridge Program.

DIANA M. ALMODOVAR, P.E.

ORANGE COUNTY GOVERNMENT EMPLOYMENT HISTORY cont.

CHIEF ENGINEER | PROMOTED ON MARCH 2002

PUBLIC WORKS DEPARTMENT, DEVELOPMENT ENGINEERING DIVISION

- Managed the Permitting and Inspection Sections. Supervised all aspects of the issuance of Right-of-Way Permits, Excavation & Fill Permits, Mass Grading Permits and coordinated all the Underground Utility Examination Board meetings and examinations. Managed the Arbor Permits, the Borrow Pit Permits and the processing of the Right-of-Way Use Agreements.

MANAGER | APPOINTED BY MAYOR RICHARD CROTTY ON JANUARY 2007

PUBLIC WORKS DEPARTMENT, DEVELOPMENT ENGINEERING DIVISION

- Managed the DRC Office until it was transferred out of the Department in 2014. Currently managing four Sections of the Division: Plan Review, Permitting, Platting and Inspection of all commercial, residential, industrial and institutional development within unincorporated Orange County. Alternate voting member of the Development Review Committee (2007 -2018) and voting member of the Road Agreement Committee (RAC) since 2007 until present.

COUNTY ENGINEER | APPOINTED BY MAYOR TERESA JACOBS ON JANUARY 2018

- Ensure that County codes, standards and specifications are met pertaining to land development and roadway projects.
- Review, approve and present amendments to County codes, regulations, policies and specifications to the Board of County Commissioners, as necessary.
- Advise the County Mayor, County Administrator and County Commissioners at the Board of County Commissioners meetings.
- Review, evaluate and approve engineering plans and designs for department projects.
- Monitor the plat review process and provide final approval of plats.
- Review and approve variances from County code, as required.
- Voting Member of the Development Review Committee (DRC) since February 2018.

INTERIM DIRECTOR OF THE PUBLIC WORKS DEPARTMENT | JUNE 2019

- Oversee the operations and activities of the seven (7) Divisions that comprise the Public Works Department.
- Oversee all work programs with respect to all phases of public works, engineering, stormwater, construction and other related areas.
- Provide direction and guidance to Division Managers.
- Direct and oversee highway, street, sidewalk, and roads and drainage maintenance, construction and related programs.
- Inspect construction projects in progress for compliance with plans and specifications.
- Advise and assist the County Mayor, County Administrator and Board of County Commissioners in developing policies, regulations and ordinances; evaluating situations and administering programs.
- Review, approve and present annual capital and operating budgets for the Department.
- Coordinate with Federal, State and local agencies on projects involving the Department.
- Conduct presentations to the Board of County Commissioners and the public, as required.
- Oversee the Department's Emergency Management Plan.
- Chair the Impact Fee Committee.
- Participate in various County related committee discussions.

DIANA M. ALMODOVAR, P.E.

ACCOMPLISHMENTS

- June 2000 - Completed the Leadership 2000 Program from Rollins College.
- June 2003 - Completed the Orange County Leadership Institute Program.
- 1997 to 1999 - Member of the Orange County United Way Steering Committee.
- 1999 to Present - Member of the Hispanic Heritage Celebration Committee of Orange County. President of the Committee from 2014 to 2016 and Vice President from 2016 to 2018.
- 2008 to 2018 - Alternate voting member of the Development Review Committee (DRC).
- January 2018 to Present - Voting member of the Development Review Committee.
- April 2007 to Present - Voting member of the Road Agreement Committee (RAC).
- Organize a yearly event to raise funds to benefit the Great Oaks Village children.
- Participate in various Pedestrian Safety Awareness events throughout the County.
- Serve as mentor for engineering students from the Polytechnic University of Puerto Rico (Orlando Campus)

MEMBERSHIPS

- ASCE – Member since 1988
- APWA – Member since 2002
- FACERS – Member since 2018
- ASHE – Former Member (1992-2000)
- WTS – Former Member