

Orange County Head Start

September 28, 2021



Presentation Overview

- Purpose
- Overview
- Program Goals 2021
- Funding
- Program Progress
- What's New
- COVID-19 Impact
- Achievements
- Future Goals



Purpose

- **Orange County Head Start, not less than once a program year, in collaboration with the Policy Council and staff, shall report to the Governing Board the program progress toward achieving program goals and adherence to Head Start Program Performance Standards and the Head Start Act.**



Overview

Vision Statement: Orange County Head Start: School Ready Children and Self Reliant Families

Mission Statement: Orange County Head Start provides high-quality comprehensive services to low-income children and their diverse families through collaborative partnerships

Values: High Quality Comprehensive services, School Ready Children and Self Reliant Families, Employees Personal and Professional Development and Well Being, Diversity and Teamwork, Family Involvement and Participation, Collaborative Partnerships and Community Support



Overview

Center Based Operations

22 Centers

- 12 Sites on the campus of Orange County Public Schools
- 9 County owned facilities
- 1 City of Orlando
- Funded Enrollment – 1536
- Full Day/Full Year – 780
- Classrooms- 82
- Monday-Friday (OCPS schedule)



Overview

Ready Minds, Healthy Bodies

“FOR MILLIONS OF FAMILIES
HEAD START HAS BEEN A
LIFELINE, AND FOR MILLIONS
OF KIDS, IT’S BEEN THE START
OF A BETTER LIFE.”

44th President Barack Obama





Program Goals

Five Year Program Goals

Goal 1: Orange County Head Start will be a learning organization in which staff engages in continuous improvement to reach their potential and improve children and family outcomes. **(Professional Development)**

Goal 2: Orange County Head Start will enhance learning experiences for children who are dual language learners and their families by ensuring multicultural programming that promotes cultural awareness and supports diversity is integrated within all program systems and services. **(English Language Acquisition)**



Program Goals

Five Year Program Goals

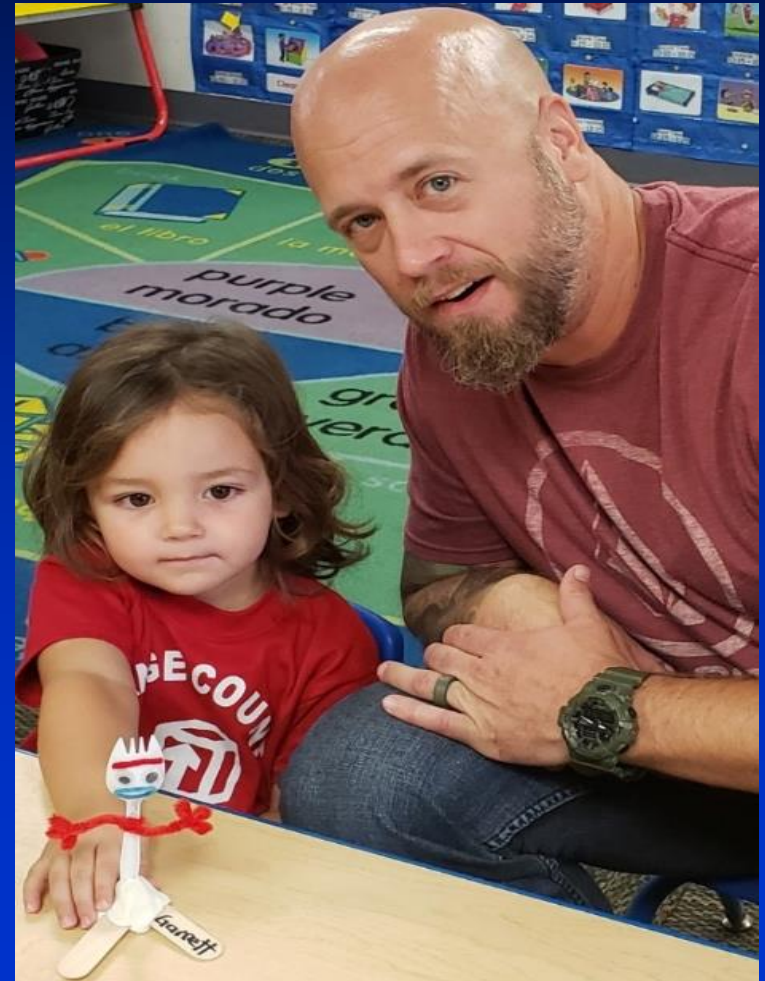
Goal 3: Orange County Head Start will enhance the physical health and mental wellness of staff, children, and families by developing a comprehensive wellness approach. **(Physical Health and Mental Wellness)**

Goal 4: Orange County Head Start will design and build a technology infrastructure that will provide students, families, and staff with access to resources and education to increase children's achievement of the skills needed to thrive in a globally connected world. **(Technology)**



Program Goals

Self Reliant Families





Funding

Funding Source	Amount	In-Kind	Award Date	Use
Office of Head Start	\$14,131,502	\$3,532,490	11/05/2020	Head Start Services and Operations
GFIFT Funds	\$2,000,000	\$0.00	County	Offset Head Start Salary Cost
USDA	\$1,822,514	\$0.00	Reimbursement	Child Care Food Program
Voluntary Pre-Kindergarten	\$1,225,800	\$0.00	Reimbursement	Voluntary Pre-Kindergarten



Funding

Funding Source	Amount	In-Kind	Award Date	Use
COLA – Cost of Living Increase	\$170,491	\$42,623	08/11/2021	Salary Supplement
Coronavirus Response and Relief Supplemental Appropriations Act	\$462,289	\$0.00	04/20/2021	Prepare, restore, and recover from the impact of COVID19
American Rescue Plan	\$1,837,824	\$0.00	05/26/2021 2 years to spend funds	COVID-19 relief and economic recovery
Disaster Recovery Funding	\$2,232,741.00	\$558,185	08/31/2020 2 years to spend funds	Playgrounds, Vehicles, Trauma Smart



Funding

- Moving Expenses (Frontline, Evans and East Orange)
- Expenses for opening new sites (Classroom Supplies & furniture)
- Addition of Casual & On-Call employees to support operations
- Minor renovation at Callahan Head Start (classrooms/office)
- Minor renovation of storage shed at Southwood Head Start for
outside equipment



Funding

- Professional Development Training (venues/presenters)
 - Directors' Credential Courses
 - Leadership Orange with Orange County Public Schools

- Social & Emotional Learning Resources
 - Books, Character Kids, Sensory Items

- Materials needed to support staff in virtual settings/meetings in office and classroom settings
 - Bluetooth headphones, remote presentation equipment, Swivl – License and Link, Mobile/Stationary Smart boards, HotSpots

Funding





Funding





Program Progress 2021

Orange County Head Start
Early Childhood Assessment Scores
Four Year Olds
September 8, 2020 - May 31, 2021 (school year)





Program Progress 2021



“These children are the future of Orange County and have a special place in my heart. I know these bright students understand the importance of reading and how these skills will benefit their future and education.” **Mayor Jerry L Demings**



Program Progress 2021





What's New

Locally

- Behavioral Specialist – Onboarding
- Nutritional Consultant
- Special Education Resources Rooms
- Expanded Quality Assurance Team
- Trauma Smart-Trauma Informed Program
- Completion of the licensing of all Orange County Public School sites
- New Sites- West Oaks Elementary & Millennia Elementary
- Partnership with the Early Learning Coalition **Baby Institute**
- Partnership with VyStar Credit Union
- Virtual trainings for High Scope & CLASS



What's New

Nationally

- Office Head Start Director Dr. Bernadine Futrell appointed by President Joseph R. Biden.
- Head Start Forward Campaign
- Proposed largest expansion to Head Start in history of Head Start
- President Biden's Vaccination requirement as part of the Path Out of the Pandemic Executive Order
- National Head Start Association recommendations for the Re-authorization Act
 - Eligibility – Area Median Income
 - Categorically Eligible increased to include:
 - Supplemental Nutrition Assistance Program, Women's Infant Children's, Kinship Care
 - Eliminate the eligibility redetermination points between Early Head Start and Head Start and third year of Head Start



What's New

SPECIAL EDUCATION THERAPY/RESOURCE ROOMS





COVID Impact

- Enrollment (19/20 & 20/21)
- Average Daily Attendance
- Classroom Closures
- Staff Vacancies
- Classroom Environment
- Larger meeting spaces needed



COVID Impact

- Personal Protection Equipment
- Decrease in supplemental funds received from the Voluntary Pre-Kindergarten
- Volunteers not permitted in classroom
- Lack of Engagement in parenting programs
- Increase in food cost
- Extra Expenses
 - Hotspots, Water service, Marketing cost, Ipads for families, Air Cards



COVID Impact

Mask Requirement For All Students And Staff





COVID Impact

Pick Up & Drop-Off





COVID Impact

Pick Up & Drop-Off





Achievements

- Offered continued services through the pandemic from virtual to virtual/face to face and now face to face option only
- Successfully held two virtual reading events; The Mayor's MLK Initiative "Read Across the County" and Black History reading event sponsored by the African American Employee Network
- Florida Head Start Association 2020-2021 recipient of the Oral Health Award
- Expanded the relationship with Orange County Public Schools to open two new sites

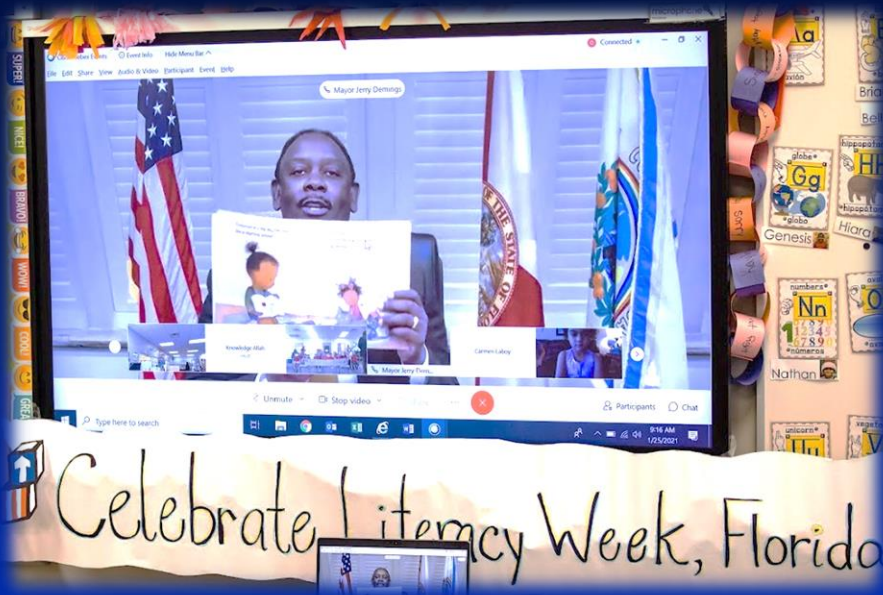


Achievements

- Decreased the amount federal funds paid out in leases
- Average Daily Attendance for the 2019-2020 never went under the 85% federal threshold
- 3,500+ hours of staff training completed
- Regional Head Start Association Teacher scholarship
- Increased Efforts to support Staff Mental Wellness
- All Classroom staff received the \$1000 Childcare Disaster relief funds



Achievements





Future Goals

- Expand partnership with Valencia College for teacher recruitment
- Offer Child Development Associate to Head Start parents
- Upgrade four playgrounds
- Increase outreach & recruitment
- Receive Trauma Smart program certification



Head Start Update

